### ITEM III.

# PROPOSED AGENDA LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT Board of Trustees' Meeting May 18, 2023

DATE: Thursday, May 18, 2023

TIME: 5:00 p.m.

PLACE: West Las Vegas Library

951 W Lake Mead Blvd Las Vegas, NV 89106 and

Online via YouTube

The Agenda and Board meeting documents can be found at

https://lvccld.org/board/board-of-trustees-meetings/

I. Roll Call and Pledge of Allegiance

#### II. Public Comment

Topics raised under this item must be limited to matters on today's Agenda. Anyone wishing to speak during this item must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name, legal address, and the agenda item that is being commented on. Commenters should state if they want their remarks included in the minutes of the meeting. If there is no agenda item listed, the person will be called on at the end of the meeting.

Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the Chair has the authority to grant additional time to a speaker.

Anyone wishing to comment via email under this item must send an email to boardcomments@lvccld.org. The email must include the commenter's name, legal address, and the agenda item that is being commented on. Email comments are limited to 500 in words in length and must also identify whether the commenter wants their remarks to be included in the minutes of the meeting. Any comments which do not state the commenter's name, legal address, or exceed 500 words in length shall not be considered.

Any comments which do not identify an agenda item will be read at the end of the meeting.

The public comment period at library district board meetings shall be limited

to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the chair has the authority to grant additional time to a speaker. When more than fifteen (15) people wish to comment, the chair shall proportionately reduce the time allotted to the forty-five minute maximum.

- III. Board Action to accept Proposed Agenda (For possible action)
- IV. Approval of Proposed Minutes (For possible action)
  - A. Special Board Meeting, April 4, 2023
  - B. Finance and Audit Committee Meeting, April 12, 2023
  - C. Regular Board Meeting, April 20, 2023
- V. Chair's Report
  - A. Possible Board discussion regarding the Chair's report
- VI. Library Reports

Possible Board discussion of one or more staff reports outlining library activities and highlighting selected administrative activities following the preceding Board meeting.

Trustees should indicate the individual reports they would prefer to discuss.

- A. Executive Director's Report Kelvin Watson
  - 1. Program and Delivery Services
    Library Operations and Security Reports and Monthly
    Statistics
  - 2. Program Support Services
    - a. Branding and Marketing Report and Monthly Statistics
    - b. Community Engagement Report and Monthly Statistics
    - c. Development and Planning Report
    - d. Information Technology Report
  - 3. Administrative Support Services
    - a. Financial Services Report
    - b. General Services Report
    - c. Human Resources Report
- VII. Unfinished Business- None

#### VIII. New Business

### A. Consent Agenda

The Consent Agenda may be approved in its entirety by a motion or individual items may be considered separately.

### B. Regular Agenda

- 1. Public Hearing on the Las Vegas-Clark County Library District Tentative Budget for Fiscal Year 2023-2024.
- 2. Discussion and possible Board action to adopt the Las Vegas-Clark County Library District's Final Budget for Fiscal Year 2023-2024.

### IX. Announcements

The Nominating Committee Meeting will be held on Thursday, June 1, 2023 at 4:30pm. Location: Clark County Library, 1401 E flamingo Rd, Las Vegas, NV 89119.

The June Board meeting will be held on Thursday, June 1, 2023, at 5:00pm. Location: Clark County Library, 1401 E Flamingo Rd, Las Vegas, NV 89119.

The July Board meeting will be held on Thursday, July 13, 2023, at 5:00pm. Location: Rainbow Library, 3150 N Buffalo Dr., Las Vegas, NV 89128, Las Vegas, NV 89119.

No August Board of Trustees meeting. Enjoy your Summer!

The September Board meeting will be held on Thursday, September 14, 2023, at 5:00pm. Location: Windmill Library, 7060 W Windmill Lane, Las Vegas, NV 89113.

### X. Public Comment

Topics raised under this item cannot be acted upon until the notice provisions of the open meeting law have been met. If you wish to make public comment on this item, you must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name and legal address, and this agenda item. Commenters should state if they want their remarks included in the minutes of the meeting.

Anyone wishing to comment via email during the meeting must send an

email to boardcomments@lvccld.org. The email must include the commenter's name, legal address, and this agenda item. Email comments are limited to 500 in words in length and must also identify whether the commenter wants their remarks to be included in the minutes of the meeting. Any comments which do not state the commenter's name, legal address, or exceed 500 words in length shall not be considered.

The public comment period at library district board meetings shall be limited to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the chair has the authority to grant additional time to a speaker. When more than fifteen (15) people wish to comment, the chair shall proportionately reduce the time allotted to the forty-five minute maximum.

XI. Executive Session regarding litigation, budget, and labor issues. If necessary, this will be a closed session estimated to require up to 45 minutes.

### XII. Adjournment

NOTE: AT ANY TIME, ANY ITEM ON THIS AGENDA MAY BE TAKEN OUT OF ORDER, COMBINED WITH ONE OR MORE OTHER ITEMS ON THE AGENDA OR REMOVED FROM THE AGENDA, EITHER AT THE DISCRETION OF THE CHAIR OR BY VOTE OF THE BOARD.

NOTE: REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PERSONS WITH PHYSICAL DISABILITIES DESIRING TO ATTEND THE MEETING. PLEASE CALL EBONI NANCE AT (702) 507-6186 SO THAT ARRANGEMENTS FOR ATTENDANCE MAY BE MADE NO LATER THAN 48 HOURS PRIOR TO THE MEETING.

NOTE: PLEASE CONTACT EBONI NANCE AT (702) 507-6186 OR <a href="mainteea@lvccld.org">nanceea@lvccld.org</a> TO REQUEST THE SUPPORTING MATERIAL FOR THIS MEETING. SUPPORTING MATERIAL CAN BE FOUND AT <a href="https://lvccld.org/board/board-of-trustees-meetings/">https://lvccld.org/board/board-of-trustees-meetings/</a>.

Pursuant to NRS 241.020, this item has been properly noticed and posted online at the Las Vegas-Clark County Library District website, <a href="www.lvccld.org">www.lvccld.org</a> and at Nevada Public Notice at <a href="https://notice.nv.gov">https://notice.nv.gov</a>. Written notice of the meeting of the Las Vegas-Clark County Library District Board of Trustees was given on Friday, May 12, 2023, i.e., given at least three (3) working days before the meeting, including in the notice the time, way to access the meeting, and agenda of the meeting:

A. By delivering a copy of the notice to each Library Trustee;

- B. By posting a copy of the notice at the principal office of the Library Trustees, or if there is no principal office, at the building in which the meeting is to be held, and at least three other separate, prominent places within the jurisdiction of the Trustees, to wit:
  - 1. Clark County Library 1401 Flamingo Road Las Vegas, NV 89119
  - 2. East Las Vegas Library 2851 Bonanza Road Las Vegas, NV 89101
  - 3. Sunrise Library 5400 E. Harris Avenue Las Vegas, NV 89110
  - 4. West Charleston Library 6301 Charleston Boulevard Las Vegas, NV 89146
  - 5. West Las Vegas Library 951 Lake Mead Boulevard Las Vegas, NV 89106
  - 6. Windmill Library 7060 Windmill Lane Las Vegas, NV 89113
  - 7. Las Vegas-Clark County Library District website <a href="https://www.lvccld.org">www.lvccld.org</a>
- C. By mailing a copy of the notice to each person, if any, who has requested notice of the meetings of the Las Vegas-Clark County Library Board of Trustees in the same manner in which notice is requested to be mailed to a member of the Library Board of Trustees.
- D. Live Stream Connection information: <a href="https://youtu.be/RKZ2QzuZ70A">https://youtu.be/RKZ2QzuZ70A</a> or

Visit the Library District's YouTube channel: Youtube.com/TheLibraryDistrict

### ITEM IV.A.

# PROPOSED MINUTES LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES' SPECIAL MEETING APRIL 4, 2023

The Board of Trustees Bylaws Committee of the Las Vegas-Clark County Library District met in a Special Meeting via Zoom, at 10:00 a.m., Tuesday, April 4, 2023.

Present: Board: B. Wilson, Chair K. Rogers

B. Wilson J. Jiron
F. Ortiz E. Foyt
N. Waugh K. Benavidez

J. Melendrez

Counsel: G. Welt

Absent: K. Whiteley

Staff: Kelvin Watson, Executive Director

Numerous Staff

Guest: Simon Mettler, Director of HR&A Advisors

Mel Van Patten, Contractor to OSIT office

The meeting began at 10:00 a.m.

**Roll Call** All members listed above represent a quorum. Appendix A.

(Item I.)

**nt** None.

Public Comment (Item II.)

Agenda (Item III.) Trustee Waugh moved to approve the Agenda as proposed.

There was no opposition and the motion carried.

New Business (Item IV.)

Discussion and possible Board action regarding a contract award to Valley Communications Association, LLC (VCA) for the construction of fiber services for seven of the District's outlying branches (Item IV.A.)

[Al Prendergast, Chief Information Officer read Agenda Item #IV into the record]

In September 2021, HR&A Advisors, Inc. contacted Executive Director Kelvin Watson via Trustee Kelly Benavidez regarding a Clark County broadband internet masterplan initiative. HR&A Advisors was hired by the County to assist with this project by making recommendations for improving broadband infrastructure throughout the County using various funding sources. The initiative was intended to assess the current state of broadband internet access, quality, affordability, and adoption. The American Rescue Plan Act (ARPA) of 2021 allocated funding explicitly for expanding and improving internet access nationwide. With the passage of ARPA and other Federal funding sources (primarily E-Rate), the funding environment was favorable for accomplishing this initiative. In November 2021, the Las Vegas-Clark County Library District worked with HR&A Advisors and our E-Rate consultant to issue an RFP for fiber construction to all of our outlying library branches. We received one

response which was deemed too expensive. The decision was made to try a different approach at a later date.

HRA Advisors worked with the Nevada Governor's Office of Science, Innovation and Technology (OSIT) to develop a Nevada State Broadband Connectivity Strategy. With this new approach, numerous Clark County government institutions joined the project and included their RFPs into the State's larger RFP for constructing fiber to the outlying communities (effectively pooling our resources).

In September 2022, the District worked with HR&A Advisors, our E-Rate consultant to issue an RFP for fiber construction to seven of our outlying library branches. The branches included the Blue Diamond, Goodsprings, Indian Springs, Laughlin, Mount Charleston, Sandy Valley, and Searchlight libraries. The Bunkerville, Mesquite, Moapa Town, and Moapa Valley libraries were excluded because these branches already had fiber connectivity.

HR&A Advisors received one bid from Valley Communications Association, LLC with several options:

100Mb	84-Month	Term
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*Blue Diamond Library Goodsprings Library *Indian Springs Library Laughlin Library *Mount Charleston Library Sandy Valley Library Searchlight Library Windmill Hub	Monthly Cost \$599.95 \$599.95 \$599.95 \$599.95 \$599.95 \$599.95 \$599.95 \$4,799.60	Construction Cost \$16,809.62 \$152,664.05 \$20,218.80 \$3,905,874.95 \$4,943.00 \$6,880.71 \$3,090,580.68 \$834,000.00 \$8,031,971.81
500Mb 84-Month Term		
*Blue Diamond Library Goodsprings Library *Indian Springs Library Laughlin Library *Mount Charleston Library Sandy Valley Library Searchlight Library Windmill Hub	Monthly Cost \$749.95 \$749.95 \$749.95 \$749.95 \$749.95 \$749.95 \$749.95 \$5,999.60	Construction Cost \$16,809.62 \$152,664.05 \$20,218.80 \$3,905,874.95 \$4,943.00 \$6,880.71 \$3,090,580.68 \$834,000.00 \$8,031,971.81
1Gb 84-Month Term		
*Blue Diamond Library Goodsprings Library *Indian Springs Library Laughlin Library *Mount Charleston Library Sandy Valley Library Searchlight Library Windmill Hub	Monthly Cost \$1,495.95 \$1,495.95 \$1,495.95 \$1,495.95 \$1,495.95 \$1,495.95 \$1,495.95	Construction Cost \$16,809.62 \$152,664.05 \$20,218.80 \$3,905,874.95 \$4,943.00 \$6,880.71 \$3,090,580.68 \$834,000.00

\$11,967.60	\$8,031,971.81
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### District staff's recommendation: 100Mb 84-Month Term

Monthly Cost	Construction Cost
\$599.95	\$16,809.62
\$599.95	\$152,664.05
\$599.95	\$20,218.80
\$599.95	\$3,905,874.95
\$599.95	\$4,943.00
\$599.95	\$6,880.71
\$599.95	\$3,090,580.68
\$599.95	\$834,000.00
\$4,799.60	\$8,031,971.81
	\$599.95 \$599.95 \$599.95 \$599.95 \$599.95 \$599.95 \$599.95

The proposed costs for the Blue Diamond, Indian Springs, and Mount Charleston libraries are contingent on the Clark County School District's (CCSD) participation by constructing fiber to schools in these communities. CCSD is currently working with VCA to award the contract for these communities.

The construction is expected to take multiple years and the cost will be covered fully by other funding sources (90% from the Federal E-Rate Program, 5% from the State of Nevada, and a 5% matched by the FCC). The E-Rate deadline for executing the contract and filing an application for the upcoming Funding Year is March 28, 2023 with a 14-day grace period, making the absolute deadline April 10.

The District's current reimbursement rate for the Federal E-Rate program Category One items is 90%. The District will continue to apply for E-Rate discounts, effectively reducing our responsibility to 10% of the monthly recurring cost.

#### Recommended Action:

Motion to authorize staff to award a contract to Valley Communications Association, LLC for the construction of fiber services to seven of the District's outlying branches (Blue Diamond, Good Springs, Indian springs, Laughlin, Mount Charleston, Sandy Valley, and Searchlight) in the amount of \$8,031,971.81, with a monthly recurring cost of \$4,799.60 per month for 84 months, pending review by counsel.

Chair Wilson asked if there will be any savings from what is currently spent and if anything will be eliminated. Mr. Prendergast responded that two years ago the Board approved a contract for Cox Communications data services. Many of those services ranged from \$2100 a month per location for a 10-megabit service to a \$3100 a month for a 10-megabit service. What is being presented is significantly less and will be a great cost savings, with more bandwidth for a lot less.

Chair Wilson then asked if there was a reason for only getting 100-megabit speed to these locations and what is typically used across the District now. He also stated he feels the 500 megabits would be an better improvement for very little cost considering the savings plus the rebates.

Mr. Prendergast responded that 100-megabits was recommended because it is ten times more bandwidth that is currently in most of these locations. He also mentioned that if needed, the District could increase to 500 or one gig. Currently at the urban branches, 100-megabits and the outlying branches are generally 10 megabits with Laughlin and Mesquite at 50 megabits. Mr. Prendergast feels that 500 megabit would be a bit overkill because the 100 megabit would represent 10 times what we currently have in those community and significantly faster.

Mel Van Patten, Contractor to the OSIT office said that the good thing that was done by the LVCCLD staff did with bidding with the range of bandwidth from 100 meg up to a gig, will allow scaling for any or all branches throughout the term of the contract without having to rebid. The cost that VCA presented for the 100, 500, and the one gig will be honored throughout the term of the agreement.

Trustee Ortiz agrees that having 500 megabits will be prudent and ask that it be selected in the motion. HE also asked if there was enough in the budget to cover the cost of \$44,997 a year and if the construction cost is a one-time cost. Mr. Prendergast responded and Ms. Van Patten answered yes to both questions.

Trustee Ortiz also asked for the principals, names of the ownership of company to be provided at the next meeting.

Trustee Rogers made a Motion to authorize staff to award a contract to Valley Communications Association, LLC for the construction of fiber services to seven of the District's outlying branches (Blue Diamond, Good Springs, Indian springs, Laughlin, Mount Charleston, Sandy Valley, and Searchlight) in the amount of \$8,031,971.81, with a monthly recurring cost of \$5,999.60 per month for 84 months, pending review by counsel.

Trustee Ortiz second the motion. There was no opposition and the motion carried.

Announcements

(Item V.)

Public Comment (Item VI.)

None.

None.

Adjournment (Item VII.)

Chair Wilson adjourned the meeting at 10:19 a.m.

Respectfully submitted,

Elizabeth Foyt, Secretary

# PROPOSED MINUTES LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES' FINANCE AND AUDIT COMMITTEE MEETING LAS VEGAS, NEVADA APRIL 12, 2023

The Board of Trustees' Finance and Audit Committee of the Las Vegas-Clark County Library District met in regular session via Zoom at 3:30 p.m., Monday, April 12, 2023.

Present: Committee: K. Rogers, Chair

N. Waugh K. Benavidez

Board: J. Jiron

Counsel: G. Welt

Absent: B. Wilson, ex-officio

Staff: Floresto Cabias, CFO

K. Rogers, Chair, called the meeting to order at 3:33 p.m.

**Roll Call** All members listed above represent a guorum. Appendix A.

Public Comment (Item II.)

None.

Agenda (Item III.)

Trustee Waugh moved to approve the Agenda as proposed. Trustee Benavidez seconded the motion. There was no opposition and the motion carried.

Discussion regarding the Fiscal Year ending June 30, 2024 Tentative Budget submittal to the Department of Taxation and preparation for the May 18, 2023 Budget Public Hearing. No action will be taken. (Item IV.)

Chair Rogers introduced CFO Floresto Cabias, who began by displaying a power point presentation summary of the District's Tentative Budget for Fiscal Year 2023-2024. Starting with budgeted revenues for Fiscal Year 2024, the General Fund had an increase of 4%. The Special Revenue Funds (Grant and Gift Fund) had large increases from the prior year because the District's Development Office is seeking more in the form of gifts and grants. The District set these budgeted levels high in order to spend the amounts received in the form of gifts or grants. The Capital Projects Fund Revenues represents investment income. This amount is nominal so there is no increase or decrease budgeted for 2024. The same goes for Debt Service Fund. The Library has no debt so the \$10,000 amount simply accounts for any possible fees and revenues that might come in for Fiscal Year 2024.

Cabias moved on to the Expenditures Budget for 2024. Starting with the General Fund, there is a 15% increase. The Special Revenue Funds, expenditures are increasing by the same amount. The Gift Fund expenditure is \$5.0M and the Grant Fund expenditure is \$10.0M. These match revenues looked at earlier because the District can only spend as many Gift or Grant Funds as we receive. These budgets are designed to net zero. The Capital Projects Fund 2024 budget increased by \$22.4M, which is almost double the budget for Fiscal Year 2023. This is because construction of the new West Las Vegas Library project is expected to begin in Fiscal Year 2024. The Special Revenue Funds Debt Service

expenditures are budgeted at the same level as revenues, so that fund is also budgeted to net to zero.

Cabias began reviewing the presentation in more detail. For the General Fund Budget for 2024, starting with the District's largest source of revenues, property taxes, there is an increase of 4%. It is noted that the increase in property tax revenues from Fiscal Year 2022-2023 was 9%. The 4% Fiscal Year 2023-2024 increase is positive, even if at a slower rate than the prior year. The Consolidated Sales Tax is the District's second largest source of revenue. This is driven by consumer spending. The budget for Fiscal Year 2024 is an increase of 5%. It is positive to see an upward trend in these revenues in the current year, given this amount was very volatile considering the downturn that happened in 2020. The consumer appears to be fairly resilient which is why there is an increase in the budgeted revenues. As those increases are coming in consistently, in 2023, Financial Services reports monthly on the status of CTX collections and they are still higher, year over year. Cabias referenced other line items, charges for services, fines, miscellaneous revenue and investment income, these budgets are set in a very tight range. They do not change much in total from year to year, so the District did not budget any fluctuations in these revenues for 2024.

For expenditures in the General Fund Budget, starting with salaries, there is a 14% increase. That is a significant increase and above average for any one budget year. This is due to three different components. The first is annual pay increases that are determined by the Collective Bargaining Agreement or CBA. The District is currently in collective bargaining discussions, so the increase in annual pay for the new fiscal year is based on historical data and analyzing trends because we do not have exact factors to calculate that annual pay increase. Another significant component adding to this increase is the pay scale for all positions. Human Resources worked with Koff and Associates on a compensation study and determined the District's pay scale was too wide; the minimum was too low and the maximum was too high. The District currently has positions that are earning a pay rate that is less than the minimum. The budget reflects an increase to bring those positions up to the minimum. The District is anticipating a potential implementation of a new pay scale that will add to this increase in salaries for Fiscal Year 2024. The last major component driving the increase in salaries are new positions. These positions are being evaluated by administration but have been deemed important to consider for the new fiscal year in order to continue providing the services the Library does.

Benefits Expenditures show an increase of 23%, and benefits are directly impacted by salaries. One of the largest components of benefit cost for the District are contributions to the Nevada Public Employee Retirement System or PERS. The cost of contributions to PERS is based on a percentage applied to salaries. As salaries go up, so does the cost of the contribution to PERS. Another large contributing factor to the increase in benefits for the new budget year is the cost of healthcare. It is expected to increase but is also a cost that is subject to collective bargaining. We are budgeting for salaries and benefits in a manner that takes into account the General Fund's primary goals. Cabias explained one goal is

to maintain a balanced budget that allows for spending that contributes to services provided to customers at the highest level possible, while also maintaining an ending fund balance or reserve healthy enough to adapt to any changes in the economy, especially downturns. Another goal in the General Fund is to generate a surplus that can be transferred from the General Fund to the Capital Projects Fund to meet the goals of the Capital Projects Fund itself. All of these factors are taken into account to come up with the total expenditure numbers in all categories.

