

LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' MEETING AT
WEST LAS VEGAS LIBRARY AND VIA ZOOM
THURSDAY, APRIL 10, 2025

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[Meeting began at 5:04 p.m.]

VICE-CHAIR ROGERS: All right. I think we're ready to get started. We'll go ahead and officially call the meeting to order. I'm showing 5:04. And we will start with our roll call followed by the Pledge of Allegiance. Debbie, could you lead us in roll call?

MS. LEE: Sure. Chair Waugh.

[No heard response.]

MS. LEE: Doctor Rogers.

VICE-CHAIR ROGERS: Present.

MS. LEE: Secretary Jiron.

[No heard response.]

MS. LEE: Treasurer Whiteley.

TRUSTEE TURNER WHITELEY: Present.

MS. LEE: Trustee Sanchez.

TRUSTEE SANCHEZ: Here.

MS. LEE: Trustee Dutkowski.

TRUSTEE DUTKOWSKI: Present.

MS. LEE: Trustee White.

TRUSTEE WHITE: Here.

MS. LEE: Trustee Williams.

TRUSTEE WILLIAMS: Present.

MS. LEE: Trustee Jones.

TRUSTEE JONES: Present.

MS. LEE: Trustee Fiedler.

TRUSTEE FIEDLER: Here.

MS. LEE: We have a chair -- a quorum.

VICE-CHAIR ROGERS: Thank you. All right. Let's stand
up to --

[PLEDGE OF ALLEGIANCE.]

VICE-CHAIR ROGERS: All right. Do we have anyone
signed up for public comment?

MS. LEE: No, we do not.

VICE-CHAIR ROGERS: Yeah. We will go to our first
agenda item, which is a motion to approve the agenda.

UNIDENTIFIED SPEAKER: So moved.

VICE-CHAIR ROGERS: Do we have a second?

TREASURER TURNER WHITELEY: Second.

VICE-CHAIR ROGERS: Any discussion?

[No heard response.]

All right. All those in favor say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: Any opposed?

[No heard response.]

All right, motion carries.

And then let's go to approval of the Minutes for the

Finance and Audit Committee Meeting for February 6, 2025. I mean, February 6, 2025. Can we do those as a bundle, Jerry, or do we need to do those one at a time? Each of the --

COUNSEL WELT: One at a time.

VICE-CHAIR ROGERS: Okay. Do we have a motion to approve the Finance and Audit Committee Meeting Minutes for February 6th, 2025?

TREASURER TURNER WHITELEY: So moved.

VICE-CHAIR ROGERS: Do we have a second?

TRUSTEE WHITE: Second?

VICE-CHAIR ROGERS: Any questions?

[No heard response.]

All right. Call further questions, all those in favor say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: Any opposed?

[No heard response.]

All right. Motion carries.

Next, do we have a motion to approve the Regular Board Meeting Minutes for March 13th, 2025?

UNIDENTIFIED SPEAKER: So moved.

VICE-CHAIR ROGERS: Do we have a second?

UNIDENTIFIED SPEAKER: Second.

VICE-CHAIR ROGERS: All right. Any discussion?

[No heard response.]

All those in favor, say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: Any opposed?

[No heard response.]

Okay. Motion carries. Minutes approved.

And then we will start with the Chair's Report, which is me. I know Nate sent out an e-mail. I don't know if many of you know, but Nate is in Carson. He had to have a procedure, so he's there recovering. So we just want to continue to wish him well. And I know we have some Board members who were -- whose terms were renewed, so we want to congratulate Kate.

And then also we want to welcome our new Board members. So maybe we'll let each of our Board members maybe introduce themselves and we just welcome you to the Board.

TRUSTEE FIEDLER: Hi.

VICE-CHAIR ROGERS: We'll start to my left.

TRUSTEE FIEDLER: Brittany Paloma Fiedler. I am a born and raised Las Vegan. My first library job was actually as a page at the Clark County Library and now I am a tenured professor in the university library at UNLV. And I'm very excited to be here.

VICE-CHAIR ROGERS: Welcome. All right. You're up.

TRUSTEE WILLIAMS: I thought I did it last time.

VICE-CHAIR ROGERS: Oh, did you?

VARIOUS TRUSTEES: Yes.

TRUSTEE WILLIAMS: Yeah. Asha and I did our --

VICE-CHAIR ROGERS: Okay. All right. Well, I think we're

all set.

So -- and I know that I was reminded this is Library Week, so we just want to make sure we continue to support our libraries and, you know, we know the important role we play in our various communities, nationally and globally, and many communities really depend on this very vital and important resource to be able to do just the basic things that many of us take for granted in our daily lives.

So we just want to thank all of our library affiliate staff and volunteers and partners that do what you do to make it possible for so many in our community to be able to access these important resources and thrive. So we appreciate all that you do every day.

And so next we will see -- do we have anyone present from the Las Vegas County Library Foundation?

All right. I see Fred coming down.

DIRECTOR JAMES: Good evening, especially to the new Board Trustees. It's a great Board to be on.

I'm here on behalf of Chairperson Felipe Ortiz. He was unable to make it tonight. So basically, we just wanted to update you regarding the contract that we have -- that we're still working on, but I believe that it should be done completely soon. Jerry probably has an update on that.

We're working also on the job description for our CEO of the Foundation. We expect that to be done probably before July 1st. And those are the things that we're working on right now. And

we're meeting with our Board in the next Board meeting and at that next Board meeting hopefully we talk about the -- approve the job description and basically the salary. Are there any questions?

VICE-CHAIR ROGERS: Let's see, Trustee Sanchez.

TRUSTEE SANCHEZ: Yes, thank you.

Hi, Fred. How are you?

DIRECTOR JAMES: I'm doing well. How are you doing?

