

**MINUTES
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' MEETING
LAS VEGAS, NEVADA
September 14, 2023
(Approved on October 12, 2023)**

The Board of Trustees of the Las Vegas-Clark County Library District met in regular session at the Windmill Library, Las Vegas, Nevada, at 5:00 p.m., Thursday, September 14, 2023.

Present: Board: N. Waugh, Chair K. Whiteley
E. Foyt K. Rogers
J. Jiron K. Benavidez
E. Sanchez

Counsel: G. Welt

Absent: F. Ortiz- Excused

Staff: Kelvin Watson, Executive Director
Numerous Staff

Guests: None

The meeting began at 5:00 p.m.

Roll Call (Item I.) All members listed present above represent a quorum. Appendix A. Chair Waugh led attendees in the Pledge of Allegiance.

Public Comment (Item II.) Peter Guzman, 300 North 13th Street, Latin Chamber of Commerce:
I have the honor of being the President of the Latin Chamber of Commerce, and I'm honored to be speaking in front of you today on behalf of Kelvin Watson and the Library District, who I can't tell you what a breath of fresh air it's been working with Kelvin and working with the library, especially for a specific project like putting a library inside the Boulevard Mall. It's -- for us, it was a really, really big deal. It could have tremendous impact if done correctly and so far, when we just did La Oportunidad, we had a lot of kids go through there and you know, at first are a little intimidated. We are, you know, dealing with kids that probably have never seen a machine like this. And we kicked it off with the governor and it was amazing kickoff. And I sneak in there every once in a while. We do our -- we do a lot of events at the Boulevard Mall. We're -- you know, the Boulevard is very near and dear to our heart and when I mentioned to Kelvin that, you know, this is where I'd like to at least try to do this at the Boulevard Mall because we know there's other malls, but the Boulevard Mall is a very special mall. And in a 5 1/2-mile radius, it's a lot of people that look like us and so these kids don't always get that opportunity to check out a book and read. And so to do it in a cool setting right there in front of the movie theater,

I remember running this all by Kelvin at a breakfast spot, and he didn't even blink. He said, that sounds amazing, let's do it. And so I'm very grateful. I'm grateful to your leadership. I'm also grateful that you've been to the majority, if not all of the Latin Chamber events and you've always taken my call. And so that -- I think that's important because I think more now than ever, it is critical, the job that you're tasked to do. And for me that job is to make sure young kids are reading and have the ability to get out, to get books and read. That's a really powerful thing. So I thank you for working alongside with us and being willing to always be where we ask you to be. Thank you.

John Ponder, P-like in Peter-O-N-D-E-R. Address is 333 North Rancho:
And I'm the Founder and CEO of Hope for Prisoners and our organization works with men, women and young adults that are exiting different arenas of our judicial system, aiming to provide them with the support of services to help them to get up in the next level of life. I stand before this Board today to acknowledge and honor the Executive Director, Kelvin Watson, who we have worked very closely together over the years. We have had the great privilege of not only building the digital library out at our headquarters in North Rancho, giving the folks that we have the great privilege to work with, the opportunity to have access to all these resources that are inside the Clark County Library District. We've done that and it has been absolutely phenomenal. And several months ago and having a conversation with Kelvin Watson, just like my colleague Mr. Guzman said, we ran this idea by Mr. Watson and that was the what if we could put a digital library inside Nevada Department of Corrections. Because of all those resources that are available from the Clark County Library District, we now have the access that -- for incarcerated people. And just thinking about it, right, you're dealing with a segment of the population that need to have access to all these resources. For me to be able to walk in there now - - we're probably two weeks into it right now, but every time I walk into the Department of Corrections, they are there in the library, sitting down, reading and the Library District issued them library cards. So that really, really warmed my heart to be able to see that. And just thank you for your leadership. Thank you for always making yourself available. I know that in the busyness of everything that you have, you always make yourself available to answer my calls. So I thank you for your leadership and I'd stand before this Board to tell you that I believe that you're one of the greatest leaders in our community. Thank you for the opportunity.