Trustee Waugh asked Cabias a question on salaries and benefits. Trustee Waugh asked, we are bringing staff up in compensation for those who were deemed too low, but are we doing any kind of shift for everyone else or are we just moving the bottom up without moving up everyone else? Cabias replied we are moving just the bottom up that are below the minimum pay rate. The budget does not account for any other adjustments or increases for positions not affected by the minimum pay raise but it could be discussed going forward with the represented group. Trustee Waugh thanked Cabias.

Moving to Services and Supplies, there is an increase of 8%. This increase is primarily due to contractual increases for major services such as landscaping, janitorial and security.

The Library Materials budget increased 15%. This Materials budget is calculated based on 15% of the total General Fund expenditures because the District has found it most optimal to create a well-rounded and relevant collection.

The last piece of the General Fund is the Reserve. The ending fund balance is expected to be 15% at the end of Fiscal Year 2024. That represents 15% of the total expenditures in the General Fund. The expenditures between 2023 and 2024 increased by 15%. The 15% is actually lower than the amount we budgeted in prior years. Starting in 2020, the District actually raised the ending fund balance ratio to 20%. The District deemed 20% necessary in response to the effect of the COVID-19 pandemic and would continue operations going forward using 20% not only in 2021, but also 2022 and 2023. That ratio paid off ensuring that operations continued and also created a reserve that could eventually fund capital programs. The District lowered that rate from 20% to 15% in the upcoming Budget Year 2024 because economic conditions are improving. Lowering the Fund Balance percentage from 20% to 15% also added the benefit of increasing the amount available to transfer from the General Fund to the Capital Projects Fund. Based on this budget preparation, \$16.0M is available to transfer from the General Fund to Capital Projects Fund and still maintain a 15% ending fund balance.

Cabias moved to Capital Projects Fund Budget for Fiscal Year 2024. The ending fund balance as of June 30, 2023, will be the fund balance available beginning 2024. Technology Replacement and Upgrades Capital Program is considered one of our more critical programs because relevant technology is important to library services the District provides. The ending fund balance as of June 30<sup>th</sup> is estimated to be \$6.0M and staff budgeted \$3.5M in transfers from the General Fund to the Capital Projects Fund to cover expenditures of \$2.6M, still leaving an ending

fund balance of \$6.9M. It is the District's practice to maintain a two-year reserve in this program.

Building Repair and Maintenance Capital Program ending fund balance as of June 30<sup>th</sup> is estimated to be \$9.2M, which requires a \$2.0M transfer from the General Fund to cover the \$4.2M budgeted expenditures and still leave an ending fund balance of \$6.9M in this program as well. This also represents a two-year reserve.

Cabias stated that being back on track with two-year reserves gives the District more flexibility in other capital programs. As an example, Vehicle Purchase and Replacement Capital Program will end Fiscal Year 2023 with \$650,000. No transfers are required from the General Fund in 2024 because budgeted expenditures are \$150,000, which leaves \$500,000 in ending fund balance to support future vehicle purchases in subsequent years.

The Library Materials Capital Program will end Fiscal Year 2023 and begin 2024 with no balance. This is because this capital fund is accumulating funds for a starting collection for new buildings and new libraries. It is the District's practice is to ensure that the most critical programs that need it are properly funded. In 2024, construction of the new West Las Vegas Library will begin with \$1.0M in transfers from the General Fund in order to purchase a \$1.0M collection for the new library. Assuming the collection is ready in 2024, the ending balance is zero because the District would not require further funding until another new library is planned. The \$1.0M budget is an estimate. If the West Las Vegas Library is not completed or the reading materials are not ready in Fiscal Year 2024, those funds would simply roll over to the new Fiscal Year.

Furniture Purchase and Replacement Capital Program will begin 2024 with \$686,000. No transfers are needed because budgeted expenditures are \$125,000, leaving \$561,000 at the end of the year, sufficient to cover needs of future years.

Financial Services Capital Program represents purchase for equipment around the District, primarily copy machines, public copiers and staff copiers. The ending fund balance for 2023 will be \$535,000, with no transfers required with the budgeted expenditures at \$305,000, leaving this capital program with \$230,000. This budget of \$305,000 is assuming that all copiers and other equipment need to be replaced in one fiscal year, which is not likely. The District does accommodate for that possibility.

Community Engagement or Program and Venues is the capital program that supports the venues across the District. In 2020, this program was paused because of facility shutdowns. Budgeted repairs and upgraded equipment purchases funds allocated for those projects accumulated, giving us the \$1.4M ending fund balance as of June 30, 2023. No transfers are required as the budgeted expenditures of \$906,000 still leaves \$482,000 at the end of the year. Moving into Fiscal Year 2025 staff will determine the needs of this capital program and the need for transfers in that budget year.

Cabias refers to the Capital Construction Program and the plan for the new West Las Vegas Library. At the time of the pandemic, any balance

in this fund was transferred to Tech or the Building Program. The District has been accumulating funds since then and most of this balance of \$34.0M would be transferred from the General Fund to the Capital Projects Fund in the current budget year, Fiscal Year 2023. Another \$9.5M is budgeted for transfer from the General Fund to cover the \$25.0M in potential construction costs for the new West Las Vegas Library. This would leave an ending balance fund for 2024 of \$18.5M to complete the project. These are estimates as the construction of the new library has its own budget. General Services has updated the Board regularly on the cost, which could change. Director Vino is managing that budget and, based on the information the District has now, \$25.0M is deemed sufficient to cover construction costs. Any amount not spent will roll over into 2024's ending fund balance for construction taking place in 2025.

Cabias said this is everything staff wanted to present to the Committee at this time. The Tentative Budget will be submitted to the State of Nevada Department of Taxation by April 17, 2023. Cabias reminded everyone to file their taxes and concluded the presentation.

Cabias opened the floor for questions; there were none.

Trustee Waugh thanked Cabias and his team for a well-thought, well-considered budget and presentation and Chair Rogers echoed Trustee Waugh's comment.

Public Comment (Item V.)

None.

Adjournment (Item VI.)

Chair Rogers adjourned the meeting at 4:04 p.m.

Respectfully submitted,

Dr. Keith Rogers, Committee Chair

### ITEM IV.C.

# PROPOSED MINUTES LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES' MEETING LAS VEGAS, NEVADA April 20, 2023

The Board of Trustees of the Las Vegas-Clark County Library District met in regular session at the Clark County Library, Las Vegas, Nevada, at 5:00 p.m., Thursday, April 20, 2023.

**Present:** Board: B. Wilson, Chair N. Waugh

E. Foyt K. Rogers
J. Jiron F. Ortiz

K. Whiteley

Counsel: G. Welt

Absent: K. Benavidez J. Melendrez

Staff: Kelvin Watson, Executive Director

Numerous Staff

Guests: Cameron Garner, Crescent Growth Capital

Barry Burns, Kutak Rock

The meeting began at 5:03 p.m.

Roll Call and Pledge

of Allegiance (Item I.) All members listed present above represent a quorum. Appendix A.

Trustee Waugh moved to approve the Minutes of the Board of Trustees

Finance and Audit Committee Meeting on February 23, 2023 and

Chair Wilson led attendees in the Pledge of Allegiance.

Public Comment

(Item II.)

None.

Agenda (Item III.)

Trustee Waugh moved to approve the Agenda.

There was no opposition and the motion carried.

Regular Board of Trustees Meeting on March 9, 2023.

Approval of Proposed Minutes of the Board of Trustees Finance

Trustees Finance and Audit Committee Meeting on February 23, 2023 and Regular Board of Trustees Meeting on March 9,

Trustee Rogers second the motion.

There was no opposition and the motion carried.

2023. (Item IV.)

## Chair's Report (Item V.)

Chair Wilson reported that Trustee Ramaker passed away. Trustee Ramaker dedicated her life to public service and was serving her first term on the Las Vegas-Clark County Library District Board of Trustees. She was appointed to represent the community of Mesquite on the Board by County Commissioner Marilyn Gillespie. Trustee Ramaker had previously served as a City Councilwoman from Mesquite and as Mayor Pro Tem. Chair Wilson sends his deepest condolences out to her husband, Doug Ramaker, and their family on behalf of the Las Vegas Clark County Library District.

Trustee Foyt shared words in memory of Trustee Ramaker:

"Sandra was a very knowledgeable about government service. She understood how things can function. She was a hands-across-the-aisle-type person to get things done. It was quite a drive for her to come in each time for the meeting, but she was effective. And I know she regularly visited the facilities, both the Workforce Center, which used to be the library of Mesquite, as well as the Mesquite Library. And she will be missed."

Trustee Ortiz Shared words in memory of Trustee Ramaker:

"Trustee Ramaker was a very good friend. She did -- she'll always be remembered for her -- the things that she did, not only for the Las Vegas-Clark County Library District, but for the residents of Mesquite. To her family and friends, you know, we'll miss her dearly. Thank you, you did us well."

Chair Wilson stated that this will be his last Board meeting with LVCCLD Board of Trustees. He expressed having the wonderful pleasure of serving on the Board for the last four years and the last two years as Chair. He highlighted some of the accomplishments the District made within those years. The LVCCLD won the 2021 Las Vegas Book Festival Crystal Bookmark Award, the 2021 Bust of Las Vegas Gold Award - Art Galleries, the 2022 ALA Library of the Future, the 2022 RUSA - Best Emerging Technology award, the 2022 Urban Libraries Council Top Innovators - Honorable Mention, the 2022 Best of Las Vegas Silver Award for Art Galleries, the 2022 Western Arts Alliance Leadership Award to Matt McNally, the 2022 Governor's Points of Light award to Leslie Valdes, the 2023 ALA Library of the Future Award again, the 2023 ALA Medal of Excellence to Director, Kelvin Watson, and the 2023 UCL Top Innovator in anti-racism, digital equity and inclusion. All credit goes to the staff of the District and the Executive Director, Kelvin Watson.

Trustee Waugh commented on the Chair's Report:

"I just want to thank you for your service to the Board for the last four years. I've only been able to know you for two, but it's been an exceptional opportunity to serve with you and even though you and I come from completely different ends of the political spectrum, I think we've gotten along pretty well. And I know that, you know, Ward 6 - certainly Ward 6 and the City and the County are better for your service and your commitment to public service. And so thank you for

your service as our Chair and for your service on the Board."

Trustee Ortiz commented on the Chair's Report:

"Thank you Brian. Brian is actually my neighbor. You took on a task that is not easy. This is a large, massive operation with a lot of employees, a large budget, a lot of moving parts, and whoever is the Chair, it's not easy. You have to herd cattle, if I can use that, no offense to anybody, in trying to get a consensus so we do the right thing. And so, thank you for taking on the leadership role for the last couple of years. A lot of things have been accomplished and -- so thank you. Thank you for everything you've done."

Trustee Rogers commented on the Chair's Report:

" I'll echo Trustee Waugh and Trustee Ortiz's comments concerning your stepping into the role, your leadership and, you know, it's not been a lot of easy decisions to be made but we appreciate your guidance, your leadership and your passion for the work that we do and the community that these libraries support."

Trustee Foyt commented on the Chair's Report:

"I definitely would add, I think most of us on the Board don't realize the extraordinary amount of hours and thoughtful care that you gave in leading this Board. It was not easy, whether good times or bad. It's just -- it's an enormous amount of work and you shouldered it with grace. Thank you."

Trustee Whiteley commented on the Chair's Report:

"Chair, thank you so much for always being open and being really expressive and candid as we are learning the process. I found you were a really great mentor in understanding processes. And I really appreciate the way that you were always true to your convictions and helping find the best future for the District. I know that that was in your heart, and it showed through in every decision you made. And I also appreciate your Golden Knights jersey today."

Library Reports (Item VI.)

Executive Director's Report (Item VI.A.)

Library Operations, Security Reports and Monthly Statistics (Item VI.A.1.a) Leo Segura, Library Operations Director introduced the Sunrise's Library Shadow Puppet Team. They have performed over 30 shows across the Las Vegas-Clark County Library District for Summer Challenge, Metro and Greater Clark County branches, signature events such as Summerlin Library's Chalk it Up Festival and the Fall Festival. Most recently they presented about shadow puppetry in libraries at the LibLearnX Conference in New Orleans. The team includes Natalia Tabisaura, Dani Dewer and Anthony Allen.

### [The Sunrise's Library Shadow Puppet Team presented attached presentation into the record]

Trustee Foyt and Trustee Waugh thanked the Sunrise staff for their presentation.

Trustee Waugh also gave a kudos to the Sunrise Library staff for their Get Outdoors Program.

Branding and Marketing Report and Electronic **Resources Statistics** (Item VI.A.2.a.)

No questions.

Community **Engagement Report** and Monthly **Statistics** (Item VI.A.2.b.)

No questions.

**Development and Planning Report** (Item VI.A.2.c.)

No questions.

Information **Technology Report** (Item VI.A.2.d.)

No questions.

**Financial Services** 

No questions.

Report (Item VI.A.3.a.)

**General Services** Report

(Item VI.A.3.b.)

**Human Resources** No questions.

Report (Item VI.A.3.c.)

Chair Wilson accepted the Library Reports.

**Unfinished Business** (Item VII.)

None.

**New Business** (Item VIII.)

**Consent Agenda** (Item VIII.A.)

Chair Wilson asked Floresto Cabias, Chief Financial Officer to give a presentation regarding the two Agenda items on the Consent Agenda.

Mr. Cabias stated that the New Markets Tax Credits Program is an

important resource to help fund construction of the new West Las Vegas Library. Another component is establishing a nonprofit corporation known as a QALICB. Once that QALICB is established, the Board of Trustees appoints the directors and the officers annually.

He invited Cameron Garner with Crescent Growth Capital to help answer any questions and provide more information. Crescent Growth will serve as the facilitator for this West Las Vegas New Markets transaction. He also invited Barry Burns, a partner with Kutak Rock. This firm will be serving as special counsel. Mr. Burns will be explaining the conflict-of—interest waiver that is attached to the Board packet. oth of these firms are experts in this field. The Library District and the Library Foundation partnered with them during construction of the East Las Vegas Library and the Mesquite Library campus.

Mr. Garner stated that Crescent Growth Capital has been around for about 15 years. They have closed about \$1.5 billion worth of New Markets transactions. The New Market Tax Credit Program is a tool that was enacted into law in 2001. But didn't the program took off in 2005. It is broad bipartisan support, owing to the fact that it is first and foremost a jobs creation program. It's a gap filler. It's not meant to come in and fill 80% of a project budget, but for a project that's almost there, it gives you 15 to 20% of your capital stack in a very friendly way. Crecent Growth Capital's job is to bring two outside parties into the transaction, an investor and Community Development Entity (CDE). The two parties that will be brought to the transaction are a New Market Tax Credit Investor who makes an upfront capital investment in exchange for a seven-year stream of tax credits; the other party is a Community Development Entity (CDE). This program is administered by the Treasury, a subset of the Treasury called the CDFI fund. Every about \$5 billion a year is allocated to a group of about 300 Community Development Entities. Crescent Growth Capital's role is to market this project to those CDE's. They discuss about all of the great things the District is doing and awards received. Since every library is not built the same, and the East Las Vegas Library and the Mesquite Library were two fantastic examples of providing a broad spectrum of services to the community for all ages, and that's exactly what the New Market Tax Credit Program is intended to do. Crescent Growth Capital will market the project out over the next three to four months to find some interests. Their responsibility is to go out and, (A), identify the parties on the District and the Foundation's behalf and (B), secure their commitments and then (C) is to usher the transaction through to a successful closing. The branch is eligible for the program simply by virtue of its address. It's in a low-income census tract. It also provides a broad swath of services to the community that makes it especially attractive to these Community Development Entities.

Mr. Burns stated explained about the Waiver of Conflict of Interest. The document is going to be necessary for the transaction because there will be three separate legal entities: 1) the Library District, 2) the Library District Foundation, 3) the newly formed or to be formed

Qualified Active Low Income Community Business, the QALICB. It is similar to the two other entities that were created for the East Las Vegas and Mesquite Library, but they all have interests that are aligned in this transaction; to have the project built. Which is how Kutak Rock can represent all three entities in this transaction. The reason for the Waiver- is because any other representation that Kutak Rock does, in which there are multiple entities, in the unlikely event that there is a disagreement between the entities and if that agreement goes to litigation the conflict waiver clarifies that Kutak Rock will not represent any of the three entities in a litigation because they represent all three entities in a joint endeavor and will not be able to represent any of the three entities.

Trustee Ortiz thanked Floresto for the presentations and he stated that he believes the LVCCLD will build the West Las Vegas Library with zero debt and paid in cash, like the last two libraries built. He is thankful for this process to bring the community a great and usable library with a lot of programming.

Trustee Waugh moved to approve the consent agenda. Trustee Rogers second the motion.

There was no opposition and the motion carried.

**Discussion and** possible Board action regarding authorization for staff of the Library District to act on behalf of the Library District related to the qualification and participation in the New Markets Tax Credit Program to qualify for New **Markets Tax Credits** to facilitate construction of the West Las Vegas Library Project. (Item VIII.A.1.)

No questions.

Discussion and possible Board action to appoint the East Las Vegas QALICB, Inc. and Mesquite QALICB, Inc. Board of Directors.
(Item VIII.A.2.)

No questions.

### Regular Agenda (Item VIII.B.)

None.

Discussion and possible Board action to provide an update to the Las **Vegas City Council** and Clark County Commission regarding issues identified with the current agreement between the Las **Vegas-Clark County Library District and** the Las Vegas-Clark **County Library District Foundation.** (Item VIII.B.1.)

Chair Wilson explained that he asked for this Agenda Item to wrap up before his term as Chair as over. He stated that the LVCCLD Board of Trustees and LVCCLD Foundation Board of Directors have been working through some legal issues in regards to best practices to fundraise. In February Trustee Benavidez volunteered for this Board to help facilitate an update between our two Boards to be sent to the County Commission and the City Council. She has since asked to not be involved in providing that update. Chair Wilson asked if anyone would like to step in to put together a joint letter to update the City Council and County Commission. Chair Wilson also suggested that he could draft a letter update to be sent if no one volunteers to do so.

Trustee Ortiz recommended tabling this item until the next Chair is voted in. Chair Wilson responded that he is not comfortable with the Board not doing their due diligence on updating the City Council and County Commission.

Trustee Whiteley suggested that the letter could be something that the working group as a whole could discuss. She mentioned that everything is going great and not understanding why an update letter is needed when the Board didn't make a formal statement prior. Chair Wilson stated that during the Executive Session from the February meeting, several Board members stated that they were contacted by the City Council and County Commission regarding a letter that was received from the LVCCLD Foundation that was a miscommunication and misunderstanding between both Boards.

Trustee Foyt mentioned that she believes it's best to let the issue die. She doesn't suggest sending another letter because the fire has calmed down.

No Motion was made.

## Announcements (Item IX.)

The May Board meeting will be held on Thursday, May 18, 2023, at 5:00pm. Location: West Las Vegas Library, 951 W Lake Mead Blvd, Las Vegas, NV 89106.

The June Board meeting will be held on Thursday, June 1, 2023, at 5:00pm. Location: Clark County Library, 1401 E Flamingo Rd, Las

Vegas, NV 89119.

The July Board meeting will be held on Thursday, July 13, 2023, at 5:00pm. Location: Rainbow Library, 3150 N Buffalo Dr, Las Vegas, NV 89128, Las Vegas, NV 89119.

Trustee Ortiz asked for a copy of the full budget sent to the Legislature like last year. Mr. Cabias agreed to send a draft of the tentative budget and copy of final budget once the Board has adopted it.

## Public Comment (Item X.)

None.

Executive Session (Item XI.)

None.

Adjournment (Item XII.)

Chair Wilson adjourned the meeting at 5:52 p.m.

Respectfully submitted,

Elizabeth Foyt, Secretary



—— NEW ORLEANS, LA —— **JANUARY 27–30, 2023** 

# Shadow Puppetry in Libraries: We Tell Tales in the Dark

Natalia Tabisaura-Butler Dani Dewar Anthony Allen

AMERICAN LIBRARY ASSOCIATION



**NEW ORLEANS, LA** 

JANUARY 27-30, 2023

# Your Presenters

Natalia



Allen







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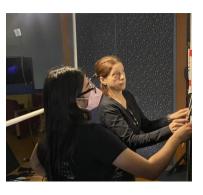
# The Team







Nyla



Noël



Cynthia

**NEW ORLEANS, LA** 

JANUARY 27-30, 2023

And the rest of the Sunrise Library staff!

