

**MINUTES
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' MEETING
LAS VEGAS, NEVADA
February 13, 2025
(Approved on March 13, 2025)**

The Board of Trustees of the Las Vegas-Clark County Library District met in regular session at the Enterprise Library, Las Vegas, Nevada, at 5:00 p.m., Thursday, February 13, 2025.

Present:

Board:	N. Waugh, Chair	K. Rogers
	K. Whiteley	J. Jiron
	K. Dutkowski	E. Foyt
	K. Benavidez	C. White
	E. Sanchez	A. Jimenez
Counsel:	G. Welt	
Absent:	None.	
Staff:	Floresto Cabias, Chief Financial Officer	
	Numerous Staff	
Guests:	None.	

The meeting began at 5:00 p.m.

**Roll Call
(Item I.)** All members listed present above represent a quorum. Appendix A.
Trustee Jiron led attendees in the Pledge of Allegiance.

**Public Comment
(Item II.)** None.

**Agenda
(Item III.)** Trustee Benavidez made a Motion to accept the proposed agenda. Trustee Sanchez seconded the Motion.

There was no opposition and the Motion carried.

**Approval of Proposed
Minutes of the
Regular Board
Meeting on December
12, 2024
(Item IV.A.)** Trustee Benavidez made a Motion to approve the Minutes. Trustee Sanchez seconded the motion.

There was no opposition and the Motion carried.

**Chair's Report
(Item V.)**

Chair Waugh presented certificates to Trustee Foyt and Trustee Benavidez for the completion of their terms on the Las Vegas-Clark County Board of Trustees. All Board members gave their final words.

(Copied from transcript. To Trustee Benavidez)

CHAIR WAUGH: But it's been an absolute joy being able to spend these last four years with you on the Board and being able to serve with you. And I know a few people who have made such a huge impact on the Library District, as you have. And so thank you for your service.

DIRECTOR WATSON: I have something as well. So I want to also thank you for your service, and you get a coin and appreciate you all of the work and working together. I'm sure we'll see each other. And support at all of the County Commission meetings that you attended, when I came to speak

TRUSTEE BENAVIDEZ: I just want to thank everybody from all the staff at the library from the page person, to everyone up going up the ladder. I -- it was a pleasure to serve. When I started serving, I was single, I didn't have a child. Now, I've been married for 17 years, I have a 16-year-old, so it's been time but I have definitely appreciated being here. And my service to the community is what made me come every time and to me, I pass on the baton to all those -- the new Board members that have been here. My only advice is that you really look into the items and that, you know, you do your homework. Us serving here is not just about a rubber stamp, but it really is looking into the issues and sometimes we make some hard decisions being on this Board. But it was a pleasure, and I will definitely, always, always support the Library District and they will always have a special place in my heart. So thank you, everyone.

TRUSTEE ROGERS: I just want to say it's been a pleasure working with you and learning from you and, you know, relying on you to always remind us about our history and our connections and the importance of the work that we do. And then also understanding, as you just mentioned about, you know, if we're going to sort of make this commitment to serve that we really are willing to roll up our sleeves and make the tough decisions, but always keeping in mind, you know, why we're here; and that's to make sure that the library thrives, that, you know, we continue to grow and we continue to evolve to support our community in which all these libraries are located. Thank you.

TRUSTEE DUTKOWSKI: Kelly, thank you so much for all your work here. I'm always amazed at all the questions that you have

and your knowledge of the library system. I'm fairly new and so I learn a lot from you and I'm so sorry to see you go, but your dedication to the community is -- to the library service is commendable.

TRUSTEE JIMENEZ: I wish I got to know you more. Can I still keep in touch with you? Thank you so much, nice to meet you.

TRUSTEE FOYT: I think the one thing that, Kelly, that we will miss is the easy access to your wealth of knowledge in both how the city works and how the county government works, because nobody else has your depth. And it has been a real treasure to have you on the Board and to hear about your son as he progresses through his baseball career. It's been a pleasure. I'll miss seeing you, but I know you're only phone call away.