Kimberly Bailey Tureaud:

I'm Kimberly Bailey Tureaud. I'm a native of Las Vegas. My father was Bob Bailey, Equal Rights Commissioner and Anna Bailey arrived here in 1955. I have to tell you that I'm here to speak on behalf of Mr. Kelvin Watson. I've seen the library ever since I was a young girl, going into the libraries, but he has now brought technology, he has now brought resources out of those four walls into the community. I've been on radio

now for 30 years at KCP doing the only business show talking to authors from around the country. And it's so remarkable that many of them know of Mr. Watson because of his longevity within the Library Districts from around the nation. And how lucky are we to have him right here in Las Vegas. And I could tell you when I go out into the community, I speak at schools, they are picking up the book, but more importantly, Kelvin has bridged the gap between technology and resource, and books. So he has bridged that gap, especially for urban -- our urban community. I grew up in West Las Vegas and I tell you, he reminds me so much of my father, which my father would say, you know, education is the only thing that blinds ignorance. And Kelvin, I applaud you for your work you've done here, and I really mean it. I'm a Spelman College graduate and I haven't seen a man of your character, a man of your innovation since the days of my father and now you. So congratulations and you take it. And I'm so excited of what's coming next. Thank you.

Jaime Cruz 6330 West Charleston Boulevard:

My name is Jaime Cruz and I am the Executive Director for Workforce Connections. Some familiar faces, some. As you know, we started a partnership roughly five years ago. We are your workforce development partners. So we partner with you to bring those American Job Centers inside your libraries. Today, I'm going to show you a little data of why that's important, but I'm here also like the colleagues to thank you for the time that Director Watson spends on the Workforce Connections Board. I know that we don't pay him one cent, but he volunteers a lot of hours to work with us to make sure this partnership is always effective, but more than that, to find other ways also to maximize our impact in the community. You know, it's been really great to work with Director Watson and his team. I don't want to forget about the folks that I work with all the time; John, Leo, Al, Matt, JoAnne, you're -- they're all here. Your team here has just been fantastic, so I want to say that I think you're -- it's always great to have human capital that cares about the work and your team does care about the work, so. I'd like to share with you that just two days ago -- and again Director Watson was there as a member of the Workforce Connections Board -- we released something called a Community Investment Impact Dashboard. If you want to see it, just go to our website, it's right in the front. And we try to shorten the story and really articulate the story of why the work that's happening in your libraries or really across the valley is important. I'll just give you some numbers -- and let me say that not everybody that comes into the American Job Centers in the library is enrolled in the money or the funding that Workforce Connections administers, which in our world -- I'm going to try not to say a lot of acronyms, but it's called WIOA Title I. You, as the library, administer WIOA Title II, other agencies administer Title III, Title IV, TANF, SNAP, et cetera. But over the last four years -- and we have four-year investment cycles. Here in the Las Vegas-Clark County Library District, we have, together, pushed out \$11.3 million. So let me say that again, \$11.3 million of services through these American Job Centers in your libraries. What that meant,

you know, many more than these got served with simple things as job search, resume writing, but almost 2,000 -- 1,964 participants enrolled in Title 1. And that's a multi-month process of removing barriers, acquiring skills. Why? So they can get to work. And so those people who weren't working today are all together, earning an amount equal to \$29.5 million in annualized wages. Think about that, almost \$30 million of earnings because of what's happening here in the libraries. That means when you compare the investment to the return, it only takes five months to get that money back. So who wouldn't like to invest somewhere where in five months you can make your money back. That's great, right? But it doesn't end there. This organization had the foresight to do this, and now we're receiving national recognition, but also other regions are duplicating this work. But before that, here, what you did was you encouraged the other Library Districts, North Las Vegas, Henderson and Boulder City to jump in as well. And what that means that together now all of the Library Districts is almost \$20.4 million. Not 2,000, but 3500 and -- or 3,559 participants and not 30 million, but \$58.9 million in annualized wages. So think about the impact that's happening here in the libraries; Director Watson and his team is a big part of that. I'm just here to thank you for the partnership. And count us in for the next few years to continue to maximize our impact in the community. Thank you.