TRUSTEE SANCHEZ: Good, good. So how has the conversations been going with the Board members regarding the transition? Are they supportive of it? Do they have any questions regarding it? What's the general consensus?

DIRECTOR JAMES: The Foundation in general is positive about what's going on. It's taking longer than we had hoped. It's taking longer than we had hoped, so we're hoping that -- to be able to wrap up -- we were hoping to have the contract wrapped up before the signing of the last New Market Tax Credits that we're part of.

TRUSTEE SANCHEZ: So you're saying that you think that you're going to have the job description and the salary range? And when's your next Foundation meeting?

DIRECTOR JAMES: It says May, but --

TRUSTEE SANCHEZ: May.

DIRECTOR JAMES: -- we might have one in -- we'll probably have one next month in May.

TRUSTEE SANCHEZ: Okay. Thank you.

TRUSTEE WHITE: Could you explain the portion about the New Markets Tax Credit?

DIRECTOR JAMES: Well, the Foundation -- because the Library District is a government entity, you cannot, as a government entity except New Market Tax Credits. The Foundation was in -- had been created decades before, and in order for the Foundation to be -- to accept New Market Tax Credit or be a part of it, we had to get a law changed up in Carson City.

And the law allows the Foundation to, on behalf, become an intermediary. We get the funds and then we give it back to you. So that's all we have to do. I mean, we don't do anything else other than that. Without us, you couldn't do -- without us or any other nonprofit, you could not do this.

TRUSTEE WHITE: So but it's not going to hold up the library building.

DIRECTOR JAMES: Oh, no, no, no.

TRUSTEE WHITE: Okay.

TREASURER TURNER WHITELEY: No. For --

TRUSTEE WHITE: All right.

DIRECTOR JAMES: We're on the same page with that.

TRUSTEE WHITE: Oh, okay.

TREASURER TURNER WHITELEY: For clarity's sake, the New Market Tax Credit Agreement is already signed and done. The operating --

DIRECTOR JAMES: We have --

TREASURER TURNER WHITELEY: -- agreement is what you're talking about, which is separate --

DIRECTOR JAMES: We have nothing to do with that.

TREASURER TURNER WHITELEY: Right. Yeah, the operating --

DIRECTOR JAMES: We --

TREASURER TURNER WHITELEY: -- agreement is a separate --

DIRECTOR JAMES: We have --

TREASURER TURNER WHITELEY: -- agreement.

DIRECTOR JAMES: We can only -- sign the agreement. The money has to come through us. If we don't transfer the money, nothing happens. So you do all the signing, the paperwork, we do all the transfers. It comes to us and then we transfer it back to you.

TRUSTEE WHITE: I understand. And there is no hesitation --

DIRECTOR JAMES: No.

TRUSTEE WHITE: -- no obstacle --

DIRECTOR JAMES: None.

TRUSTEE WHITE: -- nothing --

DIRECTOR JAMES: None.

TRUSTEE WHITE: Okay.

DIRECTOR JAMES: This is a great program that we put together when I was Chief Financial Officer. I'm a big proponent of

New Market Tax Credits.

TRUSTEE SANCHEZ: Can you tell me how much the Foundation, through New Market Tax Credits, is giving towards the new library? I think -- I don't want to guess. I think I have the number --

DIRECTOR JAMES: We --

TRUSTEE SANCHEZ: -- but I want to --

DIRECTOR JAMES: We're not giving anything.

TRUSTEE SANCHEZ: No, no, no. I'm saying that -- how much is being received --

DIRECTOR JAMES: Floresto --

TRUSTEE SANCHEZ: -- for the new --

DIRECTOR JAMES: -- your Chief Financial Officer --

VICE-CHAIR ROGERS: Yeah, we'll defer to --

MR. CABIAS: Thank you, Vice Chair.

VICE-CHAIR ROGERS: -- Floresto to answer that exact question on the amounts.

MR. CABIAS: Yeah. Trustee Sanchez, I believe you're asking how much the net benefit overall will be for the Library District's West Las Vegas project, which we've already secured \$6.5 million in funding from the first round of federal funds and we're seeking another \$6 million in funding in both federal and state funding.

And the Library District as a sponsor of the West Las Vegas project makes a contribution into what we call the New

Markets Investment Fund to be also passed on to the Library District Foundation, who then makes a loan to another nonprofit corporation that I'll be explaining in a little more detail later on the agenda.

I think this is good timing because I wanted to give an update to -- or provide more information for the newer Trustees here. But I hope that answers your question as far as the Foundation plays the role of a passive entity, a channel for which the District can invest funds into the New Markets Program, which yields the net benefit of up to \$13 million total going through a complicated tax structure that involves our affiliates, our partners like the Library District Foundation and the other nonprofit corporation that Mr. James is alluding to known as the QALICB. And again, I'll speak more --

TRUSTEE SANCHEZ: Yeah.

MR. CABIAS: -- to that, but is that the --

TRUSTEE SANCHEZ: Yep. That's the information.

MR. CABIAS: -- information you're looking for?

TRUSTEE SANCHEZ: Yep.

MR. CABIAS: Okay.

TRUSTEE SANCHEZ: Thank you.

DIRECTOR JAMES: So just to be clear, we're just the pass-through. We don't --

TRUSTEE SANCHEZ: No, I understand that.

DIRECTOR JAMES: Okay.

TRUSTEE SANCHEZ: But I also understand that the Library District would not be able to receive those funds if the Foundation was not here because you cannot -- I don't believe the Library District can receive New Market Tax Credits without the Foundation.

TREASURER TURNER WHITELEY: Well, without --

TRUSTEE SANCHEZ: Without --

TREASURER TURNER WHITELEY: -- a nonprofit.

TRUSTEE SANCHEZ: Correct.

DIRECTOR JAMES: With --

TREASURER TURNER WHITELEY: Any nonprofit.