TRUSTEE JIRON: All right. There you go. You know, I just really appreciate that I've gotten to know you a little bit over the last four years or so. I truly appreciate, like others have said, your depth of knowledge and, you know, I'm inspired by how much you have offered to the community, you know, your years of service; that it's just unbelievable how long you've made this wonderful commitment to the Library District. I truly appreciate that you are continuing to offer yourself as a resource because you do know so much about so many different facets of our community. So I just want to thank you very much for your service and thank you for continuing to be here with us, even if it's not around the -- you know, these tables.

TRUSTEE WHITE: I just want to say congratulations. I think anytime you serve this long on any Board is just commendable. So I wish you all the success in whatever you decide to do now in the community. So Happy Trails.

TRUSTEE WHITELEY: I don't think I can go after that. That was such a positive sentiment and now I'm going to say, Kelly, I'm just really going to miss you, and I appreciate that every time I asked, no matter how like nosey or annoying or challenging the question was, you were willing to talk to me about it and you were willing to, you know, be an open book and share all that institutional knowledge and helping us all move forward. I will never forget the conversations that we had and the times when you know, I leaned on you, and you were there. So thank you.

TRUSTEE SANCHEZ: Kelly, I just want to say from the bottom of my heart, thank you for your years of service to the Library District, the years of service as also a designee when we had that for the Library District Foundation. I think that you have always been a leader, someone who is thoughtful in approach

and always looking to find a solution. And from the bottom of my heart, I know that the library has run very well because you were a part of its leadership. And so I just want to tell you thank you. And honestly, those words are not enough for the amount of time that you took to read the Board Meeting Minutes and talk to other people that were involved with the library that made, you know, decisions that make a difference. So thank you, and I'm just lucky that I'm your friend, so I'll still be seeing you around.

(To Trustee Foyt)

CHAIR WAUGH: Trustee Foyt's the one who taught me how to do the ALA conferences right, which the first thing you do is find the FedEx or the post office to send all the books home that you find there, but I've had the opportunity to get to know you, Elizabeth, over four years and go to so many events with you and John and it's just been an absolute pleasure being able to serve with you as well, for these past four years. And I know that you're -- you, like Trustee Benavidez are not one to sit on the sidelines, so I know you'll still be around. So I have a certificate for you as well. Like I said, your plaque is in the mail.

DIRECTOR WATSON: And I also thank for your service. I'll continue seeing you around, you know and -- at conferences because I always run into you. And just always involved and committed to the library and the art that we provide as well. So thank you for your service.

TRUSTEE FOYT: It's been a real pleasure for me. Some of you know that I started my professional career as an adult after college; I was a librarian. I worked for the Clark County School District. I opened three separate libraries, moved a library as well, served on development committees and was active in both local and state library associations. I have served on many other Boards over the years, this one far and away -- not because of length of time, but because of the people, the individuals and the work -- I've made friends among the staff who are very gracious when I ask a question because I can't figure out, how does that work, you know. And they're very calm and always answer my questions. I really feel very fortunate to have had this experience. I'd like to thank each of you.

TRUSTEE SANCHEZ: Trustee Foyt, I'm sorry I'm not going to be able to see you in person, but I want to say thank you very much for all that you've done for the library. I know that you have always been very supportive of the library and always wanted to have the library move forward and you've been a very positive person regarding all the things that the library is doing. And so, you know, it's not easy to take the time out to do that, but I just

want to thank you for your service. Very much appreciated.

TREASURER TURNER WHITELEY: Elizabeth, I have admired you for a long time -- well, since I got to Las Vegas when I was a Cub PR person trying to pitch you when you were at the Sun. So serving with you on this has been such a treat getting to know you. I intended to be there today, and I have a little gift for you that I will get to you from Birdie because you always think - - are thinking of other people and that's the one thing that I love the most about you and -- you're always thinking about other people and in this role, you're always thinking about our community and how vital everything we do is to it. And so I just admire that about you. And I'm just glad to have had the opportunity to learn from you and, you know, hopefully your passion and your commitment to doing the right thing all the time and that integrity is something that, you know, has rubbed off on everyone. We'll continue to do well by you moving forward.

TRUSTEE WHITE: I wish you the best. I know how much this meant to you. And I'll pass—cross often, so I'll be seeing you around.