Janet Uthman:

Good evening, everyone, I'm Janet Uthman. I'm the Market Leader for Cox, Las Vegas and I've only been in the community for about 20 months now, so relatively new. And I'd like to thank you all for being so welcoming. But I'd like to thank Kelvin Watson, the Director. When I took this role, I said my passion and my purpose is the under-served and ensuring that everyone who wants a broadband connection can get a broadband connection. So immediately six months in, I held a grassroots event downtown and met Kelvin Watson there and I said, look, I am looking for partners in this community to help me spread the word. You can't spread it through marketing, you can't spread it, you know, with television ads, because a lot of times these people aren't connected, so you've got to get out in the community. There's a lot of people who talk the talk, but Mr. Watson walks the walk. He's like, what can I do to help you? So about six months after that, we partnered and we helped further a library initiative, as well as my digital divide initiative. It had about 150 business community leaders, as well as community residents come out on the Historic Westside at the Westside Library. And I will tell you that there's probably 60 percent, over 100,000 -- probably 130,000 across the valley that are not connected. So I just want to tout this amazing deal and that was a brainchild of Mr. Watson, who tapped into the government emergency connectivity fund. We at Cox, our Biz Cox business team partnered with him and this one kind of makes me Misty because it's bringing free Wi-Fi to 50,000 residents across this community. They have access to get free Wi-Fi. And it is a game changer for a lot of folks because there are a lot of folks that don't have a place to call home. We can't go to their

home and connect them to Wi-Fi. So if they're homeless, wherever they are, they can tap into a Cox Wi-Fi spot and help change the trajectory of their life. So again, someone else mentioned visionary. I thank you for being an amazing partner and helping me to change the lives of the residents across the valley. That's all I have to say.

[Written Public Comments emailed read into record]

Clark County Commissioner, Tick Segerblom:

Dear Board Members, It has been my great pleasure to observe the tremendous, positive change that Executive Director Kelvin Watson has brought to the Las Vegas-Clark County Library District in just two years on the job. He arrived after a distinguished career in Florida, with no knowledge of the Las Vegas valley and surrounding communities, and immediately got to work understanding local needs. Kelvin brought with him to the Library District his firm belief in serving the underserved. He has created numerous programs that bring the library to people where they are. Three of particular note was a partnership with RTC called the Anywhere Library program, which gave bus riders access to library materials using onboard Wi-Fi; the Cell Phone Lending program, funded by a grant from the Institute of Museum & Library Services and other public funding, which provided 400 unhoused residents of Clark County with free cell phones for a year; and launching in August, from a \$3 .9 million grant from the Emergency Connectivity Fund, is a partnership with Cox Communications, which provide 50,000 households in Southern Nevada with free access to personal wi-Fi. Our Library District brings the job of learning and pursuing dreams to our residents, and under the direction of Mr. Watson. It serves Clark County with distinction, including back-to-back years being named "Library of the Future" by the American Library Association. I look forward to the next innovative programs and services that he will bring to our community.

Clark County Commissioner, William McCurdy:

*Dear Board Members,
It has been a pleasure to observe the tremendous, positive change that Executive Director Kelvin Watson has brought to the Las Vegas-Clark County Library District.in just two years on the job. Kelvin's leadership in just two years has brought transformative changes and groundbreaking initiatives and partnerships. Kelvin has bridged partnerships with Regional Transportation Commission of Southern Nevada and Cox Communications which allowed digital access to the library available to bus riders. The Cell Phone Lending program, which was a grant from the Institute of Museum & Library Services to provide 400 unhoused residents of Clark County with free cell phones for a year. Kelvin has taken the time to understand the needs of the community and the people. Knowing that the library is the key to education. Recently the Clark County Board of Commissioners presented Kelvin Watson with a proclamation acknowledging his American Library Association (ALA) of the Future Award. I look forward*

to the next innovative programs and services that he will bring to Clark County and to the communities.

**Agenda
(Item III.)**

Trustee Benavidez made a motion to accept the proposed agenda. Trustee Rogers second the motion.

There was no opposition and the motion carried.

**Executive Session
(Item IV.)**

Discussion regarding the Executive Director's performance evaluation for the period July 1, 2022 through June 30, 2023.

Trustee Benavidez made a motion to go into closed session. Trustee Jiron second the motion.

There was no opposition and the motion carried.

[Executive Session from 5:22 p.m. to 6:28 p.m.]