TRUSTEE SANCHEZ: Correct.

DIRECTOR JAMES: And we have a --

TRUSTEE SANCHEZ: I mean, we don't have another nonprofit right now.

TREASURER TURNER WHITELEY: Correct.

TRUSTEE SANCHEZ: Yeah.

DIRECTOR JAMES: We -- it's set up so that any nonprofit can represent the Library District, and that's the way it was set up when we went up there to have the law changed. We didn't try to, you know, cap the Library to one organization. So the Library has its choice of who they would like to do this through. It's just that we're more convenient and we've done it and you're -- and the people, your investors are familiar with the Library Foundation --

TRUSTEE SANCHEZ: Yeah.

DIRECTOR JAMES: -- so those things help because we've done this twice before.

TREASURER TURNER WHITELEY: But just for clarity, the operational agreement that you guys are working on doesn't have anything to do with the current committed New Market Tax Credits Agreement, which is --

DIRECTOR JAMES: That --

TREASURER TURNER WHITELEY: -- already --

DIRECTOR JAMES: And that's correct --

TREASURER TURNER WHITELEY: -- signed and --

DIRECTOR JAMES: That's correct.

TREASURER TURNER WHITELEY: -- in process.

DIRECTOR JAMES: It should --

TREASURER TURNER WHITELEY: Perfect.

DIRECTOR JAMES: -- in my opinion, but it doesn't.

TREASURER TURNER WHITELEY: Got it. Thank you.

DIRECTOR JAMES: Are there any other questions?

TRUSTEE SANCHEZ: No, thank you. We look forward to hearing what happens at your main meeting or if you have another meeting prior to that. Thank you.

DIRECTOR JAMES: Thank you.

VICE-CHAIR ROGERS: Okay. Thank you.

All right. We will -- that will conclude the Chair's Report.

And we will transition to Agenda Item No. VI, the Library Reports, led by CFO, Floresto.

MR. CABIAS: Thanks, again, Dr. Rogers. I will present the information that Executive Director Watson wanted to bring the Board up to speed for, along with the community.

He also wanted to acknowledge Library -- National Library Week and to thank everyone here, from the Trustees to staff and the community for their ongoing support. He also made presentations to Clark County and the City of Las Vegas informing them of the Library, its operations and you know, the context that the National Library Week has with the -- with our operations.

So other than that, the Executive Director's Report is presented as is, but he also did want me to provide an overview, a brief summary of the discussion had earlier this week with the Finance and Audit Committee. Staff presented the overall figures for the preliminary budget that is due to the state of Nevada by April 15th.

And we wanted to emphasize our budget approach and how it affects our budgeting for this upcoming fiscal year due to the risks and other challenges that we're facing this fiscal year, especially with respect to federal funding. We just talked about the New Markets Tax Credit Program and the significant amounts of federal funding that is being contributed to the Library District for the West Las Vegas project.

And there are other risks involved, so I informed the Finance Committee about those risks and how it's affecting our budget approach, which hasn't changed. It's always been

conservative. We analyzed the revenues and resources coming in and from there determine how much we can spend of those available funds in order to maintain core services and continue expanding programming and other capital initiatives, for example, the West Las Vegas Library project.

And this approach has stood the test of time. It's gotten the Library District through a housing crash, a financial crisis, Great Recession. And under Executive Director Watson's leadership since the pandemic, the District has maintained its financial stability and also is building a brand-new library even in a financially challenging climate.

And I mentioned the cost controls that we will be implementing this year, which again is not new. The District is always diligent in looking at costs and like I said, balancing available resources with maintaining long term financial health and continuing to expand as I just mentioned. That's done in services and supplies. You know, that's an item that increases every year because of core contracts that increase, you know, as part of the agreements.

And we also take a close look at personnel costs. And a very good question was raised about how personnel costs are being evaluated, especially in the current year, because we're budgeting for Fiscal Year 2026, but we're also taking action in Fiscal Year 2025, to ensure that the budget will accommodate our needs for not just Fiscal Year 2026, but beyond.

And with respect to personnel costs, I mentioned that, you know, we are looking at vacant positions in particular, which is something that we can control in order to produce or make resources available for upcoming years and I wanted to clarify that there's not a hiring freeze at this time. The District always maintains a certain level of vacancies throughout the year compared to the budget.

We budget personnel cost at 100 percent, assuming that -- that assumes that all positions are filled throughout the entire fiscal year, which is not the case. There's natural turnover throughout the year and those vacancies that are available are evaluated not just to determine filling them, but how we fill them.

For example, throughout the pandemic, again, under the Director's guidance, we were being more innovative in how we utilize vacant positions. We filled them as needed, but we took the opportunity in library operations, for example, to take vacant positions and combine them or convert them to positions that better suit the programming that we're offering, which changes, you know, over time. And in some cases that provides cost savings compared to the budget.

So that's just an example of our mindset and our approach to budgeting at all times. That's our game plan for budgeting. It's just that with the circumstances we're facing today and the risks to federal funding sources, a potential economic downturn or any other emergency that is impossible to predict,

we're keeping that in mind as we continue to discuss the budget.

The Executive Director and Chief Financial Officer are the fiscal agents of the Library District and responsible for ensuring the District's financial health and that all financial operations align with the mission and again, long term financial stability, which is always the goal. And so with the Finance and Audit Committee we presented, you know, these risks and how we're addressing them in the current fiscal year.

I can take any questions.

VICE-CHAIR ROGERS: Any questions for the Executive Director's report?

Trustee Sanchez.

TRUSTEE SANCHEZ: Thank you.