SECRETARY JIRON: Well, as Trustee White said, I hope that our paths cross. I truly do. You welcomed me on the Board four years ago with such genuine kindness and helpfulness and experience that you --know, you just taught me so much and -- about the spirit of service, about the love for your community and for other people. And, you know, you showing me the ropes was invaluable and I just can't thank you enough from the bottom of my heart for that. I'm going to miss all my little tote bags full of freebies that you bring me from all of the conferences that you go to so I can bring them to my students and, you know, all the things that you shared with me over the last four years. And you know, like I said, I do hope that our paths cross. I would definitely like to see you in person and be able to thank you that way.

TRUSTEE JIMENEZ: So I'm still, you know, the newbie here, but you gave me so much comfort and you still do. I'm going to miss seeing you. Thank you for welcoming me and your knowledge. I am going to miss our little talks.

TRUSTEE DUTKOWSKI: Elizabeth, you've been very friendly toward me, and I appreciate that. Very welcoming, like everyone else -- to everyone else. And I really appreciate your decisions because your decisions are well thought out, well researched, and you want to do the best for the Library District. So I'm going to miss both of you so very much. I always look forward to this meeting because this is -- I'm on some other

Boards and I always look forward to this group of people who work together and try to make the best decision for the library. Thank you.

TRUSTEE ROGERS: And I agree with everything that my fellow Trustees said and I know that you certainly modeled how to be a good Trustee and to be a good steward over the resources and being committed to serving the Library District. And what - - you know, I agree with Nate, you're the best person to hang out with at the conference. We had a good time in Chicago. And I'll say in closing, you know, I always look forward to the meetings when we sat beside each other, you know, some of the humorous notes you would write and stuff. So it'd keep things light when things can get challenging and I appreciate the insights that you gave me, you know, during the meetings and certainly when I was struggling to make different decisions, helping me get to the right decision. I appreciate your knowledge and your impact and your passion for the library, and I'm going to miss you.

TRUSTEE BENAVIDEZ: So if you think I have like knowledge of libraries, you beat me in knowledge of Vegas. If there's any politician, past or present, you know the stories, you know -- and I always loved hearing your stories. It always reminded me of Oscar Goodman. But enjoy -- now that we have some free time, we'll be able to enjoy more time.

COUNSEL WELT: Actually, I've known both these ladies probably longer than anyone else in the room. And I don't know that you know -- well, you probably do know, but if it wasn't for Kelly, there'd be underserved populations in this -- there still are, but there would be more underserved populations in this county because she was really the driving force in some of our new buildings in the areas they were at and making sure that we provided what was necessary to all our community. And that was, I think a main goal of hers and she drove it from the very beginning. Liz, I think I've known since we both were asked for our ID when we were buying drinks, so -- actually, I think I've known her longer than she knew John. Because I've known John too; we practiced law across the hallway together. So -- and both these ladies are just stalwarts in the community. When you look for an example of someone to be a leader in your community and in a community like ours that's gone from 15,000 people to two and a half million, those are the kind of people you want on your side, and they certainly have helped direct me.

Felipe Ortiz, Chair of LVCCLD Foundation, gave an update on the LVCCLD Foundation. He reported that they are moving forward and

had a very good conversation to try to get the global agreement to an agenda item for the Board. He hopes to have it by next meeting. The agreement was reviewed by their attorney and given to Counsel Welt, as well as Director Watson for review. He also reported that their goal is to try to have an Executive Director by July 1st. Trustee Sanchez asked if there was paperwork or information shared with Director Watson that can be shared with the Board members to review. Mr. Ortiz responded that they are not there yet. They will provide to Director Watson and can share with the Board. He stated that there is a lot of details to get help with money.

**Library Reports
(Item VI.)**

**Executive Director's
Report
(Item VI.A.)**

Director Watson reported that he attended the Foundation Board meeting where they had further discussions about moving forward in the partnership, in collaboration. There is still some discussions to be had before it is presented to the Board. Director Watson also reported that the Library District will be working with the FBI of Las Vegas to provide resources and services to the community. He has also been accepted into the FBI- Las Vegas Citizenship Academy, which may cause him to miss some board meetings through May. He also provided the Board members a resource tool to help with fundraising for West Las Vegas Library and also shared at the Foundation meeting. He also reported that she was selected to be on the National Juneteenth Museum Board.

