

ITEM III.

**PROPOSED AGENDA
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
Board of Trustees' Meeting
March 12, 2026**

DATE: Thursday, March 12, 2026

TIME: 5:00 p.m.

PLACE: West Las Vegas Library
1861 N. Martin Luther King Jr. Blvd
Las Vegas, NV 89106 and

Online via YouTube

The Agenda and Board meeting documents can be found at
<https://lvccld.org/board/board-of-trustees-meetings/>

I. Roll Call and Pledge of Allegiance

II. Public Comment

Topics raised under this item must be limited to matters on today's Agenda. Anyone wishing to speak during this item must sign-up prior to the public comment period. The sign-up must include the commenter's name, legal address, and the agenda item that is being commented on.

The public comment period at library district board meetings shall be limited to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes each. A speaker may not transfer time to another speaker; although, the Chair has the authority to grant additional time to a speaker.

Anyone wishing to submit a public comment via email under this item must send an email to boardcomments@lvccld.org. The email must include the commenter's name, legal address, and the agenda item that is being commented on. Email comments are limited to 500 words in length and will be included in the meeting record. Any comments which do not state the commenter's name, legal address, or exceeding 500 words in length shall not be considered.

III. Board Action to accept Proposed Agenda (For possible action)

IV. Approval of Proposed Minutes (For possible action)

- A. Special Board of Trustees Meeting, February 6, 2026
- B. Regular Board of Trustees Meeting, February 12, 2026
- C. Finance and Audit Committee Meeting, February 10, 2026

V. Chair's Report

- A. Trustees Report
- B. Las Vegas-Clark County Library Foundation

VI. Library Reports

Possible Board discussion of one or more staff reports outlining library activities and highlighting selected administrative activities following the preceding Board meeting.

Trustees should indicate the individual reports they would prefer to discuss.

A. Executive Director's Report - Kelvin Watson

- 1. Program and Delivery Services
 - a. Library Operations and Security Reports and Monthly Statistics
- 2. Program Support Services
 - a. Branding and Marketing Report and Monthly Statistics
 - b. Community Engagement Report and Monthly Statistics
 - c. Business Strategies and Planning Report
 - d. Information Technology Report
 - e. Collections and Bibliographic Services Report
- 3. Administrative Support Services
 - a. Financial Services Report
 - b. General Services Report
 - c. Human Resources Report

VII. Unfinished Business

There are no items for Unfinished Business.

VIII. New Business

A. Consent Agenda

- 1. Recognition of the Pizza Hut Foundation – Slice of Literacy Community Grant
- 2. Approval of Revised Internet Use and Safety Policy (CIPA-Compliant)
- 3. Approval of Revised Unattended Children Policy
- 4. Authorization to Extend Appointment of the District's Independent Auditor
- 5. Approval of Contract Award for the Purchase of Adult Learning Program Laptops

B. Regular Agenda

- 1. Playbook 2031 Presentation (Strategic Plan)

IX. Executive Session

If necessary, the Board may enter into Executive Session to discuss matters permitted by Nevada Open Meeting Law pursuant to NRS 241.030.

X. Announcements

The Finance and Audit Committee Meeting will be held on Monday, April 6, 2026, at 1:00 P.M. via Zoom.

The April Board meeting will be held on Thursday, April 9, 2026, at 5:00pm.
Location: East Las Vegas Library, 2851 E. Bonanza Road, Las Vegas, NV 89101.

The May Board meeting will be held on Thursday, May 21, 2026, at 5:00pm.
Location: Windmill Library, 7060 W. Windmill Ln., Las Vegas, NV 89113.

The June Board meeting will be held on Thursday, June 11, 2026, at 5:00pm.
Location: Windmill Library, 7060 W. Windmill Ln., Las Vegas, NV 89113

XI. Public Comment

Topics raised under this item cannot be acted upon until the notice provisions of the open meeting law have been met. If you wish to make public comment on this item, you must sign up on the roster provided prior to the public comment period. The sign-up must include the commenter’s name and legal address, and this agenda item. Commenters should state if they want their remarks included in the meeting record.

Anyone wishing to submit a public comment via email during the meeting must send an email to boardcomments@lvccld.org. The email must include the commenter’s name, legal address, and this agenda item. Email comments are limited to 500 words in length and will be included in the meeting record. Any comments which do not state the commenter’s name, legal address, or exceeding 500 words in length shall not be considered.

The public comment period at library district board meetings shall be limited to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes each. A speaker may not transfer time to another speaker; although, the chair has the authority to grant additional time to a speaker.

XII. Adjournment

NOTE: AT ANY TIME, ANY ITEM ON THIS AGENDA MAY BE TAKEN OUT OF ORDER, COMBINED WITH ONE OR MORE OTHER ITEMS ON THE AGENDA OR REMOVED FROM THE AGENDA, EITHER AT THE DISCRETION OF THE CHAIR OR BY VOTE OF THE BOARD.

NOTE: REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PERSONS WITH PHYSICAL DISABILITIES DESIRING TO ATTEND THE MEETING. PLEASE CALL CHANDLER COOKS AT (702) 507-6186 SO THAT ARRANGEMENTS FOR ATTENDANCE MAY BE MADE NO LATER THAN 48 HOURS PRIOR TO THE MEETING.

NOTE: PLEASE CONTACT CHANDLER COOKS AT (702) 507-6186 OR

chandler.cooks@thelibrarydistrict.org TO REQUEST THE SUPPORTING MATERIAL FOR THIS MEETING. SUPPORTING MATERIAL CAN BE FOUND AT <https://lvccld.org/board/board-of-trustees-meetings/>.

Pursuant to NRS 241.020, this item has been properly noticed and posted online at the Las Vegas-Clark County Library District website, www.lvccld.org and at Nevada Public Notice at <https://notice.nv.gov>. Written notice of the meeting of the Las Vegas-Clark County Library District Board of Trustees was given on Monday, March 9, 2026, i.e., given at least three (3) working days before the meeting, including in the notice the time, way to access the meeting, and agenda of the meeting:

- A. By delivering a copy of the notice to each Library Trustee.
- B. By posting a copy of the notice at the principal office of the Library Trustees, or if there is no principal office, at the building in which the meeting is to be held, and at least three other separate, prominent places within the jurisdiction of the Trustees, to wit:
 - 1. Clark County Library
1401 Flamingo Road
Las Vegas, NV 89119
 - 2. East Las Vegas Library
2851 Bonanza Road
Las Vegas, NV 89101
 - 3. Sunrise Library
5400 E. Harris Avenue
Las Vegas, NV 89110
 - 4. West Charleston Library
6301 Charleston Boulevard
Las Vegas, NV 89146
 - 5. West Las Vegas Library
1861 N. Martin Luther King Jr. Blvd
Las Vegas, NV 89106
 - 6. Windmill Library
7060 W Windmill Lane
Las Vegas, NV 89113
 - 7. Whitney Library
5175 E Tropicana Ave
Las Vegas, NV 89122
 - 8. Las Vegas-Clark County Library District website
www.lvccld.org
- C. By mailing a copy of the notice to each person, if any, who has requested notice

of the meetings of the Las Vegas-Clark County Library Board of Trustees in the same manner in which notice is requested to be mailed to a member of the Library Board of Trustees.

- D. Live Stream Connection information:
https://www.youtube.com/live/v2_8e-PLX6A or
Visit the Library District's YouTube channel: Youtube.com/TheLibraryDistrict

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LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' SPECIAL MEETING VIA ZOOM

FRIDAY, FEBRUARY 06, 2026

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[Meeting began at 2:01 p.m.]

CHAIR ROGERS: I guess we will officially call our meeting
to order at 2:01 p.m.

And then Chandler, I'll turn it over to you to assist us with
roll call.

MR. COOKS: Here we go. Can you hear me?

UNIDENTIFIED SPEAKER: Yes.

CHAIR ROGERS: I can now.

MR. COOKS: Perfect.

All right. I'll begin the roll call. Chair Rogers.

CHAIR ROGERS: Present.

MR. COOKS: Vice Chair Turner Whiteley.

VICE CHAIR TURNER WHITELEY: Present.

MR. COOKS: Secretary Foyt.

[No response heard.]

MR. COOKS: Treasurer Dutkowski.

TREASURER DUTKOWSKI: Present.

MR. COOKS: Trustee Jones.

[No response heard.]

MR. COOKS: Trustee Sanchez.

TRUSTEE SANCHEZ: Here.

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MR. COOKS: Trustee Williams, Jr.

TRUSTEE WILLIAMS JR.: Here.

MR. COOKS: Trustee Feidler.

[No response heard.]

MR. COOKS: Trustee Profit.

TRUSTEE PROFIT: Present.

MR. COOKS: All right, Chair. A quorum is present.

CHAIR ROGERS: Okay, thank you. I guess we will go ahead and move forward with the Pledge of Allegiance. And I'll sort of get us started and get some help here.

[PLEDGE OF ALLEGIANCE]

CHAIR ROGERS: Okay. So we will -- do we have anyone signed up for public comment, Chandler?

MR. COOKS: No, Chair. We do not have anyone signed up for public comment.

CHAIR ROGERS: Okay. Then we will move to Board action to accept the proposed agenda. Do we have a motion?

TRUSTEE SANCHEZ: This is Elaine Sanchez. I propose to accept the proposed agenda.

CHAIR ROGERS: Thank you --

VICE CHAIR TURNER WHITELEY: Second.

CHAIR ROGERS: -- Trustee Sanchez.

Do we have a second?

VICE CHAIR TURNER WHITELEY: Second.

TREASURER DUTKOWSKI: I'll second.

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CHAIR ROGERS: Was that Trustee Whiteley?

VICE CHAIR TURNER WHITELEY: I think it was me and Trustee Dutkowski at the same time.

TREASURER DUTKOWSKI: Yeah.

VICE CHAIR TURNER WHITELEY: So either one.

CHAIR ROGERS: Okay. All right. We'll credit Trustee Dutkowski.

VICE CHAIR TURNER WHITELEY: Sounds good.

CHAIR ROGERS: Since she's rocking her library hat. So she's got --

VICE CHAIR TURNER WHITELEY: She gets the tie break.

CHAIR ROGERS: Yes. And so we will go to new business, and we will look at our agenda item where we will be discussing and possible Board action for review, consideration and approval, the employment contract for the Executive Director for the Library. And so I note that --

TRUSTEE WILLIAMS JR.: Chair Rogers --

CHAIR ROGERS: -- we share --

TRUSTEE WILLIAMS JR.: -- sorry. I don't think we voted on that.

CHAIR ROGERS: Oh, my apologies. Thank you. Thank you, Trustee Williams. Do we -- any comment before we vote?

TRUSTEE SANCHEZ: Well, aren't we going to have a discussion on --

CHAIR ROGERS: Well, no, no. We're talking about the

1 agenda. Just the agenda.

2 TRUSTEE WILLIAMS JR.: Yeah, we didn't vote --

3 TRUSTEE SANCHEZ: Oh, I see.

4 TRUSTEE WILLIAMS JR.: -- on the agenda. Yeah.

5 CHAIR ROGERS: Yeah, to approve the agenda.

6 TRUSTEE SANCHEZ: Yes.

7 CHAIR ROGERS: Thank you, Trustee Williams, for that --

8 slowing me down. So do we -- all those in favor say aye for the

9 motion on the floor?

10 [ALL BOARD MEMBERS WERE IN AGREEMENT]

11 CHAIR ROGERS: Any opposed?

12 [No response heard.]

13 All right. Motion carries. So we have an approved

14 agenda.

15 Now we will get back to Agenda Item No. IV, New
16 Business under IV.A. And this is where we'll be reviewing the
17 possible action for the Executive Director contract. We did send out
18 several documents, sort of consolidated to one. And I want to make
19 sure that everyone was able to receive and open or have access to
20 those before we get started.

21 And I'm counting my Mississippi. I'm still remembering
22 my COVID.

23 UNIDENTIFIED SPEAKER: Yes.

24 CHAIR ROGERS: My COVID practice; counting the
25 Mississippi to make sure I give everybody a little bit of time to

1 confirm that.

2 So I'm not hearing anyone say they don't have access to
3 the documents other than myself, but I have the digital version.

4 And so I wanted to start with the first document, which is
5 just an overview of the scope of work that we commissioned
6 Gallagher to do. You may recall that they did do a study for us
7 similar to this a few years ago, and that is -- we went back to them
8 and we did previously share the full scope document out, I believe,
9 at Trustee Sanchez's request maybe a month or so ago, but I can
10 certainly go through it in more detail.

11 But the skinny of it is that we compiled a list of 15
12 organizations, both library and nonprofit and sort of in the Southern
13 Nevada ecosystem that we thought were comparable, similarly to
14 what we did before to give us more insights in terms of like what's
15 happening in the market in terms of compensation to give us that
16 additional detail from which to have further discussion. So that
17 was the first --

18 COUNSEL WELT: Chair Rogers?

19 CHAIR ROGERS: Yes, Jerry?

20 COUNSEL WELT: If I could just get on the record before
21 we go much further that Director Watson is specifically waiving his
22 right to a closed session for this conversation for this item only.

23 CHAIR ROGERS: Did we need to do anything other than
24 that, Counselman Welt?

25 COUNSEL WELT: No, we just we just need his

1 acknowledgement that he has a right to have this as a closed
2 session, and he's waiving it to have it as an -- in an open meeting
3 format.

4 CHAIR ROGERS: Well, I guess Director Watson, we're
5 waiting for your acknowledgement of that.

6 DIRECTOR WATSON: I agree to have it -- I agree.

7 CHAIR ROGERS: Okay. Thank you.

8 COUNSEL WELT: Thank you.

9 CHAIR ROGERS: And so we had that as sort of the first
10 key information to inform us of how we would approach this. As I
11 mentioned at a previous Board meeting, sort of the highlights of the
12 steps that we were taking is that we would take that information
13 and then we had the consultants do a presentation to myself and
14 Jeff Serpico. And I can't remember if Executive Director Watson
15 was in that or not. It's sort of a little foggy there.

16 But we said we would have them do the presentation, and
17 then we would share that presentation with the Board at a later
18 time, which is now. And then we would also, as the next step, the
19 Executive Committee that was comprised of myself, Vice Chair
20 Whiteley, our Treasurer and our Secretary, which is Trustee
21 Dutkowski and Foyt. And we talked about, you know,
22 recommendations in terms of how we felt we could move forward
23 with approaching a contract and the performance indicators that
24 are reflected in the current agreement.

25 And we also consulted with Executive Director Watson

1 through that process to see if we were aligned in terms of, you
2 know, how we wanted to memorialize that -- those agreements -- or
3 at least soft draft agreements in the form of a contract. And then
4 we would present that back to the Board. And we did have our
5 other attorney who helps us with contracts, Mr. Abbott, draw up all
6 the contract details. So we are very certain that it is in alignment in
7 terms of, you know, the employee contract laws and all the things
8 related to that.

9 And so I want to just see if there were any questions in
10 terms of sort of the process that we have followed to date before
11 we sort of go through the full presentation with the Board leading
12 up to this?

13 TRUSTEE SANCHEZ: This is Trustee Sanchez. I just want
14 to say thank you for going over what the process was prior to the
15 entire Board being informed on this. So I think -- I mean, I'm -- I'd
16 like to proceed and move forward if we could on the presentation.

17 CHAIR ROGERS: Okay. Thank you, Trustee Sanchez.

18 So with that said, I'll go to the next document, which is
19 sort of the summary of the presentation that we received by
20 Gallagher, and I'll just go over the highlights of that. And then,
21 Chandler, if you could advance the --

22 TRUSTEE PALOMA FIEDLER: Chair Rogers?

23 CHAIR ROGERS: Yes, Trustee Fiedler?

24 TRUSTEE PALOMA FIEDLER: I think there was someone
25 who has called in who was about to say something.

1 SECRETARY FOYT: Yes. I just wanted to say I'm Trustee
2 Foyt, and I have dialed in. So I'm here to participate as much as
3 possible. Thank you.

4 CHAIR ROGERS: All right. We're giving you credit on roll
5 call. Thank you, Trustee Foyt for dialing in. And Trustee Fiedler,
6 thank you for the assist. I'm on my laptop, so I have limited real
7 estate to jump around.

8 So Chandler, if you could advance to the slides that show
9 the summary from Gallagher?

10 MR. COOKS: Yes, Chair. Give me one second; we'll pull
11 that up.

12 CHAIR ROGERS: And while Chandler's doing it, I'll go
13 ahead and advance the conversation. We did request responses
14 from about 15 organizations from which we -- okay, we had 8
15 responses. And so from those responses, we went to look at what
16 the median salary was for those eight respondents that would also
17 be inclusive of where our Executive Director lies in that. And I
18 would probably suggest to -- because we don't -- I don't see the -- I
19 want to make sure we see the same thing.

20 So Chandler, are you still trying to locate the --

21 MR. COOKS: Yes, Chair.

22 CHAIR ROGERS: And I apologize for -- yeah, I wasn't able
23 to log into Diligent to --

24 TRUSTEE SANCHEZ: I have a question. Are we going to
25 have someone present the findings? I know that you and the

1 Board, the Executive Committee were able to get the findings. Do
2 we have someone who's going to go through that for us as --

3 CHAIR ROGERS: Well, that's what --

4 TRUSTEE SANCHEZ: -- an entire Board.

5 CHAIR ROGERS: Well that's what I'm going to go through
6 this -- go through that with you now, along with -- Jeff will assist.

7 TRUSTEE SANCHEZ: Okay.

8 May I ask why we didn't have the company that did the
9 survey here?

10 CHAIR ROGERS: It was my decision to not invite them
11 because it's pretty straightforward in terms of going over their
12 presentation.

13 Chandler, how are we faring?

14 MR. COOKS: My apologies for the delay. We have TPS
15 pulling it up now.

16 CHAIR ROGERS: Okay.

17 All right. Let's go to, can we keep going, scrolling?

18 TRUSTEE PALOMA FIEDLER: I think page 20 might be the
19 page we are interested in.

20 CHAIR ROGERS: Yeah, thank you for that.

21 And we can go up one more page.

22 Yes. Okay. So the first part of the presentation they
23 provide us with just sort of letting us look at what the median and
24 averages look like for Kelvin's salary and total compensation that
25 would include fringe benefits to see where he ranks with the

1 respondents. Remember, we requested 15; we only received 8.
2 And of the seven who didn't respond, it would have been Clark
3 County of Nevada locally, it would have been Southern Nevada
4 Housing Authority, UNLV, we were able to pull some UNLV data
5 that was publicly available, the Las Vegas Convention Authority.

6 And then other comparable sized libraries that we looked
7 at was -- who did not respond would have been Brooklyn, Queens,
8 and Baltimore. And so based on that information, these were the
9 ones who did respond that you see here -- along with Kelvin, you
10 can see the first column just talks about the minimum monthly
11 salary, then the maximum monthly salary. And then we talk about
12 salary effective date. We look at next salary increase dates.

13 And then we move over to percentage of next increase.
14 And then we look at employer contribution. Then we sort of get
15 into what the compensations are in terms of total salary. But the
16 key takeaways here would be where Kelvin currently is when we
17 look at median and average, he -- for the respondents, he's -- so
18 he's No. 7 there.

19 And then when you look at the table below where you see
20 a base salary median, you see base salary average, then you see
21 the percentage above or below the median. So negative 9 percent.
22 And then when you look at percentage above/below the average,
23 we're still hovering around negative 9 percent. And then when you
24 sort of translate that over to the next table to the right of that where
25 you see total compensation median, total compensation average,

1 percentage above/below median that we're still hovering when we
2 bring in -- when we add the fringes to the salary, we're even more
3 away from the median and the average.

4 And I'll just remind the Board that when we did the
5 presentation, one of the things that the presenters mentioned is
6 that usually what they recommend is looking at the median. And
7 so that's the number that they asked us to focus on the median
8 percentages versus the average percentages. And then that will
9 also be aligned with our past practice when they did this three or
10 four years ago when we made decisions in terms of, you know,
11 addressing the Executive Director's salary along with his direct
12 reports.

13 And so this table is not adjusted, but you will see that, you
14 know, right now, Kelvin's at 22,000, and then you can see then the
15 next one up is 23, and then 24, 24, then 25,000, 27, 32, and so forth.
16 So he's about 9 percent below the median average.

17 And then we translate that to compensation, we're about
18 13 percent below the median total compensation.

19 TRUSTEE SANCHEZ: This is Trustee Sanchez. I have a
20 couple of questions, maybe for Jeff Serpico.

21 CHAIR ROGERS: Go ahead, Trustee Sanchez.

22 TRUSTEE SANCHEZ: So looking at the median and
23 looking at where there is a gap, can someone tell me what are the
24 typical fringe benefits that the competition has versus what we offer
25 as a District? Could someone cover that for me, please?

1 MR. SERPICO: I think in terms of additional benefits,
2 that's maybe for a little bit later on when we looked at benefits. I
3 think what you'll see some of the benefits where other
4 organizations might have that we did not, maybe things like a
5 matching or an additional percentage component on their deferred
6 compensation. Many of the state plans have a max salary cap. I
7 think PERS is like 258. And some may offer additional amounts
8 above and beyond that. A percentage may be paid into their 457
9 plan, you know, additional perks. I -- really pretty standard with
10 what we would see. Sign-on bonuses, those types of things. Is that
11 the question --

12 TRUSTEE SANCHEZ: And --

13 MR. SERPICO: -- you're looking for?

14 TRUSTEE SANCHEZ: So I'm just trying to gauge. When I
15 look at the market compensation data, what I'm trying to find out is
16 in looking at what we provide as the Library District versus other
17 Districts, I hear what the Board Chair is saying is that we have a 9
18 percent --

19 MR. SERPICO: We don't actually. If we could move to --

20 TRUSTEE SANCHEZ: It seems --

21 MR. SERPICO: -- the adjusted --

22 CHAIR ROGERS: Yeah. So this --

23 MR. SERPICO: -- slide for labor --

24 CHAIR ROGERS: -- unadjusted.

25 MR. SERPICO: -- costs. Yeah.

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TRUSTEE SANCHEZ: Oh, sorry. Well --

CHAIR ROGERS: So let's --

TRUSTEE SANCHEZ: -- what page is that on?

CHAIR ROGERS: The next page.

MR. SERPICO: Just go to the next page.

TRUSTEE SANCHEZ: Okay.

MR. SERPICO: And this --

TRUSTEE SANCHEZ: Thank you.

MR. SERPICO: -- actually adjusts for the cost of labor, which is how it's typically done because it takes into consideration skill shortages and supply and demand issues in different labor markets. So if you look at -- if you look at this slide, it moves up a little bit. And it's -- we look pretty close to the median. And then these numbers are so small, I can barely see.

TRUSTEE SANCHEZ: They are.

MR. SERPICO: So. But then you see that when you adjust for the cost of labor in the different regions, it moves up a little bit, but we're still not leading the market by any sense of the word.

And also, I would just want to point out on the previous slide, if you see where the min and max monthly salary is the same, it's because with --

TRUSTEE SANCHEZ: Yes.

MR. SERPICO: -- executives, not all organizations will set a pay range. They may just use a rate they contract initially and then advance from there. So that's where you would see that. And

1 then some actually do use a pay range.

2 TRUSTEE SANCHEZ: So, Mr. Serpico, could you explain
3 to me the difference between the 9 percent -- you know, where it
4 says at percentage above or below median, it's the negative 9
5 percent and then versus the 13. Where does that other numbers
6 come from? Where does that other negativity in the percentage
7 come from?

8 MR. SERPICO: That's when you look at our total numbers,
9 either on the salary or on the total compensation compared to the
10 market median where we fall. So in --

11 CHAIR ROGERS: And then if I could add --

12 MR. SERPICO: Yeah, go ahead, Dr. Rogers.

13 CHAIR ROGERS: I was going to say, Trustee Sanchez,
14 where we say that negative 9 percent, that's salary only. And then
15 when you look at total compensation, that brings the benefits into
16 the equation.

17 TRUSTEE SANCHEZ: So I guess that's my question.
18 What are we -- what is it that we're not offering? When you look at
19 salaries versus total compensation, what is it that we're not offering
20 or how are we not competitive? I guess that's my question.

21 MR. SERPICO: There may be a couple benefits, like I had
22 mentioned, potential percentage contributions on a 457. Some of it
23 might be differences in perks like auto allowances, but some of it
24 has to do, and I think a great portion was the amount contributed
25 towards health insurance. And Dr. Rogers, I think Mike, the

1 consultant had pointed that out. So that's where you start to see
2 the differences in percentages.

3 And I might also point out, focus on the median and not
4 the average, because we all know --

5 TRUSTEE SANCHEZ: Right.

6 MR. SERPICO: -- from our classes that medians more
7 statistically stable, so.

8 But I believe one of the bigger areas we saw with us was
9 the health insurance contribution made an impact. And also, they
10 had brought up one of the areas would be potential additional
11 contributions to a 457 because those salary caps -- and it's not just
12 in Nevada and other states will stop. You know, your maximum
13 benefit, I think is around 258 in Nevada. So those were a couple of
14 the areas. It's not that we're necessarily not offering, you know,
15 many things. Sometimes our contribution may be lower.

16 TRUSTEE SANCHEZ: Yeah -- okay --

17 CHAIR ROGERS: Yeah. And that was --

18 TRUSTEE SANCHEZ: So that's what I'm trying to
19 understand. That's what I'm trying to understand.

20 MR. SERPICO: Yeah.

21 TRUSTEE SANCHEZ: That's why it's helpful to have
22 people that, you know -- to go through this. I know that you, the
23 Executive Board went through it, but it's nice to have somebody
24 actually go through all of this for us in detail instead of us just
25 trying to read it and figure it out for ourselves so that we can make

1 the best decisions possible. I've not been in a situation like this.
2 Usually, you know, we all get briefed. And if it's a second time
3 because the Executive Board has already been involved, that's
4 great, but it's helpful.

5 VICE CHAIR TURNER WHITELEY: Can I ask a question
6 really quick just to piggyback on Trustee Sanchez?

7 CHAIR ROGERS: Yes, Trustee Whiteley.

8 VICE CHAIR TURNER WHITELEY: When I look at this
9 graph, it -- this chart, it sure looks like all of the additional
10 compensation that's taken into the total compensation model is all
11 listed right out there. Employer contribution to social security,
12 deferred comp plan, contribution to medical or cafeteria,
13 contribution to dental, contribution to division. It looks like it's all
14 laid out. There's nothing else in that total comp number like
15 deferred pay or anything else that I'm seeing; correct? These are
16 pretty cut and dry.

17 MR. SERPICO: They -- that is in there, but they collected
18 any additional benefits too when it came to retirement, but.

19 CHAIR ROGERS: Yeah.

20 VICE CHAIR TURNER WHITELEY: Okay. Because the
21 quick math that I'm looking -- doing in my head --

22 TRUSTEE SANCHEZ: It's just good to have that.

23 VICE CHAIR TURNER WHITELEY: -- is probably not
24 accurate. Yeah, I agree. I agree. That's what I'm asking is that
25 looks like that monthly compensation total is just an addition of all

1 the numbers that are there and that's the average.

2 CHAIR ROGERS: Yeah, the fringe -- so just to clarify, so
3 this is the fringe when we have total compensation. And then what
4 Jeff was indicating, some of the strategies that they propose to
5 address that deficiency could be like contributions to a 457 plan and
6 otherwise. So that's what they were --

7 VICE CHAIR TURNER WHITELEY: Copy that.

8 CHAIR ROGERS: -- saying because typically what
9 happens is it's very difficult to say we're going to change the
10 benefits package for one employee without it impacting the entire
11 organization. So they said typically what they do to counter that is
12 look at other incentives as part of the contract.

13 VICE CHAIR TURNER WHITELEY: For sure. But this
14 percentage above or below median and average is reflective of the
15 numbers that are in the chart, full stop; correct?

16 CHAIR ROGERS: Correct.

17 MR. SERPICO: Correct. And health contribution, I think --
18 and again, Dr. Rogers was, I think they said the biggest variance.

19 CHAIR ROGERS: Yes, that was the biggest difference.

20 And where you move the needle is having a --

21 VICE CHAIR TURNER WHITELEY: Yeah.

22 CHAIR ROGERS: -- more competitive package, but it's not
23 always feasible because you have to take the entire organization
24 into mind because typically there -- they have the same sort of
25 health plans available to them. And so they offered a number of

1 counter strategies to that, that we will also --

2 VICE CHAIR TURNER WHITELEY: Perfect.

3 CHAIR ROGERS: -- that we'll also go over.

4 VICE CHAIR TURNER WHITELEY: I just wanted to make
5 sure we were all dealing with the same set of data with this and it
6 looks like we are. It's all right here in the --

7 CHAIR ROGERS: Yes.

8 VICE CHAIR TURNER WHITELEY: -- graph -- chart.

9 CHAIR ROGERS: Yes. Okay. And then --

10 SECRETARY FOYT: This is Trustee Foyt. I would like to
11 interject that I'm very pleased that the majority of what was given
12 to us for comparative data is from local agencies, local government
13 entities, and such that are living with our cost of living and
14 whatever expenses. I mean, it's actually a clearer pool than
15 comparisons from Districts out of state. I think we're very fortunate
16 and we may have only gotten eight responses, but they're worthy
17 to be looked at and compared. And it's the type of a comparison
18 that is appropriate in this position.

19 CHAIR ROGERS: And I want to say it's worth noting that
20 sort of the slide that we're locked in on, that negative 9 percent and
21 then the corresponding negative 13 percent, that's before we
22 discount it to Las Vegas local dollars. So that's why we want to
23 transition to Slide 21, because that one is sort of more apples to
24 apples in terms of the cost of labor.

25 And so when you look at this one, you can look at it the

1 same way, but when you look at the percentage above or below the
2 median, we're sort of less than 1 percent there when we're talking
3 salary. And then when we look at percentage above/below the
4 median in terms of like overall compensation, we move down from
5 like that 13 percent, under 3 percent, so right at 2.9. So we're much
6 more competitive with -- in the local market when you look at what
7 we pay and contribute to fringes when you discount all the other
8 markets to the Las Vegas market. So we're in a much more
9 competitive space there.

10 And so what I will add is some of the suggestions -- can
11 we go down to the -- well, I want to see whether any questions in
12 terms of interpreting slide -- I mean, page 21. It's the same slide --

13 TRUSTEE SANCHEZ: I just have a question.

14 CHAIR ROGERS: -- but it just discounts things back to --
15 discounts everything to Las Vegas dollars.

16 TRUSTEE SANCHEZ: Yeah, no, I think I understand now.
17 Yeah, we're -- if you'd like to move forward, I'm -- if I have other
18 questions I'll ask as we get further along.

19 CHAIR ROGERS: Okay. And then if we can go to the next
20 page.

21 And then here is where we get into just, you know,
22 responses to our retirement. And here you'll see, you know, a lot of
23 it was not applicable, or there wasn't data available in terms of
24 getting into the weeds of the different retirement plans for Las
25 Vegas, Clark County, Cincinnati, and the rest of the respondents.

1 TRUSTEE SANCHEZ: Well, it looks to me here that we are
2 on par with a lot of other library districts in the sense that they do
3 not give supplemental retirement plan participation.

4 CHAIR ROGERS: Uh-huh. Yes.

5 TRUSTEE SANCHEZ: And they do not give supplement --
6 so they're very -- I mean, it seems very -- it seems like they're all the
7 same with the exception of maybe one.

8 CHAIR ROGERS: For the supplemental, yes.

9 TRUSTEE SANCHEZ: Uh-huh. So I mean, in that regard,
10 it's good; right? We don't see other library districts providing
11 additional supplemental retirement plan or buy up options.

12 MR. SERPICO: Right. There's no --

13 CHAIR ROGERS: For those --

14 MR. SERPICO: -- formal plan in place; yes.

15 TRUSTEE SANCHEZ: Yeah, so that -- it would be apples
16 to apples and other library districts are doing the same thing that
17 we're doing is what I'm saying in that sense.

18 CHAIR ROGERS: For the respondents, yes.

19 TRUSTEE SANCHEZ: Yes, but that's all we have to go on;
20 correct?

21 CHAIR ROGERS: Yes, along with recommendations from
22 the consultant, so.

23 So we can go to the next slide now.

24 And that's just a continuation of the retirement responses.

25 TRUSTEE SANCHEZ: So I saw from that there were only

1 two library districts that allowed like a supplemental buy-up option.

2 CHAIR ROGERS: Yes. And then we get to paid
3 management leave. This was another indicator that they looked at
4 and you can see there were -- and I'm not counting the ones, but
5 you can see the ones that did offer that versus did not offer that.
6 And the amount of leave, and then the amount of executive leave.
7 So there were some differences in the leave types that were
8 available. You can see Cuyahoga County, they did 24 hours
9 annually, personal.

10 And then you can see where like San Francisco, they also
11 provided executive management leave and executive leave. So -- I
12 mean, in Seattle; Seattle and San Francisco offered executive leave,
13 whereas other ones just had none or limit it.

14 If we can go to the next slide.

15 And then employer paid insurance. I'll ask Jeff to give me
16 an assist on -- sort of just a quick overview of this representation.

17 MR. SERPICO: The graph is pretty straightforward. It
18 talks about the amount of life insurance, short-term disability, and
19 long-term offered by each of the different organizations. We
20 usually are competitive in terms of life insurance. We offer two
21 times the annual salary, but that caps out at \$200,000. And if you
22 go through the rest, you'll see this is what's standardly offered at
23 these institutions. If there was something they offered in addition,
24 you know, as part of an individual contract, it may not have shown
25 up in this.

1 But you can go through and it just talks about the amount
2 of insurance offered and then whether short-term disability or long-
3 term disability is provided. And that would typically mean
4 employer paid. When they say 200 weekly, that's typically
5 employer paid.

6 TRUSTEE SANCHEZ: I have a question. Can you go back
7 to our life insurance pay, to that slide, please?

8 So when you look at, you know, the two times annual
9 salary, no one really gets that. And if we're talking about just our
10 executive, he gets a maximum of 200,000. I mean, I would say
11 that's not a lot.

12 MR. SERPICO: Well, remember, this benefit is what the
13 organization -- it's the organization's benefit. So two times annual
14 salary for a great percentage of the staff is not 200,000. So they get
15 the max benefit. But at an executive level, yes, you're correct.

16 TRUSTEE SANCHEZ: Yeah, I just feel like I -- you know,
17 this is something that I would look at, you know, because if you're
18 hiring somebody and they're making over \$200,000, and they have
19 a family and they have, you know, obligations, if you really think
20 about it, that would put someone under the water.

21 MR. SERPICO: Well, but --

22 TRUSTEE SANCHEZ: And --

23 MR. SERPICO: Yeah, we can buy up here. We didn't
24 include that.

25 TRUSTEE SANCHEZ: Yeah.

1 MR. SERPICO: That --
2 TRUSTEE SANCHEZ: Oh, you did. Oh, you can. Okay.
3 MR. SERPICO: Yeah. You can.
4 TRUSTEE SANCHEZ: Okay.
5 MR. SERPICO: You can buy up here out --
6 TRUSTEE SANCHEZ: Okay.
7 MR. SERPICO: -- of your own pocket.
8 TRUSTEE SANCHEZ: Because it says maximum so I'm --
9 MR. SERPICO: That's the maximum --
10 TRUSTEE SANCHEZ: -- assuming that that's --
11 MR. SERPICO: -- the organization pays but --
12 CHAIR ROGERS: It's contributed.
13 MR. SERPICO: -- [indiscernible].
14 Yeah. And obviously after you pass a certain amount,
15 there's evidence of insurability and everything else.
16 TRUSTEE SANCHEZ: Sure. But I just think that at an
17 executive level, that is something that I would like to look at as a --
18 if possible, as a group because I think in the future, I mean, it's
19 just -- again, it's -- when somebody applies for a position, they are
20 looking at the overall package. Thank you.
21 MR. SERPICO: Sure.
22 CHAIR ROGERS: Okay. And then we can go back up now
23 to the table that shows a visual representation of all the
24 considerations that we -- are recommended to be included in the
25 agreement.

1 And then I'll talk about just -- in talking with consultants,
2 they sort of talked through a menu of suggestions. Certainly,
3 Elaine, what you described, one of those was, hey, you know, you
4 all could look at offering a more competitive overall fringe benefits
5 package that could include a number of additions, but they also
6 caution that, you know, it could be a huge expense to adjust the
7 entire benefits of an organization, or it could also create some
8 inequities if you offer one type of insurance versus a -- one package
9 versus another one. And so they sort of suggested not going that
10 direction.

11 And they also talked about, you know, looking at our
12 previous recommendation when they did the market compensation
13 analysis that we adopted was sort of doing the median plus 10
14 percent . They also talked about our severance package, which was
15 at three months and that the market that they see for executive is
16 more 6 to 12 months. So that was an area that we could look at.

17 They also talked about PERS contribution being a
18 consideration for, especially, retention. If the ED is able to complete
19 the five-year contract that that could be a good incentive for the
20 person to stay, especially if they are, you know, a high performer,
21 they're being recruited in the market or there are other
22 opportunities that open up in the market, that could be a good
23 incentive to lock them in to complete their contract.

24 They also talked about the deferred comp that Jeff was
25 mentioning that in lieu of, you know, changing the entire

1 organization's benefit package that we could look to doing like a
2 deferred comp contribution annually and then limiting that to a
3 percentage range. And I believe that they indicated that the ranges
4 can be, you know, somewhere like -- usually like up to 10 percent
5 as a number or a flat rate.

6 And then they also talked about, you know, another
7 option would be a signing bonus. And then they also talked about
8 offering executive insurance above the regular insurance that's
9 available to employees. And so those were sort of the like the
10 menu of things that they said we could consider as we look to make
11 adjustments to his package.

12 And then the last thing we talked about with them is that,
13 you know, he currently has a car allowance, and they were saying
14 that could be another opportunity to be more competitive in lieu of
15 dealing with the cost of adjusting the overall fringe. And so those
16 were the things that they put out there.

17 And what we created was this table so that you could see
18 sort of the items that we ultimately settled on in back and forth with
19 Kelvin in terms of the things that were sort of more important to
20 him among the things that we could do. And then also talking
21 through what range would be acceptable within those particular
22 categories.

23 So when you see the current base salary, at 271,000, we
24 took the same recommendation and what we had done for past
25 practice to just do a median plus 10 percent to move him to

1 298,360. And you can see what the estimated cost increase of that
2 is in year one. It would be one time on the contract effective date.
3 And then just a note is we felt that that would make him more
4 competitive in the market. And while that is a 10 percent increase,
5 it would move him from -- when you look at the table of the
6 respondents, those seven, it would move him from being, you
7 know, in -- at the fifth position up one position to the fourth rank
8 there.

9 And then we also looked at deferred compensation
10 contributions toward a 457 plan. Right now, it's a zero there, and
11 we felt that, you know, instead of going up to like 10 percent in that
12 space that we felt we would look at maybe middle of the road and
13 stay at 5 percent. And then that will be a cost of about \$14,918 in
14 year one. It would be annually, it would be implemented July 1,
15 and it will be based on the previous fiscal year's salary rate.

16 We also looked at a severance package, which I was -- one
17 of the things that they mentioned is that we were really not
18 competitive there at three months, and they were very surprised
19 that we were at three months and not somewhere around 6 to 12.
20 And when we analyzed the 6 to 12 number, we decided that, you
21 know, Kelvin is a very high performer and that, you know, we're --
22 we don't feel that we're at risk of his performance based on his last
23 tenure with us, that, you know, there would be something to occur
24 to where we would have to do a termination for cause and that it
25 would be a low probability that we would end up exercising that

1 option, and so we decided to go with a 12-month number there.

2 And then when we look at the one-year PERS
3 contribution, right now, we do zero. And we felt that, in
4 consultation with the consultants and talking with Kelvin, that this
5 could be a good incentive for Kelvin to remain with us his entire
6 contract. And then we would make a one-time contribution of
7 91,000 to buy him one year of PERS.

8 We recognize that Kelvin is in the peak of his career and
9 ideally, we do want to retain him for a number of reasons and that
10 was one of the things that, you know, the consultants and we
11 agreed with through an executive conversation, and then talking
12 with Kelvin that that's something that we would want to include.

13 We also looked at signing bonus of \$10,000 as a one-time
14 contract at the beginning of signing of his contract. And while we
15 look at that as a one-time versus annually -- and when we look at
16 what that signing bonus is, that would -- you know, if we looked at
17 it just a one time, it would still not put him over where he is in the
18 top four in the numbers. Even if we were to make that -- annualize
19 it over one-year period, he would still be below No. 3. So we felt
20 that that was reasonable.

21 And then lastly, with the car allowance, we looked to
22 increase that from 500 to 1000. You know, we all recognize that,
23 you know, Kelvin is, you know, out and about more than, you know,
24 anyone had ever imagined. And we felt that, you know, that would
25 be something that would, you know, be appropriate to compensate

1 him for the amount of time that he is out in the community and
2 putting wear and tear mileage, all the things on the car.

3 And then lastly, we just wanted to just reiterate that, you
4 know, with all of these things, with his contract, that Kelvin would
5 be eligible for, you know, whatever merit COLA that -- as any other
6 employee during the evaluation process.

7 And so I wanted to -- now that -- that will sort of conclude
8 the rationale of, you know, the Executive Committee and our
9 conversations with Kelvin, and taking into consideration, you know,
10 recommendations, suggestions among the menu that was provided
11 to us during our presentation with the consultants.

12 TRUSTEE SANCHEZ: I have a question for Jeff Serpico.

13 CHAIR ROGERS: Yes.

14 TRUSTEE SANCHEZ: Jeff, let me ask you, do you have a
15 spreadsheet on what this is going to cost us for -- during the life of
16 the actual contract of how much this is going to cost us as a Board?
17 Do we have that?

18 MR. SERPICO: We do not. We could prepare that if we
19 need to, but year out over year, the five-year cost?

20 TRUSTEE SANCHEZ: Yes.

21 MR. SERPICO: Yeah.

22 TRUSTEE SANCHEZ: Because that is very, very
23 important. Yeah.

24 TRUSTEE PROFIT: Chairman Rogers, this is Trustee Profit.
25 I have one just quick question. If I understand correctly, given that

1 the signing bonus is only \$10,000, and even with that being stated,
2 we're still not moving the Executive Director into a more
3 competitive state. He's still teetering behind as it relates to
4 compensation. So my question would be, can it be a consideration
5 if we can't push him up, I defer to maybe use the elements within a
6 signing bonus, maybe look to increase that because we have the
7 number one librarian in all of America --

8 SECRETARY FOYT: We sure do.

9 TRUSTEE PROFIT: -- right here. And we're still pushing
10 his compensation beneath three other individuals, four other
11 individuals. I think if it's possible, can we consider doing more?

12 TRUSTEE WILLIAMS JR.: Chair Rogers, I also have
13 another question too. I mean, I just heard the question, but going
14 back to Board Member Sanchez's question about the overall
15 compensation. Several of these things that you mentioned are one
16 time beyond the 10,000, and also the PERS. Those are just one-
17 time costs. Those aren't costs over the course of the five years.
18 And then there is just the regular amount that we would be paying
19 yearly. So.

20 MR. SERPICO: That's correct. Yeah.

21 TRUSTEE WILLIAMS JR.: Okay. That's what I wanted to
22 make sure because I just wanted to make sure everybody knows
23 that all the other things that, you know, the one-time things are just
24 one time. It's not every five years.

25 MR. SERPICO: Right.

1 TRUSTEE SANCHEZ: But it's also --

2 CHAIR ROGERS: Yes.

3 TRUSTEE SANCHEZ: -- expensive and it also is going to
4 cost us on the long term. If you're going to pay for somebody's one
5 year worth of PERS and then they're going to get a COLA, and if I'm
6 not mistaken, eligible for merit and COLA equivalent to staff
7 eligibility, adjust pay raise maximum 30 percent, it will all add to
8 our overall budget.

9 MR. SERPICO: That's our current procedures. That's --

10 CHAIR ROGERS: Yeah. That's currently for all employees.

11 TRUSTEE SANCHEZ: Yes, that's correct. And I
12 understand that. But what I'm saying is it would be nice to have -- I
13 mean, if we're going to talk about what we're going to do for the
14 next five years, it would be behoove us as a Board to know what
15 those prices are going to be and how much it's going to cost us.
16 Because at the end of the day, we only have one employee. We do
17 not have to -- you know, we rely on Kelvin and his direction for the
18 other employees, but this is the one thing that we do need to know
19 as far as costs and all costs as it runs down into the future and how
20 that will affect the Library District.

21 SECRETARY FOYT: But if we're going to talk about --

22 VICE CHAIR TURNER WHITELEY: Is it even --

23 SECRETARY FOYT: Excuse me, I do want to say
24 something. I want to say something. If we're talking about
25 comparative costs, if, God forbid, that we end up losing Kelvin

1 because of compensation and the fact that he is very much at the
2 top of his game, nationally and perhaps even internationally, we
3 have an individual that if we had to replace, we would have to start
4 another one of our expensive searches, then we would have the
5 adjustment period and would we ever really replace him at
6 someone of the same caliber? I don't think so. So I think whatever
7 we can do to keep him on Board, this is the time to make that
8 decision and to stand firm and give him an appropriate package
9 that will maintain his residency and employment with us.

10 TRUSTEE SANCHEZ: I would like to do that too, but I'd
11 like to look at the numbers because to me that's also important. I
12 mean, I understand exactly where you're coming from, Trustee
13 Foyt. I don't disagree with what your arguments are, but what I am
14 saying is, gee, we are the Board, it would be nice if we had a
15 financial document that shows us, hey, this is what potentially it
16 could cost us down the road. We're just talking about today's
17 figures.

18 VICE CHAIR TURNER WHITELEY: Respectfully, because I
19 think this is a good track to go down, I don't know that we're even
20 able to project what merit and COLA in years beyond this year
21 could be. I don't think those are -- forgive me -- if I'm wrong, Mr.
22 Serpico, please tell me --

23 SECRETARY FOYT: I think you're right.

24 VICE CHAIR TURNER WHITELEY: -- because I feel like I
25 don't know how can we --

1 MR. SERPICO: They're --

2 VICE CHAIR TURNER WHITELEY: -- determine what the
3 organization's COLA and merit ranges are going to be in the future.

4 MR. SERPICO: They're --

5 VICE CHAIR TURNER WHITELEY: Every other cost looks
6 like it's here if it's going to continue, which looks to me like the car
7 allowance and the salary.

8 MR. SERPICO: We go into contract negotiations next year
9 in '27, which will impact the merit and COLA. And that's with our
10 three collective bargaining agreements. We've indexed our COLAs
11 to the Western CPI, minimum 2, capped at 4, and then merit is
12 variable. We'll be bargaining for that.

13 TRUSTEE SANCHEZ: So yes, there are ranges.

14 MR. SERPICO: There would have to be --

15 TRUSTEE SANCHEZ: There are ranges --

16 MR. SERPICO: There would have to be --

17 TRUSTEE SANCHEZ: -- that we could have is what I'm
18 saying.

19 MR. SERPICO: There would have to be some
20 assumptions --

21 TRUSTEE SANCHEZ: Because everyone --

22 MR. SERPICO: -- made.

23 TRUSTEE SANCHEZ: -- does this. Everyone does this.

24 MR. SERPICO: Yeah.

25 TRUSTEE SANCHEZ: Every organization has that.

1 CHAIR ROGERS: And I'm just on mute to allow
2 interaction. So if there are any other comments.

3 TRUSTEE PALOMA FIEDLER: Chair Rogers.

4 CHAIR ROGERS: Yes --

5 TRUSTEE PALOMA FIEDLER: In response --

6 CHAIR ROGERS: -- Trustee Fiedler.

7 TRUSTEE PALOMA FIEDLER: To respond to Profit's
8 concern, I know that at a previous meeting we had discussed a
9 component of Kelvin's salary and I don't remember if all of that is
10 part of public record. Can you refresh our memories of what we're
11 able to say about that? It was like three or four months ago.

12 TRUSTEE SANCHEZ: What was it regarding specifically?

13 TRUSTEE PALOMA FIEDLER: I don't remember if it -- was
14 it like a merit. Was it --

15 CHAIR ROGERS: Well, I believe we were talking --

16 TRUSTEE PALOMA FIEDLER: -- a COLA?

17 CHAIR ROGERS: I believe we were talking about whether
18 or not -- how do we determine a performance bonus amount? That
19 may have--

20 TRUSTEE PALOMA FIEDLER: There we go.

21 CHAIR ROGERS: -- been what we were talking about.

22 And we discussed --

23 TRUSTEE PALOMA FIEDLER: Okay.

24 CHAIR ROGERS: We discussed, you know, prior to the
25 next evaluation for Director Watson that we would spend some

1 time talking through some sort of model in which we determine
2 what that might look like.

3 TRUSTEE PALOMA FIEDLER: Okay. So does that mean --
4 so for 2025, was there a merit bonus? Did we -- was that a decision
5 that was made or no?

6 CHAIR ROGERS: There was a merit bonus. I don't know
7 the exact number, but I believe it was --

8 MR. SERPICO: 3 percent .

9 SECRETARY FOYT: It was a percentage of his income.

10 MR. SERPICO: Yeah, it was 3 percent merit and a 3
11 percent COLA, I believe this past year.

12 TRUSTEE PALOMA FIEDLER: Okay.

13 TRUSTEE SANCHEZ: So 6 percent total to his base salary;
14 correct?

15 MR. SERPICO: I believe so. Yeah. That was all done in a
16 Board meeting. So yeah.

17 TRUSTEE SANCHEZ: Yeah.

18 TRUSTEE PALOMA FIEDLER: Okay.

19 TRUSTEE SANCHEZ: And let me ask you a question. I
20 was just wondering who brought up the idea of purchasing one
21 year of PERS?

22 CHAIR ROGERS: Those were --

23 TRUSTEE SANCHEZ: Whose idea was that?

24 CHAIR ROGERS: -- suggestions offered by the consultants
25 in terms of alternatives to make him more competitive. When we

1 looked at that total compensation and we talked about, it can be
2 incredibly expensive as an organization to adjust the fringe package
3 for everyone and so one alternative to do that would be to
4 contribute to -- to do -- you're saying the 554 plan? That's what
5 we're talking about -- or the PERS -- I'm sorry, the PERS one is
6 more --

7 TRUSTEE SANCHEZ: No, PERS.

8 CHAIR ROGERS: -- around -- yeah, PERS is more around
9 an incentive to retain him that we would pay at the end of him
10 completing this five-year contract that we're negotiating currently.

11 TRUSTEE SANCHEZ: So then he would have a -- at the
12 end is when it would be paid.

13 CHAIR ROGERS: It would --

14 TRUSTEE SANCHEZ: Not --

15 CHAIR ROGERS: -- be paid if he completes -- if he fully
16 completes his -- this five-year contract that we're discussing at this
17 moment.

18 MR. SERPICO: Yeah, it indicates on the contract,
19 termination.

20 CHAIR ROGERS: So if he does not complete his contract,
21 if he takes a position elsewhere, then that would not be an expense
22 incurred by the District. If we were to terminate him for cause, that
23 would not be an expense incurred by the District. That would only
24 be an expense if he completed his five-year contract. And so this is
25 a way of -- an incentive to retain Director Watson.