Speaking about the budget, you had said that you guys -- that the Library has right now has 72 vacant positions, and that if you hold those positions until June 30th, we would have a savings of \$4.5 million. So my question to you is knowing that the CT Tax, you know, is -- we don't know where it's going to be in the future, at what point -- and I -- and right now things are good. At what point do we as a Board need to know -- like what -- at what -- what is the triggering point where you say, okay, you know what, things are a little strange?

I know that at your Finance meeting, you had said that some of the numbers were not entirely correct because they had not finished or for whatever reason, there was some cycle problem

with getting you the numbers, you know, for the entire term. And so I just want to be proactive and I'm just asking you, what is that trigger?

MR. CABIAS: Yes, thank you, Trustee Sanchez, that's a great question. And we discussed it somewhat in the Finance Committee meeting in that -- again, just quickly going back to our budget approach, another element of the budget is to ensure there's a certain amount of reserves available for these types of challenges. It got us through the pandemic era and that was a clear example of a trigger. We knew that the economy was going to shut down for who knows how long, and that those sales taxes would not only come in under, but would fall off a cliff, which is what happened.

And so again, that's the extreme example of we, staff, came to the Board to ask for approval of a Voluntary Employee Separation Program, which encouraged long term employees to separate or retire from the District. That produced a savings in our reserve, and we broke even quickly, fortunately, there. But that's the type of action that would be brought to the Board. Chair Waugh, actually, you know, asked about that specific example.

Here, even though we are facing risks, and we don't know the trend in sales tax to your point because of, you know, technical difficulties with the state's reporting system, we still can make a forecast and expect the CTX to stay flat. This is also based on data that the state was able to provide.

But in the event that, as we go along month-to-month that these sales tax revenues drop even more significantly, again, the Executive Director, you know, the Chief Financial Officer and administrative team will take a closer look at our spending and that's where we may consider things like not filling positions in order to generate savings. That's what we did when the VESP, the Voluntary Employee Separation Program was implemented.

But because of our healthy reserve, we are able to withstand some of the risks that we're facing, a \$6 million loss in federal funding would be extreme. Like if something like that happened and executive orders prevented us from collecting the remaining amount available for the New Markets Program, that wouldn't stop the West Las Vegas project from being completed because, again, we're prepared for these types of financial challenges.

But it would affect capital initiatives down the road and that's where we would be monitoring the climate, you know how are revenues coming in now? What does our fund balance look like? And again, going back to a reserve is ensured or planned for in the budget to make that available. It's difficult to determine if there are any other trigger points that would take us -- would encourage the District to take more action and to come to the Board, but we would continue reporting, you know, as always.

TRUSTEE SANCHEZ: For the record, what is the amount of the reserve?

MR. CABIAS: It is budgeted at 15 percent of total expenditures. That's a rule of thumb that staff has considered a safe reserve. In the past, the Government Accounting Standards Board, you know, provides guidance on this and it used to be 5 percent, but that's at a time when the financial climate wasn't nearly as challenging as it has been. During the pandemic, we actually maintained a 20 percent reserve of total expenditures and that in recent years has amounted to \$15 million.

And again, the budget is designed to be conservative, so it is crafted to produce a 15 percent reserve of about \$50 million, but we expect savings, so it's conservative in that -- in the example of personnel costs, we budget 100 percent, but we expect vacancies; we can control how they're filled and we can manage the amount of savings compared to the budget there.

TRUSTEE SANCHEZ: Thank you.

MR. CABIAS: You're welcome.

VICE-CHAIR ROGERS: Any other questions?

[No heard response.]

I know our -- Floresto had one other update, but I want to also just open up to see if there were any reports that any other Trustees wanted to pull to ask any questions?

TRUSTEE SANCHEZ: I wanted to talk about the Human Resources Report, if possible.

VICE-CHAIR ROGERS: Let's pull it.

MR. SERPICO: Good evening, Vice-Chair Rogers, Director

Cabias, Trustees. Jeffrey Serpico, for the record, Director of Human Resources.

TRUSTEE SANCHEZ: Good evening. How are you?

MR. SERPICO: How are you doing?

TRUSTEE SANCHEZ: Good. So I had a question because, you know, I sat in on the budget meeting. I wanted to ask you, how are we going as far as -- are we -- right now you have positions and it's not that they're on hold or anything like that, but I guess my question is, is I saw that there was a business and development position and I was wondering if you could tell us more about that position and what the salary is on that.

The Director of Business and Development, which is a new position, but it's not development, it's --

TRUSTEE SANCHEZ: Okay.

MR. SERPICO: -- business strategy and planning. It replaced the Director of Development. That position based on organizational need. I believe the salary range is around 136 to 181, which is the same as the Director of Development. And you'll hear a little bit more about that position as Floresto introduces the person who filled the position.

TRUSTEE SANCHEZ: Okay. Thank you.

MR. SERPICO: Okay. And the job description is also available online too.

TRUSTEE SANCHEZ: Thank you.

MR. SERPICO: Okay.

MR. CABIAS: And I would like to introduce that new member of the administrative team now; that would be Doctor Roslyn Dean. She was previously the regional manager under library operations, and she is now the new Business Strategies and Planning Director. She brings to the District a wealth of knowledge and experience and her credentials are very impressive. But I'll let the Doctor Dean tell you a little bit more about herself and her vision for business strategies and planning. Roslyn, welcome and congratulations.

DR. DEAN: Thank you.

So, again, for the record, I'm Doctor Roslyn Dean and I am the new Business Strategies and Planning Director. So I did want to give you a little bit of information or tell you a little bit about my background and to keep it kind of concise, I'm going to go ahead and read it to you.

So with over 21 years of experience in the library industry, I bring a comprehensive and diverse background in public service and library operations. Prior to assuming my current role as Business Strategies and Planning Director, I served as the Library Operations Regional Manager with the Library District for more than three and a half years. Before joining the Library District, I was the Community Engagement Manager for the Broward County Library, where I led initiatives to strengthen library and community connections.