AMERICAN LIBRARY ASSOCIATION



NEW ORLEANS, LA

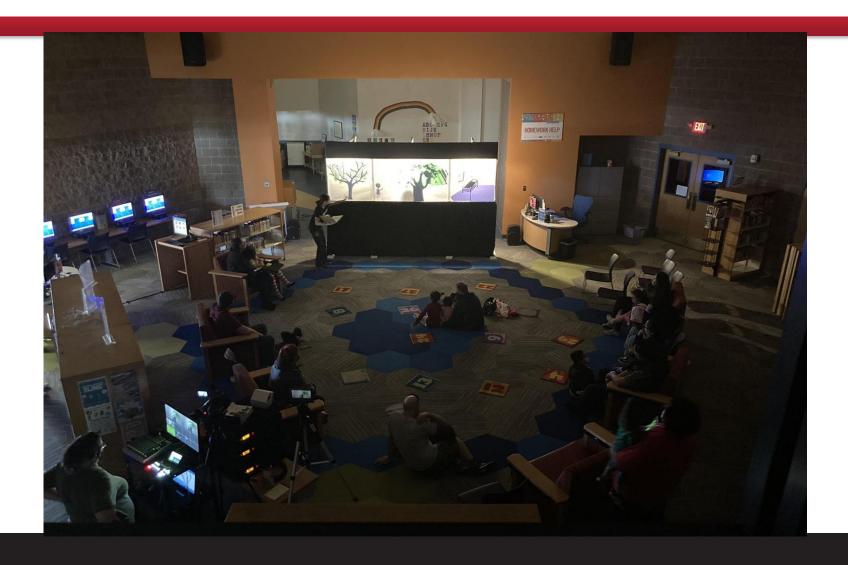
JANUARY 27-30, 2023

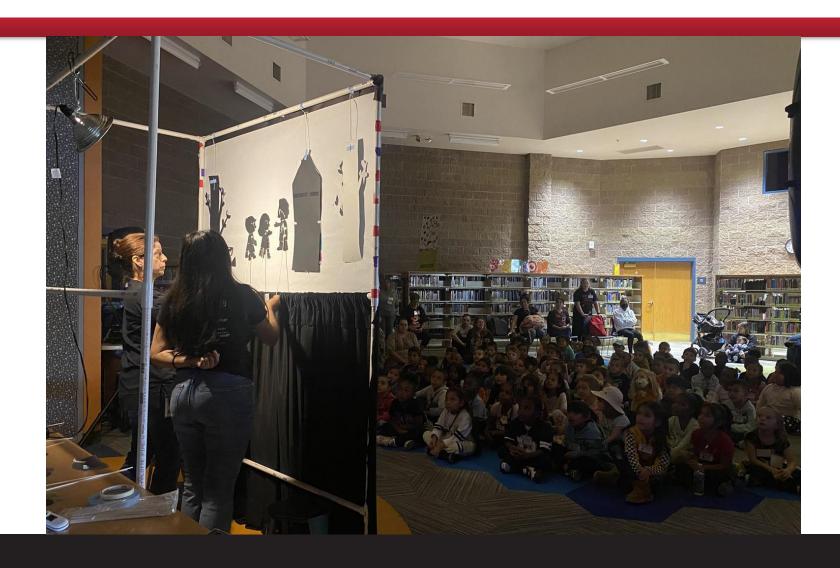
# What is Shadow Puppetry?

- Shadow puppetry is an ancient form of storytelling, originating in China around 2000 years ago, which uses flat articulated cutout figures which are held between a source of light and a translucent screen or scrim.
- To us, shadow puppetry is a unique way to bring our storytimes to life in our libraries!



AMERICAN LIBRARY ASSOCIATION







# Why Shadow Puppetry?

- A 2020 Pandemic Solution
- Potential for virtual programming
- An outlet for staff creativity, talent, and recognition
- Our library families love it!



AMERICAN LIBRARY ASSOCIATION

JANUARY 27-30, 2023



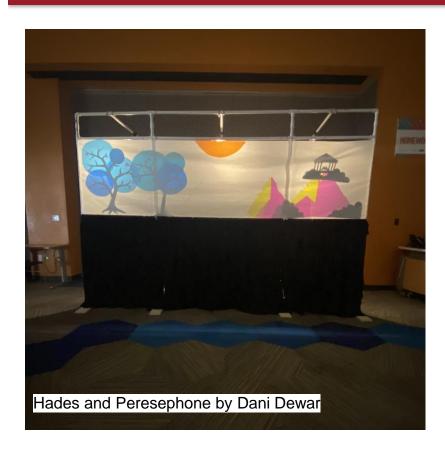
















**NEW ORLEANS, LA** 

JANUARY 27-30, 20<u>23</u>

# Our Shows (2020-2023)

### Completed:

- Circle by Jon Klassen
- The Mitten retold by Anthony Allen
- Blueberries/Hansel and Gretel retold by Anthony Allen
- Billy Goats Gruff retold by Noël Jones
- Creepy Pair of Underwear by Aaron Reynolds
- Stuck by Oliver Jeffers
- A Night of Mythology I (Hades and Persephone; Hero and Leander; Echo)
- The Wolf That Shreds by Dani Dewar
- A Night of Mythology II (Apple of Discord; The Story of Io; Narcissus)

### In progress:

- Ooloc and the Beanstalk (Summer Challenge Show)
- A Night of Mythology III (TBD)

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# How We Do It: Stage

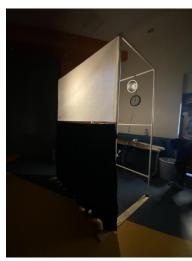
- Iterations of Stages
- Screens
- Lights

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JANUARY 27-30, 2023

# How We Do It: Art

- Puppets & Scenery
  - Procreate
  - InDesign
  - Cricut Design Space
- Miscellaneous
  - Dowel rods
  - Fasteners
  - Laminate
  - Card stock
  - Tape, tape, tape









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NEW ORLEANS, LA

JANUARY 27-30, 2023

# How We Do It: Writing & Audio

- Audacity
- Garageband
- Final Cut Pro (Mac)
- Royalty Free Music
   & Sound Effects
   (Bensound,
   Humble Bundle,
   Pixabay)

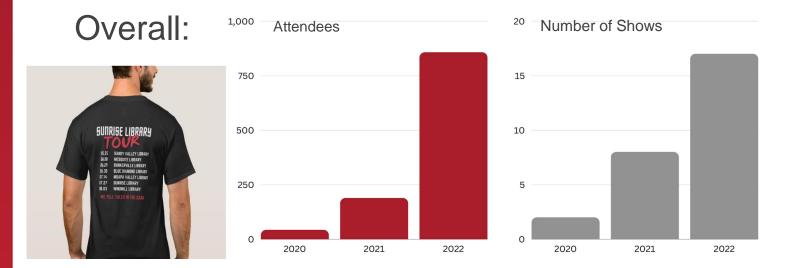


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# Our Impact

Summer Tour: 5 rural libraries, 2 urban libraries, and a cool t-shirt



NEW ORLEANS, LA

JANUARY 27-30, 2023



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JANUARY 27-30, 2023

## Shadow Puppetry In Our Library

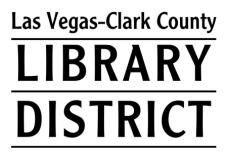
- Literacy Storytelling, creativity, inspiration
- STEAM Art, light, and shadow
- Multigenerational Youth, teens, adults
- Diversity Cultures, community, oral tradition
- Our takeaways

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H T T P S : / / S I T E S . G O O G L E . C O M / V I E W / S U N R I S E S H A D O W P U P P E T S / H O M E

# Thank you



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Dani Dewar

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Anthony Allen

Anthony.Allen@thelibrarydistrict.org



#### ITEM VI.A.

#### MEMORANDUM

**TO:** Board of Trustees

FROM: Kelvin A. Watson, Executive Director

**DATE:** April 30, 2023

**SUBJECT:** Executive Director's Monthly Report, May 2023

This report gives you a review of my activities and the accomplishments of Library District Staff for your review and discussion at the District Board of Trustees' May 18, 2023 meeting. I have supplemented this with information in the board packet and distributed to Trustees.

Participated in the joint working group discussion for the LVCCLD Board of Trustees and LVCCLD Foundation Board of Directors to rebuild relationship and agreement between the two groups.

Met with Raiders Leadership with JoAnn Prevetti, Development Director to discuss future partnership.

Attended the Ribbon cutting for the launch of Employ NV Career Hub and the launch of the LVCCLD at Hope for Prisoners Headquarters.

Interviewed For Black Librarian Documentary.

Participated in the Regional Managers finalist interviews. (No selection made at this time.)

Attended the Texas Library Association and participated as panel discussion titled, "Creating a Sustainable City".

Presented a Library District update at the Clark County Board of Commissioners meeting to discuss new West Las Vegas project, new "Free to Be" branding campaign, and updates about upcoming programs.

Participated in LYRASIS Library Focus Group: Trends in Community Inclusion and Engagement

Attended the Public Library Safety Summit in Cleveland, Ohio to discuss and learn about best practices from within the library field. Moderator for a panel titled, "Debriefing Staff After a Critical Incident".

#### I attended the following meetings/events during the month of March:

- Meet with Sierra Scroggins of KIPP Academy of Opportunity
- Guest lecturer for Queens College

- Attended the Finance & Audit Committee Meeting
- Attended the LVEA Meeting
- Participated in the DPLA Community and Board Meeting
- Met with Envisionware team for organizational update
- ULC Director/CEO weekly zoom
- Attended the Special LVCCLD Foundation Meeting
- Participated in the DPLA Board Retreat
- Participated in the ULC Democracy Advisory Group Meeting
- Met with staff to select LVCCLD Mobile App software
- Met with Patrice Isley to discuss continued partnership with LVCCLD
- Met with Bridgette Blanton of Greensboro Public Library



ITEM VI. A.1.a

#### **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Leo Segura, Library Operations Director

**DATE:** April 30, 2023

**SUBJECT:** Library Operations Activity Report, May 2023

This memorandum reports on the Library Operations Department's activities and project updates, and analytics compiled from the period of **March 1 – March 31, 2023**.

#### **Powerful People**

- · Our amazing staff and all our customers!
- Our diverse, empowered staff provides service delivery at the highest quality possible. Library Operations concluded recruitments for One (1) Adult Services Assistant, One (1) Adult Services Librarian, Two (2) Computer Lab Assistants, One (1) Multiservice Assistant, One (1) Multiservice Librarian, Two (2) Pages, Two (2) Youth Services Assistants, One (1) Youth Service Department Head.
- The Library District signed up 9,282 new library card users in March 2023, a 37% increase over the same period in 2022 and 24% above pre-pandemic totals. Our new cards continue to be a draw in branch and at outreach events.
- Gate count in March was **357,512** continuing our trend with a 16% increase from March 2022 but still only 72% of 2019 numbers.
- During March, staff answered 41,434 reference questions and conducted 182 curbside deliveries. With a customer first approach, we intend to keep the pandemic developed curbside service.
- Our volunteers logged **3,322** hours of service to the Library District.
- 246 Homeschool sessions were logged.
- **55,100** Wi-Fi sessions were logged for March.
- **Ermal Reinhart** and **Tony Wilson** participated and led planning committee meetings for Customer Appreciation Day, April 26.
- Met with Dennis Lancaster and Carley Marty regarding installing a Clark County Recorder's Office Kiosk in Mesquite Library Learning Center.
- Staff attended Financial Services Leadership Training hosted by Human Resources Department.

#### **Powerful Places**

- Library Branches improved overall circulation to **981,496** items, a 12% increase over March 2022.
- 90 passports were issued with \$3,799 in fees collected.
- 98,662 PC internet sessions were logged which was a 3% reduction from 2022.
- Maker Day Festival was held at the West Las Vegas Library during spring break allowing 85 kids and their parents to experience hydroponics, karaoke, crafting, music making, 3D printing, VR, Art, and more.
- East Las Vegas Library hosted their Family Loteria which is a "bingo" style traditional game of chance the can be played with the whole family!. Staff also provided nineteen (19) podcast sessions for 47 podcasters, four (4) DJ workshops and 32 individual DJ sessions.



- Sunrise Library completed 15 adult programs and 45 youth programs and storytimes including Makershop Safety and Setup, Makershop Open Sew, and Makershop Quilting.
- **Spring Valley Library** helped 815 youth with their homework questions and distributed 1,320 after school meals and were featured on Channel 13. You can see **Joey** representing us well by Checking it out! at <a href="https://tinyurl.com/2cj3jam7">https://tinyurl.com/2cj3jam7</a>
- **Sahara West Library** helped 2,032 adult customers with their reference questions and their bookstore is still king with \$\$6,092 in sales.

#### **Powerful Partnerships**

- Library Operations and Branding and Marketing continued to do outreach at the Las Vegas Golden Knights home games where they distributed hundreds of LVCCLD bookmarks and 50 LVCCLD/VGK t-shirts and created or updated library cards.
- Met with Dennis Lancaster and Carley Marty regarding installing a Clark County Recorder's Office Kiosk in **Mesquite Library Learning Center**.
- Attended PLA's Project Outcome 101
- Staff met with Green Our Planet to further develop hydroponic programming and share best practices. Green Our Planet incorporated many of these with their other partners.
- Staff met with Development Department and the Network of the National Library of Medicine (NNLM) regarding funding opportunities.
- Staff participated in District-wide and Nation-wide 50<sup>th</sup> Anniversary of Hip Hop planning committees.
- Staff met with "Kids Not For Sale" an organization and movement in Las Vegas, Nevada forged from the common efforts of several key individuals, joined together in the fight to end human trafficking.
- Staff participated in partnership meeting with UNLV.
- Staff led and participated in planning meeting with **Nevada Legal Services** to develop and install legal kiosks at several Metropolitan Libraries.
- The Red Rock Citizens Advisory Council meeting.
- Clark County Library Youth Services partnered with the University 0f Nevada Cooperative Extension to offer these programs over several days:

- o (UNCE): Fun to Play Preschool
- o UNCE: Family Storyteller
- The Best Buy Teen Tech Center welcomed back Best Buy/Geek Squad employees to work alongside our members as they work on passion-based projects.
- Centennial Hills Library hosted a financial literacy class with Chase Bank who taught customers how to be Money Smart Homebuyers Workshop.
- Enterprise Library partnered with Las Vegas Family Search Center, Nani Ola
   Hawaiian Dance Company Cece Cullen for adult programming in Hawaiian
   Language & Culturea Additionally, Youth Services partnership with America
   Reads and Andson tutors continues to grow strong with families expressing lots
   of gratitude for incredible resources.
- East Las Vegas Library hosted programs for the Nevada Learning Academy;

Foundation to Assist Young Musicians (FAYM): Violins for Kids; and the Parenting Project: Nurturing Parents and Families.

 Indian Springs Library continues to work with Celestial Manna/Three and Three Square on our Trader Joe's food pick-up available to our Indian Springs locals.



- Laughlin Library Branch Manager routinely appears on Speak Out 2.0 Talk Radio Show to promote library services and programs. Speak Out 2.0 is a live public affairs radio show broadcast from Laughlin, NV on 106.3 FM and at www.kntrtalk.com
- Meadows Library continues to partner with Stupak Community Center and Acelero Learning doing school visits and programming.
- Mesquite Library visited Mesa View, Beaver Dam Senior Centers.
- Searchlight Library reports that Clark County Parks and Recreation continues to be a valuable partnership with engaging with the community.
- Spring Valley Library partnered with American Foundation For Suicide Prevention-Volunteer Orientation

#### **Powerful Platforms**

- Whitney Library hosted their first ever Teen Empowerment Summit.
- Whitney Library also completed their "I Heart Whitney" initiave with 237 customers completing their monthly stamp card translating into 2,370 library activities either items borrowed or programs attended!
- Staff and customers alike were excited about the launch of Launchpads for adults. These are little tablets for playing games and practicing language.





<u>Juneteenth Kickoff:</u> Hip Hop the Voice of Freedom Featuring the Legendary Kurtis Blow

Free and open to the public with registration

Registration Required

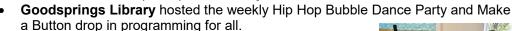
• 50th Anniversary of Hip-Hop: Schools, museums, community centers, and libraries nation-wide are hosting events to celebrate this American genre. On Friday, March 31<sup>st</sup>, Exec-utive Director Kelvin Watson was interviewed by teens in the West Charleston Teen Zone. Director Watson regaled the kids about Hip Hop's continued cultural influence. Their conversation was recorded as part of the West Charleston Podcasting 101 program.



- Windmill Library engaged teens in a ping pong tournament
- West Las Vegas Library staff Lisa Gibson, and Jaques Alimousa helped research and develop questions for the 2023 African American History Challenge hosted by Dr. Linda Dougan and aired on PBS March 19.

Congratulations to Arbor View High School and Southeast CTA on making it to the final round, competing for the championship. A shout out to A-Tech and Cheyenne High School for making it to the semi-finals. Thank you also to Green Valley, Mojave, Canyon Springs, and Centennial for making this year's Challenge a big success and to all the student scholars for your participation.

- Library Operations staff met with IT on the All hands on Tech carts to help train customers on new and emerging technologies, helping to increase digital literacy, and bridge the digital divide. Carts contain various tablets, phones, robots, gizmos, and gadgets that will be routinely updated.
- Diondra and the team from Community Engagement worked with Summerlin Library, Library Operations, Gallery Services, and General Services to put on an incredibly successful Chalk Art Festival at the Summerlin Library. Over 5,000 families participated in this years event.



- Mesquite Library reports that their new ASL Classes are well attended.
- Moapa Town Library planted new seeds with the homeschool group and did a workshop for students on hydroponic gardening.
- West Las Vegas report that our Launch Pads for Adults arrived and have been a big hit. There is a big demand for them.
- Moapa Valley hosted Tinker Cad Basics & a whole week of Movies for spring break



- Rainbow Library storytimes and programs are still drawing in customers with their scavenger hunts entertaining 760 participants.
- Sandy Valley launched their Senior Book Club with an Author Presentation. It was a great success with 18 people participating many of whom were quite amazed to have a great program in their community.
- Summerlin Library Chalk Festival Highlights: 5,000 attendance, \$1,443 books sales, 67 new/renewal library cards, great customer feedback, great staff and community support.
- West Las Vegas Library Department Heads attended Women's Financial Empowerment Summit sponsored by NV State Treasurer's Office.
- Worked with General Services Department regarding insurance requirements to host Yoga Classes.

#### **New Service – April 2023, Digital Memories Preservation Lab (DMPL)**

The LVCCLD Digital Memories Preservation Lab is here! **West Charleston Library** is the first to offer the Library District's Digital Memories Preservation Lab. This lab provides equipment for converting legacy media (home movies/videos, audio, photographs, and slides) into newer formats. It's a do-it-yourself (DIY) model, meaning the staff will provide step-by-step instructions, but you (customers) control the process from start to finish. Learn how to take care of your physical and digital media and get resources to help you in your personal archiving projects. Book an appointment online.

#### **Highlights from around the District:**



Snow at Mt. Charleston Library March 1 2023



African American History Challenge



West Charleston Podcasting 101



West Charleston STEAM Robotics Program



**Blue Diamond Window Display** 



**Bunkerville Chili Pepper Craft** 



Bunkerville



Clark County Youth Services



Clark County Adult Jam Session



In the Loop Fiber Craft Club Centennial Hills Library



Centennial Hills Hydroponics Program



Enterprise Teen Sewing 101



**Indian Springs Library** 



Indian Springs Library
HHOVV Outreach



Laughlin Tea @ 3



Meadows Hydroponics





Summerlin Chalk Fest



Summerlin Chalk Festival



Sahara West School Visit



Pirate Fest



Whitney Teen Empowerment



West Las Vegas Up and Atom

Library Operations Report





#### **MEMORANDUM**

TO: Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Leo Segura, Library Operations Director

**DATE:** April 30, 2023

**SUBJECT:** Security Report, March 2023

This memorandum reports on security information and analytics compiled from the period of **March 1 – March 31, 2023**.

		Incide	ent Reports		Apr-21	Apr-22		
Branch	Mar-22	Mar-23	Difference	% Change	Mar-22	to Mar-23	Difference	% Change
BLUE DIAMOND LIBRARY	0	0	0	0.0%	0	1	1	100.0%
BUNKERVILLE LIBRARY	1	0	-1	-100.0%	2	0	-2	-100.0%
CENTENNIAL HILLS LIBRARY	1	4	3	300.0%	16	23	7	43.8%
CLARK COUNTY LIBRARY	13	14	1	7.7%	230	203	-27	-11.7%
EAST LAS VEGAS LIBRARY	4	10	6	150.0%	71	80	9	12.7%
ENTERPRISE LIBRARY	7	3	-4	-57.1%	45	28	-17	-37.8%
GOODSPRINGS LIBRARY	0	0	0	0.0%	0	0	0	0.0%
INDIAN SPRINGS LIBRARY	0	0	0	0.0%	2	3	1	50.0%
LAUGHLIN LIBRARY	2	0	-2	-100.0%	11	10	-1	-9.1%
MEADOWS LIBRARY	0	0	0	0.0%	4	3	-1	-25.0%
MESQUITE LIBRARY	1	4	3	300.0%	14	15	1	7.1%
MOAPA TOWN LIBRARY	0	0	0	0.0%	0	0	0	100.0%
MOAPA VALLEY LIBRARY	1	0	-1	-100.0%	4	4	0	100.0%
MT CHARLESTON LIBRARY	0	0	0	0.0%	0	0	0	0.0%
RAINBOW LIBRARY	1	1	0	0.0%	21	28	7	33.3%
SAHARA WEST LIBRARY	11	3	-8	-72.7%	54	53	-1	-1.9%
SANDY VALLEY LIBRARY	0	0	0	0.0%	0	0	0	0.0%
SEARCHLIGHT LIBRARY	0	0	0	0.0%	0	0	0	0.0%
SPRING VALLEY LIBRARY	8	8	0	0.0%	57	81	24	42.1%
SUMMERLIN LIBRARY	1	5	4	400.0%	15	38	23	153.3%
SUNRISE LIBRARY	3	3	0	0.0%	22	17	-5	-22.7%
WEST CHARLESTON LIBRARY	6	8	2	33.3%	70	73	3	4.3%
WEST LAS VEGAS LIBRARY	7	4	-3	-42.9%	51	66	15	29.4%
WHITNEY LIBRARY	7	10	3	42.9%	74	94	20	27.0%
WINDMILL LIBRARY	4	3	-1	-25.0%	37	35	-2	-5.4%
Total	78	80	2	2.6%	800	855	55	6.9%

For **March 2023**, branch staff reported **80 incidents**, a slight increase of 2.6% when compared to the number experienced in March 2022 but 5.3% over March 2018, or prepandemic. During this period, the District recorded **357,512** in-person visits. **This ratio is one incident for every 4,469 visits.** 

East Las Vegas Library increase was partially due to a number of customers experiencing medical emegerencies.

