

1 LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
2 BOARD OF TRUSTEES REGULAR BOARD MEETING
3 AT THE CENTENNIAL HILLS LIBRARY AND VIA ZOOM
4 THURSDAY, JUNE 13, 2024

5 * * * * *

6 [Meeting began at 5:00 p.m.]

7 CHAIR WAUGH: Good afternoon, everybody. I'm going
8 to call this meeting of the Las Vegas-Clark County Library District
9 Board of Trustees to order on June 13th at 5:00 p.m. Could we
10 have roll, please?

11 MS. NANCE: Chair Waugh.

12 CHAIR WAUGH: Here.

13 MS. NANCE: Trustee Rogers.

14 TRUSTEE ROGERS: Here.

15 MS. NANCE: Trustee Jiron

16 TRUSTEE JIRON: Here.

17 MS. NANCE: Trustee Whiteley.

18 TRUSTEE TURNER WHITELEY: Here.

19 MS. NANCE: Trustee Foyt.

20 TRUSTEE FOYT: Here.

21 MS. NANCE: Trustee Ortiz.

22 TRUSTEE ORTIZ: Here.

23 MS. NANCE: Trustee Benavidez.

24 [No heard response.]

25 MS. NANCE: Trustee Sanchez.

1 TRUSTEE SANCHEZ: Present.

2 MS. NANCE: Trustee Dutkowski.

3 TRUSTEE DUTKOWSKI: Here.

4 MS. NANCE: And we do have a quorum, Chair.

5 CHAIR WAUGH: And please mark Trustee Benavidez
6 excused and if she arrives, then let us know.

7 Agenda -- oh, Pledge of Allegiance.

8 [PLEDGE OF ALLEGIANCE]

9 CHAIR WAUGH: Agenda Item Number II, Public
10 comment. Topics raised on this item must be limited to matters on
11 today's agenda. Anyone wishing to speak during this item must
12 sign up on the roster provided prior to the public comment period.
13 Has anyone signed up for public?

14 MS. NANCE: No, there isn't.

15 CHAIR WAUGH: So I will close public comment.

16 Move on to Agenda Item Number III, Board action to
17 accept proposed agenda. I hope everyone had an opportunity to
18 look at the agenda. Do I have a motion to accept?

19 TRUSTEE SANCHEZ: Chair, I was wondering if the
20 proposed agenda, if it's possible for us to move Item No. VI and
21 have that discussion before No. V?

22 CHAIR WAUGH: So we can approve the agenda and we
23 can rearrange --

24 TRUSTEE SANCHEZ: Okay. Thank you.

25 CHAIR WAUGH: -- as -- yeah.

1 So with that is -- do I have a motion to accept the agenda?

2 TRUSTEE ROGERS: So moved.

3 CHAIR WAUGH: A motion from Vice TRUSTEE ROGERS.

4 Do I have a second?

5 UNKNOWN SPEAKER: Second.

6 CHAIR WAUGH: A motion and second. Is there any

7 discussion on the motion?

8 [No heard response.]

9 All those in favor, please say aye.

10 [ALL BOARD MEMBERS WERE IN AGREEMENT]

11 CHAIR WAUGH: Opposed, no.

12 [No heard response.]

13 Motion carries. The agenda is adopted.

14 Agenda Item No. IV, Approval of Proposed Minutes.

15 These are the Minutes for the Finance and Audit Committee of April

16 10, 2024, the Special Board Meeting on May 6th, 2024, and the

17 Regular Board Meeting of May 23rd, 2024. Hope everyone had an

18 opportunity to review them. Do I have a motion or any corrections?

19 TRUSTEE SANCHEZ: Chair, on the Special Board meeting

20 on May 6, I asked to be excused.

21 CHAIR WAUGH: You are excused.

22 TRUSTEE SANCHEZ: Okay. Thank you. Just want to

23 make that change.

24 CHAIR WAUGH: Yep.

25 TRUSTEE SANCHEZ: Thank you.

1 CHAIR WAUGH: We'll make sure that it's reflected.

2 Are there any other corrections or comments?

3 [No heard response.]

4 If not, I will accept a motion.

5 TRUSTEE JIRON: I move to approve the proposed

6 Minutes.

7 CHAIR WAUGH: We have a motion. Do we have a

8 second?

9 TRUSTEE SANCHEZ: Second.

10 CHAIR WAUGH: Motion by Trustee Secretary Jiron and
11 Trustee Sanchez. Is there any comment? Any discussion?

12 [No heard response.]

13 Seeing none, all those in favor say aye.

14 [ALL BOARD MEMBERS WERE IN AGREEMENT]

15 CHAIR WAUGH: Opposed, no.

16 [No heard response.]

17 The agendas [sic] are approved.

18 Agenda Item No. V, Chair's Report. As a reminder to
19 Trustees, I emailed the Executive Director's evaluation and his
20 feedback, so please make sure for the July meeting you have your
21 notes with you as we will be doing Executive Director Watson's
22 evaluation in July.

23 So at last meeting there was a little confusion about
24 closed meetings, so I just wanted to offer the Trustees kind of a
25 primer or a refresher on the closed meetings.

1 So the NRS 241.030 limits states that: A public body may
2 hold a closed meeting to consider the character, alleged
3 misconduct, professional competence, or physical or mental health
4 of a person; prepare, revise, administer or grade examinations that
5 are conducted by or on behalf of the public body; and consider an
6 appeal by a person of the results of an examination.

7 Any person whose character is being discussed can
8 request for a meeting to be closed -- to be open. And a request --
9 the individual request must be honored if it's made before the
10 meeting. And finally, a public body may close a meeting pursuant
11 to subsection 1 upon a motion which specifies the nature of the
12 business to be considered; and the statutory authority pursuant to
13 which the public body is authorized to close the meeting.

14 This chapter does not prevent the removal of any person
15 who willfully disrupts a meeting to the extent that its orderly
16 conduct is made impractical; prevent the exclusion of witnesses
17 from a public or closed meeting during the examination of another
18 witness; require that any meeting be closed to the public; and
19 permit a closed meeting for the discussion of the appointment of
20 any person to public office or as a member of a public body.

21 And then the Robert's Rules which we use states meeting
22 enters into Executive Session only when required by rule or
23 established custom, or upon the adoption of a motion to do so. A
24 motion to go into or out of Executive Session is a question of
25 privilege, which of course means it has to be taken up immediately

1 and is adopted by a majority vote.

2 So I just want to make sure that everyone -- because I
3 don't know how many people refer to their Robert's Rules on their
4 bookshelf every day, but just want to make sure that we were -- that
5 was kind of cleared up.

6 TRUSTEE ORTIZ: Mr. Chairman?

7 CHAIR WAUGH: Yes, Trustee Ortiz.

8 TRUSTEE ORTIZ: Not to belabor the point, but you're
9 absolutely correct, but we did not even get to the point of
10 discussing what we could have discussed in a closed meeting. And
11 that's just a clarification. Thank you, Mr. Chair.

12 CHAIR WAUGH: Thanks, Trustee Ortiz.

13 Are there any other comments or questions from Trustees
14 at this point?

15 TRUSTEE SANCHEZ: Yes, I have a question.

16 CHAIR WAUGH: Trustee Sanchez.

17 TRUSTEE SANCHEZ: So for point of clarification and I
18 guess I'll ask this to our Counsel. If we want to discuss what we
19 read about in the *Review-Journal* is -- and I know that we got an
20 e-mail from our Chair stating that he is not an employee of the
21 Library District -- you are not an employee of the Library District -- is
22 that a public meeting? Would that be in a public meeting?

23 COUNSEL WELT: Yeah, you can get a briefing from
24 Counsel, which I'm going to give you shortly about that very topic,
25 but if you're talking about me in context of my contract or my -- I

1 am not an employee of the District, so that would be an open
2 meeting just like any other contract you would discuss.

3 TRUSTEE SANCHEZ: And then how does it work if we
4 have questions about actions from our Chair, actions from the
5 Executive Director because I have more questions than anything
6 and so I just want to make sure that I'm following the rules.

7 COUNSEL WELT: Again, it's not one of the exceptions in
8 NRS.

9 TRUSTEE SANCHEZ: Okay. Thank you. I just want to
10 double check that. Thank you.

11 CHAIR WAUGH: Thank you, Trustee Sanchez.

12 Are there any other questions or comments from Trustees
13 at this point -- at this time?

14 [No heard response.]

15 Seeing none, Trustees, for your information, the Library
16 District Foundation, their meeting packet and Minutes from the
17 May -- their May 16th meeting is available on Diligent and the
18 website. So if you wish to peruse those, you may.

19 Moving on to Agenda Item No. VI, Executive Session
20 regarding litigation, budget and labor issues if necessary. This will
21 be closed session, estimated to require up to 45 minutes. And this
22 is for a briefing from Counsel.

23 Can I have a motion to enter into Executive Session?

24 TRUSTEE FOYT: [Makes a motion I'm assuming but it is
25 not audible on the recording].

1 CHAIR WAUGH: We have a motion from Trustee Foyt.
2 Do I have a second?

3 TRUSTEE JIRON: I second.

4 CHAIR WAUGH: Motion -- second from Secretary Jiron.
5 Any discussion?

6 [No heard response.]

7 Seeing none, all those in favor, please say aye.

8 [ALL BOARD MEMBERS WERE IN AGREEMENT]

9 CHAIR WAUGH: Opposed, no.

10 Motion carries and we will enter Executive Session.

11 Thank you, everybody.

12 [IN EXECUTIVE SESSION FROM 5:08 P.M. to 6:14 P.M.]