My library industry career began on the technology side

where I spent 14 years progress -- in progressively responsible roles with an integrated library system software development company. During that time I trained library professionals worldwide, including here in the United States, in Spain, Singapore, Australia, the UK, and Canada, on the implementation and optimization of integrated library systems.

My 28-year career is a 360-degree reflection of my lifelong commitment to public service. I began my career as a middle school teacher in a Title I school. I later taught adult literacy as an Adult Basic Education and GED instructor. I also served as a program director for Child Abuse Prevention Agency. I worked as an outreach coordinator for the Florida State University College of Medicine, where I recruited middle and high school students to mentor and tutor them in math and science well before STEM was an acronym.

I am enthusiastic about shaping the future of this role and contributing to the continued growth and impact of the Library District and service to our community.

So to tell you a little bit about the direction of the role. So currently there is the Grants Development Coordinator who oversees our grants; that will move under this department. And then we also plan to have a government affairs position that will cover some of the role that was -- or some of the things that the previous development director did in terms of staying connected to our local, state and federal entities in terms of making sure we're

advocating for the Library District and keeping abreast of what's happening in those arenas, as well as in the community. And then there's a third part, which is the newest part of this role, which I've -- we've defined as organizational oversight.

So under organizational oversight, we will look at operational efficiency, we'll look at change management processes, we'll look at organizational waste and how we can improve that as we're talking about the budget. So those are some of the things -- and of course the most important part is the strategic plan.

Any questions for me?

VICE-CHAIR ROGERS: Any questions, Trustees?

TRUSTEE SANCHEZ: No, I just want to say welcome aboard.

DR. DEAN: Thank you so much.

VICE-CHAIR ROGERS: Yes, welcome and looking forward to what you produce in your new role.

DR. DEAN: Thank you. Appreciate it.

TREASURER TURNER WHITELEY: Thank you for your service so far to the District.

DR. DEAN: Thank you.

VICE-CHAIR ROGERS: And then I would -- any Trustees want to call any other reports?

TREASURER TURNER WHITELEY: Can we have the -- BAM, I guess and Community? I don't know. I don't know. It kind of goes to everyone, but I just feel like we would be remiss if we did

not acknowledge the 60th anniversary of the District and the incredible work from programming to operations, events to marketing, to earned media coverage that you guys succeeded in achieving for the District.

I was especially heartened to see that that coverage not only resulted in this really awesome cover story on the Las Vegas Weekly, which is terrific. It's vibrant. It shows so much about the District. As a communications professional, I couldn't be happier with the way that this turned out and I hope you guys are as well.

I also want to extend a special shoutout to you guys for being outside of Las Vegas. It was really cool to see some clips coming from Laughlin and really talk about the services that we're giving to the people that are living down there. I think that's really important. And then to the Ops Team -- also the events, the 6th through the 12th were fantastic. My kids and I enjoyed them. And then the memory lab is something interesting.

I'm always heartened by following along the social media honestly and seeing all the programming that's happening everywhere. If anyone in Las Vegas is bored, they are not following us on Instagram. So thanks, everyone. Really great job.

VICE-CHAIR ROGERS: All right. Well, I would like to call Mr. VINO to just give us -- not necessarily pull anything from your report but just if you just give us a verbal update on how our new library is progressing?

MR. VINO: West Vegas is -- it's been, knock on wood,

progressing on schedule. We are on schedule to be substantially complete in October. We've had no hiccups with deliveries or impact in the supply chain. We have one ongoing issue that is very topical I guess you would say. It's time -- we've ordered our LED sign and we -- I've delayed the delivery of the LED sign until the tariffs have been worked out. Right now we would owe a substantial amount of money if our LED sign was to land in California, based on the current tariffs. So we have time. We really don't need it until June/July.

So it's just something we're monitoring, but it's -- other than that, you know, CORE has been great to work with the whole team, everybody working on the site. Happy to give tours too, if everybody -- anybody would like to come by, we would appreciate it. It's good to see it now as, you know, the walls are up, sheet rock's up, we're actually painting, tiles going in. You know, we're getting to that point where you really get the feel of the library itself.

We're out with -- bids for the furniture and equipment went out this week. So we're dealing with that portion of the project, which is really the last big hurdle for the project itself, getting that in place. I'm not trying to whitewash it; it actually is moving along at a pretty good pace.

VICE-CHAIR ROGERS: Thank you, Mr. Vino. Great job managing the project. Oh.

TREASURER TURNER WHITELEY: Is there any concern --

you mentioned the tariffs on the LED sign. I know that we've built in contingency lines for those, but is there any concern as other pieces start to come in that these tariffs are going --

MR. VINO: All our other pieces --

TREASURER TURNER WHITELEY: -- to have a negative effect?

MR. VINO: -- are in place.

TREASURER TURNER WHITELEY: Okay.

MR. VINO: Our bigger equipment we ordered in advance of the project. So, you know, our big air conditioning systems, everything's in place. There's no big dollar items, other than the LED sign and the LED sign isn't -- you know it's a big number, but it's not anything that's -- would break the bank. It's just kind of annoying at this point. We're --

TREASURER TURNER WHITELEY: Yeah.

MR. VINO: -- just going to wait and see.

And then we have to anticipate six weeks out. So it's not when I order it to be delivered, it's when it lands. So we anticipate -- we're just going to wait a little bit of time. We have the time to just kind of monitor where things are, and we'll order it at the appropriate time.

TREASURER TURNER WHITELEY: Thanks for keeping tabs on that.

MR. VINO: No, no, thank you.

TRUSTEE SANCHEZ: I wanted to ask, where is the LED

coming from?

MR. VINO: It's -- I just found out, I guess it's manufactured in China.

TRUSTEE SANCHEZ: Okay. And then my other question is regarding the furniture, are you ordering it in the country or is it going to come from somewhere else?