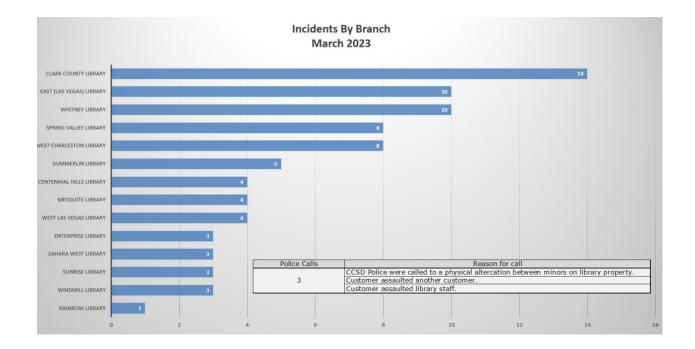
Centennial Library increase was due to a number of customers experiencing medical emegerencies and a vehicular accident.

Summerlin Library increase was due to a Code Adam that was expertly handled by staff during the Chalk Festival, a fire alarm, and three patron disturbances.

Mesquite Library had the typical one or two customer disturbances in addition to a fire alram and customer injury.



March 2023 trendline remained on target.



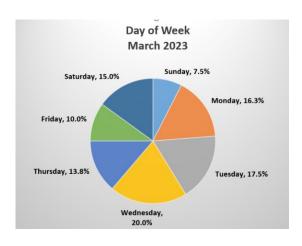
The Clark County Library recorded the highest number of incidents at fourteen (14) incidents. The remaining branches reported between zero (0) and ten (10) incidents. During March 2023, staff made four (3) calls to law enforcement. A customer who was being trespassed battered an employee who was attempting to take their picture.

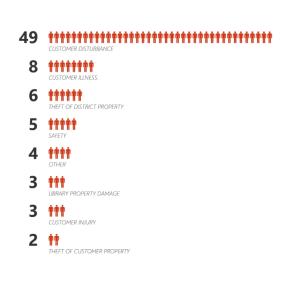
ADULT TRESPASS [ 1 YEAR ]	20
CLARK COUNTY LIBRARY	7
EAST LAS VEGAS LIBRARY	4
SPRING VALLEY LIBRARY	3
WEST CHARLESTON LIBRARY	2
WEST LAS VEGAS LIBRARY	3
WHITNEY	1
ADULT BAN [ LESS THAN 1 YEAR	
]	9
CLARK COUNTY LIBRARY	2
EAST LAS VEGAS LIBRARY	2
SPRING VALLEY LIBRARY	2
WHITNEY	2
WINDMILL	1
MINOR BAN OR RPC [ LESS THAN	
1 YEAR ]	3
EAST LAS VEGAS LIBRARY	1
MESQUITE LIBRARY	1
SPRING VALLEY LIBRARY	1

During **March 2023**, staff banned thirty-two (32) customers. Twenty (20) adults received a one-year trespass while nine (9) adults received a shorter partial-year ban. Three (3) teens received a ban or were issued a Request for Parental Conference (RPC'd).

District branch staff encountered **forty-nine (49)** customer disturbances, accounting for most incident types at **51%**. This is a **12.5% decrease** in customer disturbances from March 2022. This **ratio** is **one disturbance for every 7,296 visits.** 

#### MARCH 2023 INCIDENT TYPE







Library Operations Report

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Fiscal Year 2023

Library Name	Square Footage	Occupancy	Total incidents	INCIDENTS PER 10K SQ. FT.	Incidents per PIC
Blue Diamond	1,000	20	0	0.00	0.00
Bunkerville	1,200	24	0	0.00	0.00
Centennial Hills	45,555	689	23	5.05	2.88
Clark County	120,000	905	138	11.50	9.86
East Las Vegas	41,015	1200	63	15.36	10.50
Enterprise	26,300	526	16	6.08	3.20
Goodsprings	900	9	0	0.00	0.00
Indian Springs	1,200	24	3	25.00	2.00
Laughlin	15,562	323	8	5.14	1.00
Meadows Library	813	16	3	36.90	2.00
Mesquite Learning Center	5,464	133	7	12.81	2.33
Mesquite Library	13,313	370	7	5.26	0.88
Moapa Town	2,000	40	0	0.00	0.00
Moapa Valley	4,700	94	1	2.13	0.17
Mt. Charleston	2,800	56	0	0.00	0.00
Rainbow	26,800	808	20	7.46	2.50
Sahara West	122,000	920	45	3.69	4.09
Sandy Valley	1,200	24	0	0.00	0.00
Searchlight	1,200	24	0	0.00	0.00
Spring Valley	25,000	511	62	24.80	6.89
Summerlin	40,165	1014	28	6.97	4.67
Sunrise	23,000	345	11	4.78	1.83
West Charleston	38,900	1054	55	14.14	6.88
West Las Vegas(excluding Theater)	30,693	370	43	14.01	4.78
Whitney	24,500	563	67	27.35	9.57
Windmill Library and Service Center	142,149	994	31	2.18	3.44
				F _	
	Total Square Ft.			Average	Average
	757,429	11,056	631	8.33	4.37

Red cells indicate a ratio higher than the district-wide average.

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#### Las Vegas - Clark County Library District Library Operations and Community Engagement Monthly Statistics March 2023

LOCATION	CIRCULA	TION	GATE COUNT	NEW LIBRARY CARD	PC INTERNET					PROGR	AMS				
	<b>-</b>					Adult		Youth		General In		Renta		Tota	
BLUE DIAMOND	Total 434	Rank 21	Total 277	Total 5	Total 15	Programs A	ttendance 33	Programs A	ttendance 66	Programs A	ttendance 138	Programs A	ttendance	Programs 50	Attendance 237
BUNKERVILLE	284	24	1,317	4	41	3	4	86	198	49	91	0	0	138	293
CENTENNIAL HILLS	34,467	2	37,383	515	2,263	25	210	58	2,221	13	659	25	304	121	3,394
CLARK COUNTY	14,884	8	35,586	573	6,198	53	3,129	101	2,775	46	826	32	1,930	232	8,660
EAST LAS VEGAS	11,983	12	25,444	447	4,303	115	1,389	47	381	61	1,150	0	0	223	2,920
ENTERPRISE	17,477	6	20,239	352	2,163	29	98	36	833	37	837	26	564	128	2,332
GOODSPRINGS	544	20	437	2	46	14	49	15	58	25	78	0	0	54	185
INDIAN SPRINGS	627	19	3,179	8	121	4	67	4	18	31	587	0	0	39	672
LAUGHLIN MEADOWS	4,817 707	14 17	5,025 1,975	67 18	826 188	37 17	418 17	17 19	282 239	2 19	378 441	3 0	27 0	59 55	1,105 697
MESQUITE	6,867	13	11,372	148	1,244	77	508	62	1,601	25	493	2	9	166	2,611
MOAPA TOWN	304	22	912	9	38	1	0	6	151	19	83	0	0	26	234
MOAPA VALLEY	3,758	16	2,374	21	285	5	49	27	397	10	51	0	0	42	497
MOUNT CHARLESTON	214	25	598	1	11	1	3	6	47	7	102	0	0	14	152
RAINBOW	22,732	4	24,874	388	2,536	18	1,001	48	1,746	72	2,690	28	457	166	5,894
SAHARA WEST	36,058	1	30,259	530	3,206	35	640	45	1,333	3	236	34	489	117	2,698
SANDY VALLEY	638	18	878	6	127	2	12	0	0	4	29	0	0	6	41
SEARCHLIGHT SPRING VALLEY	302 14,721	23 10	258 24,122	2 418	32 4,026	4 17	19 121	4 95	29 1,133	12 57	57 2,220	0 5	51	20 174	105 3,525
SUMMERLIN	20,761	5	25,228	348	1,387	9	72	19	1,133	13	5,663	21	1,410	62	3,525 8,474
SUNRISE	14,873	9	19,920	507	2,580	13	109	36	980	41	987	0	.,0	90	2,076
WEST CHARLESTON	14,414	11	21,477	315	2,497	90	898	71	807	33	433	15	589	209	2,727
WEST LAS VEGAS	4,070	15	19,472	210	3,399	92	780	66	1,609	44	3,032	13	653	215	6,074
WHITNEY	15,601	7	21,122	363	2,991	30	476	106	2,633	66	1,119	3	74	205	4,302
WINDMILL	30,926	3	23,784	735	3,039	52	1,005	40	1,548	10	1,911	19	340	121	4,804
WINDMILL SERVICE CENTER	709,033		0	3,290	55,100	385	3,368	29	1,569	14	5,059	0	0	428	9,996
2023 MONTLY TOTAL	981,496		357,512	9,282	98,662	1,132	14,475	1,067	23,983	735	29,350	226	6,897	3,160	74,705
2023 YTD TOTAL	8,062,362		3,006,902	77,496	805,863	9,413	125,380	8,078	156,845	6,049	201,024	2,016	74,403	25,556	557,652
ANNUAL MONTHLY COMPARIS	ON														
2022 MONTHLY TOTAL	872.685		307,670	6,762	101,538									2,734	60,681
% CHANGE	12%		16%	37%	-3%									16%	23%
ANNUAL YTD COMPARISON															
		1											T		
FY 21-22 YTD TOTAL	6,954,908		2,572,342	49,708	781,588									19,279	421,751
% CHANGE	16%		17%	56%	3%									33%	32%
ANNUAL MONTHLY COMPANIE	ON														
ANNUAL MONTHLY COMPARIS															
2021 MONTHLY TOTAL	754,839		288,655	4,046	91,554									1,441	24,498
% CHANGE	30%		24%	129%	8%									119%	205%
2020 MONTHLY TOTAL	743,198		229,974	10,076	83,637									975	24,271
% CHANGE	32%		55%	-8%	18%									224%	208%
2019 MONTHLY TOTAL	986,210		499,479	7,473	179,071									2,088	57,164
% CHANGE	0%		-28%	24%	-45%									51%	31%
ANNUAL YTD COMPARISON		1											-		
FY 20-21 YTD TOTAL	6,565,529		2,352,156	40,784	749,798									10,198	170,896
% CHANGE	23%		28%	90%	7%									151%	226%
FY 19-20 YTD TOTAL	8,543,548		4,096,687	72,668	1,290,451									18,349	501,857
															•
% CHANGE	-6%		-27%	7%	-38%									39%	11%
FY 18-19 YTD TOTAL	8,676,279		4,344,822	113,846	1,291,702									17,176	498,735
% CHANGE	-7%		-31%	-32%	-38%									49%	12%



ITEM VI.A.2.a

#### **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Betsy Ward, Branding and Marketing Director

**DATE:** April 30, 2023

**SUBJECT:** Branding & Marketing Report, May 2023

This memorandum reports on the Branding and Marketing Department's (BAM) activities and project updates for the month of April 2023 and analytics compiled from the period of March 1-31, 2023.

#### **Powerful Platforms**

#### Free To Be Rebranding Campaign

BAM continues to prepare for the public launch of the new "Free To Be" public education campaign.

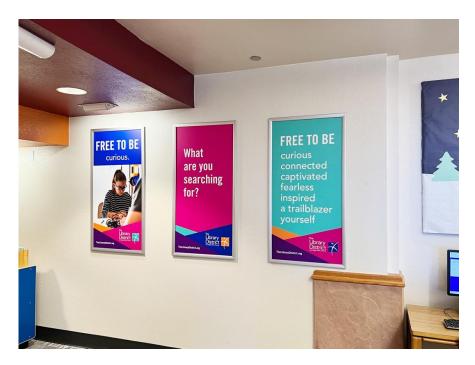
#### **Engaging Our Brand Ambassadors –**

- BAM continues to thank staff and Trustees, with beautiful, useful, and fun swag items, for their early feedback and continued support in helping us to develop and launch the Free To Be campaign. These thank you gifts are for:
  - Their crucial feedback and ideas early in BAM's development of the campaign.
  - Their roles as our brand ambassadors, where they will be called upon to answer customers' questions about the campaign and show off their brand pride.
- The next staff gift will be a "Free To Be" branded T-shirt, featuring the tagline on the front, and on the back, the seven Free To Be words highlights on the back: Curious, Connected, Captivated Fearless, Inspired, A Trailblazer, Yourself.

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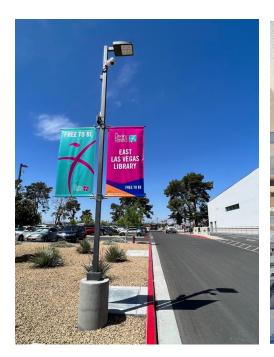
#### Interior & Exterior Branch Signage -

- Installations began at the Windmill Library Service Center on March 30. The branch signage is an exciting and important part of our Free To Be campaign, as it will accomplish two goals:
  - Clearly identify to the public that our buildings are libraries.
  - Communicate clearly, through our brand colors and Free To Be messaging, that these 25 libraries are all part of one Library District.
- Due to the complexity of the signage installation, it is taking longer than expected to complete this project. BAM continues to work closely with the General Services Department and the vendor on the implementation. Because we want to ensure that every branch has its new signage in place before we launch the Free To Be campaign to the media and the public, we have moved the launch timeline toward the end of May. This way, all staff can enjoy the pride of showing off their home branch when the campaign goes live.
- Branch signage that was installed in April included Laughlin Library, East Las Vegas Library, Whitney Library, and Sahara West Library.
- Photography of each branch is underway to capture our new colorful signage.
   These updated photos will replace the current ones on the website's Hours & Locations page. Examples below:





Laughlin Library







East Las Vegas Library





Whitney Library





Sahara West Library

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#### **Powerful Partnerships**

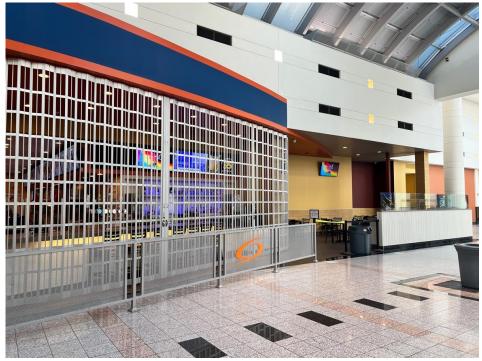
#### The Library @ Boulevard Mall

BAM worked closely with Development Director **JoAnn Prevetti** to plan a ribbon-cutting ceremony, which will take place on May 5, to unveil the new 5,300 lb. library kiosk. This kiosk will henceforth be known as The Library @ Boulevard Mall, another example of Executive Director **Kelvin Watson's** mission to take the library to where people are. The book vending machine will be located in a prime location inside the mall, next to the Galaxy Theaters. Guests will include **Governor Joe Lombardo** and Latin Chamber of Commerce President **Peter Guzman.** The BAM team provided promotional support for the ribbon-cutting ceremony with:

- The design of a branded wrap for the kiosk, which measures 9.84w x 7.05h x 4.92d
- Writing news release and media outreach
- Photos & real-time social media posts
- Event B-roll for media







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#### Vegas Golden Knights 2022-2023 Season Partnership Updates

#### Creative, PR & Partnership Development

BAM continued to promote the new, wildly popular VGK library card and co-branded T-shirt with activations at T-Mobile Arena on April 6 and April 18. Regional Manager **Kevin Maas**, Digital Content Manager **Ryan Simoneau**, Sunrise Library Adult Services Assistant **Kelli Carslon**, Clark County Library Adult Services Assistant **Macee Jarvis**, Executive Assistant **Eboni Nance**, and Windmill Library Assistant Branch Manager **Joanna Goddard** staffed the Library District booth, which now includes our colorful new branded tent. The April 6 outreach event generated 62 new VGK library card sign-ups, or upgrades from existing library cards, to the new sparkly gold "Vegas Born" library card. BAM took photos and the digital team shared real-time social media posts, while the Outreach team gave out "#GetCarded with the Vegas Golden Knights" T-shirts to the first 50 people who signed up.

The April 18 outreach event took place on the first night of the 2023 NHL Playoffs, and neither high winds, snow, sleet, nor hail (mostly just crazy high winds) could keep our dedicated library staff from reaching new customers. **Joanna Goddard** had a new personal best, single-handedly signing up 64 people for new VGK cards.

The VGK promotional <u>Launch Kit</u> was updated for April's featured player Keegan Kolesar, with downloadable graphics and sample copy provided to the VGK Marketing Team. The Launch Kit is updated each month with the new bookmark and promotions.



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#### **Powerful Programs**

#### April Is STEAM Month at the Library District

The BAM Team created a new blog post to celebrate STEAM Month 2023, which features upcoming events & programs, staff lists, and online resources. It was published on March 29 on the website homepage and audience pages, and shared in dedicated social media posts running throughout the month of April. The blog post has captured 2,816 unique pageviews since it was published.

#### Don't Miss STEAM Month @ The Library District

by Paula March 29, 2023



We are kicking off April with all things STEAM (Science, Technology, Engineering, Arts, and Mathematics) including free events, programs, and online resources for children of all ages. We know that the exploration of science & technology encourages and inspires a love of learning that leads to future careers in STEAM professions. So be sure to check out our upcoming events and use your library card to access our online STEAM learning resources that are available 24/7! En Español

Don't have your FREE library card yet? It only takes a minute to sign up on our website and start enjoying all the amazing benefits.

Happy STEAM Month and we look forward to seeing you at your nearest library branch!

#### **Featured Events**

#### Science Is Everywhere Day on April 30!

In celebration of this year's <u>Las Vegas Science Festival</u>, many of our branches are participating in Science is Everywhere Day! **Join us on Sunday, April 30,** and be sure to check out some of the great programs happening at a library near you:

Optical Illusion Science for Families
Rainbow Library from 10 a.m. - 5:45 p.m.

Technology "Petting Zoo"
Enterprise Library from 12 p.m. - 4 p.m.

Hands-on Learning in the Makerspace



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#### Celebrating Customer Appreciation Day on April 26 During National Library Week

The BAM Team created a new blog post to help celebrate Customer Appreciation Day on April 26, which spotlights selected branch customers and incorporates the forthcoming "Free To Be" branding campaign. The blog spotlighted customers who shared with the world how the Library District helps them to pursue their dreams. The blog also includes the Library District's new customer feedback survey. It was published on April 17, on the website homepage and audience pages, and shared in dedicated social media posts leading up to the event. The blog post has captured 1,020 unique pageviews since it was published.

### Customer Appreciation Day 2023 at the Library District

by Paula April 17, 2023



This special day is all about sharing our sincere appreciation of YOU, our valued customers. Stop by your favorite library branch during open hours on Wednesday, April 26, to <u>participate in fun activities</u>, enter for a chance to win an iPad, and celebrate with usl Each of our 25 unique branches will have giveaways throughout the day. Visit our website to find the <u>Library District branches that</u> are closest to you. (En Español)



#### Take Our Quick Survey!

The Library District values your feedback on topics such as operating hours, programming, services, and items that you would like to see added to our library collection. We will use this information to better serve the evolving needs of our diverse communities across Clark County. Thank you for helping to guide us in our planning process!

#### **Customer Recognition**

Thank you to all of our wonderful customers! We appreciate your participation in our programs and the friendship that you share with us in each of our branches. Using the seven words from our new public education campaign, we asked you to share what you love most about the Library District. Each word illustrates the fun, fascinating, educational, and community-building experiences that



Bunkerville Library



Centennial Hills Library



West Charleston Library

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#### Career Online High School

The PR team wrote and distributed a <u>news release</u>, which was picked up by <u>Yahoo! Finance</u>, <u>Associated Press</u>, <u>Marketwatch</u>, <u>KTLA-TV Los Angeles</u>, <u>Arizona Republic</u> and <u>Mesquite Daily News</u>.

On April 14, BAM sent out a dedicated eBlast to all active library cardholders with details about the Library District's Career Online High School program and a link to register. Community Engagement reported that they received 60 emails and 30 phone calls for the program as a result of the eBlast.

#### National Library Week 2023

The PR team prepared Kelvin Watson's presentations to the Clark County Commission on April 18, and Las Vegas City Council on May 3. Director Watson reported on high profile programs during the past year, the Free To Be public education campaign, and the new West Las Vegas Library project.

KLAS-CBS 8 News Now Good Day showed images of the proposed West Las Vegas Library from Kelvin's presentation.

