



Edward C. Profit

Edward C. Profit is a seasoned public service leader with more than 20 years of federal government experience. He currently serves as Director within the Office of the Assistant Secretary for Civil Rights at the U.S. Department of Agriculture, where he leads complex civil rights operations supporting nationwide programs and services. In this role, he oversees program investigations, Alternative Dispute Resolution initiatives, and compliance activities related to Title IV and Title VII civil rights protections. His work also includes program and project management, negotiations, organizational development, and strategic planning initiatives designed to strengthen accountability and improve operational effectiveness across a large and diverse federal workforce. Edward is also a certified mediator, bringing specialized expertise in conflict resolution and facilitated negotiations.

Prior to his current role, Edward led the Mission Area Liaison Division within the Office of the Assistant Secretary for Civil Rights, where he coordinated civil rights program oversight across USDA agencies and mission areas. In that capacity, he worked closely with agency leadership and Civil Rights Directors to support compliance initiatives, lead workforce training and civil rights awareness programs, advance organizational development efforts, and foster partnership engagement across departmental leadership and agency stakeholders to improve program delivery and collaboration.

Edward is a proud veteran of the United States Air Force, where he served both on active duty and in the reserves in roles including Security Forces and Military Police. His military service earned him several commendations, including the Air Force Achievement Medal, National Defense Service Medal, and the Air Force Commendation Medal, in recognition of his leadership, dedication to duty, and commitment to excellence.

In addition to his professional service, Edward is actively engaged in community and civic initiatives. He is a member of Kappa Alpha Psi Fraternity, Inc., where he supports mentorship, leadership development, and community service programs that promote educational advancement and civic engagement.

Edward holds a Bachelor of Science in Criminal Justice Administration and a Master of Business Administration from the University of Phoenix. His appointment to the Las Vegas-Clark County Library District Board of Trustees reflects his commitment to education, lifelong learning, and strengthening community institutions that serve the residents of Clark County.