MR. VINO: It's -- I did check today, almost all of it is -- it's from all over. It's 20 different -- 22 different bid groups, but most of it is manufactured in the United States, so we don't anticipate any delays or any issues along those lines with --

TRUSTEE SANCHEZ: For additional costs.

MR. VINO: -- the furniture. Additional costs, tariffs --

TRUSTEE SANCHEZ: Right. That's what I was asking.

MR. VINO: -- coming in, yeah.

TRUSTEE SANCHEZ: Okay.

MR. VINO: Yes.

TRUSTEE SANCHEZ: Very good. Thank you.

VICE-CHAIR ROGERS: All right. I do encourage my fellow Trustees to go and take advantage of when they do those weekly tours.

MR. VINO: Yeah. They're every Tuesday, if that's convenient. If not, just let me know. Happy to make special arrangements. It's worth a half hour to walk around and I love showing it off, so just let me know.

VICE-CHAIR ROGERS: Thank you --

TRUSTEE SANCHEZ: Thank you.

VICE-CHAIR ROGERS: -- Mr. VINO.

MR. VINO: Thank you, guys.

VICE-CHAIR ROGERS: Oh. Trustee?

TRUSTEE WHITE: Before you leave, if we have no more questions on this library, I have a question on the Good Springs Library.

MR. VINO: Uh-huh.

TRUSTEE WHITE: That's close to my heart. It looks as if the plans have changed.

MR. VINO: No, no. We closed, actually -- we own the property, effective April 2nd. We're moving forward with the county. It's going to be a process. I don't really have at this point a timeline for the conversion. It has its own challenges. We'll have to buy some water rights. We'll have to convert to commercial property versus residential.

Again, nothing that is earth shattering. It's just a timeline to work through with the county. They've been great to work with so far and you know, we'll just -- just started the process since this is our first week owning it, but the intent is to open it up. You know, it's residential so it has three bedrooms. We'll keep one of the bedrooms for a staff office. We have to create an ADA restroom and then we'll probably open up the space to create makerspaces. We'll have a youth area. We'll have -- be able to have a makerspace area. We'll have to put ADA porches in and -- you know, along the

front and a parking lot.

But, you know it's -- we've already started that whole process. It's -- again, it's just a process. So I hope in six months -- I will certainly keep the Board informed monthly in my Board report. And if I can, I'm -- in May if we have some drawings, I'll bring them forward and show you what our plans are for the property as well.

TRUSTEE WHITE: Thank you so much.

MR. VINO: Sure thing. Sure.

TRUSTEE WILLIAMS: Yes, I have a a quick question. You mentioned Tuesday, but you didn't mention what time. Are you there all day or is there a specific time?

MR. VINO: I'm there usually from 8:00 to 11:00, but anytime, you know? We have a standard construction meeting from 9:00 to 10:00, and then we typically do tours right around 10:00, but just let me know.

TRUSTEE WHITE: Okay. Thank you.

MR. VINO: Thank you, Trustees.

VICE-CHAIR ROGERS: Thank you, Mr. Vino.

All right. Do we have any other questions related to any other reports?

[No heard response.]

All right. That was for information only. We will transition to our new -- our unfinished business. I don't think we have anything listed there. So we'll go to ---

COUNSEL WELT: You do have to accept -- you have to

accept the reports.

VICE-CHAIR ROGERS: Oh, do we have a motion to accept the reports as presented?

TRUSTEE SANCHEZ: So moved.

VICE-CHAIR ROGERS: Do we have a second?

TRUSTEE WHITE: Second.

VICE-CHAIR ROGERS: Any questions?

[No heard response.]

All right. All those in favor, say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: Any opposed?

[No heard response.]

All right, motion carries. Reports are accepted. Thank you, Counselman Welt.

We will go to Unfinished Business. We don't have any items under Unfinished Business, which leads us to Agenda Item No. VIII, New Business. And we can do the consent agenda. We can do all four -- 1, 2, 3, all three items as one consent if there are no concerns; otherwise we can do them one at a time.

TRUSTEE SANCHEZ: I don't have any concerns, but I do have a question on No. 3, which is discussion and Board action regarding authorization for staff to negotiate and execute a lease with the Bureau of Land Management for the site development at Hollywood Park. I just would like some information on that, please.

MR. VINO: Good evening, again. John Vino, General

Services Director. I could answer.

TRUSTEE SANCHEZ: Yes, if you could just go over some background and kind of where you're at with it. I mean, I know that you're going to negotiate a lease. Is the lease coming back to us or are you just negotiating it? And just give us some background?

MR. VINO: The agenda item is strictly a request from the BLM for Board support for the project itself. This is something we've been working on since before 2001 -- 2021, sorry. It's just been a process. The past facilities mass report on our strategic plan identified that area as kind of a need. Our Sunrise Library is overloaded in terms of its patron base versus its square footage.

So this is an area we've been looking at. Actually, Trustee Ortiz was instrumental. We had looked at quite a bit of properties. We identified these 12 acres owned by the BLM quite a few years ago. Started the process. We've been just working through the different requirements that they've had. My -- I'm hoping actually that this is the last one. Our lease is typically \$5 a year, so it's not a financial obligation. Our obligation there is to have a development plan and work with BLM.

This would come to the Board more in terms of when we start programming, you know we would need Board support for this to be our next project per se, when we're ready to move ahead with a new development, you know. And we would discuss with the Board, you know, why we would choose it and then the Board would have to give us permission to develop it as a full library.

This is more of a permission just to kind of secure that site so we could bring it back to the Board as one of our future development sites, which we're trying to, you know, based on our facilities master plan, there's three or four areas that we need to have future sites available.