13 CHAIR WAUGH: I'll move on to Agenda Item No. VIII,
14 New Business; Consent Agenda, there's a new venue use policy.
15 Trustees, since this is consent, you can either vote on it -- sorry, I'm
16 winded. We can either vote on it or if you would like to discuss it,
17 we can do that as well. So what is the Board's pleasure?

18 TRUSTEE SANCHEZ: I just -- I have a couple of questions
19 on the venue use policy.

20 CHAIR WAUGH: Okay. So we will --

21 TRUSTEE SANCHEZ: Sorry.

22 CHAIR WAUGH: -- pull it off of consent and open Item
23 VIII.A.1. Mr. McNally.

24 TRUSTEE SANCHEZ: Hi, good evening.

25 MR. McNALLY: Good evening.

1 TRUSTEE SANCHEZ: So I read the report and it said that
2 you had two different policies and now you're trying to combine it
3 into one. And can you explain to me what the impetus or the
4 reasoning was behind, you know, creating one policy and then are
5 we having problems with the way the venues are being held with
6 people and are they paying correctly? Or is -- and I noticed that you
7 said that there's, like sometimes not enough security. So I was
8 wondering if you could just talk a little bit about that?

9 MR. McNALLY: Sure, I'd be happy to. Good evening,
10 Chair Waugh, Board of Trustees, Director Watson and Counsel
11 Welt. For the record, Matt McNally, Community Engagement
12 Director. Joining me tonight are actually two staff members who
13 helped assist on this project. I just want to take a moment and
14 introduce them if I may.

15 TRUSTEE SANCHEZ: Yes, thank you.

16 MR. McNALLY: Great. Ryan Neely is our Programming
17 and Venues Manager. Ryan was very instrumental in providing
18 feedback on the operations impact with the Library, with our Library
19 staff and our customer. And then Sherry Walker is the Library
20 District's Project Manager, and Sherry was very instrumental in
21 helping craft and create this policy as I worked with our team.

22 So together the three of us, we led a task force of about
23 ten staff that included performing arts center coordinators,
24 programming specialists and production technicians to gather their
25 input. To help answer your question, one of the recommendations

1 that came out of that task force meeting was actually to create one
2 policy rather than having two separate policies. And a big reason
3 for that is as staff administers that policy, it became very confusing
4 to customers having two different policies for the operations of
5 different spaces.

6 From a staff management perspective, it doesn't -- the
7 way that we see it, our expectations as a Library District should be
8 the same depending whether you're in this room or whether you're
9 in a performing arts center. And so a lot of what you see in the new
10 venue use policy creates clear expectations across the board, so.

11 One policy -- right now, the two policies that are in place
12 actually only cover rental use of the facilities. One policy, as we
13 move to that, will also cover partnership use, it will cover
14 contracted services use and in-house staff use and so those
15 expectations are clear across the board with the exception of Item
16 No. IV.

17 Item No. IV in your venue use policy actually describes
18 some differences between conference rooms and performing arts
19 centers about how those different venues, I guess are reserved and
20 how they how they operate. But overall the general expectations
21 for what we would expect of a customer or a partner or a staff
22 member are all clearly detailed in just one policy.

23 TRUSTEE SANCHEZ: And then I noticed in the policy you
24 stated that we as a Board would be discussing price structure. And
25 so what are you guys thinking and when will that, you know -- I

1 know that you need some time to incorporate this policy should it
2 proceed, but how much time do you think you need to incorporate
3 something like that and to bring to the Board?

4 MR. McNALLY: Yeah. So I'm expecting that with a rental
5 fee structure, if the policy is approved this evening, that staff could
6 potentially bring that back as early as September, October,
7 November. We would certainly want that venue fee structure in
8 place before the new -- before the policy takes place in January, and
9 that could be a process. There might be some discussion that the
10 Board would like to have about those fee schedules that we may
11 bring something before the Board to discuss and then bring it back
12 again after that discussion so that your ideas and your thoughts are
13 incorporated into that. That's kind of our projected timeline.

14 You asked earlier if there are current problems with our
15 policies. I wouldn't characterize there being problems with the
16 policies, but there's definitely room for opportunities for
17 improvement. And we believe that from a management
18 perspective by combining the two policies, putting our expectations
19 into one policy, it will be easier for our staff to manage and easier
20 for our customers to understand.

21 A new venue fee schedule would also support perhaps
22 fees could be built in for noncompliance with your policy. And so
23 that would be a little bit of a shift from what a venue fee structure
24 currently looks like. We can't develop that venue fee structure until
25 we understand from the Board how you would like your venues to

1 operate.

2 TRUSTEE SANCHEZ: Do you find that happening? Do
3 you find noncompliance an issue?

4 MR. McNALLY: It is a struggle for staff occasionally.
5 There are a couple scenarios such as making sure -- right now, you
6 know, the way that our venues operate for our performing arts
7 centers, only 50 percent of the amount owed is due upfront and
8 sometimes we don't receive payment on the remaining 50 percent;
9 that lands one of our customers on a restricted user list.

10 We have other issues on the staff management side of
11 making sure that a lot of our customers leave the building when the
12 Library is closed or that we're getting them out of the building or
13 that staff has guaranteed the ability to identify how many
14 technicians or how many security guards may need to be on a
15 certain event for the safety and security of that event.

16 So I think the new venue use policy helps clarify a lot of
17 those things and will better assist our staff.

18 TRUSTEE SANCHEZ: Thank you very much.

19 Thank you, Chair.

20 TRUSTEE ORTIZ: Mr. Chair, just a couple quick --

21 CHAIR WAUGH: Trustee Ortiz.

22 TRUSTEE ORTIZ: Thank you very much.

23 Mr. Chair, through you, Matt, thank you very much and
24 thank you. It's very good policy. Three things. First of all, ADA
25 compliance, I'm assuming the whole staff is going to be -- whoever

1 does facilities is going to be trained on ADA compliance.

2 MR. McNALLY: That is one of the things that our
3 programming staff will have to go through in the next six months to
4 make sure that we are in compliance. So I believe that we are in
5 compliance right now but what we're asking is that the customer
6 also be in compliance --

7 TRUSTEE ORTIZ: Correct.

8 MR. McNALLY: -- when they come in and use --

9 TRUSTEE ORTIZ: Whoever's renting the venue.

10 MR. McNALLY: -- our public facilities.

11 TRUSTEE ORTIZ: Thank you.

12 Secondly, the -- let's see, three directors ago, they almost
13 got rid of it three directors ago because they increased the price of
14 the venues. So I would ask or encourage you to talk to your
15 stakeholders before you bring something to us. If I can say,
16 Jeannie, they went to City Council and the County Commission in
17 an uproar over a price increase, probably before your time. So
18 please talk to your stakeholders before it comes to us.

19 MR. McNALLY: Will do. We understand the complexities
20 of that.

21 TRUSTEE ORTIZ: And -- because then it falls back on us
22 without them coming to us.

23 Lastly -- and then the brochures that you're going to
24 create, I'm assuming are going to have the no weapons -- I'm sorry,
25 no weapons under any use circumstance. I know it's in our policy,

1 but when somebody rents it, they're going to have that given to
2 them as a policy directive, right? No firearms under any
3 circumstances.

4 MR. McNALLY: That's correct. Firearms and dangerous
5 weapons are prohibited from Library District premises.

6 TRUSTEE ORTIZ: No matter what.

7 COUNSEL WELT: Or simulated, they have to get
8 permission.

9 TRUSTEE ORTIZ: Oh, thank you.

10 MR. McNALLY: So simulated weapons, paraphernalia,
11 things like that, we do have processes that are in place. There are
12 some First Amendment rights that kind of go around some of those
13 things. So in the pursuit of artistic expression and, you know,
14 information and things, we have procedures that are in place that
15 allow certain user groups to use simulated types of things. And
16 those are procedures that will be further developed over the next
17 six months.

18 TRUSTEE ORTIZ: And lastly, I didn't see where we
19 would -- I don't even know if we need it, but think about filming the
20 children or taking pictures of children while they're having an event
21 should be a no-no.

22 COUNSEL WELT: Yeah, we've discussed that with -- and
23 we have signs posted now for filming. They have the option to
24 leave the room if they don't want to be filmed.

25 TRUSTEE ORTIZ: The children have the option?

1 COUNSEL WELT: Well, they have to be with parents.
2 They -- we don't babysit, so.

3 TRUSTEE ORTIZ: Okay. Well, see if it can be a little bit
4 stronger.

5 TRUSTEE SANCHEZ: And that's part of the policy that I
6 know that was really --

7 MR. McNALLY: Once again -- so actually --

8 TRUSTEE SANCHEZ: That's part of the -- yeah.

9 MR. McNALLY: -- that is part of a larger District approach
10 for -- you know, that all of the conference rooms and performing
11 arts centers would apply that to our venues.

12 TRUSTEE ORTIZ: Thank you, Mr. Chair.

13 Thank you, Matt.

14 MR. McNALLY: Yep.

15 CHAIR WAUGH: And I just have a quick question before I
16 get it over to Trustee Foyt. So with the ADA piece, do you -- are
17 users to seek that out or are you providing any kind of like here's a
18 place to look or like how are they getting that --

19 MR. McNALLY: Sure. Right now -- so on our website and
20 all of our staff are trained on our website, we go through what
21 those -- what the ADA compliance requirements are and how we
22 approach different ADA types of accommodation requests. What
23 will have to happen moving forward is as we engage into renting
24 the venues or having customers use the venues that will be an
25 education campaign with our customers so that if they are

1 approached with ADA accommodation requests that Library District
2 staff is informed and then we can make that ADA accommodation.