**Approval of Proposed
Minutes of the
Special Board
Meeting June 28,
2023, Risk
Management
Committee Meeting
July 13, 2023, Regular
Board Meeting July
13, 2023
(Item V.)**

Trustee Sanchez moved to approve the Minutes of the Special Board Meeting June 28, 2023, Risk Management Committee Meeting July 13, 2023, Regular Board Meeting July 13, 2023. Trustee Jiron second the motion.

There was no opposition and the motion carried.

**Chair's Report
(Item VI.)**

Chair Waugh Read a highlighted portion of a letter received from a candidate that interviewed for a position with LVCCLD and wanted to share her thoughts on Director Watson.

"I am familiar with the writings and work of Kelvin Watson, the LVCCLD Executive Director and recipient of the ALA Medal of Excellence as I've been following him on ALA and LinkedIn for some time now. Mr. Watson is quite inspirational and knowledgeable, and I know that the back-to-back 2022 and 2023 ALA Library of the Future awards are well deserved, best practices for forging innovative community partnerships, and educating the public."

Chair Waugh also informed the Trustees that they should've received an invitation from the Consultant for the Foundation for a mini retreat and encourages everyone to attend if they are available. The Foundation will have their own later in the Fall.

**Library Reports
(Item VII.)**

Executive Director's Report (Item VII.A.)

Kelvin Watson, Executive Director presented a video that was developed as a part of the Cox Wi-Fi launch on August 18, 2023. Director Watson reported that approximately 4, 000 cards have been distributed thus far. Director Watson also highlighted the July Town Hall meeting where the Directors discuss updates on the Strategic Playbook progress from their department. Chair Waugh commented that her watched the Halftime report in real time and thanked the Library Administration for help out CCSD with an issue. Trustee Sanchez ask if the email notification for the Town Hall meetings can be sent out sooner to the Board of Trustees. Director Watson agreed to have the date sent out in advance to the Trustees and the link will be sent out when made available.

Library Operations, Security Reports and Monthly Statistics (Item VII.A.1.a)

No questions.

Branding and Marketing Report and Electronic Resources Statistics (Item VII.A.2.a.)

Trustee Whiteley thanked the library staff and the Branding and Marketing Team for the resources offered to the students and schools. She also urged everyone on the Board to share to the people they know and constituencies about the library resources for students. She mentioned that Homework Help is a great program offered along with the Wi-Fi cards.

Community Engagement Report and Monthly Statistics (Item VII.A.2.b.)

Trustee Rogers gave a shout out to the Library District for engaging the crowd at the Jackson Avenue Block Party. He stated the two staff members were interacting with the community and said the community engagement team is doing a phenomenal job. There was a lot of positive feedback from the attendees.

Development and Planning Report (Item VII.A.2.c.)

No questions.

Information Technology Report (Item VII.A.2.d.)

No questions.

Financial Services Report (Item VII.A.3.a.)

No questions.

General Services Report (Item VII.A.3.b.)

John Vino, General Services Director reported that the groundbreaking is tentatively set for December 11 on site at 10:00am. The details will be finalized and a save to date will be sent out about 60 days before.

Chair Waugh thanked Mr. Vino and his team for their response in Mt. Charleston to get the library back up and running for the community. Mr. Vino reported that the Water Authority has informed that they may not be able to get the water back running until December 1st. Chair Waugh asked Director Watson what is the plan for staff. Director Watson reported that has already

been working at Centennial Hills. He also mentioned not reopening the branch until the community is back and can utilize the resource that are put in place to help the community. Mr. Vino continued that the roads aren't open at this time.

Chair Waugh thanked all Directors and the library staff for doing a great job.

**Human Resources
Report
(Item VII.A.3.c.)**

No questions.

Chair Waugh accepted the Library Reports.

**Unfinished Business
(Item VIII.)**

None.

**New Business
(Item IX.)**

**Consent Agenda
(Item IX.A.)**

None.