TRUSTEE SANCHEZ: Well, I think this is a very exciting development and I just wanted to know, when you execute a lease with the Bureau of Land Management, how long is the lease typically?

MR. VINO: It's been 20 years --

TRUSTEE SANCHEZ: Okay.

MR. VINO: -- in the past. We've had quite a few, you know, successful programs with the BLM. They've been great to work with, just working through their different requirements.

TRUSTEE SANCHEZ: Okay. That was my question.
Thank you so much.

MR. VINO: Sure, sure.

TRUSTEE SANCHEZ: Appreciate it.

TRUSTEE WILLIAMS: Yes. As you work through this particular project, I would really like to be very integral in the whole process. Not only do I happen to live on that side of town, I am also on the Town Advisory Board Committee up there.

MR. VINO: Great.

TRUSTEE WILLIAMS: And so -- matter of fact, we have a meeting at 6:30 tonight, so we just finished approving a substation

up there. So they just started a Metro substation near that same particular site. So it's dear to my heart, because I've lived up there for the last 20 plus years.

MR. VINO: I'm really excited. I mean this is -- it's some really great land. It's between -- you know, we're sandwiched between schools. We're right across from the park. It's -- I'm really hoping we can move forward with this and secure this and then work with the Board, you know, to either start programming or, you know, see what's next for that property.

TRUSTEE WILLIAMS: I really appreciate it because my kids attended and went to the Sunrise Library a lot so it's well overdue.

MR. VINO: If it does go through what -- the -- our next step would be asking permission to start programming. It doesn't mean that will be our next --

TRUSTEE WILLIAMS: Right.

MR. VINO: -- you know, project; that would be up to the Board, but I do have a budget line item to hire someone to do some library programs so we could, as a team, discuss, you know what is a library up in that area? What are the needs? Are we going to have multi-purpose rooms? Does it need a theater? So we would need to work really through that process and that could take a little bit of time too, so.

TRUSTEE SANCHEZ: Thank you very much.

MR. VINO: Thank you.

TREASURER TURNER WHITELEY: Yeah. The presentation that you gave us too was great. It's absolutely fascinating to look at the 2040 Branch Service Area Population Graph and just see what's ahead and knowing how far in advance you're looking at things like this is really comforting.

MR. VINO: And we do have an -- that's based on one that was created in 2017. We are and will be presenting hopefully a new demographic that we -- we're trying to see what has changed over the next ten years and we'll bring that forward to the Board appropriately.

TREASURER TURNER WHITELEY: This is just -- it's really illuminating. Thank you.

MR. VINO: Thank you.

VICE-CHAIR ROGERS: Thank you.

Any other questions for the consent agenda items?

[No heard response.]

All right. Do we have a motion to approve the items as a package?

TRUSTEE SANCHEZ: So moved.

VICE-CHAIR ROGERS: Do we have a second?

UNIDENTIFIED SPEAKER: Second.

VICE-CHAIR ROGERS: Any questions?

[No heard response.]

All right. All those in favor say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: Any opposed?

[No heard response.]

All right. The ayes have it. Motion carries.

We will transition to Agenda Item VIII.B, our regular agenda item and we will go to -- I believe, Floresto, are you leading this?

MR. CABIAS: Yes. We just discussed the Federal New Markets Tax Credit Program and Foundation Treasurer Fred James, you know, described the role that the Foundation plays and it's an important one. And we talked about how funds from the District flows through the Foundation and the role is especially important because they are a nonprofit organization that can serve in that role as opposed to the Library District who cannot because we are a quasi-local government entity.

Another important nonprofit corporation that is a library affiliate is what we call the QALICB, a Qualified Active Low-Income Community Business. And the role of this nonprofit corporation is to actually hold title to our library projects. We previously had two other QALICBs for the East Las Vegas Library and the Mesquite Library Campus; that started seven years ago, and we raised \$6 million for East Las Vegas under this program and \$2 million for Mesquite. And after meeting the seven-year compliance period, it's for the QALICB to pass or transfer ownership of those library buildings back to the Library District.

And so -- and that happened within the last 12 months.

You know, we unwound is the term for unwinding the transaction and transferring all assets of those nonprofit corporations back to the Library District. And you can see the importance of the composition of the Board of these nonprofit corporations because it requires QALICB Board action to transfer these assets.

And you've seen the agenda item, the requirements for how those Boards are composed. There is a requirement that three of the directors of that Board are directly related individuals. In the case of the West Las Vegas QALICB, that would include Vice-Chair Rogers, Secretary Jiron and myself representing staff that is responsible for the daily management of the QALICB's operations.

Another requirement under tax law is that the remaining two directors are independent, but they can be friends of the Library. And so in this case that would be former Trustees Michael Saunders and Senator Mo Denis. These individuals have participated on other QALICBs, and again, together we took action to transfer the East Las Vegas Library and Mesquite Library Campus back to the District.

And I just emphasize that this structure, the composition of the Board, is intentional in that the parties I mentioned between myself, Doctor Rogers and Secretary Jiron makes up a voting majority. Not that we're concerned because the other individuals on the Board are friends of the Library and we've shown that this process works and that, you know, again, it's designed to -- for everyone to meet expectations.

But every year the Board of Trustees appoints the individuals of these Boards. And as I mentioned, we dissolved or are planning to dissolve the East Las Vegas and Mesquite QALICB, but the West Las Vegas QALICB will exist for another seven years to meet the compliance requirements of the New Market transactions.

So I wanted to provide that overview for the Trustees. Again, this is routine. It happens every year, but it's for the Board of Trustees to determine and review, approve the designation or appointment of these directors every year.

And so with that, staff is recommending that the Board of Trustees appoint the individuals described to the Board of Directors of the West Las Vegas QALICB.

VICE-CHAIR ROGERS: Any questions, Trustees?