3 CHAIR WAUGH: Thank you. Trustee Foyt.

4 TRUSTEE FOYT: I'm just curious what steps do you take
5 with those who have not paid the rest of their bill?

6 MR. McNALLY: So currently what happens is they end up
7 being placed on a restricted user list. They're prohibited from, you
8 know, engaging in any future contracts with the Library District or
9 engagements in using our facilities and venues. I believe -- and our
10 CFO, Floresto Cabias may be able to explain a little bit more if he's
11 around, but I believe that we do notify the customers, we invoice
12 them afterwards.

13 TRUSTEE FOYT: Okay.

14 MR. McNALLY: We do have the option of sending them to
15 collections, although I don't know if that has occurred in the past.

16 TRUSTEE FOYT: Thank you.

17 CHAIR WAUGH: Director Cabias, do you have anything
18 you want to add?

19 MR. McNALLY: Sorry to put you on the spot, Floresto.

20 MR. CABIAS: Good evening. For the record, Floresto
21 Cabias, CFO. And that's correct, Director McNally, we don't
22 currently report the users who haven't paid. It's basically putting
23 them on a restricted user list that he described.

24 TRUSTEE FOYT: Okay. Thank you.

25 CHAIR WAUGH: And I'll just say for myself, I think that's

1 extremely important. I know that with the fees that we write those
2 off and, you know, we'll have this conversation later, but I think it's
3 really important to Trustee Ortiz's point that all users are able to use
4 it. And so, you know, if there's restricted access, it's fine, but I
5 certainly don't want to put something on someone's credit or
6 something like that, you know, for a room.

7 So are there any other comments or questions for either
8 Director McNally or Director Cabias? And if not, I will entertain a
9 motion; or I can read it.

10 TRUSTEE TURNER WHITELEY: Chair, I move to approve
11 the Venue Use Policy effective January 1, 2025, to vacate and
12 replace the Conference Room/Auditorium Facility Rental Policy and
13 the Performing Arts Center Rental Policy. The policy shall be
14 implemented by staff as follows: Customer agreements completed
15 prior to or on June 13, 2024, will operate under current policies,
16 Customer agreements made after June 13, 2024, with the event
17 occurring before January 1, 2025, will operate under current
18 policies, Customer agreements made after June 13, 2024, with the
19 event occurring after January 1, 2025, will operate under the new
20 Venue Use Policy

21 CHAIR WAUGH: There is a motion. Is there a second?

22 TRUSTEE DUTKOWSKI: I'll second.

23 CHAIR WAUGH: Second by Trustee Dutkowski. Is there
24 any discussion on the motion?

25 [No heard response.]

1 Seeing none, all those in favor, please say aye.

2 [ALL BOARD MEMBERS WERE IN AGREEMENT]

3 CHAIR WAUGH: Opposed, no.

4 [No heard response.]

5 Motion carries. Thank you.

6 Moving on to Item 1, Discussion and possible -- oh, I'm

7 looking at the wrong thing. Oh, I am looking at the right thing.

8 Discussion and possible Board action regarding the appointment of
9 a Broker of Record for the District's property and casualty insurance
10 coverage. Mr. VINO.

11 MR. VINO: Earlier today, the Risk Management
12 Committee authorized staff to bring this motion forward. As a
13 general background, the current appointment for the District Broker
14 of Record for property and casualty insurance expires on July 14th,
15 2024. A request for qualifications for Broker of Record was
16 advertised in the *Review-Journal*, posted on the District's website,
17 emailed to minority Chambers of Commerce as well as listed on
18 NGEM (Nevada Government eMarketplace).

19 A total of four submittals were received. An evaluation
20 committee comprised of representatives from General Services,
21 Financial Services and Library Operations performed the evaluation
22 process. The valuation process included a scoring and ranking of
23 each responsive submittal based on established criteria and
24 assigned weighted values to identify the preferred Broker to be
25 recommended for appointment.

1 The evaluation criteria and weighted values included
2 Broker Qualifications and Experience, 30 percent; Local Office
3 Qualifications, 25 percent; Access to Insurance Markets, 13 percent;
4 Service Quality, 12 percent; Risk Management Services, 10 percent;
5 Premium Cost Control Strategies, 5 percent; References, 3 percent;
6 Overall Quality and Completeness, 2 percent.

7 The firm's ranking: USI at 866, Leavitt Insurance at 818,
8 Alera Group at 732, and Branch Insurance Group at 723. USI
9 Insurance Services ranked highest overall and has been selected for
10 recommendation for appointment. The selected firm demonstrated
11 the most comprehensive and advantageous combination of
12 qualifications and experience desired by the District. The Broker of
13 Record receives no direct remuneration from the District.
14 Remuneration is received from the insurance company in the form
15 of a commission.

16 Staff is requesting a motion to recommend to the Board to
17 appoint USI as Broker of Record for property and casualty
18 insurance coverage for the policy year commencing on July 15,
19 2024, and to authorize staff to extend the appointment in
20 subsequent years' subject to the Broker continuing to meet
21 performance standards outlined in the Request for Qualifications
22 document. Final document subject to Counsel review.

23 CHAIR WAUGH: And I'll just make a typographical
24 correction. So I think this was from -- this is the wording that was
25 used in the Committee. So the recommended motion would be to

1 appoint USI as a Broker of Record, as the Committee's already
2 made the recommendation. So yeah, are there any questions for
3 Mr. VINO?

4 If there are no questions, I --

5 TRUSTEE ROGERS: Just a quick question.

6 CHAIR WAUGH: Yes, sir.

7 TRUSTEE ROGERS: I know we just leave this sort of
8 open-ended to extend the appointment in subsequent years subject
9 to, so is there like a time period that we're considering for?

10 MR. VINO: It's a one-year -- it's always a one-year
11 contract with four renewals.

12 TRUSTEE ROGERS: Four one-year renewals after the --

13 MR. VINO: Four renewals and then we start --

14 TRUSTEE ROGERS: -- one year, so possible five year --

15 MR. VINO: It's possible -- overall, it could reach five years
16 and then we start the process over --

17 TRUSTEE ROGERS: Thank you.

18 MR. VINO: -- each time.

19 CHAIR WAUGH: Thank you.

20 Are there any other questions?

21 [No heard response.]

22 If not, I'll entertain a motion. And again the motion would
23 be to appoint USI as Broker of Record for property and casualty
24 insurance coverage with policy year commencing on July 15, 2024,
25 and to authorize staff to extend the appointment set in subsequent

1 years subject to the Broker continuing performance standards
2 outlined in the Request for Qualifications Document, subject to
3 review by Counsel.

4 TRUSTEE JIRON: I move to approve.

5 TRUSTEE ROGERS: Second.

6 CHAIR WAUGH: Motion by Trustee Jiron; second by
7 Trustee Rogers. Is there any discussion on the motion?

8 [No heard response.]

9 All those in favor, please say aye.

10 [ALL BOARD MEMBERS WERE IN AGREEMENT]

11 CHAIR WAUGH: Opposed, no.

12 [No heard response.]

13 Motion carries.

14 Agenda Item No. VIII.B.2., Discussion and possible Board
15 action regarding a report from the District's Broker regarding
16 recommendation for contract award for property and casualty
17 insurance and public officials and employment practices liability
18 insurance for the policy year commencing on July 15, 2024.

19 Mr. Vino.

20 MR. VINO: The District's property and casualty insurance
21 and public officials and employment practices liability insurance
22 policies renew on July 15th. USI Insurance Services, Broker of
23 Record, conducted a thorough review of the District's current
24 policies and coverages and prepared a proposed insurance package
25 and recommendation for contract award. The Board of Trustees'

1 Risk Management Committee is scheduled to meet with the Broker
2 of Record prior to the -- this Board meeting to discuss staff's review
3 and recommendation for contract award. The Risk Management
4 Committee is bringing forward a recommendation for contract
5 award to the Board of Trustees at the June 13th meeting.

6 Our motion is to allow staff to enter into a contract for
7 property and casualty insurance and public officials and
8 employment practices liability insurance be awarded through USI
9 Insurance Services to Travelers, Obsidian Specialty, Chubb/Federal,
10 Benchmark, Lloyds of London, Great American, Indian Harbor,
11 Global Aerospace and Atlantic Specialty at an annual premium, not
12 to exceed \$479,097, for the policy year commencing on July 15,
13 2024, subject to final review by Counsel.

14 CHAIR WAUGH: And Trustees again on this one, there's
15 the typographic layer, so the motion would strike, "recommend to
16 the Board Trustees," so the motion would read, move motion to --
17 motion that a contract -- contract for property and casualty
18 insurance and public officials employment practices liability
19 insurance be awarded through USI Insurance Services to Travelers,
20 Obsidian Specialty, Chubb/Federal, Benchmark, Lloyds of London,
21 Great American, Indian Harbor, Global Aerospace and Atlantic
22 Specialty at an annual premium, not to exceed \$479,097, for the
23 policy year commencing on July 15, 2024, subject to final review by
24 Counsel.

25 Do I have a motion or any questions for Mr. Vino?

1 TRUSTEE JIRON: I move to approve.

2 CHAIR WAUGH: We have a motion to approve by Trustee
3 Jiron. Is there a second?

4 TRUSTEE TURNER WHITELEY: Second.

5 CHAIR WAUGH: Second by Trustee Whiteley.

6 Any discussion on the motion?

7 [No heard response.]

8 All those in favor, please say aye.

9 [ALL BOARD MEMBERS WERE IN AGREEMENT]

10 CHAIR WAUGH: Opposed, no.

11 [No heard response.]

12 Motion carries.

13 MR. VINO: Thank you.

14 CHAIR WAUGH: Thank you, Mr. Vino.

15 Agenda Item No. VIII.B.3., Discussion and possible Board
16 action regarding the approval for staff to make ongoing purchases
17 of computer hardware and software, telecommunications
18 hardware, and other related infrastructure improvements over
19 \$75,000 for Fiscal Year 2024-2025. Yes, sir.