The Digital Team put together a <u>blog post celebrating National Library Week</u> featuring the giveaway from ALA, ways customers could help us celebrate, and library-related reading recommendations.

### The Library District Celebrates National Library Week 2023

by Paula April 21, 2023 (Edit)

# NATIONAL LIBRARY WEEK APRIL 23-29, 2023

There's More to the Story.

National Library Week (April 23 - 29, 2023) is a celebration of our nation's public libraries and the countless contributions of dedicated library workers. It's also a chance to promote library awareness and public support, and possibly win a \$150 visa gift card!

Introduced in 1958, National Library Week is observed each April and is sponsored by the American Library Association (ALA), which honors all types of libraries – school, public, academic, and special libraries. So much knowledge are in these capable hands!

Whether you visit us at one of our <u>25 conveniently located Library District branches</u>, or virtually on our website, you can access hundreds of FREE resources and services to achieve your dreams and goals. On our website, you will find <u>downloadable books</u> and streaming <u>movies</u> & <u>music</u>, as well as hundreds of online resources for <u>learning for any age</u>, plus <u>research help</u>, and <u>employment assistance</u> at our <u>EmployNV</u> Career Hubs.



**Kelly Yang** is the #1 New York Times bestselling author of many books for young readers, including the *Front Desk* series. She is this year's honorary chair of National Library Week and will help us to celebrate our nation's libraries.

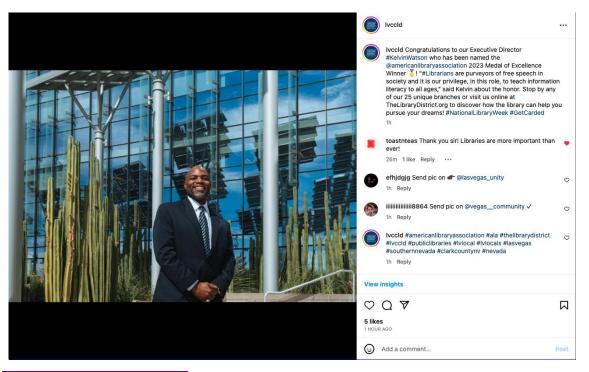
"I am so honored to serve as honorary chair of National Library Week for 2023! As a young immigrant child, I came to this country when I was six years old with no English. I know

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#### **Powerful People**

#### Kelvin Watson Named American Library Association 2023 Medal of Excellence Winner

Kelvin Watson was recently recognized with this prestigious award, and the PR team wrote and distributed a news release about it to the library trades as well as local and national media. The BAM team also announced the award on LinkedIn, Facebook, Instagram, and Twitter.



#### Media Relations Highlights

- Jefferson City (Missouri) News Tribune, <u>Former Lincoln ROTC cadet is executive director</u> of largest library system in Nevada (April 17)
- Las Vegas City Cast Newsletter, "What can I get with my library card?" (April 12)
- 8 News Now, Windmill Branch Manager Theron Nissen was interviewed for the story <u>US</u>
   Passport Application Surge Causing Delays (April 3)
- Las Vegas Review-Journal, Top 10 Things to Do in Las Vegas This Weekend (March 23)
- KTNV 13 Las Vegas, Polish Musical Duo Brings Classical Music with a Twist to Las Vegas Valley (March 20)
- Fox 5 Las Vegas, <u>Learn All About Hydroponics</u>; <u>Free Classes at Rainbow Library</u> (March 20)
- Yahoo! News via KTNV Ch 13, Free Meals for Clark County Students (March 10)

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#### **Powerful Platforms**

#### BAM Advertising Campaigns

Program	Publications	Date	Sizes	Rates	
Summer Challenge Preview	Black Image	April	Full Page	\$2,000	
	Latin Chamber of Commerce	4/15 - 5/15	Full page	Complimentary	
	Desert Companion	April	Full page	\$2,640	
STEAM Month	Black Image	April	Full Page	\$2,000	

#### Library Highlights eNewsletter – Orange Boy Software Results

BAM continues to see very strong open rates on our bi-monthly Highlights eNewsletters, allowing the Library District to reach more active cardholders and to re-engage with cardholders who have not visited the library or used our services for some time. Below are details from our January-February eNewsletter campaigns:

#### April 5 Issue: VGK Bookmark Now Available + Dog & Cat Tales + Celebrate STEAM Month

Topics: Details about STEAM Month 2023 at the Library District, the latest Literally blog by Head of Collections & Bibliographic Services **Rebecca Colbert**; the availability of the April Vegas Golden Knights Collectible Player Bookmark + library card sign-up outreach event at Toshiba Plaza on April 6; Easter holiday closure information; link to the Job Openings page on TheLibraryDistrict.org; upcoming must-see events selected by PVS & YS; and our monthly call-to-action to donate to the Foundation.

- 145,392 unique opens with a 34.9% open rate
- 4,058 unique clicks generated
- Sent to 416,061 unique emails
- 680 unsubscribes

Following the April 5 eNewsletter, 6,538 cardholders used OverDrive within 7 days of opening the message; 2,860 circulated a physical item; and 1,186 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), and we saw a reengagement of 1,180 Occasionals (users more than 3+ months

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without use), and 541 Inactives, which included the re-engagement of 129 Bright Future users (e.g. Teen cardholders).

### April 14 eBlast: Earn an Accredited High School Diploma Online FREE Through Your Library

Topics: This single-topic eBlast was sent out to spotlight and promote enrollment in the Library District's Career Online High School program.

- 71,695 unique opens with a 17.2% open rate
- 934 unique clicks generated
- Sent to 415,808 unique emails
- 198 unsubscribes

Following the April 14 eBlast, 3,318 cardholders used OverDrive within 7 days of opening the message; 1,523 circulated a physical item; and 570 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), and we saw a reengagement of 1,178 Occasionals (users more than 3+ months without use), and 553 Inactives, which also included the re-engagement of 117 Bright Future users (e.g. Teen cardholders).

### <u>April 20 Issue</u>: Appreciating Our Customers! + Celebrate Being a Kid + Aviators Fundraiser + Take Our Survey

Topics: Details about the Library District's Customer Appreciation Day on April 26; information about the All in a Day's Play event at East Las Vegas Library on April 22; a call-to-action to take the Library District's new customer feedback survey; upcoming must-see events selected by PVS & YS; featured community partner events; the 2023 Nevada Small Business Resource Fair at Sahara West Library on May 3; supporting the Foundation during the April 29 Fundraiser Night with the Las Vegas Aviators; and our monthly call-to-action to donate to the Library District Foundation.

- 139,762 unique opens with a 33.6% open rate
- 3,562 unique clicks generated
- Sent to 416,141 unique emails
- 512 unsubscribes

Following the April 20 eBlast, 2,517 cardholders used OverDrive within seven days of opening the message; 1,061 circulated a physical item; and 1,138 utilized Hoopla.

This email was also sent to Lapsed users (cardholders who had not used their cards in more than 3 months), but these analytics are still being compiled and will be available in the June Board Report.

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#### OrangeBoy Campaign Highlights (April):

- The April 5 Library Highlights eNewsletter had a 35% Unique Open Rate (145,392 opens and 4,058 clicks back to TheLibraryDistrict.org), and the April 20 Library Highlights eNewsletter had an open rate of 34% (139,762 opens and 3,562 clicks back to TheLibraryDistrict.org).
- The COHS/Accredited Online High School Diploma eBlast generated a 17% open rate, with 71,695 users opening it since being sent out on April 14.
- The month's three messages resulted in 4,012 Occasionals returning to the Library District, and 1,735 Inactive Users.
- 12,373 customers used OverDrive within seven days of opening our messages with 5,444 items circulated and another 2,894 people checking out an item on Hoopla after opening the messages.
- Of the lapsed users who reengaged with the Library District, 250 were Teens and 640 were parents/guardians of young children.
- The New Cardholders Campaign is currently averaging a 44% open rate.
- The Inactives campaign is averaging a 33% open rate, which OrangeBoy typically only sees a 10-15% response rate for these type of reengagement campaigns.
- The Unique Open rate for all message sent in 2023 so far is 34.2%.
- The top 10 clicked on links (with total number of clicks) are below:

https://TheLibraryDistrict.org/GetCardedGiveaway	7,612
https://cta.cadienttalent.com/index.jsp?locale=en_US&APPLICATIONNAME=LasVegasClarkCountyLibraryDistrictKTMDReqExt	1,268
https://lvccld.bibliocommons.com/events/search/index	969
https://lvccld.org/onlineresources/	873
$\frac{https://lvccld.bibliocommons.com/v2/events?types=5a5f8536948fc3310057e506,5a5f84d6948fc3310057e503,5a3818f7b216b62900822e58}{https://lvccld.bibliocommons.com/v2/events?types=5a5f8536948fc3310057e506,5a5f84d6948fc3310057e503,5a3818f7b216b62900822e58}{https://lvccld.bibliocommons.com/v2/events?types=5a5f8536948fc3310057e506,5a5f84d6948fc3310057e506,5a5f64d6948fc3310057e506,5a5f64d6948fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d6946fc3310057e506,5a5f64d694666,5a5f64d69466,5a5f64d69466,5a5f64d694660,5a5f64d69466,5a5f64d6060,5a5f64d6060,5a5f64d600000000000000000000000000000000000$	861
https://lvccld.bibliocommons.com/user/login?destination=https%3A%2F%2Flvccld.org%2Flibrary-card%2F	715
https://lvccld.org/explore/?post-type=online-resources&tag=language-learning	648
https://lvccld.org/blogs/post/the-library-is-your-entertainment-resource/	631
https://lvccld.org/blogs/post/free-family-adventure-pass-to-discovery-childrens-museum/	623
https://lvccld.org/gallery-exhibits/	616

#### Google AdWords Grant Update

- Google AdWords is Google's online advertising platform, in which advertisers bid
  on popular keywords & search phrases in order for their clickable text-based ads
  to appear in Google's search results. The Foundation and the Library District
  have received a grant from Google for up to \$10,000 per month in Google
  AdWords credits.
- Nonprofit Megaphone is the Library District's agency of record that works with Google to manage our monthly grant and helps us to optimize designated keywords that are selected from Library District and Foundation priorities promoted on TheLibraryDistrict.org.
- These monthly Google Grant campaigns help to increase our overall Google SEO and drive more qualified traffic to our website. When people conduct relevant searches on Google that incorporate our designated keywords, the Google AdWords campaign entices them to click on Library District search results, thereby increasing the opportunity for discovery of our programs and services.

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- <u>View the Google Studio Data Report updates</u> in real-time for all our current Google Grant Google AdWords campaigns.
- Conversation tracking for priority Google AdWords campaigns (March):
  - CTR for our ads increased by 2% from the previous month to 31.94%, which
    continues to be one of NPM's top performing accounts as the network average is
    only 3%, & the Google requirement is 5%. This means that Google is showing
    our ads to the right people and that the content is relevant and intriguing enough
    for users to click on our ads.
  - People are searching for specific libraries, and libraries that are close by.
     Keywords such as Summerlin Library, Sahara West Library, and Windmill Library were all part of March's Top 5 keyword list.
  - These three keyword searches also had an increase in clicks, impressions and CTR from February. In March, Sahara West Library has a 51.87 CTR, Summerlin Library had a 38.33% CTR, and Windmill Library has a 35.20 CTR.
  - 128 people successfully filled on an eCard application in March
  - Ads for the Nevada Author Project have brought in qualified traffic to the landing page on TheLibraryDistrict.org with a CTR of 22.73%.

# Social Media Highlights





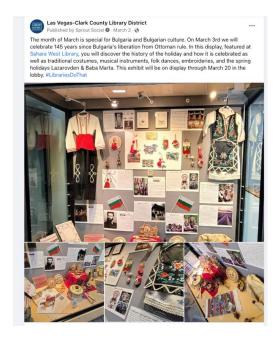
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# Top Social Media Posts March 2023

### Facebook:

Our top Facebook post for the month was sharing Sahara West Library's display that celebrates Bulgarian culture, as March 3, marked 145 years since Bulgaria's liberation. This post was very well-received and generated **10,031 organic impressions**, **1,892 user engagements**, including **84 comments & 55 shares**, which helps to increase the total reach of the post.



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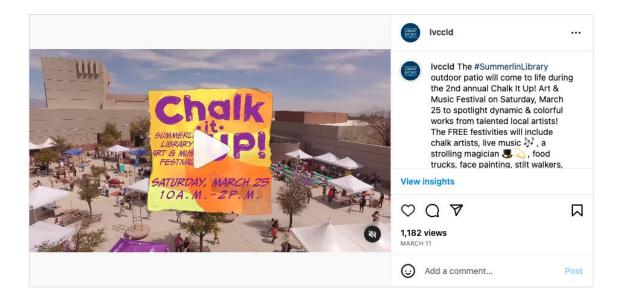
### Twitter:

Our top Tweet for March was sharing the Library District's approved statement about offering its meeting rooms for public rental and clarifying that the upcoming event that was previously titled "Guns in the Library" does not represent the views of the Library District. This Tweet generated **76,809 organic impressions, 1,489 user engagements, with 70 comments, and 12 Retweets.** 



### Instagram:

Our most popular post on Instagram was the promo video that BAM created to help promote the 2023 Chalk It Up! Art & Music Festival at Summerlin Library. This generated **3,644 organic** impressions & 171 total user engagements, with 9 comments & 27 post saves by users.



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### LinkedIn:

The Library District's top post on LinkedIn thanked our partners at COX Communications and GRAMMY Award-Winning performer Anu Sun for their help in creating a "party with a purpose" to celebrate the 50<sup>th</sup> Anniversary of Hip Hop at West Las Vegas Library. This post generated **944 organic impressions**, **297 total user engagements**, **plus 8 comments & 242 link clicks**.



# Analytics for Web and Social Media: March 2023 + 30-Day Comparison + Year-Over-Year

### **LVCCLD Facebook**

	Fans	Impressions	Post Engagements	Link Clicks
March 2023 Statistics	15,000	259,399	8,812	890
% Gain from February	+.5%	-57%	-83%	-87%
% Gain from March 2022	+11%	+147%	+96%	+233%
% Gain from March 2021	+18%	+268%	+346%	+414%

**Notes:** With the exception of New Followers, our key Facebook analytics were down month-over-month when we ran a targeted Facebook Ad campaign to promote the launch of the gold Vegas Golden Knights library card and giveaway. While the bulk of that ad campaign ran in February, there was a carry-over for promoting the giveaway through the beginning of March, which helped increase our analytics year-over-year.

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### **LVCCLD Twitter**

	Followers	User Engagements	Organic Impressions	Link Clicks
March 2023 Statistics	4,359	3,453	192,830	197
% Gain from February	+2%	+62%	+65%	+25%
% Gain from March 2022	+10%	+51%	+102%	+2%
% Gain from March 2021	+21%	+25%	+15%	-23%

**Notes:** We increased all of our key Twitter analytics month-over-month, as well a year-over-year. We received increased User Engagement and Organic Impressions from the Library District's official statement about an upcoming rental space event, which was previously titled "Guns in the Library." Each month we continue to share links to priority CE/LO events & landing pages on our website, along with local and national resources, spotlighting the Library District's powerful partnerships, as well as timely and diverse staff lists created by the website content committee.

### **LVCCLD Instagram**

	Followers	User Engagement	Impressions	Total Likes	Total Comments
March 2023 Statistics	6,274	2,638	100,916	2,261	196
% Gain from February	+2%	+15%	+20%	+15%	-12%
% Gain from March 2022	+23%	+7%	+19%	+8%	No change
% Gain from March 2021	+53%	+20%	+31%	+12%	+63%

**Notes:** We increased our new Followers, User Engagement, Total Impressions and Total Likes, but were slightly down in Total User Comments from the previous month. We are encouraged to see year-over-year gains in all our key analytics on this social media platform. BAM continues to utilize the IG Stories feature to promote the weekly priority events & programs happening across the Library District using the designed promotional graphics. BAM also provides monthly social media training classes for branch staff and is actively working with them to create more organic photos and videos to help promote their upcoming events/programs, as this content performs better on this social media platform over sharing promotional flyers.

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### **LVCCLD LinkedIn**

	Followers	Impressions	User Engagement	Post Shares	Link Clicks
March 2023 Statistics	2,039	6,922	1,043	43	451
% Gain from February	+4%	+13%	+62%	+54%	+127%
% Gain from March 2022	N/A	N/A	N/A	N/A	N/A
% Gain from March 2021	N/A	N/A	N/A	N/A	N/A

**Notes:** In March we increased all of our key LinkedIn analytics month-over-month. BAM continues to share Library District news and partnership updates, plus the latest job openings provided by HR on this important professional networking channel. As LinkedIn is primarily used for employment & career networking, our monthly analytics on this platform will fluctuate based on the monthly content and may not be as robust as our primary social media channels. However, the content and updates we share on this platform connect with a more targeted audience, including community partners, library industry professionals, Library District employees, and job-seekers.

### YouTube

	Channel Subscribers	Total Impressions	Total Channel Watch Time	Average View Duration
March 2023 Statistics	1,379	30,000	137.1 hrs	1 min 13 sec
% Gain from February	+2%	+39%	+7%	-25%
% Gain from March 2022	+20%	+27%	+17%	-77%
% Gain from March 2021	+40%	+97%	+324%	-48%

**Notes:** We increased our Channel Subscribers, Total Impressions, and Watch Time, which were up month-over-month, as well as year-over-year. With more content gradually being added to our YouTube channel, this can fluctuate the Average View Duration with some content being shorter, versus longer-form content such as live performances of monthly Board Meetings. The creation of more virtual programming content and uploading it consistently will be critical to our continued growth on this important social media platform as consistent videos are prioritized by YouTube's algorithm.

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# Website Analytics — External Users (Outside of Library District Branches)

	Unique Visitors	Unique Homepage Views	Total User Sessions	Average User Sessions	Average Session Duration
March 2023					
Statistics	133,818	143,270	369,443	2.76	2 min 38 sec
% Gain from					
February	+5%	+5%	5%	+8%	+3%
% Gain from March					
2022	+74%	+35%	+62%	+13%	-31%
% Gain from March 2021	N/A	N/A	N/A	N/A	N/A

**Notes:** Most of our key website analytics were up month-over-month, with the exception being a small dip in Total User Sessions. We are also encouraged to see year-over-year gains in Unique Visitors, Unique Homepage Views, Total User Sessions and Average User Sessions. This shows that the Library District is attracting more Unique Visitors to TheLibraryDistrict.org and keeping them engaged on the website for longer periods.

###



ITEM VI.A.2.b.

### **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Matt McNally, Community Engagement Director

**DATE:** April 30, 2023

**SUBJECT:** Community Engagement Activity Report, May 2023

This memorandum reports on the Community Engagement Department's activities and project updates for the month of March 2023 and analytics compiled from the period of March 2023.

# **Powerful People**

- Celebrated Women's History Month with various programs throughout The Library District.
- Planned a Juneteenth kickoff hip-hop panel discussion featuring legendary American rapper Kurtis Blow.
- Toured members from Transition Services, Inc. through current exhibits at the Sahara West Library art galleries.
- Accepted donations of five art pieces from the Barbara Bell collection and one painting from the Susan Kline collection.
- Displayed Ricardo Martinez Herrera's Memento Vivere interactive sculpture in the Sahara West Library grotto.
- Addressed customer concerns regarding an upcoming concealed carry weapon rental event scheduled in May 2023.
- Provided Youth Services staff training on how to conduct sensory storytimes.
- Began onboarding Sherry Walker in to the role of Project Manager for the Community Engagement division.
- Outreach Services Manager Glenda Billingsley accepted a new position with the City of North Las Vegas. Her commitment to The Library District spanned almost 25 years. She's credited with advancing the role of The Library District in early childhood education as a prominent leader in our community, among many other great accomplishments!

# **Powerful Places**

 Summerlin Library hosted 12 sidewalk chalk artists at the annual 2023 Chalk it Up!, Art & Music Festival. The event drew an estimated 5,000 customers.

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- Hosted Stop the Bleed and CPR/Frist Aid classes for the public at Sahara West Library.
- Windmill Library hosted the annual Mystic Festival and drew an estimated 1,500 customers.
- Held a public reception at Sahara West Library for exhibits by A Corporate Spy, Raphaele Cohen-Bacry, Kathleen Nathan, and students of Faith Lutheran High School.
- Attended receptions at Available Space Art Projects and University of Nevada, Las Vegas's Barrick Museum of Art, Donna Beam Gallery, and Grant Hall Gallery.
- Whitney Library hosted the Teen Empowerment Summit. The program was supported by Youth Services Administration and Human Resources staff.