1 TRUSTEE SANCHEZ: Well, I will say I think he has done a
2 good job. I also wish that as a Board, we would have just lined --
3 line itemed what this package, what it costs us now, and what it
4 would cost us in the future, because we do have this number. And I
5 just feel like this is just something that we fell short on that we
6 should have. Because it's our responsibility as a Board to know
7 that.

8 But I do think he's done a great deal of work. I think he
9 has worked very hard. I will say that, you know, car allowances, if
10 you look at a lot of companies, those have kind of gone by the
11 wayside, you know. They're not done. They're just -- because it's
12 just not something that is as valuable as perhaps maybe the
13 severance package, as perhaps maybe the deferred compensation
14 contribution, as perhaps raising the base salary or a signing bonus.

15 So I just feel like I understand that we have an Executive
16 Committee, but it -- I just feel like there's something that we could
17 maybe review again. There's things that I really like about this, but
18 there's some things where I just think, yeah, I'm not so sure. And I
19 think it's because I don't have the numbers. I don't have the
20 information in front of me. It's not -- it has nothing to do with
21 Kelvin.

22 VICE CHAIR TURNER WHITELEY: I think if there are things
23 people --

24 CHAIR ROGERS: And I would --

25 VICE CHAIR TURNER WHITELEY: -- are uncomfortable

1 with or would choose differently, I think that they should bring
2 them up and we should consider them.

3 CHAIR ROGERS: Say that one more time, Trustee
4 Whiteley.

5 VICE CHAIR TURNER WHITELEY: I just think if people
6 have different ideas or they would like to address or adjust what's
7 been proposed, then I would like them to bring them up and we can
8 talk about them and consider them.

9 CHAIR ROGERS: And I would just, you know, want to
10 remind the Board to be mindful that, you know, with each of these
11 items, they're sort of a lever, right? We could -- instead of doing net
12 10 percent, it could be net 15 percent, it could be net 5 percent, it
13 could be net 8 percent. The same thing with the severance
14 package, instead of it being 12 months, it could have been 9
15 months.

16 And so there are these sort of -- these sort of continuums
17 that we can adjust within each of the areas. And what you see here
18 is reflective of the Executive Committee and Kelvin. So these -- this
19 collective package represents agreement and priority for the
20 Executive Director. So when we start saying let's move 10,000 up
21 to 15,000, you know, I would just say we just want to be mindful
22 when we move one thing, then it adjusts another thing and we go
23 back into a whole nother negotiations with Kelvin.

24 SECRETARY FOYT: Well --

25 TRUSTEE WILLIAMS JR.: Chair Rogers? This --

1 CHAIR ROGERS: Yes --

2 TRUSTEE WILLIAMS JR.: Chair Rogers --

3 CHAIR ROGERS: -- Trustee Williams.

4 TRUSTEE WILLIAMS JR.: This is Harry. And I just want to
5 say as a Board, prior to me getting on this Board, and now I'm
6 being on this Board, this Board has always been fiscally
7 responsible. And I know the Executive Board has done a lot of
8 work, and I trust the Executive Board, I trust my members, and I
9 support what you guys have brought forward.

10 I mean, I just think we prolong things as we get ready to
11 switch this number and change this number and move this to that.
12 I mean, it all ends up being pretty much the same number. If we're
13 going to move, say 12,000 from one thing to put it 12,000 on -- me
14 personally, I respect what you guys have done, and I support what
15 you guys -- the work that you guys have done.

16 And that's just speaking for me personally. I kind of
17 support the proposal that you guys have brought forward.

18 SECRETARY FOYT: This is Trustee Foyt. During our
19 discussions with the Executive Committee and with Kelvin himself
20 directly, there were some different proposals of things that he
21 might have wanted to consider or asked to have it included. And
22 we really did winnow it down to things that he was seeking, as well
23 as what we were seeking. There was a lot of time and
24 consideration that went into this.

25 And as Trustee Williams said, we really brought forth

1 something good, something that is appropriate and is balanced.
2 And I appreciate his comments. Thank you.

3 TRUSTEE JONES: This is Trustee Jones. I just want to
4 highlight that I know we're discussing what it would cost, and I
5 agree with Harry that the Library District has been fiscally sound for
6 quite some time.

7 I think what's key to me is when you measure it against
8 other Library Districts and realize that we have such a high
9 performer that is not even at the top of the scale, that's something
10 we should definitely consider. It's important to keep key talent.
11 And just to see the way the library has grown and expanded in the
12 reputation, in the community, and all of that, I believe those are
13 reasons that we do what we need to do to make sure that people
14 are supported, that people are trusted. I definitely trust the
15 Executive Committee.

16 The consulting firm, the attorneys, everyone who's
17 worked on this, they come to us every month with different things,
18 and this is just one more thing. So as we put our trust in them, as
19 we recognize that what we see is not even at the top of the scale --
20 we're not even asking for the top, we're just trying to get midway
21 for someone who is at the top of the scale and performance. I just
22 think we need to keep that in mind as we make this decision.

23 CHAIR ROGERS: Thank you, Trustee Jones.

24 And I'll just leave it open to see if there are any other
25 Trustees who have any comments or reactions to, you know, what

1 we have been discussing.

2 And the way that I understand the next step would be, you
3 know, we would vote on this as a package and if the vote does not
4 pass, then we would have further discussion about what
5 adjustments and counters we want to go back to.

6 I want to just consult with Counselman Welt and ensure
7 that I have that correct.

8 COUNSEL WELT: Yes, that is correct. But I do believe
9 that Kelvin's contract runs out shortly, so we'd be --

10 CHAIR ROGERS: Yes.

11 COUNSEL WELT: -- running without a contract if this isn't
12 approved today -- if something isn't approved today.

13 TREASURER DUTKOWSKI: Chair Rogers?

14 TRUSTEE SANCHEZ: Well this is bad -- that's bad timing
15 then. I mean, in all seriousness, I mean, that is a shame. And that
16 should not happen because I do think that Kelvin, you know, has
17 worked hard and he deserves to have a contract beforehand. But I
18 also feel like, you know, sometimes we're not able as a Board to
19 have these conversations because we're, oh, we have to do this
20 right away because the contract's going to end. Oh yeah, sorry, we
21 don't have some of the information or all the information that some
22 of our Board members would like.

23 So, I -- you know, there's a reason why we have Board
24 meetings so we can discuss this. And I certainly don't like having
25 Board -- special meetings. And now, Gerald, it seems like it's

1 something that's going to -- the contract is going to be over with
2 soon. It just -- I don't like the way that that's playing out.

3 VICE CHAIR TURNER WHITELEY: But Trustee Sanchez, I
4 think we're all here. So if there are things that you don't like or
5 things you want to propose, I think everyone is open to hearing
6 what's making you uncomfortable or what you would choose to do
7 differently. And we're all here. We're all in it to work on it together
8 and get a great package to keep a great leader. And I know we're
9 all on that same page. So it sounds like you're unhappy, but I'm
10 not hearing any actionable steps --

11 TRUSTEE SANCHEZ: No. I'm not --

12 VICE CHAIR TURNER WHITELEY: -- from you on this.

13 TRUSTEE SANCHEZ: I'm saying that I am unhappy with
14 the process of the way this is going, because I feel like we as a
15 Board should be able to have a discussion and not feel like
16 everything is rushed or we're going to be done with -- you know,
17 the contract's going to end soon, so go, go, go. That's the first
18 thing I'm going to say.

19 The other thing I'm going to say is that, like I said before,
20 it would be nice if we would have had just a -- just like Jeff does
21 normally, I'm sure. When they look at employees, they have -- they
22 look at the future and they go, okay, this is what it's going to cost us
23 five years from now. I don't think any of you guys realize what that
24 will cost us.

25 Now, I'm not saying that Kelvin doesn't deserve it, but I'm

1 saying that as a Board, we should have those numbers in front of
2 us. So I am saying --

3 VICE CHAIR TURNER WHITELEY: So are you saying that --
4 TRUSTEE SANCHEZ: -- that as a -- I -- I am saying that as
5 a --

6 VICE CHAIR TURNER WHITELEY: -- this doesn't work for
7 you until you get that? I'm just trying to figure out what the
8 solution is. Maybe we can try --

9 TRUSTEE SANCHEZ: I'm saying that's what --

10 VICE CHAIR TURNER WHITELEY: -- to get that for you --

11 TRUSTEE SANCHEZ: -- we usually get as a Board.

12 VICE CHAIR TURNER WHITELEY: -- so you feel
13 comfortable.

14 TRUSTEE SANCHEZ: That's what I'm saying.

15 VICE CHAIR TURNER WHITELEY: Right.

16 TRUSTEE SANCHEZ: Usually as a Board --

17 VICE CHAIR TURNER WHITELEY: So right now, do you --

18 TRUSTEE SANCHEZ: -- yes, I usually --

19 VICE CHAIR TURNER WHITELEY: -- need that?

20 TRUSTEE SANCHEZ: -- get that.

21 VICE CHAIR TURNER WHITELEY: So right now, do you
22 need --

23 TRUSTEE SANCHEZ: Well, I usually --

24 VICE CHAIR TURNER WHITELEY: -- that to move forward?

25 TRUSTEE SANCHEZ: It would be nice.

1 VICE CHAIR TURNER WHITELEY: So --
2 TRUSTEE SANCHEZ: It would be nice. That's all.
3 VICE CHAIR TURNER WHITELEY: I'm really just trying to
4 move us --

5 TRUSTEE SANCHEZ: And again, this is not about --

6 VICE CHAIR TURNER WHITELEY: -- forward.

7 TRUSTEE SANCHEZ: -- Kelvin.

8 VICE CHAIR TURNER WHITELEY: So is it a yes --

9 TRUSTEE SANCHEZ: This is not about --

10 VICE CHAIR TURNER WHITELEY: -- or a no?

11 TRUSTEE SANCHEZ: I'm sorry, what --

12 VICE CHAIR TURNER WHITELEY: Like do we need to --

13 TRUSTEE SANCHEZ: -- was your question?

14 VICE CHAIR TURNER WHITELEY: Do we need to have
15 someone pull those numbers together and reconvene or take a --

16 TRUSTEE SANCHEZ: Well --

17 VICE CHAIR TURNER WHITELEY: -- recess if we can for an
18 hour while somebody does the math. So -- because I want you to
19 be comfortable with this and I'm -- and I want if people have other
20 opinions or other things, I want them to vocalize them and verbalize
21 them so we can talk about it, and we can get it done.

22 I don't think we should -- I hear everyone say the contract
23 is coming up, I get that, but I don't really feel like we need to rush.
24 We're all here now, we all have the same goal, so let's just express
25 what we need to feel good about it --

1 TRUSTEE SANCHEZ: Jeff, can you run those numbers for
2 us?

3 VICE CHAIR TURNER WHITELEY: Because I'm not
4 hearing --

5 TRUSTEE WILLIAMS JR.: This --

6 TRUSTEE SANCHEZ: Is that possible?

7 TRUSTEE WILLIAMS JR.: This is Board Member --

8 SECRETARY FOYT: This is Trustee Foyt --

9 TRUSTEE WILLIAMS JR.: -- Williams --

10 SECRETARY FOYT: -- I'd like to call for the vote.

11 TRUSTEE WILLIAMS JR.: Yeah, this is Board Member
12 Williams --

13 TRUSTEE PROFIT: I second a call for the vote.

14 TRUSTEE WILLIAMS JR.: Yeah. And I was saying -- this
15 is Board Member Williams and I was just saying, I personally don't
16 feel rushed. I -- like I said once before, I -- that's why we have an
17 Executive Board to do these negotiations, and I don't think a whole
18 Board needs to be involved in this -- the process of this negotiation.
19 And they brought something and they brought a package forward
20 and, you know, I think at this particular point if we do need to find --
21 or if Trustee Sanchez needs the five-year number then, you know,
22 I'm sure that they could provide that for her, but I don't think that is
23 enough to stop us from voting. Me, personally.

24 TRUSTEE SANCHEZ: I did not say that. I did not say that I
25 was trying to stop the vote in order for me to get a five-year. I'm

1 just saying that in the process, you typically have that as a Board.
2 The Board knows exactly what it's going to cost all of us for the
3 duration of the contract. That is what I'm saying.

4 VICE CHAIR TURNER WHITELEY: I, for one, feel very
5 comfortable with what this is going to cost us for the duration of
6 the project, given what we can and cannot foresee in the future
7 about COLA and merit and negotiations with our labor unions. I
8 think we've all had conversations with Kelvin about what his
9 priorities are in regards to his work priorities and what is important
10 for him as we renegotiate this contract. As other people have said,
11 a lot of time went into that. A lot of things were taken into
12 consideration. I feel really good about this. If something is
13 gnawing at someone, I just feel like grievances are better aired than
14 swallowed.

15 SECRETARY FOYT: I have called for the vote.

16 CHAIR ROGERS: And I will respond --

17 SECRETARY FOYT: Someone did second it.

18 CHAIR ROGERS: -- by saying, you know, I ran --

19 SECRETARY FOYT: [Indiscernible].

20 CHAIR ROGERS: I ran a quick --

21 SECRETARY FOYT: Chair Rogers?

22 CHAIR ROGERS: Can you all hear me?

23 TREASURER DUTKOWSKI: Yes.

24 SECRETARY FOYT: Yes. You can hear me, but Chair
25 Rogers, I called for the vote and there was a second.

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COUNSEL WELT: We'll need a motion first.

TRUSTEE PROFIT: Chairman Rogers, I call for the motion to pass.

SECRETARY FOYT: I would second that.

CHAIR ROGERS: Well, let me just let me just respond quickly if I may.

SECRETARY FOYT: Sorry. Certainly.

CHAIR ROGERS: A little Chair privilege. So just to respond to Trustee Sanchez's concern, I did quickly do the math and, you know, if we didn't do anything different for Kelvin versus implementing this contract, it would be a change of about \$230,000 ballparking it, over a five-year period. So that would be the change in compensation overall over a five-year period?

TRUSTEE SANCHEZ: Okay. So that's with the --

CHAIR ROGERS: That's with everything.

TRUSTEE SANCHEZ: -- proposed COLAs. Okay.

CHAIR ROGERS: That's with --

TRUSTEE SANCHEZ: Well, thank you --

CHAIR ROGERS: -- all the things.

TRUSTEE SANCHEZ: -- for doing that. Thank you for doing that. I would -- you know, I mean, that's just standard procedure. So thank you.

CHAIR ROGERS: Well, and then I will also say that, you know, in the conversations, we also did take into account affordability and reasonableness and all the things. And we do

1 recognize that whether Kelvin is Executive Director, or we have to
2 go out and recruit another Executive Director, we still are going to
3 have to put together a similar compensation package if we want to
4 get someone of similar talent and ability.

5 So it's -- to me, whether it's Kelvin in the seat or someone
6 else, we still, as a District, would incur this type of cost.

7 COUNSEL WELT: Chair, I think you have a motion on the
8 floor.

9 TREASURER DUTKOWSKI: Chair Rogers?

10 CHAIR ROGERS: So now that -- now that I've answered
11 that, I want to go ahead and recognize that we did have a statement
12 about calling for the vote and we did have a first and a second. So I
13 do want to see if we could go back to the original document where I
14 can sort of see the motion. And then we can see if someone wants
15 to make that motion official and sort of read the full motion.

16 COUNSEL WELT: In this case, the way it's written, I think
17 the motion would have to be to accept the recommendation of the
18 Executive Committee as is outlined on whatever page that is. I
19 can't see it --

20 CHAIR ROGERS: Yeah, that's what I was trying to have --
21 seeing if Chandler --

22 VICE CHAIR TURNER WHITELEY: Chair, if I --

23 CHAIR ROGERS: -- or who's --

24 VICE CHAIR TURNER WHITELEY: -- can, I'd like to move
25 that we authorize the Board to enter exec -- oh, sorry, that's the

1 wrong one. I don't see it in here.

2 Do we have the --

3 COUNSEL WELT: It's really to accept --

4 CHAIR ROGERS: It may be page 1 of 2.

5 COUNSEL WELT: It's really to accept --

6 CHAIR ROGERS: There we go. Okay.

7 VICE CHAIR TURNER WHITELEY: So am I -- I'm moving
8 that the Board approve an employment contract for the Executive
9 Director of the Las Vegas-Clark County Library District as presented
10 today?

11 SECRETARY FOYT: I'll second.

12 COUNSEL WELT: Yes.

13 CHAIR ROGERS: All right. Now we've had discussion and
14 so we would just go ahead and call for the vote. All those in favor,
15 say aye.

16 [ALL BOARD MEMBERS WERE IN AGREEMENT]

17 CHAIR ROGERS: Any opposed?

18 [No response heard.]

19 All right. Motion carries.

20 All right. So we have an approved contract for the next
21 five years. Congratulations, Director Watson.

22 DIRECTOR WATSON: Thank you, Chair Rogers. Thank
23 you, Board.

24 I don't know if I want to -- so I'll just say, if I can take a few
25 minutes to say thank you. I look forward to the next five years.

1 We've had a tremendous five years; not just myself, but the District,
2 the community. And I look forward to continuing my service.

3 CHAIR ROGERS: All right.

4 TREASURER DUTKOWSKI: Thank you.

5 SECRETARY FOYT: Thank you very much.

6 CHAIR ROGERS: And then I will certainly add, you know,
7 to some of the points that Trustee Sanchez outlined that, you know,
8 there is not a formal written process for doing the Executive
9 Director contract. And so certainly, Trustee Sanchez, I appreciate
10 some of your concerns and I would suggest that maybe we form an
11 ad hoc committee and maybe that's something that we can create a
12 more formal process with timelines in which to do this work.

13 TRUSTEE SANCHEZ: Yes, I think that is necessary and I
14 thank you for that because I think our Board will be better and so
15 will Kelvin -- Kelvin's -- you know, it'll be easier for him as well.

16 CHAIR ROGERS: Okay.

17 TRUSTEE PALOMA FIEDLER: I also -- sorry, excuse me,
18 Chairman Rogers. I think that that's a really great idea because
19 especially since our terms are four years long and the contracts are
20 five years long, it'd be something that we will do rarely and some
21 Board members may never do in their term depending on how, you
22 know, the years lie. So I think that having guidelines for how that
23 process works is a great idea and I would be happy to serve on an
24 ad hoc committee.

25 CHAIR ROGERS: Okay. And then I would -- and then I'll

1 consult with Counselman Welt whether or not we need to agenda --
2 formally agendize that for the next meeting and then to vote on
3 giving the committee -- a committee that charge or that's
4 something we can just sort of do in a more ad hoc capacity.

5 COUNSEL WELT: You can appoint the committee and
6 then their recommendations will be brought back to the full Board.

7 CHAIR ROGERS: Okay, great. And I would say, while it's
8 fresh -- and I would say, are there any volunteers to serve on this
9 committee? If we could just annotate them at this moment. Let's
10 see Trustee Fiedler --

11 VICE CHAIR TURNER WHITELEY: I'd be happy to.

12 CHAIR ROGERS: Fiedler --

13 TRUSTEE JONES: Trustee Jones.

14 CHAIR ROGERS: -- and who else?

15 VICE CHAIR TURNER WHITELEY: Trustee Whiteley --

16 CHAIR ROGERS: Okay, Whiteley.

17 TRUSTEE SANCHEZ: This is Elaine.

18 VICE CHAIR TURNER WHITELEY: -- would be happy to.

19 TRUSTEE SANCHEZ: I would too. I'd like to help.

20 CHAIR ROGERS: And Jones? So I have four; right? I
21 have Trustees Fiedler, Whiteley, Sanchez, and Jones?

22 TRUSTEE SANCHEZ: Yes.

23 CHAIR ROGERS: Okay, great. Okay.

24 And then I'll defer back to -- if someone could bring us
25 back to the, I think, page two of the agenda. And I would like to just

1 make sure if -- I want to say public comment may be next.

2 Yeah, so announcements, I won't read those verbatim. I'll
3 just refer you to the meeting -- the upcoming meeting cadence and
4 locations and times for our next meeting.

5 I'll just -- really just remind everyone for the February 10th
6 meeting, that is the Finance and Audit and everyone is invited to
7 attend that outside of the committee. And certainly you can get a
8 better sense of where we are financially and where we are trending
9 and projections. But, you know, overall we are very fiscally
10 responsible and healthy in that regard.

11 And then also, I want to just let everyone know that I know
12 that I will not be attending the upcoming meeting on February 12th.
13 I've asked Trustee Whiteley to chair that meeting in my stead. I'll
14 be away taking my son on a college visit, so I won't be able to
15 attend.

16 And I believe Director Watson will also be out of town on
17 leave as well, so he would not be in attendance. And Floresto will
18 man the seat in his stead.

19 And before we go to public comment, I just want to see if
20 there were any other comments that anyone had before we go to
21 public comment.

22 TREASURER DUTKOWSKI: Yes, this is Karen Dutkowski.

23 CHAIR ROGERS: Yes, Trustee Dutkowski.

24 TREASURER DUTKOWSKI: Yes. I just want to thank
25 every -- thank you, Chair Rogers, for all of the work involved in all of

1 this and Mr. Serpico. This -- I just want it to be on the record that I
2 am very pleased with the process and personally, I don't think that
3 it needs any tweaking at all. There's information that you cannot
4 predict, there's costs you cannot predict because of COLA, and I'm
5 just pleased with the way it is, the way it is now.

6 If everyone wants to -- if you want to consider a new ad
7 hoc committee to look at this, that is fine. I'm always for making
8 things better. But I am absolutely pleased with the process thus far.
9 Thank you.

10 CHAIR ROGERS: Anyone else? Any comments or
11 announcements?

12 TRUSTEE WILLIAMS JR.: Yes, I was just saying excellent
13 job, Chair Rogers. I appreciate you guys' work. I would also concur
14 on the last statement. I believe, in my opinion, I thought the
15 Executive Board was somewhat that ad hoc committee, but maybe
16 I'm mistaken. But whatever makes the process smoother, more
17 transparent, I'm on board for. So that's why I didn't volunteer to be
18 on the ad hoc committee. But I appreciate all the hard work that
19 everybody's put in to making this contract possible.

20 CHAIR ROGERS: Okay. I'm counting my Mississippi's.

21 Okay. Hearing no further announcements under that
22 category, we go to public comment. And I'll defer to you, Chandler,
23 to see if we have anyone signed up for public comment.

24 MR. COOKS: Thank you, Chair. We do not have anyone
25 signed up for public comment.

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CHAIR ROGERS: Okay, do we have a motion to adjourn?

TRUSTEE SANCHEZ: Motion to adjourn.

TRUSTEE WILLIAMS JR.: I second that --

CHAIR ROGERS: Do we have a second?

TRUSTEE WILLIAMS JR.: I second it.

CHAIR ROGERS: Okay, thank you. So, Trustee Sanchez made the motion and Trustee Williams seconded it. And we are officially adjourned.

Everyone, thank you for your time and participation in the process and the conversation and we'll continue to, you know, incrementally improve all the things that we do as Board members to further the mission of the library. Everyone have a great rest of the day and weekend and have a great meeting next week.

[Meeting concluded at 3:17 p.m.]

* * * Total Meeting Run Time – 1 hour and 16 minutes* * *

ATTEST: I do hereby certify that I have truly and correctly transcribed the audio/video proceedings in the above-entitled meeting to the best of my ability.


Brittany Mangelson
Mangelson Transcribing

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LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' MEETING AT
THE WINDMILL LIBRARY AND VIA ZOOM
THURSDAY, FEBRUARY 12, 2026

* * * * *

[Meeting began at 5:04 p.m.]

VICE CHAIR TURNER WHITELEY: We're going to call the Regular Meeting of the Las Vegas-Clark County Library District Board of Trustees for February 12th, 2026. It's now called to order at 5:04 p.m. We are meeting at the Windmill Library and online by YouTube.

Everyone can please join me for the Pledge of Allegiance.

[PLEDGE OF ALLEGIANCE]

VICE CHAIR TURNER WHITELEY: All right. Can we have roll call, please?

MR. COOKS: Yes, we have Chair Rogers as excused.

Vice Chair Turner Whiteley.

VICE CHAIR TURNER WHITELEY: Present.

MR. COOKS: Secretary Foyt.

SECRETARY FOYT: Present.

MR. COOKS: Treasurer Dutkowski.

TREASURER DUTKOWSKI: Present.

MR. COOKS: Trustee Jones.

TRUSTEE JONES: Present.

...

1 MR. COOKS: I also have Trustee Sanchez as excused.
2 Trustee Williams Jr.

3 TRUSTEE WILLIAMS JR.: Present.

4 MR. COOKS: Trustee Fiedler.

5 TRUSTEE PALOMA FIEDLER: Present.

6 MR. COOKS: And Trustee Profit.

7 TRUSTEE PROFIT: Present.

8 MR. COOKS: Chair, we have a quorum.

9 VICE CHAIR TURNER WHITELEY: Terrific.

10 Okay. We're going to move into Item No. I, Public
11 Comment. This is the first period for public comment. This item is
12 limited to matters on today's agenda only. Speakers are limited to
13 three minutes each with a total period of 45 minutes for both
14 comment sessions.

15 Is there anyone signed up for public comment?

16 MR. COOKS: We have no one signed up for public
17 comment.

18 VICE CHAIR TURNER WHITELEY: Wonderful.

19 Okay. The next Board action item is to accept the
20 proposed agenda. Do we have a motion?

21 TREASURER DUTKOWSKI: I'll make a motion.

22 VICE CHAIR TURNER WHITELEY: Thank you. Motion
23 from Treasurer Dutkowski.

24 Is there a second?

25 TRUSTEE PALOMA FIEDLER: Second.

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TRUSTEE WILLIAMS JR.: Second.

VICE CHAIR TURNER WHITELEY: Perfect. Everyone in favor?

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE CHAIR TURNER WHITELEY: Any opposed?

[No response heard.]

Okay. Motion carries. Thank you.

Item No. IV is the Approval of the Minutes from the Regular Board Meeting held January 15th. Are there any corrections?

[No response heard.]

If not, do we have a motion to approve the Minutes?

TREASURER DUTKOWSKI: I'll motion.

VICE CHAIR TURNER WHITELEY: Thank you.

Is there a second?

SECRETARY FOYT: Second.

VICE CHAIR TURNER WHITELEY: Thank you.

Any -- all in favor?

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE CHAIR TURNER WHITELEY: Motion carries. Thank you.

Now we'll move on to reports. Obviously, Executive Director Watson's not with us today, so would you like to take it away, Mr. Cabiias.

MR. CABIAS: Thank you, Vice Chair.

1 For the record, Floresto Cabias, CFO, here to represent
2 Executive Director Watson. As you can see from his report, the
3 Executive Director is continuing to represent the Library District in
4 his activities in engaging the community and developing
5 partnerships. His report is presented as submitted.

6 He wanted me to highlight one item, the Employee Town
7 Hall. That's an event where the District comes together and
8 recognizes employees for their service and their accomplishments
9 over the last year. We recognized employees that serve the District
10 anywhere from five years to 35 years. It's amazing.

11 Along with the employees that have gone above and
12 beyond, we gave out awards for the most valuable player. And it's
13 hard to identify the most valuable player in a talented district like
14 ours, so we gave out multiple MVP awards, Rookie of the Year
15 awards, and an All-Star Team award.

16 Also at the Town Hall, the administrative team directors
17 presented updates on their strategic plan goals. And -- for example,
18 my financial services area, one of our ongoing goals is to maintain
19 the District's financial health. Earlier this week, the Finance and
20 Audit Committee met for a presentation by myself to present an
21 update on the District's financial position and -- where I presented
22 information that showed that we are in a solid financial position
23 going into the next fiscal year.

24 The other departments also presented strategic update
25 goals and they're on track to finish strong as we wrap up this fiscal

1 year and go into the next fiscal year, which will be the beginning of
2 a brand-new strategic plan, what we're calling the Playbook 2031.
3 Next Board meeting in March, the staff will be presenting the 2031
4 Playbook.

5 And on top of that, the Director just wanted me to give
6 one more reminder to the Trustees that the Clark County
7 Commission is celebrating Black History Month throughout
8 February, and they will be honoring Executive Director Watson for
9 his contributions to the community. So that's taking place next
10 Tuesday, February 17th; is that correct, Secretary Foyt?

11 SECRETARY FOYT: [No audible response; nods head
12 yes.]

13 MR. CABIAS: February 17th at 9:00 a.m. for those
14 Trustees who are available to attend.

15 Those are all my comments. Thank you, Vice Chair.

16 VICE CHAIR TURNER WHITELEY: Thank you. For
17 Trustees Report, does anyone have anything that they want to talk
18 about?

19 [No response heard.]

20 Okay. Hearing nothing, we can --

21 TRUSTEE PROFIT: Sure. If I may?

22 VICE CHAIR TURNER WHITELEY: Yes.

23 TRUSTEE PROFIT: Sure. I had the privilege to attend the
24 Employee Town Hall, and I must say that the energy in the room
25 was absolutely amazing. I wish more could have been there to

1 really witness what I had to witness that particular day. If there was
2 any time to put any type of faith or aspiration behind them,
3 attending that meeting definitely gave me the faith to make sure
4 that, hey, they're going to need as much as possible, but they're
5 already doing so much, and it was just an honor to see everything.

6 The employee awards were right on point. I think they did
7 a marvelous job of honoring so many at so many different levels. It
8 was just truly something amazing to see. So I want to commend
9 Director Watson and the whole Library District for what I witnessed
10 that particular day. Thank you for the invite.

11 VICE CHAIR TURNER WHITELEY: That is a great point,
12 Trustee Profit. I think it's really important to recognize something
13 that Mr. Cabias said, which is that you created a lot of different
14 opportunities to recognize a lot of different great leaders in the
15 District. Impossible to pick just one. So thank you to everyone and
16 thank you for being a part of all of that. Strong work.

17 I know we usually hear from the Foundation. Is anyone
18 from the Foundation here?

19 [No response heard.]

20 Okay. Hearing not, we will move on to Library Reports.
21 Trustees, are there any specific reports you'd like to discuss?

22 TREASURER DUTKOWSKI: I just have a question about
23 the Information Technology Report. Is anyone here?

24 MR. O'BRIEN: For the record, Robert O'Brien, Director of
25 IT.

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TREASURER DUTKOWSKI: Thank you very much. I appreciate it. This is going to be really quick.

MR. O'BRIEN: Okay.

TREASURER DUTKOWSKI: I just want to know the status of the broadband upgrade with Cox Communication. At what time do you feel that this whole project's going to be done at every library? Just ballpark is fine with me.

MR. O'BRIEN: Maybe 18 to 24 months.

TREASURER DUTKOWSKI: 18 to 24? Have they started?

MR. O'BRIEN: We've got five locations already completed.

TREASURER DUTKOWSKI: Okay.

MR. O'BRIEN: And I did put that in my report. We got a couple more on deck. We'd love for them to all happen right away, but they take time.

TREASURER DUTKOWSKI: All right. Thank you very much.

MR. O'BRIEN: You're welcome.

TREASURER DUTKOWSKI: I appreciate it.

VICE CHAIR TURNER WHITELEY: Are there any other questions or anybody else we want to hear from?

[No response heard.]

Okay. In general, really terrific reports, incredible access for the community, wonderful events, great job marketing, lots of successes in these reports. Thank you guys so much.

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Oh, do we have a motion to accept the reports?

TRUSTEE PALOMA FIEDLER: Motion to accept the reports; Trustee Fiedler.

VICE CHAIR TURNER WHITELEY: Thank you. Is there a second?

TRUSTEE WILLIAMS JR.: There's a second.

VICE CHAIR TURNER WHITELEY: All right. All in favor?

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE CHAIR TURNER WHITELEY: Any opposed?

[No response heard.]

Okay. Motion carries. Reports are accepted.

Okay. We have no Unfinished Business.

So we're moving on to New Business. We move to Item VIII.A.1, Consideration and possible approval of a contract with WordHerd for the Voyager Internet migration, including development, hosting, and software services.

Do we have anyone who wants to discuss this with us?

MR. COOKS: Excuse me, Vice Chair Turner Whiteley?

VICE CHAIR TURNER WHITELEY: Yes?

MR. COOKS: You may be reading from a non-updated version of our agenda. I'd like to provide you with the latest one.

VICE CHAIR TURNER WHITELEY: Oh, do I have the wrong one?

COUNSEL WELT: Yes.

VICE CHAIR TURNER WHITELEY: Oh, look at me, I

1 apologize. I have the wrong agenda, so we're not doing that. Sorry
2 about that.

3 Okay. So then we are moving on to -- we have no
4 executive session; right?

5 COUNSEL WELT: Correct.

6 VICE CHAIR TURNER WHITELEY: Okay. So then we'll
7 move on to Announcements. The March Board Meeting is going to
8 be held on Thursday, March 12th, at the West Las Vegas Library.

9 The April Board Meeting on Thursday, April 9th, at the
10 East Las Vegas Library.

11 The May Board Meeting on Thursday, May 21st, at -- back
12 here at Windmill.

13 Okay. And then we'll move to our second period of public
14 comment. Topics raised now cannot be acted on until notice
15 provisions have been met.

16 Do we have anyone signed up for public comment?

17 MR. COOKS: There's no one signed up for public
18 comment.

19 VICE CHAIR TURNER WHITELEY: Terrific.

20 There being no further business, do we have a motion to
21 adjourn the meeting?

22 SECRETARY FOYT: I do so move.

23 VICE CHAIR TURNER WHITELEY: And a second?

24 TRUSTEE WILLIAMS JR.: Second.

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VICE CHAIR TURNER WHITELEY: Terrific.

All in favor?

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE CHAIR TURNER WHITELEY: Okay. Motion carries.

Meeting adjourned 5:13 p.m.

[Meeting concluded at 5:13 p.m.]

* * * Total Meeting Run Time – 10 minutes* * *

ATTEST: I do hereby certify that I have truly and correctly transcribed the audio/video proceedings in the above-entitled meeting to the best of my ability.


Brittany Mangelson
Mangelson Transcribing

ITEM IV.A.

**PROPOSED MINUTES
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' FINANCE AND AUDIT COMMITTEE MEETING
LAS VEGAS, NEVADA
February 10, 2026**

The Board of Trustees' Finance and Audit Committee of the Las Vegas-Clark County Library District met in regular session via Zoom at 1:00 p.m., Tuesday, February 10, 2026.

Present: Committee: K. Rogers, Ex- Officio
K. Dutkowski, Treasurer

Board: B. Fiedler

Counsel: G. Welt

Absent: K. Turner-Whiteley, Chair
E. Foyt, Secretary

Staff: Floresto Cabias, CFO

Chair Rogers called the meeting to order at 1:00 p.m.

Roll Call Martha Ford conducted roll call. It was noted that a quorum was not established. However, no action items requiring approval were scheduled for consideration.

Public Comment (Item II.) None.

Agenda (Item III.) Because a quorum was not present and no action items were scheduled, the proposed agenda was not formally approved.

Update on the District's financial operations. (For discussion only.) (Item IV.A.) Chief Financial Officer Floresto Cabias presented a mid-year financial update for Fiscal Year 2026. He provided an overview of the broader Southern Nevada economic environment, District revenues, expenditures, and anticipated upcoming Board actions.

Mr. Cabias explained that the regional economy has shifted from the rapid post-pandemic rebound to a more stable and normalized pace. Consolidated sales tax (CTX) revenues are flat year-to-date compared to the prior year, consistent with the conservative assumptions used in adopting the Fiscal Year 2026 Budget. He noted that while tourism and economic slowdown concerns have been discussed publicly, District collections do not currently reflect a significant downturn. Rather, revenues appear to be leveling following the post-pandemic spike.

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February 10, 2026
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Using historical CTX trends, Mr. Cabias demonstrated that current sales tax levels align with a normalized long-term growth trajectory, excluding the COVID-related decline and subsequent rebound. He emphasized that staff continues to monitor CTX monthly due to its sensitivity to economic conditions.

Property tax revenues remain strong and stable. Mr. Cabias reported that Fiscal Year 2026 property tax collections are on track to meet and likely slightly exceed budgeted projections. He explained that statutory property tax caps implemented in 2006-2007 have smoothed growth over time, limiting volatility while providing predictable revenue increases. This stability supports long-term planning and capital reserve strategies.

Mr. Cabias then reviewed General Fund expenditures through December 2025. Expenditures are tracking slightly under budget at the six-month mark, consistent with typical timing patterns. Personnel costs remain within budget due to ongoing vacancies and onboarding timing. The District budgets personnel at 100 percent staffing for conservatism.

Chair Rogers and Treasurer Dutkowski expressed support for maintaining the conservative budgeting approach. Trustees agreed that budgeting at full staffing levels reduces risk and avoids the need for corrective budget adjustments. Mr. Cabias noted that while the District could refine vacancy assumptions to increase projected surplus transfers to the Capital Projects Fund, staff favors maintaining the current conservative methodology.

Services and supplies expenditures remain within expected levels despite inflationary pressures. Capital spending within the General Fund, primarily for library materials, is also on pace with the adopted budget.

Overall, Mr. Cabias stated that current trends indicate the District will remain within the Fiscal Year 2026 Adopted Budget and expects to transfer a healthy surplus to the Capital Projects Fund in Fiscal Year 2027.

Mr. Cabias outlined upcoming Board actions, including:

Designation of external auditors in March. Staff will recommend engaging HintonBurdick CPAs & Advisors for the Fiscal Year 2026 audit, representing the final year of the current agreement, with a proposed 3 percent fee increase.

Annual appointment of directors to the West Las Vegas QALICB Board related to New Markets Tax Credit financing.

Presentation of the Tentative Fiscal Year 2027 Budget to the Committee in April prior to submission to the Nevada Department of Taxation on April 15, with final adoption scheduled for May.

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During Committee discussion, Chair Rogers and Trustees Dutkowski and Fiedler expressed appreciation for the thorough financial presentation and commended staff for maintaining the District's strong and stable financial position.

Trustee Fiedler indicated her willingness to serve as an additional member of the Committee, and Committee leadership assignments will be clarified at a future meeting.

**Public Comment
(Item V.)**

None.

**Adjournment
(Item VI.)**

Dr. Rogers, Ex-Officio adjourned the meeting at 1:37 p.m.

Respectfully submitted,

Dr. Keith Rogers, Ex-officio



ITEM VI.A.

MEMORANDUM

TO: Board of Trustees

FROM: Kelvin A. Watson, Executive Director

DATE: February 27, 2026

SUBJECT: Executive Director's Monthly Report, March 2026

This report gives you a review of my activities and the accomplishments of Library District Staff for your review and discussion at the District Board of Trustees' March 12, 2026, meeting. I have supplemented this with information in the board packet and distributed it to Trustees.

Attended the Women's Entrepreneurial Group of Southern Nevada event at West Las Vegas Library to share information about the library, programming, events, and how to partner with the Library District.

Served as a judge for the PBS Black History Challenge in conjunction with CCSD Black Student Union and Clark County Black Caucus, as students compete in academic quizzes. I have served as a judge for 3 years.

Attended Las Vegas Raiders Employee African American Affinity group visit to West Las Vegas Library and participated in tour of the facility.

Met with representatives from Formula 1 to explore potential partnerships.

Participated in the screening of the "Are You a Librarian?" documentary that highlights the largely overlooked history and vital contributions of Black librarians in America.

Held a meeting with Lea Anne Brooks and Nikki Bylina-Streets reviewing Bookelicious as a tool to support literacy in collaboration with CCSD.

Connected with Randy Wilburn, Director of Communications at Fayetteville Public Library.

Interviewed on NPR's State of Nevada to discuss Black History Month initiatives at the Library District.

Attended the LVCCLD Foundation Board meeting and coordinated efforts related to the Library District-Library District Foundation Memorandum of Understanding (MOU).

Participated in a LibraryIQ briefing to assess pricing strategies for LVCCLD.

Met with Nadine Connor to discuss the donation of historical publications to the West Las Vegas Library.

Attended the Knight Media Forum Library Leaders Conference.

Took part in the Finance & Audit Committee meeting.

Served as a panelist for the National Young Men and Women Leadership Initiative Foundation Power Panel at the Leaders of the Future Empowerment Series alongside Las Vegas Mayor Shelley Berkley, Jim Chrisley, Director of Harry Reid International Airport, and Dr. Chris Heavey, Interim President of UNLV.

Participated as keynote speaker in the Black Information Futures Symposium along with the Center for Advances in Libraries, Museums, and Archives (CALMA).

Met with Amy Weist and Colleen Morsli from Urban Libraries Council (ULC) to discuss ULC Directors meeting in September 2026.

Participated in an interview by San José State University iSchool regarding the ALIVE! The Library Project initiative.

Attended the Cloud Nine Apex Special Interest Group kick off session

Honored by Commissioner Tick Segerblom as a distinguished recipient during the Clark County Board of Commissioners Black History Month celebration.

Engaged with the General Services Director and Business Strategies and Planning Director on the LVCCLD Master Plan.

Delivered a BCALA lecture with a Q&A session.

Provided an interview for a University of Pennsylvania study on libraries and public health.

Met with Peter Guzman, CEO of the Latin Chamber of Commerce.

Gave an interview to Fox 5 News discussing the Library District's initiatives for Black History Month.

Participated in the webinar "Preparing Your District for the Next Generation of School Safety" to discuss advancements in campus protection, preparedness frameworks, and adaptive safety programs.

Completed a guided tour of the UNLV Smiles Clinic to review a potential partnership to provide dental services at the Library District.

Collaborated with Lea Anne Borders to discuss Bookelicious and the potential for a Summer Reading Pilot program.

I attended the following meetings/events during the month of February:

- Bi-weekly meetings with Administration team
- Employee Relations meetings
- LVEA weekly meetings
- ULC Director/CEO weekly zoom
- Monthly NJM Board meeting
- BiblioCommons: AI Initiative Bi-Weekly meeting
- NJM Board Meeting
- Whitney 2nd Annual Black Author Expo
- Springs Preserve Foundation Board meeting
- DAS Technology Event

- Springs Preserve 17th Annual Black History Month Festival
- Las Vegas Asian Chamber of Commerce Annual Lunar New Year Gala & Community Achievement Awards & Community



ITEM VI. A.1.a.

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Leo Segura, Library Operations Director

DATE: March 02, 2026

SUBJECT: Library Operations Activity Report, March 2026

This memorandum reports on the Library Operations Department's activities and project updates for February 2026, as well as Branch activities and **analytics** compiled between **January 1 and January 31, 2026.**

Powerful People

- **Customer Appreciation Week (CAW) 2026** is coming soon! Like last year, we will be promoting a weeklong District event of Customer Appreciation Week, occurring from **April 19 – April 25**, with the theme being **Explore Your Library**. Each branch will choose their own day that week to do their specific branch's "Customer Appreciation Day" event. The year's theme highlights and promotes your branch's favorite services, programs, and events that Staff and OUR CUSTOMERS love. Explore the unique offerings of your branch!
- **Collection and Bibliographic Services Director Rebecca Colbert, Jennifer Jost, and LO Director Segura** met with **Juvenile Justice Director Munoz, Deputy Director Kermode, and Judge Linda Marquis** to learn about an opportunity to help support the youth at the **Juvenile Justice Detention, Probation, and Spring Mountain Youth Camp (SMYC)**. The Library District will host a small deposit collection and work with youth activities counselors at **SMYC** and other locations to ensure the youth have access to library cards and resources upon completion of their program.
- Adult Services Manager (ASM) is currently conducting branch site visits with Regional Managers and Cathy (IT) to scope out the existing self-checks and identify needs for successful replacement and installation with the Branch Leadership Teams.
- LO and IT are working to improve efficiencies at the Greater Clark County Branches by installing an RFID pad at each branch to improve staff circulation and item management processes. Staff are still in/out, processing everything by hand scanning.
- **Regional Manager Kevin Maas** worked with First Friday Foundation to renew the contract for 2026.
- **Regional Manager Kevin Maas** led Vegas Golden Knights (VGK) outreach on February 4th, 2026, and is planning March and April activations. Thanks to Branding and Marketing's **Ryan Simeneau, Andrew Brannon, and Kimberly Padilla-Estrada** from Outreach, **Angelique Dettrick** from Enterprise Library, and **Andre Ferran** from West Charleston Library for all their help at the event!



- Joanna Goddard held her Quarterly Barbershop Books Check-In with Dr. Crumdy, and a monthly visit to *Hats off Barbershop*.
- Staff received preliminary authorization to submit a formal submission to expand Passport Services to Sunrise Library. Things are moving along quickly, and we received approval and are moving forward with staff training in March. Rainbow Library is now offering 30-minute Passport assignments.
- Kevin Maas StarLab is coordinating StarLab Training for staff presenters on 4/1 and Coordinating StarLab Programming schedules to visit the branches and help our customers experience astronomy throughout 2026.



- **Pet Partners:** "Another treasured memory is with Angel. Over the last five years, we visited many wonderful places, but Centennial Hills Library stands out as our favorite – library people are my tribe! Being surrounded by the incredible library staff and children -- The pure, genuine love that Angel received from those kids was returned tenfold; she poured her heart into every visit, and every hour spent there was simply bliss. I will always carry these memories with me."



It will forever fill my heart with peace and gratitude that Angel's last visit was at a place that surrounded her with such extraordinary love.

Thanks again!
~Susan

- Raychel attended the **Goodsprings Historical Society** meeting to update them on the upcoming events at the library and to answer questions. They are very eager to see the new building open and are still interested in taking over the current building to use as a museum for the historical society.
- Kudos to **Scott Harris**, West Charleston Youth Services Department Head who had a fun time judging the 7th graders who made their own documentaries for **National History Day**. I have included the winners of the 2 library awards signed by Executive Director Watson:
 - "The Excellence in Research Award" – For the student with the most diverse and thorough bibliography.
 - "The Community Storyteller Award" For a documentary that tells a particularly compelling narrative.

Scott told the school that he would be happy to participate again next year, and also informed them that, due to his past career making documentaries, he would be more than happy to come out next year to teach the kids some good techniques for next year's competition.

- Nevada Legal Services and the Library District moved the Legal Kiosk from Laughlin Library to the West Las Vegas Library. The Laughlin branch will continue to make laptops available to use in the study room for anyone needing to connect to the court

and will continue to offer customer support in their computer lab. The kiosk at West Las Vegas was placed in the Business Center outside the Computer Lab.

By the Numbers (January 2026):

- The Library District signed up **9,117** new **library card** users in January, a 9% increase over the same month last year. **6,993** adult and **2,124** juvenile cards. West Las Vegas topped the branches, signing up 1,322 new customers - significantly above their previous average of 250 per month, and an increase over December.
- **Fines & Fees paid** in January totaled **\$20,274.30**, with **\$2,692.01** waved.
- **Gate count** was **319,647**, a 3% increase from the same month last year. During the month, staff answered **28,726 reference questions**.
- Library staff also conducted **41 curbside deliveries** for **210 items**. This was a 42% reduction.
- Our **volunteers** logged **1,744 service hours** in the Library District in January.

Powerful Places

Branch Activities

- At **Blue Diamond Library K** facilitated the sound bath with sound practitioner Wendy Suber who visits the branch monthly. Wendy starts with a meditation to center the customer, proceeds with the sound bath, then closes with an end meditation before participants refresh with snacks and beverages.

After School Hangout Melanie, Kirsten, and Richard facilitated our new program for kids during the school year. Each day will feature a new activity: Tuesday Origami, Wednesday Perler Beads, and Thursday Shrinky Dinks. We have snacks and drinks available and screened "Cinderella" (MPLC) with a total customer count of 72.



- **Bunkerville Library** hosted a February soap-making class that drew in 22 customers to their small space. Life of a Park Ranger brought in 15. Thank you, Natalia Tabisaura, Chandra Jackson, Amiel Bravo, Randall Stupkah, and Paul Flores, for coming out to share Shadow Puppet fun! Please come back to Bunkerville soon!



- **Centennial Hills Library** Tales & Mocktails at the Centennial Hills Library: January 17 with 37 participants. Anyone Can Paint drew 30 budding artists, and Crafternight drew 16 folks making wearable wings. Staff and volunteers showed up again to put on an extremely successful book sale, with more than 500 in attendance and \$2,731.20 raised. Thank you to everyone who provided wonderful customer service to our community and to each other!



- **Clark County Detention Center** had UNLV law students tour and see our work. They are creating inmate guides for us this semester. We will provide these guides to inmates free of charge electronically. If they need a physical copy, then we are required to charge.
- **Clark County Library:** On January 6th, Adult Services employees **Mike** and **Sarah** presented **Cold Case Investigations**. In only its second month of being a monthly program, they saw nine people show up to discuss the cold case of one of Las Vegas's notorious founders, Benjamin "Bugsy" Siegel. The group surmised that the Mob did, in fact, put out a contract on Siegel by enlisting the aid of Robert McDonald, a veteran marksman who was in debt to the Mob. The group also suspected that Siegel's mistress, Virginia Hill, aided the Mob by informing them of Siegel's habits.

The Word Power Writers Group on January 10th had 20 in attendance to share their work and offer feedback on others' work in the group. This program has proven quite popular — so much so that Adult Services Librarian Roger will be presenting an additional three poetry writing workshops based on WPWG. Attendees inform the group of their writing aspirations and what they are currently writing. The group will then provide feedback along with constructive criticism. Roger will also help those publish their books.

On January 22, Clark County YPL held their Annual **WinterFest** program to encourage the children to both sign up and complete their Winter Reading Challenge. 24 children and parents were treated to crafts, games, and a scavenger hunt, and a great time was had by all! As the Winter Reading Challenge was themed after Fairy Tales, a large number of Clark County YPL's January programs tied into that theme!



- **East Las Vegas Library** sold \$1,398.05 in their bookstore in February. Nearly 15 EV staff members signed up to train on our sewing machines! Big thanks to the Sewing Committee (TK and Kim) for coming out several times to help our staff learn how to sew! Emmily P. walked the kids through creating a book nook and Maite F. led a the Acrylic Arts class.



- **Enterprise Library** Customer Service sold \$2,081.70 in the bookstore in the month of January!

WinterFest:



- **Goodsprings Library** hosted the **Southern Nevada Senior Law Program** to do a Power of Attorney workshop. They brought 6 lawyers, a notary, and more to help get the Goodsprings community squared away with updated legal paperwork FOR FREE. It was an amazing day appreciated by all. (Attendance: 22)



- **Indian Springs Library Winterfest!** January 27th was our all-day Winterfest, celebrating our amazing community and their reading! Everyone in attendance could collect up to three raffle tickets: one for registering for the Winter Reading Challenge, one for finishing it, and one for participating in our program(s)! Kids could fill out a snowflake for our Affirmation Snowstorm, take a selfie in our selfie station, or participate in LEGOs and Lunch or get a lunch from Three Square. We had 26 kids participate.

Chris was at the park's grand reopening ceremony and chatted with Commissioner April Becker, which led the Commissioner and her team to visit the library during our Food Distribution program and ask what she could do for the Indian Springs Library! We look forward to her visit with someone from the USDA and HHS in February.

- At the **Laughlin Library**, **Tracy** always gets a big turnout for her programs like the acrylic painting series "**For Paints Sake.**" **Super congrats to Miss Mindy, who celebrated 25 years at Laughlin Library this month! BRAVA!**



- **Meadows Library** Caroline visited Rex Bell Elementary for an outreach event, and Silver Ridge for a monthly book drop-off and craft-making. Maria and Caroline also visited CASA de Luz to lead a craft activity with the children.



- The **Moapa Town Library** held a Library Lover's book sale this month on Valentine's Day week. All items were specially priced at \$.25, and we sold \$35 worth of items from the bookstore.