20 MR. MELNAR: Good evening, Trustees. Ron Melnar
21 Acting IT Director, for the record. The IT Department brings this
22 item to the Board annually for your consideration. The District
23 established a technology replacements and upgrade program in the
24 Capital Projects Fund for the replacement of District aging
25 technology assets and for new technology initiatives. This year the

1 budget includes funds for the replacement of several end-of-life IT
2 systems; new technologies and solutions for the branches; and
3 some new District-wide initiatives. However, as a reminder, some
4 of these funds may be reallocated for newly identified priorities or
5 to respond to unforeseen challenges or opportunities.

6 The funding for these projects is budgeted in the
7 Technology Replacements and Upgrades Program of the Capital
8 Funds Project, as approved by the Board of Trustees in the Fiscal
9 Year 2024-2025 Adopted Budget.

10 Any budgeted funds that are not expended this year will
11 remain in the Technology Replacement and Upgrade program for
12 use in future years and budgeted expenditures are limited to the
13 budgeted funds.

14 The purpose of this agenda item is to pre-approve all
15 Fiscal Year 2025 technology purchases over \$75,000 and provide
16 insight into our plans for the new fiscal year. Rather than
17 separately submitting each purchase request over \$75,000 to the
18 Board of Trustees for approval, the Information Technology
19 Department is respectfully requesting that the Board give staff the
20 authorization to approve technology-related purchases exceeding
21 \$75,000.

22 NRS 332.115 exempts most of the items listed in the table
23 from the formal bidding process because they are either explicitly
24 exempt, sole sourced, or already competitively bid. However, as
25 practiced by staff and as required by the District's purchasing

1 policy, multiple informal bids may be solicited and each purchase
2 will be reviewed and evaluated by the Information Technology staff
3 for the best possible pricing, and alternatives will be explored prior
4 to purchasing.

5 The items listed in the table represent all of the planned
6 expenditures from the Technology Replacement and Upgrade
7 Program of the Capital Projects Fund. The funding for these
8 projects is budgeted at \$1,830,000 for this fiscal year. The IT
9 Department Staff will continue to provide expenditure updates to
10 the Board of Trustees through the Executive Director's monthly
11 Board report.

12 Thank you and I'd be happy to answer any questions.

13 CHAIR WAUGH: Are there any questions for Director
14 Melnar or Acting Director Melnar?

15 TRUSTEE ORTIZ: Mr. Chairman, just --

16 CHAIR WAUGH: Trustee Ortiz.

17 TRUSTEE ORTIZ: -- two quick questions.

18 Mr. Chairman, through you, sorters, what is the -- we're
19 replacing \$450,000 in sorters. What was the lifespan of those?

20 MR. MELNAR: Ten years.

21 TRUSTEE ORTIZ: Okay. Thank you. And then you also
22 have the statement saying possible self check replacement. What
23 does that mean?

24 MR. MELNAR: We are still working with different vendors
25 to come up with a solution that satisfies us for the self check

1 replacements.

2 TRUSTEE ORTIZ: Okay.

3 MR. MELNAR: We haven't come up with anything yet.

4 TRUSTEE ORTIZ: Okay. Okay. That's all I needed.

5 Perfect. Thank you. I'm satisfied.

6 CHAIR WAUGH: Are there any other questions for Acting
7 Director Melnar?

8 [No heard response.]

9 If not, then I would accept a motion.

10 TRUSTEE JIRON: I move to authorize staff to make
11 ongoing purchases of computer hardware and software,
12 telecommunications hardware, and other related technology
13 infrastructure improvements over \$75,000 for Fiscal Year 2024-2025,
14 as approved in the District's Adopted Budget by the Board of
15 Trustees.

16 CHAIR WAUGH: We have a motion by Trustee Jiron. Is
17 there a second?

18 TRUSTEE TURNER WHITELEY: Second.

19 CHAIR WAUGH: Second by Trustee Whiteley. Is there
20 any discussion on the motion?

21 [No heard response.]

22 All those in favor, please say aye.

23 [ALL BOARD MEMBERS WERE IN AGREEMENT]

24 CHAIR WAUGH: Opposed, no.

25 [No heard response.]

1 Motion carries. Thank you very much.

2 Agenda Item No. VIII.B.4., Discussion and possible Board
3 action regarding the election of Board Officers for Fiscal Year 2024-
4 2025 and accompanying Resolution 2024-2.

5 The Nominating Committee will provide a report
6 presenting a proposed slate of officers to serve in Fiscal Year 2024-
7 2025. As outlined in the Bylaws, Trustees may make additional
8 nominations from the floor. Such nominations may be made by
9 individual Board members in their own name or by nominating
10 another Board member; however, a Board member may be
11 nominated to run for only one office at a time. No officer can be
12 elected to office for more than two consecutive terms. Elections for
13 the officers of the Board shall be held immediately subsequent to
14 the close of nominations at the June meeting. Elections shall be in
15 the following order: Chair, Vice Chair, Secretary, and Treasurer.

16 The Nominating Committee recommended a slate of
17 Trustee Waugh, Chair; Vice Chair, Trustee Rogers; Treasurer,
18 Trustee Whiteley; and Trustee Jiron, Secretary.

19 So at this time, I would call for a motion calling for
20 additional nominations for Chair, Vice Chair, Secretary and
21 Treasurer from the floor. Calls for officers must be made
22 separately. So can I have a motion to open nominations?

23 TRUSTEE TURNER WHITELEY: So moved.

24 CHAIR WAUGH: You have a motion from Trustee
25 Whiteley. Is there a second?

1 TRUSTEE ROGERS: Second.

2 CHAIR WAUGH: Second from Trustee Rogers. Any
3 discussion?

4 [No heard response.]

5 All those in favor, please say aye.

6 [ALL BOARD MEMBERS WERE IN AGREEMENT]

7 CHAIR WAUGH: Opposed, no.

8 [No heard response.]

9 The motion carries.

10 Are there any additional nominations for the office of
11 Chair at this time?

12 TRUSTEE ORTIZ: Mr. Chairman, I would move to close
13 the nominations.

14 CHAIR WAUGH: And we -- there's a motion to close the
15 nominations. Is there a second?

16 TRUSTEE ROGERS: Second.

17 CHAIR WAUGH: There's a motion and second.

18 Any discussion on the motion?

19 [No heard response.]

20 All those -- Trustee Ortiz, is this for all the nominations or
21 just for Chair? Clarification.

22 TRUSTEE ORTIZ: I didn't hear any other nominations.
23 Were there any other nominations?

24 CHAIR WAUGH: For the other positions, I apologize.

25 TRUSTEE ORTIZ: I would move to close all nominations.

1 CHAIR WAUGH: Okay.

2 TRUSTEE ORTIZ: Thank you.

3 CHAIR WAUGH: It's all nominations. So is there any
4 discussion?

5 [No heard response.]

6 Seeing none, all those in favor, please say aye.

7 [ALL BOARD MEMBERS WERE IN AGREEMENT]

8 CHAIR WAUGH: Opposed, no.

9 [No heard response.]

10 Motion carries.

11 So I think we actually have to have a motion to actually
12 vote for the people. So could I have a motion to elect the slate of
13 officers as proposed by the Nominating Committee? Do I have a
14 motion to elect the slate as presented?

15 TRUSTEE DUTKOWSKI: So moved.

16 CHAIR WAUGH: A motion from Trustee Dutkowski.

17 Is there a second?

18 TRUSTEE FOYT: Second.

19 CHAIR WAUGH: Is there any discussion on the motion?

20 [No heard response.]

21 All those in favor, please say aye.

22 [ALL BOARD MEMBERS WERE IN AGREEMENT]

23 CHAIR WAUGH: Opposed, no.

24 [No heard response.]

25 Motion carries. Congratulations to the officers.

1 Number 2, we need a motion to pass Resolution 2024-02
2 authorizing Floresto Cabias, CFO, and newly elected Treasurer,
3 Trustee Kate Turner Whiteley to execute checks on behalf of the
4 Library District until June 30, 2025. In the event that the Library
5 Board Treasurer is unable to perform the duties of Treasurer, or
6 that the position of Treasurer is vacant for any reason, then, in that
7 event, the Secretary of the Library Board of Trustees, Trustee Jiron
8 is authorized to execute checks on behalf of the Library District until
9 June 30, 2025 or until a new Treasurer is elected.

10 Do I have a motion to that extent?

11 TRUSTEE ROGERS: So moved.

12 CHAIR WAUGH: Motion from Trustee Rogers.

13 Do I have a second?

14 TRUSTEE FOYT: Second.

15 CHAIR WAUGH: Second by Trustee Foyt. Any
16 discussion?

17 [No heard response.]

18 All those in favor, please say aye.

19 [ALL BOARD MEMBERS WERE IN AGREEMENT]

20 CHAIR WAUGH: Opposed, no.

21 [No heard response.]

22 Motion carries.

23 We will hop out of order and move to Agenda Item No. VI,
24 Discussion on the Bylaws of the Las Vegas-Clark County Library
25 District Board of Trustees. This item was requested by Trustee

1 Sanchez by the history and development of the Bylaws of the Board
2 of Trustees.

3 Trustee Sanchez.

4 TRUSTEE ORTIZ: Mr. Chair, I'm going to step off for 30
5 seconds. I'll be right back in. Please proceed.

6 CHAIR WAUGH: Sounds good. Thank you.

7 Trustee Sanchez.

8 TRUSTEE SANCHEZ: Hello. I went over the Bylaws and I
9 wanted to get Counsel's opinion on certain things. What is,
10 specifically, the Chair established to do in our Bylaws? It seems to
11 me and I -- so I'm just going to leave it open-ended so you can
12 answer. My question is, is what are the Chair's role -- what is the
13 Chair's role according to the Bylaws? It looks to me that it's to set
14 the agenda, to make sure that everything is posted, make sure that
15 our meeting runs efficiently and perhaps also call special meetings?

