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LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING AT
THE CLARK COUNTY LIBRARY AND VIA ZOOM
THURSDAY, OCTOBER 10, 2024

* * * * *

[Meeting began at 5:00 p.m.]

CHAIR WAUGH: Good evening. We're going to call this meeting of the Las Vegas Clark County Library District Board of trustees to order Thursday, October 10th at 5:00 p.m.

Please call roll.

MS. NANCE: Chair Waugh.

CHAIR WAUGH: Present.

MS. NANCE: Trustee Rogers.

[No heard response.]

MS. NANCE: Trustee Jiron.

TRUSTEE JIRON: Here.

MS. NANCE: Trustee Whiteley.

TRUSTEE TURNER WHITELEY: Here.

MS. NANCE: Trustee Foyt.

TRUSTEE FOYT: Here.

MS. NANCE: Trustee Benavidez.

TRUSTEE BENAVIDEZ: Here.

MS. NANCE: Trustee Sanchez.

[No heard response.]

MS. NANCE: Trustee Dutkowski.

1 TRUSTEE DUTKOWSKI: Here.

2 MS. NANCE: Trustee White.

3 [No heard response.]

4 MS. NANCE: And Trustee Jimenez.

5 [No heard response.]

6 TRUSTEE SANCHEZ: Excuse me, Trustee Sanchez is here.

7 I was having issues with my microphone. I'm so sorry.

8 MS. NANCE: And we do have a quorum, Chair.

9 CHAIR WAUGH: Thank you very much.

10 Please rise for the Pledge of Allegiance.

11 [PLEDGE OF ALLEGIANCE]

12 CHAIR WAUGH: Agenda Item No. II, Public Comment.

13 Topics raised under this item must be limited to matters on today's
14 agenda. Anyone wishing to speak during this item will sign up on
15 the roster provided prior to the public comment period. Do we
16 have anyone signed up for public comment?

17 MS. NANCE: No, we don't.

18 CHAIR WAUGH: Okay. Then I will close public comment.

19 Move to Agenda Item No. III, Board action to accept proposed
20 agenda. Could I have a motion, please?

21 TRUSTEE JIRON: I move to approve the agenda.

22 CHAIR WAUGH: We have a motion from Trustee Jiron.

23 Do I have a second?

24 TRUSTEE FOYT: I'll second.

25 CHAIR WAUGH: Second from Trustee Foyt. Any

1 discussion?

2 [No heard response.]

3 All those in favor, please say aye.

4 [ALL BOARD MEMBERS WERE IN AGREEMENT]

5 CHAIR WAUGH: Opposed, no.

6 [No heard response.]

7 Motion carries.

8 Agenda Item No. IV, Approval of Proposed Minutes.

9 These are the Minutes for the September 12th Regular Board
10 Meeting. Are there any corrections or notes people would like to
11 make? And if not, I would accept a motion.

12 TRUSTEE JIRON: I move to accept the Minutes from the
13 September meeting.

14 CHAIR WAUGH: We have a motion from Trustee Jiron.

15 Do I have a second?

16 TRUSTEE DUTKOWSKI: Second.

17 CHAIR WAUGH: A second from Trustee Dutkowski.

18 Is there any discussion?

19 [No heard response.]

20 Seeing none, all those in favor, please say aye.

21 [ALL BOARD MEMBERS WERE IN AGREEMENT]

22 CHAIR WAUGH: Opposed, no.

23 [No heard response.]

24 Motion carries.

25 Agenda Item No. V, Executive Session regarding litigation,

1 budget, labor issues. If necessary, this will be a closed session
2 estimated to require up to 45 minutes. We have to receive a
3 briefing from legal counsel. I'm told we don't need a motion
4 because it's just a briefing, so we will ask everyone here to wait
5 outside for a moment, while we switch over. It should be pretty
6 quick, so thank you.

7 [EXECUTIVE SESSION; 5:03 to 5:16 p.m.]

8 CHAIR WAUGH: Are we good to go in the back?

9 We're good to go. Awesome.

10 Chair's Report. So Chair's Report, I don't have anything
11 for you all this meeting, except that I appreciate each and every one
12 of you and the service that you do for our District. I did skip class
13 for this, so you're welcome -- no.

14 And so the next one. Las Vegas-Clark County Library
15 District Foundation presentation. I -- does someone have that or --
16 because I don't see Felipe --

17 DIRECTOR WATSON: [Inaudible].

18 CHAIR WAUGH: Oh, okay. So we're just going to skip
19 past that. What's that?

20 [Colloquy between Executive Director Watson,
21 Counsel Welt, and Chair Waugh; off mic].