February was a short month. No major adult programming, however, we have seen an increase in 3d print reservations by the public.

We have also started growing new things in the hydroponics unit to try to rekindle interest in it.

Our pre-k storytimes continue to be popular. There are new families in the area who have started coming to the storytime on Wednesday. One week we had 17 people, which is a record for us.



- **The Center Las Vegas** brought their mobile health clinic out to the **Moapa Valley Library** on the 17th of January. **Clark County Family Services** held a **Foster Care information session** on the 22nd. A representative from the local newspaper attended and spoke with the presenters after the session. This resulted in a front-page article about the session, which we hope will generate higher attendance for the next session in March.

FamilySearch Las Vegas held a genealogy workshop as part of our Winterfest programming on the 29th. There were 15 customers, including several teens.



- **Rainbow Library** hosted a Let's Play Chess Tournament



- **Sandy Valley Library** hosted the **Estate Planning Workshop** with the **S. NV Senior Law Program** in mid-January and had 10 customers show up which was good for this community for something non-creative. We also held our **WinterFest** the following week. We still offer a Daily Program: LEGO Club every Tuesday, Seniors' Computer Class every Wednesday, Outreach Book Club every other Thursday, Film Club every Friday, Art Class for kids & adults every Saturday. As requested by the parents, our Art Class will be held monthly instead of weekly starting in February.

- **Sahara West Library – January:**



- **Searchlight Library Estate Planning Workshop:** Hosted by **Southern Nevada Senior Law**, this workshop was highly impactful for those who participated. We are eager to offer more resource programs like this for the community.

Peace Month Painting was a hit, with attendees who expressed interest in more engaging painting programs.

WinterFest!: What an exciting day! We showcased a variety of swag, including bags, yo-yos, stylus pens, and stickers for everyone to enjoy. The program featured crafting seaglass trees using colorful sea glass pieces, garden foam cones, fairy lights, star toppers, tinsel, and lots of hot glue. We had a fantastic turnout of 18 attendees, making it our highest attended program of the month!



- **Spring Valley Library** had February book sales of \$991.00. Learn Korean was the popular partner program with customers. Teen Volunteers participated in **Doing Good in the Neighborhood**. **Ashley Gordon** thanked the General Services Department for planning and installing a new HVAC system. Staff recalled many issues with the old unit and are so grateful to have the new system ready for the hot summer months that are right around corner.



Homework helpers!



- **Summerlin Library Adult Services'** 18 programs brought in a total of 151 customers. Youth Services' 30 programs brought in a total of 892 customers. Five-and-under and Toddler Storytimes are the most popular. Adult staff visited their senior center and assisted 14 customers who otherwise would not be able to take advantage of library services.

Four branch staff are currently participating as mentors in the NLA Mentoring Program.

On February 24, members of the geocaching community worked with branch staff to place a travel bug hotel in the branch. This is a fun way to bring new customers into the library. **Geocaching Travel Bug Hotel:** *Follow the clues to find the location and combination, then take a bug, leave a bug!*



On February 19, Electronic Resources and IT installed a new iPad kiosk in the branch, replacing our previous circulating iPads, which had to be checked out, monitored, wiped manually by staff.

- Sunrise Library** held their **Winterfest** program on January 29th with an evening of storytelling and moongazing, called **Tales Under The Moon**. We began with a PJ Storytime for the 5 and Under crowd; followed by a half-hour staff presentation of folk tales, live music, and personal memories; and finished with hot chocolate and cider for guests to take outside to see NASA astronomer Francisco Silva train his telescope on the Moon (and Jupiter, too!). Here are some photos of the evening:



- West Charleston** shared kudos to **John Culliver** and **TK Abe**, who received the Employee Recognition **All-Star Team Award** for their work and leadership with the district's Corporate Challenge efforts.

TK Abe also received the Employee Recognition Award for **Most Valuable Player** (MVP) for the entire district. TK was honored for efforts in expanding multimedia services district-wide. Training staff at other branches, volunteering for outreaches & committees, and supporting others contributed to his success.



Kudos to the **WinterFest** Planning Group. **Scott Harris, Nikki Imber, Maia Malone, and Westley Martin** created and led our branch's **WinterFest** celebration. Registration was up by 40% from the previous year. Customers enjoyed a day full of programs, crafts, social services, and hot chocolate.

- West Las Vegas** Branch Manager Coleman went to Councilwoman **Shondra Summers-Armstrong's** "Sharing with Shondra" this past January at Becker Tech to share information with the community about the new and exciting services that the West Las Vegas Library is now able to offer library customers.

January marked another important step in the branch's growth as we continue to settle into and activate our new space. Adult programs are steadily gaining visibility and participation as more customers discover what is available, and the variety of offerings is beginning to reflect the building's full potential.

Community interest was especially strong in social and recreational programming.

Chess Club continued to build a consistent following across multiple sessions, serving a combined 71 participants throughout the month. Karaoke drew 53 attendees, becoming one of the most popular engagement activities, while Anime programming attracted 32 participants, highlighting strong interest in pop-culture-based programs. A movie



Shelley Payne-Pittman, customer put up her Black History Display in the Lobby. She expanded it from last year.

screening drew 19 customers seeking low-barrier entertainment in a shared space.

Educational and creative opportunities also showed early growth. The 3D Printing class welcomed 2 participants, providing hands-on exposure to new technology in the makerspace. Spanish Conversation served 3 customers, offering language practice and community connection.

Outreach and access-focused services remain a key part of the branch's mission. Mobile Showers served 5 individuals, helping meet essential hygiene needs. Tours of the new facility welcomed 30 people, demonstrating strong curiosity and increasing awareness of the branch's services, layout, and resources.



Metro's Community Engagement Team stopped by the branch with pizza to engage with staff and customers (Metro in uniform, in middle- LAI- Thomas and Customer Service Department Head- Lorraine).

Overall, January reflects a branch that is still in its early stages after opening but already showing clear momentum. As awareness continues to grow and programming becomes more established, participation is expected to increase, and the branch is well-positioned for continued expansion of adult services, engagement, and community impact in the months ahead.

- **Whitney Library 3Square Senior Community Meals and Social Hour** continues with strong consistency! We had four programs in February, totaling over 736 customers attending this weekly program. Youth Services partnered with 3 Square Food Distribution to host 30 youth programs, serving 712 meals in February.

February's Adult Services programming delivered a strong blend of literary engagement, cultural enrichment, digital literacy, wellness access, and community-building initiatives. In alignment with Black History Month and Whitney's broader equity-driven service model, programming emphasized diverse voices, social justice dialogue, and arts-centered experiences, while maintaining consistent core offerings, including book discussions, technology training, games, and wellness partnerships.

The month demonstrated high-impact community engagement across multiple formats, including discussion-based learning, hands-on creative workshops, live performances, access to social services, and workforce-adjacent skill development.

- **Windmill Library** top storytime for February was Five and Under, followed by Baby Storytime, Family Storytime, and STEAM Programming. All drawing in over 100 youth over the month of February. Yoga for Life and Tales and Mocktails are still the big draws for the Adult side, not counting AARP Tax Services. Did you know that you do not have to be a senior to take advantage of getting your taxes done in the library? Please call **702.381.6081** to set up your appointment

By the Numbers (January 2026):

- Library Branches improved overall circulation to **1,013,380 items**, an increase of 4% over the same month last year.
- **5,382 study rooms** were used, an increase of 12% over the same period last year.
- **1,065 Maker/Multimedia** appointments were made. This is a 193% increase and does not include group classes and programs, nor does it include the customer-driven 3D printing services happening on the public floor.
- **499 homeschool** uses a 96.5% increase over the same period last year.
- **173 passports** were issued, and **\$7,115** in fees were collected. This was a 3% increase in applications and a 1% decrease in fees collected compared to the previous year.
- **104,03 PC internet** sessions were logged. **65,864** of these sessions were **Wi-Fi**.

Powerful Partnerships

- **Accessible Spaces Housing**
- **Acelero Learning Center**
- **Alzheimer's Association**
- **AARP Tax Prep:** In partnership with AARP, the Library District is proud to provide free tax assistance to Southern Nevada residents over the age of 18 during tax season. Tax preparation assistance sessions will be available from February through April 2026, **by appointment only**.
 - Please call **702.381.6081** to set up your appointment
 - AARP Foundation Tax-Aide Locator at nvtaxaide.org
 - Learn more about the AARP Foundation Tax-Aide Program by visiting www.aarpfoundation.org/taxaide
- **American Red Cross-Blood Drive**
- **Animal Foundation**
- **Arioso Apartments**
- **Barbershop Books**
- **Better Business Bureau**
- **Big Bend Water District**
- **Blue Diamond Village**
- **Blue Diamond Village Store**
- **Breaking the Cycle**
- **Campus for Hope, Regional Manager Kevin Maas** continues to attend working group meetings regarding the future opening of the Campus for Hope which will be opening near the West Charleston Library.
- **Capriccio Apartments**
- **Carefree Willows**
- **Celestial Manna/Three Square: Indian Springs Library** continues to work with **Celestial Manna** and **Three Square** on their **Trader Joe's food pick-up available to our customers!** Saturday Food Pick-Up for our customers continues
- **City of Las Vegas Councilwoman Nancy Brune**
- **City of Las Vegas: Department of Neighborhood Services**
- **City of Las Vegas / Parenting Project**
- **Clark County Election Department**
- **Clark County Family Services**
- **Clark County Parks and Rec. (CCPR)** We currently work with CCPR to use their room during and after hours for library programming in the Greater Clark County Libraries.

- **Clark County School District (CCSD)**
- **Clark County Social Services**
- **Clean the Word**
- **COPD Support Group**
- **Creech Crafters**
- **Ben Crenshaw- Techsmart Tuesday's, Mesquite Library**
- **Democracy Prep Academy "DPAC" staff**
- **Destinations Pueblo Senior Living Center**
- **Family Search Genealogy**
- **FBI Cyber Security**
- **4H**
- **Friends of Ours Cooperative** offering device advice at multiple branches
- **Fresh Films**
- **Paula Gold – Book Club, Book Swap**
- **Goodsprings Citizen Advisory**
- **Goodsprings Community Center**
- **Goodsprings Historic Society**
- **Harmonizing Energy**
- **"Healthy Together" – On March 10, 2026, from 10:00 am – 3:00 pm Whitney Library** will be hosting **Healthy Together**, a partnership with **PrimeCare**. During this event, customers can receive:
 - FREE medical exams
 - FREE prescriptions
 - FREE glasses (if needed)
 A vision truck will be parked near the front entrance of our parking lot
- **Homeschool Groups:**
 - **Bee Excellent HSCA**
 - **Bluebird Summit Homeschool Group**
 - **Colorful Geniuses**
 - **GEMS Homeschool Group**
 - **Homeschool STEAM Popup Group**
 - **Ignite Homeschool Group**
 - **La Salle Homeschool Cohort**
 - **New World Kids Homeschool Group**
 - **North Las Vegas Homeschool Group**
 - **Post Education Homeschool Group**
 - **Sunrise Mountain Homeschool Co-op**
 - **Together We Learn Homeschool Group**
 - **West Chess Club**
- **Las Vegas Bead Society**
- **Las Vegas Tickets for Lil Learner Boxes at Enterprise Library**
- **Legacy House**
- **Little Genius Learning**
- **MATS Project**
- **Maxwell Drake**
- **Marijke McCandless**
- **Metro NEAC**
- **Mob Museum**
- **MORF Mesquite Opportunity Regional Funds**
- **MorningStar Senior Living at The Canyons**
- **NV Aging and Disability Services Division**

- **NACA (Neighborhood Assistance Corporation of America)**
- **Nevada Department of Wildlife**
- **Nevada Hand Senior Centers**
 - Decatur Pines
 - Sonoma Palms Senior Community
 - Villa Court
- **Nevada National Security Site (NNSS)**
- **Nevada State Treasurer Department - Ariel Luke**
- **Nevada Talking Books**
- **Opportunity Village**
- **Ostomy Support Group**
- **Pearson Community Center**
- **Pet Partners**
- **Project Marilyn**
- **PBS Kids**
- **Sandy Valley Fire Department**
- **Sandy Valley School**
- **Sandy Valley Senior Center**
- **Sign Language of Mesquite ASL Conversation Classes**
- **Silver Ridge Nursing Home**
- **Silver State Wranglers: 4H Club**
- **Society of Children's Book Writers and Illustrators**
- **Southern Nevada Health District (SNHD)**
- **Southern Nevada Non-Profit Center (SoNNPIC)**
- **Spring Mountain Youth Camp and Juvenile Justice** Library Operations is working with Collection and Bibliographic Services, General Services, and Electronic Resources to provide additional service and deposit collections for the Youth Camp and support beyond the camp.
- **Sunrise Children's Hospital**
- **Sunrise Children's Foundation Family Connections**
- **U.S. Department of State**
- **U.S. Forest Service**
- **U.S. Department of Wildlife**
- **United Way of Southern Nevada (UWSN) , Women's United Suit Drive:** UWSN hosted its 18th Annual Women's United Suit Drive **February 1-28, 2026.** <https://uwsn.org/event/women-united-suit-drive-2026/> Your support last year made a huge difference in collecting over 17,000 clothing items!
- **University of Nevada Cooperative Extension**
- **The Virgin Valley Heritage Museum Vitalant**
- **Warrior Women of Mesquite**
- **West Sahara Senior Housing**
- **Yoga for Life**

Powerful Platforms

Libraries as a place for answers & information, connection (book club, 0-5 storytime place for parents, "living room"), entertainment and fun (programs); access (virtually and in-person), libraries as a place for social services; libraries as a place to learn and connect to new skills, and the library as the fun community place.

- Library District Shop: <https://thelibrarydistrict.org/shop/>



- Sahara & Windmill Libraries are hosting the trial.
- Filtering and CIPA: Branch PICs are now authorized to enter the filtering override for adults to override filters on the adult computers for customers and no longer submit an IT ticket.
 - CIPA allows 17-year-olds to utilize adult computer spaces.
 - Teens still in high school (16-18) can continue to use Teen / Youth spaces.
 - If a 17-year-old would like to use Youth or Family computers, they can be issued a guest pass.
 - 17-year-olds have been converted to adult computer access in Sierra.

Less than 500 minors had the “Parent OK All” computer setting. These accounts have been converted to filtered. All minors under 17 should have the ‘Youth Filtered’ computer setting or ‘Youth/3D Print Trained’ certification. 6,562 Sierra accounts for 17-year-olds were converted to adult computer permissions.

Parents are not allowed to bypass child safety regulations regarding car seats, and CIPA imposes similar restrictions on the public internet, insisting that filters be in place to keep children safe and that we may not override required filters for children, even with parental permission.

Up & Coming

- FIRST FRIDAY(s)**
 - Library Operations and Outreach staff will participate in the **First Friday 2026**. <https://www.fflv.org/>. You can find us at Main & Coolidge in front of the ENGLISH Hotel in downtown Las Vegas.
 - **March 06**
 - **April 03**
 - **May 01**
 - **October 02**
 - **November 06**
 - **December 04**
- Clean the World Foundation** shower truck at **Clark County Library, East Las Vegas Library, West Charleston Library, West Las Vegas Library, and Whitney Library**
INFORMATION and SCHEDULE <https://thewashfoundation.org/freshstart/>

We partner with Clean the World to offer

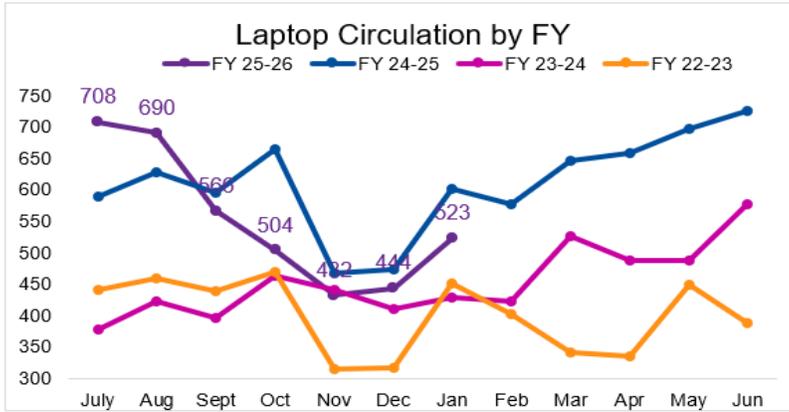
- **FREE** hot showers
- This event is free and open to the public, available on a
- First-come, first-served basis.
Hot showers and hygiene supplies will be available while supplies last!

- [Night Market at Rainbow Library](#) **Wednesday, March 18: 5:00 pm - 9:00 pm.** Come for the shopping, stay for the community, bring a friend, and meet new ones at the Night Market at Rainbow Library. Shop small and build community with Vegas creators and makers. We will host special activities, including karaoke, a library craft, book sales, and musicians and performers on our outdoor amphitheater stage. Bring your own outdoor chair or blanket to enjoy the outdoor show.
- [TEEN EMPOWERMENT SUMMIT - ELEVATE YOUR GAME](#), **Saturday, March 21: 10:00 am - 2:00 pm** at the **University of Nevada, Phillip J Cohen Theatre, Las Vegas (UNLV) - 4505 S. Maryland Parkway, Las Vegas, NV 89154.** The Teen Empowerment Summit returns for its fourth year at a new venue, UNLV! Teens ages 12 to 18 are invited for a day of inspiration, growth, and community with the **Whitney Library Staff.** This event is free and registration is required. [Register](#)
- [The Spring Fair - Get ready for a fantastic day for the whole family!](#) **Sunday, March 22: 11:00 am - 2:00 pm.** Enjoy games, creative crafts, and exciting prizes, all while trying delicious food from local restaurants! Browse our used book sale, with plenty of Books, Music, and Movies to choose from! Learn about helpful community resources, including information on health, government, education, and more!
- **Windmill Library** invites you to conjure up some fun at the **Mystic Fair on Saturday, March 28: 11:00 am - 3:00 pm.** The Windmill Library's annual Mystic Fair continues to explore the Metaphysical & Spiritual world. This year, we have included Chakra Dance, White Magic, Kitchen Witchery, Séance, and more.
- **Sunrise Library** celebrates the outdoors at **Get Lost in Nevada Saturday, April 04: 10:30 am – 2:30 pm.** Everyone is invited to celebrate & explore Nevada's outdoors! Enjoy a fun day of workshops & activities for all ages. Plan your next Nevada adventure at Sunrise Library.
- [Chalk It Up! Festival 2026 - Art & Music Festival](#) **Saturday, April 25: 10:00 am - 2:00 pm.** Chalk It Up! returns to the **Summerlin Library** for another festive year, showcasing local street artists as they create colorful, multidimensional works of art along the walkways.
- **Salute to Service 2026, Saturday, May 2:** Celebrate with **Centennial Hills Library** at our Fair honoring our Military Heroes. Enjoy FREE activities [TBD] for all ages:

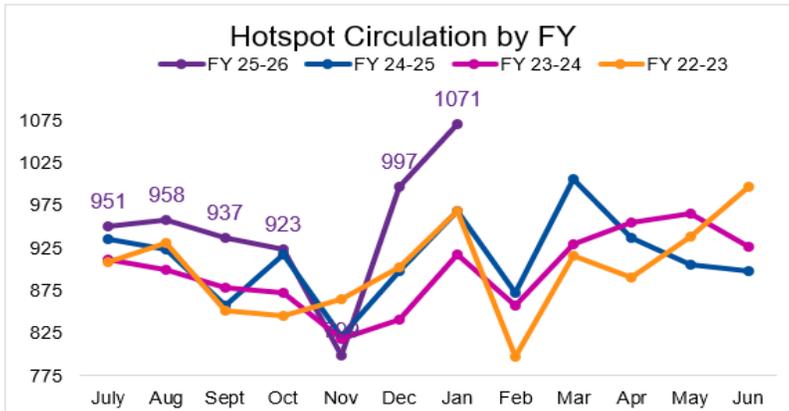
Customer Quote of the Month:

- I attended **WinterFest** at **Spring Valley**. I didn't know it is winter; the environment was so warm and welcoming! The staff, as always, was so accommodating to the young people, their parents, and us, simple guests. The tables had souvenirs of pins and stickers with which I shall decorate my outerwear. The MC's music was hip and generated plenty of movement among the youngsters. There was a computer picture-taking program for those who wanted to see themselves, not me! What a winter warming event conceived and managed by family staff!!!!

By the Numbers (January 2026):



523 Laptop circulations, a **13% decrease** compared to one year prior.



1,071 Hotspot circulations, a **10.5% increase** compared to one year prior, with an average 2-week wait time across all libraries.



65,864 WiFi sessions



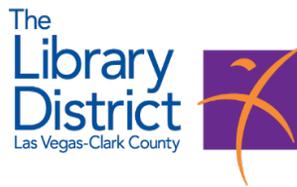
38,166 computer sessions



233,043 pages printed from **56,889 print jobs**



33,315 total pages scanned and faxed



MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Leo Segura, Library Operations Director

DATE: March 05, 2026

SUBJECT: Security Report, March 2026

This memorandum reports on security information and analytics compiled between **January 01 to January 31, 2026**.

In **January 2026**, branch staff reported **69 incidents**, representing a 2.8% decrease over the same month in the previous year. During this period, the Library District recorded **319,647** customer visits. **This ratio** is 1 incident per **4,632 visits**.

Branch	Incident Reports				Feb-24 to Jan-25	Feb-25 to Jan-26	Difference	% Change
	Jan-25	Jan-26	Difference	% Change				
BLUE DIAMOND LIBRARY	0	0	0	0.0%	1	2	1	100.0%
BUNKERVILLE LIBRARY	0	0	0	0.0%	0	0	0	0.0%
CENTENNIAL HILLS LIBRARY	0	5	5	0.0%	18	29	11	61.1%
CLARK COUNTY LIBRARY	15	25	10	66.7%	222	245	23	10.4%
EAST LAS VEGAS LIBRARY	6	6	0	0.0%	84	93	9	10.7%
ENTERPRISE LIBRARY	4	2	-2	-50.0%	43	55	12	27.9%
GOODSPRINGS LIBRARY	0	1	1	0.0%	1	2	1	100.0%
INDIAN SPRINGS LIBRARY	0	0	0	0.0%	0	2	2	0.0%
LAUGHLIN LIBRARY	0	0	0	0.0%	12	5	-7	-58.3%
MEADOWS LIBRARY	2	1	0	-50.0%	11	13	2	18.2%
MESQUITE LIBRARY	1	0	-1	-100.0%	13	11	-2	-15.4%
MOAPA TOWN LIBRARY	0	0	0	0.0%	1	1	0	0.0%
MOAPA VALLEY LIBRARY	0	0	0	0.0%	2	1	-1	-50.0%
MT CHARLESTON LIBRARY	0	0	0	0.0%	0	0	0	0.0%
RAINBOW LIBRARY	2	3	1	50.0%	19	21	2	10.5%
SAHARA WEST LIBRARY	7	6	-1	-14.3%	61	63	2	3.3%
SANDY VALLEY LIBRARY	0	0	0	0.0%	1	0	-1	-100.0%
SEARCHLIGHT LIBRARY	0	0	0	0.0%	0	0	0	0.0%
SPRING VALLEY LIBRARY	2	3	1	50.0%	57	52	-5	-8.8%
SUMMERLIN LIBRARY	3	0	-3	-100.0%	20	19	-1	-5.0%
SUNRISE LIBRARY	3	0	-3	-100.0%	17	11	-6	-35.3%
WEST CHARLESTON LIBRARY	6	8	2	33.3%	99	100	1	1.0%
WEST LAS VEGAS LIBRARY	9	4	-5	-55.6%	52	66	14	26.9%
WHITNEY LIBRARY	10	4	-6	-60.0%	107	98	-9	-8.4%
WINDMILL LIBRARY	1	1	0	0.0%	59	57	-2	-3.4%
Total	71	69	-1	-2.8%	900	946	46	5.1%

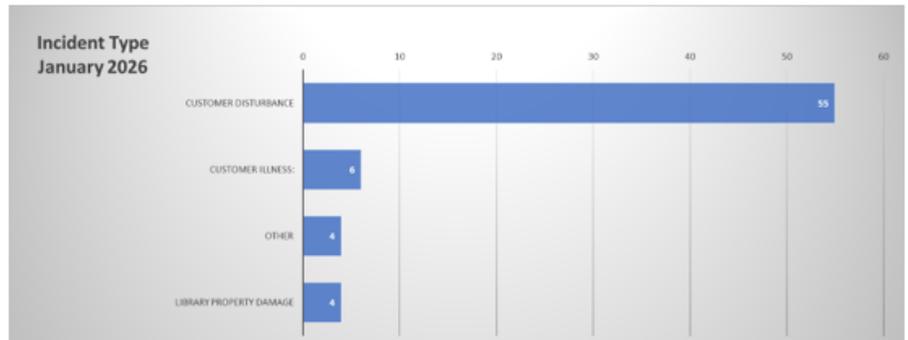
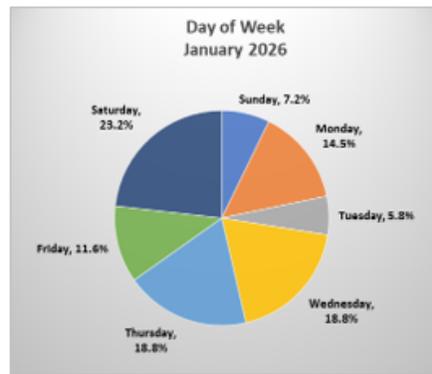
Clark County Library experienced the highest number of incidents at **twenty-five (25)**. The other branches handled between **zero (0)** and **eight (8)**.

January matched the overall trend but was below peak highs and indicated an overall drop of 2.8%.

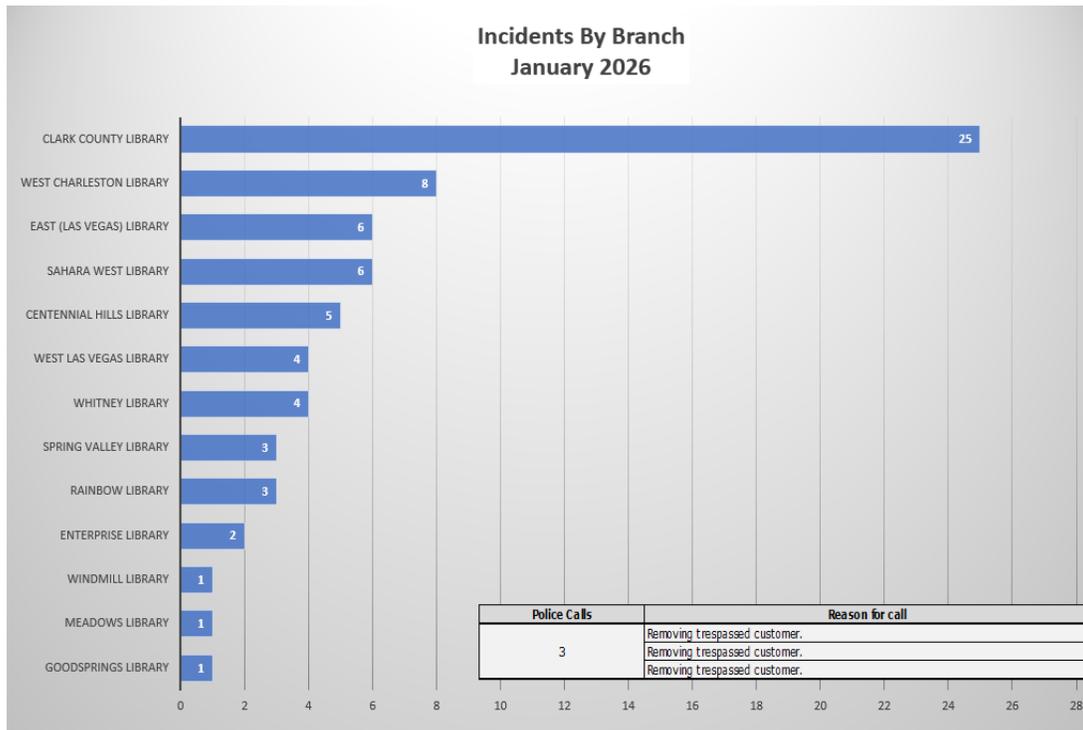


The Clark County Library continues to participate in Councilman Segerblom’s community meetings, Metro Comstat meetings, and submits Clark County **FIXIT Tickets** as needed through the County’s portal. The county and Las Vegas Metro continue to clear encampments on a routine basis to ensure the removal of encampments adjacent to library property, thereby keeping the street and sidewalk passable and the library accessible.

ADULT TRESPASS [5 YEAR]	1
CLARK COUNTY LIBRARY	1
ADULT TRESPASS [3 YEAR]	3
EAST LAS VEGAS LIBRARY	2
SPRING VALLEY LIBRARY	1
ADULT TRESPASS [1 YEAR]	26
CLARK COUNTY LIBRARY	18
EAST LAS VEGAS LIBRARY	1
ENTERPRISE LIBRARY	1
WEST CHARLESTON LIBRARY	3
WHITNEY LIBRARY	3
ADULT BAN [LESS THAN 1 YEAR]	21
CLARK COUNTY LIBRARY	3
EAST LAS VEGAS LIBRARY	2
ENTERPRISE LIBRARY	1
MEADOWS LIBRARY	1
RAINBOW LIBRARY	1
SAHARA WEST LIBRARY	4
SPRING VALLEY LIBRARY	2
WEST CHARLESTON LIBRARY	4
WEST LAS VEGAS LIBRARY	1
WHITNEY LIBRARY	1
WINDMILL LIBRARY	1
MINOR BAN OR RPC [LESS THAN 1 YEAR]	2
CLARK COUNTY LIBRARY	1
WEST LAS VEGAS LIBRARY	1



District staff encountered **fifty-three (53) customer disturbances**, accounting for 79.7% of January incidents or one disturbance for every **6,031** visits. During **January 2026**, staff banned **fifty-three (53)** customers. One (1) adult received a five-year trespass, three (3) adults received a three-year trespass, twenty-six (26) received a one-year trespass, and twenty-one (21) adults received a ban of under one year. Two (2) minors received a request for a parental conference and a ban of less than a year.



Library Name	Address	Square Footage	January	Total incidents 2025-2026	INCIDENTS PER 10K SQ. FT.	Incidents per PIC
Blue Diamond	14 Cottonwood, Blue Diamond 89004	1,000	0	1	1.00	0.67
Bunkerville	150 West Virgin Street, Bunkerville 89007	1,200	0	0	0.00	0.00
Centennial Hills	6711 N. Buffalo Dr., LV 89131	45,555	5	14	0.31	1.75
Clark County	1401 East Flamingo Road, LV 89119	120,000	25	150	1.25	10.71
East Las Vegas	2851 East Bonanza Road, Las Vegas, NV 89101	41,015	6	69	1.68	11.50
Enterprise	25 East Shelbourne, LV 89123	26,300	2	38	1.44	7.60
Goodsprings	365 West San Pedro Avenue, Goodsprings 89019	900	1	2	2.22	2.00
Indian Springs	715 Gretta Lane, Indian Springs 89018	1,200	0	2	1.67	1.33
Laughlin	2840 South Needles Highway, Laughlin 89029	15,562	0	2	0.13	0.25
Meadows Library	251 W. Boston Ave, LV 89102	813	1	4	4.92	2.67
Mesquite Learning Center	121 West First North Street, Mesquite 89027	5,464	0	5	0.92	1.67
Mesquite Library	160 West First North Street, Mesquite 89027	13,313	0	3	0.23	0.38
Moapa Town	1340 East Highway 168, Moapa 89025	2,000	0	1	0.50	0.67
Moapa Valley	350 North Moapa Boulevard, Overton 89040	4,700	0	0	0.00	0.00
Mt. Charleston	75 Ski Chalet Place, Las Vegas 89124	2,800	0	0	0.00	0.00
Rainbow	3150 North Buffalo Drive, LV 89128	26,800	3	11	0.41	1.38
Sahara West	9600 West Sahara Avenue, LV 89117	122,000	6	33	0.27	3.00
Sandy Valley	650 West Quartz Avenue, Sandy Valley 89019	1,200	0	0	0.00	0.00
Searchlight	200 Michael Wendell Way, Searchlight 89046	1,200	0	0	0.00	0.00
Spring Valley	4280 South Jones Boulevard, LV 89103	25,000	3	27	1.08	3.00
Summerlin	1771 Inner Circle Drive, LV 89134	40,165	0	8	0.20	1.33
Sunrise	5400 Harris, LV 89110	23,000	0	5	0.22	0.83
West Charleston	6301 West Charleston Boulevard, LV 89146	38,900	8	65	1.67	8.13
West Las Vegas	1861 N. Martin Luther King Jr. Blvd.	40,000	4	38	0.95	2.53
Whitney	5175 East Tropicana Avenue, LV 89122	24,500	4	51	2.08	7.29
Windmill Library and Service Center	7060 W. Windmill Lane, Las Vegas NV 89113	142,149	1	36	0.25	4.00
		Total Square Ft.	ccupancy Rat	FY Incidents	Average	Average
		766,736	69	565	0.74	3.76

Red cells indicate a ratio higher than the district-wide average. Corrected clerical error from July that skewed Goodsprings reporting and updated West Las Vegas building information.

While removing a single perpetrator addresses an immediate threat, incidents often persist because the library environment itself is influenced by broader societal and organizational factors.

- **Environmental Design:** Physical layouts with "blind spots" (e.g., restrooms, stairwells, narrow hallways, or high bookshelves) can encourage illicit activity by reducing natural surveillance.

We help mitigate this through clear codes of conduct, training for staff Person(s)-In-Charge (PICs) and Security Officers, Issuing Post Orders, and randomizing rounds for security officers and PICs, among others. We do monitor these environmentally challenging areas, but it is impossible to have eyes on them 100% of the time. General Services has added and continues to add security cameras to high-incident areas.

- **Systemic Social Issues:** Libraries act as "frontline spaces" for community-wide challenges like untreated mental illness, housing instability, and substance use. Removing one person does not address the underlying lack of external resources for these populations.

We are working with our Councilpersons, participating in ComStat Meetings, and inviting Clark County Social Services, Metro H.O.T./C.A.R.E.S. teams, Clean the World Foundation, Helping Hands Nevada, Nevada Health Department, EmployNV, and other providers of wrap-around services to assist our shared customers in the main way we are reaching vulnerable customers in our communities

- **Proximity Risks:** Libraries are located throughout our communities. We target high-transit and retail hubs to help ensure a strong customer base and ease of access. The more people there are, the more incidents we naturally attract, regardless of who is removed.

Staff and security are mandatory reporters, and if we see something, we say something. Staff are empowered to report crimes. We provide staff and security with Management of Aggressive Behavior Training, CPR, Stop the Bleed, and other community safety training with a focus on keeping staff and other customers safe. Staff is empowered to invite Metro to meet with their branch, and several of our locations hold standing meetings with Metro attended by branch leadership and Regional Managers.

- **Secondary Trauma Cycle:** Unmanaged staff trauma from past incidents can diminish their capacity to de-escalate future interactions, leading to a cycle of escalating tension with other patrons.

To help mitigate, we provide an Employee Assistance Program (EAP) for staff. We provide after-incident care following major incidents to ensure that traumas are recognized and that staff have an opportunity to meet with a counselor to address issues and concerns. Individuals are encouraged to take advantage of private one-on-one meetings with an EAP provider, and the first several meetings are typically free of charge with no copay.

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**Las Vegas - Clark County Library District
Library Operations and Community Engagement
Monthly Statistics
January 2026**

LOCATION	CIRCULATION		GATE COUNT	NEW LIBRARY CARD	PC INTERNET	PROGRAMS												
	Total	Rank				Total	Total	Total	Adult		Youth		General Interest		Rental		Total	
									Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance
BLUE DIAMOND	593	18	1,446	8	26	8	203	7	370	18	324	0	0	33	897			
BUNKERVILLE	165	25	874	2	98	7	10	65	784	1	40	0	0	73	834			
CENTENNIAL HILLS	31,759	1	29,853	606	2,174	15	179	41	1,534	37	2,278	0	0	93	3,991			
CLARK COUNTY	11,131	7	28,625	517	4,371	38	3,887	46	258	46	667	29	1,548	159	6,360			
EAST LAS VEGAS	6,275	13	21,384	396	4,122	51	1,780	3	38	65	966	9	89	128	2,873			
ENTERPRISE	12,489	6	15,908	549	2,184	28	325	31	937	57	1,003	20	203	136	2,468			
GOODSPRINGS	192	24	602	1	33	4	24	3	14	8	42	0	0	15	80			
INDIAN SPRINGS	293	22	2,672	7	26	20	92	4	57	33	588	0	0	57	737			
LAUGHLIN	2,996	15	4,572	70	581	16	199	12	88	8	349	0	0	36	636			
MEADOWS	842	17	2,299	27	190	8	47	11	94	35	524	0	0	54	665			
MESQUITE	5,956	14	10,967	135	1,131	50	682	43	422	12	190	4	72	109	1,366			
MOAPA TOWN	201	23	823	2	40	2	3	8	69	9	49	0	0	19	121			
MOAPA VALLEY	2,416	16	2,520	34	256	5	19	29	404	12	84	0	0	46	507			
MOUNT CHARLESTON	382	20	1,868	7	12	5	22	4	44	7	577	0	0	16	643			
RAINBOW	15,819	5	19,389	342	2,307	16	221	29	692	59	2,165	18	614	122	3,692			
SAHARA WEST	30,874	2	30,625	561	2,627	13	287	43	1,206	5	268	27	441	88	2,202			
SANDY VALLEY	506	19	1,006	6	37	2	16	3	10	1	5	0	0	6	31			
SEARCHLIGHT	332	21	950	3	15	4	18	0	0	8	64	0	0	12	82			
SPRING VALLEY	10,321	10	18,423	302	2,872	19	231	89	1,109	40	1,429	8	134	156	2,903			
SUMMERLIN	17,905	4	19,367	303	1,226	17	159	24	914	14	1,143	17	1,674	72	3,890			
SUNRISE	10,493	9	13,900	370	1,898	27	265	27	550	38	972	0	0	92	1,787			
WEST CHARLESTON	10,321	10	23,376	252	2,279	38	848	36	472	55	1,141	11	853	140	3,314			
WEST LAS VEGAS	9,578	12	25,536	1,322	4,140	98	0	41	602	94	1,539	28	1,107	261	3,248			
WHITNEY	11,021	8	17,245	342	2,721	30	1,051	21	393	44	1,105	7	286	102	2,835			
WINDMILL	27,107	3	25,417	705	2,800	11	393	32	1,314	38	1,474	29	1,126	110	4,307			
WINDMILL SERVICE CENTER	793,413		0	2,248	65,864	394	6,164	31	1,201	12	21,926	0	0	437	29,291			
2026 MONTHLY TOTAL	1,013,380		319,647	9,117	104,030	926	17,125	683	13,576	756	40,912	207	8,147	2,572	79,760			
FY 25-26 YTD TOTAL	6,996,857		2,161,210	52,447	752,854	5,610	105,852	4,702	94,713	4,672	439,742	1,538	65,558	16,522	705,865			

ANNUAL MONTHLY COMPARISON															
2025 MONTHLY TOTAL	978,781		311,825	8,337	96,970	717	15,086	1,379	17,144	654	55,144	230	9,461	2,980	96,835
% CHANGE	4%		3%	9%	7%	29%	14%	-50%	-21%	16%	-26%	-10%	-14%	-14%	-18%

ANNUAL YTD COMPARISON															
FY 24-25 YTD TOTAL	6,784,616		2,261,168	56,511	779,204	4,904	126,838	6,955	104,525	4,537	429,177	1,702	70,672	18,098	731,212
% CHANGE	3%		-4%	-7%	-3%	14%	-17%	-32%	-9%	3%	2%	-10%	-7%	-9%	-3%

ANNUAL MONTHLY COMPARISON															
2024 MONTHLY TOTAL	950,495		306,153	14,902	92,549	1,119	12,444	1,033	16,028	773	17,685	243	8,852	3,168	55,009
% CHANGE	7%		4%	-39%	12%	-17%	38%	-34%	-15%	-2%	131%	-15%	-8%	-19%	45%
2023 MONTHLY TOTAL	906,486		325,413	12,959	89,085	872	9,503	1,057	18,098	620	14,017	211	7,282	2,760	48,900
% CHANGE	12%		-2%	-30%	17%	6%	80%	-35%	-25%	22%	192%	-2%	12%	-7%	63%
2022 MONTHLY TOTAL	801,004		267,705	5,354	82,581									1,966	46,969
% CHANGE	27%		19%	70%	26%									31%	70%

ANNUAL YTD COMPARISON															
FY 23-24 YTD TOTAL	6,521,788		2,185,937	65,841	634,199	7,421	90,703	6,485	115,867	5,849	192,305	1,503	61,001	21,258	459,876
% CHANGE	7%		-1%	-20%	19%	-24%	17%	-27%	-18%	-20%	129%	2%	7%	-22%	53%
FY 22-23 YTD TOTAL	6,190,827		2,327,949	55,909	620,256	6,936	90,703	5,914	109,888	4,712	152,186	1,587	61,582	19,149	416,792
% CHANGE	13%		-7%	-6%	21%	-19%	17%	-20%	-14%	-1%	189%	-3%	6%	-14%	69%
FY 21-22 YTD TOTAL	5,310,888		1,989,024	37,649	593,100									14,130	313,680
% CHANGE	32%		9%	39%	27%									17%	125%

**Las Vegas - Clark County Library District
Library Operations and Community Engagement
Monthly Statistics
December 2025**

LOCATION	CIRCULATION		GATE COUNT	NEW LIBRARY CARD	PC INTERNET	PROGRAMS												
	Total	Rank				Total	Total	Total	Adult		Youth		General Interest		Rental		Total	
									Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance
BLUE DIAMOND	468	18	1,552	7	13	11	93	6	257	14	513	0	0	31	863			
BUNKERVILLE	233	23	984	1	85	3	3	44	438	0	0	0	0	47	441			
CENTENNIAL HILLS	23,965	2	23,302	344	1,792	24	244	7	435	26	577	18	382	75	1,638			
CLARK COUNTY	9,715	7	27,358	544	3,855	25	3,145	16	154	52	833	40	4,037	133	8,169			
EAST LAS VEGAS	5,708	13	20,006	274	3,936	54	2,052	11	94	37	454	13	385	115	2,985			
ENTERPRISE	10,572	6	13,780	249	1,975	28	239	10	636	43	892	13	224	94	1,991			
GOODSPRINGS	223	24	430	3	11	1	1	1	3	5	19	0	0	7	23			
INDIAN SPRINGS	261	21	2,202	6	26	19	35	5	21	26	359	0	0	50	415			
LAUGHLIN	2,344	15	4,046	39	512	18	219	12	89	2	95	2	24	34	427			
MEADOWS	859	17	2,142	21	161	5	52	11	82	40	525	0	0	56	659			
MESQUITE	5,425	14	9,662	93	1,019	51	596	8	76	7	133	5	63	71	868			
MOAPA TOWN	103	25	590	3	40	0	0	4	26	2	12	0	0	6	38			
MOAPA VALLEY	1,826	16	2,011	18	229	4	28	14	298	1	8	0	0	19	334			
MOUNT CHARLESTON	283	20	1,209	8	5	4	20	0	0	15	73	0	0	19	93			
RAINBOW	13,375	5	16,481	205	2,060	9	105	13	471	71	1,429	16	915	109	2,920			
SAHARA WEST	25,071	1	27,147	373	2,388	9	294	31	1,089	12	1,583	30	646	82	3,612			
SANDY VALLEY	384	19	807	4	22	1	11	2	5	2	200	0	0	5	216			
SEARCHLIGHT	250	22	750	0	12	3	11	1	0	7	31	0	0	11	42			
SPRING VALLEY	9,340	9	16,981	312	2,789	15	123	75	822	45	1,572	1	1	136	2,518			
SUMMERLIN	14,820	4	21,003	189	1,213	12	96	1	90	8	546	28	5,347	49	6,079			
SUNRISE	9,274	10	11,671	208	1,678	27	216	9	166	35	792	0	0	71	1,174			
WEST CHARLESTON	8,265	11	19,988	176	2,268	12	126	10	108	34	1,657	14	973	70	2,864			
WEST LAS VEGAS	6,312	12	33,394	956	2,362	5	167	12	91	68	2,249	3	45	88	2,552			
WHITNEY	9,343	8	14,704	196	2,374	27	841	10	142	40	2,133	10	433	87	3,549			
WINDMILL	21,209	3	23,100	988	2,638	8	114	4	100	11	1,432	18	843	41	2,489			
WINDMILL SERVICE CENTER	781,471		0	1,289	62,381	143	1,865	28	1,651	9	19,346	0	0	180	22,862			
2025 MONTHLY TOTAL	961,099		295,300	6,506	95,844	518	10,696	345	7,344	612	37,463	211	14,318	1,686	69,821			
FY 25-26 YTD TOTAL	5,983,477		1,866,317	43,330	648,824	4,684	88,727	3,998	80,840	3,915	398,775	1,331	57,411	13,928	625,753			

ANNUAL MONTHLY COMPARISON															
2024 MONTHLY TOTAL	937,090		277,554	6,820	97,529	617	9,644	702	8,657	569	51,032	231	17,510	2,119	86,843
% CHANGE	3%		6%	-5%	-2%	-16%	11%	-51%	-15%	8%	-27%	-9%	-18%	-20%	-20%

ANNUAL YTD COMPARISON															
FY 24-25 YTD TOTAL	5,805,835		1,949,343	48,174	682,234	4,187	111,752	5,576	87,381	3,883	374,033	1,472	61,211	15,118	634,377
% CHANGE	3%		-4%	-10%	-5%	12%	-21%	-28%	-7%	1%	7%	-10%	-6%	-8%	-1%

ANNUAL MONTHLY COMPARISON															
2023 MONTHLY TOTAL	884,073		275,108	8,350	82,550	784	8,776	703	10,142	686	15,777	192	15,595	2,365	50,290
% CHANGE	9%		7%	-22%	16%	-34%	22%	-51%	-28%	-11%	137%	10%	-8%	-29%	39%
2022 MONTHLY TOTAL	845,618		296,381	6,017	77,562	789	7,517	669	11,060	613	12,193	174	17,995	2,245	48,765
% CHANGE	14%		0%	8%	24%	-34%	42%	-48%	-34%	0%	207%	21%	-20%	-25%	43%
2021 MONTHLY TOTAL	750,639		245,426	3,419	78,015									1,839	44,693
% CHANGE	28%		20%	90%	23%									-8%	56%

ANNUAL YTD COMPARISON															
FY 23-24 YTD TOTAL	5,571,293		1,879,784	50,939	541,650	6,302	78,259	5,452	99,839	5,076	174,620	1,260	52,149	18,090	404,867
% CHANGE	7%		-1%	-15%	20%	-26%	13%	-27%	-19%	-23%	128%	6%	10%	-23%	55%
FY 22-23 YTD TOTAL	5,284,341		2,002,536	42,950	531,171	6,064	78,259	4,857	91,790	4,092	138,169	1,376	54,300	16,389	367,892
% CHANGE	13%		-7%	1%	22%	-23%	13%	-18%	-12%	-4%	189%	-3%	6%	-15%	70%
FY 21-22 YTD TOTAL	4,509,884		1,721,319	32,295	510,519									12,164	266,711
% CHANGE	33%		8%	34%	27%									15%	135%



ITEM VII. A.2.a.

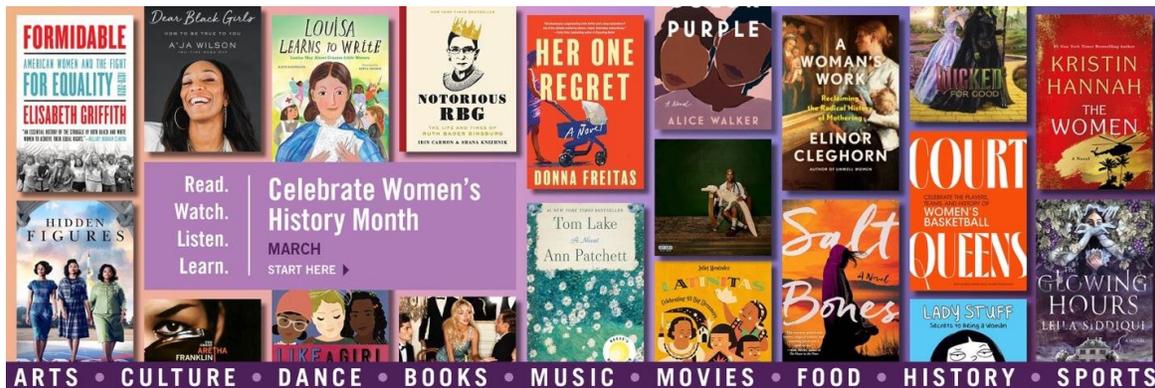
MEMORANDUM

TO: Board of Trustees Through Kelvin Watson, Executive Director
FROM: Betsy Ward, Branding and Marketing Director
DATE: February 28, 2026
SUBJECT: Branding & Marketing Activity Report, March 2026

This memorandum reports on the Branding and Marketing Department’s (BAM) activities and project updates for February 2026, and analytics compiled from January 1-31, 2026.

Powerful Platforms

March Is Women’s History Month



In preparation for Women’s History Month in March, BAM worked during February with Director of Collections & Bibliographic Services **Rebecca Colbert** to determine spotlighted book covers. We also developed the following marketing materials:

- Branch signage, posters, and flyers
- Social media and web graphics
- Promotional [landing page](#)
- Paid advertisements
- A promotional [video](#)
- A [news release](#)

Maker March



In preparation for Maker March, BAM developed the following marketing materials during February:

- Branch signage, posters, and flyers
- Social media and web graphics
- Promotional [landing page](#)
- Paid advertisements
- Promotional [video](#)
- A [news release](#)

Library Lovers' Month



BAM continued promotion of Library Lovers' Month throughout February with:

- Social media posts
- Promotion in the Library Highlights eNewsletter
- Paid advertisements
- Media outreach

Library Lovers' Month results were impressive year over year:

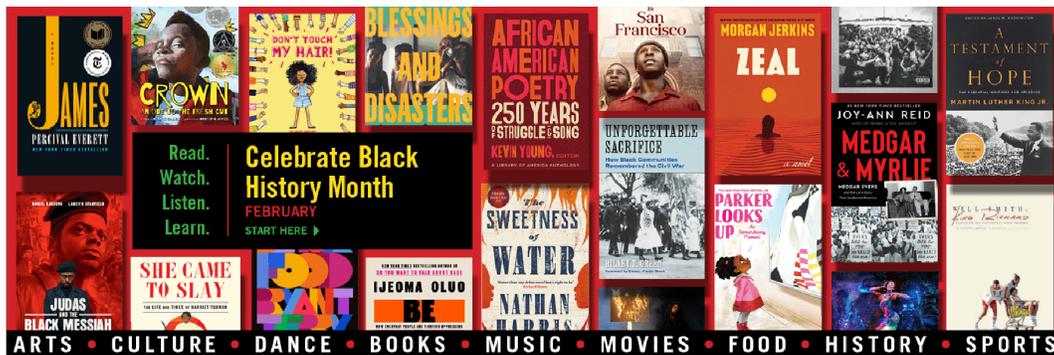
- **Content engagement surged:** Entries increased from 2,238 in 2025 to 7,695 in 2026, an increase of 243.8%.