16 COUNSEL WELT: Yes, all that plus we operate by
17 Robert's Rules of Order. These Bylaws are, simple probably is the
18 word -- are very brief and abbreviated; that has been the decision of
19 prior Boards to keep them that way so that you could function with
20 a little bit more flexibility. So if you wanted further definition and it
21 would be Robert's Rules of Order, but that is the fundamental, the
22 minimum that Chair has to do.

23 TRUSTEE SANCHEZ: Yeah. And the reason why I
24 brought it forward is because you know, the discussions that I had
25 in my mind, I thought, you know what, I think there's areas where

1 we can make the Bylaws better and worded a little bit more
2 specifically or maybe not; maybe the Board doesn't approve that,
3 but I would like to have a conversation, a discussion on that and
4 what types of things that we can implement to make our Bylaws a
5 little better.

6 TRUSTEE TURNER WHITELEY: Chair?

7 COUNSEL WELT: You have a standing --

8 TRUSTEE TURNER WHITELEY: If I may?

9 COUNSEL WELT: -- Bylaws Committee.

10 TRUSTEE TURNER WHITELEY: Chair, if I may?

11 CHAIR WAUGH: Trustee Whiteley.

12 TRUSTEE TURNER WHITELEY: As the Bylaws Committee
13 Chairwoman, I actually requested that we have a Bylaws Committee
14 Meeting before you added this to the agenda. You want an e-mail
15 poll from Eboni about dates, so we just need to get that scheduled?

16 TRUSTEE SANCHEZ: Yeah, that was on May 24th, I think,
17 I made the request --

18 TRUSTEE TURNER WHITELEY: I think we can have that
19 conversation.

20 TRUSTEE SANCHEZ: -- before you did the --

21 TRUSTEE TURNER WHITELEY: Oh well, I wouldn't know
22 that.

23 TRUSTEE SANCHEZ: No problem.

24 TRUSTEE TURNER WHITELEY: I don't see what you send
25 to Nate --

1 TRUSTEE SANCHEZ: Yeah.

2 TRUSTEE TURNER WHITELEY: -- but maybe we were just
3 in sync.

4 TRUSTEE SANCHEZ: Right. But that's --

5 TRUSTEE TURNER WHITELEY: But you should have that
6 poll --

7 TRUSTEE SANCHEZ: And so the reason --

8 TRUSTEE TURNER WHITELEY: -- in your email.

9 TRUSTEE SANCHEZ: -- why I brought it up is because I do
10 believe that that's something that we need to look at as a Board. So
11 look forward to that --

12 TRUSTEE TURNER WHITELEY: Yah, so we'll have the
13 committee meeting and report back.

14 TRUSTEE SANCHEZ: But now is the opportunity. I mean
15 if there's, you know, we can discuss it. I'd like to know from you,
16 Mr. Welt, is there anything that you think that we should look at
17 knowing that we have a very slim -- simple Bylaw? Is there
18 anything that you think of -- in your mind that you think, okay, you
19 know what, this could be a little bit better?

20 COUNSEL WELT: I'd have to look at and decide. We've
21 operated under these with some changes every few years, so it's
22 more a problem of reacting to the deeds. So if we found out -- for
23 instance, the terms, they decided that they didn't want people going
24 on forever in position, so they made a two-year limit, those kinds of
25 things. So they came up as the problem presented itself.

1 TRUSTEE SANCHEZ: Yeah, I --

2 COUNSEL WELT: Robert's --

3 TRUSTEE TURNER WHITELEY: I mean --

4 COUNSEL WELT: Look at Robert's Rules, it's pretty -- it's
5 more a problem if you want to limit then whether you want to
6 allow.

7 TRUSTEE SANCHEZ: Yeah.

8 COUNSEL WELT: -- so --

9 TRUSTEE TURNER WHITELEY: I think --

10 COUNSEL WELT: -- it depends what you're after for your
11 organization.

12 COUNSEL WELT: I think --

13 TRUSTEE TURNER WHITELEY: It's a terrific opportunity
14 for everyone to digest these and then everyone is always invited to
15 the Committee meeting. So we can have a Committee meeting,
16 discuss all of it, figure out how we can always improve, right.

17 TRUSTEE SANCHEZ: Yeah. I just think that I don't -- I
18 guess -- my concern is that I feel like it just needs to be updated.
19 We will have our Committee meeting and I can make my
20 suggestions then but I feel like there are certain areas that are
21 definitely lacking.

22 CHAIR WAUGH: Are there any other questions or
23 comments related to the Bylaws at this time?

24 [No heard response.]

25 This is an information only, so we will close this item.

1 We'll move on to Agenda Item No. VIII.B.5., Discussion on
2 the performance of Board Counsel, Gerald M. Welt. At the May
3 23rd, 2024 meeting of the Board of Trustees, Trustee Ortiz
4 requested an item to discuss the performance of Board Counsel
5 Gerlad Welt. This is discussion and information only.

6 Trustee Ortiz.

7 TRUSTEE ORTIZ: Thank you very much. As Attorney
8 Welt said, this has to be done in public. I would have preferred to
9 asking the questions privately, but so be it. Is that correct, it has to
10 be done in public, Mr. Welt?

11 COUNSEL WELT: Well, I don't exactly know what you're
12 discussing, but if it's my contract, yes.

13 TRUSTEE ORTIZ: Okay. Mr. Welt, just a couple of
14 questions really. Just for clarification, you represent the entire
15 Board; is that correct? You're the attorney for the entire Board of
16 Trustees.

17 COUNSEL WELT: That's actually not an easy answer. I
18 represent the Board of Trustees, correct. I also represent the
19 District vis à vis my almost daily review of contracts, MOU's
20 agreements. But if there's a conflict between the Trustees and the
21 District, my duty is to the District as a whole. So if there's a rogue
22 Trustee, then I can't say that's my client, that's my employer; the
23 District is, technically. In all nonprofits, that's how it works. That's
24 my primary obligation.

25 TRUSTEE ORTIZ: And when you have HR issues, you get

1 a different attorney to take care of the human resources issues; is
2 that correct?

3 COUNSEL WELT: Yeah. I'm really a generalist. My job is
4 primarily to advise on open meeting public records for you folks
5 and then to, as I said, review MOUs, contracts, agreements, policies
6 for the staff and give advice for that.

7 TRUSTEE ORTIZ: Okay. And how long have you been our
8 attorney, sir?

9 COUNSEL WELT: 47 years.

10 TRUSTEE ORTIZ: Thank you. Thank you very much for
11 your service. Do you believe that when this Board makes a policy
12 that that policy should be followed?

13 COUNSEL WELT: Yes.

14 TRUSTEE ORTIZ: And when they come to you in violation
15 of that policy, what would be your answer?

16 COUNSEL WELT: It would depend who came to me and
17 how. If it was after the fact, then I'd have to bring it to the attention
18 of the District, if you will, either through its Chair or through its
19 Executive Director. It depends what the policy violation was.

20 TRUSTEE ORTIZ: Okay. And that's kind of a little bit
21 vague, if I can narrow it down a little bit. You would tell the Chair
22 or you would tell the entire Board of Trustees?

23 COUNSEL WELT: Again, it depends on what the issue is.
24 If there -- there has been in the recent past what I thought was a
25 violation by one of the Trustees, I brought that to the attention of

1 the Chair; it was handled.

2 TRUSTEE ORTIZ: And I'm sure there's always going to be
3 an issue. People are humans, right? Errors happen.

4 COUNSEL WELT: That's correct.

5 TRUSTEE ORTIZ: Mistakes happen.

6 COUNSEL WELT: And, again, it's a bifurcated
7 responsibility. I have a responsibility to you folks and as I indicated
8 earlier, my job is to be your lawyer and represent you to the best of
9 my ability. But if you're doing something illegal or harmful to the
10 District, then my responsibility shifts.

11 TRUSTEE ORTIZ: And if the Board makes a decision to set
12 a policy, there's always a better way to do a policy. But if they
13 decide that's the way they want to do it, you would support that?

14 COUNSEL WELT: My job is to give legal opinions and
15 advice, not approval, as I've said before. So I have in the past given
16 advice which has not been followed by members of -- not this
17 particular Board, but prior Boards. All I can do is give advice and
18 give opinions; it's up to you folks to implement them.

19 TRUSTEE ORTIZ: And if any particular Trustee was given
20 any undue pressure, how would you address that and how would
21 you deal with that?

22 COUNSEL WELT: I would try to work it out with the Chair
23 and if it couldn't be worked out with the Chair, then I'd have to
24 bring it -- if it was a violation of law, I'd have to bring it to this
25 Board. I can't recall -- well, actually there has been, but again, it

1 was taken care of.

2 TRUSTEE ORTIZ: And then --

3 COUNSEL WELT: Obviously, I don't want to bring disre --
4 repute upon this Board, so if I know of a Trustee acting incorrectly, I
5 would do my best to make sure it was taken care of and corrected
6 without tarnishing the reputation of this Board.

7 TRUSTEE ORTIZ: Absolutely. We don't want to impugn
8 anybody's integrity or identity. As far as contracts are concerned,
9 have you had an opportunity to view 90 percent or 100 percent or
10 all the contracts that this District has come forward -- has put
11 through?

12 COUNSEL WELT: Every one the staff gives me.

13 TRUSTEE ORTIZ: Okay. So that's -- so if they don't give
14 you one, that means you don't review it.

15 COUNSEL WELT: Correct. Yeah, I only -- there's a
16 signature box on the contracts I review that say approved as to
17 form by Counsel.