22 CHAIR WAUGH: Executive Director Watson.

23 So I'll just share that as a follow up from our last meeting
24 that we were working on a draft MOU with the Foundation. We, on
25 the Library District side drafted it -- an initial draft and we sent it

1 over to the Foundation president, as well as to the treasurer of the
2 Foundation. So we -- they are reviewing it. We have not received
3 any follow up or feedback at this point, but we'll be continuing our
4 conversations as mentioned by Felipe during the last meeting.

5 CHAIR WAUGH: Thank you, Director --

6 TRUSTEE SANCHEZ: I have a question.

7 CHAIR WAUGH: Trustee Sanchez.

8 TRUSTEE SANCHEZ: Yes, I was wondering if we could
9 actually get this on the agenda instead of it being a report because
10 then that way we can actually ask questions and have a
11 conversation about it, and also potentially give direction. So can
12 we ask for that to happen in November? And I'm talking about
13 when Felipe and the Foundation comes to give us a report.

14 CHAIR WAUGH: So if they're doing a report, then we can
15 discuss and we can ask questions and we can have a back and forth
16 and we can make our wishes known. If you're asking for a formal
17 action --

18 TRUSTEE SANCHEZ: No, I'm asking for a report and to
19 have a discussion about where they're at. I thought they were
20 going to come and give us a discussion about their budget and
21 where they're at.

22 CHAIR WAUGH: We can do that with it being a report and
23 that's why we've included it in this section, so that could happen.

24 TRUSTEE SANCHEZ: Were they aware that they were to
25 come today?

1 DIRECTOR WATSON: When I spoke to Felipe in -- when
2 he became President, yes, he knew that he was a -- but I didn't
3 follow up and say hey, here's a reminder that you were supposed to
4 come to the meeting, but he said he wanted to come to --

5 TRUSTEE SANCHEZ: Oh.

6 DIRECTOR WATSON: He said he wanted to come do a
7 report, so we put it on the agenda, so when he's prepared with his
8 report, it'll be there.

9 TRUSTEE SANCHEZ: Okay. So would we like to call him
10 just to let him know that he's on the agenda for November?

11 CHAIR WAUGH: And we could -- we can leave it as a
12 standing item for every agenda so every month, if he want -- would
13 like to make a report, he will certainly free -- be free to do so. So
14 we'll --

15 TRUSTEE SANCHEZ: Yeah, I just --

16 CHAIR WAUGH: -- make sure that's communicated to
17 him.

18 TRUSTEE SANCHEZ: Okay. Thank you.

19 CHAIR WAUGH: Yep. Moving on to Agenda Item No. VII,
20 Library Reports; VII.A., Executive Director Report. Executive
21 Director Watson.

22 DIRECTOR WATSON: Thank you, Chair Waugh, my
23 Executive Director report is submitted. I'll take any questions. The
24 only additional comment that I have to add before that is to just let
25 everyone know that the Library District has been nominated again --

1 or we're the finalists for the Vegas Chamber Business of the Year.
2 We were also a finalist last year, so we're hoping to make that
3 something that happens. The luncheon for -- the Business of the
4 Year Luncheon takes place next Thursday, October 17th, so I will be
5 in attendance and look forward to bringing that home to us. I'll take
6 any questions at this time, Chair Waugh.

7 CHAIR WAUGH: Are there any questions for Executive
8 Director Watson? And if none, are there any --

9 TRUSTEE SANCHEZ: I would just like to make a
10 comment.

11 CHAIR WAUGH: Yes, Trustee Sanchez.

12 TRUSTEE SANCHEZ: I just wanted to say that, you know,
13 I think you know this Kelvin, but your staff is absolutely remarkable.
14 I had the honor of working with them on Friday night and all day
15 Saturday at the Summerlin Fall Festival and it truly is incredible to
16 see people working out in the sun and it's 103 degrees and they're
17 putting everything together Friday night until 8:00 p.m., and then
18 they're getting up first thing in the morning at 7:00, and showing up
19 to put the rest together.

20 I can't even say how many people were in attendance but
21 hat there were so many great people that were staff working out
22 there, providing water and just making a lot of families happy. I
23 met some families that had just moved to Las Vegas, and they were
24 so impressed by all of the different items and all the different
25 features that that festival provided. And then I also met a family

1 that had been there eight years in a row, which I think is as long as
2 it's been happening.

3 So kudos to the entire team. Sasha and her whole team,
4 Terry and DeAndra, and Brenda and I think I even saw Eboni there
5 for a little bit at the event. Just wanted to say thank you to all the
6 staff. I mean, they truly are wonderful, wonderful staff.

7 CHAIR WAUGH: Thank you, Trustee Sanchez. And I'll just
8 echo that and thank you everyone for the work that you guys do
9 each and every day. Particular shout out to Community
10 Engagement for your work after last meeting and addressing some
11 concerns that we had received and then helping the School District
12 get a meeting space for an event. So thank you, everyone for your
13 work there.