- **Website traffic more than doubled:** The number of website users significantly expanded during February, from 17,290 in 2025 to 40,669 in 2026, an increase of 135.2%.
- **New user acquisition drove growth:** We had 39,527 new users visiting our website in February 2026, compared to 17,063 in 2025, an increase of 131.7%.

Media coverage of this promotion in February included:

- Fox 5, [Library Lovers' Month at the Library District](#) (2/23/26) - Broadcast
- KSNV Ch.3, [Library District Celebrates Library Lovers' Month](#) (2/9/26) - Broadcast
- CW, [Library District Celebrates Library Lovers' Month](#) (Ryan Simoneau in studio) (2/6/26) - Broadcast

Black History Month



In late January, BAM worked with Director of Collections & Bibliographic Services **Rebecca Colbert** to determine spotlighted book covers for [Black History Month](#) and prepared the following materials. We have continued promoting this event throughout February in these ways:

- Social media posts
- Promotion in the Library Highlights newsletter
- Paid advertisements
- Media outreach

Media coverage included:

- KSNV Ch.3, [Black History Month Event at West Las Vegas Library](#) (2/23/26) - Broadcast
- Fox 5, [Bach Meets Beyonce at the Library District](#) (2/21/26) - Broadcast **9 hits**
- KTNV Ch.13, [Bach to Beyonce at Windmill Library](#) (2/20/26) - Web
- Fox 5, [Opera for Everyone: Las Vegas Library District Offers Free Concert Series](#) (2/20/26) - Web
- KTNV Ch.13, [Bach to Beyonce at the Library District](#) (2/6/26) - Broadcast, 5 hits
- 8 News Now, [Free HIV Testing at West Las Vegas Library](#) (2/6/26) - Broadcast, 2 hits
- KTNV Ch.13, [National Black HIV/AIDS Awareness Day at West Las Vegas Library](#) (2/6/26) - Broadcast, 5 hits

- Fox 5, [OkCello in Concert at the Library District](#) (2/6/26) - Broadcast
- KSNV Ch.3, [The Library District Celebrates Black History Month](#) (Billy Allen in studio) (2/2/26) - Broadcast
- KSNV Ch.3, [Las Vegas Libraries Celebrate Black History Month with Events and Programs](#) (2/2/26) - Web

Summer Challenge 2026 Planning & Creative Development

BAM began convening the annual series of meetings with Community Engagement and Summer Challenge Committee members, to discuss and plan activities and logistics leading up to the May 1 promotional launch of Summer Challenge 2026.

Based on this year's theme of Folktales & Legends, the creative team began designing clever artwork featuring our Summer Challenge mascots Robot & Puppy.

In 2026, BAM will build on the successful 2025 direct-mail campaign, which saw Summer Challenge registration increase 16.9% over 2024 plus 13,700 library card signups. An improved model this year will lower costs and allow us to reach more non-cardholder households across the valley.

Powerful Partners

Las Vegas Raiders Tour West Las Vegas Library



As part of our ongoing partnership with the Raiders, BAM filmed a special visit and tour by team staff of the new West Las Vegas Library.

The new branch served as the final stop of the Raiders' tour of the Historic Westside. Footage is currently in production and will be used to create social media content promoting the partnership and the Raiders library card.

The Raiders posted an [article](#) about the visit on their website, which included several photos featuring Raiders staff and Library District staff, who hosted the visit, including Executive Director **Kelvin Watson** and Programming Specialist **China Hudson**.

Lil' Learners Program Check Presentation



Vegas Tickets.com again stepped in to support this popular children's literacy program at Enterprise Library with a generous \$25,000 donation.

BAM conducted the following promotional outreach:

- A media photo opp on March 3, which featured a “big check” presentation from the owners of VegasTickets.com.
- BAM is pitching this event to news media and sending footage and photos to those who cannot attend. At the event, BAM captured soundbites from parents and caregivers about the value of the program.
- A news release, promotional video, and social media posts with images from the event were sent out.

Pizza Hut Grant Award Photo Opp



BAM worked with representatives from Pizza Hut to coordinate a photo opp at the March 12 Board of Trustees meeting to recognize the Library District as the recipient of the Pizza Hut Foundation's Slice of Literacy Community Grant. The \$10,000 award will be used to fund the Barbershop Books Inspire Boxes.

Powerful People

Media Coverage Highlights



Librarian of the Year Coverage Continues

KNPR State of Nevada, [Las Vegas Library Head Kelvin Watson Garners Librarian of the Year Award](#) (2/13/26) - Web

KNPR State of Nevada, [Kelvin Watson Named Librarian of the Year](#) (2/11/26) - Radio

Latin Chamber of Commerce, [National Award Honors Kelvin Watson's Work in Driving Innovation and Changing Lives in Southern Nevada](#) (1/30/26) - Web

Additional Media Coverage in February

KNPR, [Nancy Goode Has Two Month Exhibit at Whitney Library](#) (2/18/26) - Radio

Fox 5, [Valentine's Karaoke & Crafts at West Charleston Library](#) (2/12/26) - Broadcast

Mesa Valley Progress, [Winter Fest Event Held at Mesquite Library](#) (2/10/26) - Web

CityCast, [Artwork at West Las Vegas Library](#) (2/9/26) - Web

Las Vegas Weekly, [Artist Nancy Good plays with Perspective in Whitney Library Exhibit](#) (2/5/26) - Web

Fox 5, [Library Olympics at the Enterprise Library](#) (2/5/26) - Broadcast

8 News Now, [EmployNV Hosts Annual Veterans Resource Expo at Sahara West Library](#) (2/3/26) - Broadcast 2 hits

Telemundo, [Veterans Resource Expo at Sahara West Library](#) (2/3/26) - Broadcast

Awards & Recognition Programs

On behalf of the Library District, BAM prepares and submits nominations for library industry awards and community recognition programs to highlight the exceptional programs and services that our staff and libraries provide to residents.

February entries included:

The Nevada Business Awards, which honors Nevada businesses and entrepreneurs who have seen a rollercoaster of economic ups and downs over the past decade, and who work leaner, better, and are adaptable to change.

Powerful Platforms

Website Audit & Legacy Content Migration

BAM is continuing progress on Phase III of the Website Audit and key digital initiatives. The January performance numbers reinforced the importance of this work, as overall traffic and first-time visitation continued to grow. Current initiatives include:

- Improved analytics and performance insights: In January, Total Unique Users increased +21.5% month-over-month and +6% year-over-year, while New Users rose +26.4% month-over-month and +9% year-over-year. This growth reflects **increased demand for Library District digital services and a substantial influx of first-time visitors**, underscoring the need for clean, intuitive, and well-governed website experience.
- Review and migration of remaining Legacy pages to increase accuracy, accessibility, and alignment with updated site security standards.
- Redesign work on the **Media Coverage and Press Release pages** to move content into the current website environment to improve navigation, structure, and user experience.
- Ongoing collaboration with IT to **explore internal solutions for a new Marketing Services Request (MSR) system** to streamline request intake and workflow management across all departments.
- Document cleanup and indexing on Voyager.

These efforts support a cleaner, more efficient, discoverable, and scalable website ecosystem and improved long-term content governance, while working toward the goal of completing all Legacy content migration by July 2026.

BAM Advertising Campaigns

Local Print & Digital Paid Media Placements: February

West Las Vegas Library Now Open			
Black Image	February	Full Page	\$2,000.00
Black History Month			
Desert Companion	Feb./Mar./Apr.	Full Page	\$2,315.00

Las Vegas Weekly	5-Feb	Full Page	\$2,900.00
CityCast eNewsletter	February (3x)	Banner Ads	\$600.00
Black Image	February	Full Page	\$2,000.00
Library Lovers' Month			
KNPR	2/Feb-8/Feb	Mobile Ad + Radio PSA	\$750.00
Desert Companion	Feb./Mar./Apr.	Full Page	\$2,640.00
Las Vegas Weekly	5-Feb	Full Page	\$2,900.00
Las Vegas Weekly	12-Feb	Full Page	\$2,900.00
Las Vegas Weekly	19-Feb	Full Page	\$2,900.00
Black Image	February	Full Page	\$2,000.00
CityCast eNewsletter	February (2x)	Banner Ads	\$400.00
Maker March			
RJ Neon	26-Feb	Full Page	\$1,000.00

Social Media Platform Placements



Las Vegas-Clark County Library District

Published by Chris Vegas · February 6 at 4:41 PM · 🌐

...

Use your FREE library card to enter our Library Lovers' Month Prize Drawing in February!

You could win:

- 🎫 Pair of Vegas Golden Knights tickets or #GetCarded with the VGK T-shirt
- 🎫 Pair of tickets to see National Geographic Live at The Smith Center
- 🎫 Pair of tickets to the Las Vegas Motor Speedway to see the Pennzoil 400 NASCAR Cup Series race on March 15, 2026
- 👕 #GetCarded with the Las Vegas Raiders T-shirt
- 🛍️ Free To Be Tote Bag
- 🥤 Library District water bottle or hat

Discover the power of your library card today & enjoy instant access to our vast collection, plus hundreds of entertaining & educational online resources for all ages. 📖 🎧 🎮 📺 📱

All library cardholders 18+ are eligible to enter. Tag a friend who needs to get their library card & enter our prize drawing today: <https://thelibrarydistrict.org/giveaway>
#FreeToBeConnected



Library Lovers' Month Digital Advertising Campaign

Below are the total analytics from our Library Card Sign-Up Month digital advertising campaigns on Facebook and Instagram that ran February 1-28, 2026.

Ad Results for Current Followers of the Library District Campaign:

- Total Amount Spent: \$2,000
- Total Link Clicks: 5,488
- Cost Per Click (CPC): \$.32
- Total Impressions: 377,756

Ad Results for Targeted Locals Who Don't Currently Follow the Library District:

- Total Amount Spent: \$8,000
- Total Link Clicks: 22,281
- Cost Per Click (CPC): \$.31
- Total Impressions: 1,381,514

Library Highlights eNewsletter – OrangeBoy

BAM continues to generate strong open rates on our twice-monthly Library Highlights eNewsletters, reaching more active cardholders and re-engaging with cardholders who have not visited the library or used our services for some time. Below are details and analytics from our January & February campaigns:

January 21: Author & Artists Fair + “Mother Road” Performance + Read to Win!

Topics: 2026 Authors & Artists Fair at the Clark County Library; A Public Fit Presents Mother Road Script-In-Hand Performance at the Library District; Winter Reading Challenge; Upcoming events and programs selected by PVS & YS; And NV Energy's Powerful Partnership Scholarships program details.

- **148,547** unique opens with a **42%** percent open rate
- **2,951** unique clicks generated
- **353,541** unique emails sent
- **403** unsubscribes

Following the January 21 eNewsletter, 9,360 cardholders used OverDrive within 7 days of opening the message; 3,356 circulated a physical item; and 2,470 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), and we saw reengagement of 1,819 Occasionals (users who have not used the library in 3-12 months), and 645 Inactives (users who have not used the library in more than 12 months), which included the reengagement of 160 Bright Future users (Teen cardholders).

February 5: Library Lovers' Month + Honoring Black History + Workshops to Prevent Money Scams

Topics: The Library District's annual Library Lovers' Month Giveaway details; Black History Month events and programs; Better Business Bureau Scam Savvy Seminars at participating branches; Details about the Women United's 18th Annual Suit Drive; Presidents Day holiday closure details; Upcoming events and programs selected by PVS & YS; And details about the 2026 scholarships offered by the Beta Phi Mu Honor Society.

- **143,339** unique opens with a **40.6%** percent open rate
- **2,102** unique clicks generated
- **352,715** unique emails sent

- **244** unsubscribes

Following the February 5 eNewsletter, 11,478 cardholders used OverDrive within 7 days of opening the message; 3,004 circulated a physical item; and 2,390 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), and we saw reengagement of 2,207 Occasionals (users who have not used the library in 3-12 months), and 905 Inactives (users who have not used the library in more than 12 months), which included the reengagement of 151 Bright Future users (Teen cardholders).

February 12 (eBlast): **Greetings Library Lovers: Your Library Card Is Your Ticket to WIN!**

Topics: This single-topic eBlast provided details on how to enter the Library Lovers' Month prize drawing.

- **133,133** unique opens with a **37%** percent open rate
- **7,004** unique clicks generated
- **353,591** unique emails sent
- **240** unsubscribes

Following the February 12 eBlast, 11,661 cardholders used OverDrive within 7 days of opening the message; 2,773 circulated a physical item; and 2,249 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), and we saw reengagement of 2,023 Occasionals (users who have not used the library in 3-12 months), and 853 Inactives (users who have not used the library in more than 12 months), which included the reengagement of 124 Bright Future users (Teen cardholders).

February 18: Disenchanted! At the Library + New VGK Bookmark + Learn Languages for FREE

Topics: The Library District's Winter Reading Challenge; New Vegas Golden Knights collectible player bookmark featuring Jack Eichel; Social cirKish youth workshops at East Las Vegas Library; Holiday closure details for Martin Luther King Jr. Day; Kids Cafe with Three Square program details; Three Square Seniors Community Lunch & Social Hour details; Upcoming holiday events and programs selected by PVS & YS; Love on Jackson Block Party in the Historic Westside community event details.

- **137,950** unique opens with a **39%** percent open rate
- **2,852** unique clicks generated
- **354,331** unique emails sent
- **250** unsubscribes

Analytics from this eNewsletter are still being compiled and will be included in the April Board Report.

February Branch Library Highlights eNewsletters

These are emailed monthly through the **OrangeBoy system to cardholders, based on their home branch zip codes** – creating a sense of community among neighbors.

- Emails were sent out to all 25 branches' active cardholders residing in the respective service area zip codes on January 28.

- The **average open rate for our 25 branch eNewsletters was 32.6%**, with an **average Click Through Rate (CTR) of 2%**. This shows our cardholders are actively looking forward to hearing from their home library.
- **669** Occasionals were Re-engaged.
- **260** Inactives were Reengaged.
- **1,907** physical items were checked out from the Library District's catalog.
- **3,471** items were checked out from Overdrive.
- **865** items were checked out from Hoopla.

Google AdWords Grant Update

Overview of the Campaign's Benefits:

- Google AdWords is Google's online advertising platform, in which advertisers bid on popular keywords and search phrases for their clickable text-based ads to appear in Google's search results.
- The Foundation and the Library District have received a grant from Google for approximately \$10,000 per month in Google AdWords credits (or up to \$100,000 per year).
- Google connected BAM with Nonprofit Megaphone (NPM), an agency that specializes in executing the Google Grant, to optimize designated keywords that are selected from Library District and Foundation priorities and promoted through TheLibraryDistrict.org.
- When users search Google using our designated keywords, the Google AdWords campaign entices them to click on Library District search results, increasing the opportunity for discovery of our programs and services. For example, when someone Googles "art galleries in Las Vegas," Google will produce the Library District's free art galleries in the ad search results if we are the top bidder for that keyword search.
- These monthly Google Grant campaigns increase our overall Google SEO and drive more qualified traffic to our website.

Monthly Campaign Results:

[View the Google Studio Data Report updates](#) in real-time for all our current Google Grant Google AdWords campaigns.

Conversation tracking for priority Google AdWords campaigns (January 2026):

- Our Google Grant campaigns **generated 5,559 Total Clicks**, which is an **increase of +20% from December** and marks the highest click volume we've seen since March 2023.
- Our ads had **52,863 Impressions**, which is **up +9% month-over-month**.
- **Our Google Grant allowance spend was \$10,254, which is consistent from December**. NPM has shared that Google does not allow its Google Grant recipients to control the total Google Ads spend, which is up to \$10,000 per month, but NPM took advantage of this randomized increased spend to maximize our account performance.
- Our Google Ads **CTR (Click Through Rate) was 10.52%, which is up +7.5% month-over-month increase and a return to double-digit performance**. As detailed in previous Board Reports, Google's recent algorithm updates, including the rollout of AI Overviews, have impacted overall user search behavior and made it more challenging to maintain Google Ads CTR in double digits. As a result, our Google Grant ad campaign analytics now fluctuate more, depending on keyword competition and evolving platform

dynamics. Despite these industry-wide shifts, the Library District continues to remain competitive thanks to our ongoing work with NPM.

- The Library District remains **one of NPM's top-performing accounts**, as the network average is only 3%, and the Google requirement is 5%. This means that Google continues to show our ads to the right people and that our Google Ads are performing as required.

Library District Social Media Highlights

Debbie Hall (her/she)
@DangerousDeb

What a fantastic time at the Authors & Artists Fair at @LVCCCLD
Congrats to all the incredible creatives who made it such an inspiring event. Community + creativity = magic.
[#AuthorsAndArtistsFair](#) [#ClarkCountyLibrary](#) [#LocalAuthors](#)
[#CreativeCommunity](#) [#SupportTheArts](#) [#BookLovers](#)

2:48 PM · Jan 25, 2026 · 16 Views

spotlightpoetrylv
Las Vegas, Nevada

Following ...

spotlightpoetrylv 33m
Join us as we close out Black History Month the in community, in celebration, and in poetry! 🍷💜💜💜💜💜💜

We're taking over the West Charleston Library from 3PM-5PM for a powerful afternoon featuring three incredible voices: JoeMac @artistjoemac, Ashanti Files @shanyfiles, and Blu @jazzyyahh. These poets are bringing works that reminds us why Black stories matter on every stage, in every room, all year long!

See you there!

📍: West Charleston Library
🕒: 3p-5p
🆓: FREE TO ATTEND (donations appreciated 🙏)
👤: Open to all ages

31 ❤️ 5 💬 33 minutes ago

Add a comment...



latoyasilmon Original audio

latoyasilmon Happy Black History Month! Here's what Las Vegas libraries are doing to educate and entertain the masses. @3kingvisions @news3lv @lvccld #blackhistory #blackhistorymonth #library #readmore #lasvegas #news 1h

lvccld Thank you @latoyasilmon for spotlighting our Black History Month events & programs with our awesome Whitney Library Branch Manager @3kingvisions ❤️ 55m 1 like Reply

— View replies (1)

16 likes 1 hour ago

Add a comment... Post

Are YOU a LIBRARIAN?

The Untold Story of Black Librarians

Documentary Screening

Tuesday, February 3
5 p.m. - 7:30 p.m.
WEST LAS VEGAS LIBRARY
1861 N. Martin Luther King Jr. Blvd.
702.507.3980

Wednesday, February 4
4:15 p.m. - 7 p.m.
WHITNEY LIBRARY
5175 E. Tropicana Ave.
702.507.4010

The Library District
FREE TO BE

Watch the forthcoming documentary that delves into the rich and often overlooked history of Black librarianship in the United States. Through personal narratives, historical context, and lived experiences, the film highlights the resilience, leadership, and cultural impact of Black librarians who have shaped access to knowledge, literacy, and community empowerment for generations.

Following the screening, audiences will have the opportunity to engage in a discussion exploring themes of identity, equity, leadership, and the future of librarianship.

Featuring librarians from the Library District, this program is ideal for teens and adults interested in history, social justice, education, and community storytelling.

FREE AND OPEN TO THE PUBLIC.

Seating is on a first-come, first-served basis and may be limited. For more information, please scan the QR code or call the library branch.

areyoualibrarian23 Following

areyoualibrarian23 Edited · 32m
This is so amazing...my only wish for this project was to highlight and tell the story of these AMAZING Black Librarians past and present. And to see how many we were able to fit in our documentary is truly an honor. Thank you all and thank you @lvccld @3kingvisions @theblklibrarian @kelvin.watson.908

lvccld Now
Thank YOU for making this important documentary. ❤️ We are proud to host these free screenings for the public to enjoy!

Reply

12 1 36 minutes ago

Add a comment...

NFBLME: The National Fellowship for Black and Latin...
5,814 followers
23h · Edited ·

Level Up Announcement

We're proud to celebrate **Kelvin Watson MBA, MLS**, Vegas Board Member, Mentor and Executive Director of the **Las Vegas-Clark County Library District**, on being named the 2026 Librarian of the Year Award, the highest honor in this profession, by **Library Journal**.

Kelvin is a respected leader whose visionary approach to libraries has expanded access, strengthened communities, and reimagined what public institutions can be. His recognition reflects years of transformative leadership, service, and an unwavering commitment to equity and excellence.

While fewer than 2% of educators are Black and Brown, leaders from diverse backgrounds strengthen organizations, expand what students believe is possible, and improve systems for everyone. When one of us rises, it lifts expectations, opportunity, and impact across entire communities. Kelvin's journey is a powerful reminder that representation isn't about symbolism it's about results.

To read more about Kelvin's achievement be sure to look in the comments of this post for the full article!

Representation and results matter!!

LEVEL UP ANNOUNCEMENT

Vegas Board Member and Mentor



OCLC @OCLC · 6h

#EngagedLibraries recognize excellence. From building powerful partnerships to driving innovation, @LVCCLD Executive Director @KelWat103's hard work earned him @LibraryJournal's 2026 #LibrarianOfTheYear award, sponsored by OCLC.

➔ Read Kelvin's story: oc.lc/3Zuqz18



1 3 64



nothingtodolv and lvccld Original audio

nothingtodolv Did you know that @lvccld offers free, world class, performances on some of the best stages in the city? We caught #ATL musician @okcello's looping performance, and it was amazing 🔥 plus, all shows are all ages.

#vegasculture #thelibrary #okcello #happyblackhistorymonth
50m

lvccld Thank you, @nothingtodolv for attending & sharing the fun 🎵❤️ #FreeToBeCaptivated
6m Reply

vegas__magazine Send me this post 📩
43m Reply

👍 🗨️ 📌

Liked by spotlightpoetrylv and 19 others
50 minutes ago

😊 Add a comment... Post



lasvegasweekly and 2 others
Basile de Suresnes • So Good

lasvegasweekly Some artists love to leave Easter eggs in their works, tiny imperceivable messages deliberately hidden beyond what the naked eye can see. For artist Nancy Good, whose form of synesthesia allows her to sense vibrations and convert them into her art, the entire world is one big Easter egg. In her new exhibition, *From What to My Wondering Eyes Do Appear?* at Whitney Library, Good invites us to experience the beauty of our interconnectedness through a vibrant new lens. Tap the 🔗 in bio to read the full story.

#lasvegas #lasvegasweekly #lasvegasart

3d

nancygood_art Woohooo!! Thanks for this sweet video! ❤️

3d 2 likes Reply

— View replies (1)

allaleamber This exhibit really surprised me!

3d 2 likes Reply

— View replies (1)

shannon.miller9315 Another reason to go enjoy local libraries 😊

3 days ago

Liked by 3kingvisions and 72 others

Add a comment... Post

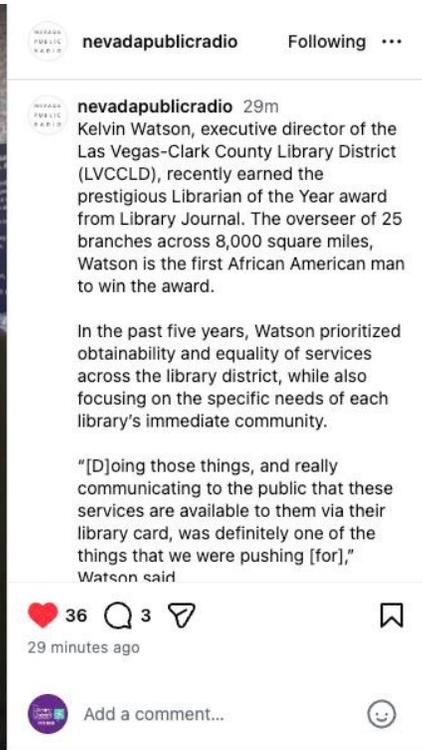


nvdonor Following

nvdonor 21h
Black History Month is a valuable time to pause and reflect. Our team takes pride in diversity and believes donation has no boundaries. Nevadans of all races register to be organ, eye and tissue donors. They make second chances at life possible. Our community partners make our mission possible. Meet Executive Director at the @LVCCLD, Kelvin Watson. He is an integral part of our partnership which brings awareness to organ, eye and tissue donation. Under Kelvin's leadership, the @LVCCLD is supporting our mission by providing education to adults and children about donation. He shared, "Throughout my career in librarianship and public service, I've been driven by a simple belief; institutions like libraries exist to strengthen communities and improve lives. I've had the privilege of leading

4 21 hours ago

Add a comment...



Top Social Media Posts January 2026

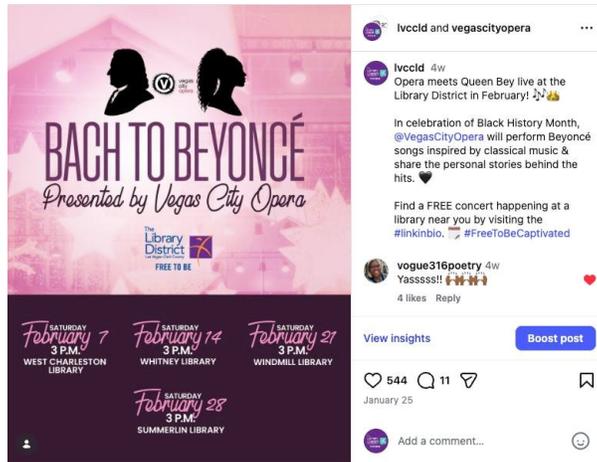
Facebook



Our top post was sharing the promotional graphic to promote the Bach to Beyonce concert series for Black History Month in partnership with Vegas City Opera. This post

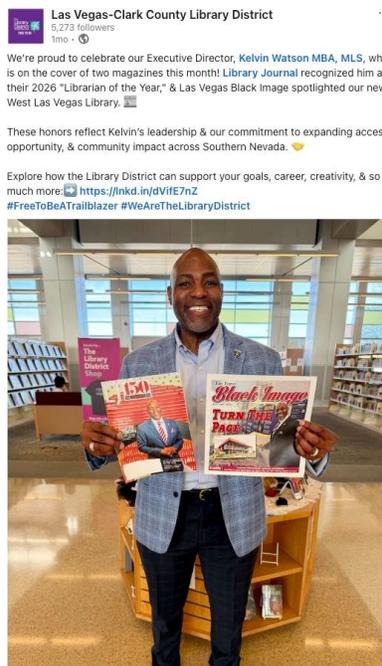
generated **21,876 organic Impressions, 1,015 User Engagements**, including **16 comments, & 24 shares**.

Instagram



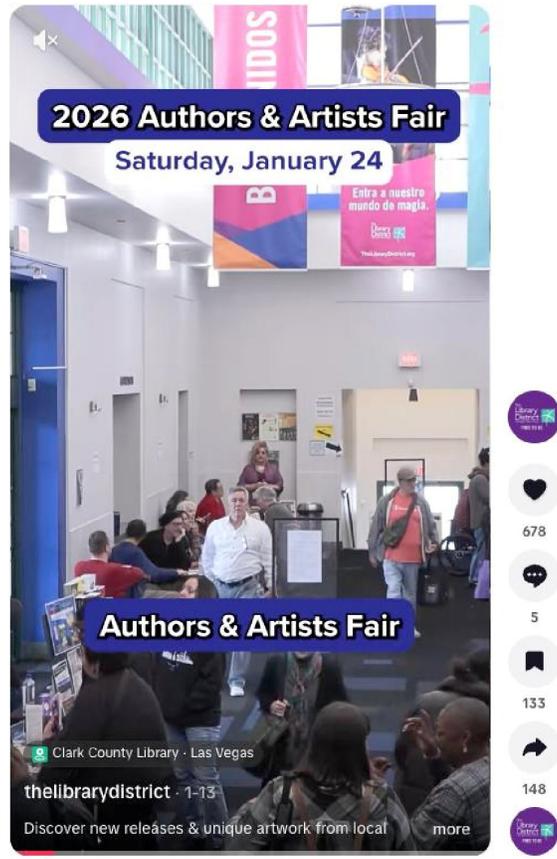
Our top post on Instagram was a Collaboration we did with Vegas City Opera to help promote the Bach to Beyonce concert series. This post generated **14,900 Impressions, 1,074 User Engagements, 544 Likes, 11 Comments, 145 Saves of the post, 374 Shares**, which helped **extend its reach**. The elevated performance of this promotional graphic demonstrates that there is a strong appetite for this type of programming at the Library District.

LinkedIn



Our top post on LinkedIn was sharing a photo of Executive Director Kelvin Watson at Windmill Library holding up the January issues of Library Journal and Black Image Magazine that featured him on the cover. This celebratory post generated **5,599 Organic Impressions, 596 Total User Engagements, 27 Comments, and 10 Shares**.

TikTok



Our highest-performing post on TikTok was our video we made to help promote the 2026 Authors & Artists Fair at the Clark County Library. This video generated **8.8K Views, 678 Likes, 5 Comments, 133 Saves, 148 Shares of the post, and 80 New Followers!**

Web & Social Media Analytics:

Library District Facebook

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Followers	21,585	+2%	+14%	+30%
Impressions	1,019,638	+178%	+7%	+720%
Post Engagements	30,551	+126%	+195%	+637%
Video Views	107,501	+478%	+2,609%	+2,588%
Total Shares	570	+2%	+209%	+73%
Link Clicks	12,353	+531%	+163%	+1,833%

Insights:

- Our Facebook performance in January reflected strong, campaign-driven growth tied to the Library District's annual Winter Reading Challenge. A dedicated Facebook advertising campaign significantly expanded our reach and visibility, resulting in substantial month-over-month increases across Impressions, Engagement, Video views, and Link clicks back to our website. These results demonstrate the effectiveness of pairing priority programming with targeted paid amplification to drive measurable community awareness.
- **Total Followers continued to grow steadily, increasing +2% month-over-month, +14% year-over-year, and +30% compared to January 2024.** This sustained multi-year growth reinforces Facebook's ongoing value as a platform for long-term community connection and program awareness, particularly when supported by strategic paid promotional campaigns.
- Engagement analytics increased significantly in January. **Post Engagements rose +126% month-over-month and +195% year-over-year, reflecting strong audience interaction with Winter Reading Challenge content. Video views saw especially notable growth, increasing +478% from December and +2,609% year-over-year,** underscoring the continued effectiveness of video-forward storytelling in driving platform visibility and audience attention. **Total Shares increased +2% month-over-month and +209% year-over-year,** indicating that while January's lift was primarily reach-driven through paid amplification, content remained shareable and community-relevant.
- **Impressions surpassed one million in January, representing a +178% increase month-over-month, +7% year-over-year, and +720% since January 2024.** This expansion reflects both the paid advertising campaign and the broader reach benefits generated through increased engagement activity. Across the social media landscape, paid and video-driven content continue to receive prioritized distribution on the major platforms, and January's results align with these industry trends.
- **Link Clicks experienced the most significant growth, increasing +531% month-over-month, +163% year-over-year, and +1,833% since January 2024!** This substantial rise demonstrates successful conversions from user awareness on social media to tangible actions on our website.
- BAM continues to utilize Facebook Events for priority CE/LO programs to increase awareness and attendance. January's performance illustrates how strategic paid support can amplify key District initiatives beyond organic reach limitations while driving measurable engagement and website traffic. BAM will continue aligning high-priority programs with targeted digital amplification strategies to maximize both awareness and participation.

Library District TikTok

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Followers	2,807	+5%	N/A	N/A
Organic Impressions	20,478	-77%	N/A	N/A
User Engagements	1,425	-76%	N/A	N/A
Comments	19	-78%	N/A	N/A
Shares	172	-67%	N/A	N/A
Video Views	20,478	-77%	N/A	N/A

Insights:

- TikTok performance in January reflected a return to normalized levels following December's record-setting, viral collaboration tied to the West Las Vegas Library Grand Opening. Without a comparable tentpole moment driving elevated "For You" feed distribution, January metrics settled into a more typical performance range for the channel.
- **Total Followers continued to grow steadily, increasing +5% month-over-month.** While December represented our strongest growth period since launch, January's continued follower gains demonstrate sustained audience interest even after the conclusion of a major viral moment like the grand opening of the new West Las Vegas Library.
- **Organic Impressions and Video Views both decreased by -77% month-over-month.** This dip reflects the absence of a high-performing, share-driven video similar to December's grand opening collaboration with the City of Las Vegas. It is common for short-form video platforms like TikTok to experience significant fluctuations tied to individual post-performance. Not every month will produce a viral video, but BAM will continue to pursue strong storytelling opportunities that will help enhance the Library District's presence on this platform.
- **User Engagements decreased -76% month-over-month, with Comments (-78%) and Shares (-67%) reflecting similar normalization trends.** December's elevated share activity on TikTok expanded distribution beyond our current follower base, while January's engagement levels are more consistent with baseline posting performance.
- BAM remains focused on consistency and experimentation, maintaining a posting cadence of 2-3 videos per week to reinforce algorithm signals and build sustained audience growth. Insights gained from December's high-performing collaboration will continue to inform future content strategy, including partner collaborations, milestone storytelling, and culturally relevant short-form video that encourages peer-to-peer sharing.
- BAM will continue repurposing short-form vertical video across TikTok, Instagram Reels, and YouTube Shorts while tailoring edits natively for each platform to maximize reach and engagement across the broader digital ecosystem.

Library District Instagram

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Followers	15,201	+4%	+55%	+105%
Impressions	441,455	+16%	+95%	+443%
User Engagement	6,671	-37%	+70%	+108%
Reel Views	19,058	-74%	-31%	-17%
Shares	1,436	-22%	+151%	+331%
Likes	4,622	-43%	+50%	+79%
Comments	82	-59%	-26%	-47%

Insights:

- Instagram performance in January reflected a stabilization period following December's record-setting collaboration with the City of Las Vegas promoting the West Las Vegas Library Grand Opening. While engagement and short-form video metrics normalized without a comparable viral moment, overall platform growth remained strong, supported in part by paid amplification tied to the Winter Reading Challenge.
- **Total Followers increased +4% month-over-month, alongside substantial long-term growth of +55% year-over-year and +105% compared to January 2024.** This sustained multi-year expansion reinforces Instagram's continued effectiveness as a primary channel for visual storytelling, community awareness, and audience development.
- **Total Impressions increased +16% month-over-month, +95% year-over-year, and +443% compared to January 2024.** January's impression growth reflects both steady organic performance and spillover visibility from the Facebook advertising campaign supporting the Winter Reading Challenge, demonstrating the interconnected nature of Meta's platform ecosystem.
- **User Engagement decreased -37% month-over-month following December's elevated collaboration-driven spike but remains up +70% year-over-year and +108% compared to January 2024.** This pattern reflects a return to baseline engagement levels after a high-performing milestone moment while maintaining strong long-term upward trajectory.
- **Post Shares increased +151% year-over-year and +331% compared to January 2024,** reinforcing that audiences continue to amplify Library District content within their own social media networks.
- **Reels Video Views declined -74% month-over-month and -31% year-over-year, consistent with the absence of a record-setting collaborative post similar to December's West Las Vegas Library grand opening content.** However, short-form video remains a key discovery driver on the platform, and January's performance aligns with typical post-viral normalization patterns observed across short-form channels.

- BAM continues to utilize Instagram Stories weekly to promote upcoming events and programs, highlight priority initiatives, and share user-generated content. Ongoing branch staff training focused on capturing authentic photos and vertical video remains a cornerstone of the Library District's Instagram strategy, as original, community-centered media continues to outperform static promotional graphics in today's algorithm environment.
- January's results demonstrate that while milestone-driven collaborations can produce short-term spikes, the Library District's Instagram presence is supported by sustained audience growth and consistent content execution. Moving forward in 2026, BAM will continue leveraging strategic paid support and collaborative storytelling to maximize both reach and engagement across the Meta ecosystem.

Library District LinkedIn

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Followers	5,140	+4%	+45%	+101%
Impressions	25,767	+16%	+69%	+326%
User Engagement	2,627	-30%	+65%	+422%
Post Shares	6	-40%	+100%	+500%
Link Clicks	1,566	-45%	+43%	+465%
Video Views	1,320	-62%	+143%	N/A

Insights:

- **LinkedIn performance in January reflected a return to normalized levels following December's elevated engagement driven by posts highlighting the West Las Vegas Library Grand Opening.** Without a comparable milestone announcement in January, engagement and traffic metrics moderated; however, our long-term growth trends remain exceptionally strong.
- **Total Followers increased +4% month-over-month, alongside substantial gains of +45% year-over-year and +101% compared to January 2024.** This continued multi-year expansion reinforces LinkedIn's effectiveness as a platform for professional storytelling, workforce visibility, recruitment awareness, and stakeholder engagement.
- **Total Impressions increased +16% month-over-month, +69% year-over-year, and +326% compared to January 2024.** While engagement volumes normalized after December's milestone-driven spike, overall visibility remains significantly higher than historical benchmarks, indicating sustained audience expansion and stronger baseline reach.
- **User Engagement decreased -30% month-over-month,** reflecting the absence of a major facility opening announcement similar to December's content. **Despite this moderation, engagement remains up +65% year-over-year and +422% compared to January 2024, underscoring substantial long-term growth in audience interaction.**

- Website traffic from LinkedIn continues to demonstrate strong performance. Although Link Clicks decreased -45% month-over-month following December’s peak, they remain up +43% year-over-year and +465% compared to January 2024.** This sustained growth highlights LinkedIn’s continued role in driving qualified traffic to priority landing pages, particularly when content emphasizes organizational impact and community investment.
- Video Views declined -62% month-over-month following December’s elevated performance, but remain up +143% year-over-year.** Industry trends continue to show LinkedIn prioritizing native video content in-feed, particularly for employer branding and mission-driven storytelling, which is an area where BAM will look to focus on more in 2026.
- As LinkedIn primarily serves professional and employment-focused audiences, monthly performance will naturally fluctuate based on major organizational milestones and priority content. January’s results reinforce that while milestone moments can temporarily elevate platform performance, the Library District’s LinkedIn presence is supported by sustained multi-year audience growth and increasing visibility within the regional professional community.

Virtually Anywhere YouTube Channel

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Subscribers	2,269	+1%	+14%	+39%
Impressions	15.9K	-23%	-49%	-8%
Watch Time	148.2hrs	+15%	+36%	+124%
Ave. View Duration	2min 36sec	+18%	+37%	+32%

Insights:

- The Library District’s Virtually Anywhere YouTube Channel demonstrated stable performance and strong quality engagement metrics in January, reflecting steady audience growth and improved viewing behavior despite the absence of a milestone-driven spike similar to December’s West Las Vegas Library Grand Opening content.
- Total Subscribers increased +1% month-over-month , alongside gains of +14% year-over-year and +39% compared to January 2024.** This sustained multi-year growth confirms continued interest in Library District video content and reinforces BAM’s commitment to consistent publishing across both long-form programming and YouTube Shorts.
- Total Impressions decreased -23% month-over-month and -49% year-over-year, reflecting typical fluctuations in YouTube’s discovery model and the absence of a major organizational announcement driving expanded distribution.** Industry-wide, YouTube continues refining its recommendation systems, increasingly balancing Shorts visibility with personalized long-form recommendations.
- Despite lower overall Impressions, engagement quality improved. Total Watch Time increased +15% month-over-month and +36% year-over-year, while Average**

View Duration rose +18% month-over-month and +37% year-over-year. These gains indicate that viewers who are discovering Library District content are watching more intentionally and engaging more deeply, a strong signal within YouTube's algorithm.

- Unlike short-form video platforms that experience sharper volatility tied to individual viral posts, YouTube performance is more heavily influenced by evergreen search traffic, subscriber notifications, and sustained watch behavior. January's analytics reflect a healthy balance between platform visibility and user engagement.
- Each month, BAM continues to publish promotional videos, Shorts, and branch-submitted vertical content optimized for YouTube's platform. Maintaining consistent cadence supports algorithmic visibility while balancing short-form discovery with longer-form evergreen content, including Board of Trustees meetings and archived programming. BAM will continue refining its YouTube strategy to prioritize repeatable short-form video growth while strengthening long-form retention and subscriber loyalty.

Mobile App Downloads

January 2025	Downloads	Conversion Rate	Average Daily Users	Impressions
App Store (Apple)	931	40%	165	3K
% Change from December	-23%	-7%	+22%	+36%
Google Play (Android)	485	62%	286	1.9K
% Change from December	-10%	+4%	+20%	+5%

Insights:

- BAM continues to spotlight the Library District mobile app through priority placement on TheLibraryDistrict.org homepage, along with consistent mentions in the Library Highlights eNewsletter, and social media. January's performance reflects stable usage and continued long-term adoption across both Apple (iOS) and Android platforms.
- **On the Apple App Store, new downloads were down -23% from December's elevated activity. This normalization aligns with broader post-holiday behavior patterns.** While Conversion Rate decreased modestly (-7%), it remains strong, indicating that users who encounter the app listing continue to convert at a high rate. **Average Daily Users increased +22% month-over-month, demonstrating meaningful growth in ongoing app engagement. App Store Impressions increased +36%, suggesting improved discoverability despite the moderation in downloads.**
- Google Play performance reflected similar stabilization. **New downloads decreased -10% month-over-month, while Conversion Rate increased +4%, reinforcing strong intent among Android users who view the app listing. Average Daily Users increased +20% month-over-month, indicating sustained engagement growth. Impressions rose +5%, signaling steady platform visibility.**
- **Across both platforms, rising Average Daily Users combined with strong Conversion Rates reinforce the mobile app's continued value as a reliable digital access point for Library services, account management, and program discovery.**

While downloads were down from December, daily usage growth suggests deeper integration of the app into users' regular interactions with the Library District.

- Since the public launch in October 2024, the Library District's mobile app has been **downloaded by 19,200 users on Apple devices and 6,639 users on Android devices**. BAM will continue to support mobile app visibility through integrated messaging across our in-branch signage, eNewsletters, website, and social media postings. BAM will explore future promotional efforts to drive additional downloads and increase public awareness.

Website Analytics — External Users (Outside of Library District Branches)

Metric	January 2026	% Change from December	% Change from January 2025	% Change from January 2024
Total Unique Users	250,483	+21.5%	+6%	+3.4%
New Users	188,423	+26.4%	+9%	+7.9%
Unique Homepage Views	117,121	+17.9%	-11.1%	-12.1%
Engaged Sessions	401,662	+14.2%	+9.7%	-2.7%
Engaged Sessions Per User	1.6	-6.98%	+3.3%	-5.7%
Ave. Engagement Time	2 min 6 secs	+1.7%	-0.9%	-2.1%

Insights:

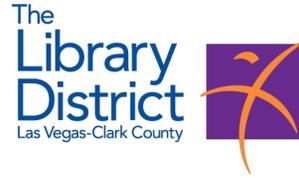
January website activity reflected a strong seasonal surge in traffic and solid engagement following December's holiday period, consistent with typical New Year information-seeking behavior. Significant increases in Total and New Users indicate heightened awareness and demand for Library District services, while engagement metrics demonstrate that traffic growth continued to translate into meaningful on-site interaction rather than short-duration visits.

- **Total Unique Users increased +21.5% month-over-month, +6% year-over-year, and +3.4% compared to January 2024.** This notable month-over-month growth aligns with seasonal patterns as users return to regular routines in the new year and actively seek library resources, programs, and digital services. The year-over-year gains further reinforce the continued expansion of the Library District's digital reach.
- **New Users rose sharply, increasing +26.4% month-over-month, +9% year-over-year, and +7.9% compared to January 2024.** This influx of first-time visitors suggests strong discovery performance through search, referrals, and campaign-driven awareness, and reflects sustained success in attracting new audiences to the website early in the year.
- **Unique Homepage Views increased +17.9% month-over-month, though declined -11.1% year-over-year and -12.1% compared to January 2024.** The month-over-month increase indicates renewed use of the homepage as an entry point following the holidays, while the longer-term declines continue to reflect an ongoing shift toward direct

access to internal content pages via search engines and external links, an established digital behavior trend.

- **Engaged Sessions increased +14.2% month-over-month and +9.7% year-over-year, though were down -2.7% compared to January 2024.** Despite the slight multi-year dip, the strong short- and medium-term gains confirm that users are actively engaging in high-value actions such as browsing programs, accessing online resources, and navigating service information during a high-demand period.
- **Engaged Sessions per User averaged 1.6, decreasing -6.98% month-over-month, but increasing +3.3% year-over-year.** The month-over-month decline reflects the influx of new users who typically engage in fewer sessions initially, while the year-over-year improvement highlights sustained progress in encouraging deeper interaction among returning users.
- **Average Engagement Time increased slightly month-over-month (+1.7%), while declining marginally year-over-year (-0.9%) and compared to January 2024 (-2.1%).** Overall, engagement time remained stable, indicating consistent content relevance and user intent despite higher traffic volumes and a larger share of first-time visitors.

In 2026, BAM will continue advancing website optimization and pathway refinement efforts, with particular emphasis on converting high volumes of new-user traffic into repeat engagement. Priorities include improving discovery of high-value services, strengthening internal navigation, and ensuring that key programs and resources remain intuitive and accessible during peak seasonal demand periods. These initiatives will help sustain engagement quality as traffic continues to fluctuate throughout the year.



ITEM VI.A.2.b.

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Matt McNally, Community Engagement Director

DATE: February 28, 2026

SUBJECT: Community Engagement Activity Report, March 2026

This report provides an overview of District-wide Community Engagement division initiatives including adult literacy services, art gallery services, outreach services, project management, programming and venues services, adult services administration, and youth services administration.

This report covers staff activity from **January 1, 2026 – January 31, 2026.**

POWERFUL PEOPLE

- Collaborated with Crystal Jackson, Recreational and Cultural Supervisor for the Clark County Wetlands, to build future STEAM programming.
- Met with Stephanie Forte of Lee Canyon to discuss future programming collaboration.
- Connected with Christopher MacMahon, Director of the Nevada State Railroad Museum, to discuss STEAM storytimes in their newly renovated space.
- Hosted public art receptions for Lauren Reese, Aragatz Sasho, and Cristina Ramos.
- Toured the Democracy Prep Agassi Campus with art teacher Ken Ruffin.
- Presented world-renowned master illusionist Vitaly.
- Welcomed James R. Mismash from the Office of the Secretary of War's Director of Small Business Programs to speak at the NV APEX Accelerator event.
- Met with Emily Ouimette and Patrick Lindsey from the Las Vegas Motor Speedway to discuss partnership and outreach opportunities.
- Met with Scott Fuller and Tea Hampton of Scouting America to discuss programming and outreach partnership ideas.
- Met with Capriotti's marketing manager Jake Snyder to discuss collaboration opportunities for Summer Challenge and future district-wide programs.
- Conducted interviews to hire Adult Learning Program Regional Supervisors.
- Hired Bonita Bennett and Alexis Schroeder as part-time Literacy Assistants.

POWERFUL PLACES

- Provided 150+ venue tours of the new West Las Vegas Library Event Center.
- Windmill Library held an afternoon Coffee Break Concert.
- Attended art events at Pearson Community Center, Grant Hall Gallery, 33.G, and Your Catalyst Art Gallery.

- Hosted WinterFests at all 25 libraries to support the Winter Reading Challenge. The programs encouraged customer registration and redemption of reading logs.

POWERFUL PARTNERSHIPS

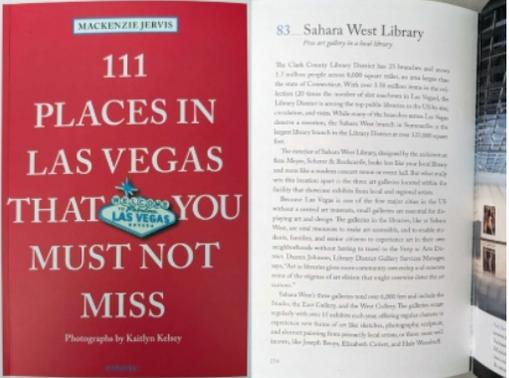
- Brought STEAM Programming to the following community events:
 - Taste the Dream – Las Vegas Food Festival
 - Girl Scouts of Southern Nevada Cookie Rally
 - Padres en Liderazgo College Resource Fair
- Collaborated with AARP to prepare for this year's Free Tax Assistance program at eight library branches.
- Attended a launch event held at the Underground Mansion. Sahara West Library art galleries was listed in the book *111 Places in Las Vegas*.
- Attended the Las Vegas Museum of Art *Family Album* panel discussion.
- Assisted the City of Las Vegas with interviews to fill the Cultural Coordinator position at the West Las Vegas Theater.
- Met with Nevada Ballet Theatre about a possible programming collaboration.
- Proposed a tour of the West Las Vegas Library as part of the City of Las Vegas's upcoming *Artists Thrive Summit*.
- Attended the program *Introduction to Raising a Reader* hosted by the Nevada State Library.
- Met with staff from the Nevada Attorney General's office to continue support of the state's United Against Hate Week campaign.