18 TRUSTEE ORTIZ: Okay.

19 COUNSEL WELT: I sign tens of them per day.

20 TRUSTEE ORTIZ: Very good. Okay. That's all I had, Mr.
21 Chair.

22 CHAIR WAUGH: Are there any other --

23 TRUSTEE SANCHEZ: I would like too --

24 CHAIR WAUGH: Trustee Sanchez.

25 TRUSTEE SANCHEZ: Yeah, thank you.

1 Mr. Welt, first of all, I'd like to say thank you for everything
2 that you do. Because I'm new to the Board and you were -- you've
3 talked about how we do things past, you know, past practice, I think
4 it would be helpful -- and I don't know how we'd go about doing
5 this, I know I brought an e-mail to Chair Waugh's attention on May
6 24th because I think that we need to go over policies and
7 procedures. I wanted to have that on the Board meeting today, but
8 unfortunately, we couldn't do it because we had some staff
9 members that were gone.

10 And I'd like you to be involved in that process, but I also
11 don't know if in -- if this a policy question or a change of policy, but
12 I think it would be helpful if we create some thresholds where we
13 are notified or know of certain things. I know that you said that in
14 the past practice you have had information and you give it to the
15 Chair and then either we find out or we don't find out. And I think it
16 would be nice if there is some type of communication chain of
17 command that we could have.

18 The question is, is this is open for discussion and so, you
19 know, I don't want to know everything, but at the same time, I think
20 that when certain things happen that are not necessarily typical, it
21 would be nice for the Board to know. And I'm just trying to want -- I
22 don't know how to go about creating that policy or --

23 COUNSEL WELT: Well, it would be pretty vague, and I
24 think it has to come from your Chair. My responsibility is to report
25 what I have to the Chair and to the Executive Director. If you want

1 your Chair -- I mean, there are sensitive things that we deal with
2 that I understand that you might want to know if it became public.
3 We do our best depending on what it is --

4 TRUSTEE SANCHEZ: I think that's -- yeah --

5 COUNSEL WELT: -- or what it needs to be.

6 TRUSTEE SANCHEZ: -- I think that's true.

7 COUNSEL WELT: So I think a direction to the Chair -- I
8 report everything I can that this Board needs to know to the Chair
9 and I rely on the Chair's discretion as to what to share. So if you
10 want them to share more then certainly I think you have to direct it
11 to them, not to me.

12 TRUSTEE SANCHEZ: Okay.

13 COUNSEL WELT: I can't --

14 TRUSTEE SANCHEZ: No, that's okay. And that's why I'm
15 asking.

16 COUNSEL WELT: -- operate with --

17 TRUSTEE SANCHEZ: That's why I'm having this
18 conversation. Yeah. That's why I'm having this conversation.
19 That's why I put it on the agenda because I didn't know, and I'd like
20 to get your opinion on that.

21 COUNSEL WELT: I think that would be the cleanest way. I
22 report to Kel -- basically to Kelvin and to Nate and --

23 TRUSTEE SANCHEZ: Okay.

24 COUNSEL WELT: -- it would be up to them to notify you,
25 if you need to know.

1 TRUSTEE SANCHEZ: Thank you. I appreciate it.

2 Also, I sent an e-mail on May 24th to our Chair to discuss,
3 you know, HR staff briefing, review and possible action regarding
4 the Las Vegas-Clark County District personnel policies and
5 procedures and I just hope that we can get that overview at our
6 next meeting.

7 CHAIR WAUGH: When Mr. Serpico returns, we will have
8 him and Mr. Abbott.

9 TRUSTEE SANCHEZ: Okay. Thank you.

10 CHAIR WAUGH: Are there any other discussion or
11 comments regarding the performance of Board Counsel Welt?

12 TRUSTEE FOYT: Speak.

13 CHAIR WAUGH: Trustee Foyt.

14 TRUSTEE FOYT: Approximately three years ago, before
15 Mr. Watson joined us as Executive Director, we had an Interim
16 Executive Director who was also the CFO and at that time, I had
17 surfaced during a Board meeting that we didn't really understand
18 everything about Mr. Welt's contract, and I was tasked with working
19 very closely with Marianne Miller, who was the attorney of record
20 to the County Commission at that time. I sat with her, we shared
21 information over a period of time, we communicated, we ended up
22 with things.

23 Interestingly enough, when I came to the Board meeting
24 after three successive months of asking that it be put on the agenda
25 that I could give a report back, Mr. Ortiz, who was our Chairman at

1 the time, never found time to put me on the agenda --

2 CHAIR WAUGH: Trustee --

3 TRUSTEE FOYT: -- so I finally just stood up in the meeting
4 and gave my report. I want to say that Marianne Miller, who was
5 attorney of record for the County Commission at that time, was
6 astonished that Mr. Welt would work at such a reasonable amount
7 of time -- remuneration and that it was extraordinary that he had
8 stayed so long through many changes with the Library District and
9 we were the most fortunate of Boards to have him. I have never
10 changed my opinion from that, and I am very proud that I'm
11 affiliated with Mr. Welt. Thank you.

12 TRUSTEE ORTIZ: Mr. Chair, I would agree with every
13 word she says.

14 CHAIR WAUGH: Thank you, Trustee.

15 TRUSTEE ORTIZ: Every word. Thank you.

16 CHAIR WAUGH: Is there any other comment or
17 discussion on this item?

18 [No heard response.]

19 Seeing none, we will -- it's information only so we will
20 close it.

21 Moving on to Agenda Item No. VII, Discussion and
22 possible action relating to the Bookstore Agreement with the Las
23 Vegas-Clark County District Foundation.

24 On May 30th, 2024, I received a request from Foundation
25 Board President Tamara Hoapili to have the Bookstore Agreement

1 between the Library District and the Foundation on the agenda for
2 potential renewal. The current Board Agreement expires on June
3 30th, 2024. I don't see anyone from the Foundation that way, so
4 Trustee Ortiz, are you able to present on this item or?

5 TRUSTEE ORTIZ: Yes. And then also Counsel Welt, I'm
6 going to also recuse myself from voting on the agenda item. I'm
7 going to do a little presentation.

8 Basically, the Library and the Library Foundation has an
9 agreement on a Bookstore. Six to eight months ago, Elizabeth -- we
10 all -- both Boards got together to try to figure out how you move
11 forward so they both function and help -- the Foundation helps
12 raise money for the Library District and so they hired some
13 consultants. It was a long day, everybody was there, I believe. And
14 so they had a plan and that plan is about an 18-month process to
15 create the Foundation and put them in a better functioning situation
16 so they can raise money -- additional monies for the Las Vegas-
17 Clark County Library District.

18 Having said that, there's still a need to look for an
19 Executive Director, create a policy manual, all that stuff. So what
20 we're asking for is that the current agreement continue in place for
21 the next two years until the new agreement is in place and the
22 Foundation has a Library Director, has their own budget, has their
23 own staff so that they can find more money, earn extra money to
24 help support the Las Vegas-Clark County Foundation. I'm sorry, the
25 Foundation supports the Las Vegas-Clark County Library District.

1 So that's the request; just to extend it, nothing changes
2 for two years, until the Foundation creates their mechanism. That
3 everybody was here -- was there at that meeting with the
4 consultants.

5 CHAIR WAUGH: Thank you, Trustee Ortiz. Are there any
6 questions for Trustee Ortiz?

7 TRUSTEE ROGERS: My question is related to -- based on
8 the consultants' recommendation, the timeline in which to have a
9 revised agreement in place, because I think one of the components
10 as we talked through this was definitely to continue the relationship
11 as is, you know, including the Bookstore Agreement. But we were
12 talking about a larger plan with -- that would include any revisions
13 across the entire relationship, including the Bookstore.

14 And I know we were also looking at the new changes in
15 one of the statutes concerning whether the Library could operate
16 the Bookstore, the proceeds. And so I will be interested to hear a
17 fuller update on all of those aspects before determining what the
18 time frame should be to codify an extension.

19 TRUSTEE ORTIZ: That is a financial report. Thank you,
20 Trustee Rogers. The timeline for right now is the next meeting in
21 August. The real issue is that a lot of Foundation members termed
22 out so we're getting -- we had less people that could vote on the
23 item, so they -- we were going to vote on it last meeting last week,
24 but they tabled it till August so they get the newer Foundation
25 members on Board.

1 And so -- but we already have a financial -- they approved
2 a budget they approved a mechanism to hire an Executive Director,
3 they approved -- there's a discussion on if the Bookstore
4 Agreement, which has to be -- Kelvin, sits also on that Foundation
5 so he was present. Director Watson was present when all this was
6 done. And so I think a timeline would be August you would get a
7 complete report -- as complete as it can be; the next meeting, I think
8 it's the second week in August. So I'm not sure if it's going to -- we
9 don't have a meeting in August, so I guess it would be in
10 September, so in September.

11 But in absence of giving you a complete report until
12 September, we are asking for an extension of the contract as is, but
13 we will provide you a complete -- they have a budget, thank
14 goodness.

15 TRUSTEE ROGERS: Yeah. And I'll just -- to restate for
16 clarification, my interest is more about codifying an agreement
17 rather than all the other aspects of the Foundation and Executive
18 Director and their budget. It's more so focused on the agreement
19 between the two entities.

20 TRUSTEE SANCHEZ: So you're talking about an MOU?

21 TRUSTEE ROGERS: Yes, because that was the
22 conversation is the organizations working together with the
23 consultant to create a new agreement that reflects the current and
24 future relationship that would include how the Bookstore proceeds
25 are handled.