14 Are there any reports that trustees would like to pull at
15 this time?

16 [No heard response.]

17 Seeing none, I'll go ahead and accept the reports.

18 We have no unfinished business.

19 We have no new business.

20 We do have a consent agenda, which is to approve --
21 Discussion and possible Board action to approve the days of
22 closing for the Calendar Year 2025. Trustees, this was part --
23 included as part of your backup with the closing days being New
24 Year's Day, Martin Luther King Jr. Day, Presidents Day, Easter
25 Sunday, Memorial Day, Juneteenth, Independence Day, Labor Day,

1 Nevada Day, Veteran's Day, Thanksgiving Day, Family Day,
2 Christmas Eve and Christmas Day, as well as closing the Library
3 District at 5:00 p.m. on Wednesday, December 31st, 2025. Are there
4 any questions, comments and if there are none then I will accept a
5 motion to accept the consent agenda.

6 TRUSTEE SANCHEZ: Motion to approve the consent
7 agenda.

8 TRUSTEE FOYT: Second.

9 CHAIR WAUGH: We have a motion from Trustee Sanchez,
10 a second from Trustee Foyt. Is there any discussion?

11 [No heard response.]

12 All those in favor, please say aye.

13 [ALL BOARD MEMBERS WERE IN AGREEMENT]

14 Opposed, no.

15 [No heard response.]

16 Motion carries.

17 Agenda Item No. X, Announcements. Trustees, the
18 Finance and Audit Committee will meet on Wednesday, November
19 13th at 11:00 am; that will be a virtual meeting.

20 The November Board meeting will be held on Thursday,
21 November 14th at 5:00 pm at the Sahara West Library.

22 The December Board meeting will be held on Thursday,
23 December 12th at 5:00 pm, at the West Las Vegas Library.

24 And the January meeting will be held on Thursday,
25 January 16th at 5:00 pm, at the Summerlin Library.

1 And Trustees, just so you're aware, I will not be present at
2 the January meeting because I have a class and my final paper for
3 my doctorate is due in February, so I have work to do on that. So I
4 will not be there in January, but you will be in good hands with Vice
5 Chair Rogers.

6 Agenda Item No. XI, Public Comment. Topics raised
7 under this item cannot be acted upon until notice provisions of the
8 open meeting law have been met. Have we had anyone sign up for
9 public comment for this portion of the meeting?

10 MS. NANCE: No one signed up.

11 CHAIR WAUGH: And Director Watson, you have a couple
12 public comments to read.

13 DIRECTOR WATSON: So these public comments were
14 emailed. There's the first one, there's no -- the name is Linda
15 Hammersmith. Her address is 8155 W Charleston Blvd., Las Vegas,
16 NV 89117.

17 Since the post-pandemic reopening of the library, the
18 quality of basic technology classes offered to adults seems to be
19 declining. I assume this could be due to some employees retiring
20 from the library. Does the Library District have any strategy or
21 plans to remedy this decline by encouraging more skill-based
22 recruitment and what steps do the Board members think they can
23 take to ensure that the library is doing what it can to get employees
24 in a place where they can have the most positive effect on the
25 organization and the community?

1 That's the end of the first public comment.

2 The next public comment is from Christine Dinino.

3 Address is 3794 Neblina, Drive, Henderson, NV 89052.

4 The comments in this email are to be included of today's
5 Board meeting. Based on the Nevada Commission on Ethics
6 website, hereafter NCE regarding ethics complaint filed against
7 Kelvin Watson. On July 15, 2024, under NAC 281A.430, the panel
8 unanimously finds and concludes that the facts established credible
9 evidence to support a determination that just and sufficient cause
10 exist for the Commission to render an opinion in the matter
11 regarding the alleged violations of NRS 281.4001 and 281.4002.

12 Therefore, this complaint is referred to the Commission to
13 render an opinion; however, despite the Board of Trustees'
14 knowledge of the ethics complaint and announcing the same at a
15 Board meeting, the majority of the District's Trustees awarded
16 Kelvin Watson's imprudent, narcissistic and selfish judgment and
17 actions with a pay increase rather than the immediate termination
18 of his contract.

19 The Board is granting Kelvin Watson preferential
20 treatment as a male by awarding him a pay increase, whereas
21 Kelvin Watson terminated a former female director pursuant to a
22 potential conflict of interest filed with the NCE. According to online
23 documents, the aforementioned female director was responsible for
24 paying her own legal fees and costs associated with the NCE
25 complaint. I encourage all media outlets to inquire if taxpayer

1 dollars are being used to pay Kelvin Watson's legal costs and fees
2 associated with NCE.