**Regular Agenda
(Item IX.B.)**

**Possible Board
discussion and
action regarding the
Executive Director's
performance
evaluation for the
period of July 1, 2022
through June 30,
2023.
(Item IX.B.1.)**

Chair Waugh reported that Kelvin Watson, Executive Director of the Las Vegas-Clark County Library District, began working for the District on February 1, 2021. This is second performance evaluation. The Board shall annually evaluate Executive Director's job performance and, if the Board determines that Executive Director's job performance has been satisfactory within the previous year, Executive Director's pay may be increased to such extent as the Board may determine that it is desirable to do so. At this time, the Board Chair will present a summary of Trustee feedback discussed at the Executive Session, using the attached Performance Evaluation Summary form. After approval by the Board, the summary will be attached to a copy of the Minutes of this meeting. So just in a broad summary of what was discussed, having had a chance to look at the Director's progress and his goals and, you know, the things that have been achieved and his stated goals, the Board has made -- well will make a recommendation to give Director Watson an overall rating of Exceeds Expectations, which will include -- he'll -- which includes a pay raise that matches with the rest of the employees received, which was a 5 percent cost of living adjustment and a 4 percent merit. And then on top of that including another 2 percent performance lump sum, a one-time bonus. And those lump sum payments are Non-PERS, so they will not go toward his PERS.

Trustee Rogers made a motion to award the Executive Director an overall performance evaluation score of Exceeds Expectations. And then the second motion is to approve setting the Executive Director's salary at \$257,400, with a one-time payment, Non-PERS lump sum payment of \$7,392. Trustee Jiron second the motion.

Trustee Sanchez abstained from voting because she was not part of the evaluation committee and just joined the Board.

There was no opposition and the motion carried.

Trustee Whiteley, Trustee Jiron, Trustee Foyt, Trustee Benavidez, Trustee Rogers, and Chair Waugh all thanked Director Watson for his service to the Las Vegas-Clark County Library District, school district, the community. They commended him on the great work and initiatives created under his leadership and look forward to seeing more coming in the future. Director Watson thanked the Board of Trustees who give him support and the staff that help make the Library District a success.

Discussion and possible Board action to nominate and appoint a Las Vegas-Clark County Library District Board Trustee, as a Director for the Las Vegas-Clark County Library District Foundation Board of Directors. (Item IX.B.2.)

Chair Waugh reported that Pursuant to the Las Vegas-Clark County Library District Foundation Bylaws, Article 5; Section 3: Directors shall be at least 18 years of age, the age of majority in this state. Two members of the Board of Directors shall, at all times, be appointed from the current membership of the Las Vegas-Clark County Library District Board of Trustees. If any member of the Board of Directors appointed from the Library District Board of Trustees dies, resigns, is removed, or ceases to be a member of the Library District Board of Trustees, the Library District Board of Trustees shall appoint a replacement to serve the remaining term of that member. The Executive Director of the Las Vegas-Clark County Library District shall also, at all times serve as a member of the Foundation Board of Directors in an ex-officio capacity. Previously, the Las Vegas-Clark County Library District Board of Trustees had two appointed Las Vegas-Clark County Library District Foundation Directors, Kelly Benavidez and Kate Turner Whiteley. Trustee Turner Whiteley is no longer able to serve on the Foundation Board of Directors, necessitating this appointment. Trustee Whiteley commented that she is thankful for the opportunity but her schedule is compatible with the Foundation's meeting schedule and made a motion to nominate Trustee Foyt. Trustee Jiron second the motion.

There was no opposition and the motion carried.

Discussion and possible Board action regarding contract award for Landscape Maintenance Services. (Item IX.B.3.)

John Vino, General Services Director reported that the Contracts for Landscape Maintenance Services for 17 Library District properties, including Centennial Hills, Clark County, East Las Vegas, Enterprise, Laughlin, Mesquite, Moapa Valley, Mt. Charleston, Rainbow, Sahara West, Spring Valley, Summerlin, Sunrise, West Charleston, West Las Vegas, Whitney, and Windmill libraries expire on September 30, 2023. The Request for Bid Proposals for Landscape Maintenance Services was advertised in the Review-Journal. Additionally, the RFP notice was posted on the District's website and faxed to all minority Chambers of Commerce and to firms registered on the Nevada Government eMarketplace. A pre-bid conference was held on July 31, 2023, and the bids proposals were opened August 23, 2023. A total of eight proposals were received, one being deemed non-responsive and subsequently rejected. A committee comprising of the District's Chief Financial Officer, Library Operations Director, General Services Director, Facilities Manager and Purchasing Manager conducted a

thorough evaluation of the responsive proposals. The process involved a scoring and ranking of each responsive proposal to establish a finalist. The evaluation criteria was weighted. We looked at the experience and reliability, experiences in performance of comparable services, pricing, and then their references. We included the proposal results. Par 3 ranked Number 1 and also provided the best fee proposal at \$232,713 per year. The most responsive and responsible contractor that submitted the most comprehensive and advantageous bid proposal in terms of overall experience, references, billable rates, et cetera is Par 3 Landscape Management. The bid documents provide for an initial term of one year with the option to extend the contract for up to four additional one-year periods provided the contractor's performance remains satisfactory.