POWERFUL PLATFORMS

- Attended meetings including Administration Team, District Operations Committee, Summer Challenge, AI technology training, IT equipment for the Adult Learning Program, employee half-time town hall, employee relations issues, Adult Learning Program grant/financial discussions, and one-on-one work plans.
- Attended Association of Performing Arts Professionals conference.
- Prepared departments and presentations for the Community Engagement New Leader Onboarding training in February.
- Contracted a professional photographer to take photos of the West Las Vegas Event Center. Images will be used on the Communico Attend platform for customer rentals.
- Attended the webinar *Managing Change* to support ongoing enrollment for the Adult Learning Program.
- Attended virtual training for a new Communico module, Challenge, that could be utilized for future reading programs.
- Provided technical and live streaming support for the Library District's Half-Time Town Hall meeting.
- Completed *Winter Reading Challenge 2026*.
 - 5,933 registrations (+45.5% from 2025)
 - 3,302 completions (+12.3% from 2025)

HIGHLIGHTED EVENTS

<p><i>Community LEGO Mosaic</i></p>	<p><i>Mother Road – Script in Hand Performance</i></p>
<p>Outreach Event – Taste the Dream</p>	<p>Clark County</p>
	
<p><i>VEX IQ Robotics Competition</i></p>	<p><i>Local Artist & Arts Fair</i></p>
<p>Clark County</p>	<p>Clark County</p>
	
<p><i>NV APEX Accelerator Event</i></p>	<p><i>Cumbercatcher – Indie Rock Emo band</i></p>
<p>Clark County</p>	<p>Windmill</p>
	

<p><i>Estate Planning</i></p>	<p><i>Clay Vase Making</i></p>
<p>Searchlight</p>	<p>Searchlight</p>
	
<p><i>Baby Mozart</i></p>	<p><i>111 Places in Las Vegas... Book Launch</i></p>
<p>Whitney</p>	<p>Sahara West</p>
	
<p><i>Lauren Reese: Cityscapes Reception</i></p>	<p><i>Aragatz Sasho: A Life in Color Reception</i></p>
<p>Spring Valley</p>	<p>West Charleston</p>
	

<p><i>Legends in Black</i> Windmill</p>	<p><i>Cam Elise – Coffer Break Concert</i> Windmill</p>
	
<p><i>Toddler Tales</i> Outreach Event – Discovery Children’s Museum</p>	<p><i>STEAM Fossil Module at Family Engagement</i> Outreach Event – Baker Elementary School</p>
	

<p><i>Community LEGO Mosaic</i> Outreach Event – Taste the Dream</p>	<p><i>Muriel Anderson</i> West Charleston</p>
	
<p><i>King Ibu Live</i> West Charleston</p>	<p><i>Vitaly; An Evening of Wonders</i> Summerlin</p>
	

<p><i>Brigerton Tunes</i> Whitney</p>	<p><i>Baby Mozart</i> Whitney</p>
	
<p><i>WinterFest</i> Rainbow</p>	<p><i>WinterFest</i> Rainbow</p>
	

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**Las Vegas - Clark County Library District
Library Operations and Community Engagement
Monthly Statistics
January 2026**

LOCATION	CIRCULATION		GATE COUNT	NEW LIBRARY CARD	PC INTERNET	PROGRAMS												
	Total	Rank				Total	Total	Total	Adult		Youth		General Interest		Rental		Total	
									Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance
BLUE DIAMOND	593	18	1,446	8	26	8	203	7	370	18	324	0	0	33	897			
BUNKERVILLE	165	25	874	2	98	7	10	65	784	1	40	0	0	73	834			
CENTENNIAL HILLS	31,759	1	29,853	606	2,174	15	179	41	1,534	37	2,278	0	0	93	3,991			
CLARK COUNTY	11,131	7	28,625	517	4,371	38	3,887	46	258	46	667	29	1,548	159	6,360			
EAST LAS VEGAS	6,275	13	21,384	396	4,122	51	1,780	3	38	65	966	9	89	128	2,873			
ENTERPRISE	12,489	6	15,908	549	2,184	28	325	31	937	57	1,003	20	203	136	2,468			
GOODSPRINGS	192	24	602	1	33	4	24	3	14	8	42	0	0	15	80			
INDIAN SPRINGS	293	22	2,672	7	26	20	92	4	57	33	588	0	0	57	737			
LAUGHLIN	2,996	15	4,572	70	581	16	199	12	88	8	349	0	0	36	636			
MEADOWS	842	17	2,299	27	190	8	47	11	94	35	524	0	0	54	665			
MESQUITE	5,956	14	10,967	135	1,131	50	682	43	422	12	190	4	72	109	1,366			
MOAPA TOWN	201	23	823	2	40	2	3	8	69	9	49	0	0	19	121			
MOAPA VALLEY	2,416	16	2,520	34	256	5	19	29	404	12	84	0	0	46	507			
MOUNT CHARLESTON	382	20	1,868	7	12	5	22	4	44	7	577	0	0	16	643			
RAINBOW	15,819	5	19,389	342	2,307	16	221	29	692	59	2,165	18	614	122	3,692			
SAHARA WEST	30,874	2	30,625	561	2,627	13	287	43	1,206	5	268	27	441	88	2,202			
SANDY VALLEY	506	19	1,006	6	37	2	16	3	10	1	5	0	0	6	31			
SEARCHLIGHT	332	21	950	3	15	4	18	0	0	8	64	0	0	12	82			
SPRING VALLEY	10,321	10	18,423	302	2,872	19	231	89	1,109	40	1,429	8	134	156	2,903			
SUMMERLIN	17,905	4	19,367	303	1,226	17	159	24	914	14	1,143	17	1,674	72	3,890			
SUNRISE	10,493	9	13,900	370	1,898	27	265	27	550	38	972	0	0	92	1,787			
WEST CHARLESTON	10,321	10	23,376	252	2,279	38	848	36	472	55	1,141	11	853	140	3,314			
WEST LAS VEGAS	9,578	12	25,536	1,322	4,140	98	0	41	602	94	1,539	28	1,107	261	3,248			
WHITNEY	11,021	8	17,245	342	2,721	30	1,051	21	393	44	1,105	7	286	102	2,835			
WINDMILL	27,107	3	25,417	705	2,800	11	393	32	1,314	38	1,474	29	1,126	110	4,307			
WINDMILL SERVICE CENTER	793,413		0	2,248	65,864	394	6,164	31	1,201	12	21,926	0	0	437	29,291			
2026 MONTHLY TOTAL	1,013,380		319,647	9,117	104,030	926	17,125	683	13,576	756	40,912	207	8,147	2,572	79,760			
FY 25-26 YTD TOTAL	6,996,857		2,161,210	52,447	752,854	5,610	105,852	4,702	94,713	4,672	439,742	1,538	65,558	16,522	705,855			

ANNUAL MONTHLY COMPARISON															
2025 MONTHLY TOTAL	978,781		311,825	8,337	96,970	717	15,086	1,379	17,144	654	55,144	230	9,461	2,980	96,835
% CHANGE	4%		3%	9%	7%	29%	14%	-50%	-21%	16%	-26%	-10%	-14%	-14%	-18%

ANNUAL YTD COMPARISON															
FY 24-25 YTD TOTAL	6,784,616		2,261,168	56,511	779,204	4,904	126,838	6,955	104,525	4,537	429,177	1,702	70,672	18,098	731,212
% CHANGE	3%		-4%	-7%	-3%	14%	-17%	-32%	-9%	3%	2%	-10%	-7%	-9%	-3%

ANNUAL MONTHLY COMPARISON															
2024 MONTHLY TOTAL	950,495		306,153	14,902	92,549	1,119	12,444	1,033	16,028	773	17,685	243	8,852	3,168	55,009
% CHANGE	7%		4%	-39%	12%	-17%	38%	-34%	-15%	-2%	131%	-15%	-8%	-19%	45%
2023 MONTHLY TOTAL	906,486		325,413	12,959	89,085	872	9,503	1,057	18,098	620	14,017	211	7,282	2,760	48,900
% CHANGE	12%		-2%	-30%	17%	6%	80%	-35%	-25%	22%	192%	-2%	12%	-7%	63%
2022 MONTHLY TOTAL	801,004		267,705	5,354	82,581									1,966	46,969
% CHANGE	27%		19%	70%	26%									31%	70%

ANNUAL YTD COMPARISON															
FY 23-24 YTD TOTAL	6,521,788		2,185,937	65,841	634,199	7,421	90,703	6,485	115,867	5,849	192,305	1,503	61,001	21,258	459,876
% CHANGE	7%		-1%	-20%	19%	-24%	17%	-27%	-18%	-20%	129%	2%	7%	-22%	53%
FY 22-23 YTD TOTAL	6,190,827		2,327,949	55,909	620,256	6,936	90,703	5,914	109,888	4,712	152,186	1,587	61,582	19,149	416,792
% CHANGE	13%		-7%	-6%	21%	-19%	17%	-20%	-14%	-1%	189%	-3%	6%	-14%	69%
FY 21-22 YTD TOTAL	5,310,888		1,989,024	37,649	593,100									14,130	313,680
% CHANGE	32%		9%	39%	27%									17%	125%

Las Vegas - Clark County Library District
Library Operations and Community Engagement
Monthly Statistics
December 2025

LOCATION	CIRCULATION		GATE COUNT	NEW LIBRARY CARD	PC INTERNET	PROGRAMS												
	Total	Rank				Total	Total	Total	Adult		Youth		General Interest		Rental		Total	
									Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance	Programs	Attendance
BLUE DIAMOND	468	18	1,552	7	13	11	93	6	257	14	513	0	0	31	863			
BUNKERVILLE	233	23	984	1	85	3	3	44	438	0	0	0	0	47	441			
CENTENNIAL HILLS	23,965	2	23,302	344	1,792	24	244	7	435	26	577	18	382	75	1,638			
CLARK COUNTY	9,715	7	27,358	544	3,855	25	3,145	16	154	52	833	40	4,037	133	8,169			
EAST LAS VEGAS	5,708	13	20,006	274	3,936	54	2,052	11	94	37	454	13	385	115	2,985			
ENTERPRISE	10,572	6	13,780	249	1,975	28	239	10	636	43	892	13	224	94	1,991			
GOODSPRINGS	223	24	430	3	11	1	1	1	3	5	19	0	0	7	23			
INDIAN SPRINGS	261	21	2,202	6	26	19	35	5	21	26	359	0	0	50	415			
LAUGHLIN	2,344	15	4,046	39	512	18	219	12	89	2	95	2	24	34	427			
MEADOWS	859	17	2,142	21	161	5	52	11	82	40	525	0	0	56	659			
MESQUITE	5,425	14	9,662	93	1,019	51	596	8	76	7	133	5	63	71	868			
MOAPA TOWN	103	25	590	3	40	0	0	4	26	2	12	0	0	6	38			
MOAPA VALLEY	1,826	16	2,011	18	229	4	28	14	298	1	8	0	0	19	334			
MOUNT CHARLESTON	283	20	1,209	8	5	4	20	0	0	15	73	0	0	19	93			
RAINBOW	13,375	5	16,481	205	2,060	9	105	13	471	71	1,429	16	915	109	2,920			
SAHARA WEST	25,071	1	27,147	373	2,388	9	294	31	1,089	12	1,583	30	646	82	3,612			
SANDY VALLEY	384	19	807	4	22	1	11	2	5	2	200	0	0	5	216			
SEARCHLIGHT	250	22	750	0	12	3	11	1	0	7	31	0	0	11	42			
SPRING VALLEY	9,340	9	16,981	312	2,789	15	123	75	822	45	1,572	1	1	136	2,518			
SUMMERLIN	14,820	4	21,003	189	1,213	12	96	1	90	8	546	28	5,347	49	6,079			
SUNRISE	9,274	10	11,671	208	1,678	27	216	9	166	35	792	0	0	71	1,174			
WEST CHARLESTON	8,265	11	19,988	176	2,268	12	126	10	108	34	1,657	14	973	70	2,864			
WEST LAS VEGAS	6,312	12	33,394	956	2,362	5	167	12	91	68	2,249	3	45	88	2,552			
WHITNEY	9,343	8	14,704	196	2,374	27	841	10	142	40	2,133	10	433	87	3,549			
WINDMILL	21,209	3	23,100	988	2,638	8	114	4	100	11	1,432	18	843	41	2,489			
WINDMILL SERVICE CENTER	781,471		0	1,289	62,381	143	1,865	28	1,651	9	19,346	0	0	180	22,862			
2025 MONTHLY TOTAL	961,099		295,300	6,506	95,844	518	10,696	345	7,344	612	37,463	211	14,318	1,686	69,821			
FY 25-26 YTD TOTAL	5,983,477		1,866,317	43,330	648,824	4,684	88,727	3,998	80,840	3,915	398,775	1,331	57,411	13,928	625,753			

ANNUAL MONTHLY COMPARISON															
2024 MONTHLY TOTAL	937,090		277,554	6,820	97,529	617	9,644	702	8,657	569	51,032	231	17,510	2,119	86,843
% CHANGE	3%		6%	-5%	-2%	-16%	11%	-51%	-15%	8%	-27%	-9%	-18%	-20%	-20%

ANNUAL YTD COMPARISON															
FY 24-25 YTD TOTAL	5,805,835		1,949,343	48,174	682,234	4,187	111,752	5,576	87,381	3,883	374,033	1,472	61,211	15,118	634,377
% CHANGE	3%		-4%	-10%	-5%	12%	-21%	-28%	-7%	1%	7%	-10%	-6%	-8%	-1%

ANNUAL MONTHLY COMPARISON															
2023 MONTHLY TOTAL	884,073		275,108	8,350	82,550	784	8,776	703	10,142	686	15,777	192	15,595	2,365	50,290
% CHANGE	9%		7%	-22%	16%	-34%	22%	-51%	-28%	-11%	137%	10%	-8%	-29%	39%
2022 MONTHLY TOTAL	845,618		296,381	6,017	77,562	789	7,517	669	11,060	613	12,193	174	17,995	2,245	48,765
% CHANGE	14%		0%	8%	24%	-34%	42%	-48%	-34%	0%	207%	21%	-20%	-25%	43%
2021 MONTHLY TOTAL	750,639		245,426	3,419	78,015									1,839	44,693
% CHANGE	28%		20%	90%	23%									-8%	56%

ANNUAL YTD COMPARISON															
FY 23-24 YTD TOTAL	5,571,293		1,879,784	50,939	541,650	6,302	78,259	5,452	99,839	5,076	174,620	1,260	52,149	18,090	404,867
% CHANGE	7%		-1%	-15%	20%	-26%	13%	-27%	-19%	-23%	128%	6%	10%	-23%	55%
FY 22-23 YTD TOTAL	5,284,341		2,002,536	42,950	531,171	6,064	78,259	4,857	91,790	4,092	138,169	1,376	54,300	16,389	367,892
% CHANGE	13%		-7%	1%	22%	-23%	13%	-18%	-12%	-4%	189%	-3%	6%	-15%	70%
FY 21-22 YTD TOTAL	4,509,884		1,721,319	32,295	510,519									12,164	266,711
% CHANGE	33%		8%	34%	27%									15%	135%



ITEM VII.A.2.c.

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Roslyn Dean, Business Strategies and Planning Director

DATE: February 28, 2026

SUBJECT: Business Strategies and Planning Activity Report, February 2026

This memorandum summarizes the Business Strategies and Planning (BSP) Department's significant business strategies, planning, and grants initiatives for February 2026.

POWERFUL PEOPLE

The BSP Director presented the Community Development Block Grant (CDBG) proposal for the *Office In A Bag* microbusiness workforce development project (in collaboration with the Southern Nevada Regional Housing Authority) to the Community Development Advisory Committee. If awarded, the program would be housed at the West Las Vegas Library and operated through the new Business Center under the supervision of the Business Librarian. The program is structured as a CDBG public service activity focused on long-term social and economic betterment.

BUSINESS STRATEGIES UPDATES

- The BSP Director and Grants Coordinator met with the Community Engagement Adult Learning team to review the timeline and renewal process for the Adult Learning Program grant proposal.
- The Director facilitated the Administrative Team meetings from April 2025 to February 2026. The Administrative Team focused on the following:
 - Workplace Protocols (in draft and updating as a policy)
 - Community Partner Collections
 - Sierra (ILS) Migration to the Cloud
 - Records Retention Policy (in draft and updating as a policy)
 - District-wide Process Improvement Documents:
 - Digital Signage Guidelines (in draft/formerly LED Guidelines)
 - Emergency Response Plan (update in draft)
 - Spending Activity Report (update in draft)
- The Director facilitated the District-wide Operations Committee (DOC) meetings from April 2025 to February 2026. The Library District is focusing on its top six projects. These projects include:
 - Library Study Room Management – discussion of software solution options
 - Mobile App Demos – discussion of software solution options
 - Sunrise Library Passport Services – tentative launch date July 1st
 - WMSC Space Allocation – discussion about updating office space allocation
 - Internal/External Document Updates and Indexing – district-wide project to update and index all internal/external policies, procedures, and guidelines in preparation for the move to a new Voyager (staff intranet) platform in 2026

- Urban Libraries Council Leadership Forum 2026 – 2026 forum will be held in Las Vegas, with the Library District serving as the host library

STRATEGIC PLAN UPDATES

- Playbook 2031: Strategic Plan updates were provided at the District Department Head meeting and presented to the administrative leadership team.
- The next Strategic Planning Committee meeting is on March 11th.
- Playbook 2031: Strategic Plan implementation date is July 1st.
 - The Technology Plan and Facilities Master Plan were updated to align with the Library District’s strategic plan.

GRANT UPDATES

- The Grants Coordinator met with the Clark County staff, and the District’s IT Director and CFO to review the procurement parameters for the Community Development Block Grant to purchase Chromebooks for the Southern Nevada Regional Housing Authority workforce development program.
- The Coordinator met with representatives of the Cox Foundation to discuss the requirements for a grant for the West Las Vegas Library.
- The Coordinator collaborated with Dayforce/Salesforce to arrange the logistics for the donation of six new computer monitors.
- The Coordinator attended a State of Nevada Department of Education webinar for the 2026-28 Adult Learning Program grant.
- The Coordinator participated in a celebration at the Nevada Grant Lab for grant professionals who earned the Grants Professional Certification.
- The Grants Coordinator collaborated with the Foundation’s Chair to coordinate the quarterly meeting agenda and meeting.
- The Coordinator facilitated the Foundation's annual System for Award Management (SAM) renewal.
- The Coordinator met with the Financial Services and Adult Learning Program staff to coordinate the workflow and budget for the 2026-2028 Adult Learning Program grant.

LIBRARY DISTRICT GRANT FISCAL YEAR TOTALS			
Proposals Submitted	Payments and Signed Awards	Tentatively Approved (not received)	Not Awarded or Program Cancelled
\$43,459,964.00	\$2,322,026.00	\$122,544.00.00	\$1,504,000.00

The table summarizes the Library District’s year-to-date grant activity for the current fiscal year.

FOUNDATION BOARD SUPPORT UPDATES

FOUNDATION GRANTS AND DONATION FISCAL YEAR TOTALS				
Proposals Submitted	Payments and Signed Awards	Tentatively Approved (not received)	Not Awarded or Program Cancelled	ONLINE DONATIONS
\$2,875,205.00	\$292,544.00	N/A	\$1,504,000.00	\$23,370.55

The table summarizes the Foundation’s year-to-date grant and donation activity for the current fiscal year.

POWERFUL PARTNERSHIPS

The Library District continues to strengthen its community partnerships through several key initiatives. This includes collaborating with the Southern Nevada Regional Housing Authority (SNRHA) on the Chromebook Program for SNRHA residents; maintaining partnerships with Vegas Tickets to support the Little Learners Box program; and working with Barbershop Books to advance ten local barbershop-based literacy initiatives. The District also continues to engage actively with major funders such as the Best Buy Foundation and the Nevada Department of Education, while maintaining organizational memberships in the American Library Association and the Urban Libraries Council.

AWARDED GRANTS (JANUARY 1, 2025 – FEBRUARY 28, 2026)

In calendar year 2025/26, the Library District was awarded grant funding for twelve projects. The initiatives listed in this section, which began in January 2025, are currently underway or will be underway soon.

Best Buy Teen Tech Center Remodel

Project Description: Remodel of the Best Buy Teen Tech Center at the Clark County Library.

Project Department: Library Operations – Clark County Library

Funder: Best Buy Foundation

Amount Awarded: \$50,000

Submission Date: January 30, 2025

Notification Status: Awarded

Award Date: March 13, 2025

Southern Nevada Regional Housing Authority (SNRHA) Workforce Program

Project Description: Workforce development program partnership supporting Southern Nevada Regional Housing Authority participants by providing 150 Chromebooks for SNRHA residents.

Project Department: Library Operations

Funder: Clark County Community Development Block Grant (CDBG)

Amount Awarded: \$43,000

Submission Date: February 6, 2025

Notification Status: Awarded (funding pending)

Award Date: February 7, 2025

Teen Tech Center Staffing Grant

Project Description: Staffing support to operate and expand the Best Buy Teen Tech Center.

Project Department: Library Operations – Clark County Library

Funder: Best Buy Foundation

Amount Awarded: \$155,000

Submission Date: March 24, 2025

Notification Status: Awarded

Award Date: April 1, 2025

My First Library

Project Description: Early childhood literacy and family engagement initiative promoting reading readiness. Vegas Born, My First Library starter box for newborns at Sunrise Hospital.

Project Department: Community Engagement

Funder: Library Services and Technology Act (LSTA)

Amount Awarded: \$50,000

Submission Date: July 9, 2025

Notification Status: Awarded

Award Date: July 11, 2025

Adult Learning Program (ALP)

Project Description: Adult literacy, ESL, and GED preparation services supporting workforce advancement.

Project Department: Community Engagement

Funder: Nevada Department of Education

Amount Awarded: \$306,437.80

Submission Date: April 15, 2025

Notification Status: Awarded

Award Date: July 17, 2025

StarLab STEM Expansion

Project Description: Purchase of the StarLab portable planetarium to deliver STEM programming district-wide.

Project Department: Library Operations – Multi-Branch

Funder: Library Services and Technology Act (LSTA)

Amount Awarded: \$66,544

Submission Date: August 27, 2025

Notification Status: Awarded

Award Date: August 29, 2025

Digital Business Collection

Project Description: eBook collection for the new West Las Vegas Library Business Center

Project Department: Collection and Bibliographic Services

Funder: Library Services and Technology Act (LSTA)

Amount Awarded: \$40,00.00

Submission Date: August 27, 2025

Notification Status: Awarded

Notification Date: August 29, 2025

Teen Dialogue Accelerator

Project Description: The Teen Dialogue Accelerator (TDA) is a national program led by Cortico, with PBS FRONTLINE and MIT, training teens (14-19) and libraries to host youth-led civic discussions.

Project Department: Library Operations – Clark County Library

Funder: Cortico

Amount Awarded: \$15,800.00

Submission Date: September 29, 2025

Notification Status: Awarded

Notification Date: October 13, 2025

Read-by-Three Literacy Support

Project Description: Expanded formats and audiences. Introduced database content for American Sign Language and deaf communities, preschoolers and homeschoolers, and international speakers.

Project Department: Collection and Bibliographic Services

Funder: Nevada Public Libraries

Amount Awarded: \$152,526.00

Submission Date: November 4, 2025

Notification Status: Awarded

Notification Date: December 3, 2025

BBTTC Tech Refresh

Project Description: Best Buy Tech Center Tech Refresh Grant

Project Department: Library Operations – Clark County Library

Funder: Best Buy Foundation

Amount Applied For: \$10,000

Submission Date: October 8, 2025

Notification Status: Awarded

Notification Date: December 12, 2025

Best Buy Teen Tech Center Career Pathways Incentives and Stipends

Project Description: Provide incentives and stipends for Career Pathways program participants.

Project Department: Library Operations – Clark County Library

Funder: Best Buy Foundation

Amount Awarded: \$13,000

Submission Date: November 25, 2025

Notification Status: Awarded

Award Date: December 23, 2025

Barbershop Books Inspire Kits

Project Description: Barbershop Books Inspire Kits

Project Department: Library Operations – Multi-Branch

Funder: Pizza Hut Foundation

Amount Applied For: \$10,000

Submission Date: November 30, 2025

Notification Status: Awarded

Notification Date: January 30, 2026

OUTSTANDING DISTRICT GRANTS (JANUARY 1, 2025 – FEBRUARY 28, 2026)

In calendar year 2025/26, the Library District submitted grant proposals to support multiple projects.

Office-In-A-Bag (Microbusiness Start-Up Kit)

Project Description: Purchase technology, tools, and supplies to develop microbusiness start-up kits, programming, workshops, and professional development for Historic West Las Vegas community members/library cardholders.

Project Department: Library Operations – West Las Vegas Library

Funder: Clark County Community Development Block Grant (CDBG)

Amount Applied For: \$50,000.00

Submission Date: January 15, 2026

Notification Status: TBD

Notification Date: April 15, 2026

Civic Makers Lab

Project Description: The Civic Makers Lab is a grant and peer-learning program that equips librarians to serve as civic learning facilitators and empowers young adults ages 18-24 as active contributors to their communities.

Project Department: Library Operations – Districtwide

Funder: Urban Library Council

Amount Applied For: \$15,000.00

Submission Date: February 17, 2026

Notification Status: TBD

Notification Date: March 30, 2026

OUTSTANDING FOUNDATION GRANTS (JANUARY 1, 2025 – FEBRUARY 28, 2026)

In calendar year 2025/26, on behalf of the Foundation, the Library District's Grants Coordinator submitted grant proposals to support the following projects. These proposals are currently **pending**, and their award status has not yet been determined.

Barbershop Books

Project Description: Purchase items to include in additional Inspire Kits for participating barbershops to distribute.

Project Department: Library Operations – Multi-Branch

Funder: Glen Bailey Foundation

Amount Applied For: \$30,000

Submission Date: May 6, 2025

Notification Status: TBD

Notification Date: TBD

Full STEAM Ahead Truck Modules

Project Description: Purchase modules for the STEAM truck to engage students in hands-on STEM learning.

Project Department: Community Engagement

Funder: Cox Charities

Amount Applied For: \$9,700.00

Submission Date: June 18, 2025

Notification Status: TBD

Notification Date: TBD

Find Your Anchor Boxes

Project Description: Purchase mental health/suicide prevention boxes to distribute throughout the Library District.

Project Department: Library Operations

Funder: MGM Resorts Foundation

Amount Applied For: \$1,700.00

Submission Date: February 23, 2026

Notification Status: TBD

Notification Date: TBD

Creation Lab and Curiosity Kits

Project Description: Establish a makers-lab and distribute early literacy kits in the West Las Vegas Library.

Project Department: Library Operations

Funder: James M. Cox Foundation

Amount Applied For: \$212,205.00

Submission Date: February 13, 2026

Notification Status: TBD

Notification Date: TBD

OUTSTANDING FEDERAL APPROPRIATIONS (JANUARY 1, 2025 – FEBRUARY 27, 2026)

In calendar year 2025/26, the Library District submitted applications for appropriations funds to support the following projects. The application's review status is **unknown**.

Rainbow Library Amphitheater Refresh

Project Description: A renovation of the outdoor theater to incorporate cutting-edge design elements and a refresh of public spaces within the branch.

Project Department: Library Operations, Community Engagement, and General Services

Funder: Federal Appropriations in Community Project Funding (Senators Rosen and Cortez Masto)

Amount Applied For: \$5.5 million

Submission Date: March 27, 2025

Notification Status: Unknown**Notification Date:** Undefined**New West Las Vegas Library Building Project****Project Description:** Support the development of innovative spaces, services, and programs for the new West Las Vegas Library.**Project Department:** Community Engagement and General Services**Funder:** Federal Appropriations in Community Project Funding (Senators Rosen and Cortez Masto)**Amount Applied For:** \$5.5 million**Submission Date:** March 28, 2025**Notification Status:** Unknown**Notification Date:** Undefined**Teachers in Libraries****Project Description:** Provide free tutoring services in the library branches.**Project Department:** Community Engagement and General Services**Funder:** Federal Appropriations in Community Project Funding (Senators Rosen and Cortez Masto)**Amount Applied For:** \$1.4 million**Submission Date:** March 28, 2025**Notification Status:** Unknown**Notification Date:** Undefined**POWERFUL PLACES**

Continued commitment to enhancing facilities and programs through strategic investments. Several grant awards impact the community through our library branches. The following branches have been impacted by grant awards, January 2025 – 2026:

- West Las Vegas Library – Congress Horsford for new construction, Adult Learning Program (ALP), and eBook Business Center collection
- Clark County Library – Best Buy Teen Tech Center and Adult Learning Program (ALP)
- East Las Vegas Library – Adult Learning Program (ALP)
- Spring Valley Library – Adult Learning Program (ALP)
- Sahara West Library – Adult Learning Program (ALP) and ALA Thinking for Money
- Sunrise Library - StarLab

POWERFUL PLATFORMS

Advanced multiple grant initiatives supporting digital literacy, early childhood literacy, STEM program expansion, workforce development, and business services infrastructure.

**LIBRARY SERVICES AND TECHNOLOGY ACT (LSTA)
STARLAB MOBILE PLANETARIUM**





ITEM VI.A.2.d

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Robert O'Brien, IT Director

DATE: March 4, 2026

SUBJECT: Information Technology Report, February 2026

This memorandum reports on the Information Technology (IT) Department's activities and project updates for the month of February.

POWERFUL PEOPLE

Deloitte Audit & E-Rate Compliance

Status: Virtual inspections at seven branches were completed on September 8; the final inquiry discussion occurred on September 22.

Impact: Ensures compliance, protects funding, and strengthens financial controls.

Next: Received an email from Deloitte on 2/12/2026 stating: "This is to inform you that USAC and Deloitte are still finalizing the audit report for Las Vegas Clark County Library. We will keep you updated as progress is made. We appreciate your understanding".

Microsoft 365 Migration – Partner Scoping

Status: We engaged three Microsoft Gold Partners—NetEffect LLC, Integrated Axis, and Sentinel—to complete no-cost assessments and provide Statements of Work (SOWs) encompassing implementation options and pricing. All three partners have now completed their assessments and submitted final SOWs.

Impact: This provides the district with independent, side-by-side options for Microsoft 365 migration, including recommended approaches, estimated timelines, and total costs, allowing the library district to make an informed, transparent decision.

Next: Following Board approval of the budget, implementation of the Microsoft 365 solution will be scheduled for the next fiscal year in alignment with budgeting and project timelines.

POWERFUL PARTNERSHIPS

WordPress Development & Migration (Intranet)

Status: Branding & Marketing is partnering with IT and WordHerd to replace the current employee intranet built on a legacy Adobe/ColdFusion platform with a modern WordPress-based intranet. The new intranet will remain a

secure internal staff hub with role-based access and familiar core functions—news/announcements, a document library, staff directory, and improved search—while modernizing the underlying platform.

Impact: Staff will benefit from a more user-friendly internal site that keeps key information easy to find and navigate. Improved search, structured document organization, and a searchable staff directory will reduce time spent searching for information. Legacy intranet links will be redirected to their new locations to prevent broken links after launch. Accessibility best practices and testing are included so the intranet is usable for people with disabilities.

Next Steps: The focus is platform modernization with minimal change to day-to-day intranet use: stand up WordPress environments (test and live), replicate the current intranet structure and features, migrate existing pages, documents, and forms with careful link preservation, implement and test redirects from legacy ColdFusion URLs, complete quality/accessibility checks, and deliver documentation and training for staff.

Omnigo on-prem to SaaS Data Migration

Status: The IT Department is partnering with Library Operations to transition the Omnigo REX system from an on-premises setup to a cloud (SaaS) platform, including planned data migration. The solution includes four user licenses, the Omnigo mobile app, and several operational modules (investigations, emergency response, risk management, online reporting, visitor tracking, and permit/parking management).

Impact: This project modernizes how incidents and safety-related activity are recorded and tracked, providing a single system for case reports, daily logs, alerts, citations, training tracking, and lost & found/property management. Additional tools include key/equipment checkout tracking, a public online reporting portal, visitor pre-registration and tracking, and online permit/parking permit management. Moving to SaaS reduces reliance on local servers and supports mobile use via the Android/iOS app for staff in the field.

Next Steps: Coordinate the on-prem to SaaS data migration and establish the cloud environment, then configure core workflows (case reporting, logs, record tracking, dashboards) and enable the included modules supporting day-to-day operations. Set up user access, deploy the mobile app for field use, complete validation testing to confirm data accuracy and reporting after migration, then proceed to go-live with staff guidance on the updated process.

POWERFUL PLATFORMS

AI Assistant Prototype with BiblioCommons

Status: Ongoing co-development of a public-library-focused AI assistant.

Focus: Catalog discovery, website assistance, account self-service (holds/checkouts), and event registration.

Impact: Enhances digital patron experience while reducing routine staff workload.

Next: Finalize MVP use cases, complete privacy/security review, and prepare for pilot launch.

Eduroam Wi-Fi Roaming

Status: Partnering with NSHE/SCS to enable Eduroam access for visiting students, faculty, and researchers.

Impact: Expands regional academic connectivity and strengthens institutional partnerships.

Next Steps: In late February 2026, fiber was pulled into the Windmill Service Center location. Eric Kepschull, Principal Network Engineer for the Nevada System of Higher Education, stated they are waiting for the RTC team to complete fiber splicing inside the server room. Multiple splices are needed for the 4-fibers on their path back to the TMC, which may take several weeks depending on scheduling. The IT department is eagerly awaiting this next phase of the project.

Clarivate – Sierra Suite

Status: In collaboration with Clarivate, the IT department is migrating the ILS from an on-premises environment to the Sierra Hosted Cloud solution.

Impact: This transition will expand the Sierra Suite to include the ILS, Sierra Hosting, unlimited staff licenses, and two SIP2 licenses for Sierra. Comprehensive features include end-to-end encryption and disaster recovery capabilities.

Next Steps: Scheduled for 3/16/2026, Sierra will be upgraded from version 6.4 to 6.5. If successful, the migration to Clarivate’s Sierra Hosted Cloud solution is tentatively planned for 4/6/2026.

VMware Migration to Microsoft Azure Cloud Solution

Status: In collaboration with Managed Service Provider (MSP) Sentinel, the IT department is migrating VMware-based virtual servers to Microsoft Azure (cloud). The migration is planned to complete by the end of April and is being executed as a controlled move to maintain operational stability while modernizing the hosting platform.

Impact: This migration shifts the district from maintaining a large on-premises virtual server environment to a more scalable cloud model, significantly consolidating the server footprint from roughly 135 servers down to about 25 through modernization. It addresses vendor and licensing pressures following VMware’s acquisition by Broadcom, helping avoid escalating annual platform costs and future hardware replacement cycles. The expected outcome is a smaller, simpler server environment with improved resilience and easier long-term capacity planning.

Next Steps: The first action is to deploy Azure-based Domain Controllers for authentication and directory services in the cloud (scheduled 4/19/2026). Migration will proceed in phases, starting with the least impactful servers to validate performance and stability before moving critical systems. In parallel, SQL consolidation into Azure will reduce complexity and minimize disruption, coordinating database moves with application/server migrations for minimal downtime and fewer cutover events.

**ITEM VI.A.2.e.****MEMORANDUM**

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Rebecca Colbert, Collections and Bibliographic Services Director

DATE: March 2, 2026

SUBJECT: Collections and Bibliographic Services Report, February 2026

This report summarizes the activity of the Collections and Bibliographic Services Departments, including CBS, Electronic Resources, the Distribution Center and Interlibrary Loan for the period of February 1-28, 2026.

CBS librarians submitted numerous Voyager document updates including the supply request form, statistics you can use and youth collection development information.

YPL Collection Development Supervisor Jen Jost attended the Youth Services Department Head meeting and the Youth Cultural Programming Meeting.

Adult Collection Development Librarian Janie Rietesel spent two days with Raychel Lendis at the Distribution Center where she reassigned WV overflow material and compiled material to redistribute to other branches. Janie also attended the hourlong webinar from the LJ-Webcasts called The HarperCollins Spring/Summer 2026 Adult Preview. The webinar introduced titles coming out in the Fall as well.

Janie also created two Ingram tabs (Thorndike LP Fiction, Thorndike LP NF) holding all desired LP Thorndike titles. Once this vendor relationship is established and EDI protocols created, these will be ordered promptly.

Janie also recently submitted a 40-title Excel order form to Heather for a first Thorndike submission.

Adult Collection Development Supervisor Dan Wiig attended the screening of Are You A Librarian: the Untold Story of Black Librarians at Whitney Library on February 4th. He also met with Electronic Resources Librarian Erin Collins in advance of her ebook class and attended to answer questions and provide information regarding the ordering process for digital books.

CBS Director Rebecca Colbert met with Regional Manager Kevin Maas and Adult Collection Development Supervisor Dan Wiig to tour the Clark County Library periodical archive. Rebecca will draft a guideline for periodical retention and share districtwide in an effort to help reduce the amount of printed backfiles

kept at Clark County. High interest and local items have been retained but the vast majority of printed periodical from 2000-2023 will be repurposed for arts/crafts/secondary purposes.

Rebecca joined Jen Jost and Library Operations Director Leo Segura for a meeting with Juvenile Justice partners to discuss providing a library collection and support to juveniles housed at Spring Mountain Youth Camp and juvenile justice centers in Las Vegas. Jen drafted a four page collection builder which she will share with justice residential staff to determine appropriate content levels before submitting an order. The justice center has invited Library District staff for a tour of the facility and explained some of the basics we should know for partnership possibilities.

Adult Collection Development Librarian Eric Howes submitted three Overdrive promotional lists this month, including:

- *Black History Month*: 📖📖 Black History Month 📖📖 - 2/4-2/27 (Check-outs: **371**; All Holds: 74) [same list as previous, plus two new titles published 2/3]
- *Hockey Romance*: Looking for More Heated Rivalries? HE+ 🏒🏒 - 2/3-? (Check-outs: 107; All Holds: 3)
- *Winter Olympics*: 🏒🏒🏒🏒🏒🏒 Winter Olympic & Paralympic Games 🏆🏆🏆 - 2/3-2/27 (Check-outs: 13)

Eric also attended several webinars and meetings online including:
Booklist: Spring Adult Faves 2/5

- Certified Swoon-worthy Reads 2/9
- collectionHQ: Growing Libraries 2/11
- Amazing Audiobooks 2/12
- LegendCon committee meeting 2/12
- Booklist: Spring 2026 Graphic Novels & Manga Preview 2/18

CBS Collection Development Assistant David Rojas resurfaced 284 DVD discs and sent them back to the branches for circulation.

**Collection By the Numbers
January 2026**

The District's total circulation for January was 986,144 of which 52% was derived from the use of e-media (i.e. e-books, e-audiobooks, streaming video, and digital magazines). Physical library material circulation was 472,898 and e-media circulation was 513,246. A breakdown of the e-media circulation by format follows:

- E-Books – 184,802
- E-Audiobooks – 234,391
- Magazines – 38,994
- Music – 38,542
- Video – 16,517

Boulder City and North Las Vegas customers have access to the District's Overdrive e-media collection, and the North Las Vegas Library District's customers accounted for approximately 6.8% of our Overdrive circulation while the Boulder City Library District's customers accounted for approximately 1.6%. Henderson Libraries accounted for 1% of Overdrive checkouts with 3,964 checkouts while LVCCLD accounted for 1,042 checkouts of Henderson's Overdrive content. Instant Digital cards generated 4.4% of Overdrive circulation with 18,230 checkouts. 1,276 new IDC users were created.

CBS staff added 1,878 titles with 10,142 new items to the District's collection, while 6,971 items were withdrawn from the library catalog in January. Collection Development staff added 33,495 e-books and e-audiobooks to the collection in January.

The Library at the Boulevard Mall had 22 items circulate in January and 19 items returned. The collection was refreshed with 150 new titles for the new year. The Sunrise Hospital Anytime Library also had zero items checked out in the same period but the unit was out of order pending service for the time period.

Cataloging added 6762 new items to the library collection. There were 4144 Hoopla music records in 55 languages including 7797 English title and 499 Spanish titles loaded to Sierra for January.

Cataloging removed 792 Hoopla records from Sierra and updated 750 OCLC holding records. There were 2047 ISBN updates sent to EBSCO for Novelist Select Catalog Enhancement Program for January.

258 bib records were loaded for Boulder City and 15 titles with 50 item records were loaded for North Las Vegas.

Electronic Resources Department

Board Report – February 2026

Electronic Resources Management

On January 27th, the Electronic Resources Manager Suzanne Fayle & Electronic Resources Librarian Erin Collins attended the Town Hall.

In February, Electronic Resources Librarian Erin Collins completed a professional development opportunity with the InfoPeople course Basic Spanish for Nevada Library Staff.

On February 3rd, Electronic Resources Manager Suzanne Fayle & CBS Director Rebecca Colbert met with StayConnected to review the iPad kiosk installation timeline & services.

On February 4th, Electronic Resources Manager Suzanne Fayle & Electronic Resources Librarians Ria Eufemio & Stephanie LeClaire-Vazquez met with Library Ideas to review new content available in the learn-to-code resource Fiero Code.

On February 6th, Electronic Resources Librarian Stephanie LeClaire-Vazquez took a Springshare webinar Getting Started with LibInsight to learn more about the functionality of the statistics platform.

On February 9th, Electronic Resources Manager attended the Innovative meeting for Sierra Manager Services.

On February 11th, Electronic Resources Librarian Erin Collins attended the Youth Cultural Programming Committee meeting. Erin reviewed one program & recommended the inclusion of online resources.

On February 18th, Electronic Resources Librarian Erin Collins attended the webinar Beyond the Basics: Unlocking the Magic of Libby & the Niche Academy webinar What Makes Online Training Actually Work: 7 Vital Components.

The Electronic Resources Manager Suzanne Fayle attended the following district meetings:

- DOC Meetings 01/28, 02/11
- Branch Manager Meeting 01/21
- Customer Service Department Head Meeting 1/28
- YS DH Meeting 02/10
- BAM & ER Monthly Meeting 02/11
- Summer Challenge '26 AS Meeting 02/11

Customer & Staff Assistance

The Electronic Resources Department assists customers with applying for eCards, using library resources & apps, as well as answering reference questions. In January, the department answered 793 emails that came to the Ask account. The department answered 174 phone calls that came through the Ask phone line totaling 19 hours & 43 minutes.

Electronic Resources Training

On January 22nd, Electronic Resources Librarian Stephanie LeClaire-Vazquez led an in-person training session titled "Newspapers & Magazines" at the Windmill Service Center. Four staff members participated. The training covered all available newspaper and magazine resources, including how to search for them and navigate their platforms.

In January customer on-demands Niche Academy tutorials had a total of 292 views. The most viewed tutorials were:

- Auto Repair Source (53 views)
- African American Heritage Genealogical Sources (28 views)
- Creativebug (24 views)

Niche Academy staff on-demand tutorials saw a total of 284 views. The most viewed tutorials were:

- Stress-Free Searching: Finding Books by Reading Level (36 views)
- Digital Toolbox: Online Resources for Youth Services (30 views)
- Libby Extras Training (26 views)

On February 4th, Electronic Resources Librarian Erin Collins presented Connect & Discover: Online Resources Office Hour with 10 staff members in attendance. The virtual webinar gave staff time for Q&A with Electronic Resources staff members. The office hours are designed for branch staff to learn tips & tricks, learn about platform updates etc. Office hours will be offered throughout the year. On February 12th, Electronic Resources Librarian Ria Eufemio presented an in-person training "Libby App Staff Training" with six attendees. The session is designed to give staff a solid ground for learning the Libby App to better assist customers at the branches.

Electronic Resources Promotion

January saw the conclusion of the Winter Reading Challenge 2026 virtual activity [Classic Tales & Modern Solutions](#). The activity had participation of 72 completions. Through this activity, customers learned how to use various online resources & build their digital literacy skills. 98% of respondents who took the survey felt that the activity helped them learn more about the Library District's online resource collection. Customers who completed the activity were entered into a drawing for a Lenovo tablet.

West Vegas customer Leah Jensen was the lucky winner of the tablet and Library District swag bag.



In January, 9,073 *Fresh Picks* eNewsletters were sent to customers. The most popular eNewsletters were New York Times Fiction Best Sellers (54% opened),

Must-Read Books (54% opened) & Top Ten (53% opened). December saw 12 new *Fresh Picks* subscribers. The Library District has 1,197 unique subscribers who have subscribed to a total of 6,351 monthly subscriptions.

Electronic Resources Librarian Erin Collins created a virtual scavenger hunt activity for the West Charleston Library to use during visits from their community partner Foundation for Recovery to help promote online resources for adult learners and job seekers.

Electronic Resources Librarian Stephanie LeClaire -Vazquez collaborated with BAM in creating bookmarks & monitor graphics to promote Gale LegalForms.

Electronic Resources Librarian Erin Collins collaborated with BAM in creating flyers to promote the online resource LearningExpress Library. Erin also coordinated with BAM in promotion of Kanopy to support Black History Month & Martin Luther King Day providing graphics & copy for display on the branch monitors & on social media.

Device Management Support

The Electronic Resources Department supports the circulation & maintenance of iPads throughout the district. The department repairs iPads, replenishes supplies, & ensures the iPad kiosks are in working order. The total iPad circulation for January was 249. In December, the department resolved 2 iPad support tickets.

The Electronic Resources Department has begun coordinating with the kiosk vendor StayConnected & branches to migrate iPad kiosks to a new device management dashboard. The project will run until all kiosks are upgraded, improving security and enabling new iOS features. Estimated time for the project completion is end of February.

Electronic Resources Librarian Stephanie LeClaire-Vazquez prepared 30 new kiosk iPads earmarked for new kiosk installation at Summerlin, Spring Valley, & Sunrise.

In January, Electronic Resources Librarian Stephanie LeClaire-Vazquez coordinated with General Services to deliver the ER Laptop Cart to 5 branches in support of 6 branch programs & computer center classes.

Monthly Electronic Resources Statistics

In January 2026, the total eMedia circulation was 513,246 & we had 342,039 retrievals usage for online resources.

Distribution Center February 2026

Statistics for January 2026

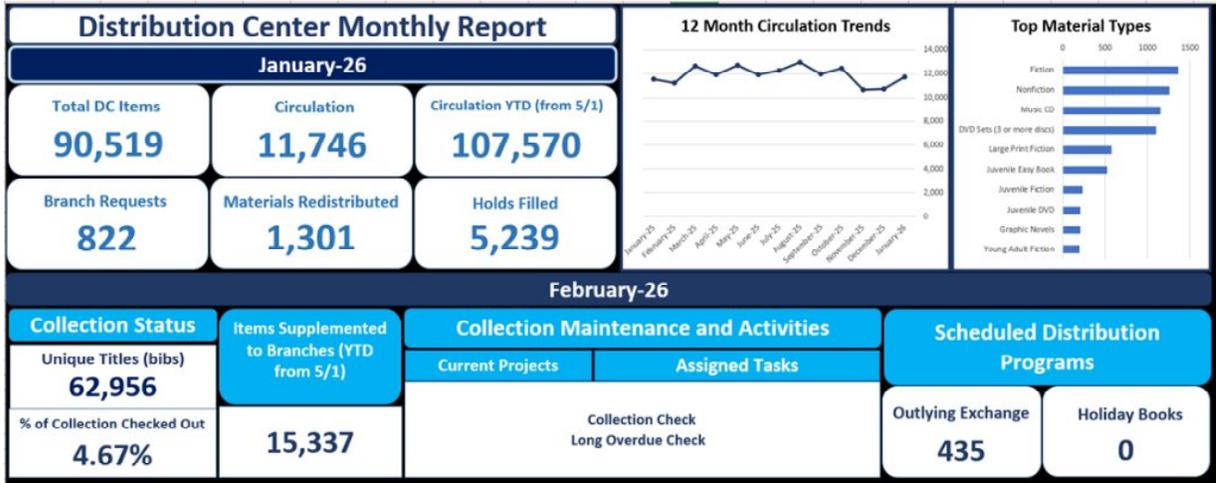
The Distribution Center collection currently consists of **90,519** items and **62,956** unique titles. The DC circulated **11,746** items in **January** and **5,239** items from the collection went to fill customer holds requests. Branches requested **822** items to add to their collections, and the DC redistributed an additional **1,301** popular items to where they are more likely to circulate. The DC also exchanged more than **435** items to the Greater Clark County libraries to aid in maintaining a responsive collection.

Activities January 22 to February 23

Raychel Lendis – Distribution Center Manager

- **1/23** – Toured the new West Las Vegas Library and met with Adult Services Librarian, Jacques Alimusa, and Multi-Services Librarian, Danny Jacobs, to discuss future and ongoing collection needs
- **1/31**- Lead contributions, editing and distributing of staff newsletter, *Primary Source*, which improves cross-department visibility and communications in addition to keeping employees informed about the work and initiatives of the ER, CBS, ILL and DC departments
- **2/6** – Hosted Christo-Rey intern at the Distribution Center where they assisted with daily activities of the department
- **2/9 & 2/23** – Adult Collection Development Librarian, *Janie Rietesel*, visited the DC to assist in deselection materials to ensure a continuously responsive collection
- **2/9** – Attended Sierra Managed Services Meeting
- **2/18** – Conducted one sessions of the *Weeding 101 Workshop* at the East Las Vegas Library for all branch staff

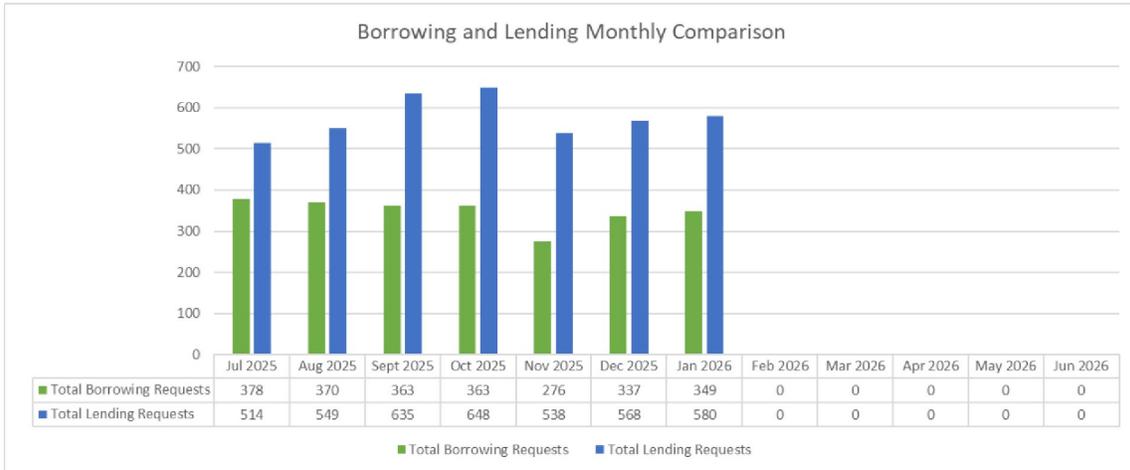
- **2/19** – Met with CBS Director, Rebecca Colbert, to discuss collection trends, Distribution Center activities, and upcoming projects



Interlibrary Loan (ILL):

- During the month of January, there were 17 new ILL users.
- ILL received 323 LVCCLD customer requests to obtain materials from other libraries. ILL staff filled 89.3% of our customers’ requests this month, and 90.0% of requests received were picked up by customers.
- LVCCLD received 564 requests to lend our items to other agencies this month. Additionally, this month’s average turnaround time (time between when we receive a request, obtain the item, and prepare it to be shipped) was 1 day, 23 hours, and 31 minutes, 1:23:31.
- In January, there were 20 staff members who viewed the learning path Learn About Interlibrary Loan (ILL) in Niche Academy.

Collection and Bibliographic Services Report
Page 9





ITEM VI.A.3.a.

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Floresto Cabias, Chief Financial Officer

DATE: February 28, 2026

SUBJECT: Financial Services Report, March 2026

This memorandum summarizes the Financial Services (FS) Department's activities and project updates for the month of February 2026, and analytics compiled from the period of February 1 through February 28, 2026.

Powerful People

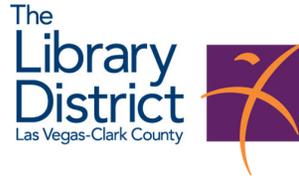
Administration

- **Financial Services Team** visited Bunkerville Library, Mesquite Library and Mesquite Learning Center, Moapa Valley Library, Blue Diamond Library, Goodsprings Library, Sunrise Library, and Centennial Hills Library to deliver cash reserves and perform cash count observations and fixed asset counts
- **Financial Services Team** met with Nancy Olsen and Arianna Florence from the Nevada Department of Education
- **Financial Services Team** attended the Library District Foundation Board Meeting
- **Floresto Cabias** attended the *Tariffs, Taxes, and the Las Vegas Economy* event presented by the Economic Club of Las Vegas
- **Floresto Cabias** presented a financial status update during the Board of Trustees' Finance and Audit Committee Meeting
- **Amy Lin** attended the Nevada Department of Education Funding Opportunity information session
- **Lien Thai and Amy Lin** attended the Consolidated Sales Tax Distribution Town Hall event conducted by the Nevada State Department of Taxation
- **Martha Ford** prepared Agreements for Services for performances scheduled for District-wide events
- **Martha Ford** created and updated vendor and customer accounts for accounts payable and accounts receivable in the Microsoft Navigator financial system
- **Martha Ford** prepared weekly bank deposits

Accounting

- Coded and verified all transactions (\$2.8 million for the month of February)
- Performed cash flow analysis
- Performed all payroll related duties, including Nevada Public Employees' Retirement System report
- Performed all accounts payable duties
- Performed all accounts receivable duties, including collections for overdue accounts

- Prepared year-to-date detail transaction reports for each branch location/department
- Reviewed and reconciled outstanding invoices
- Reconciled daily cash reports received from branches to bank deposits
- Provided detailed budget status reports for staff as requested
- Prepared and scanned monthly journal voucher entries
- Reconciled monthly bank statements
- Prepared and mailed Programming and Venues Services and FS invoices
- Processed refunds for cancelled Room Reservations
- Reviewed e-fines and customer inquiries regarding online payments
- Reconciled copier meter reading reports from branches/departments to invoices
- Managed/tracked all grant activity and prepared related reports
- Managed all investment activity
- Performed all accounting functions related to the West Las Vegas QALICB
- Performed all accounting functions related to the Las Vegas-Clark County Library District Foundation
- Administered the District's P-card and Amazon accounts



MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Floresto Cabias, Chief Financial Officer

DATE: February 28, 2026

SUBJECT: Financial Services Report, March 2026

This report includes the budget status reports for February 2026. The District collected 67% of budgeted General Fund revenues as of the date of these reports.