1 TRUSTEE SANCHEZ: Yep, that makes sense.

2 TRUSTEE ROGERS: And additionally, in further
3 investigating and coming to a decision in terms of the interpretation
4 of the change in the law concerning the sales of the books that are
5 collected.

6 TRUSTEE ORTIZ: Thank you. And I believe that MOU is
7 almost ready, but again it hasn't been presented to the Foundation
8 Board for review. We have a new -- I mean it just a lot of things
9 happening with the Foundation Board, so that's why they asked for
10 the extension.

11 CHAIR WAUGH: So we will hear from Counsel Welt and
12 then Trustee Whiteley and then Trustee Sanchez.

13 TRUSTEE FOYT: And me.

14 CHAIR WAUGH: And then Trustee Foyt.

15 COUNSEL WELT: I have a suggestion that may work. It's
16 a suggestion, as I indicated earlier today, I made a year ago.
17 Actually, Kelvin and I made this suggestion a year ago and for
18 whatever reason it was not accepted. Right now it would appear
19 that me as an attorney is I'm being painted with the same brush as
20 other people who represented the Library District in the discussions
21 with the Foundation.

22 So in the hopes of moving this thing forward, and
23 because I think there may be a path, my suggestion is that the
24 Trustees retain Lauri Thompson, who's with Greenberg Traurig.
25 She does work for us now. She's familiar with the statute we've

1 been talking about, plus the relationship. She has years of
2 experience in nonprofit work, and I would propose that she be hired
3 with the charge of trying to reach agreement with Brianna and
4 whoever the Foundation suggests to try to work around what I see
5 are problems with this.

6 My understanding is Brianna has a shell of a MOU done.
7 She has some bullet points that can be discussed. Kelvin's come
8 up with a couple suggestions to help -- one I can just throw out,
9 although it has to be investigated. My problem, which I've
10 indicated to this Board is that I don't know if it's fiscally responsible
11 for us to give the books to the Foundation to sell, to then give us
12 back the money; that it may be a choice, but if there's any kind of a
13 write off, it may not be workable.

14 But there are books that are given directly to the
15 Bookstores that are not Library surplus books. Those are, I think,
16 rightly, donations to the Foundation; that money, however much it
17 is, 5 percent, 10 percent, 15 percent, whatever it is, may be possible
18 to be used directly. My understanding is Fred has offered a
19 suggestion of not using endowment money, but perhaps
20 endowment proceeds. I don't know if that's allowable but certainly
21 Lauri and Brianna can look at that as, again, another possible
22 solution.

23 So my job, again, would fall back to I'm representing the
24 District; that's my loyalty. My job is to review that MOU that they
25 put together to see if I think it protects us and that -- and her job is

1 not to be an advocate, but to be someone to work -- it's sort of like a
2 semi-mediator. Here's the problem, how do we get around it, how
3 can we make it work so both the Foundation and the Library District
4 has their needs satisfied. As I say, Kelvin came up with that idea a
5 year ago, but it was stymied. So.

6 TRUSTEE ORTIZ: Excellent suggestion that I think we met
7 in March, if I'm correct and they had an 18 month --

8 COUNSEL WELT: Oh, the other thing is I don't think we
9 can -- I think we're on -- I would prefer that we extended the
10 contract for three months or four months, see where we are, see if
11 the lawyers can have worked out something by then. Then, if you
12 need another extension, it shows that we're progressing; we're just
13 not sitting on what we have.

14 TRUSTEE ORTIZ: Thank you. You don't know lawyers
15 though; they don't get stuff done in three months, but thank you
16 very much. I agree.

17 CHAIR WAUGH: Trustee Whiteley.

18 TRUSTEE TURNER WHITELEY: Yeah, so I could support a
19 three-month extension or a month-to-month because I'm a big
20 supporter of setting up a strong Foundation. I think we need a best-
21 in-class Foundation for our best-in-class District. That said, I have
22 been saying for the past 15 months that the agreements that we
23 have are not at all acceptable. No one's living up to them. They are
24 not something I would ever vote to extend on any basis other than
25 just trying to get to the finish line that I believe everybody is

1 working toward together.

2 But I can identify off the top of my head, seven or eight
3 items that are not being done in these agreements that I just can't
4 understand what -- how we could decide to grant that extension
5 when we're not even living up to them as they are.

6 CHAIR WAUGH: Trustee Sanchez.

7 TRUSTEE SANCHEZ: I agree with Dr. Rogers that we
8 should look forward to creating the MOU. If you're saying you
9 should have outside counsel be, you know, not an advocate, but
10 like the mediator to -- between the two, I believe that. I don't know
11 if we have the ability to do an action item for this --

12 COUNSEL WELT: Well --

13 TRUSTEE SANCHEZ: -- because that -- but I -- but as far
14 as discussion, I think it makes sense.

15 COUNSEL WELT: Well, Kelvin can hire professional
16 services without your approval. He won't if you don't want him to.
17 But as long as you have no objection, he has the ability/authority to
18 do that.

19 CHAIR WAUGH: Well, and Trustees, for your edification
20 and then I'll get over to Trustee Foyt is the way that I worded this
21 agenda item was kind of somewhat broad, so that way we can have
22 flexibility with what it looks like.

23 TRUSTEE SANCHEZ: Thank you.

24 CHAIR WAUGH: Trustee Foyt.

25 TRUSTEE FOYT: I would just recommend that -- or

1 propose that we extend it for six months or less. I think we can
2 only go so far down the road without conclusion, without
3 something being concrete that we have to iron out. It's been a
4 while since we had the consultants with us and we all met together
5 and so on and there are staff involved, but I think we ought to put a
6 cap on it at six months.

7 TRUSTEE ORTIZ: Mr. Chairman, I wholeheartedly --

8 CHAIR WAUGH: Trustee Ortiz.

9 TRUSTEE ORTIZ: -- agree. I've never been one to kick the
10 can down the road. I would ask whatever you decide, three, six
11 months, I think it's fair that you put us on the agenda for September
12 and December. And if we're not prepared at that time, you can just
13 table it, but at least we're on the agendas.

14 CHAIR WAUGH: Thank you, Trustee Ortiz.

15 Are there any other -- Trustee Sanchez?

16 TRUSTEE SANCHEZ: I noticed that you, the Executive
17 Director, had a meeting with, is it Cindy Fesemyer? How did that go
18 and what is your conversations with her because I know that she
19 was part of the -- you know, she was the reason why the
20 Foundation and the District came together.

21 DIRECTOR WATSON: So my meeting with Cindy was
22 separate and apart from the work that they did for the Library
23 District. The conversations that I had with Cindy were in --
24 pertained to the American Library Association Conference that's
25 coming up in San Diego, where I will be participating along with the

1 Foundation President from Seattle Public Library as part of a
2 preconference panel.

3 TRUSTEE SANCHEZ: Okay. I was wondering if it would
4 have to do with perhaps the Foundation. Okay. Thank you.

5 CHAIR WAUGH: Thank you. Do I have a motion from
6 someone?

7 TRUSTEE SANCHEZ: Yes, I move that we work towards
8 hiring the attorney that Gerald Welt requested, Lauri -- what's her
9 name? I'm sorry, her last name? Thompson. Lauri Thompson and
10 that the Library District grant a six-month extension on the
11 agreement and that we ask for a meeting to occur between the
12 Foundation and the Board maybe once or twice, I think before --
13 you know, so that way we know what's moving along. Or to get
14 some kind of update is what I would suggest because I don't want
15 to wait until six months. I think we should --

16 TRUSTEE TURNER WHITELEY: Yeah.

17 TRUSTEE SANCHEZ: -- if that's okay with everyone that
18 we just have like two meetings so we know that we're moving
19 along.

20 CHAIR WAUGH: So would you -- just to make sure that I
21 get the --

22 TRUSTEE SANCHEZ: Sorry.

23 CHAIR WAUGH: -- wording right. So would your motion
24 be to engage Lauri -- well to direct the Executive Director to engage
25 Lauri Thompson with Greenberg Traurig in discussions around a --

1 TRUSTEE SANCHEZ: MOU.

2 CHAIR WAUGH: -- MOU. And to approve a renewal of
3 the -- an extension of the --

4 TRUSTEE SANCHEZ: An extension of the contract for six
5 months.

6 CHAIR WAUGH: -- contract --

7 TRUSTEE SANCHEZ: Agreement.

8 CHAIR WAUGH: -- for six months with a reporting in
9 September and December.

10 TRUSTEE SANCHEZ: Yes.

11 TRUSTEE TURNER WHITELEY: Can I ask a question,
12 Jerry? If we know some of the things aren't being done in the
13 agreement, are we getting ourselves in trouble extending the
14 agreement? I'm just wondering that -- I mean --

15 COUNSEL WELT: Well, only in that whichever party it is
16 isn't living up to the terms of the contract. It's a civil matter, it's not
17 like a criminal or an ethical matter.

18 TRUSTEE TURNER WHITELEY: Right.

19 COUNSEL WELT: Ao I have more problems -- as of right
20 now, the Foundation really isn't spending money that I'm aware of,
21 so we don't have that fiscal responsibility issue in place yet. So I
22 really wanted this in place before they hire any staff. Right now,
23 their Bylaws don't even allow that. So a lot of things have to
24 happen, but I would prefer we didn't have to delay it, but I
25 understand why we have to. I guess that's my best answer for you.

1 TRUSTEE TURNER WHITELEY: Okay. Thank you.

2 CHAIR WAUGH: Okay, Trustees, so there's two motions,
3 so we'll do them one by one. So the first motion is to engage --
4 well to direct the Executive Director to engage Greenberg Traurig in
5 negotiations of a new MOU. That motion is by Trustee Sanchez.
6 Do I have a second?