Trustee Rogers made Motion to authorize staff to award a contract for Landscape Maintenance Services in accordance with RFP No. 24-01 to Par 3 Landscape Management for the amount of \$232,713; to authorize staff to extend the contract in subsequent years subject to funding being available and the contractor continuing to meet performance standards outlined in the bid documents; and to authorize staff to award the contract to the next lowest responsive and responsible bidder if contractor awarded the contract fails to execute the contract or successfully complete the 180 calendar day probationary period. Trustee Foyt second the motion.

There was no opposition and the motion carried.

Discussion and possible Board action regarding contract award for the purchase of One (1) Yamaha CFX Series Concert Grand Piano. (Item IX.B.4.)

John vino, general Services Director reported that Funds are allocated in the capital projects fund to purchase a replacement Concert Grand Piano for use in District Theaters. The equipment is needed due to replacement due to age and functionality deficiencies. A bid invitation was advertised in the Review-Journal, on the District's website, emailed to minority Chambers of Commerce, and was placed in the Nevada Government eMarketplace. The bid was opened on September 6, 2023. A total of four bids were received. The lowest responsive and responsible bidder is Las Vegas Pianos for \$129,500. We've included the Disclosure of Principals was included in my report. We asking for a motion to authorize staff to award a contract for the purchase of one Yamaha CFX Series Concert Grand Piano in accordance with Bid No. 24-02 to Las Vegas Pianos for set amount of \$129,500. Mr. VINO assures the amount may sound like a lot but significantly under the retail price for this level of piano. Trustee Whiteley asked what's happening with the old piano. Mr. VINO responded that it is replacing the piano in Summerlin and it will be moved to a different location which is one of the busiest locations. Trustee Benavidez asked about the maintenance of the piano and Mr. VINO responded that an outside contractor does the repairs.

Trustee Whiteley made a motion to authorize staff to award a contract for the purchase of one (1) Yamaha CFX Series Concert Grand Piano in accordance with Bid No. 24-02 to Las Vegas Pianos for the amount of \$129,500. Trustee Rogers second the motion.

There was no opposition and the motion carried.

**Announcements
(Item X.)**

Summerlin Library Outdoor Fall Festival on October 7, 2023 at 10:00am- 2:00pm. 1771 Inner Circle Drive, Las Vegas, NV 89134.

The October Board meeting will be held on Thursday, October 12, 2023, at 5:00pm. Location: Sahara West Library, 9600 W Sahara Avenue, Las Vegas, NV 89117.

The November Board meeting will be held on Thursday, November 9, 2023, at 5:00pm. Location: Centennial Hills Library, 6711 N Buffalo Drive, Las Vegas, NV 89131.

The December Board meeting will be held on Thursday, December 14, 2023, at 5:00pm. Location: East Las Vegas Library, 2851 E Bonanza Road, Las Vegas, NV 89101.

Mr. Vino read stated for the record that they have been working with Counsel Welt as a part of the West Las Vegas Project. They are working with the Water Authority to sign off on some easements and needs to memorialize a procedure that the District has allowed Director Watson to sign off on these agreements.

[Mr. Vino read statement into the record]

Be it hereby resolved by the Trustees of the Las Vegas-Clark County Library District, the Board that on this 14th day of September 2023, in accordance with NRS 379.027, Kelvin Watson, Executive Director is hereby authorized on behalf of the Board to sign all construction projects-related documents, including documents granting right-of-way easements, agreement applications and lease of building or property needed for the Las Vegas-Clark County Library District and other document, correspondence pursuant to the development of lands under local, state and federal jurisdictions of District facilities.