Property Tax Revenues

The District collected \$59 million in property taxes, a 19% increase from the same period in the prior year. The rate of tax collections varies from month-to-month depending on the timing of payments made by taxpayers. The FY2026 budgeted increase in property tax revenues is 11%.

Consolidated Sales Tax (CTX) Revenues

CTX revenues show 51% collected so far this fiscal year. Revenues received in February represents collections for the month of December 2025. The State of Nevada distributes CTX collections two months after the month of collection.

For the first six months of FY 2026, the District received \$1.6M more than the amount collected for the same period last fiscal year, an increase of 14%.

As discussed in previous reports, revenues continue to remain stable. The FY 2026 budget contemplates virtually flat CTX revenues when compared to actual revenues collected in FY 2025.

Staff will continue monitoring revenues closely.

Expenditures

The General Fund spent 56% of the allocated budget for FY 2026, which is consistent with prior years for this time period. See the summary of expenditures by department in the reports below.

Staff will be available to answer questions.

**Las Vegas-Clark County Library District
Statement of Revenues and Expenditures**

**General Fund - 100
From 07/01/2025 Through 02/20/2026**

	YTD Actual	Budget	Variance Amount	Variance Percent
Revenues				
Tax Revenue	\$ 58,910,974.63	\$ 76,223,146.00	\$ 17,312,171.37	22.71%
Intergovernmental Revenue	13,181,599.27	32,214,831.00	19,033,231.73	59.08%
Charges for Services	372,099.66	400,000.00	27,900.34	6.98%
Miscellaneous	2,120,865.44	2,200,000.00	79,134.56	3.60%
Total Revenues	\$ 74,585,539.00	\$ 111,037,977.00	\$ 36,452,438.00	32.83%
Expenditures				
Salaries	\$ 25,257,431.96	\$ 43,780,090.00	\$ 18,522,658.04	42.31%
Benefits	11,782,700.94	20,847,740.00	9,065,039.06	43.48%
Supplies & Services	11,498,981.85	23,521,534.00	12,022,552.15	51.11%
Capital Outlay	9,194,164.22	15,800,000.00	6,605,835.78	41.81%
Total Expenditures	\$ 57,733,278.97	\$ 103,949,364.00	\$ 46,216,085.03	44.46%
Excess of Revenues Over Expenditures	\$ 16,852,260.03	\$ 7,088,613.00		

Las Vegas-Clark County Library District
Summary Budget Comparison
By Department

General Fund - 100
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
110	Executive	\$ 486,312.58	\$ 982,499.00	\$ 496,186.42	50.50%
120	Admin - Library Operations	1,402,841.72	2,973,507.00	1,570,665.28	52.82%
200	Financial Services	1,195,172.61	2,136,074.12	940,901.51	44.05%
215	Community Outreach	543,682.80	1,135,065.00	591,382.20	52.10%
216	Youth Services	347,480.29	925,751.00	578,270.71	62.47%
217	Adult Services	289,450.35	772,159.00	482,708.65	62.51%
220	Business Strategies and Planning	273,096.36	1,108,857.00	835,760.64	75.37%
240	General Services	7,487,245.32	13,771,940.00	6,284,694.68	45.63%
250	Human Resources	1,520,790.97	3,239,095.00	1,718,304.03	53.05%
251	HR-Work Insurance	1,025,680.13	1,427,000.00	401,319.87	28.12%
260	Information Technology	4,332,480.22	7,722,861.00	3,390,380.78	43.90%
270	Literacy Services	87,361.43	863,449.00	776,087.57	89.88%
280	Branding and Marketing	2,025,781.10	3,653,009.88	1,627,228.78	44.54%
290	Electronic Resources	79,406.08	223,600.00	144,193.92	64.49%
310	Collection and Bibliographic Services	11,493,946.14	19,981,039.00	8,487,092.86	42.48%
320	Gallery Services	147,781.33	264,279.00	116,497.67	44.08%
330	Programming and Venues Services	2,661,363.86	4,943,995.00	2,282,631.14	46.17%
340	Community Engagement	372,185.47	717,866.00	345,680.53	48.15%
400	Library Operations	21,961,220.21	37,107,318.00	15,146,097.79	40.82%
Total		\$ 57,733,278.97	\$ 103,949,364.00	\$ 46,216,085.03	44.46%

Las Vegas-Clark County Library District
Summary Budget Comparison
By Location

General Fund - 100
Library Operations - Dept 400
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
100	Blue Diamond Library	\$ 108,151.88	\$ 182,021.00	\$ 73,869.12	40.58%
110	Bunkerville Library	100,840.06	166,042.00	65,201.94	39.27%
120	Clark County Library	2,059,669.47	3,378,058.00	1,318,388.53	39.03%
130	Enterprise Library	1,111,938.11	1,846,702.00	734,763.89	39.79%
140	Goodsprings Library	78,665.78	161,618.00	82,952.22	51.33%
160	Indian Springs Library	122,309.31	196,825.00	74,515.69	37.86%
180	Laughlin Library	573,947.39	1,002,795.00	428,847.61	42.77%
190	Mesquite Library	908,686.02	1,507,382.00	598,695.98	39.72%
200	Moapa Town Library	94,395.23	152,017.00	57,621.77	37.90%
210	Moapa Valley Library	266,613.13	452,635.00	186,021.87	41.10%
220	Mount Charleston Library	106,860.29	151,528.00	44,667.71	29.48%
230	Rainbow Library	1,440,045.32	2,407,022.00	966,976.68	40.17%
240	Sahara West Library	1,959,720.91	3,309,894.00	1,350,173.09	40.79%
250	Sandy Valley Library	90,365.61	147,738.00	57,372.39	38.83%
260	Searchlight Library	92,283.24	150,654.00	58,370.76	38.74%
270	Spring Valley Library	1,368,452.28	2,244,529.00	876,076.72	39.03%
280	Summerlin Library	1,144,300.35	1,865,739.00	721,438.65	38.67%
290	Sunrise Library	1,237,398.58	1,957,920.00	720,521.42	36.80%
300	West Charleston Library	1,357,893.52	2,301,777.00	943,883.48	41.01%
310	West Las Vegas Library	1,575,845.13	3,244,497.00	1,668,651.87	51.43%
320	Whitney Library	1,292,806.81	2,172,052.00	879,245.19	40.48%
360	Meadows Library	114,975.46	191,245.00	76,269.54	39.88%
370	Centennial Hills Library	1,496,529.49	2,420,687.00	924,157.51	38.18%
380	Windmill Library	1,478,491.82	2,525,213.00	1,046,721.18	41.45%
390	East Las Vegas Library	1,465,710.20	2,455,167.00	989,456.80	40.30%
605	City Misdemeanant	33,956.31	54,136.00	20,179.69	37.28%
610	Clark County Detention Dept.	280,368.51	461,425.00	181,056.49	39.24%
Total		\$ 21,961,220.21	\$ 37,107,318.00	\$ 15,146,097.79	40.82%

Las Vegas-Clark County Library District
 Summary Budget Comparison
 By GL Account

General Fund - 100
07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
51100	Salaries - Full Time	\$ 20,683,869.51	\$ 35,814,401.00	\$ 15,130,531.49	42.25%
51200	Salaries - Part Time	3,462,685.19	6,608,755.00	3,146,069.81	47.60%
51300	Overtime Pay	44,836.51	60,000.00	15,163.49	25.27%
51400	Call Back Pay	11,404.76	15,448.00	4,043.24	26.17%
51500	Standby Pay	44,310.36	64,999.00	20,688.64	31.83%
51600	Longevity Pay	147,465.12	266,487.00	119,021.88	44.66%
51700	Separation Pay	541,950.20	650,000.00	108,049.80	16.62%
51800	Leave Buyout	320,910.31	500,000.00	179,089.69	35.82%
55100	Employees Retirement	7,690,070.12	13,547,140.00	5,857,069.88	43.23%
55200	Group Insurance	3,415,169.60	5,958,193.00	2,543,023.40	42.68%
55300	Workers' Comp. Payments	109,365.46	272,000.00	162,634.54	59.79%
55400	Medicare Coverage Expense	562,118.10	986,407.00	424,288.90	43.01%
55500	Unemployment Insurance	5,977.66	84,000.00	78,022.34	92.88%
61100	Office Supplies	317,765.49	584,650.00	266,884.51	45.65%
61110	Operating Supplies	336,644.76	1,147,524.12	810,879.36	70.66%
61120	Software & User Licenses	674,281.79	1,695,965.88	1,021,684.09	60.24%
61130	Software Maintenance	1,495,982.00	1,629,700.00	133,718.00	8.21%
61200	Book Materials & Supplies	45,510.64	96,000.00	50,489.36	52.59%
61205	Interlibrary Loan	339.48	3,000.00	2,660.52	88.68%
61210	Small Equipment	180,508.76	547,626.31	367,117.55	67.04%
61400	Equipment Repair & Maint.	587,089.07	965,571.00	378,481.93	39.20%
61410	Contracted Services	3,887,629.28	7,759,940.00	3,872,310.72	49.90%
61420	Building Repair & Maint.	248,040.15	400,000.00	151,959.85	37.99%
61500	Rental Expenses	33,767.94	83,450.00	49,682.06	59.54%
61600	Telephone	559,346.46	1,000,000.00	440,653.54	44.07%
61700	Utilities	1,124,638.67	2,500,000.00	1,375,361.33	55.01%
61800	Insurance & Bonds*	518,648.72	506,000.00	(12,648.72)	-2.50%
61900	Professional Services	276,891.09	1,416,150.00	1,139,258.91	80.45%
61910	Legal Services	89,521.13	364,000.00	274,478.87	75.41%
62200	Collection Agencies	-	2,000.00	2,000.00	100.00%
62300	Board Compensation	2,760.00	10,000.00	7,240.00	72.40%
62500	Postage	74,169.19	540,000.00	465,830.81	86.26%
62510	Advertising	314,389.17	468,000.00	153,610.83	32.82%
62600	Community Events	4,728.37	63,750.00	59,021.63	92.58%
62610	Staff Day	406.30	30,000.00	29,593.70	98.65%
62620	Recruitment	12,511.36	25,000.00	12,488.64	49.95%
62700	Education & Training	99,887.76	283,500.00	183,612.24	64.77%
62800	Travel & Transportation	113,392.14	313,400.00	200,007.86	63.82%
62900	Printing & Reproduction	241,497.45	391,953.00	150,455.55	38.39%
63000	Dues & Subscriptions	18,057.00	67,450.00	49,393.00	73.23%
65000	Miscellaneous Expenses	3,206.26	16,903.69	13,697.43	81.03%
65100	Bank Charges	42,371.42	60,000.00	17,628.58	29.38%
67000	Rental Expenses to QALICBs	195,000.00	350,000.00	155,000.00	44.29%
81700	Library Books	9,194,164.22	15,800,000.00	6,605,835.78	41.81%
Total		\$ 57,733,278.97	\$ 103,949,364.00	\$ 46,216,085.03	44.46%

*Costs exceeded budget as renewal rates rose more sharply than expected

**Las Vegas-Clark County Library District
Statement of Revenues and Expenditures**

**Grant Fund - 220
From 07/01/2025 Through 02/20/2026**

	YTD Actual	Budget	Variance Amount	Variance Percent
Revenues				
Intergovernmental Revenue	\$ 1,115,203.60	\$ 20,000,000.00	\$ 18,884,796.40	94.42%
Total Revenues	\$ 1,115,203.60	\$ 20,000,000.00	\$ 18,884,796.40	94.42%
Expenditures				
Salaries	\$ 719,780.45	\$ 1,302,700.00	\$ 582,919.55	44.75%
Benefits	355,518.63	700,000.00	344,481.37	49.21%
Supplies & Services	284,874.50	6,076,400.00	5,791,525.50	95.31%
Capital Outlay	12,169.40	11,920,900.00	11,908,730.60	99.90%
Total Expenditures	\$ 1,372,342.98	\$ 20,000,000.00	\$ 18,627,657.02	93.14%
Deficit of Revenues Under Expenditures	\$ (257,139.38)	\$ -		

Las Vegas-Clark County Library District
 Summary Budget Comparison
 By GL Account

Grant Fund - 220
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
51100	Salaries - Full Time	\$ 652,508.21	\$ 900,000.00	\$ 247,491.79	27.50%
51200	Salaries - Part Time	66,181.13	400,000.00	333,818.87	83.45%
51300	Overtime Pay	43.81	1,000.00	956.19	95.62%
51600	Longevity Pay	1,047.30	1,700.00	652.70	38.39%
55100	Employees Retirement	235,344.79	400,000.00	164,655.21	41.16%
55200	Group Insurance	105,355.76	200,000.00	94,644.24	47.32%
55400	Medicare Coverage Expense	14,818.08	80,000.00	65,181.92	81.48%
61100	Office Supplies	6,049.41	400,000.00	393,950.59	98.49%
61110	Operating Supplies	61,283.38	131,000.00	69,716.62	53.22%
61120	Software & User Licenses	9,600.00	900,000.00	890,400.00	98.93%
61200	Book Materials & Supplies	31,678.53	50,000.00	18,321.47	36.64%
61210	Small Equipment	58,196.76	2,000,000.00	1,941,803.24	97.09%
61410	Contracted Services	63,342.78	68,900.00	5,557.22	8.07%
61900	Professional Services	43,190.00	61,000.00	17,810.00	29.20%
62700	Education & Training	-	1,000,000.00	1,000,000.00	100.00%
62800	Travel & Transportation	5,689.22	1,000,000.00	994,310.78	99.43%
62900	Printing & Reproduction	3,819.13	4,000.00	180.87	4.52%
63000	Dues & Subscriptions	1,529.78	500,000.00	498,470.22	99.69%
65000	Miscellaneous Expenses	495.51	2,400.00	1,904.49	79.35%
81600	Capital Equipment - Major	12,169.40	9,900,000.00	9,887,830.60	99.88%
81700	Library Books	-	2,000,000.00	2,000,000.00	100.00%
Total		\$ 1,372,342.98	\$ 20,000,000.00	\$ 18,627,657.02	93.14%

**Las Vegas-Clark County Library District
Statement of Revenues and Expenditures**

**Gift Fund - 230
From 07/01/2025 Through 02/20/2026**

	YTD Actual	Budget	Variance Amount	Variance Percent
Revenues				
Miscellaneous	\$ 156,244.60	\$ 10,000,000.00	\$ 9,843,755.40	98.44%
Total Revenues	\$ 156,244.60	\$ 10,000,000.00	\$ 9,843,755.40	98.44%
Expenditures				
Salaries	\$ 4,354.45	\$ 100,000.00	\$ 95,645.55	95.65%
Benefits	333.11	100,000.00	99,666.89	99.67%
Supplies & Services	98,308.71	6,000,000.00	5,901,691.29	98.36%
Capital Outlay	2,348.89	3,800,000.00	3,797,651.11	99.94%
Total Expenditures	\$ 105,345.16	\$ 10,000,000.00	\$ 9,894,654.84	98.95%
Excess of Revenues Over Expenditures	\$ 50,899.44	\$ -		

Las Vegas-Clark County Library District
Summary Budget Comparison
By GL Account

Gift Fund - 230
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
51100	Salaries - Full Time	\$ -	\$ 140,000.00	\$ 140,000.00	100.00%
51200	Salaries - Part Time	4,354.45	5,000.00	645.55	12.91%
55400	Medicare Coverage Expense	333.11	5,000.00	4,666.89	93.34%
61100	Office Supplies	1,522.31	5,000,000.00	4,998,477.69	99.97%
61110	Operating Supplies	23,524.00	800,000.00	776,476.00	97.06%
61210	Small Equipment	34,274.42	505,000.00	470,725.58	93.21%
61420	Building Repair & Maint.	28,180.00	30,000.00	1,820.00	6.07%
61900	Professional Services	2,900.00	10,000.00	7,100.00	71.00%
62600	Community Events	505.40	2,500.00	1,994.60	79.78%
65000	Miscellaneous Expenses	7,402.58	500,000.00	492,597.42	98.52%
81600	Capital Equipment - Major	-	3,000,000.00	3,000,000.00	100.00%
81700	Library Books	2,348.89	2,500.00	151.11	6.04%
Total		\$ 105,345.16	\$ 10,000,000.00	\$ 9,894,654.84	98.95%

**Las Vegas-Clark County Library District
Statement of Revenues and Expenditures**

**Capital Projects Fund - 510
From 07/01/2025 Through 02/20/2026**

	YTD Actual	Budget	Variance Amount	Variance Percent
Revenues				
Miscellaneous	\$ 1,125,238.30	\$ 1,500,000.00	\$ 374,761.70	24.98%
Total Revenues	<u>\$ 1,125,238.30</u>	<u>\$ 1,500,000.00</u>	<u>\$ 374,761.70</u>	<u>24.98%</u>
Expenditures				
Supplies & Services	\$ 12,353,877.20	\$ 12,662,550.00	\$ 308,672.80	2.44%
Capital Outlay	910,265.40	11,426,031.00	10,515,765.60	92.03%
Total Expenditures	<u>\$ 13,264,142.60</u>	<u>\$ 24,088,581.00</u>	<u>\$ 10,824,438.40</u>	<u>44.94%</u>
Deficit of Revenues Under Expenditures	<u>\$ (12,138,904.30)</u>			

Las Vegas-Clark County Library District
 Summary Budget Comparison
 By GL Account

Capital Projects Fund - 510
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
61110	Operating Supplies	\$ 9,552.68	\$ 16,000.00	\$ 6,447.32	40.30%
61130	Software Maintenance	10,154.00	500,000.00	489,846.00	97.97%
61210	Small Equipment	144,248.15	1,000,000.00	855,751.85	85.58%
61410	Contracted Services	49,213.30	500,000.00	450,786.70	90.16%
61420	Building Repair & Maint.	229,628.47	400,000.00	170,371.53	42.59%
61500	Rental Expenses	16,096.09	20,000.00	3,903.91	19.52%
61600	Telephone	354,685.90	1,220,000.00	865,314.10	70.93%
61900	Professional Services	141,260.00	180,000.00	38,740.00	21.52%
62500	Postage	33.90	2,424.00	2,390.10	98.60%
62900	Printing & Reproduction	5,690.23	10,157.00	4,466.77	43.98%
65000	Miscellaneous Expenses	9,765,476.86	10,000,000.00	234,523.14	2.35%
65100	Bank Charges	59,429.63	540,000.00	480,570.37	88.99%
66000	Contribution to QALICBs	1,568,407.99	2,000,000.00	431,592.01	21.58%
81400	Construction in Progress	682,155.36	1,900,000.00	1,217,844.64	64.10%
81500	Capital Improvements	12,930.00	200,000.00	187,070.00	93.54%
81600	Capital Equipment - Major	210,680.26	5,000,000.00	4,789,319.74	95.79%
81700	Library Books	4,499.78	600,000.00	595,500.22	99.25%
Total		\$ 13,264,142.60	\$ 24,088,581.00	\$ 10,824,438.40	44.94%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 2050 - Furniture Replacement
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

		YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures					
61210	Small Equipment	\$ 18,088.65	\$ 150,000.00	\$ 131,911.35	88%
	Total Expenditures	\$ 18,088.65	\$ 150,000.00	\$ 131,911.35	88%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 2200 - Financial Services
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

		YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures					
61110	Operating Supplies	\$ 1,289.50	\$ 4,500.00	\$ 3,210.50	71%
61210	Small Equipment	5,033.00	150,000.00	144,967.00	97%
65100	Bank Charges	59,429.63	150,500.00	91,070.37	61%
81500	Capital Improvements	-	200,000.00	200,000.00	100%
Total Expenditures		\$ 65,752.13	\$ 505,000.00	\$ 439,247.87	87%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 4010 - IT - Tech Replacements & Upgrades
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

	YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures				
61110 Operating Supplies	\$ 479.42	\$ 1,000.00	\$ 520.58	52%
61210 Small Equipment	64,869.29	1,244,000.00	1,179,130.71	95%
61410 Contracted Services	32,525.26	500,000.00	467,474.74	93%
61600 Telephone	354,685.90	990,374.00	635,688.10	64%
81600 Capital Equipment - Major	206,569.37	2,000,000.00	1,793,430.63	90%
Total Expenditures	\$ 659,129.24	\$ 4,735,374.00	\$ 4,076,244.76	86%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 5010 - Bldg Repair & Maintenance
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

	YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures				
61210 Small Equipment	\$ 19,743.12	\$ 1,000,000.00	\$ 980,256.88	98%
61420 Building Repair & Maint.	229,313.47	1,300,000.00	1,070,686.53	82%
61900 Professional Services	124,260.00	1,025,000.00	900,740.00	88%
81600 Capital Equipment - Major	-	1,000,000.00	1,000,000.00	100%
Total Expenditures	\$ 373,316.59	\$ 4,325,000.00	\$ 3,951,683.41	91%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 5015 - Capital Construction
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

	YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures				
61110 Operating Supplies	\$ 7,783.76	\$ 10,000.00	\$ 2,216.24	22%
61130 Software Maintenance	10,154.00	70,000.00	59,846.00	85%
61210 Small Equipment	36,514.09	370,000.00	333,485.91	90%
61410 Contracted Services	16,688.04	17,000.00	311.96	2%
61420 Building Repair & Maint.	315.00	5,000.00	4,685.00	94%
61500 Rental Expenses	16,096.09	20,000.00	3,903.91	20%
61900 Professional Services	17,750.00	30,000.00	12,250.00	41%
62500 Postage	33.90	1,000.00	966.10	97%
62900 Printing & Reproduction	5,690.23	10,000.00	4,309.77	43%
65000 Miscellaneous Expenses	9,764,726.86	9,765,000.00	273.14	0%
66000 Contribution to QALICBs	1,568,407.99	1,570,000.00	1,592.01	0%
81400 Construction in Progress	682,155.36	1,000,000.00	317,844.64	32%
81600 Capital Equipment - Major	4,110.89	132,000.00	127,889.11	97%
Total Expenditures	\$ 12,130,426.21	\$ 13,000,000.00	\$ 869,573.79	7%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 5020 - CE Projects
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

		YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures					
81500	Capital Improvements	\$ 12,930.00	\$ 613,050.00	\$ 600,120.00	98%
	Total Expenditures	\$ 12,930.00	\$ 613,050.00	\$ 600,120.00	98%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 7010 - Library Materials
From 07/01/2025 through 02/20/2026

510
Capital Projects Fund

		YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures					
81700	Library Books	\$ 4,499.78	\$ 610,157.00	\$ 605,657.22	99%
	Total Expenditures	\$ 4,499.78	\$ 610,157.00	\$ 605,657.22	99%

Las Vegas-Clark County Library District
Encumbrance Budget
By Project

Project 9010 - Vehicle Purchase and Replacement
From 07/01/2025 through 02/20/2026

		510			
		Capital Projects Fund			
		YTD Actual	Budget	Variance Amount	Variance Percent
Expenditures					
81600	Capital Equipment - Major	\$ -	\$ 150,000.00	\$ 150,000.00	100%
	Total Expenditures	\$ -	\$ 150,000.00	\$ 150,000.00	100%

**Las Vegas-Clark County Library District
Statement of Revenues and Expenditures**

**Debt Service Fund - 610
From 07/01/2025 Through 02/20/2026**

	YTD Actual	Budget	Variance Amount	Variance Percent
Revenues				
Miscellaneous	\$ -	\$ 10,000.00	\$ 10,000.00	100.00%
Total Revenues	\$ -	\$ 10,000.00	\$ 10,000.00	100.00%
Expenditures				
Supplies & Services	\$ -	\$ 10,000.00	\$ 10,000.00	100.00%
Total Expenditures	\$ -	\$ 10,000.00	\$ 10,000.00	100.00%
Excess (Deficit) Revenues of Expenditures	\$ -	\$ -	\$ -	

Las Vegas-Clark County Library District
Summary Budget Comparison
By GL Account

Debt Service Fund - 610
From 07/01/2025 Through 02/20/2026

		YTD Actual	Budget	Variance Amount	Variance Percent
65100	Bank Charges	\$ -	\$ 10,000.00	\$ 10,000.00	100.00%
Total		\$ -	\$ 10,000.00	\$ 10,000.00	100.00%

**Las Vegas-Clark County Library District
Department Expenditures**

Financial Services Report
Page 24

General Fund - 100
Executive - 110
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 269,820.06	\$ 444,293.00	\$ 174,472.94
Total Salaries and Wages	\$ 269,820.06	\$ 444,293.00	\$ 174,472.94
Employee Benefits			
55100 Employees Retirement	\$ 70,875.20	\$ 163,278.00	\$ 92,402.80
55200 Group Insurance	13,836.01	42,736.00	28,899.99
55400 Medicare Coverage Expense	4,309.28	6,442.00	2,132.72
Total Employee Benefits	\$ 89,020.49	\$ 212,456.00	\$ 123,435.51
Services and Supplies			
61100 Office Supplies	\$ 366.59	\$ 3,000.00	\$ 2,633.41
61110 Operating Supplies	784.38	2,000.00	1,215.62
61120 Software & User Licenses	45,629.82	45,750.00	120.18
61210 Small Equipment	-	10,000.00	10,000.00
61900 Professional Services	1,749.50	75,000.00	73,250.50
61910 Legal Services	45,988.50	75,000.00	29,011.50
62300 Board Compensation	2,760.00	10,000.00	7,240.00
62600 Community Events	1,305.00	15,000.00	13,695.00
62700 Education & Training	1,323.00	5,000.00	3,677.00
62800 Travel & Transportation***	12,180.38	25,000.00	12,819.62
63000 Dues & Subscriptions	14,205.00	30,000.00	15,795.00
65000 Miscellaneous Expenses	1,179.86	30,000.00	28,820.14
Total Services and Supplies	\$ 127,472.03	\$ 325,750.00	\$ 198,277.97
Total Executive-110	\$ 486,312.58	\$ 982,499.00	\$ 496,186.42

*** The Travel and Transportation Budget also accounts for costs incurred by the Board of Trustees

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
Page 25

General Fund - 100
Admin - Library Operations - 120
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 817,029.16	\$ 1,512,894.00	\$ 695,864.84
51200 Salaries - Part Time	-	209,614.00	209,614.00
51600 Longevity Pay	9,382.43	12,914.00	3,531.57
Total Salaries and Wages	\$ 826,411.59	\$ 1,735,422.00	\$ 909,010.41
Employee Benefits			
55100 Employees Retirement	\$ 300,194.54	\$ 602,825.00	\$ 302,630.46
55200 Group Insurance	116,300.44	184,301.00	68,000.56
55400 Medicare Coverage Expense	12,244.79	31,059.00	18,814.21
Total Employee Benefits	\$ 428,739.77	\$ 818,185.00	\$ 389,445.23
Services and Supplies			
61110 Operating Supplies	\$ 37,540.40	\$ 45,000.00	\$ 7,459.60
61120 Software & User Licenses	5,988.96	15,000.00	9,011.04
61130 Software Maintenance	-	50,000.00	50,000.00
61205 Interlibrary Loan	-	1,500.00	1,500.00
61210 Small Equipment	36,389.32	140,000.00	103,610.68
61400 Equipment Repair & Maint.	1,052.19	5,000.00	3,947.81
61410 Contracted Services	50,381.10	123,900.00	73,518.90
61500 Rental Expenses	12.00	1,000.00	988.00
62700 Education & Training	7,268.62	18,500.00	11,231.38
62800 Travel & Transportation	9,057.77	20,000.00	10,942.23
Total Services and Supplies	\$ 147,690.36	\$ 419,900.00	\$ 272,209.64
Total Admin - Library Operations-120	\$ 1,402,841.72	\$ 2,973,507.00	\$ 1,570,665.28

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
Page 26

General Fund - 100
Financial Services - 200
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 440,979.17	\$ 714,027.00	\$ 273,047.83
51200	Salaries - Part Time	-	19,064.00	19,064.00
51300	Overtime Pay	5,309.20	-	(5,309.20)
51600	Longevity Pay	1,308.33	2,300.00	991.67
Total Salaries and Wages		\$ 447,596.70	\$ 735,391.00	\$ 287,794.30
Employee Benefits				
55100	Employees Retirement	\$ 161,596.80	\$ 263,250.00	\$ 101,653.20
55200	Group Insurance	66,489.83	88,358.00	21,868.17
55400	Medicare Coverage Expense	6,502.69	11,845.00	5,342.31
Total Employee Benefits		\$ 234,589.32	\$ 363,453.00	\$ 128,863.68
Services and Supplies				
61110	Operating Supplies	\$ 1,173.14	\$ 6,000.12	\$ 4,826.98
61130	Software Maintenance	43,407.48	110,000.00	66,592.52
61210	Small Equipment	1,226.31	1,226.31	-
61400	Equipment Repair & Maint.	72,495.76	90,000.00	17,504.24
61410	Contracted Services	34,943.21	90,000.00	55,056.79
61900	Professional Services	69,415.00	100,000.00	30,585.00
61910	Legal Services	-	3,000.00	3,000.00
62200	Collection Agencies	-	2,000.00	2,000.00
62500	Postage	45,572.74	90,000.00	44,427.26
62510	Advertising	4,465.29	15,000.00	10,534.71
62700	Education & Training	482.50	5,000.00	4,517.50
62800	Travel & Transportation	449.04	3,000.00	2,550.96
63000	Dues & Subscriptions	1,822.00	6,000.00	4,178.00
65000	Miscellaneous Expenses	162.70	106,003.69	105,840.99
65100	Bank Charges	42,371.42	60,000.00	17,628.58
67000	Rental Expenses to QALICBs	195,000.00	350,000.00	155,000.00
Total Services and Supplies		\$ 512,986.59	\$ 1,037,230.12	\$ 524,243.53
Total Financial Services-200		\$ 1,195,172.61	\$ 2,136,074.12	\$ 940,901.51

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
Page 27

General Fund - 100
Community Outreach - 215
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 330,933.67	\$ 601,508.00	\$ 270,574.33
51200 Salaries - Part Time	-	63,388.00	63,388.00
51300 Overtime Pay	474.34	-	(474.34)
51600 Longevity Pay	1,994.26	3,533.00	1,538.74
Total Salaries and Wages	\$ 333,402.27	\$ 668,429.00	\$ 335,026.73
Employee Benefits			
55100 Employees Retirement	\$ 121,085.68	\$ 222,352.00	\$ 101,266.32
55200 Group Insurance	51,621.06	95,912.00	44,290.94
55400 Medicare Coverage Expense	4,772.54	13,622.00	8,849.46
Total Employee Benefits	\$ 177,479.28	\$ 331,886.00	\$ 154,406.72
Services and Supplies			
61110 Operating Supplies	\$ 18,569.57	\$ 41,000.00	\$ 22,430.43
61120 Software & User Licenses	209.00	11,000.00	10,791.00
61210 Small Equipment	3,606.78	16,000.00	12,393.22
61410 Contracted Services	-	10,000.00	10,000.00
62600 Community Events	2,131.17	8,000.00	5,868.83
62700 Education & Training	4,014.73	11,000.00	6,985.27
62800 Travel & Transportation	4,270.00	27,000.00	22,730.00
62900 Printing & Reproduction	-	10,000.00	10,000.00
63000 Dues & Subscriptions	-	750.00	750.00
Total Services and Supplies	\$ 32,801.25	\$ 134,750.00	\$ 101,948.75
Total Community Outreach-215	\$ 543,682.80	\$ 1,135,065.00	\$ 591,382.20

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
Page 28

General Fund - 100
Youth Services - 216
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 138,458.27	\$ 267,911.00	\$ 129,452.73
51600	Longevity Pay	1,331.33	2,339.00	1,007.67
Total Salaries and Wages		\$ 139,789.60	\$ 270,250.00	\$ 130,460.40
Employee Benefits				
55100	Employees Retirement	\$ 51,759.26	\$ 99,317.00	\$ 47,557.74
55200	Group Insurance	12,941.05	25,715.00	12,773.95
55400	Medicare Coverage Expense	1,997.24	3,919.00	1,921.76
Total Employee Benefits		\$ 66,697.55	\$ 128,951.00	\$ 62,253.45
Services and Supplies				
61110	Operating Supplies	\$ 58,915.71	\$ 236,350.00	\$ 177,434.29
61120	Software & User Licenses	484.75	1,500.00	1,015.25
61210	Small Equipment	1,281.14	15,750.00	14,468.86
61410	Contracted Services	78,568.00	261,700.00	183,132.00
61500	Rental Expenses	960.00	1,500.00	540.00
62600	Community Events	-	750.00	750.00
62700	Education & Training	600.00	3,000.00	2,400.00
62800	Travel & Transportation	183.54	6,000.00	5,816.46
Total Services and Supplies		\$ 140,993.14	\$ 526,550.00	\$ 385,556.86
Total Youth Services-216		\$ 347,480.29	\$ 925,751.00	\$ 578,270.71

**Las Vegas-Clark County Library District
Department Expenditures**

**General Fund - 100
Adult Services - 217
From 07/01/2025 through 02/20/2026**

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 120,283.95	\$ 193,349.00	\$ 73,065.05
51600 Longevity Pay	1,471.54	2,580.00	1,108.46
Total Salaries and Wages	\$ 121,755.49	\$ 195,929.00	\$ 74,173.51
Employee Benefits			
55100 Employees Retirement	\$ 45,202.75	\$ 72,004.00	\$ 26,801.25
55200 Group Insurance	17,346.30	25,025.00	7,678.70
55400 Medicare Coverage Expense	1,793.74	2,841.00	1,047.26
Total Employee Benefits	\$ 64,342.79	\$ 99,870.00	\$ 35,527.21
Services and Supplies			
61110 Operating Supplies	\$ 30,705.29	\$ 157,860.00	\$ 127,154.71
61120 Software & User Licenses	294.82	2,750.00	2,455.18
61210 Small Equipment	1,783.81	26,500.00	24,716.19
61410 Contracted Services	69,418.54	278,250.00	208,831.46
61500 Rental Expenses	560.00	4,250.00	3,690.00
62600 Community Events	-	750.00	750.00
62700 Education & Training	-	2,000.00	2,000.00
62800 Travel & Transportation	589.61	4,000.00	3,410.39
Total Services and Supplies	\$ 103,352.07	\$ 476,360.00	\$ 373,007.93
Total Adult Services-217	\$ 289,450.35	\$ 772,159.00	\$ 482,708.65

**Las Vegas-Clark County Library District
Department Expenditures**

Financial Services Report
Page 30

**General Fund - 100
Business Strategies and Planning - 220
From 07/01/2025 through 02/20/2026**

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 179,163.33	\$ 395,878.00	\$ 216,714.67
Total Salaries and Wages		\$ 179,163.33	\$ 395,878.00	\$ 216,714.67
Employee Benefits				
55100	Employees Retirement	\$ 65,154.78	\$ 145,485.00	\$ 80,330.22
55200	Group Insurance	11,006.63	43,254.00	32,247.37
55400	Medicare Coverage Expense	2,581.01	5,740.00	3,158.99
Total Employee Benefits		\$ 78,742.42	\$ 194,479.00	\$ 115,736.58
Services and Supplies				
61100	Office Supplies	\$ -	\$ 5,000.00	\$ 5,000.00
61110	Operating Supplies	153.96	3,750.00	3,596.04
61410	Contracted Services	-	14,000.00	14,000.00
61900	Professional Services	11,800.00	399,750.00	387,950.00
62510	Advertising	-	25,000.00	25,000.00
62600	Community Events	-	25,000.00	25,000.00
62800	Travel & Transportation	3,236.65	25,000.00	21,763.35
63000	Dues & Subscriptions	-	11,000.00	11,000.00
65000	Miscellaneous Expenses	-	10,000.00	10,000.00
Total Services and Supplies		\$ 15,190.61	\$ 518,500.00	\$ 503,309.39
Total Business Strategies and Planning-220		\$ 273,096.36	\$ 1,108,857.00	\$ 835,760.64

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
Page 31

General Fund - 100
General Services - 240
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 1,351,654.80	\$ 2,277,695.00	\$ 926,040.20
51200	Salaries - Part Time	46,207.76	112,989.00	66,781.24
51300	Overtime Pay	14,254.28	20,000.00	5,745.72
51400	Call Back Pay	11,404.76	15,058.00	3,653.24
51500	Standby Pay	44,310.36	64,999.00	20,688.64
51600	Longevity Pay	4,316.44	7,571.00	3,254.56
Total Salaries and Wages		\$ 1,472,148.40	\$ 2,498,312.00	\$ 1,026,163.60
Employee Benefits				
55100	Employees Retirement	\$ 511,265.62	\$ 869,256.00	\$ 357,990.38
55200	Group Insurance	280,631.05	460,641.00	180,009.95
55400	Medicare Coverage Expense	24,113.95	42,941.00	18,827.05
Total Employee Benefits		\$ 816,010.62	\$ 1,372,838.00	\$ 556,827.38
Services and Supplies				
61100	Office Supplies	\$ 7,180.40	\$ 15,000.00	\$ 7,819.60
61110	Operating Supplies	109,816.50	350,000.00	240,183.50
61130	Software Maintenance	33,398.39	79,700.00	46,301.61
61210	Small Equipment	8,215.87	40,000.00	31,784.13
61400	Equipment Repair & Maint.	77,999.54	95,000.00	17,000.46
61410	Contracted Services	3,051,841.05	5,836,590.00	2,784,748.95
61420	Building Repair & Maint.	248,040.15	400,000.00	151,959.85
61500	Rental Expenses	4,176.73	20,000.00	15,823.27
61700	Utilities	1,124,638.67	2,500,000.00	1,375,361.33
61800	Insurance & Bonds***	518,648.72	506,000.00	(12,648.72)
61900	Professional Services	10,949.64	15,000.00	4,050.36
61910	Legal Services	-	10,000.00	10,000.00
62510	Advertising	-	8,000.00	8,000.00
62700	Education & Training	2,300.00	5,000.00	2,700.00
62800	Travel & Transportation	67.06	1,000.00	932.94
62900	Printing & Reproduction	-	500.00	500.00
63000	Dues & Subscriptions	-	5,000.00	5,000.00
65000	Miscellaneous Expenses	1,813.58	14,000.00	12,186.42
Total Services and Supplies		\$ 5,199,086.30	\$ 9,900,790.00	\$ 4,701,703.70
Total General Services-240		\$ 7,487,245.32	\$ 13,771,940.00	\$ 6,284,694.68

*** Costs exceeded budget as renewal rates rose more sharply than expected

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
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General Fund - 100
Human Resources - 250
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 674,030.82	\$ 1,169,421.00	\$ 495,390.18
51300	Overtime Pay	272.45	-	(272.45)
Total Salaries and Wages		\$ 674,303.27	\$ 1,169,421.00	\$ 495,117.73
Employee Benefits				
55100	Employees Retirement	\$ 244,437.62	\$ 429,762.00	\$ 185,324.38
55200	Group Insurance	106,916.39	173,440.00	66,523.61
55400	Medicare Coverage Expense	9,892.74	16,957.00	7,064.26
55500	Unemployment Insurance	5,977.66	84,000.00	78,022.34
Total Employee Benefits		\$ 367,224.41	\$ 704,159.00	\$ 336,934.59
Services and Supplies				
61110	Operating Supplies	\$ 5,484.47	\$ 15,015.00	\$ 9,530.53
61130	Software Maintenance	155,438.99	240,000.00	84,561.01
61210	Small Equipment	145.79	1,000.00	854.21
61400	Equipment Repair & Maint.	-	250.00	250.00
61410	Contracted Services	145,290.75	153,000.00	7,709.25
61900	Professional Services	3,564.63	430,000.00	426,435.37
61910	Legal Services	43,532.63	265,000.00	221,467.37
62600	Community Events	-	2,250.00	2,250.00
62610	Staff Day	406.30	30,000.00	29,593.70
62620	Recruitment	12,511.36	25,000.00	12,488.64
62700	Education & Training	78,200.53	100,000.00	21,799.47
62800	Travel & Transportation	34,627.84	50,000.00	15,372.16
63000	Dues & Subscriptions	60.00	4,000.00	3,940.00
65000	Miscellaneous Expenses	-	50,000.00	50,000.00
Total Services and Supplies		\$ 479,263.29	\$ 1,365,515.00	\$ 886,251.71
Total Human Resources-250		\$ 1,520,790.97	\$ 3,239,095.00	\$ 1,718,304.03

**Las Vegas-Clark County Library District
Department Expenditures**

**General Fund - 100
HR-Work Insurance - 251
From 07/01/2025 through 02/20/2026**

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51700 Separation Pay	\$ 541,950.20	\$ 550,000.00	\$ 8,049.80
51800 Leave Buyout	320,910.31	400,000.00	79,089.69
Total Salaries and Wages	\$ 862,860.51	\$ 950,000.00	\$ 87,139.49
Employee Benefits			
55200 Group Insurance	\$ 53,454.16	\$ 205,000.00	\$ 151,545.84
55300 Workers' Comp. Payments	109,365.46	272,000.00	162,634.54
Total Employee Benefits	\$ 162,819.62	\$ 477,000.00	\$ 314,180.38
Total HR-Work Insurance-251	\$ 1,025,680.13	\$ 1,427,000.00	\$ 401,319.87

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
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General Fund - 100
Information Technology - 260
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 1,133,683.87	\$ 2,033,256.00	\$ 899,572.13
51200	Salaries - Part Time	-	40,450.00	40,450.00
51300	Overtime Pay	16,192.42	25,000.00	8,807.58
51400	Call Back Pay	-	390.00	390.00
51600	Longevity Pay	4,260.08	7,444.00	3,183.92
Total Salaries and Wages		\$ 1,154,136.37	\$ 2,106,540.00	\$ 952,403.63
Employee Benefits				
55100	Employees Retirement	\$ 414,506.91	\$ 750,101.00	\$ 335,594.09
55200	Group Insurance	150,423.06	271,785.00	121,361.94
55400	Medicare Coverage Expense	19,068.82	32,690.00	13,621.18
Total Employee Benefits		\$ 583,998.79	\$ 1,054,576.00	\$ 470,577.21
Services and Supplies				
61110	Operating Supplies	\$ 22,166.09	\$ 104,749.00	\$ 82,582.91
61120	Software & User Licenses	232,929.10	1,117,675.00	884,745.90
61130	Software Maintenance	1,187,883.26	1,200,000.00	12,116.74
61210	Small Equipment	95,470.78	195,000.00	99,529.22
61400	Equipment Repair & Maint.	433,615.81	789,321.00	355,705.19
61410	Contracted Services	14,369.08	60,000.00	45,630.92
61600	Telephone	559,346.46	800,000.00	240,653.54
61900	Professional Services	46,787.50	200,000.00	153,212.50
62700	Education & Training	-	60,000.00	60,000.00
62800	Travel & Transportation	1,761.98	30,000.00	28,238.02
63000	Dues & Subscriptions	15.00	5,000.00	4,985.00
Total Services and Supplies		\$ 2,594,345.06	\$ 4,561,745.00	\$ 1,967,399.94
Total Information Technology-260		\$ 4,332,480.22	\$ 7,722,861.00	\$ 3,390,380.78

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
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General Fund - 100
Literacy Services - 270
From 07/01/2025 through 02/20/2026

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 56,249.65	\$ 552,336.00	\$ 496,086.35
51600	Longevity Pay	-	1,853.00	1,853.00
Total Salaries and Wages		\$ 56,249.65	\$ 554,189.00	\$ 497,939.35
Employee Benefits				
55100	Employees Retirement	\$ 19,776.03	\$ 203,664.00	\$ 183,887.97
55200	Group Insurance	7,849.72	59,560.00	51,710.28
55400	Medicare Coverage Expense	648.89	8,036.00	7,387.11
Total Employee Benefits		\$ 28,274.64	\$ 271,260.00	\$ 242,985.36
Services and Supplies				
61100	Office Supplies	\$ 1,030.64	\$ 5,000.00	\$ 3,969.36
61110	Operating Supplies	-	6,000.00	6,000.00
61410	Contracted Services	1,806.50	6,000.00	4,193.50
62600	Community Events	-	1,000.00	1,000.00
62700	Education & Training	-	5,000.00	5,000.00
62800	Travel & Transportation	-	15,000.00	15,000.00
Total Services and Supplies		\$ 2,837.14	\$ 38,000.00	\$ 35,162.86
Total Literacy Services-270		\$ 87,361.43	\$ 863,449.00	\$ 776,087.57

**Las Vegas-Clark County Library District
Department Expenditures**

Financial Services Report
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**General Fund - 100
Branding and Marketing - 280
From 07/01/2025 through 02/20/2026**

		YTD Actual	Budget	Variance Amount
Salaries and Wages				
51100	Salaries - Full Time	\$ 642,578.43	\$ 1,079,034.00	\$ 436,455.57
51200	Salaries - Part Time	11,231.38	40,450.00	29,218.62
51300	Overtime Pay	673.73	-	(673.73)
51600	Longevity Pay	1,249.99	2,200.00	950.01
Total Salaries and Wages		\$ 655,733.53	\$ 1,121,684.00	\$ 465,950.47
Employee Benefits				
55100	Employees Retirement	\$ 234,804.08	\$ 397,353.00	\$ 162,548.92
55200	Group Insurance	76,078.93	129,957.00	53,878.07
55400	Medicare Coverage Expense	10,185.54	18,772.00	8,586.46
Total Employee Benefits		\$ 321,068.55	\$ 546,082.00	\$ 225,013.45
Services and Supplies				
61110	Operating Supplies	\$ 5,739.66	\$ 36,800.00	\$ 31,060.34
61120	Software & User Licenses	325,732.35	374,540.88	48,808.53
61210	Small Equipment	-	2,500.00	2,500.00
61400	Equipment Repair & Maint.	-	10,000.00	10,000.00
61410	Contracted Services	129,821.77	279,500.00	149,678.23
61500	Rental Expenses	-	700.00	700.00
61910	Legal Services	-	10,000.00	10,000.00
62500	Postage	28,596.45	450,000.00	421,403.55
62510	Advertising	309,923.88	420,000.00	110,076.12
62600	Community Events	992.20	5,000.00	4,007.80
62800	Travel & Transportation	6,751.80	18,000.00	11,248.20
62900	Printing & Reproduction	241,420.91	376,703.00	135,282.09
65000	Miscellaneous Expenses	-	1,500.00	1,500.00
Total Services and Supplies		\$ 1,048,979.02	\$ 1,985,243.88	\$ 936,264.86
Total Branding and Marketing-280		\$ 2,025,781.10	\$ 3,653,009.88	\$ 1,627,228.78

**Las Vegas-Clark County Library District
Department Expenditures**

**General Fund - 100
Electronic Resources - 290
From 07/01/2025 through 02/20/2026**

	YTD Actual	Budget	Variance Amount
Services and Supplies			
61100 Office Supplies	\$ -	\$ 2,500.00	\$ 2,500.00
61110 Operating Supplies	2,468.49	12,000.00	9,531.51
61120 Software & User Licenses	-	40,000.00	40,000.00
61130 Software Maintenance	75,853.88	150,000.00	74,146.12
61205 Interlibrary Loan	339.48	1,500.00	1,160.52
61210 Small Equipment	694.23	5,000.00	4,305.77
61900 Professional Services	-	2,000.00	2,000.00
62700 Education & Training	-	5,000.00	5,000.00
62800 Travel & Transportation	-	5,000.00	5,000.00
63000 Dues & Subscriptions	-	200.00	200.00
65000 Miscellaneous Expenses	50.00	400.00	350.00
Total Services and Supplies	\$ 79,406.08	\$ 223,600.00	\$ 144,193.92
Total Electronic Resources-290	\$ 79,406.08	\$ 223,600.00	\$ 144,193.92

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
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General Fund - 100
Collection and Bibliographic Services - 310
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 1,258,959.25	\$ 2,271,215.00	\$ 1,012,255.75
51200 Salaries - Part Time	77,395.86	194,439.00	117,043.14
51600 Longevity Pay	17,335.42	37,535.00	20,199.58
Total Salaries and Wages	\$ 1,353,690.53	\$ 2,503,189.00	\$ 1,149,498.47
Employee Benefits			
55100 Employees Retirement	\$ 483,383.39	\$ 886,904.00	\$ 403,520.61
55200 Group Insurance	222,388.75	381,679.00	159,290.25
55400 Medicare Coverage Expense	22,758.97	41,867.00	19,108.03
Total Employee Benefits	\$ 728,531.11	\$ 1,310,450.00	\$ 581,918.89
Services and Supplies			
61110 Operating Supplies	\$ 1,546.52	\$ 15,000.00	\$ 13,453.48
61120 Software & User Licenses	37,507.92	50,000.00	12,492.08
61200 Book Materials & Supplies	45,510.64	96,000.00	50,489.36
61210 Small Equipment	-	7,000.00	7,000.00
61900 Professional Services	132,624.82	194,400.00	61,775.18
62800 Travel & Transportation	370.38	5,000.00	4,629.62
Total Services and Supplies	\$ 217,560.28	\$ 367,400.00	\$ 149,839.72
Capital Outlay			
81700 Library Books	\$ 9,194,164.22	\$ 15,800,000.00	\$ 6,605,835.78
Total Capital Outlay	\$ 9,194,164.22	\$ 15,800,000.00	\$ 6,605,835.78
Total Collection and Bibliographic Services-310	\$ 11,493,946.14	\$ 19,981,039.00	\$ 8,487,092.86

**Las Vegas-Clark County Library District
Department Expenditures**

**General Fund - 100
Gallery Services - 320
From 07/01/2025 through 02/20/2026**

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 94,473.54	\$ 155,806.00	\$ 61,332.46
Total Salaries and Wages	\$ 94,473.54	\$ 155,806.00	\$ 61,332.46
Employee Benefits			
55100 Employees Retirement	\$ 34,476.37	\$ 57,259.00	\$ 22,782.63
55200 Group Insurance	15,963.50	24,955.00	8,991.50
55400 Medicare Coverage Expense	1,402.90	2,259.00	856.10
Total Employee Benefits	\$ 51,842.77	\$ 84,473.00	\$ 32,630.23
Services and Supplies			
61110 Operating Supplies	\$ 848.68	\$ 8,500.00	\$ 7,651.32
61120 Software & User Licenses	-	2,000.00	2,000.00
61210 Small Equipment	-	3,000.00	3,000.00
61410 Contracted Services	-	3,000.00	3,000.00
62600 Community Events	-	2,500.00	2,500.00
62800 Travel & Transportation	289.80	3,500.00	3,210.20
62900 Printing & Reproduction	326.54	1,500.00	1,173.46
Total Services and Supplies	\$ 1,465.02	\$ 24,000.00	\$ 22,534.98
Total Gallery Services-320	\$ 147,781.33	\$ 264,279.00	\$ 116,497.67