7 TRUSTEE ROGERS: Second.

8 CHAIR WAUGH: Second by Trustee Rogers.

9 Any discussion on the motion?

10 [No heard response.]

11 Seeing none, all those in favor, please say aye.

12 [ALL BOARD MEMBERS WERE IN AGREEMENT; TRUSTEE ORTIZ
13 ABSTAINED FROM THE VOTE]

14 CHAIR WAUGH: Opposed, no.

15 [No heard response.]

16 Motion carries.

17 One abstention, Felipe.

18 And one abstention.

19 The second motion is to extend the Bookstore Agreement
20 for a period of six months, with updates required in September and
21 December. Do I have a second?

22 TRUSTEE ROGERS: Second.

23 We have a second -- so the motion is by Trustee Sanchez
24 and the second is by Trustee Rogers.

25 All those -- is there any discussion on the motion? All

1 those in favor, please say aye.

2 [ALL BOARD MEMBERS WERE IN AGREEMENT; TRUSTEE ORTIZ
3 ABSTAINED FROM THE VOTE]

4 CHAIR WAUGH: Opposed, no.

5 [No heard response.]

6 Motion carries with one abstention.

7 TRUSTEE ORTIZ: Thank you.

8 CHAIR WAUGH: Trustees, that concludes our agenda.

9 Announcements. The July Board meeting will be held on
10 Thursday, July 11th, 2024, at 5:00 p.m. at the Rainbow Library at
11 3150 N Buffalo Drive.

12 There was no August Board meeting.

13 And the September Board meeting will be held Thursday,
14 September 12th, 2024, at 5:00 p.m. at the East Las Vegas Library
15 located at 2850 on East Bonanza Road.

16 The only other comment I think that I would make is
17 Trustee Ortiz, with you and your new ascendant role with the
18 Foundation, I'd love to see if we can somehow get, you know, like a
19 lunch between the two Boards to, you know, in a friendly way.

20 TRUSTEE ORTIZ: Thank you. A lot of new people, so
21 hopefully we can do that quickly.

22 Director Watson, if I may.

23 Nathaniel is wearing a T-shirt. Please repeat what that T-
24 shirt is about and why we're so proud.

25 DIRECTOR WATSON: So the Library District for the third

1 year in a row, three years consecutive, we have been recognized by
2 the American Library Association, Library of the Future. And so the
3 T-shirt that Chair Waugh is wearing and modeling is for that
4 recognition of our accomplishments; the Library, the team, the
5 individuals here, as well as the other 700 or so library staff for our
6 continued work in the Community to expand our library services to
7 new heights.

8 And so this is for that recognition '22, '23 and '24. And I
9 think I would also say that for the team that we could continue to
10 focus and three years may not be enough; that we may be going for
11 four.

12 TRUSTEE ORTIZ: Yeah. Congratulations.

13 TRUSTEE TURNER WHITELEY: Congratulations.

14 CHAIR WAUGH: And congratulations and thank you to all
15 the staff who show up and do the job every day and their
16 extraordinary work.

17 TRUSTEE TURNER WHITELEY: Chair, really quickly --

18 CHAIR WAUGH: Trustee Whiteley.

19 TRUSTEE TURNER WHITELEY: -- also, since we didn't do
20 reports, I just want to shout out to the staff this summer. I know it's
21 so busy for you and it is so hard with the kids out of school and
22 Summer Challenge happening and I just want to say thank you for
23 helping stop that summer slide for our students because it's so
24 important.

25 CHAIR WAUGH: I've had a handful of --

1 TRUSTEE ROGERS: I echo that.

2 CHAIR WAUGH: Applause.

3 I know I've had a handful of parents who've told me that
4 the Summer Reading Challenge is the only thing that's keeping
5 them sane until August. So thank you for the great work.

6 Director Watson.

7 DIRECTOR WATSON: So since Trustee Whiteley brought
8 it up, I just want to say, again -- and I congratulated our department
9 heads yesterday at a meeting where I gave an update regarding
10 Summer Challenge in that we've already surpassed our previous
11 Summer Challenge results. We have implemented some new
12 processes, I think at the branches, our Adult and Youth Services
13 area, and our Branding and Marketing Department.

14 We have spent fewer dollars and new tactics in our
15 approach, and we started early in May and again, it has resulted in
16 an increase in the Summer Challenge participants, but also we are
17 seeing an increase in library card sign-ups as something else that's
18 happened.

19 TRUSTEE TURNER WHITELEY: I love to see it. Great job,
20 everyone.

21 CHAIR WAUGH: And then I'll end on this because -- yeah,
22 so we're not tooting everyone's horn all night but I do want to give
23 huge credit to Community Engagement. There's some really
24 exciting programs. I know there's someone who was in one of the
25 Japanese Internment Camps during World War 2 speaking at a

1 branch. There's a lot of programming around Pride Month. There's
2 a lot of programming around Juneteenth next week. And so just
3 huge congrats to the library staff but also Engagement for doing
4 those really engaging and uplifting programs, but also the fun and
5 wacky ones too that are out there too. So thank you for all that
6 work.

7 Is there any other announcements from the Board?

8 [No heard response.]

9 Seeing none, we'll move on to Agenda Item No. X, Public
10 Comment. Topics raised under this item cannot be acted upon until
11 the notice provisions of the open meeting law have been met. If you
12 wish to make public comment on this item, you must sign-up on
13 the roster provided prior to the public comment period.

14 Has anyone signed up for public comment?

15 MS. NANCE: No, there isn't.

16 CHAIR WAUGH: Seeing none, we'll move on to Agenda
17 Item No. XI, Adjournment. Do I have a motion to adjourn?

18 TRUSTEE ROGERS: So moved.

19 CHAIR WAUGH: We have a motion from Trustee Rogers.

20 Is there a second?

21 [I'm sure someone seconded but it is inaudible on the
22 recording].

23 CHAIR WAUGH: Motion and second. Any discussion on
24 the motion?

25 [No heard response.]

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Seeing none, all those in favor say aye.

[ALL BOARD MEMBERS WERE IN AGREEMENT]

CHAIR WAUGH: Opposed, no.

[No heard response.]

Motion carries. Thank you, everyone. Have a great weekend.

[Meeting concluded at 7:19 p.m.]

* * * Total Meeting Run Time - 2 hours and 19 minutes* * *

ATTEST: I do hereby certify that I have truly and correctly transcribed the audio/video proceedings in the above-entitled meeting to the best of my ability.



Brittany Mangelson
Mangelson Transcribing

Brian Harris
650 S Town Center Dr
Las Vegas, NV, 89144

Please include my comment in the minutes.

To the Board of Trustees,

It was extremely troubling and disappointing to learn of the improper conduct of members of the administration described in the Review-Journal article published May 18, 2024. To accept a gift of such magnitude from a private trade organization shows an alarming lack of regard for ethics and for the rules that every employee of LVCCLD is required to follow. Adding to the disappointment, this gift was offered to the Executive Director and the Library Operations Director in service of the NFL's attempt to whitewash their 100+ year history of anti-Black racism and continued hiring discrimination. It is disturbing to have a popular public institution like LVCCLD used and exploited in this manner by such an organization. The Barbershop books program could have easily gone ahead without the Executive Director accepting gifts from and appearing in a propaganda video for the NFL.

Because of the appearance of impropriety, now one must wonder if the "donation" from Microsoft had strings attached or was made with the expectation that Microsoft will be receiving a larger cut of the LVCCLD budget going forward.

The Executive Director's words using "the kids who need it most" as a shield ring hollow. In 2021, the current Executive Director reinstated and championed a vindictive fine policy that punishes the poorest and neediest families in our community. This policy only serves to keep those families out of the library and discourages them from using the amazing services available and getting help from the resourceful and helpful staff that are the heart of our library. Our so-called "Library of the Future" is the largest library system remaining in the US that still collects fines for overdue items.

The administration of LVCCLD should be held to the same standards as the frontline staff who serve the public positively, selflessly and tirelessly. Thank you.

2024 ATTENDANCE

		2024																					
		January 11 Regular Board Mtg	February 12 Finance and Audit Comm. Mtg	February 15 Regular Board Mtg	February 28 Special Board Mtg	March 11 Naming Committee Mtg.	March 14 Regular Board Mtg	April Finance and Audit Comm. Mtg	April 11 Regular Board Mtg	May 6 Special Board Mtg	May 23 Regular Board Mtg	June 13 Nominations Comm. Mtg	June 13 Risk Management Comm. Mtg	June 13 Regular Board Mtg	July 11 Regular Board Mtg	AUGUST	September Finance and Audit Comm Mtg	September 12 Regular Board Mtg	October 10 Regular Board Mtg	November Finance and Audit Comm. Mtg	November 14 Regular Board Mtg	December 12 Regular Board Mtg	
Waugh	Nathaniel	P		P	P	P	P		P	P	P	P	P	P									
Rogers	Keith	A	P	A-E	A-E	P	P		P	P	A-E	P		P									
Jiron	Jennifer	P	P	P	P		A-E		P	P	P	P	P	P									
Turner Whiteley	Kate	P	P	P	P		A-E		P	P	P	P		P									
Foyt	Elizabeth	A-E		P	P		P		P	P	P	P	P	P									
Ortiz	Felipe	P		P	P		P		P	P	P	P	P	P									
Benavidez	Kelly	A-E	P	P	P	P	P		P	P	P				A-E								
Sanchez (Term Began 5-15-23)	Elaine	P		P	P		P		P	A-E	P	P	P	P									
Dutkowski (Term Began 7/18/23)	Karen	P	P	P	P	P	P		P	P	P	P	P	P									
Shelton (Term Began 9/19/23)	Chris	P		P	A-E	P	P		P														

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	attended Committee meeting but not a member
X	Term Ended/ New