# **Powerful Partnerships**

- The Adult Learning Program and Mexican Consulate hosted a third Facebook Live webinar promoting literacy services and library programs.
- Met with United Way of Southern Nevada to discuss funding support of 23 additional Career Online High School scholarships.
- In partnership with Cox Communications, the Library District presented the Shed Jam concert. Customers were able to attend in person at the West Las Vegas Library and virtually on The Library District's YouTube page.
- Hosted/Attended the Nevada Partnership for Homeless Youth's annual Movement Institute at the East Las Vegas Library.
- Provided workshops in theater and dance to students from Democracy Prep Academy for Cultural Enrichment. A performance culminated training at the West Las Vegas Library.
- Provided training and certification for five customers to become home inspectors in partnership with Edcetera Job Training.
- Led tour groups from the Neon Museum and Nevada Arts Council through the Windmill Library and Service Center. The tour showcased an art exhibit on display called *Pas De Deux* by Sapira Cheuk.
- Gallery Services began development on crafting an internship opportunity for a UNLV student in the 2023 fall semester.
- Read books to elementary school students at Divich Elementary School and others during Nevada Reading Week.
- Participated in a national consortium meeting for hip hop led by The Gates Preserve.
- Met and toured a representative from Allegiant Stadium through the East Las Vegas Library. Discussed possible partnership opportunities.
- Met with Project Marilyn and Rainbow Library staff to conduct an after action review of the program and discuss potential expansion.
- Engaged United States Space Force (USSF) to support Summer Challenge 2023.
- Engaged Neon Museum to provide prizes for *Summer Challenge 2023*.

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# **Powerful Platforms**

- Participated in the Arts and Economic Prosperity 6 survey. Library arts events will
  continue to engage customers until the survey concludes.
- Launched registration for English as a Second Language classes beginning in April; 485 students registered for services on the first day.
- Updated Communico Reserve to include the Library District's new Memory Lab at the West Charleston Library.
- Participated in New Leader Onboarding presented by Financial Services.
- Conducted weekly check-in meetings with the Branding & Marketing department to complete printed materials of *Summer Challenge 2023*.
- Gathered staff in Community Engagement and Development to discuss progress and completion of the American Education and Family Literacy Act grant which helps fund the Adult Learning Program. The grant was submitted prior to the April 7 deadline.
- Met representatives from Meow Wolf to discuss the creation of a Memorandum of Understanding to develop an artist-in-residence program at The Library District.
- Met with Adult Services staff to discuss programming and partnerships.
- Continued development of back-end work on Beanstack, The Library District's digital answer to tracking customer progress toward Summer Challenge 2023.

# **Highlighted Events**

Chalk it Up! Festival Summerlin



Chalk it Up! Festival Summerlin



Chalk it Up! Festival Summerlin



UNLV Chamber Orchestra Clark County



Giving Hope movie screening West Las Vegas



Chalk it Up! Festival Summerlin



*Understanding Menopause* West Las Vegas



The Queen's Cartoonists Clark County



TSI Gallery Tour Sahara West



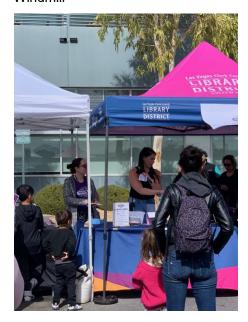
*Mystic Fair* Windmill



Supervivencia! Gallery Reception Sahara West



*Mystic Fair* Windmill



Pirate Fest
Outreach Event – Craig's Ranch



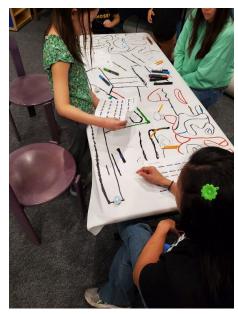
Sensory Storytime Training Windmill Service Center Computer Training Lab



Career Day
Outreach Event – Frias Elementary School



Maker March
West Charleston



### Las Vegas - Clark County Library District Library Operations and Community Engagement Monthly Statistics March 2023

LOCATION	CIRCULA	TION	GATE COUNT	NEW LIBRARY CARD	PC INTERNET					PROGR	AMS				
	Total	Rank				Adult		Yout		General In		Rental		Tota	
BLUE DIAMOND	1 otal 434	21	Total 277	Total	Total 15	Programs A	ttendance 33	Programs 24	Attendance 66	Programs A	ttendance 138	Programs At	tendance	Programs 50	Attendance 237
BUNKERVILLE	284	24	1,317	4	41	3	4	86	198	49	91	0	0	138	293
CENTENNIAL HILLS	34,467	2	37,383	515	2,263	25	210	58	2,221	13	659	25	304	121	3,394
CLARK COUNTY	14,884	8	35,586	573	6,198	53	3,129	101	2,775	46	826	32	1,930	232	8,660
EAST LAS VEGAS	11,983	12	25,444	447	4,303	115	1,389	47	381	61	1,150	0	0	223	2,920
ENTERPRISE	17,477	6	20,239	352	2,163	29	98	36	833	37	837	26	564	128	2,332
GOODSPRINGS	544	20	437	2	46	14	49	15	58	25	78	0	0	54	185
INDIAN SPRINGS	627	19	3,179	8	121	4	67	4	18	31	587	0	0	39	672
LAUGHLIN	4,817	14	5,025	67	826	37	418	17	282	2	378	3	27	59	1,105
MEADOWS	707	17	1,975	18	188	17	17	19	239	19	441	0	0	55	697
MESQUITE	6,867	13	11,372	148	1,244	77	508	62	1,601	25	493	2	9	166	2,611
MOAPA TOWN	304	22	912	9	38	1	0	6	151	19	83	0	0	26	234
MOAPA VALLEY	3,758	16	2,374	21	285	5	49	27	397	10	51	0	0	42	497
MOUNT CHARLESTON	214	25	598	1	11	1	3	6	47	7	102	0	0	14	152
RAINBOW	22,732	4	24,874	388	2,536	18	1,001	48	1,746	72	2,690	28	457	166	5,894
SAHARA WEST	36,058	1	30,259	530	3,206	35	640	45	1,333	3	236	34	489	117	2,698
SANDY VALLEY	638	18	878	6	127	2	12	0	0	4	29	0	0	6	41
SEARCHLIGHT	302	23	258	2	32	4	19	4	29	12	57	0	0	20	105
SPRING VALLEY	14,721 20,761	10	24,122 25.228	418 348	4,026	17 9	121 72	95 19	1,133 1,329	57	2,220 5,663	5	51	174 62	3,525 8,474
SUMMERLIN SUNRISE	14,873	5	19,920	507	1,387 2,580	13	109	36	980	13 41	987	21 0	1,410	90	2,076
WEST CHARLESTON	14,873	11	21,477	315	2,580	90	898	71	980 807	33	433	15	589	209	2,076
WEST CHARLESTON WEST LAS VEGAS	4,070	15	19,472	210	3,399	92	780	66	1,609	44	3,032	13	653	215	6,074
WHITNEY	15,601	7	21,122	363	2,991	30	476	106	2,633	66	1,119	3	74	205	4,302
WINDMILL	30,926	3	23,784	735	3,039	52	1,005	40	1,548	10	1,119	19	340	121	4,804
WINDMILL SERVICE CENTER	709,033	J	23,704	3,290	55,100	385	3,368	29	1,569	14	5,059	0	0	428	9,996
2023 MONTLY TOTAL	981,496		357,512	9,282	98,662	1,132	14,475	1,067	23,983	735	29,350	226	6,897	3,160	74,705
2023 YTD TOTAL	8,062,362		3,006,902	77,496	805,863	9,413	125,380	8,078	156,845	6,049	201,024	2,016	74,403	25,556	557,652
2022 MONTHLY COMPARISO	872,685		307,670	6,762	101,538									2,734	60,681
% CHANGE	12%		16%	37%	-3%									16%	23%
ANNUAL YTD COMPARISON															
FY 21-22 YTD TOTAL	6,954,908		2,572,342	49,708	781,588									19,279	421,751
% CHANGE	16%		17%	56%	3%									33%	32%
		•		•									•		
ANNUAL MONTHLY COMPARISO	ON														
2021 MONTHLY TOTAL	754,839		288,655	4,046	91,554									1,441	24,498
% CHANGE	30%		24%	129%	8%									119%	205%
	30%														
2020 MONTHLY TOTAL	743,198		229,974	10,076	83,637									975	24,271
% CHANGE	32%		55%	-8%	18%									224%	208%
2019 MONTHLY TOTAL	986,210		499,479	7,473	179,071									2,088	57,164
			-28%												
% CHANGE	0%		-28%	24%	-45%									51%	31%
ANNUAL YTD COMPARISON															
FY 20-21 YTD TOTAL	6,565,529		2,352,156	40,784	749,798									10,198	170,896
% CHANGE	23%		28%	90%	7%									151%	226%
FY 19-20 YTD TOTAL	8,543,548		4,096,687	72,668	1,290,451									18,349	501,857
% CHANGE	-6%		-27%	7%	-38%									39%	11%
FY 18-19 YTD TOTAL	8,676,279		4,344,822	113,846	1,291,702									17,176	498,735
% CHANGE	-7%		-31%	-32%	-38%									49%	12%



# ITEM VI.A.2.c.

## **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM**: JoAnn Prevetti, MBA, Development Director

**DATE:** April 30, 2023

**SUBJECT:** Development Monthly Report, May 2023

### **Development Department Powerful Plays in April 2023**

4/4/23 - Tour of Windmill Library with Congresswoman Lee's Library Legislative Team

4/4/23 – Post event conf. call with Ms. Tina Herrera – re: Women and Money Conference

4/6/23 - Tour of Windmill Library with UMC

4/6/23 - New Market Tax Credits with Crescent Financial for West Vegas

4/6/23 - City of Las Vegas Grant Funding Meeting

4/11/23 – Raiders Executive Leadership Tour of Library/Partnership Discussion

4/11/23 – Anonymous Donor Lunch

4/12/23 - EmployNV Career Hub - Ribbon Cutting - Hope for Prisoners Headquarters

4/13/23 – Meeting with Timothy Lam Foundation

4/14/23 – Invited guest to attend Latino Breakfast with Las Vegas Recycle to hear LT. Gov Stavros Anthony speak

4/20/23 – Dinner with New Market Tax Credit Attorney and Fred James (Foundation) re: West Las Vegas

4/21/23 - Tour of Windmill Library with Allegiant Airlines

4/27/23 – Asian Chamber Luncheon

4/28/23 - Latin Chamber Luncheon

4/29 – 5/3 – Philanthropy Conference in Florida (Guest Speaker at conference to discuss philanthropy and fundraising)

### May/June Grants to be written - \$557,000

Engelstad Grant Funding - \$500,000 National Medical Library - \$27,000 Nevada Partners - \$30,000

### **Upcoming Meetings/Events May**

5/5/23 – Library @ the Boulevard Mall ribbon cutting with Governor Lombardo

5/5/23 – Las Vegas Latin Chamber of Commerce breakfast

5/8/23 - Discussion with Roseman University re: National Library of Medicine Grant Funding

5/12/23 – Sunrise Hospital re: Library @ Sunrise

<sup>\*</sup>Development Financial Report attached

Page 2

# Pending Meetings - May/June

Wanda Blair - LV Review Journal - extension of in-kind advertising

Bill Paredes - VP - Bank of Nevada

Matt DeFalco - Olympia Companies

Michelle Marsh – President of First Class Vending – Ms. Marsh is closely tied to the Hope for Prisoners and hires individuals from the program to work for her company.

Mr. Paul Tran, Summerlin resident and founder and CEO of Manscaped (a billion-dollar company) ####

Page **1** of **5** 

<b>FOUNDATION</b>	FOUNDATION	FOUNDATION	BOOKSTORE	DISTRICT	DISTRICT	DISTRICT
AWARDED	PENDING	DENIED	SALES	AWARDED	PENDING	DENIED
\$672,750	\$510,000	\$635,000	\$204,530.44	\$2,459,518	\$18,132,000	\$685,000

### Page **2** of **5**

# May Foundation and Board of Trustees Meetings

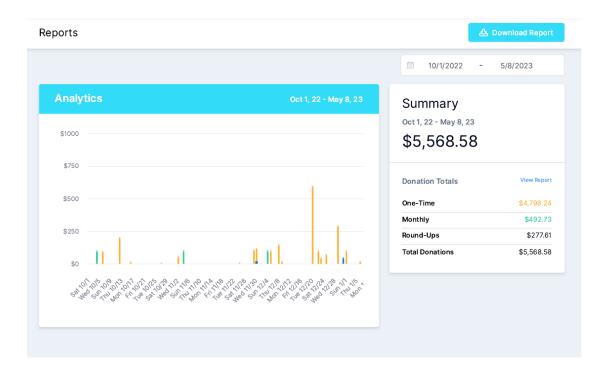
	FOUNDATION AWARDED GRANTS		FOUNDATION	SUBMITTED Pending award notification	GRANTS	FOUNDATION	DENIED GRANTS	
Best Buy	Refresh the Teen Tech Center. The tech center gives youth access to tech education, relationships that help to build confidence, and a foundation for school and career success.	\$10,000	Aviators	Support Youth Programs *\$2,500- \$5,000 TBD	\$5,000	Centene Corporation	SDOH funding for Mobile phones for people experiencing homelessness.	\$100,000
Boyd Gaming	Support Tutoring	\$3,500	Intermountain Healthcare	Mobile Phone Program – People experiencing homelessness	\$100,000	NV Energy	Tutoring	\$25,000
Cox Charities	Playaway Launchpads available for checkout	\$5,000	Mercado	Latino Community Marketing	\$20,000	Wynn Employee Foundation	Expansion of cultural experiences through museum ticket funding.	\$10,000
Cox Charities	STEAM Lab refresh for adults	\$25,000	United Way	Tutoring Funding	\$250,000	NV Women's Philanthropy	Mobil Library/Tech Community Van	\$500,000
Eagle Promotions	Support Library Programs	\$2,500	MGM	Tutoring Funding	\$80,000			
Engelstad Foundation	Nevada deals with a water shortage and finds many increasing job opportunities in the grow field are in hydroponics. While the library would only use lettuce and tomatoes it would teach the tech skills to folks who could leverage it for better jobs and support a growing NV industry.	\$80,000 (in kind)	Palms	Tutoring Funding	\$5,000			
Intermountain Healthcare	Blood Pressure Machines for checkout	\$35,000	Chase Bank	Library Programming	\$50,000			
LV Review Journal	Philanthropy Marketing *In-Kind Project (\$12,500)	\$12,500						
Wells Fargo	Title Sponsor - Women & Money The Financial Empowerment Summit	\$20,000						
City of LV	Tutoring	\$400,000						
City of LV	To help support the arts programs, resources and activates as they come back from COVID losses.	\$31,000						
United Way	To help elevate community members in earning their High School Diplomas	\$25,000						

Page **3** of **5** 

Anonymous	Funding for creation of early learning kits	\$5,000					
Donor							
David Simon	Funding for creation of early learning kits	\$3,500					
Foundation							
Nevada State	Nevada State Bank	\$2,500k					
Bank		tutoring					
		\$2,500k					
		mobile					
		phones					
	Total Foundation Grants Awarded	\$672,750	Total Pending	\$510,000	<b>Total Denied</b>	Foundation	\$635,000

Page **4** of **5** 

### Foundation Online Donations October 1, 2023 through May 8, 2023



Page **5** of **5** 

	DISTRICT AWARDED GRANTS		DISTRICT	SUBMITTED Pending award notification	GRANTS	DISTRICT	DENIED GRANTS	
Dept of Education	Adult Education Programs	\$783,441	ECF	Hot-Spots/Wi-Fi	\$4,000,000	NEA	Musical Theater Songwriting Challenge for High School Students	\$160,000
Dept of Education	Adult Education Programs	\$61,303	Lyrasis	Expansion of library/museum cultural experiences	\$30,000	Union Pacific	Cultural Arts Experience for writers	\$25,000
LSTA 2002	Anytime Library	\$75,000	Congressman Horsford Appropriations	Capital Project – West Las Vegas Library	\$10,000,000	Infrastructure and Capacity Building NEH	Capital Projects	\$500,000
NSLA Collection	"The Library of Things"-such as carbon dioxide monitors, radon testing kits, cake, and baking pans, go pro cameras, webcams, onboard diagnostic units for car repairs, sound amplifiers, musical instruments, light projectors, and more.	\$139,774	Congresswoman Lee	Capital Project – Rainbow Library	\$5,000,000			
AEFLA	Adult Education and Family Literacy Act	\$1,400,000	LSTA	Library app for incarcerated persons	\$75,000			
			National Medical Library	Health and Wellness Initiatives	\$27,000			
	TOTAL DISTRICT GRANTS AWARDED	\$2,459,518	TOTAL	PENDING GRANTS	\$18,132,000	TOTAL	DENIED	\$685,000



ITEM VI.A.2.d.

# **MEMORANDUM**

**TO:** Board of Trustees Through Kelvin Watson, Executive Director

**FROM**: Albert Prendergast, Chief Information Officer

**DATE:** April 30, 2023

**SUBJECT:** Information Technology Activity Report, May 2023

This memorandum reports on the Information Technology (IT) division's activities and project updates for the month of April and analytics compiled from the period of March 1 to March 31.

# **POWERFUL PEOPLE**

- IT division staff created the monthly edition of the *Primary Sources* eNewsletter to keep staff informed about what's happening in Access Services (AS), Collection and Bibliographic Services (CBS), the Distribution Center (DC), and Electronic Resources (ER).
- DC staff provided one in-person Sierra Rapid Update and one Collection Maintenance 1: Decision Center and collectionHQ training to staff at the Meadows Library.
- ER staff coordinated virtual training for branch staff to highlight one of our online resources, EBSCO Discovery Service, to enhance staff's ability to assist customers with using this resource.
- Interlibrary Loan (ILL) staff provided one virtual training class on ILL Overview to improve the staff's ability to assist customers with the service.
- IT department staff worked with Human Resources to develop a new leader onboard training program to help prepare new District leaders for their supervisory responsibilities on topics related to the IT division. The division's leadership team presented two training sessions to staff.
- ER staff provided one-on-one assistance to customers with setting up their devices to access the District's online resources.
- CBS staff introduced a new "Library of Things" collection to branch managers at their last meeting and solicited ideas for items for the collection and suggestions for a new name for the collection.
- One CBS Cataloging staff attended a one-day virtual "Jumpstart Your Inclusive Cataloging" training course to learn practical tips for implementing equity-centered cataloging.
- AS staff revised several internal documents, including the In-house and Staff Library Card
  Procedures and the III Statistical Group Numbers document, and updated numerous other
  documents with the District's new logo and e-mail domain name. AS staff also worked with
  several District online resource vendors to update the logo and new domain name on their
  websites.
- AS staff created a new document "Accessing Patron Records Via Telephone" to train staff to better assist customers with account-related issues over the telephone.

Information Technology Report

Page 2

 AS staff sent an eNewsletter reminder to OverDrive customers of the upcoming transition from the older OverDrive mobile app to the newer Libby app.

# **POWERFUL PLACES**

- CBS staff added 2,371 titles with 17,107 new items to the collection and withdrew 5,674 items from the library catalog. The withdrawn items will either be resold or discarded. CBS staff also added 8,585 e-books and e-audiobooks and 4,266 new Hoopla music records in 47 different languages to the collection.
- DC staff visited the Centennial Hills and West Las Vegas libraries to assist with assessing the condition of their collections and welcomed branch staff to the DC to select items for their collections.
- DC staff provided fresh content to the Greater Clark County Branches to keep the collections relevant for customers.
- District-wide staff from all divisions participated in vendor demonstrations and several
  meetings of the Mobile App Selection Team. Staff invited several vendors, including
  BiblioCommons, Communico, MyLibro, OCLC, and SOLUS to demonstrate their mobile
  applications. Several vendors presented their solutions and the list was narrowed to
  BiblioCommons and Communico. This project began in November 2022 and this month
  the Team select Communico's solution for its integrated approach. We will commence
  contract negotiations in the coming weeks.
- After evaluating and testing several people-counter solutions, the IT department selected a vendor and ordered the equipment. The department will work with General Services to get the devices installed and train staff in the coming weeks.

# POWERFUL PARTNERSHIPS

- ER staff supported K-12 students and adults who needed access to Online Resources for school by creating eCards, Treehouse, and IXL accounts and responded to 887 e-mails to the ASK account.
- AS staff prepared QuickStart library cards for outreach visits to local schools and other community partners.
- Henderson District Public Library (HDPL) residents checked out 2,028 items from our OverDrive collection, while our customers checked out 1,290 items from the HDPL through the Reciprocal Lending Agreement.
- Boulder City and North Las Vegas residents accounted for 8.3% of the District's OverDrive e-media circulation, with the North Las Vegas Library District accounting for approximately 6.7% and the Boulder City Library District accounting for 1.6%.
- Instant Digital Cards (IDC), promoted for our partnership with the RTC, generated 4.2% of our OverDrive circulation with 12,848 checkouts, and 687 new IDC user accounts were created.
- CBS staff continues to order materials to support Axis 360 as more Clark County School District schools opt-in to the Community Share Program.
- CBS staff added 189 new titles with 323 items to the collection for the North Las Vegas Library District and 381 new unique items to the collection for the Boulder City Library District.