Las Vegas-Clark County Library District
Department ExpendituresFinancial Services Report
Page 40General Fund - 100
Programming and Venues Services - 330
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 1,323,295.82	\$ 2,333,223.00	\$ 1,009,927.18
51200 Salaries - Part Time	211,148.34	464,549.00	253,400.66
51300 Overtime Pay	6,549.43	15,000.00	8,450.57
51600 Longevity Pay	7,156.18	13,303.00	6,146.82
Total Salaries and Wages	\$ 1,548,149.77	\$ 2,826,075.00	\$ 1,277,925.23
Employee Benefits			
55100 Employees Retirement	\$ 530,525.04	\$ 991,875.00	\$ 461,349.96
55200 Group Insurance	185,344.47	344,185.00	158,840.53
55400 Medicare Coverage Expense	28,729.13	47,710.00	18,980.87
Total Employee Benefits	\$ 744,598.64	\$ 1,383,770.00	\$ 639,171.36
Services and Supplies			
61110 Operating Supplies	\$ 32,103.61	\$ 52,500.00	\$ 20,396.39
61120 Software & User Licenses	-	10,000.00	10,000.00
61210 Small Equipment	31,617.40	75,650.00	44,032.60
61400 Equipment Repair & Maint.	1,925.77	6,000.00	4,074.23
61410 Contracted Services	267,189.28	524,000.00	256,810.72
61500 Rental Expenses	13,585.45	32,000.00	18,414.55
62600 Community Events	300.00	1,500.00	1,200.00
62700 Education & Training	3,629.38	10,000.00	6,370.62
62800 Travel & Transportation	17,259.56	20,000.00	2,740.44
63000 Dues & Subscriptions	1,005.00	2,500.00	1,495.00
Total Services and Supplies	\$ 368,615.45	\$ 734,150.00	\$ 365,534.55
Total Programming and Venues Services-330	\$ 2,661,363.86	\$ 4,943,995.00	\$ 2,282,631.14

**Las Vegas-Clark County Library District
Department Expenditures**

**General Fund - 100
Community Engagement - 340
From 07/01/2025 through 02/20/2026**

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 188,185.69	\$ 300,767.00	\$ 112,581.31
Total Salaries and Wages	\$ 188,185.69	\$ 300,767.00	\$ 112,581.31
Employee Benefits			
55100 Employees Retirement	\$ 67,188.74	\$ 110,532.00	\$ 43,343.26
55200 Group Insurance	28,024.94	43,706.00	15,681.06
55400 Medicare Coverage Expense	2,693.82	4,361.00	1,667.18
Total Employee Benefits	\$ 97,907.50	\$ 158,599.00	\$ 60,691.50
Services and Supplies			
61110 Operating Supplies	\$ 9,316.00	\$ 25,000.00	\$ 15,684.00
61120 Software & User Licenses	25,505.07	26,500.00	994.93
61210 Small Equipment	-	10,000.00	10,000.00
61410 Contracted Services	44,000.00	170,000.00	126,000.00
61910 Legal Services	-	1,000.00	1,000.00
62600 Community Events	-	2,000.00	2,000.00
62700 Education & Training	2,069.00	4,000.00	1,931.00
62800 Travel & Transportation	4,502.09	10,000.00	5,497.91
62900 Printing & Reproduction	(250.00)	3,000.00	3,250.00
63000 Dues & Subscriptions	950.00	2,000.00	1,050.00
65000 Miscellaneous Expenses	0.12	5,000.00	4,999.88
Total Services and Supplies	\$ 86,092.28	\$ 258,500.00	\$ 172,407.72
Total Community Engagement-340	\$ 372,185.47	\$ 717,866.00	\$ 345,680.53

Las Vegas-Clark County Library District
Department Expenditures

Financial Services Report
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General Fund - 100
Library Operations - 400
From 07/01/2025 through 02/20/2026

	YTD Actual	Budget	Variance Amount
Salaries and Wages			
51100 Salaries - Full Time	\$ 11,664,090.03	\$ 19,511,788.00	\$ 7,847,697.97
51200 Salaries - Part Time	3,116,701.85	5,463,812.00	2,347,110.15
51300 Overtime Pay	1,110.66	-	(1,110.66)
51600 Longevity Pay	97,659.12	172,915.00	75,255.88
Total Salaries and Wages	\$ 14,879,561.66	\$ 25,148,515.00	\$ 10,268,953.34
Employee Benefits			
55100 Employees Retirement	\$ 4,333,837.31	\$ 7,281,923.00	\$ 2,948,085.69
55200 Group Insurance	1,998,553.31	3,357,984.00	1,359,430.69
55400 Medicare Coverage Expense	408,422.05	695,346.00	286,923.95
Total Employee Benefits	\$ 6,740,812.67	\$ 11,335,253.00	\$ 4,594,440.33
Services and Supplies			
61100 Office Supplies	\$ 308,577.48	\$ 553,650.00	\$ 245,072.52
61500 Rental Expenses	14,473.76	24,000.00	9,526.24
62800 Travel & Transportation	17,794.64	45,900.00	28,105.36
Total Services and Supplies	\$ 340,845.88	\$ 623,550.00	\$ 282,704.12
Total Library Operations-400	\$ 21,961,220.21	\$ 37,107,318.00	\$ 15,146,097.79

Las Vegas Clark County Library District
Check RegisterFinancial Services Report
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From 01/24/2026 through 2/20/2026

Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
24561	1/26/2026	10184	City of Mesquite Athletics & Leisure Services Dept	FY26 MQLC Contr'l Landscape Maint	\$ 900.00
24562	1/26/2026	10927	CenturyLink	Service 01.20.26 - 02.19.26	323.06
24564	1/26/2026	12407	Par 3 Landscape and Maintenance Inc	FY26: MB - Contrac'l Landscape Svc	20,354.85
24565	1/26/2026	12540	Sentinel Technologies, Inc.	Dameware Remote Everywhere, End: 8/20/26	5,390.00
24567	1/26/2026	1429	DC Thomas	BD Rent February 2026	1,809.22
24568	1/26/2026	1757	Ingram Library Services	Library Books & Materials for FY 25-26	18,851.89
24569	1/26/2026	2152	Codale Electric Supply Inc	CC - Lighting - RAB LED Replacement	644.28
24570	1/26/2026	2234	Overton Power District #5	SVC 12/8/25 - 1/8/26 MV	332.79
24571	1/26/2026	2307	Progressive Elevator	FY26 CC Contr'l Elevator Maint	795.00
24572	1/26/2026	2702	Grainger, Inc.	CH- HVAC VAV not Heating	452.68
24573	1/26/2026	2798	Brodart Co.	Brodart Processing Supplies SY26	78.40
24574	1/26/2026	2852	Chem-Aqua, Inc.	FY26 EV/RB Contr'l HVAC Water Treatmnt	811.02
24575	1/26/2026	2887	Thomson Reuters West Payment Ctr	FY26 CCDC/MISD Library Materials	9,924.02
24576	1/26/2026	3149	Midwest Tape	Library Audio Materials FY 2025-26	13,686.11
24579	1/26/2026	5718	Tangerine Office Machines	FY26: Printer Supp. Serv.	930.00
24580	1/26/2026	5769	The Penworthy Company	Penworthy monthly buying	8,869.55
24581	1/26/2026	7188	Innovative Interfaces, Inc.	Decision Center 4/1/26-3/31/27	37,507.92
24582	1/26/2026	7671	Rentokil	FY26 Urban-Contr'l Monthly Pest Control	1,316.00
24583	1/26/2026	7943	Communication Electronic Systems Inc	FY26 CC,CH,EV,WM Contr'l Fire Alrm Test/Insp	3,460.00
24584	1/26/2026	8010	Allied Universal Security Services	FY 26: Contr'l On-Site Security	226,074.90
24585	1/26/2026	8122	Staples Advantage Dept LA	AVANTI COMPACTFRIDGE LIT	4,503.52
24586	1/26/2026	8557	Guaranteed Pest Solutions	FY26: MB - Contrac'l Pest Control	168.75
24587	1/26/2026	9101	O'Reilly Auto Parts	Lift #9/#40 - Battery Replacements	401.89
24588	1/26/2026	9287	Otis Elevator Company	FY26 WM Contr'l Elevator Maintenance	965.23
24589	1/26/2026	9383	Office Plus	Toner CC	7,439.48
24590	1/26/2026	9631	Elliott's Sewer & Drain	FY26: Misc Plumbing Repairs6142	234.50
24591	1/26/2026	9827	Vision Sign Inc.	FY26 SM & SV Contr'l Sign Maint	210.00
24592	2/2/2026	10084	A Public Fit Corporation	WC A Public Fit Mother Road 1.23.26	1,500.00
24593	2/2/2026	10162	CenturyLink	Local Service from 01.24.26 to 02.23.26	140.16
24594	2/2/2026	10179	Safe and Secure Alarms and Video	FY26 WC-Contr'l Burglar Alarm Monitor	54.00
24595	2/2/2026	10522	Diligent Corp.	Diligent Annual Billing Licenses, End 2/27/27	45,629.82
24597	2/2/2026	10641	Quench USA, Inc.	FY26: MB Contrac'l Filtr'd Drinking Water	1,134.21
24598	2/2/2026	10834	Brittany Mangelson	January BOT Transcription 01/15/26	206.00
24599	2/2/2026	11055	Bryant Rogers	January Board Meeting 01/15/2026	40.00
24600	2/2/2026	11065	Pyro Combustion and Controls, Inc.	WM: Boiler Repair	4,754.00
24601	2/2/2026	11589	Greenspun Media Group, LLC	LV Weekly Full Page	5,800.00
24602	2/2/2026	11652	Nathaniel Paul Waugh	January Board Meeting 01/15/2026	40.00
24603	2/2/2026	11703	Kathleen Hagen Turner Whiteley	January Board Meeting 01/15/2026	40.00
24604	2/2/2026	1180	Baron Pest Solutions, Inc.	FY26: LA - Contr'l Pest Control	47.00
24605	2/2/2026	11916	Sun Auto Tire & Service	#59 - LOF/Oil Filter/DVI	3,105.55
24606	2/2/2026	12045	Eagle Promotions	Swag thru June 2026	5,462.50
24607	2/2/2026	12054	Amazon Canal Services, Inc.	Amazon Billing 12/15/25 to 1/14/26	23,468.05
24608	2/2/2026	12302	Elaine Sanchez	January Board Meeting 01/15/2026	40.00
24609	2/2/2026	1240	Brady Industries of Nevada, LLC	Consumable Supplies- Stock (Bed Bug)	99.66
24610	2/2/2026	12405	Karen L. Dutkowski	January Board Meeting 01/15/2026	40.00
24611	2/2/2026	12407	Par 3 Landscape and Maintenance Inc	FY26 EV Contr'l Undeveloped Land Maint	357.00
24612	2/2/2026	12464	Nationwide Premium Holding	February 2026	1,322.97
24613	2/2/2026	12960	Vomela Specialty Co.	Lover Library Month 2026	8,521.50
24614	2/2/2026	13008	Harry D Williams Jr.	January Board Meeting 01/15/2026	40.00
24615	2/2/2026	13024	Asha Jones	January Board Meeting 01/15/2026	40.00
24616	2/2/2026	13045	Brittany Fiedler	January Board Meeting	40.00
24617	2/2/2026	13214	Iris Group Holdings LLC	WV: FY26 Burglar Alarm Monitoring	92.00
24619	2/2/2026	1580	Ferguson Enterprises, LLC	SW - Plumb - Urinal Repairs	755.59
24620	2/2/2026	1590	Mergent, Inc.	Market Profile Analysis - 11/1/25-10/31/26	3,228.00
24621	2/2/2026	1742	Ideal Supply Company Inc.	CC-Plumbing P-Trap & Hvy Duty NH Coup 3	64.62
24622	2/2/2026	1757	Ingram Library Services	Library Books & Materials for FY 25-26	39,380.68
24623	2/2/2026	1837	Johnstone Supply	CH - HVAC Fan	1,018.74
24624	2/2/2026	2169	Jewel Nevada Illumination LLC	FY26: Misc Exterior Lighting Repairs	192.10
24625	2/2/2026	2669	Urban Libraries Council	ULC Membership	13,500.00
24626	2/2/2026	2702	Grainger, Inc.	EN - HVAC - Exhaust Fans (2)	261.96
24627	2/2/2026	2798	Brodart Co.	Library Books & Materials FY 2026	12,824.83
24628	2/2/2026	2819	CenturyLink Communications, LLC	Local Service from Jan 07 to Feb 06, 2026	2,917.63
24629	2/2/2026	2891	AFLAC	January 2026	4,402.02
24630	2/2/2026	3023	Filtration Group IAQ	Jan Air Filter"	4,386.96
24631	2/2/2026	3058	EBSCO Information Services	FY 25/26 materials 07/01/25 - 06/30/2026	1,162.00
24632	2/2/2026	3770	Cox Communications of Las Vegas	Service 01.17.26 - 02.16.26	62,702.05
24633	2/2/2026	3776	Got Bugs LLC	FY26 MQL & MQLC-Contr'l Pest Cont	200.00
24634	2/2/2026	4540	Robert Half	Temp-Andrea Brice	877.50
24635	2/2/2026	4604	Brodart Library Supplies & Furnishings	5 packages Econ fold 10"	84.75

Las Vegas Clark County Library District
Check RegisterFinancial Services Report
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Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
24636	2/2/2026	4721	Sweetwater Sound LLC	Teen Services Podcasting	2,523.00
24637	2/2/2026	4723	Purvis Industries - Las Vegas NV	CC & WH - HVAC Gates or Belts Annual	84.40
24638	2/2/2026	5001	UniFirst Corporation	FY26 FAC-Contra'l Uniform Rental	218.07
24639	2/2/2026	5130	OverDrive Inc.	FY 25/26 downloadables	170,549.79
24640	2/2/2026	5718	Tangerine Office Machines	FY26: Printer Supp. Serv.	584.00
24642	2/2/2026	7943	Communication Electronic Systems Inc	FY26 CC,CH,EV,WM Contra'l Fire Alrm Test/Insp	710.00
24643	2/2/2026	8122	Staples Advantage Dept LA	Supplies SU	6,486.18
24644	2/2/2026	8557	Guaranteed Pest Solutions	FY26: MB - Contracl' Pest Control	168.75
24645	2/2/2026	8575	Intermountain Lock and Security Supply	WC - Refresh Door - protection plate	99.60
24646	2/2/2026	9101	O'Reilly Auto Parts	Courier - Vehicle Supplies	118.04
24647	2/2/2026	9383	Office Plus	Toner WH	6,280.86
24648	2/2/2026	9431	B&H Photo-Video	LA Blu-Ray mic stand for WV	898.92
24649	2/2/2026	9454	Apple Inc.	IPAD WIFI 128GB SLV-USA	26,320.00
24650	2/2/2026	9631	Elliott's Sewer & Drain	FY26: Misc Plumbing Repairs6142	181.75
24651	2/2/2026	9907	Principal Life Insurance Company	February 2026	34,693.05
24652	2/9/2026	10017	CDA Media Relations	Library District Full Page Ad June 2026	6,000.00
24653	2/9/2026	10084	A Public Fit Corporation	APF 2025-2026 Season	2,000.00
24654	2/9/2026	10129	Fun Express LLC	Winterfest Supplies 48 Plastic Mugs	95.97
24655	2/9/2026	10212	Virgin Valley Water District	SVC 12/20/25 - 1/20/26 MQ	588.64
24656	2/9/2026	10604	Johnson Controls Security Solutions LLC	FY 26 Contra'l Burg & Fire Monitoring	4,679.04
24657	2/9/2026	10789	Gabriel Parker	Music Prod Classes CC	540.00
24658	2/9/2026	11589	Greenspun Media Group, LLC	LV Weekly Full Page	8,700.00
24659	2/9/2026	11895	OrangeBoy, Inc.	0126 Software	12,500.00
24660	2/9/2026	12048	Sirsi Corp.	CloudSource 2026/27	26,907.45
24662	2/9/2026	12130	PDQ Gill's Printing Evolved	Personalized Notepads	1,889.31
24663	2/9/2026	12960	Vomela Specialty Co.	Foamcore S/S	353.00
24667	2/9/2026	1580	Ferguson Enterprises, LLC	SC: Faucet Replacement - Men's RR	559.00
24668	2/9/2026	1627	Cengage Learning, Inc.	Library Databases & Mat Sub 8.2.25-7.31.26	13,744.91
24669	2/9/2026	1640	Gerald M. Welt	Legal Services - January 2026	4,900.00
24670	2/9/2026	1757	Ingram Library Services	Library Books & Materials for FY 25-26	37,983.01
24671	2/9/2026	2152	Codale Electric Supply Inc	EV & SW Lighting	623.61
24672	2/9/2026	2234	Overton Power District #5	SVC 12/22/25 - 1/22/26 MT	386.10
24673	2/9/2026	2533	Suburban Propane - 1487	SVC 01/20/26 MC	5,408.96
24674	2/9/2026	2567	Teamsters Local Union #14	Union Dues - February 2026	17,396.00
24675	2/9/2026	2698	Virgin Valley Disposal	SVC 1/1/26 - 1/31/26 MQ	150.95
24676	2/9/2026	2702	Grainger, Inc.	CC - HVAC Annual - Motor	444.50
24677	2/9/2026	2798	Brodart Co.	Library Books & Materials FY 2026	32,627.96
24678	2/9/2026	2799	CDW Government Inc.	COMMVAULT M365, End: 06/27/26	1,711.00
24679	2/9/2026	2803	Boulevard Trophy	Trustee Edward Profit Signs	34.50
24680	2/9/2026	2860	Las Vegas Review Journal	Advertising 2025-2026	750.00
24682	2/9/2026	3324	Rio Virgin Telephone Co.	Service 2/01/2026 to 2/28/2026	781.21
24683	2/9/2026	3435	Ace Fire Systems, Inc.	FY26: Fire Alarm/Sprinkler Test/Insp	90.00
24684	2/9/2026	3770	Cox Communications of Las Vegas	Service 01.22.26 - 02.21.26	97.83
24685	2/9/2026	4604	Brodart Library Supplies & Furnishings	Kapco for xs	373.75
24687	2/9/2026	4782	KNPR/Nevada Public Radio	Advertising	4,955.00
24688	2/9/2026	5001	UniFirst Corporation	FY26 FAC-Contra'l Uniform Rental	106.66
24689	2/9/2026	5718	Tangerine Office Machines	FY26: Printer Supp. Serv.	1,036.00
24690	2/9/2026	5769	The Penworthy Company	Dec 2025 order & supplemental	19,956.28
24691	2/9/2026	6646	Aqua Serv Engineers, Inc.	FY26: Cont'l HVAC Water Treatment	1,911.30
24693	2/9/2026	7687	United Lock and Security, Inc.	FY26 Misc Lock/Key Services	402.25
24694	2/9/2026	7943	Communication Electronic Systems Inc	WMSC-Svc Call: Fire Panel Beep/Error Code	290.00
24695	2/9/2026	8122	Staples Advantage Dept LA	Supplies RB	6,186.88
24696	2/9/2026	8557	Guaranteed Pest Solutions	FY26: MB - Contracl' Pest Control	477.50
24697	2/9/2026	8593	American Sign Language Communication LLC	Interpreting Services	640.00
24698	2/9/2026	9101	O'Reilly Auto Parts	#41 - Tail Light Replacement (2)	23.98
24699	2/9/2026	9383	Office Plus	Toner WV	3,448.51
24700	2/9/2026	9553	Ashworth and Belcastro Systems (ABS)	FY26 SU Contra'l Fire Al Monit'g/Test/Insp	165.00
24701	2/9/2026	9631	Elliott's Sewer & Drain	FY26: Misc Plumbing Repairs6142	107.75
24702	2/13/2026	10129	Fun Express LLC	Signature Event Supplies ME	1,127.06
24703	2/13/2026	10228	Sterling Volunteers	43 Volunteer Background checks	834.75
24704	2/13/2026	10586	Daikin Applied	WMSC: Chiller 1 Repair	14,350.00
24705	2/13/2026	11137	Vital Records Control	Monthly Maintenance Fee January 2026	147.61
24707	2/13/2026	11589	Greenspun Media Group, LLC	LV Weekly Full Page	5,800.00
24708	2/13/2026	11916	Sun Auto Tire & Service	#64: Misc Maintenance	3,106.41
24709	2/13/2026	11941	Brink's Incorporated	Excess Fees 1/1/2026 TO 1/31/2026	4,553.75
24710	2/13/2026	11984	Victig	16 Pre-employment background checks	1,797.40
24711	2/13/2026	11995	JS Pest Control	FAC W/H: Service Call - Africanized Bees	350.00
24712	2/13/2026	1201	Best Janitorial Services of Nevada	FY26: MB - Contracl' Janitorial Services	175,300.00
24713	2/13/2026	12130	PDQ Gill's Printing Evolved	Bookmarks (Jet Magazine Archive)	866.48
24714	2/13/2026	1240	Brady Industries of Nevada, LLC	Consumable Supplies- Stock	694.32
24715	2/13/2026	12407	Par 3 Landscape and Maintenance Inc	New WV: Trim tree (next to USPS)	839.76
24716	2/13/2026	12780	monday.com Ltd	District Lic. for 75 users thru Feb 2027	58,500.00
24717	2/13/2026	12834	Wardell Freeman IV	Valentine's Bingo	500.00
24718	2/13/2026	13022	Canon U.S.A., INC.	Mnth Maint 12.11.25-01.10.26 WC	5,331.15
24720	2/13/2026	1457	Demco, Inc.	WMSC: Electr Resource Bk Tk Bahama BU	694.23
24721	2/13/2026	1580	Ferguson Enterprises, LLC	SW - Plumb - Sink Repair/Replacement	379.37

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24722	2/13/2026	1627	Cengage Learning, Inc.	Library Databases & Mat Sub 8.2.25-7.31.26	108,537.42
24723	2/13/2026	1757	Ingram Library Services	Library Books & Materials for FY 25-26	25,239.55
24724	2/13/2026	1803	JanWay Company USA, Inc.	2-3-26 Tote Bags	4,074.00
24725	2/13/2026	1854	Kamer Zucker Abbott	Attorney/Legal Fees January 2026	22,403.53
24726	2/13/2026	2098	Moapa Valley Water District	SVC 1/7/26 - 2/3/26 MV	71.76
24727	2/13/2026	2152	Codale Electric Supply Inc	WMSC - Lights N the Conference Rm	370.00
24728	2/13/2026	2234	Overton Power District #5	SVC 1/1/26 - 2/1/26 MQQLC	2,993.42
24729	2/13/2026	2350	Rebel Oil Company	FY26 Misc Vehicle/Gen/Fire Pump Fuel	15,165.86
24730	2/13/2026	2486	Sonitrol Of Southern NV	FY26: Misc Burglar Alarm Repairs	125.92
24731	2/13/2026	2702	Grainger, Inc.	SV - HVAC - Motor Replacemt for Fan	156.17
24732	2/13/2026	2798	Brodart Co.	Library Books & Materials FY 2026	62,278.76
24733	2/13/2026	2799	CDW Government Inc.	Cables for phone project	381.00
24734	2/13/2026	2803	Boulevard Trophy	1-28-26 Name Tags	31.00
24735	2/13/2026	3149	Midwest Tape	Library Audio Materials FY 2025-26	23,079.34
24736	2/13/2026	3300	ProQuest LLC	Library Databases & Resources FY25-26	79,746.08
24737	2/13/2026	3355	Teamsters Security Fund S. Nevada	February 2026	507,248.29
24738	2/13/2026	4517	Fingerprint Pros, Inc.	11 Pre-employment fingerprints	682.00
24739	2/13/2026	4522	Quest Diagnostics	14 Pre-employment drug tests	597.30
24740	2/13/2026	4540	Robert Half	RH Temp-Andrea Brice Wk Ending 1-30-2026	702.00
24742	2/13/2026	4723	Purvis Industries - Las Vegas NV	SV, EN & SU Semi-Annual AHU Belt Grease	224.98
24743	2/13/2026	4897	Public Employees Benefits Program State of NV	Acct #750 Ins. Premium - February 2026	6,681.77
24744	2/13/2026	5718	Tangerine Office Machines	FY26: Printer Supp. Serv.	1,080.00
24745	2/13/2026	7687	United Lock and Security, Inc.	FY26 Misc Lock/Key Services	275.00
24746	2/13/2026	8122	Staples Advantage Dept LA	Supplies SV	3,584.06
24747	2/13/2026	8557	Guaranteed Pest Solutions	FY26: MB - Contrac'l Pest Control	168.75
24748	2/13/2026	8585	Button Boy NV LLC	120825 ASK ME Badge Magnets	1,345.00
24749	2/13/2026	8593	American Sign Language Communication LLC	Interpreting Services	1,300.00
24750	2/13/2026	8718	Library Ideas, LLC	Library Audio Materials FY 2025-26	17,959.48
24751	2/13/2026	9101	O'Reilly Auto Parts	Courier Vehs - Blue Def	79.95
24752	2/13/2026	9383	Office Plus	Toner WV	14,147.03
24753	2/13/2026	9454	Apple Inc.	CE - MacBook Air for Matt McNally	1,547.00
97282	1/26/2026	9426	Rapid Color, Inc.	Postage Library Lovers' Campaign	28,596.45
97284	1/29/2026	10922	Eric Penrod	Photos for new WV	825.00
97285	1/29/2026	10930	Business Enterprises of Nevada	FY26 EV - Contr'l Cafe Management	4,305.00
97286	1/29/2026	10990	Repertory Dance Theatre	Journey Dance Concert - Jan 2026	750.00
97287	1/29/2026	11997	Ashley Vargas	90 minute workshop	200.00
97288	1/29/2026	12098	Cherrie DeLaney	Replenish Petty Cash	133.13
97289	1/29/2026	12232	Prismatic Magic LLC	WC 26 - Prismatic Shows	7,340.00
97290	1/29/2026	12322	International Opera Institute	Opera Music 2026	850.00
97291	1/29/2026	12437	73 Ventures LLC	BD - BR Hrs & Info Needed	255.47
97292	1/29/2026	12851	Ricardo Benjamin Espinosa	90 minute Wrestling Performance	750.00
97293	1/29/2026	12932	Barbara Ann Thomas	ACP Jan 2026	200.00
97294	1/29/2026	12943	Harmonizing Energy	BD Sound Bath Series	320.00
97295	1/29/2026	13061	Bonnie Buhler-Tanouye	WC Duo Mystique 1.25.26	500.00
97296	1/29/2026	13067	Relaxation Stations, LLC	WM Heavy Metal Yoga 1.24.26	100.00
97297	1/29/2026	13125	Amanda Bowler	WM - Three line dancing classes 2025	600.00
97298	1/29/2026	13230	Cam Elise Music LLC	Coffee concert WM 1.21.26	100.00
97299	1/29/2026	13278	Kimberly Johnson	Quartet Elegancia Concert - SW	700.00
97300	1/29/2026	1710	Henri Specialties	EN - Dispenser for Soap	232.80
97301	1/29/2026	1991	Lowe's Improvement	Lowe's DEC25-JAN26 Sml&OperatSupp	988.41
97302	1/29/2026	2025	Manpower Inc. of Southern Nevada	Manpower WE 1/18/26	2,119.28
97303	1/29/2026	2494	Southwest Gas Corp.	SVC 12/17/25 - 1/15/26 WV	1,586.20
97304	1/29/2026	2648	United Parcel Service	Increase Deposit Jan 17, 2026 - Acc #864045	800.00
97305	1/29/2026	2838	Verizon Wireless	Service 12.15.25 - 01.14.26	23,585.35
97306	1/29/2026	3383	Home Depot Credit Services	Operating & Small Equip Dec 25 - Jan 26	931.87
97307	1/29/2026	4117	Television Monitoring Services, Inc.	Promotional Discussions 2025-2026	400.00
97309	1/29/2026	9426	Rapid Color, Inc.	9x6 Postcard - Library Card	725.00
97310	1/29/2026	9966	The Sherwin-Williams Co.	WH - Graffiti - Paint	119.24
97311	1/29/2026	10253	Elizabeth Ann Foyt	January Board Meeting 01/15/2026	40.00
97312	2/5/2026	10217	T-Mobile	Svc charge from 12/21/25 - 01/20/26	245.04
97313	2/5/2026	10389	The Firm	Public Relations/Marketing thru June 2026	4,625.00
97314	2/5/2026	10561	Ibrahima Ba	King Ibu Multiple Performances	2,000.00
97315	2/5/2026	10881	Cosco Fire Protection, Inc.	FY26 EV Contr'l Fire Sprinkler Tests/Insp	116.00
97316	2/5/2026	11076	Quadient, Inc.	Meter Rental 02/25/26 - 05/24/26	180.00
97317	2/5/2026	11813	ASSA ABLOY Entrance Systems US Inc	WC-Door Repairs	2,477.08
97318	2/5/2026	12046	Deborah Veach	Healing Journey Series Jan-May 2026	180.00
97319	2/5/2026	12414	Monkey Mind Management LLC	Yoga at the Library -- January 2026	1,450.00
97320	2/5/2026	12437	73 Ventures LLC	CC - No Trespassing Sign & ME Hours	356.61
97321	2/5/2026	12474	CSM Consulting Inc	E-Rate Consult Services Oct, Nov, Dec 2025	4,250.00
97322	2/5/2026	12970	Storytime Pods Pty LTD	LOTE4Kids renewal 3/1/26-2/28/27	15,250.00
97323	2/5/2026	13069	RAI Cactus LLC	#62: R/R Fuel Filters	2,528.50
97324	2/5/2026	13094	Wonderstruck Entertainment Inc.	DW Winter Chal-SM Vitaly Magic	7,000.00
97325	2/5/2026	13263	Jeeyoon Kim	WRC '26 Author Visit	7,500.00
97326	2/5/2026	1458	State Collections & Disbursement Unit	Mandated Court Payment	603.64
97327	2/5/2026	2025	Manpower Inc. of Southern Nevada	Manpower WE 1/25/26	1,766.08
97328	2/5/2026	2097	Moapa Valley Telephone Co. Inc.	Svcs 01.26.26 - 02.25.26	384.51

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Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
97330	2/5/2026	2117	Multi-Cultural Books & Videos, Inc.	LIBRARY BOOKS & MATERIALS FY 2026	12,116.38
97331	2/5/2026	2159	AT&T SBC	Service 01.25.26 - 02.24.26	624.05
97332	2/5/2026	2175	NV Energy	SVC 11/12/25 - 12/12/25 WV	5,017.43
97333	2/5/2026	2494	Southwest Gas Corp.	SVC 12/20/25 - 1/22/26 CH	5,148.93
97334	2/5/2026	2648	United Parcel Service	Increase Deposit Jan 24, 2026 - Acc #864045	850.00
97335	2/5/2026	4117	Television Monitoring Services, Inc.	Promotional Discussions 2025-2026	450.00
97336	2/5/2026	5026	Nevada State Treasurer	Mandated Court Payment	2.00
97337	2/5/2026	6817	Reliance Connects	MQ: Contractual Alarm Monitoring	798.87
97338	2/5/2026	9426	Rapid Color, Inc.	9x6 Postcard - Library Card	9,815.00
97341	2/12/2026	10963	Dynamic Gift LLC	Volunteer Lanyards	1,130.00
97342	2/12/2026	11642	Partsbuilt 3D	3D Filament	244.91
97343	2/12/2026	11693	Richard Cisneros	January 10th	1,100.00
97344	2/12/2026	11715	Michael Klein	WC LV Guitar Performance 2.8.26	400.00
97345	2/12/2026	11935	Work Institute, LLC	Monthly Maintenance Fee Jan 2026	678.00
97346	2/12/2026	12100	Joylynn M. Ross	WH BAE 2026	600.00
97347	2/12/2026	12180	i3screen	1 MRO Service	45.35
97348	2/12/2026	12191	CHUBB	January 2026	773.88
97349	2/12/2026	12193	Robert J. Leppke Jr.	December freelance	487.50
97350	2/12/2026	12237	Multiservices Association XPM	SU Winterfest 2026	200.00
97351	2/12/2026	12378	Thomas S Klise Company	LIBRARY BOOKS & MATERIALS FY 2026	16,868.54
97352	2/12/2026	12444	Peter Fand	DixieFlats band WM 2.7.26	1,400.00
97353	2/12/2026	12600	Tblscape LLC	Tablescape Program	400.00
97355	2/12/2026	12865	Anthony Veltre	Valentine's Bingo	500.00
97356	2/12/2026	12943	Harmonizing Energy	BD Sound Bath Series	160.00
97357	2/12/2026	12984	Aaliyah Maria Yasmeen Galwey	WH BAE 2026	500.00
97358	2/12/2026	13043	Okorie Johnson	Balance for WM 2.6 & CC 2.7. 2026	3,500.00
97359	2/12/2026	13067	Relaxation Stations, LLC	Windmill Reggae Yoga 2.5.26	100.00
97360	2/12/2026	13115	Anthony J. Figueroa	Three drawing classes at EN	175.00
97361	2/12/2026	13204	Mc4 Construction, LLC	12-STRAND FIBER OPTIC CABLE	24,053.00
97362	2/12/2026	13207	Rodney E. Freeman Jr.	BHM - Are You A Librarian - WH/WV	3,450.00
97363	2/12/2026	13251	Jennifer Baumgartner	WC WinterFest 2026 Hot Chocolate	450.00
97364	2/12/2026	13299	Multnomah County	ILL #232900642 still checked out by customer	7.99
97365	2/12/2026	13301	Washington County	ILL # 233414086 still checked out to customer	18.95
97366	2/12/2026	13303	Tymika Renee Truss	Soul in Motion-Hip Hop Dance Class	750.00
97367	2/12/2026	13307	David Jerningan	Refund ret'd library item	22.99
97368	2/12/2026	13308	John Patrick Fechik	Rtn'd library item	24.96
97369	2/12/2026	1354	City Of Las Vegas-Sewer Fin & Bus Svcs	SVC 3/1/26 - 5/31/26 WV	2,268.09
97370	2/12/2026	2117	Multi-Cultural Books & Videos, Inc.	Int'l Language Library Books	9,912.54
97371	2/12/2026	2494	Southwest Gas Corp.	SVC 12/30/25 - 1/30/26 WC	2,675.51
97372	2/12/2026	2648	United Parcel Service	Increase Deposit Jan 31, 2026 - Acc #864045	950.00
97374	2/12/2026	2837	Republic Services # 620	Recycle Svc 2/1/26 - 2/28/26 WM	14,005.05
97375	2/12/2026	4117	Television Monitoring Services, Inc.	Promotional Discussions 2025-2026	450.00
97376	2/12/2026	8192	AT&T	Service 02.01.26 - 02.28.26	41.01
97377	2/12/2026	9141	Springshare, LLC	Patron Point Dec 2025	2,591.96
97378	2/12/2026	9426	Rapid Color, Inc.	Mystic Fair Flyers	850.00
97379	2/12/2026	9895	National Benefit Services, LLC	Debit Cards	2,654.00
97381	2/19/2026	10568	Katherine Swick	Astrology Program	250.00
97382	2/19/2026	10943	SenSource Inc.	People Counters supp. 3 yr: End 2/2029	44,604.00
97383	2/19/2026	11143	Brightly Software, Inc.	Brightly Software Training	1,500.00
97384	2/19/2026	11997	Ashley Vargas	90 minute workshop	200.00
97385	2/19/2026	12378	Thomas S Klise Company	LIBRARY BOOK & MATERIALS FY 2026	11,187.42
97386	2/19/2026	13069	RAI Cactus LLC	#67 - LOF, Oil Filter & MPI	3,620.58
97387	2/19/2026	13124	Rockstar Industires, LLP	Creation Lab Supplies	106.00
97388	2/19/2026	13140	Everything Promo Ltd	Volunteer Vests	501.00
97389	2/19/2026	13300	McFerrin Coffee, LLC	Coffee Bar at MC Snow Daze	500.00
97390	2/19/2026	13310	SJM Center Stage Inc	Refund for Security Fee_01/17 & 01/18/26	135.00
97391	2/19/2026	13314	Office of the Ex-Officio Constable	Order PUR034206	567.50
97392	2/19/2026	1458	State Collections & Disbursement Unit	Order PUR034205	603.64
97393	2/19/2026	2494	Southwest Gas Corp.	SVC 1/7/26 - 2/4/26 LA	1,045.54
97394	2/19/2026	2861	Jay D. Whipple	FY26: MV - Contr'l Pest Control	240.00
97395	2/19/2026	5026	Nevada State Treasurer	Order PUR034204	2.00
97396	2/19/2026	9325	Squeaky Clean CC LLC	FY26: Misc Graffiti Removal	405.00
97397	2/19/2026	9403	Rose Brand Wipers, Inc.	SM Scrim	4,334.11
97398	2/19/2026	9966	The Sherwin-Williams Co.	CC - Paint - Book Drops	41.95
Total 100 - General Fund					\$ 2,593,869.13

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Grant Fund - 220
From 01/24/2026 through 02/20/2026

Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
24585	1/26/2026	8122	Staples Advantage Dept LA	AVANTI COMPACTFRIDGE LIT	\$ 4,503.52
24643	2/2/2026	8122	Staples Advantage Dept LA	Supplies SU	6,486.18
24695	2/9/2026	8122	Staples Advantage Dept LA	Supplies RB	6,186.88
24746	2/13/2026	8122	Staples Advantage Dept LA	Supplies SV	3,584.06
Total 220 - Grant Fund					\$ 20,760.64

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Gift Fund - 230
From 01/24/2026 through 02/20/2026

Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
24607	2/2/2026	12054	Amazon Capital Services, Inc.	Amazon Billing 12/15/25 to 1/14/26	\$ 23,468.05
24661	2/9/2026	12086	Book Depot Inc.	2026 February Lil Learners	2,194.02
24746	2/13/2026	8122	Staples Advantage Dept LA	Supplies SV	3,584.06
Total 230 - Gift Fund					<u>\$ 29,246.13</u>

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Capital Project Fund - 510
From 01/24/2026 through 02/20/2026

Check/ ACH #	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
24563	1/26/2026	11587	Sound Productions, LLC	WV: Lighting Equipment Bid 26-02	\$ 3,788.83
24566	1/26/2026	12983	Dustland Studio LLC	GS: Architectural Services - Task 1	0.20
24577	1/26/2026	4061	RSVP Party Rentals, Inc.	WV: Grand Opening Tent/Chair Rental	16,096.09
24578	1/26/2026	5463	Displays2Go	WV: Magazine Racks	228.71
24583	1/26/2026	7943	Communication Electronic Systems Inc	FY26 CC,CH,EV,WM Contr'I Fire Alrm Test/Insp	3,460.00
24596	2/2/2026	10604	Johnson Controls Security Solutions LLC	SM: Fire Alarm Testing Zones	3,677.52
24607	2/2/2026	12054	Amazon Capital Services, Inc.	Amazon Billing 12/15/25 to 1/14/26	23,468.05
24618	2/2/2026	1518	ECR	Branch Cash Registers Reprogramming	1,160.55
24641	2/2/2026	7687	United Lock and Security, Inc.	WV: Keying of new building	403.78
24643	2/2/2026	8122	Staples Advantage Dept LA	Supplies SU	6,486.18
24664	2/9/2026	12983	Dustland Studio LLC	GS: Architectural Services - Task 1	27,377.30
24665	2/9/2026	13081	Educational Furnishings of AZ, LLC.	WV: Bid 25-08 Furniture Open Line	4,110.89
24666	2/9/2026	13214	Iris Group Holdings LLC	WV: Instrusion Installation	1,088.04
24681	2/9/2026	3149	Midwest Tape	WV ODC Library Materials	55.96
24686	2/9/2026	4721	Sweetwater Sound LLC	WV Studio Equipment	1,650.00
24692	2/9/2026	7371	EnvisionWare, Inc.	NEW WV Change order for Bins	4,987.50
24693	2/9/2026	7687	United Lock and Security, Inc.	FY26 Misc Lock/Key Services	402.25
24706	2/13/2026	11587	Sound Productions, LLC	WV: PURO32582 Freight	174.17
24719	2/13/2026	13211	22 Miles Inc.	WV: Kiosk Installation and Annual	10,154.00
24732	2/13/2026	2798	Brodart Co.	Library Books & Materials FY 2026	62,278.76
24741	2/13/2026	4721	Sweetwater Sound LLC	WV Studio Equipment	2,800.00
97308	1/29/2026	8502	Regina L Schweska	WV Labor Compliance Certified Payroll	3,750.00
97354	2/12/2026	12820	CA Partners, Inc.	Progress & Funding Disb Report No.17 &18	2,000.00
Total 510 - Capital Project Fund					\$ 179,598.78
Total - All Funds					\$ 2,823,474.68



ITEM VI.A.3.b.

MEMORANDUM

TO: Board of Trustees Through Kelvin Watson, Executive Director

FROM: General Services Report

DATE: February 28, 2026

SUBJECT: General Services Report, March 2026

This report provides an overview of the primary accomplishments, initiatives, and District-Wide activities for the General Services Division for the months of February 2026.

POWERFUL PLACES and POWERFUL PARTNERSHIPS

Capital Projects

Spring Valley Library Roof Replacement



This project is out to public bid as of March 1st – a pre-bid meeting was held on March 5th and bids are due March 20th.

The project is needed as the roof of the Spring Valley Library has reached the end of its useful life. Funds have been allocated in the current budget for this roof replacement project.

Goodsprings Library Relocation

Clark County Planning required an unanticipated drainage study for our Goodsprings property. The drainage study has been completed and submitted to Clark County Public Works, they have responded with extensive drainage modification requirements for the property. The District is requesting clarification and relief from these requirements. We have also completed our construction drawings; they are under final review and will be submitted to the building Department for review and permitting.

Hollywood Library Development Site

Update: A joint meeting was held at the new West Las Vegas Library, with the BLM as well as Clark County to discuss further development sites for the District. The BLM has accepted our application for a Hollywood Development site and is in the process of

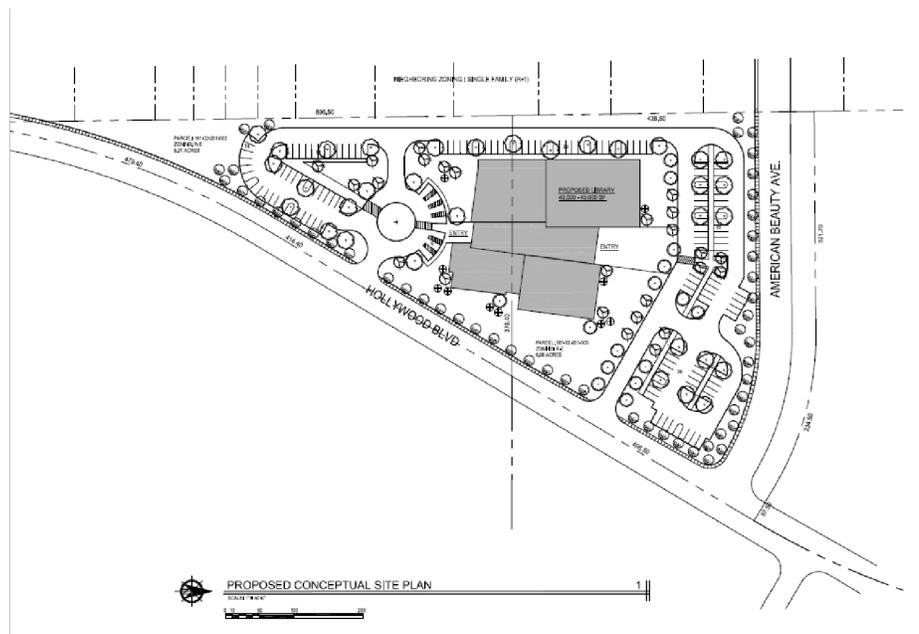
finalizing Notice of Realty Action package for the Recreation and Public Purposes Act lease. The District has agreed to take the lead in cleaning up the proposed new library site.

Background: The 12-acre development site is located on Hollywood Blvd, just north of East Sahara Avenue, and adjacent to the Hollywood Regional Park.

In accordance with the District's Facilities Master Plan, the Library District must balance the need to preserve and grow the value of existing facility assets as well as meet the need of an expanding population with potentially new facilities.

Our Facilities Master Plan determined that based on the 20-year population and growth pattern forecasts and demographic analyses of the Eastern Las Vegas Valley, there is an immediate need for the expansion of library services in the Sunrise Service area.

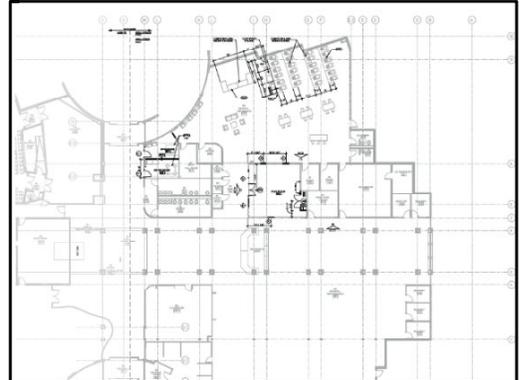
To meet the needs of this underserved community, the District has identified a possible future development site in the eastern part of the valley. The District has been working with the Bureau of Land Management to secure a 12-acre development site, which is located on Hollywood Blvd, just north of East Sahara Avenue, and adjacent to the Hollywood Regional Park. This land is located between our Sunrise Library and Whitney Library. A Development and Improvement plan was also submitted to the BLM.



West Charleston Library Refresh –

All drawings for the West Charleston Library Refresh have been completed. The Project will be out for public bidding, March 15, 2026.

The refresh is required to help the branch meet programing needs. The branch refresh will include all new carpet, a new Computer Lab, a new Creations Lab, new patron seating, expanded staff offices and a new SPS office and dressing room.



Summerlin Library Cooling

On schedule - The HVAC Cooling Tower for the Summerlin Library has reached the end of its useful life.

The Board approved contract award at the January Board Meeting to Emcor Services Nevada. The Agreement for Services has been completed and executed, and the project is on schedule for an April Install.

Safety and Security Update:

General Services supported Programming and Venue Services in February by providing extra Security Guards for special events.

The Safety Manager continued to offer CPR/AED, MOAB, and in-person Lockdown/Active Shooter training across all District branches.



ITEM VI.A.3.c.

MEMORANDUM

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Jeffrey Serpico, Human Resources

DATE: March 4, 2026

SUBJECT: Human Resources Activity Report, March 2026

This memorandum reports on the Human Resources Department's activities and project updates for February 2026, as well as analytics (Dashboard) compiled from July 1, 2025, to January 31, 2026.