**Public Comment
(Item XI.)**

Quentin Savvoir, 3065 North Rancho Drive, Suite 154 in Las Vegas, 89130:

My comments tonight are just in support as the President of the NAACP Las Vegas, in support of Director Watson. I've been very thrilled to watch how the library has been transformed in a political climate where it's very hard to convince people that our systems and our institutions work for them, the library is working for people and I'm glad that Director Watson is at the helm to uphold the integrity of our democracy by way of being such a preeminent and skilled librarian. Thank you so much for your leadership. Our community is deeply, deeply grateful to have you and you have a partner in the NAACP.

Thank you so much.

Aesha Goins, 801 South Las Vegas Boulevard, Unit 311, 89101 in Las Vegas, Nevada:

I am also the Vice President of the NAACP, but I stand here as a business owner, Black Joy Consulting. And I also want to just give thanks to Director Watson. You know, there's been a time where the library wasn't an actual asset and people didn't realize that they could use the library as an asset. And we, right now under the Director Watson, are so far away from that, even to the point where there has been times where people don't have access to apply for jobs and being able to have a place where you can send someone to go apply for jobs or not even have to apply there, but to be able to do that search online at home, that is a huge change, But I also just want to point out the things that the people don't even know about the library. The 3D machines, the drum sets, the podcasts. All of these things have become true assets to our communities. And as -- I met Director Watson about it two years ago, about two years ago, when they were doing a change -- they were talking about doing the change to the library on the West Las Vegas because I'm also a community partner. And I got the call, Aesha, they're doing some things to the library on the Westside, and you need to go to this meeting; it is a private meeting, and you need to be there. And I walked in and there was all the people and I waited, and Director handled his handled himself with so much composure. And if you've ever had to deal with that community, it takes a level of composure. And he was new to everyone there and he handled every question with love and kindness and respect and empathy. And he said at the end of that meeting, I can promise you that you'll like this. And I left that meeting, believing in him, and from that point to this point, I still believe in him, and I appreciate you. And I appreciate your care and empathy for not just that portion of the city, but for the whole city. I appreciate your dedication. Thank you.

**Adjournment
(Item XII.)**

Chair Waugh adjourned the meeting at 7:11 p.m.

Respectfully submitted,

Jennifer Jiron, Secretary

2023 ATTENDANCE

2023		January 19 Regular Board Mtg	February 9 Regular Board Mtg	February 23 Finance and Audit Comm. Mtg	March 9 Regular Board Mtg	April 4 Special Board Mtg	April 12 Finance and Audit Comm. Mtg	April 20 Regular Board Mtg	May 18 Regular Board Mtg	June Nominations Comm. Mtg	June 1 Regular Board Mtg	June 28 Special Board Mtg	July - Finance and Audit Comm. Mtg-	July 13 Risk Management Comm. Mtg	July 13 Regular Board Mtg	AUGUST	September 7 Finance and Audit Comm Mtg	September 14 Regular Board Mtg	October 12 Regular Board Mtg	November 1 Executive Comm. Mtg	November 6 Finance and Audit Comm. Mtg	November 9 Regular Board Mtg	December 14 Regular Board Mtg	
Benavidez	Kelly	A-E	P	P	P	P	P	A	P	P	P	P		P	P		A-E	P						
Foyt	Elizabeth	P	P		P	P		P	P	P	P	A-E		P	P		A-E	P						
Meléndrez (Term ended 9/8/22)	José	P	P		P	P		A	P	P	P	P		P	P									
Ortiz	Felipe	P	P		P	P		P	P	P	P	P			A-E		A	A-E						
Wilson (Term Ended 5-15-22)	Brian	P	P	P	P	P		P	P															
Rogers	Keith	P	P	P	P	P	P	P	P		A-E	A-E			P		P	P						
Waugh	Nathaniel	P	P	P	P	P	P	P	P	P	P	P		P	P		P	P						
Jiron	Jennifer	P	P		P	P	P	P	P	P	P	P		P	P		A-E	P						
Turner Whiteley	Kate	P	P		P	A		P	P	P	P	A-E			P		P	P						
Sanchez (Term Began 5-15-22)	Elaine								P		P	P		P			A-E	P						
Dutkowski (Term Began 7/1/22)	Karen																							
Shelton (Term Began 9/19/22)	Chris																							

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	attended Committee meeting but not a member
X	Term Ended/ New