Information Technology Report

Page 3

- ILL staff received 449 requests from our customers to borrow materials from other library systems and received 715 requests from other libraries to borrow our items and there were 51 new ILL users.
- IT department staff worked with the Nevada Office of Science, Innovation, and Technology E-Rate Consortium to complete the contract for fiber construction to seven of our outlying branches, which was approved by the District's Board of Trustees at a Special Board Meeting held on April 4<sup>th</sup>.
- IT staff continues to work with Library Operations and the Clark County Recorder's Office on the installation of a new kiosk at the Mesquite Library. The kiosk would extend services to Mesquite to allow residents to conduct business without having to travel to Las Vegas. The District procured a new internet service for the Recorder's Office to use and we continue to work to get this system operational.
- IT department staff continues to work with Community Engagement, General Services, and staff at the Desert Research Institute on the ImpactNV Air Quality Monitoring Project. This project will install air quality sensors inside and outside of the East Las Vegas Library to measure air quality in the community.
- IT division staff worked with several other divisions to prepare the 24-Hour Library for the
  installation at the Boulevard Mall. General Services worked to deliver the 24-Hour Library
  to the Mall and IT department staff worked to install a new internet service to get it
  connected. Branding and Marketing staff are working to get the device wrapped and CBS
  staff will complete the final configuration and add the books to the device in anticipation of
  a grand opening on May 5<sup>th</sup>.
- IT department staff deployed equipment to the Clark County Detention Center (CCDC) to help bring library services to the location. After several months, we were finally successful in getting a new internet connection installed at the CCDC. We are now coordinating with our IT contact at the CCDC to install the networking equipment to bring the service to our equipment on the 10<sup>th</sup> floor of the building.
- IT department staff continues to work with Nevada Legal Services on the Nevada Legal
  Kiosk Project to install kiosks at the East Las Vegas, Laughlin, Mesquite, Sahara West,
  West Charleston, and Whitney libraries. This service will address the digital divide
  exposed by the COVID-19 pandemic by providing access to legal information to seniors
  and other residents who lack or need help using technology which has become critical for
  access to the legal system, and thus access to justice.

# POWERFUL PLATFORMS

- IT department staff completed the migration of all staff accounts to Microsoft 365 and continues to work on migrating the signature blocks to the cloud. Staff also continues to work on the SharePoint migration to the cloud.
- IT department staff continues to work on the Annual Computer Replacement Project. This
  year's replacements include the new Microsoft Office 2021 productivity suite with the new
  Windows 11 operating system. The IT department has replaced over 239 computers across
  12 branches. Some supplemental branch technology projects and Jaws/Fusion
  installations were also completed at the same time as the computer replacements.
- IT department staff completed the replacement of the end-of-life virtual server infrastructure (VxRail system) in the data center.
- IT department staff worked with our vendor, Library Operation, and General Services staff to complete the replacements of the end-of-life security gates at the Clark County Library.

### Information Technology Report

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- IT department staff worked with Branding and Marketing, Community Engagement, General Services, and Library Operations to complete the implementation of the Digital Memories Preservation Lab Project (formerly known as the Memory Lab) at the West Charleston Library. Staff is working to get the second location, the Rainbow Library, online.
- After almost 4 million prints, the large-format Newspaper Direct printer at the Clark County Library began to experience chronic problems and was replaced.

Of the \$3,102,000 approved by the Board of Trustees in the IT department's Capital Projects Fund for FY23, \$1,928,865.16 was expended:

- ILS Cloud Backup Implementation- \$24,375.05
- Replacement end-of-life wireless controller \$28,181.96
- Miscellaneous replacement laptops \$78,292.03
- Equipment for Memory Lab \$12,177.70
- Equipment for All Hands On Tech (Petting Zoo) \$8,413.52
- Annual PC Replacement Project \$528,522
- Replacement end-of-life sorters \$324,632.94
- zSpace Systems \$99,285.36
- Microsoft Office Licenses \$36,996
- Equipment for 3D Printing Project \$135,694.32
- Replacement for end-of-life branch servers \$153,118.56
- Equipment for Memory Lab Project \$8,366.91
- Replacement end-of-life security gates \$79,122.72
- Replacement end-of-life VxRail Datacenter System- \$196,316.19
- Branch Supplemental Tech Requests \$4,182
- iPad Lending Program Kiosks \$126,390
- Pilot Customer Satisfaction Survey \$2,325
- Replacement for end-of-life Newspaper Direct Printer \$17,575.90
- New people counter solution \$64,897.00



# **MEMORANDUM**

TO: Board of Trustees through Kelvin Watson, Executive Director

FROM: Albert Prendergast, Chief Information Officer

**DATE:** April 30, 2023

SUBJECT: Follow-up to Trustee Ortiz's Request from April 4, 2023 Board Meeting

At the Special Board of Trustees Meeting on April 4, 2023 the Board approved a contract award to Valley Communications Association, LLC (VCA) for the construction of fiber services for several outlying branches. Trustee Ortiz requested information on the ownership/principals of VCA. The attached document was provided by VCA.

# STATE OF NEVADA

# BARBARA K. CEGAVSKE

Secretary of State

### KIMBERLEY PERONDI

Deputy Secretary for Commercial Recordings



Commercial Recordings & Notary Division 202 N. Carson Street Carson City, NV 89701 Telephone (775) 684-5708 Fax (775) 684-7138

> North Las Vegas City Hall 2250 Las Vegas Blvd North, Suite 400 North Las Vegas, NV 89030 Telephone (702) 486-2880 Fax (702) 486-2888

Amber Crotty 800 E. Hwy 372 Pahrump, NV 89048, USA **Work Order #:** W2022082601237

August 26, 2022 Receipt Version: 1

**Special Handling Instructions:** Submitter ID: 387156

Charges

Description	Fee Description	Filing Number	Filing	Filing	Qty	Price	Amount
			Date/Time	Status			
Annual List	Fees	20222572965	8/26/2022	Approved	1	\$50.00	\$50.00
			1:08:33 PM				
Annual List	Business License	20222572965	8/26/2022	Approved	1	\$200.00	\$200.00
	Fee		1:08:33 PM				
Total							\$250.00

**Payments** 

Туре	Description	Payment Status	Amount
Credit Card	6615445067076701103062	Success	\$250.00
Total			\$250.00

**Credit Balance:** \$0.00

Amber Crotty 800 E. Hwy 372 Pahrump, NV 89048, USA

### BARBARA K. CEGAVSKE

Secretary of State

### KIMBERLEY PERONDI

Deputy Secretary for Commercial Recordings

### STATE OF NEVADA



SECRETARY OF STATE

Commercial Recordings Division 202 N. Carson Street Carson City, NV 89701 Telephone (775) 684-5708 Fax (775) 684-7138

North Las Vegas City Hall 2250 Las Vegas Blvd North, Suite 400 North Las Vegas, NV 89030 Telephone (702) 486-2880 Fax (702) 486-2888

# **Business Entity - Filing Acknowledgement**

08/26/2022

**Work Order Item Number:** W2022082601237 - 2340217

20222572965 **Filing Number: Filing Type: Annual List** 

**Filing Date/Time:** 08/26/2022 13:08:33 PM

3 Filing Page(s):

**Indexed Entity Information:** 

**Entity ID:** C589.5-1965 **Entity Name: VALLEY ELECTRIC** 

ASSOCIATION, INC.

**Entity Status:** Active **Expiration Date:** None

Non-Commercial Registered Agent DAVISON VAN CLEVE

5795 ROGERS STREET, LAS VEGAS, NV 89118, USA

The attached document(s) were filed with the Nevada Secretary of State, Commercial Recording Division. The filing date and time have been affixed to each document, indicating the date and time of filing. A filing number is also affixed and can be used to reference this document in the future.

> Respectfully, hara K. Cegevske

BARBARA K. CEGAVSKE Secretary of State

Page 1 of 1

**Commercial Recording Division** 202 N. Carson Street



BARBARA K. CEGAVSKE Secretary of State 202 North Carson Street Carson City, Nevada 89701-4201 (775) 684-5708

Website: www.nvsos.gov www.nvsilverflume.gov

# Annual or Amended List and State Business License Application

ANNUAL AMENDED (c	heck one)			
List of Officers, Managers, Members, General Partners, Managing Partners, Trustees or Subscribers:				
VALLEY ELECTRIC ASSOCIATION, INC.		NV196	51000140	
NAME OF ENTITY		Entity or Nevada Business Identification Number (NVID)		
TYPE OR PRINT ONLY - USE DARK INK ONLY - DO NOT HIGHLIGHT				
IMPORTANT: Read instructions before completing and returning this form.  Please indicate the entity type (check only one):	Fillia occ	6	D.: V.	
Corporation  This corporation is publicly traded, the Central Index Key number is:	Filed in the Office Boulana K.(	egerste	Business Number C589.5-1965 Filing Number 20222572965	
Nonprofit Corporation (see nonprofit sections below)	Secretary of State State Of Nevada	,	Filed On 08/26/2022 13:08:33 PM	
Limited-Liability Company			Number of Pages 3	
Limited Partnership				
Limited-Liability Partnership				
Limited-Liability Limited Partnership				
Business Trust				
Corporation Sole				
Additional Officers, Managers, Members, General Partners, Managing Partners, Trustees	s or Subscribers	s, may be	listed on a supplemental page.	
CHECK ONLY IF APPLICABLE  Divergent to NPS Chapter 76, this antity is example from the hypinges license for				
Pursuant to NRS Chapter 76, this entity is exempt from the business license fee.  001 - Governmental Entity				
006 - NRS 680B.020 Insurance Co, provide license or certificate of authority number				
For nonprofit entities formed under NRS chapter 80: entities without 501(c) nonprofit design the fee is \$200.00. Those claiming an exemption under 501(c) designation must indicate by	checking box be	low.		
Pursuant to NRS Chapter 76, this entity is a 501(c) nonprofit entity and is exempt from Exemption Code 002	m the business	license fee	9.	
For nonprofit entities formed under NRS Chapter 81: entities which are Unit-owners' associat organization that qualifies as a tax-exempt organization pursuant to 26 U.S.C \$ 501(c) are exclicense. Please indicate below if this entity falls under one of these categories by marking the at these categories please submit \$200.00 for the state business license.	luded from the r	equiremer	nt to obtain a state business	
Unit-owners' Association Religious, charitable, fraternal or other organization pursuant to 26 U.S.C. \$501(c)	anization that qu	alifies as a	a tax-exempt organization	
For nonprofit entities formed under NRS Chapter 82 and 80: Charitable Solicitation Info	rmation - check	applicab	le box	
Does the Organization intend to solicit charitable or tax deductible contributions?				
No - no additional form is required  Yes - the "Charitable Solicitation Registration Statement" is required.				
The Organization claims exemption pursuant to NRS 82A 210 - the "Exemption Fro required	m Charitable So	olicitation	Registration Statement" is	
**Failure to include the required statement form will result in rejection of	f the filing and	could res	ult in late fees.**	



BARBARA K. CEGAVSKE Secretary of State 202 North Carson Street Carson City, Nevada 89701-4201 (775) 684-5708

Website: www.nvsos.gov www.nvsilverflume.gov

# Annual or Amended List and State Business License Application - Continued

# Officers, Managers, Members, General Partners, Managing Partners, Trustees or Subscribers:

CORPORATION, INDICATE THE <u>DIRECTOR</u> :				
TERRIE D'ANTONIO		USA	USA	
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89041	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE <u>TREASURER</u> :				
PAUL HEALEY	PAUL HEALEY		USA	
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89041	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE <u>PRESIDENT</u> :				
KATHLEEN KEYES		USA		
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89041	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE VICE PRESIDEN	<u>NT</u> :			
MICHELLE CAIRD		USA		
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89041	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE <u>DIRECTOR</u> :				
MIKE COTTINGIM		USA		
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89041	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE <u>SECRETARY</u> :				
FRANK JARVIS		USA		
Name		Count	ry	
800 E. HIGHWAY 372 P.O. BOX 237	Pahrump		NV 89048	
Address	City		State Zip/Postal Code	
CORPORATION, INDICATE THE <u>DIRECTOR</u> :				
BRUCE HOLDEN		USA		
Name		Count	ry	
P.O. BOX 237 800 E. Hwy 372	Pahrump		NV 89048	
Address	City		State Zip/Postal Code	

None of the officers and directors identified in the list of officers has been identified with the fraudulent intent of concealing

the identity of any person or persons exercising the power or authority of an officer or director in furtherance of any unlawful conduct.

I declare, to the best of my knowledge under penalty of perjury, that the information contained herein is correct and acknowledge that pursuant to NRS 239.330, it is a category C felony to knowingly offer any false or forged instrument for filing in the Office of the Secretary of State.

X Amber Crotty	Authorized Signer	08/26/2022
Signature of Officer, Manager, Managing Member,	- Title	Date

General Partner, Managing Partner, Trustee,
Subscriber, Member, Owner of Business,
Partner or Authorized Signer FORM WILL BE RETURNED IF

UNSIGNED



# NEVADA STATE BUSINESS LICENSE

VALLEY ELECTRIC ASSOCIATION, INC.

# Nevada Business Identification # NV19651000140 Expiration Date: 08/31/2023

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.



Certificate Number: B202208262955545

You may verify this certificate online at <a href="http://www.nvsos.gov">http://www.nvsos.gov</a>

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on 08/26/2022.

Borbara K. Cegavske
BARBARA K. CEGAVSKE

Secretary of State



ITEM VI.A.3.a.

# **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

FROM: Floresto Cabias, Chief Financial Officer

**DATE:** April 30, 2023

**SUBJECT:** Financial Services Activity Report, May 2023

This memorandum reports on the Financial Services Department's activities and project updates for the month of April 2023 and analytics compiled from the period April 1 to April 30, 2023.

### Administration

- Updated the District's cash flow analysis
- Submitted the Fiscal Year 2023-2024 Tentative Budget to the State of Nevada Department of Taxation, Clark County, and the city of Las Vegas
- Compiled information, projections, and forecasts for the Fiscal Year 2023-2024 Final Budget, for budget adoption
- Published the Public Hearing notice for the Fiscal Year 2023-2024 Tentative Budget
- Prepared agenda items for the Fiscal Year 2023-2024 Tentative Budget Public Hearing and Final Budget adoption
- Submitted various required reports and budgets related to the Mesquite and East Las Vegas New Markets Tax Credit programs (QALICBs)
- Floresto Cabias attended the Center for Business and Economic Research (CBER) Conference
- Floresto Cabias attended the ribbon-cutting event for the launch of the EmploNV Career Hub at the Hope for Prisoners Headquarters and Second Chance Hiring/Resource event
- **Louann Sammons** created and updated vendor and customer accounts for accounts payable and accounts receivable in the Microsoft Serenic Navigator system
- **Louann Sammons** created and updated staff user accounts (contract vendors); worked with District staff and vendors to update information and resolve issues
- **Louann Sammons** prepared and followed up on Agreements for Services for performances scheduled for District-wide events
- Louann Sammons prepared weekly bank deposits
- Prepared monthly Budget Status Reports
- Scanned documents and updated files

### **Accounting**

- Coded and verified all transactions (\$1.5M for the month of April)
- · Performed cash flow analysis
- · Performed all payroll related duties, including PERS report
- Performed all accounts payable duties

Financial Services Report

- · Performed all accounts receivable duties, including collections for overdue accounts
- Prepared year-to-date detail transaction reports for each location/department
- · Reviewed and reconciled outstanding invoices
- · Reconciled daily cash reports received from branches to bank deposits
- Provided detailed budget status for staff as requested
- Prepared and scanned monthly journal voucher entries
- Reconciled monthly bank statements
- Prepared and mailed PVS and Financial Services invoices
- Processed refunds for cancelled Room Reservations
- Reviewed e-fines and patron inquiries regarding online payments
- Reconciled copier meter reading reports from branches/departments to invoices
- Managed/tracked all grant activity and prepared related reports
- Managed all investment activity
- Performed all accounting functions related to the Mesquite and East Las Vegas QALICBs.
- · Administered the District's credit card and Amazon accounts
- Staff cross-trained in payroll, fixed assets, cash receipts, and other Financial Services procedures



# **MEMORANDUM**

**TO:** Board of Trustees through Kelvin Watson, Executive Director

FROM: Floresto Cabias, Chief Financial Officer

**DATE:** April 30, 2023

**SUBJECT:** May 2023 Budget Status Report

Enclosed are the budget status reports for April 2023. General fund revenues indicate that 83% of budgeted revenue has been collected.

## **Property Tax Revenues**

As of April 14, 2023, the District collected \$56.2M in property taxes. Property taxes are assessed on a fiscal year basis beginning on July 1.

### **Consolidated Sales Tax Revenues (CTX)**

The CTX shows 59% collected so far this fiscal year. The State of Nevada distributes CTX collections two months after the month of collection.

As of the date of this report, the most recent CTX received by the District on March 31, 2023, represents CTX from the month of January 2023. In FY 2023, CTX is averaging a 5.8% increase over FY 2022 through January 2023. Based on this trend, CTX is on track to reach the budgeted amount. Staff continues to closely monitor headwinds to determine their potential impact on revenues. See the charts below showing historical CTX trends.

# **Expenditures**

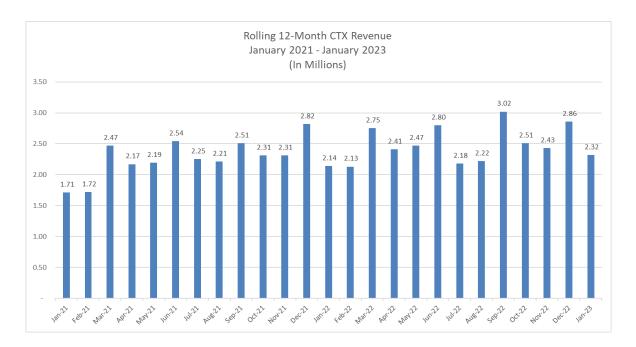
The General Fund spent 64% of the allocated budget through March 2023. The percentage spent so far is on pace to stay within budget, and potentially realize savings. See the summary of expenditures by department in the reports enclosed.

### **Ending Fund Balance**

Based on revenue and expenditure activity so far in FY 2023, staff expects to maintain an ending fund balance for FY 2023 that is 20% of budgeted expenditures, while also transferring \$34M from the General Fund to the Capital Projects Fund, to fund capital programs.

Staff will be available to answer any questions that you may have.

# Financial Services Report



Consolidated Sales Tax FY 2023 vs. FY 2022			
			% Change
	FY22	FY23	Over FY22
July	2,250,871.66	2,179,847.95	-3.16%
August	2,214,553.97	2,215,102.72	0.02%
September	2,511,203.79	3,019,768.40	20.25%
October	2,309,983.57	2,505,890.22	8.48%
November	2,309,864.50	2,434,986.56	5.42%
December	2,823,734.48	2,859,714.44	1.27%
January	2,140,260.80	2,319,602.49	8.38%
February	2,133,460.55		
March	2,752,024.85		
April	2,413,904.93		
May	2,465,382.42		
June	2,784,189.02		
TOTAL	29,109,434.54	17,534,912.78	

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# General Fund - 100 From 07/01/2022 Through 04/14/2023

			<b>Dollar Budget</b>	Percent Budget
	YTD Actual	Budget	<b>Amount Remaining</b>	Remaining
Revenues				
Tax Revenue	56,240,637.53	59,198,000.00	2,957,362.47	5.00%
Intergovenmental Revenue	17,835,409.62	30,247,000.00	12,411,590.38	41.03%
Charges for Services	42,016.54	32,500.00	-	0.00%
Fines & Forfeits	586,321.18	500,000.00	-	0.00%
Miscellaneous	905,774.62	1,080,500.00	174,725.38	16.17%
Total Revenues	75,610,159.49	91,058,000.00	15,543,678.23	17.07%
Expenditures				
Salaries	22,384,924.20	33,581,019.00	11,196,094.80	33.34%
Benefits	9,573,466.29	14,062,191.00	4,488,724.71	31.92%
Supplies & Services	11,886,639.80	17,199,234.00	5,312,594.20	30.89%
Capital Outlay	8,084,725.91	11,353,000.00	3,268,274.09	28.79%
Total Expenditures	51,929,756.20	76,195,444.00	24,265,687.80	31.85%
Exces (Deficit) Revenues of Expenditures	23,680,403.29	14,862,556.00	-	0.00%

#### Las Vegas-Clark County Library District Summary Budget Comparison By Department

#### General Fund - 100 From 07/01/2022 Through 04/14/2023

		YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
		TTD Actual	Duuget	Amount Kemaning	Kemaning
110	Administration - Executive	585,613.28	980,298.00	394,684.72	40.26%
120	Administration - Library Operations	1,125,436.68	1,682,263.00	556,826.32	33.10%
200	Financial Services	1,268,956.49	2,037,364.00	768,407.51	37.72%
215	Community Outreach	327,948.90	721,577.00	393,628.10	54.55%
216	Youth Services	296,462.01	414,524.00	118,061.99	28.48%
217	Adult Services	131,657.84	288,233.00	156,575.16	54.32%
220	Development and Planning	439,955.19	711,964.00	272,008.81	38.21%
240	General Services/Facilities	8,358,116.42	11,209,262.00	2,851,145.58	25.44%
250	Human Resources	1,584,124.29	2,724,857.00	1,140,732.71	41.86%
251	HR-Work Insurance	737,453.87	1,501,744.00	764,290.13	50.89%
260	Information Technology	3,452,101.91	4,460,681.00	1,008,579.09	22.61%
270	Literacy Department	224,670.42	354,409.00	129,738.58	36.61%
280	Branding and Marketing	1,766,074.41	2,368,611.00	602,536.59	25.44%
290	Access Services Department	785,239.49	1,148,489.00	363,249.51	31.63%
310	Collection and Bibliographic Services	9,718,530.45	13,651,294.00	3,932,763.55	28.81%
320	Gallery Services	139,278.56	198,071.00	58,792.44	29.68%
330	Facilities	2,291,116.31	3,177,283.00	886,166.69	27.89%
340	Community Engagement	284,274.14	528,153.00	243,878.86	46.18%
400	Library Operations	18,412,745.54	28,036,367.00	9,623,621.46	34.33%
	Total	51,929,756.20	76,195,444.00	24,265,687.80	31.85%