Powerful People

HR Report Contents:

1. **Fiscal Year HR Goals and Objectives (2025-2026 Playbook Plays - Powerful People)**
2. **Transactional Activity & Key Metrics (HR Administrative)**
 - a. **HR Dashboard - Fiscal Year 2025-2026**
3. **Monthly Attachments**

1. Fiscal Year 2025-2026 HR Goals and Objectives (Plays/Milestones):

- **Develop and Maintain Competitive Total Rewards Program:**
 - Explore the feasibility of adding Retirement Health Savings (RHS) Accounts to District Benefits Offerings
 - Meeting with District Broker Overview In Process - Complete
 - Develop proposal for Board Presentation – In Process
 - Cost Analysis – In Process
 - Implement Employee Emergency Fund – On hold (Foundation)
- **Develop, enhance, and maintain intra-organizational communication methods and frequency to enhance employee engagement (Maintain and Modify 2025):**
 - Conduct Monthly "Ask HR" Sessions
 - Attendance Policy – Complete
 - Understanding Benefits Statements – Complete
 - Tuition Reimbursement – Complete
 - Conduct and Ethics Policy – Complete
 - UKG Performance Appraisal – Complete

- Vehicle Use Policy – Complete
- Open Forum – Complete
- Wage & Hour Law – In Process (March)
- Revise December Town Hall (Recognition focus) – Complete
- Maintain Organization Communication Methods (Below)

Channel \ Method	Delivery	Frequency	Primary Audience
Monthly Board of Trustees Meeting	Meeting / Electronic	Monthly	External / Internal
Town Hall	Meeting / Electronic	Biannual	Internal
Executive Director Round Table	Meeting	Quarterly	Internal
Labor Management Meeting	Meeting	Quarterly	Internal / External
Inter Divisional Meetings	Meeting	Biweekly	Internal
Intra Divisional Meetings	Meeting	Biweekly	Internal
Standing Committees	Meeting	Variable	Internal
Administrative Team	Meeting	Weekly	Internal
District Web Site	Meeting	Continuous	External
Voyager Intranet	Electronic	Continuous	Internal
District Email	Electronic	Ad hoc	Internal
Surveys	Electronic	Ad hoc	Internal \ External
Conferences	Electronic	Ad hoc	External

- **Develop and enhance organizational and individual development opportunities:**
 - Implement Library Operations Career Ladder (carryover 23-24)
 - Develop Job Descriptions from Career Map (Matrix) – Complete
 - Revise Career Ladder Matrix – Complete
 - Finalize Job Ladder Graphic with BAM and Post JD – In Process
 - Implement Technical Production Services (TPS) Career Ladder – Complete / Ongoing
 - Complete Staff Engagement Training (LEARN)
 - Staff - FY 2026 Present Board November 2025 – Complete
 - Planning Logistics – Complete
 - Launch LEARN Program – In process (February 2026)
 - Implement Internship / Work-study with CCSD – First Year Intern Starts September 30, 2025 – Complete (Maintain)
 - Staff AI Training Grant
 - Apply / Receive Grant – Complete
 - Schedule Training (Group of Five Staff) – Complete
 - AI Training Group Sessions – Complete

- **Ensure quality outcomes by enhancing administrative effectiveness and efficiency:**
 - Complete 3rd party (Gallagher-Koff) Executive/Administrative Survey (Pay and Benefits)
 - Contract – Complete
 - Survey Design – Complete
 - Market Survey – Complete
 - Report Analysis – Complete
 - Draft \ Board Approval ED Contract – Complete
 - Complete Revisions of Job Descriptions – Audit Complete
 - Implement UKG (HRIS) Performance Module – Complete
 - Implement UKG (HRIS) Advanced Scheduler Module – Discontinued
 - Kickoff Meeting – Complete
 - Design Meetings – Complete
 - Implement Test Departments – Complete
 - Team Assessment of Product - Complete

- Terminate Advanced Scheduler Implementation – Complete
- Revise format HR Policies – In Process

2. Transactional Activity and Key Metrics:

- Fiscal Year 2025-2026

3. Monthly Attachments:

3/4/2026

LVCCLD HR DASHBOARD

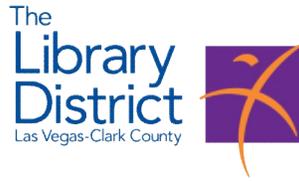
FY 2025-2026

LVCCLD FY 2025-2026 HUMAN RESOURCES DASHBOARD													Current FY		Previous		
Metric	Quarter 1 of FY 2025-2026			Quarter 2 of FY 2025-2026			Quarter 3 of FY 2025-2026			Quarter 4 of FY 2025-2026			FY Running Total (RT) TOTAL FY 2025-2026	FY Monthly Average FY 2025 - 2026	FY Monthly Average FY 2024 - 2025	2023 - 2024 Monthly Average	
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26					
A Total Employees (Headcount)	668	673	670	671	673	680	695						NA	675.71	667.33	683.25	A
B Full-Time Employees 60 hours or more (Headcount)	410	414	418	416	425	426	433						NA	420.29	403.08	368.17	B
C Part-Time Employees 59 hours or less (Headcount)	258	259	252	255	248	254	262						NA	255.43	264.25	315.08	C
D Full-Time Equivalent (FTE-District) Budget = 564.025 Filled 502.675 Begin Cycle													NA	NA	NA	NA	D
E Average Years of Service (District)	10.3	10.5	10.4	10.4	10.5	10.6	10.5						NA	10.46	10.29	10.22	E
Talent Acquisition & Management																	
F Open Positions FTE Equivalent (Budget) (564.025 TOTAL BUDGET FTE 502.675 Filled - Begin Cycle)	NA												NA	#DHV/01	61.35	137.75	F
G Positions Posted (Approved to Fill)	13	4	14	10	12	4	9						NA	9.43	9.00	9.50	G
H Applications Received	3114	1703	2640	2946	2742	2105	2930						18,188.00	2598.29	1470.08	1463.17	H
I Interviews Conducted	10	12	6	19	13	10	5						75.00	10.71	9.08	11.42	I
J New Hires	4	13	6	7	7	18	18						73.00	10.43	7.17	9.92	J
K Promotions	0	1	5	9	3	2	3						23.00	3.29	3.58	3.83	K
L Lateral Transfers	1	1	1	2	0	1	1						7.00	1.00	1.25	0.33	L
M Demotions	0	1	1	0	1	0	0						3.00	0.43	0.25	0.50	M
N Employees Successfully Completing Probationary Period	10	2	5	7	6	3	4						37.00	5.29	6.33	7.42	N
O (1) Average Cost Per New Hire	\$18,746	\$27,682	\$15,084	\$15,585	\$48,695	\$38,332	\$53,894						\$228,018	\$32,574	\$22,923	\$27,568	O
Separations & Turnover																	
P Total Separations from Employment (Headcount)	13	8	8	7	6	10	5						57	8.14	7.92	8.58	P
Q Voluntary Separations	12	8	6	5	6	10	5						52	7.43	7.17	7.92	Q
R Involuntary Separations	1	0	2	2	0	0	0						5	0.71	0.75	0.67	R
S Turnover (Entire District)	1.95%	1.19%	1.19%	1.04%	0.89%	1.47%	0.72%						8.45%	1.21%	1.15%	1.26%	S
T Turnover (Without Library Aide 1 Positions)	1.50%	0.74%	0.00%	0.75%	0.45%	0.74%	0.43%						4.61%	0.66%	0.83%	0.74%	T
U Annualized Twelve Month Turnover (Entire District)	23.35%	18.81%	17.32%	16.12%	15.03%	15.47%	14.49%						NA	17.23%	19.54%	15.06%	U
V FTE Vacancy Rate (Open FTEs) / (Total Filled FTEs + Open FTEs) (Budget 164 025 Total)	NA												NA	NA	10.88%	15.88%	V
W Average Years of Service (Voluntary Separations)	6.53	7.98	4.27	4.25	0.80	11.08	6.7						NA	5.94	3.86	6.48	W
X Average Years of Service (Involuntary Separations)	3.99	0	8.23	6.80	0	0	0						NA	2.72	0.86	0.55	X
Training & Talent Development																	
Y Employee Attending New Hire Orientation	3	7	7	8	4	20	19						68.00	9.71	6.33	9.25	Y
Z Total Employee Training Encounters	118	200	85	84	67	191	61						806	115	340	177.42	Z
AA Virtual	55	93	29	28	31	18	3						257	37	172	82.50	AA
BB Live On-Site	39	105	48	47	32	168	40						479	68	160	81.50	BB
CC External Conferences	24	2	8	9	4	5	18						70	10	9	13.42	CC
DD Total Training Cost	\$36,378	\$7,650	\$21,688	\$12,796	\$5,363	\$12,368	\$35,963						\$132,201	\$18,886	\$11,305	\$9,080	DD
EE Total Tuition Reimbursements	\$5,000	\$0	\$6,500	\$2,250	\$724	\$11,472	\$21,669						\$47,615	\$6,802	\$3,613	\$2,615	EE
FF Undergraduate	\$2,000	\$0	\$0	\$200	\$474	\$6,000	\$2,000						\$10,674	\$1,525	\$855	\$167	FF
GG Graduate	\$3,000	\$0	\$6,500	\$0	\$0	\$5,472	\$19,669						\$34,141	\$4,877	\$2,703	\$2,281	GG
GG2 Certification	\$0	\$0	\$500	\$1,250	\$250	\$0	\$0						\$2,000	\$286	\$55	NA	HH
HH (2) Annual Required Compliance Training Completion	93.00%	94.00%	94.00%	95.46%	95.46%	96.60%	70.00%						NA	91.22%	95.10%	NA	II
Benefits & Wellness																	
II Staff Utilizing FMLA or Unpaid Authorized Leave > 4 weeks	4	3	3	2	3	4	5						NA	3	2	0.00	JJ
JJ Total Leave Hours Utilized	320.00	240.00	240.00	160.00	240.00	320.00	368.00						1888.00	269.71	186.67	113.00	KK

(1) 8% of Base Salary if less than \$35,000 & 10.5% of Base Salary if Greater than \$35,000 (Source SHRM 2020)
 Retiree = Yellow

(2) January 24 - Begin new compliance training cycle.

* Annual



ITEM VIII.A.1

AGENDA ITEM

MARCH 12, 2026 REGULAR MEETING OF THE BOARD OF TRUSTEES

Agenda Item # VIII.A.1:

Recognition of the Pizza Hut Foundation – Slice of Literacy Community Grant

Background:

The Las Vegas–Clark County Library District has been awarded a Slice of Literacy Community Grant from the Pizza Hut Foundation. This grant supports the Library District’s ongoing commitment to advancing literacy initiatives and expanding equitable access to educational resources throughout our community.

The Slice of Literacy Community Grant will help strengthen programs designed to improve reading proficiency, promote family literacy engagement, and provide critical learning opportunities for youth and families across Clark County.

Recommended Action:

That the Board of Trustees formally recognize and acknowledge the Pizza Hut Foundation for its generous support and meaningful partnership in advancing literacy services within the Las Vegas–Clark County community.

Fiscal Impact:

A \$10,000 grant has been awarded through the Slice of Literacy Community Grant program. No additional fiscal impact to the Library District is required beyond standard grant administration.



ITEM VIII.A.2

AGENDA ITEM

MARCH 12, 2026 REGULAR MEETING OF THE BOARD OF TRUSTEES

Agenda Item # VIII.A.2:

Adoption of Revised Internet Use and Safety Policy (CIPA-Compliant)

Background:

The Internet Use and Safety Policy governs public and staff use of Library District computers and Wi-Fi networks and ensures compliance with the Children’s Internet Protection Act (CIPA) and related federal requirements. The revised policy updates and clarifies provisions related to internet filtering, cybersecurity protections, user responsibilities, privacy, and procedures for adult access and appeals, while maintaining the Library District’s commitment to intellectual freedom and viewpoint neutrality.

Recommended Action:

Approve and adopt the revised Internet Use and Safety Policy (CIPA-Compliant) as presented.



**LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
POLICY**

Internet Use and Safety Policy (CIPA-Compliant)

Internet Use and Safety Policy (CIPA-Compliant)

Purpose and Policy Statement

The Las Vegas-Clark County Library District (“the Library District”) provides internet access to support reading, learning, and achievement by facilitating free and easy access to information. Not all information found on the internet is accurate, up to date, legal, or acceptable to all individuals. The Library District does not control information found on the internet and cannot be held responsible for its content. Customers who use the internet are responsible for evaluating the validity and appropriateness of the information they access. The Library District remains committed to intellectual freedom and viewpoint neutrality. This Policy applies to all District-owned computers and District WiFi networks, including use by customers on personal devices and by staff.

Legal Authority and Compliance

In accordance with the Children’s Internet Protection Act (“CIPA”), all Library District computers are equipped with filtering software. The software is intended to protect against access to sites which may reasonably be construed as:

- Obscene (as defined by Title 18, Section 1460 of the United States Code)
- Child pornography (as defined by Title 18, Section 2256 of the United States Code)
- Harmful to minors (as defined by Section 1703 of CIPA)

The Library District has implemented filtering software that complies with CIPA while providing customers the broadest possible access to constitutionally protected information. The Library District cannot and does not guarantee that the filtering software will block all obscenity, child pornography, or other materials harmful to minors. Nor can the Library District guarantee that the filtering software will not inadvertently restrict access to sites that may have legitimate research or other value.

Responsibilities of Customers Using the Internet

All customers of the Library District’s electronic information resources, including the internet, are expected to use these resources in a responsible manner, consistent with the educational and informational purposes for which they are provided, and in compliance with the Library District’s Library Rules of Conduct. Use of these resources is a privilege, not a right.

Effective Date: 11/13/2025	<input type="checkbox"/> New <input checked="" type="checkbox"/> Revised	Index Code: LO 200-12-POL.6.P
Originating Department: IT, Library Operations		

Unacceptable use of these resources include:

- Any purpose that violates applicable federal or state laws, including copyright laws and licensing agreements for software, files, or other information obtained from the internet;
- Destruction, damage, or disruption of equipment, software, or data belonging to the Library District, including the removal of privacy screens, shutting off computers, and disconnecting any computer cables;
- Disruption or interference with network services and other customers, including but not limited to unsolicited advertising, harassment, defamatory statements, or the propagation of computer viruses, worms, or hacking;
- Sending, receiving, or displaying text or graphics which may reasonably be construed as either obscene or child pornography by applicable legal standards.

A violation of these rules may result in restriction from using the Library District's online services for the day. The Library District reserves the right to take appropriate further action in the event of repeated violations of this Policy.

Internet Safety for Minors

Supervision of a minor child's use of the internet, along with other library materials, remains the responsibility of a parent or legal guardian.

To provide flexible internet access to young people, the Library District restricts access to computers in youth's services area to minor children and their accompanying parents/guardians. Minor children may use computers in youth areas of the library without parental permission. All computers in designated youth areas are equipped with filters to limit access to age-appropriate internet sites to the extent feasible. However, the Library District cannot guarantee that filtering software will successfully block all inappropriate sites. Parents and guardians must ultimately be responsible for determining appropriate internet use by their minor children.

The Library District encourages parents, legal guardians, and minor children to keep in mind the following safety guidelines when using the internet, email, social media, or other forms of direct electronic communications:

- Never give out personally identifying information such as home address, school name, or telephone number.
- Let a parent or legal guardian decide whether other personal information, such as age, marital status, or financial information should be revealed.
- Never arrange a face-to-face meeting with someone via a computer without a parent's or guardian's approval.
- Never respond to messages that are suggestive, obscene, threatening, or cause discomfort.
- Remember that people online may not be who they say they are.
- Remember that everything online may not be true.



If a parent or legal guardian believes that a requested site has been improperly blocked by filtering software, the parent or legal guardian may request a site-specific review. Library District staff may permit access to that site if not within a prohibited category.

Adult Access to the Internet

The Library District uses technology protection measures (“TPMs”) to ensure that prohibited internet sites and other online resources are not accessed by minors. TPMs are centrally administered and applied across wired and wireless networks. Filtering configuration is regularly reviewed to maintain the narrowest effective settings required by law. The Library District also uses certain cybersecurity protections (e.g., malware/phishing) that protect all users of Library District electronic resources.

The Library District’s TPMs include filtering software on all internet-enabled public and staff computers and all District WiFi SSIDs/VLANs. An individual’s attempt to bypass these TPMs constitutes a violation of this Policy.

Any adult (age 17 and over) may request that library staff override filters without delay for bona fide research or other lawful purpose. The adult user is not required to provide further explanation. Upon request, staff will verify the user’s age (through library record or photo ID) before overriding the filter for that session.

To report any over-blocking, a customer must provide the exact URL to Library District staff. The Library District will acknowledge receipt within 2 business days and will resolve the issue within 10 business days where feasible. Responses will be communicated to the requester.

Privacy and Documentation

The Library District respects customer privacy. Limited technical logs necessary to administer TPMs and network security may include timestamp, device or session identifier, and requested domain/category. Logs are protected, used only for operational and security purposes, and retained per the Library District’s Records Retention Policy. Users are encouraged to avoid transmitting sensitive data or information over public networks.

Violations and Appeals

Any use that violates this Policy, the Library Rules of Conduct, or applicable federal or state law may result in the loss of internet privileges, removal from facilities, and/or referral to law enforcement when required. Customers may appeal adverse decisions in writing to the Library District’s Executive Director at administration@lvccld.org. A written response will be provided within a reasonable time.

Education, Supervision and Monitoring

It shall be the responsibility of Library District staff to educate, supervise and monitor appropriate usage of the Library District’s computer network and access to the internet in accordance with this Policy, the Children’s Internet Protection Act, and the Protecting Children in the 21st Century Act.

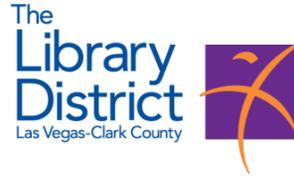


Procedures for disabling or otherwise modifying any TPMs shall be the responsibility of the Library District's IT department.

Adoption

Adopted by the Las Vegas-Clark County Library District Board of Trustees on September 14, 2000; revised and adopted on January 13, 2005; revised and adopted on January 12, 2012; revised and adopted on July 11, 2019; revised and adopted on November 13, 2025.

DRAFT



ITEM VIII. A.3.

AGENDA ITEM

MARCH 12, 2026 MEETING OF THE BOARD OF TRUSTEES

Agenda Item # VIII A.3.

Discussion and possible Board action regarding a revised **Unattended Children Policy**.

Background:

The current Plans, Publications, and Policies section on unattended children is alphabetized under Policies at <https://thelibrarydistrict.org/publications/>.

The need for revision centers on staff and Leadership feedback regarding the current policy's lack of procedures for mandatory reporting, the identification of the age for caregiver(s), guidance on monitoring, and clarification on who may be excluded for not following the **Library Rules of Conduct**.

Public agency practices in other similar-sized public libraries consider children aged 12-14 responsible and capable caregivers for children under 10 when appointed by a parent or legal guardian. Most districts use the latter (14+). The State of Nevada does not give a specific age at which a child can be on their own or when they can babysit a sibling or another child. Any child, on their own, should be able to calmly and clearly provide the parent or guardian's contact information in case an emergency call is needed. A caregiver should be able to do the same. The Library District holds that a person aged 14+ is responsible enough to obtain a library card on their own; therefore, the responsible caregiver designation applies to those appointed by a parent or guardian aged 14+.

The Draft policy was reviewed by Legal, then by the Discipline and Security Team, then by the District Policy Review Committee, Administrative Team, and the District's Insurance Carrier; minor edits were made following each review (Attached #2).

Recommended action:

Motion to approve the Unattended Children Policy as revised, effective April 1, 2026.



	<p>LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT POLICY</p>
<p>Unattended Children Policy</p>	

Unattended Children Policy

Purpose and Policy Statement

The Library District encourages children of all ages to visit and use our resources. The safety and welfare of children in the library are of paramount importance. However, the Las Vegas-Clark County Library District is not the guarantor of the safety of the children who use our facilities. Our facilities are open to the public, and not all areas are supervised at all times. This situation can present risks to children. Therefore, the responsibility for the care, safety, and behavior of children in the library rests with the parent(s), guardian(s), or caregiver (age 14+), not with library staff. Staff are mandated to report any unusual activity related to the safety and/or security of minors to the Person-in-Charge (PIC) and law enforcement or Child Protective Services (CPS).

Child Supervision Procedures:

- Self-supervised youth aged 10 and up are welcome to use the library on their own as long as they are able to follow the **Library Rules of Conduct** and know their parents' or guardians' name(s) and contact information. Any child under the age of 10 should be supervised by a caregiver (age 14+) designated by a parent or guardian who assumes responsibility. The parent, guardian, or caregiver must remain in the immediate area (within sight) of the child.
- If a child wishes to leave the library, the library staff cannot legally detain him or her, unless reasonably prudent for the health and safety of the child.
- Parents or designated caregivers (age 14+) should monitor all activities and behavior of their children while they are in the library. Children and their parent(s), guardian(s), or designated caregiver(s) may be asked to leave the premises for not following the Library Rules of Conduct.
- If a minor—anyone under the age of 18—is left at a library at closing time, in the event of an emergency situation, or if the minor needs to go home due to behavioral issues, staff will attempt to contact the parents or designated transportation. If the parent or designated transportation cannot be contacted, staff will immediately notify the police.
- In the event an emergency forces the immediate closing of a library, children and designated caregivers (age 14+) should know what procedure to follow as determined by the child's parents or guardian.

Effective Date: 03/12/2026	<input type="checkbox"/> New <input checked="" type="checkbox"/> Revised	Index Code: LO 100-26-POL.3.P
Originating Department: Library Operations		



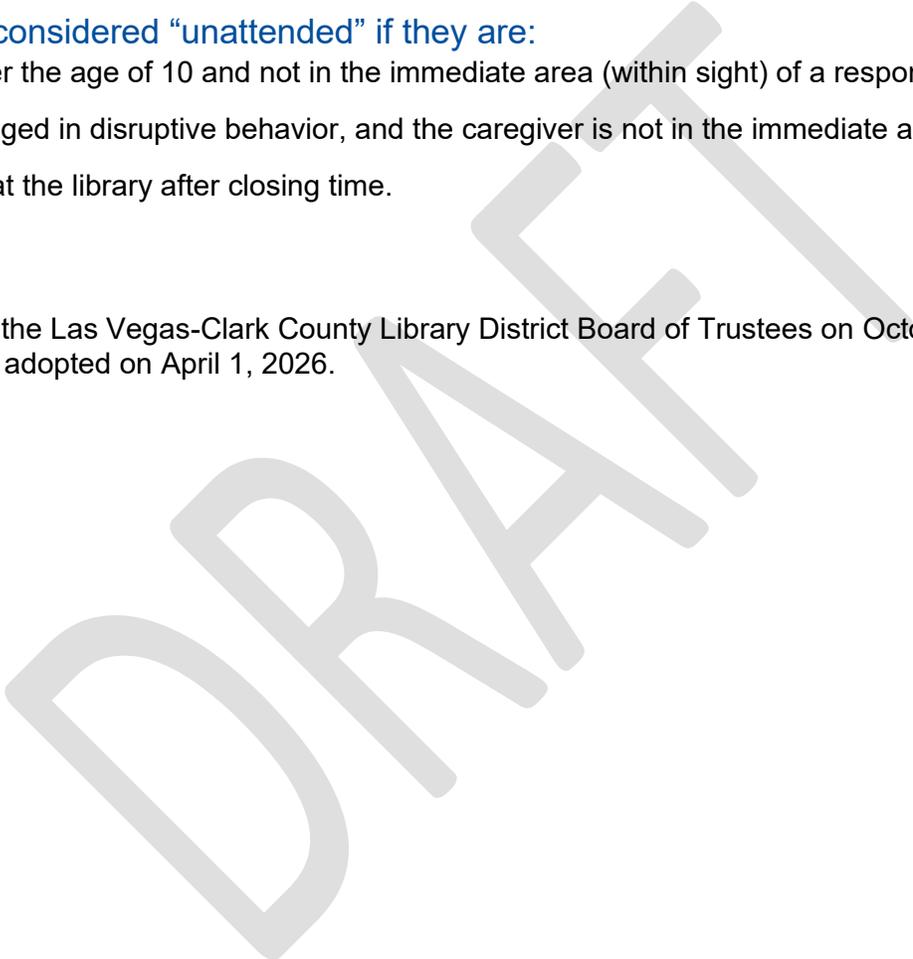
- Library staff are required to report all incidents of suspected child abuse and/or neglect "as soon as reasonably practical."
- Under no circumstances will a staff member ever take a child out of the library or give them or arrange for a ride home.
- Subject to Venue Use Policy for special events.

A child is considered “unattended” if they are:

- Under the age of 10 and not in the immediate area (within sight) of a responsible caregiver.
- Engaged in disruptive behavior, and the caregiver is not in the immediate area to intervene.
- Left at the library after closing time.

Adoption

Adopted by the Las Vegas-Clark County Library District Board of Trustees on October 09, 1997; revised and adopted on April 1, 2026.





Unattended Children Policy

Purpose and Policy Statement:

The Library District encourages children of all ages to visit and use our resources. The safety and welfare of children in the library are of paramount importance. However, the Las Vegas-Clark County Library District is not the guarantor of the safety of the children who use our facilities. Our facilities are open to the public, and not all areas are supervised at all times. This a situation that can present risks to children. Therefore, the responsibility for the care, safety, and behavior of children in the library rests with the parent, guardian, or caregiver (age 14+), not with library staff. Staff are mandated to report any unusual activity related to the safety and/or security of minors to the Person-in-Charge (PIC) and law enforcement or Child Protective Services (CPS). ~~The safety and security of the children are the responsibility of the parent or adult caregiver. The Las Vegas-Clark County Library District does not and cannot act as a baby-sitter or protector of children.~~

Child Supervision Procedures:

- Self-supervised youth aged 10 and up are welcome to use the library on their own as long as they are able to follow the Library Rules of Conduct and know their parents' or guardians' name and contact information. ~~A child~~ Any child under the age of 10 years should be ~~under the supervision of an adult~~ supervised by a caregiver (age 14+) designated by a parent or guardian who assumes responsibility ~~for him or her~~. The parent, guardian, or caregiver must remain in the immediate area (within sight) of the child.
- If a child wishes to leave the library, the library staff cannot legally detain him or her, unless reasonably prudent for the health and safety of the child.
- Parents or ~~adult~~ designated caregivers (age 14+) should monitor all activities and behavior of their children while they are in the library. ~~The staff person in charge will request that a child~~ Children and their parent, guardian, or designated caregiver may be asked to leave the premises ~~for not following~~ if the Library Rules of Conduct ~~are not followed~~.

- If a minor—anyone under the age of 18—is left at a library at closing time ~~or~~, in the event of an emergency situation, ~~or if the minor needs to go home due to behavioral issues~~, staff will attempt to contact the parents or ~~adult designated caregivers transportation~~. If the parent or ~~adult designated caregivers transportation~~ cannot be contacted, staff will immediately notify the police.
- In the event an emergency forces the immediate closing of a library, children ~~and designated caregivers (age 14+)~~ should know what procedure to follow as determined by ~~their~~ the child's parents or ~~adult caregivers guardians~~.
- Library staff are required to report all incidents of suspected child abuse and/or neglect "as soon as reasonably practical."
- Under no circumstances will a staff member ever take a child out of the library or give them or arrange for a ride home.
- Subject to Venue Use Policy for special events.

A child is considered "unattended" if they are:

- Under the age of 10 and not in the immediate area (within sight) of a responsible caregiver.
- Engaged in disruptive behavior, and the caregiver is not in the immediate area to intervene.
- Left at the library after closing time.

Adopted by the Las Vegas-Clark County Library District Board of Trustees on October 9, 1997; ~~revised and adopted April 1, 2026.~~



ITEM VIII.A.4

AGENDA ITEM

MARCH 12, 2026 MEETING OF THE BOARD OF TRUSTEES

Agenda Item #VIII.A.4:

Discussion and possible Board action regarding authorization to extend the appointment of the District's current auditor, Squire & Company, PC, for one year, for the fiscal year ending June 30, 2026.

Background:

Nevada Revised Statutes (NRS 354.624) require the Board of Trustees to designate its auditor or firm no later than three months before the close of the fiscal year for which the audit is to be made. In February 2022, the Board approved HintonBurdick, CPAs and Advisors (HintonBurdick) as the District's auditors. The Request for Proposals called for an initial appointment for auditing services for the year ended June 30, 2022, with four one-year renewal options.

HintonBurdick's fees for the fiscal year ended June 30, 2025, were \$58,950 for audits and GFOA assistance for the District, and \$5,750 for any required Federal Financial Assistance audit reports and procedures.

Effective January 1, 2026, HintonBurdick joined with Squire & Company, PC (Squire), a nationally recognized accounting firm in the Mountain West. The combination brings additional technical resources, specialized expertise, and expanded technology capabilities to the firm. Importantly, the District's audit engagement will continue to be served by the same HintonBurdick client service team that has worked with the District in prior years, including the current client service partner and audit staff. As such, staff does not anticipate any significant changes to the audit services provided to the District and expects the combination to further strengthen the firm's capacity and resources supporting the engagement.

The proposed fee for the financial audit and GFOA assistance for the fiscal year ending June 30, 2026, will be \$60,700. The proposed fee for required Federal Financial Assistance audit reports and procedures will be \$5,925.

Recommended Action:

Motion to designate Squire as the District's independent auditor for the fiscal year ending June 30, 2026, and authorize staff to execute the engagement agreement in an amount not to exceed \$66,625.



January 27, 2026

Board of Trustees and Management
Las Vegas-Clark County Library District
7060 W. Windmill Lane
Las Vegas, NV 89113

We are pleased to confirm our understanding of the services we are to provide Las Vegas-Clark County Library District (the Entity).

We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Las Vegas-Clark County Library District as of June 30, 2026 and for the year then ended, and the related notes to the financial statements, which collectively comprise the Entity's basic financial statements.

We will also audit the Entity's compliance over major federal award programs and state compliance requirements for the period ended June 30, 2026.

Our audits will be conducted with the objectives of our expressing an opinion on each opinion unit and an opinion on compliance regarding the entity's major federal award programs and state compliance requirements. The objectives of our audit of the financial statements are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America (GAAS), and in accordance with *Government Auditing Standards*, will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

The objectives of our compliance audits are to obtain sufficient appropriate audit evidence to form an opinion and report at the level specified in the governmental audit requirement about whether the entity complied in all material respects with the applicable compliance requirements and identify audit and reporting requirements specified in the governmental audit requirement that are supplementary to GAAS and *Government Auditing Standards*, if any, and perform procedures to address those requirements.

Accounting principles generally accepted in the United States of America expect that required supplementary information (RSI) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist primarily of inquiries of management regarding their methods of measurement and presentation, and comparing the information for consistency with management's responses to our inquiries. We will not express an opinion or provide any form of assurance on the RSI. The following RSI is required by accounting principles



www.squire.com
Offices in Utah, Arizona, and Nevada

Squire is a dba registered to
Squire & Company, PC, a certified
public accounting firm



generally accepted in the United States of America. This RSI will be subjected to certain limited procedures but will not be audited:

- Management’s discussion and analysis
- Schedules of the Entity’s proportionate share of the net pension liability
- Schedules of Entity contributions
- Schedule of changes in the Entity’s total OPEB liability and related ratios – other postemployment benefit plan
- Budgetary Comparison Schedules

Supplementary information other than RSI will accompany the Entity’s basic financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the basic financial statements and perform certain additional procedures, including comparing and reconciling such information to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. We intend to provide an opinion on the following supplementary information in relation to the financial statements as a whole:

- Schedule of expenditures of federal awards
- Combining and individual fund financial statements and schedules

Also, the following other information accompanying the financial statements will not be subjected to the auditing procedures applied in our audit of the financial statements:

- Introductory section
- Statistical section

Data Collection Form

Prior to the completion of our engagement, we will complete the sections of the Data Collection Form that are our responsibility. The form will summarize our audit findings, amounts and conclusions. It is management’s responsibility to submit a reporting package including financial statements, schedule of expenditure of federal awards, summary schedule of prior audit findings and corrective action plan along with the Data Collection Form to the federal audit clearinghouse. The financial reporting package must be text searchable, unencrypted, and unlocked. Otherwise, the reporting package will not be accepted by the federal audit clearinghouse. We will assist you in the electronic submission and certification. You may request from us copies of our report for you to include with the reporting package submitted to pass-through entities.

The Data Collection Form is required to be submitted within the *earlier* of 30 days after receipt of our auditors’ reports or nine months after the end of the audit period, unless specifically waived by a federal cognizant or oversight agency for audits. Data Collection Forms submitted untimely are one of the factors in assessing programs at a higher risk.



Engagement Administration and Fees

The timing of our audit will be scheduled for performance beginning June 2026. We plan to issue our reports by October 23, 2026.

R. McKay Hall, CPA is the engagement partner for the audit services specified in this letter. The engagement partner's responsibilities include supervising our services performed as part of this engagement and signing the audit reports.

We estimate that our fees for these services and related costs will be \$60,700 for the audit and \$5,925 for the single audit which will include two major programs. The fee for additional major programs beyond the base of two major programs included will be \$2,000. The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. Finance charges of 1½ percent per month will be assessed on unpaid balances over 30 days old.

Events that might affect our fee include *changes* in the following areas:

- The Entity's accounting procedures, policies, or principles;
- The Entity's personnel and assignments;
- The Entity's operations or level of activities;
- Degree of assistance from the Entity's management and accounting personnel;
- Accounting, auditing, and reporting standards;
- Regulatory or industry requirements, including federal and state audit requirements;
- Expected risk of material misstatement due to fraud.

You may request that we perform additional services not addressed in this engagement letter. If this occurs, we will communicate with you regarding the scope of the additional services and the estimated fees. We also may issue a separate engagement letter covering the additional services. In the absence of any other written communication from us documenting such additional services, our services will continue to be governed by the terms of this engagement letter.

If any difference arises between the Entity and our firm related to services performed by us that cannot be resolved, you and we agree first to try in good faith to settle the difference by mediation. Costs of any mediation proceeding shall be shared equally by all parties.

Audit of the Financial Statements

We will conduct our audits in accordance with GAAS, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America; the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). As part of an audit of financial statements in accordance with GAAS, and in accordance with *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit. We will also:



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. However, we will communicate to you in writing concerning any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we have identified during the audit.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for a reasonable period of time.

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, an unavoidable risk that some material misstatements or noncompliance may not be detected exists, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards* of the Comptroller General of the United States of America. Please note that the determination of abuse is subjective and *Government Auditing Standards* does not require auditors to detect abuse.

Although we are currently in the planning stage of our audit, we have identified the following significant risks during our audit to date that require special audit consideration:

- Management override of controls – a risk that is present in most audit engagements.

Our responsibility as auditors is limited to the period covered by our audit and does not extend to any other periods.

Our firm may transmit confidential information that you provided us to third parties in order to facilitate delivering our services to you. We have obtained confidentiality agreements with all our service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have the appropriate procedures in place to prevent the unauthorized release of confidential information to others. We will remain responsible for the work provided by any third-party service providers used under this agreement. By your signature below, you consent to having confidential information transmitted to entities outside the firm. Please feel free to inquire if you would like additional information regarding the transmission of confidential information to entities outside the firm.

We will issue a written report upon completion of our audit of the Entity's basic financial statements. Our report will be addressed to the governing body of the Entity. Circumstances may arise in which our report may differ from



its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add an emphasis-of-matter or other-matter paragraph(s) to our auditor's report, or if necessary, withdraw from the engagement. If our opinions on the basic financial statements are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or to issue a report as a result of this engagement.

In accordance with the requirements of *Government Auditing Standards*, we will also issue a written report describing the scope of our testing over internal control over financial reporting and over compliance with laws, regulations, and provisions of grants and contracts, including the results of that testing. However, providing an opinion on internal control and compliance over financial reporting will not be an objective of the audit and, therefore, no such opinion will be expressed.

We also will issue a written report on Las Vegas-Clark County Library District's basic financial statements upon completion of our audit.

Audits of Federal and State Compliance

Our audit of the Entity's major federal award program(s) compliance will be conducted in accordance with the requirements of the Single Audit Act, as amended; and the Uniform Guidance, and will include tests of accounting records, a determination of major programs in accordance with the Uniform Guidance and other procedures we consider necessary to enable us to express such an opinion on major federal award program compliance and to render the required reports. Our audit of the Entity's compliance over state compliance requirements will be conducted in accordance with the requirements of the Uniform Guidance and will consist of performing the applicable procedures described in the *State Compliance Audit Guide* to enable us to express an opinion on compliance over state compliance requirements and to render the required reports. We cannot provide assurance that an unmodified opinion on compliance will be expressed. Circumstances may arise in which it is necessary for us to modify our opinion or withdraw from the engagement.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether material noncompliance with applicable laws and regulations, the provisions of contracts and grant agreements applicable to major federal award programs, and the applicable compliance requirements occurred, whether due to fraud or error, and express an opinion on the entity's compliance based on the audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the entity's compliance with the requirements of the federal programs as a whole.

As part of a compliance audit in accordance with GAAS and, if applicable, in accordance with Government Auditing Standards, and/or any state or regulatory audit requirements, we exercise professional judgment and maintain



professional skepticism throughout the audit. We also identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

Our procedures will consist of determining major federal programs and, performing the applicable procedures described in the U.S. Office of Management and Budget *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the entity's major programs, and performing such other procedures as we considers necessary in the circumstances. The purpose of those procedures will be to express an opinion on the entity's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Also, as required by the Uniform Guidance, we will obtain an understanding of the entity's internal control over compliance relevant to the audit in order to design and perform tests of controls to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each of the entity's major federal award programs. Our tests will be less in scope than would be necessary to render an opinion on these controls and, accordingly, no opinion will be expressed in our report. However, we will communicate to you, regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we have identified during the audit.

We will issue reports on compliance that will include opinions or disclaimers of opinion regarding the Entity's compliance over major federal award programs and applicable state compliance requirements and reports on internal controls over compliance that will report any significant deficiencies and material weaknesses identified; however, such reports will not express opinions on internal control.

Management Responsibilities

Our audit will be conducted on the basis that management acknowledge and understand that they have responsibility for:

- The preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America;
- The design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error;
- Identifying, in its accounts, all federal awards received and expended during the period and the federal programs under which they were received;
- Maintaining records that adequately identify the source and application of funds for federally funded activities;
- Preparing the schedule of expenditures of federal awards (including notes and noncash assistance received) in accordance with the Uniform Guidance;
- Designing, implementing, and maintaining effective internal control over federal awards that provides reasonable assurance that the entity is managing federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards;
- Identifying and ensuring that the entity complies with federal laws, statutes, regulations, rules, provisions of contracts or grant agreements, and the terms and conditions of federal award programs, and implementing systems designed to achieve compliance with applicable federal statutes, regulations, and the terms and conditions of federal award programs;



- Disclosing accurately, currently, and completely the financial results of each federal award in accordance with the requirements of the award;
- Identifying and providing report copies of previous audits, attestation engagements, or other studies that directly relate to the objectives of the audit, including whether related recommendations have been implemented;
- Taking prompt action when instances of noncompliance are identified;
- Addressing the findings and recommendations of auditors, for establishing and maintaining a process to track the status of such findings and recommendations and taking corrective action on reported audit findings from prior periods and preparing a summary schedule of prior audit findings;
- Following up and taking corrective action on current year audit findings and preparing a corrective action plan for such findings;
- Submitting the reporting package and data collection form to the appropriate parties;
- Making the auditor aware of any significant contractor relationships where the contractor is responsible for program compliance;
- Providing us with:
 - Access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements including the disclosures, and relevant to federal award programs, such as records, documentation, and other matters;
 - Additional information that we may request from management for the audit;
 - Unrestricted access to persons within the entity from whom we determine it necessary to obtain audit evidence;
- Adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the current year period(s) under audit are immaterial, both individually and in the aggregate, to the financial statements as a whole;
- Maintaining adequate records, selecting and applying accounting principles, and safeguarding assets;
- Informing us of any known or suspected fraud affecting the entity involving management, employees with significant role in internal control and others where fraud could have a material effect on compliance;
- The accuracy and completeness of all information provided;
- Taking reasonable measures to safeguard protected personally identifiable and other sensitive information; and
- Confirming your understanding of your responsibilities as defined in this letter to us in your management representation letter.

With regard to the schedule of expenditures of federal awards referred to above, you acknowledge and understand your responsibility (a) for the preparation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance, (b) to provide us with the appropriate written representations regarding the schedule of expenditures of federal awards, (c) to include our report on the schedule of expenditures of federal awards in any document that contains the schedule of expenditures of federal awards and that indicates that we have reported on such schedule, and (d) to present the schedule of expenditures of federal awards with the audited financial statements, or if the schedule will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the schedule of expenditures of federal awards no later than the date of issuance by you of the schedule and our report thereon.



Regarding the supplementary information referred to above, you acknowledge and understand your responsibility for:

- Preparing the supplementary information in accordance with the applicable criteria;
- Providing us with the appropriate written representations regarding supplementary information;
- Including our report on the supplementary information in any document that contains the supplementary information and that indicates that we have reported on such supplementary information; and
- Presenting the supplementary information with the audited financial statements, or if the supplementary information will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance by you of the supplementary information and our report thereon.

With respect to any nonaudit services we perform, management is responsible for:

- Assuming all management responsibilities;
- Designating an individual who possesses suitable skill, knowledge, and/or experience by overseeing the services;
- Evaluating the adequacy and results of the services performed;
- Accepting responsibility for the results of the services performed; and
- Establishing and maintaining internal controls, including monitoring ongoing activities.

As part of our audit process, we will request from management written confirmation concerning representations made to us in connection with the audit.

The procedures we will perform in our engagement and the conclusions we reach as a basis for our report will be heavily influenced by the written and oral representations that we receive from management. In view of the foregoing, you agree to release our firm and its personnel from any liability and costs relating to our services under this letter resulting from false or misleading representations made to us by any member of your management.

Other Audit Matters

Regarding the electronic dissemination of audited financial statements, including financial statements published electronically on your website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

Professional standards prohibit us from being the sole host and/or the sole storage for your financial and non-financial data. As such, it is your responsibility to maintain your original data and records and we cannot be responsible to maintain such original information. By signing this engagement letter, you affirm that you have all the data and records required to make your books and records complete.

During the course of the engagement, we may communicate with you or your personnel via fax or e-mail, and you should be aware that communication in those mediums contains a risk of misdirected or intercepted communications.

We understand that you will assemble or prepare documents or support for any transactions we select for testing.



The audit documentation for this engagement is the property of Squire & Company, PC and constitutes confidential information. However, we may be requested to make certain audit documentation available to a federal or state agency providing direct or indirect funding, and the U.S. Government Accountability Office pursuant to authority given to them by law or regulation, or to peer reviewers. If requested, access to such audit documentation will be provided under the supervision of Squire & Company, PC's personnel. Furthermore, upon request, we may provide copies of selected audit documentation to these agencies and regulators. The regulators and agencies may intend, or decide, to distribute the copies of information contained therein to others, including other governmental agencies.

You agree to inform us of facts that may affect the financial statements of which you may become aware during the period from the date of the auditor's report to the date the financial statements are issued.

If you intend to publish or otherwise reproduce the financial statements and refer to our firm, you agree to provide us with printers' proofs or masters for our review and approval before printing. You also agree to provide us with a copy of the final reproduced material for our approval before it is distributed.

Further, we will be available during the year to consult with you on financial management and accounting matters of a routine nature.

During the audit, we may observe opportunities for economy in, or improved controls over, your operations. We will bring such matters to the attention of the appropriate level of management, either orally or in writing.

We agree to retain our audit documentation or work papers for at least seven years from the date of our report.

At the end of our audit engagement, we will communicate to those charged with governance the following significant findings from the audit:

- Our view about the qualitative aspects of the Entity's significant accounting practices;
- Significant difficulties, if any, encountered during the audit;
- Uncorrected misstatements, other than those we believe are trivial, if any;
- Disagreements with management, if any;
- Other findings or issues, if any, arising from the audit that are, in our professional judgment, significant and relevant to those charged with governance regarding their oversight of the financial reporting process;
- Material, corrected misstatements that were brought to the attention of management as a result of our audit procedures;
- Representations we requested from management;
- Management's consultations with other accountants, if any; and
- Significant issues, if any, arising from the audit that were discussed, or the subject of correspondence, with management.

In accordance with the requirements of *Government Auditing Standards*, our most recent external peer review report can be viewed in the public file at www.aicpa.com.

Please sign and return this letter to indicate your acknowledgment of, and agreement with, the arrangements for our audit of the financial statements and compliance over major federal award programs and state compliance requirements including our respective responsibilities.



We appreciate the opportunity to be your financial statement auditors and look forward to working with you and your personnel.

Respectfully,

Squire & Company, PC

Squire & Company, PC

RESPONSE:

This letter correctly sets forth our understanding. Acknowledged and agreed on behalf of Las Vegas-Clark County Library District by:

Signature: _____

Title: _____

Date: _____



ITEM VIII.A.5.

AGENDA ITEM

MARCH 12, 2026 MEETING OF THE BOARD OF TRUSTEES

Agenda Item # VIII.A.5.:

Discussion and possible Board action regarding contract award for the purchase of Adult Learning Program laptops.

Background:

Funds are allocated in the Grant Fund and General Fund to purchase 250 laptops and peripherals for the Adult Learning Program. The equipment will support students using online curriculum, and staff for day-to-day operations. The department currently uses about 500 iPad devices. Approximately half of these devices have reached end of life as the devices no longer accept updates. The Adult Learning Program needs to improve department technology to continue delivering and advancing services.

Each student will have access to a device from a classroom charging cart. Students will use a device and then return it at the conclusion of each class. Laptops will be used multiple times throughout the day by students in different classes. Laptops are an ideal solution for mobile device management, and they provide a better platform for students to gain skills in digital literacy.

The purchase is exempt from competitive bidding. A Disclosure of Ownership/Principals and Relationships can be provided upon request. A purchase quote is attached.

Recommended Action:

Motion to authorize staff to award a contract for the purchase of 250 laptops and peripherals to Lenovo for \$389,035.50.

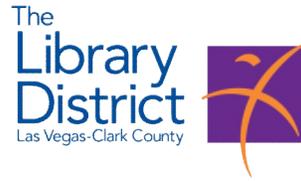


Cart Summary

Cart ID:1056094339
 Date & Time:02/19/2026 23:29 GMT
 Customer Name:David Rojas
 Customer ID:JOSEDAVE.ROJAS@THELIBRARYDISTRICT.ORG
 Company Name:LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
 Customer Code Number:CCAVP231
 Lenovo Construct Code:CA-NASPO VP-23013/7-23-70-55-05

Your Cart Summary:

ITEM	QTY	TOTAL PRICE
 Lenovo USB-C to 4 Port USB-A Hub 4X90X21427	20	\$520.00
 Lenovo Select Wireless Modern Combo (Storm Grey) - English GK31D10707	30	\$900.00
 ThinkPad T16 Gen 4, Intel® Core™ Ultra 5 225U (E-cores up to 3.80GHz, 12MB), 16" WUXGA Non-Touch, W11P64 US/UK_ENG, 32.0GB, 1x256GB SSD M.2 2280 PCIe Gen4 TLC Opal, Intel® Graphics, BT 5.3,WI-FI 6E AX211, Wired Ethernet, FPR, 5MP RGB+IR, 4 Cell Li-Pol 86 Wh, 100W, 5-Yr On-site,3 Year On-site, Accidental Damage Protection, Backlit, Black with Number Pad-English (US) 21QF551000	250	\$346,250.00
 ThinkVision P32p-30 31.5" Monitor 63D1RARIUS	30	\$41,365.50
		Sub total: \$389,035.50 Instant Savings: -\$0.00 Shipping: Calculated at Checkout Total: \$389,035.50



ITEM VIII.B.1.

AGENDA ITEM

MARCH 12, 2026, MEETING OF THE BOARD OF TRUSTEES

Agenda Item # VIII.B.1.:

Playbook 2031 Presentation (Strategic Plan)

Background:

Playbook 2031 is the Library District's strategic plan for 2026 – 2031, developed through community engagement, environmental analysis, and staff and stakeholder input to ensure alignment with evolving community needs. The plan establishes a forward-looking framework focused on responsive operations, future-ready learning, community well-being, and the Library District's role as a civic anchor. This presentation will provide an overview of its vision, strategic directions, and key initiatives.

Dr. Roslyn Dean, Director of Business Strategies and Planning, will present a summary of Playbook 2031. Refer to the presentation "*Playbook 2031 Presentation*," included in the March Board of Trustees Documents.

Recommended Action:

Presentation only.



The Library District
Las Vegas-Clark County

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Playbook 2031

The graphic features a purple-to-magenta gradient background with a white football play diagram. The diagram includes various symbols: 'X' marks representing defensive players, 'O' marks representing offensive players, and white arrows indicating the direction of movement. The text 'The Library District Las Vegas-Clark County' and 'FREE TO BE' is located in the upper right corner. The title 'Playbook 2031' is centered in a large, bold, white font within an orange rectangular box.

Playbook 2031

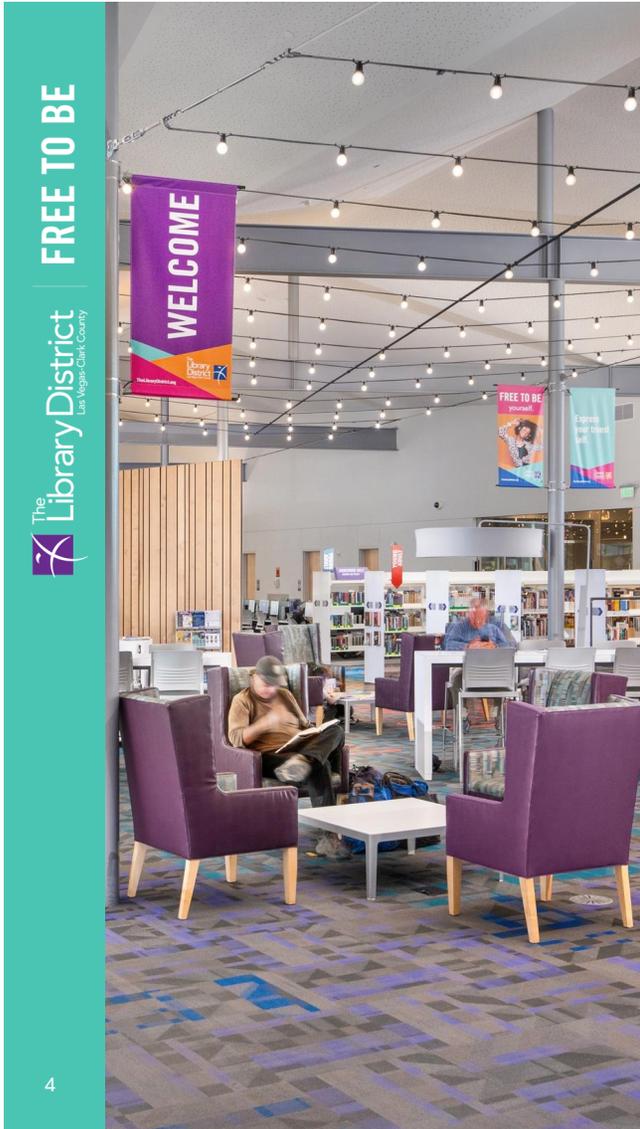
Charting a Future Vision for
Community Learning and Growth



Introduction and Overview

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Welcome to Playbook 2031

Vision and Community Engagement

Playbook 2031 reflects a community-driven vision shaped by residents, staff, and partners to meet local needs.

Expansion and Impact

The plan aims to expand access and deepen impact across all 25 library branches and beyond.

Innovation and Technology

Playbook 2031 emphasizes embracing digital literacy to prepare the community for future challenges.

Adaptability and Resilience

The plan ensures the library remains adaptable and resilient to a rapidly changing world and emerging opportunities.



Mission, Values, Vision

Mission

The talented, dedicated staff of the Las Vegas-Clark County Library District is committed to nurturing and elevating the lives of the diverse individuals and groups that we serve and supporting their aspirations.

Values

Our values emphasize education, excellence, freedom, diversity, innovation, and community.

Vision

People are important, partnerships in education are vital, we're building a community of readers, meeting people where they are, and we're here to help.

Community and Environmental Insights



Environmental Scan and Demographics



Ethnic and Racial Diversity

Clark County features varied ethnic groups including White, Black, Latinx, Asian, and multiracial populations, reflecting rich diversity.



Age and Residency Profile

Our cardholders includes strong senior and working age representation, with many long-term residents living over a decade in the area.



Income and Education Levels

Income spans from low to high, with 70% having some college or higher education, highlighting economic and educational variety.

Community Assessment



Library Usage and Access

43% of people use online resources weekly, and physical collections make up 66% of total usage despite access barriers.

Program Priorities

Non-users prioritize literacy, adult education, and technology, while cardholders focus on physical collections, youth programs, and makerspaces.

Community Challenges and Role

The library addresses social issues like homelessness and rising living costs, acting as a hub for social services and workforce development.

High Satisfaction and Opportunity

Customer satisfaction is high with a world-class Net Promoter Score and 95% positive feedback, showing trust and opportunity for growth.

Strategic Framework



Strategic Directions



Responsive and Resilient Operations

Focuses on operational excellence, adaptability, and innovation to ensure long-term sustainability.

The Library District as a Community Anchor

Positions libraries as cultural and representative hubs fostering civic engagement and community identity.

Future-Ready Learning

Prioritizes digital literacy, STEAM education, and personalized learning to prepare for emerging careers.

Healthy Communities and Connected Lives

Integrates wellness, social services, and community support within library spaces to promote well-being.



Activating the Strategies Through Power Plays

Powerful People

Empower staff, customers, and partners to act as agents of equity and change for sustained impact.

Powerful Places

Create welcoming physical and virtual environments that foster connection and cultural affirmation.

Powerful Partnerships

Build collaborations across sectors to expand opportunities and scale success effectively.

Powerful Platforms

Leverage technology, data, and communication tools to enhance access and responsiveness.

Strategic Initiatives

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Responsive, Resilient, and Remarkable Operations

Predictive Analytics & Forecasting

Using predictive analytics to anticipate community needs enhances proactive service delivery and operational excellence.

Staff Development & Innovation

The Next Gen Staff Academy and innovation labs empower future leaders and foster continuous staff-led improvements.

Agile Service Design & Autonomy

Adopting agile design enables rapid testing and scaling of services while enhancing branch autonomy and quality.

Sustainable & Collaborative Practices

Expanding sustainable facility design and building partnerships strengthens resilience and supports experimentation.



The Library as a Community Anchor



Civic Engagement Initiatives

Monthly forums, town halls, and oral history projects strengthen community participation and voice.

Cultural and Creative Programs

Artist-in-Residence and Storyteller programs foster creativity and preserve local heritage.

Youth and Media Empowerment

Media labs support youth-led journalism, nurturing new voices and digital skills.

Partnerships and Spaces

Collaborations with cultural groups and activating public spaces enhance community identity and dialogue.

Future-Ready Learning



Digital Skills Development

Programs focus on digital literacy, coding, and digital fluency to prepare residents for the digital economy.

Augmented and Virtual Reality in STEAM

AR and VR technologies are integrated into STEAM education to enhance immersive learning experiences.

Library Academy and Credentials

The Library Academy offers micro-credentials and stackable certifications supporting lifelong learning and workforce skills.

Collaborations and Learning Support

Partnerships with employers, personalized concierge services, and neighborhood cohorts expand real-world learning opportunities.

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Healthy Communities & Connected Lives

Integrated Health Services

Libraries host health clinics and social worker networks to support community well-being and provide real-time resource connections.

Wellness and Food Security Programs

Initiatives like Wellness Wednesdays and food security efforts address critical health and nutrition needs within communities.



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All In to Win – Level Up!

Collective Strength

Harnessing Powerful People, Places, Partnerships, and Platforms unites the community for shared success.

Vision of Inclusivity

The Library District focuses on equity, resilience, and transformation to benefit all community members.

Strategic Empowerment

Innovation and collaboration drive the Library District's commitment to lead and inspire the future.