Trustee Sanchez asked Director Watson if contracts are given to the Board members before or after it is voted on. She stated she was trying to look for a specific contract and had to go back to 2020 to find it. She referenced Agenda Item VIII.B.1. Director Watson responded that it is never included, it is given to the Chair. Trustee Sanchez responded she thinks it is helpful to look at the past contract to know how it differs. She stated she found the contract and wondered if it can be included so the Board has general knowledge of what the contract was historically before voting on future contracts. Chair Waugh noted her concern and stated he will address it in the future.

**Library Operations,
Security Reports and
Monthly Statistics
(Item VI.A.1.a.)**

No questions.

**Branding and
Marketing Report and
Electronic Resources
Statistics
(Item VI.A.2.a.)**

No questions.

Community Engagement Report and Monthly Statistics (Item VI.A.2.b.)

No questions.

Development and Planning Report (Item VI.A.2.c.)

No questions.

Information Technology Report (Item VI.A.2.d.)

No questions.

Financial Services Report (Item VI.A.3.a.)

No questions.

General Services Report (Item VI.A.3.b.)

No questions.

Human Resources Report (Item VI.A.3.c.)

No questions.

Unfinished Business (Item VII.)

None.

New Business (Item VIII.)

Consent Agenda (Item VIII.A.)

None.

Regular Agenda (Item VIII.B.)

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Discussion and possible Board action regarding a retainer agreement for the District's General Counsel (Item VIII.B. 1)

Chair Waugh stated that the contract is exactly the same as the contract approved two years ago. He stated there are no changes as shown on the backup material given and the fees listed will not change for at least two years. Trustee Sanchez stated she was able to pull up the last contract but didn't see the signed contract. She asked if the contract expired and was it only for two years. Counsel Welt responded yes. Trustee Sanchez then asked if the attorney fees went up. Counsel Welt responded there was no change from the last two years or the two years before that. Trustee Foyt stated she worked with Marianne Miller, Special Counsel to the County Commissioner to establish the framework for it and doesn't believe Counsel Welt has ever changed his fee structure. Trustee Dutkowski asked if there has been any changes in the ratings for insurance. Counsel Welt responded

that he doesn't deal with that.

Trustee Jiron made a Motion to approve the retainer agreement for Gerald M. Welt beginning February 1, 2025 through January 31, 2027. Trustee Rogers seconded the Motion.

There was no opposition and the Motion carried.

**Announcements
(Item X.)**

The March Board meeting will be held on Thursday, March 13, 2025, at 5:00pm. Location: Whitney Library, 5175 E Tropicana Ave, Las Vegas, NV 89122.

The April Board meeting will be held on Thursday, April 10, 2025, at 5:00pm. Location: West Las Vegas Library, 951 W Lake Mead Blvd., Las Vegas, NV 89106.

The May Board meeting will be held on Thursday, May 22, 2025, at 5:00pm. Location: East Las Vegas Library, 2851 E Bonanza Rd, Las Vegas, NV 89101.

**Public Comment
(Item XI.)**

None.

**Adjournment
(Item XII.)**

Chair Waugh adjourned the meeting at 5:37 p.m.

Respectfully submitted,

Jennifer Jiron, Secretary

2025 ATTENDANCE

2025		January 16 Regular Board Mtg	February 6 Finance and Audit Comm. Mtg	February 13 Regular Board Mtg	March 13 Regular Board Mtg	April 8 Finance and Audit Comm. Mtg	April 10 Regular Board Mtg	May 22 Regular Board Mtg	June 12 Nominations Comm. Mtg	June 12 Risk Management Comm. Mtg	June 12 Regular Board Mtg	July 10 Regular Board Mtg	AUGUST	September Finance and Audit Comm Mtg	September 11 Regular Board Mtg	October 9 Regular Board Mtg	November Finance and Audit Comm. Mtg	November 13 Regular Board Mtg	December 11 Regular Board Mtg
Waugh	Nathaniel	A-E		P															
Rogers	Keith	P		P															
Jiron	Jennifer	P		P															
Turner Whiteley	Kate	P		P															
Foyt	Elizabeth	P		P															
Benavidez	Kelly	P		P															
Sanchez	Elaine	P		P															
Dutkowski	Karen	P		P															
White (Term Began 7/16/24)	Claytee	A-E		P															
Jimenez (Term Began 8/7/24)	Aranzazu	P		P															

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	Attended Committee meeting but not a member
X	Term Ended/ New