TREASURER TURNER WHITELEY: I have a question. If someone on this slate is no longer a Trustee, what is the next step from that?

MR. CABIAS: Staff would bring a proposal for another director, meeting the requirements outlined here to appoint to the QALICB Board and -- similar to what we're doing now. If that happened midyear, we would ask the Board to approve appointment of a new director that meets these requirements.

TREASURER TURNER WHITELEY: Okay.

VICE-CHAIR ROGERS: Trustee White.

TRUSTEE WHITE: I don't have a question.

TRUSTEE SANCHEZ: Now I have a question.

VICE-CHAIR ROGERS: Trustee Sanchez.

TRUSTEE SANCHEZ: Do -- and forgive me for asking, but does the QALICB, do they have like bylaws or something like that so that way that's -- do they have that or is that necessary?

MR. CABIAS: Yes, it is.

TRUSTEE SANCHEZ: Okay.

MR. CABIAS: They are officially incorporated in the state of Nevada --

TRUSTEE SANCHEZ: Okay.

MR. CABIAS: -- as a nonprofit, and so they do have an Articles of Incorporation, Bylaws. And that's where these conditions for appointing Board members are outlined.

TRUSTEE SANCHEZ: Okay, great. That was my only question. I just want to make sure. Thank you.

TRUSTEE WHITE: Do we need a vote?

VICE-CHAIR ROGERS: Yes, we will need a motion to --

COUNSEL WELT: Yes.

VICE-CHAIR ROGERS: Yes, we will need a motion to appoint the slate of officers and directors detailed above to the West Las Vegas QALICB Incorporated Board of Directors.

TRUSTEE SANCHEZ: So moved.

VICE-CHAIR ROGERS: Do we have a second?

TRUSTEE WHITE: Second.

VICE-CHAIR ROGERS: Any questions?

[No heard response.]

Hearing none, all those in favor say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

VICE-CHAIR ROGERS: All right. Any opposed?

[No heard response.]

All right, motion carries.

And I do not believe we have anything for Executive Session, do we?

COUNSEL WELT: No, but I did want to sort of answer what Fred said. Hopefully Lauri Thomson, the Executive Director, and myself, had our last meeting today to go over our proposal and we anticipate forwarding that to the Foundation and their Counsel next week.

VICE-CHAIR ROGERS: Thank you for the update.

Any questions related to what Counselman Welt shared in terms of sort of next steps in engaging the Foundation with the agreement?

TRUSTEE SANCHEZ: No. Just that I hope that we have a -- some type of presentation at some point where, you know, we understand the intricacies of everything because I know they're working on it now, so.

VICE-CHAIR ROGERS: Yes, Trustee?

TRUSTEE WILLIAMS: Prior to that agreement, will we have an opportunity to kind of look over that? I mean, the agreement or look it over so that we can have some educated questions if we have some versus just a presentation and then

trying to figure out our questions or comments?

VICE-CHAIR ROGERS: Yeah, my understanding and expectation is that once both parties meet and reach some agreement, then that will come back to this Board as well as their Board to make sure there's a full presentation and questions and then we would obviously have to vote to approve the agreement.

TRUSTEE WILLIAMS: Okay. So we will have time to review it prior to the presentation.

VICE-CHAIR ROGERS: Absolutely. And my understanding is it's going to be sort of a two part. The first part is identifying sort of what the relationship between the two entities will be first, and then the second part of that will then be determining what financial arrangements need to be put in place to ensure that both parties are able to fulfill their responsibilities in the new agreement.

Okay. Well, we will go to announcements and just the three announcements are there. I won't read those.

Do we have anyone signed up for public comment?

MS. LEE: No, we do not.

And for the record, Attorney Welt is present via Zoom.

VICE-CHAIR ROGERS: All right. Do we have a motion to adjourn?

TRUSTEE SANCHEZ: So moved.

VICE-CHAIR ROGERS: Do we have a second?

TRUSTEE DUTKOWSKI: Second.

VICE-CHAIR ROGERS: All right. Motion carries.

Everyone, have a great rest of the night. I'm going to get to the Golden Knights game.

[Meeting concluded at 5:55 p.m.]

* * * Total Meeting Run Time – 51 minutes* * *

ATTEST: I do hereby certify that I have truly and correctly transcribed the audio/video proceedings in the above-entitled meeting to the best of my ability.


Brittany Mangelson
Mangelson Transcribing

2025 ATTENDANCE

2025		January 16 Regular Board Mtg	February 6 Finance and Audit Comm. Mtg	February 13 Regular Board Mtg	March 13 Regular Board Mtg	April 8 Finance and Audit Comm. Mtg	April 10 Regular Board Mtg	May 22 Regular Board Mtg	June 12 Nominations Comm. Mtg	June 12 Risk Management Comm. Mtg	June 12 Regular Board Mtg	July 10 Regular Board Mtg	AUGUST	September Finance and Audit Comm Mtg	September 11 Regular Board Mtg	October 9 Regular Board Mtg	November Finance and Audit Comm. Mtg	November 13 Regular Board Mtg	December 11 Regular Board Mtg
Waugh	Nathaniel	A-E		P	P		P												
Rogers	Keith	P		P	A-E		P												
Jiron	Jennifer	P		P	P		A-E												
Turner Whiteley	Kate	P		P	P		P												
Foyt (Term ended 3/2/25)	Elizabeth	P		P															
Benavidez (Term ended 3/2/25)	Kelly	P		P			P												
Sanchez	Elaine	P		P	A-E		P												
Dutkowski	Karen	P		P	P		P												
White	Claytee	A-E		P	P		P												
Jimenez	Aranzazu	P		P	P		P												
Williams (Term Began 3/4/25)	Harry				P		P												
Jones (Term Began 3/4/25)	Asha				P		P												

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	Attended Committee meeting but not a member
X	Term Ended/ New