3 I encourage all voters to reach out to their County
4 Commissioners or City Council members as each District Trustee is
5 appointed by either a County Commissioner or City Council
6 member and ask if their District Trustee represented --
7 representative awarded Kelvin Watson a pay increase pursuant to
8 the NCE complaint.

9 Moreover, I encourage all taxpayers to inquire if their
10 hard-earned dollars are being used to support Kelvin Watson's legal
11 costs and fees associated with this ethics complaint. All City
12 Council and Commission contact information can be found in
13 Sunday's edition of the Review Journal. At a minimum, the
14 discussion of a pay increase for Kevin Watson should have been
15 put on hold pending the NCE's final determination, as retro pay is
16 always an option.

17 Pursuant to Kelvin Watson's decision to terminate the
18 aforementioned female director, Kelvin tasked Jeff Serpico, Human
19 Resources Director to create a mandatory yearly ethics training
20 program for all employees, yet Kelvin Watson violated the District's
21 policy regarding gifts and failed to abide by his own required ethics
22 training. A true leader, models and exemplifies the very conduct,
23 professionalism, judgment and behavior he or she expects from
24 employees; however, Kelvin Watson failed miserably in this regard.
25 Christine Dinino.

1 That's the end of that.

2 CHAIR WAUGH: Thank you. There being no more public
3 comment, we'll move on to Agenda Item No. XII, Adjournment. Do
4 I have a motion to adjourn?

5 TRUSTEE JIRON: So moved.

6 A motion from Trustee Jiron.

7 Do I have a second?

8 TRUSTEE TURNER WHITELEY: Second.

9 CHAIR WAUGH: A second from Trustee -- I'm going to
10 give that one to Trustee Whiteley, Trustee Foyt.

11 Any discussion?

12 [No heard response.]

13 All those in favor, please say aye.

14 [ALL BOARD MEMBERS WERE IN AGREEMENT]

15 CHAIR WAUGH: Opposed, no.

16 [No heard response.]

17 We are adjourned. See every -- at 5:29 and we will see
18 everyone in November. Thank you.

19 [Meeting concluded at 5:29 p.m.]

20 * * * Total Meeting Run Time - 29 minutes* * *

21 ATTEST: I do hereby certify that I have truly and correctly
22 transcribed the audio/video proceedings in the above-entitled
23 meeting to the best of my ability.

23

24

25


Brittany Mangelson
Mangelson Transcribing

Respectfully submitted,

2024 ATTENDANCE

		2024																						
		January 11 Regular Board Mtg	February 12 Finance and Audit Comm. Mtg	February 15 Regular Board Mtg	February 28 Special Board Mtg	March 11 Naming Committee Mtg.	March 14 Regular Board Mtg	April Finance and Audit Comm. Mtg	April 11 Regular Board Mtg	May 6 Special Board Mtg	May 23 Regular Board Mtg	June 13 Nominations Comm. Mtg	June 13 Risk Management Comm. Mtg	June 13 Regular Board Mtg	July 11 Regular Board Mtg	AUGUST	September Finance and Audit Comm Mtg	September 12 Regular Board Mtg	September 24 Special Board Mtg	October 10 Regular Board Mtg	November 13 Finance and Audit Comm. Mtg	November 14 Regular Board Mtg	December 12 Regular Board Mtg	
Waugh	Nathaniel	P		P	P	P	P	P	P	P	P	P	P	P	P		P	P	P	P				
Rogers	Keith	A	P	A-E	A-E	P	P	P	P	P	A-E	P		P	P		A	P	A-E	A-E				
Jiron	Jennifer	P	P	P	P		A-E		P	P	P	P	P	P	P		A	A-E	P	P				
Turner Whiteley	Kate	P	P	P	P		A-E	P	P	P	P	P		P	A-E		A	P	P	P				
Foyt	Elizabeth	A-E		P	P		P	A	P	P	P	P	P	P	P		A	P	P	P				
Ortiz (Term Ended 7/11/24)	Felipe	P		P	P		P	P	P	P	P	P	P	P	P									
Benavidez	Kelly	A-E	P	P	P	P	P	P	P	P	P			A-E	A-E		P	P	A-E	P				
Sanchez	Elaine	P		P	P		P		P	A-E	P	P	P	P	A		P	P	P	P				
Dutkowski	Karen	P	P	P	P	P	P		P	P	P	P	P	P	P		P	P	P	P				
White (Term Began 7/16/24)	Claytee																	P	P	A				
Jimenez (Term Began 8/7/24)	Aranzazu																	P	P	A				
Shelton (Term Ended 4/9/24)	Chris	P		P	A-E	P	P		P															

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	Attended Committee meeting but not a member
X	Term Ended/ New