

**PROPOSED AGENDA  
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT  
Board of Trustees' Executive Committee Meeting  
November 1, 2023**

DATE: Wednesday, November 1, 2023

TIME: 3:00 p.m.

PLACE: Online via YouTube

The Agenda and Board meeting documents can be found at  
<https://lvccld.org/board/board-of-trustees-meetings/>

The Executive Committee comprised of Chair Nathaniel Waugh; Vice-Chair Keith Rogers; Treasurer Kate Whiteley-Turner; and Secretary Jennifer Jiron; all members of the Las Vegas-Clark County Library District Board of Trustees', will meet to discuss the Evaluation Form for the Las Vegas-Clark County Library District's Executive Director.

I. Roll Call

II. Public Comment

Topics raised under this item must be limited to matters on today's Agenda. Anyone wishing to speak during this item must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name, legal address, and the agenda item that is being commented on. Commenters should state if they want their remarks included in the minutes of the meeting. If there is no agenda item listed, the person will be called on at the end of the meeting.

The public comment period at library district board meetings shall be limited to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the Chair has the authority to grant additional time to a speaker.

Anyone wishing to comment via email under this item must send an email to [boardcomments@lvccld.org](mailto:boardcomments@lvccld.org). The email must include the commenter's name, legal address, and the agenda item that is being commented on. Email comments are limited to 500 in words in length and must also identify whether the commenter wants their remarks to be included in the minutes of the meeting. Any comments which do not state the commenter's name, legal address, or exceed 500 words in length shall not be considered. Any comments which do not identify an agenda item will be read at the end of the meeting.

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III. Committee Action to accept Proposed Agenda

IV. New Business

- A. [Discussion and possible Committee action to recommend to the Board of Trustees for approval an evaluation form for the Executive Director of the Las Vegas-Clark County Library District](#)

V. Public Comment

Topics raised under this item cannot be acted upon until the notice provisions of the open meeting law have been met. If you wish to make public comment on this item, you must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name and legal address, and this agenda item. Commenters should state if they want their remarks included in the minutes of the meeting.

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VI. Adjournment

NOTE: AT ANY TIME, ANY ITEM ON THIS AGENDA MAY BE TAKEN OUT

OF ORDER, COMBINED WITH ONE OR MORE OTHER ITEMS ON THE AGENDA OR REMOVED FROM THE AGENDA, EITHER AT THE DISCRETION OF THE CHAIR OR BY VOTE OF THE BOARD.

NOTE: REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PERSONS WITH PHYSICAL DISABILITIES DESIRING TO ATTEND THE MEETING. PLEASE CALL ALLISON BOYER AT (702) 507-6186 SO THAT ARRANGEMENTS FOR ATTENDANCE MAY BE MADE.

NOTE: PLEASE CONTACT EBONI NANCE AT (702) 507-6186 OR [EBONI.NANCE@THELIBRARYDISTRICT.ORG](mailto:EBONI.NANCE@THELIBRARYDISTRICT.ORG) TO REQUEST THE SUPPORTING MATERIAL FOR THIS MEETING.

Pursuant to NRS 241.020, this item has been properly noticed and posted online at the Las Vegas-Clark County Library District website, [www.lvccld.org](http://www.lvccld.org) and at Nevada Public Notice at <https://notice.nv.gov>. Written notice of the meeting of the Las Vegas-Clark County Library District Board of Trustees was given on Tuesday, October 24, 2023, i.e., given at least three (3) working days before the meeting, including in the notice the time, way to access the meeting, and agenda of the meeting:

- A. By delivering a copy of the notice to each Library Trustee;
- B. By posting a copy of the notice at the principal office of the Library Trustees, or if there is no principal office, at the building in which the meeting is to be held, and at least three other separate, prominent places within the jurisdiction of the Trustees, to wit:
  - 1. Clark County Library  
1401 E. Flamingo Road  
Las Vegas, NV 89119
  - 2. East Las Vegas Library  
2851 E. Bonanza Road  
Las Vegas, NV 89101
  - 3. Sunrise Library  
5400 Harris Avenue  
Las Vegas, NV 89110
  - 4. West Charleston Library  
6301 W. Charleston Boulevard  
Las Vegas, NV 89146
  - 5. West Las Vegas Library  
951 W. Lake Mead Boulevard

Las Vegas, NV 89106

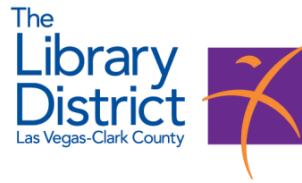
6. Windmill Library  
7060 W. Windmill Lane  
Las Vegas, NV 89113

7. Rainbow Library  
3150 N Buffalo Drive  
Las Vegas, NV 89128

8. Las Vegas-Clark County Library District website  
[www.lvcclld.org](http://www.lvcclld.org)

C. By mailing a copy of the notice to each person, if any, who has requested notice of the meetings of the Las Vegas-Clark County Library Board of Trustees in the same manner in which notice is requested to be mailed to a member of the Library Board of Trustees.

D. Live Stream Connection information:  
<https://youtube.com/live/iAZG3vTL5a0?feature=share> or  
Visit the Library District's YouTube channel:  
Youtube.com/TheLibraryDistrict



## ITEM IV.A.

### AGENDA ITEM

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#### November 1, 2023 MEETING OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES

**Agenda Item# IV.A.:** Discussion and possible Committee action to recommend to the Board of Trustees for approval an evaluation form for the Executive Director of the Las Vegas-Clark County Library District.

#### **Background:**

In 2011, the Board of Trustees approved a form for evaluating the performance of the Executive Director. In 2022 a new form was implemented for Executive Director Kelvin Watson.

Several trustees expressed concerns with this new form and the Chair of the Board of Trustees has asked the Executive Committee to make a recommendation to the full Board of Trustees on keeping the current form, making adjustments to the current form, or implementing a new form.

#### **Recommended Action:**

Motion to recommend to the Board of Trustees approval of:

- The current form
- Revisions to the current form
- Implement a new evaluation form