#### Las Vegas-Clark County Library District Summary Budget Comparison By Location

General Fund - 100 Library Operations - Dept 400 From 07/01/2022 Through 04/14/2023

		YTD Actual	Budget	YTD Variance	Percent Budget Remaining
100	Blue Diamond	69,709.79	126,566.00	56,856.21	44.92%
110	Bunkerville	66,953.04	117,771.00	50,817.96	43.15%
120	Clark County Library	1,846,400.13	2,794,468.00	948,067.87	33.93%
130	Enterprise Library	969,250.74	1,478,025.00	508,774.26	34.42%
140	Goodsprings	49,879.91	110,543.00	60,663.09	54.88%
160	Indian Springs	98,279.16	140,406.00	42,126.84	30.00%
180	Laughlin	510,584.24	719,156.00	208,571.76	29.00%
190	Mesquite	687,761.88	1,114,029.00	426,267.12	38.26%
200	Moapa Town	71,870.31	115,375.00	43,504.69	37.71%
210	Moapa Valley	226,578.11	341,565.00	114,986.89	33.66%
220	Mount Charleston	66,180.97	115,869.00	49,688.03	42.88%
230	Rainbow Library	1,226,559.29	1,937,089.00	710,529.71	36.68%
240	Sahara West Library	1,777,779.34	2,640,170.00	862,390.66	32.66%
250	Sandy Valley	89,437.07	143,724.00	54,286.93	37.77%
260	Searchlight	52,544.07	112,958.00	60,413.93	53.48%
270	Spring Valley Library	1,143,670.04	1,775,215.00	631,544.96	35.58%
280	Summerlin Library	967,516.64	1,442,136.00	474,619.36	32.91%
290	Sunrise Library	1,032,306.99	1,572,937.00	540,630.01	34.37%
300	West Charleston Library	1,188,925.63	1,745,209.00	556,283.37	31.87%
310	West Las Vegas Library	1,007,212.38	1,745,390.00	738,177.62	42.29%
320	Whitney Library	1,128,207.94	1,616,672.00	488,464.06	30.21%
360	Meadows Library	50,695.06	118,975.00	68,279.94	57.39%
370	Centennial Hills	1,214,064.30	1,918,481.00	704,416.70	36.72%
380	Windmill Library	1,312,059.20	1,882,684.00	570,624.80	30.31%
390	East Las Vegas Library	1,440,707.02	2,061,025.00	620,317.98	30.10%
605	City Misdemeanant	117,612.29	149,929.00	32,316.71	21.55%
	Total	18,412,745.54	28,036,367.00	9,623,621.46	34.33%

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

## General Fund - 100 From 07/01/2022 Through 04/14/2023

		YTD Actual	Budget	YTD Variance	Percent Budget Remaining
51100	Salaries - Full Time	18,138,139.04	26,217,551.00	8,079,411.96	30.82%
51200	Salaries - Part Time	3,443,171.45	5,998,376.00	2,555,204.55	42.60%
51300	Overtime Pay	25,405.61	55,000.00	29,594.39	53.81%
	Call Back Pay	6,366.30	6,543.00	176.70	2.70%
	Standby Pay	43,435.77	76,464.00	33,028.23	43.19%
51600	Longevity Pay	195,967.15	277,085.00	81,117.85	29.28%
51700	Separation Pay	407,888.53	450,000.00	42,111.47	9.36%
51800	Leave Buyout	124,550.35	500,000.00	375,449.65	75.09%
55100	Employees Retirement	5,606,769.55	7,930,547.00	2,323,777.45	29.30%
55200	Group Insurance	3,319,403.19	4,970,920.00	1,651,516.81	33.22%
55300	Workers' Comp. Payments	137,303.52	271,544.00	134,240.48	49.44%
55400	Medicare Coverage Expense	509,990.03	814,180.00	304,189.97	37.36%
55500	Unemployment Insurance	-	75,000.00	75,000.00	100.00%
61100	Office Supplies	312,897.45	531,180.00	218,282.55	41.09%
61110	Operating Supplies	352,627.27	603,265.00	250,637.73	41.55%
	Software & User Licenses	449,290.29	429,384.00	(19,906.29)	-4.64%
61130		1,048,942.27	1,095,900.00	46,957.73	4.28%
61200	Book Materials & Supplies	78,255.78	120,409.00	42,153.22	35.01%
61205	Interlibrary Loan	618.15	4,500.00	3,881.85	86.26%
61210	Small Equipment	215,760.81	384,250.00	168,489.19	43.85%
61400	Equipment Repair & Maint.	595,652.75	742,856.00	147,203.25	19.82%
61410		4,392,380.35	6,576,841.00	2,184,460.65	33.21%
61420	Building Repair & Maint.	168,546.97	238,200.00	69,653.03	29.24%
61500	Rental Expenses	42,970.33	54,604.00	11,633.67	21.31%
61600	Telephone	573,639.78	690,000.00	116,360.22	16.86%
61700	Utilities	1,583,453.66	1,935,910.00	352,456.34	18.21%
61800	Insurance & Bonds	384,902.98	399,678.00	14,775.02	3.70%
61900	Professional Services	466,057.67	819,250.00	353,192.33	43.11%
61910	Legal Services	154,417.82	364,500.00	210,082.18	57.64%
62200	Collection Agencies	35,425.66	130,000.00	94,574.34	72.75%
62300	Board Compensation	3,600.00	9,600.00	6,000.00	62.50%
62500	Postage	28,839.42	271,500.00	242,660.58	89.38%
62510	Advertising	128,346.59	216,700.00	88,353.41	40.77%
62600	Community Events	6,151.95	37,250.00	31,098.05	83.48%
62620	Recruitment	12,097.00	10,625.00	(1,472.00)	-13.85%
62700	Education & Training	95,218.82	306,285.00	211,066.18	68.91%
62800	Travel & Transportation	92,544.18	293,250.00	200,705.82	68.44%
62900	Printing & Reproduction	•	•	21,796.28	6.96%
63000	• •	291,453.72	313,250.00	•	
	Dues & Subscriptions	69,019.99	71,210.00	2,190.01	3.08%
65000	Miscellaneous Expenses	24,995.60	36,600.00	11,604.40	31.71% 23.39%
65100	Bank Charges	38,305.54	50,000.00	11,694.46	
67000	Rental Expenses to QALICBs	240,227.00	432,237.00	192,010.00	44.42%
81700	Library Books	8,084,725.91	11,353,000.00	3,268,274.09	28.79%
	Total	51,929,756.20	76,195,444.00	24,265,687.80	31.85%

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# Grant Fund - 220 From 07/01/2022 Through 04/14/2023

			<b>Dollar Budget</b>	Percent Budget
	YTD Actual	Budget	<b>Amount Remaining</b>	Remaining
Revenues				
Intergovenmental Revenue	839,968.06	6,000,000.00	5,160,031.94	86.00%
Miscellaneous	35,479.34	-	-	0.00%
Total Revenues	875,447.40	6,000,000.00	5,160,031.94	86.00%
Expenditures				
Salaries	458,731.32	693,139.00	234,407.68	33.82%
Benefits	127,405.09	210,000.00	82,594.91	39.33%
Supplies & Services	70,919.87	2,046,861.00	1,975,941.13	96.54%
Capital Outlay	316,644.33	3,050,000.00	2,733,355.67	89.62%
Total Expenditures	973,700.61	6,000,000.00	5,026,299.39	83.77%
Exces (Deficit) Revenues of Expenditures	(98,253.21)	-	-	0.00%

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

### Grant Fund - 220 From 07/01/2022 Through 04/14/2023

					Percent Budget
		YTD Actual	Budget	YTD Variance	Remaining
51100	Salaries - Full Time	225,987.75	412,123.10	186,135.35	45.16%
51200	Salaries - Part Time	231,588.70	281,016.00	49,427.30	17.59%
51300	Overtime Pay	23.77	-	(23.77)	
51600	Longevity Pay	1,131.10	-	(1,131.10)	
55100	Employees Retirement	66,415.17	146,367.54	79,952.37	54.62%
55200	Group Insurance	39,980.52	54,032.91	14,052.39	26.01%
55400	Medicare Coverage Expense	21,009.40	9,599.55	(11,409.85)	-118.86%
61100	Office Supplies	4,632.12	4,511.83	(120.29)	-2.67%
61110	Operating Supplies	610.83	120,000.00	119,389.17	99.49%
61120	Software & User Licenses	1,565.10	159,582.00	158,016.90	99.02%
61210	Small Equipment	19,999.62	600,000.00	580,000.38	96.67%
61400	Equipment Repair & Maint.	19,650.00	-	(19,650.00)	
61410	Contracted Services	2,770.52	760,000.00	757,229.48	99.64%
61900	Professional Services	4,500.00	200,000.00	195,500.00	97.75%
62700	Education & Training	6,504.45	-	(6,504.45)	
62800	Travel & Transportation	7,922.41	51,000.00	43,077.59	84.47%
63000	Dues & Subscriptions	250.00	75,000.00	74,750.00	99.67%
65000	Miscellaneous Expenses	2,514.82	76,767.07	74,252.25	96.72%
81600	Capital Equipment - Major	-	2,600,000.00	2,600,000.00	100.00%
81700	Library Books	316,644.33	450,000.00	133,355.67	29.63%
	Total	973,700.61	6,000,000.00	5,026,299.39	83.77%

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# Gift Fund - 230 From 07/01/2022 Through 04/14/2023

			<b>Dollar Budget</b>	Percent Budget
	YTD Actual	Budget	<b>Amount Remaining</b>	Remaining
Revenues				
Miscellaneous	222,159.23	2,000,000.00	1,777,840.77	88.89%
Total Revenues	222,159.23	2,000,000.00	1,777,840.77	88.89%
Expenditures				
Salaries	-	100,000.00	100,000.00	100.00%
Supplies & Services	81,479.55	900,000.00	818,520.45	90.95%
Capital Outlay	-	1,000,000.00	1,000,000.00	100.00%
Total Expenditures	81,479.55	2,000,000.00	1,918,520.45	95.93%
Exces (Deficit) Revenues of Expenditures	140,679.68	-	-	0.00%

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

### Gift Fund - 230 From 07/01/2022 Through 04/14/2023

					Percent Budget
		YTD Actual	Budget	YTD Variance	Remaining
51100	Salaries - Full Time	-	100,000.00	100,000.00	100.00%
61100	Office Supplies	1,269.48	20,000.00	18,730.52	93.65%
61110	Operating Supplies	20,472.17	20,000.00	(472.17)	-2.36%
61210	Small Equipment	31,589.79	20,000.00	(11,589.79)	-57.95%
61410	Contracted Services	3,801.73	290,000.00	286,198.27	98.69%
61500	Rental Expenses	225.00	315,000.00	314,775.00	99.93%
61900	Professional Services	9,415.00	200,000.00	190,585.00	95.29%
62600	Community Events	5,136.84	10,000.00	4,863.16	48.63%
62800	Travel & Transportation	24.24	10,000.00	9,975.76	99.76%
62900	Printing & Reproduction	-	-	-	
63000	Dues & Subscriptions	498.00	-	(498.00)	
65000	Miscellaneous Expenses	9,047.30	15,000.00	5,952.70	39.68%
81600	Capital Equipment - Major	-	1,000,000.00	1,000,000.00	100.00%
	Total	81,479.55	2,000,000.00	1,918,520.45	95.93%

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# Capital Projects Fund - 510 From 07/01/2022 Through 04/14/2023

			Dollar Budget	Percent Budget
	YTD Actual	Budget	<b>Amount Remaining</b>	Remaining
Revenues				
Miscellaneous	3,349,679.41	150,000.00	-	0.00%
Total Revenues	3,349,679.41	150,000.00	-	0.00%
Expenditures				
Supplies & Services	2,265,102.43	6,481,674.00	4,216,571.57	65.05%
Capital Outlay	1,226,247.13	5,210,547.00	3,984,299.87	76.47%
Total Expenditures	3,491,349.56	11,692,221.00	8,200,871.44	70.14%
Exces (Deficit) Revenues of Expenditures	(141,670.15)	(11,542,221.00)	-	0.00%

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

## Capital Projects Fund - 510 From 07/01/2022 Through 04/14/2023

					Percent Budget
		YTD Actual	Budget	YTD Variance	Remaining
					·
61100	Office Supplies	1,186.48	-	(1,186.48)	
61110	Operating Supplies	102,380.91	800,000.00	697,619.09	87.20%
61120	Software & User Licenses	100,025.56	300,000.00	199,974.44	66.66%
61130	Software Maintenance	136,879.25	240,000.00	103,120.75	42.97%
61210	Small Equipment	763,969.40	1,200,000.00	436,030.60	36.34%
61400	Equipment Repair & Maint.	-	700,000.00	700,000.00	100.00%
61410	Contracted Services	21,210.00	200,000.00	178,790.00	89.40%
61420	Building Repair & Maint.	148,608.46	1,100,000.00	951,391.54	86.49%
61800	Insurance & Bonds	1,211.00	141,674.00	140,463.00	99.15%
61900	Professional Services	904,870.84	1,500,000.00	595,129.16	39.68%
61910	Legal Services	43,701.00	60,000.00	16,299.00	27.17%
65000	Miscellaneous Expenses	11,050.00	200,000.00	188,950.00	94.48%
65100	Bank Charges	30,009.53	40,000.00	9,990.47	24.98%
81500	Capital Improvements	53,445.25	1,210,547.00	1,157,101.75	95.59%
81600	Capital Equipment - Major	1,172,801.88	4,000,000.00	2,827,198.12	70.68%
	Total	2 401 240 56	11 602 221 00	9 200 971 44	70 149/
	Total	3,491,349.56	11,692,221.00	8,200,871.44	70.14%

Project 2050 - Furniture Replacement From 07/01/2022 through 04/14/2023

### 510 Capital Projects Fund

	YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
Expenditures 61210 Small Equipment	23,279.83	75,000.00	51,720.17	69%
Total Expenditures	23,279.83	75,000.00	51,720.17	69%

Project 2200 - Financial Services Projects From 07/01/2022 through 04/14/2023

510 Capital Projects Fund

		YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
Expenditur	es				
61210	Small Equipment	15,900.42	185,000.00	169,099.58	91%
61800	Insurance & Bonds	1,211.00	-	-	0%
65100	Bank Charges	30,009.53	40,000.00	9,990.47	25%
81600	Capital Equipment - Major	12,516.93	80,000.00	67,483.07	84%
	Total Expenditures	59,637.88	305,000.00	246,573.12	81%

# Project 4010 - Tech Replacements & Upgrades From 07/01/2022 through 04/14/2023

510 Capital Projects Fund

		YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
		TID Actual	Duaget	Kemaming	Remaining
Expenditur	res				
61110	Operating Supplies	80,066.14	162,000.00	81,933.86	51%
61120	Software & User Licenses	72,636.59	300,000.00	227,363.41	76%
61130	Software Maintenance	5,906.25	300,000.00	294,093.75	98%
61210	Small Equipment	701,834.31	900,000.00	198,165.69	22%
61400	Equipment Repair & Maint.	-	600,000.00	600,000.00	100%
61410	Contracted Services	13,500.00	200,000.00	186,500.00	93%
81600	Capital Equipment - Major	787,279.86	640,000.00	-	0%
	Total Expenditures	1,661,223.15	3,102,000.00	1,588,056.71	51%

#### Project 5010 - Bldg Repair & Maintenance From 07/01/2022 through 04/14/2023

510 Capital Projects Fund

				Dollar Budget Amount	Percent Budget
		YTD Actual	Budget	Remaining	Remaining
Expenditur	es				
61110	Operating Supplies	22,626.56	100,000.00	77,373.44	77.4%
61120	Software & User Licenses	28,263.66	34,674.00	6,410.34	18%
61130	Software Maintenance	130,973.00	100,000.00	-	0%
61210	Small Equipment	22,954.84	300,000.00	277,045.16	92%
61400	Equipment Repair & Maint.	-	200,000.00	200,000.00	100%
61410	Contracted Services	7,710.00	100,000.00	92,290.00	92%
61420	Building Repair & Maint.	80,269.46	800,000.00	719,730.54	90%
61900	Professional Services	38,355.30	900,000.00	861,644.70	96%
81500	Capital Improvements	-	540,547.00	540,547.00	100%
81600	Capital Equipment - Major	40,196.00	100,000.00	59,804.00	60%
	Total Expenditures	371,348.82	3,175,221.00	2,834,845.18	89%

#### Project 5015 - Construction Projects From 07/01/2022 through 04/14/2023

510 Capital Projects Fund

		YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
	0 Interest Earnings 0 Sale of Fixed Assets <b>Total Revenues</b>	133,301.41 3,216,378.00	150,000.00	16,698.59	11%
	Total Revenues	3,349,679.41	150,000.00		0%
Expenditure	es				
61420	Building Repair & Maint.	68,339.00	-	-	0%
61900	Professional Services	866,515.54	-	-	0%
61910	Legal Services	43,701.00	-	-	0%
65000	Miscellaneous Expenses	11,050.00	-	-	0%
81500	Capital Improvements	-	4,000,000.00	4,000,000.00	100%
81600	Capital Equipment - Major	120,330.00	- -	· · · · -	0%
	Total Expenditures	1,109,935.54	4,000,000.00	4,000,000.00	100%

Project 5020 - PVS Projects From 07/01/2022 through 04/14/2023

510 Capital Projects Fund

		YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
Expenditur	es				
61210	Small Equipment	-	385,000.00	385,000.00	100%
81500	Capital Improvements	53,445.25	100,000.00	46,554.75	47%
81600	Capital Equipment - Major	195,484.09	400,000.00	204,515.91	51%
	Total Expenditures	248,929.34	885,000.00	636,070.66	72%

# Project 9010 - Vehicle Purchase and Replacement From 07/01/2022 through 04/14/2023

### 510 Capital Projects Fund

	YTD Actual	Budget	Dollar Budget Amount Remaining	Percent Budget Remaining
Expenditures 81600 Capital Equipment - Major	16,995.00	150,000.00	133,005.00	89%
Total Expenditures	16,995.00	150,000.00	133,005.00	89%

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# Debt Service Fund - 610 From 07/01/2022 Through 04/14/2023

			Dollar Budget	Percent Budget
	YTD Actual	Budget	<b>Amount Remaining</b>	Remaining
Revenues	•			_
Tax Revenue	12.63	-	-	0.00%
Miscellaneous	10.50	10,000.00	9,989.50	99.90%
Total Revenues	23.13	10,000.00	9,989.50	99.90%
Expenditures				
Supplies & Services	-	10,000.00	10,000.00	100.00%
Total Expenditures	-	10,000.00	10,000.00	100.00%
Exces (Deficit) Revenues of Expenditures	23.13	-	-	0.00%

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

## Debt Service Fund - 610 From 07/01/2022 Through 04/14/2023

				Percent Budget
	YTD Actual	Budget	YTD Variance	Remaining
65100 Bank Charges	-	10,000.00	10,000.00	100.00%
Total	-	10,000.00	10,000.00	100.00%

General Fund - 100 Administration - Executive - 110 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	329,608.86	501,310.00	171,701.14
	Total Salaries	329,608.86	501,310.00	171,701.14
Benefits				
55100	Employees Retirement	67,001.96	135,306.00	68,304.04
55200	Group Insurance	19,837.44	40,643.00	20,805.56
55400	Medicare Coverage Expense	3,304.21	6,689.00	3,384.79
	Total Benefits	90,143.61	182,638.00	92,494.39
Supplies & S	ervices			
61100	Office Supplies	1,595.66	3,500.00	1,904.34
61110	Operating Supplies	675.97	2,000.00	1,324.03
61120	Software & User Licenses	37,602.09	45,000.00	7,397.91
61210	Small Equipment	700.56	10,000.00	9,299.44
61900	Professional Services	1,704.25	75,000.00	73,295.75
61910	Legal Services	72,250.98	75,000.00	2,749.02
62300	Board Compensation	3,600.00	9,600.00	6,000.00
62600	Community Events	1,713.56	14,000.00	12,286.44
62700	Education & Training	4,291.00	5,000.00	709.00
62800	Travel & Transportation***	18,943.15	25,000.00	6,056.85
62900	Printing & Reproduction	-	250.00	250.00
63000	Dues & Subscriptions	19,701.00	26,000.00	6,299.00
65000	Miscellaneous Expenses	2,632.59	6,000.00	3,367.41
	Total Supplies & Services	165,410.81	296,350.00	130,939.19
	Total Administration - Executive-110	585,163.28	980,298.00	395,134.72

<sup>\*\*\*</sup>The Travel & Transportation budget also accounts for costs incurred by the Board of Trustees.

General Fund - 100 Administration - Library Operations - 120 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	635,040.94	897,822.00	262,781.06
51200	Salaries - Part Time	64,840.75	87,677.00	22,836.25
51600	Longevity Pay	5,282.48	6,877.00	1,594.52
	Total Salaries	705,164.17	992,376.00	287,211.83
Benefits				
55100	Employees Retirement	210,984.76	293,186.00	82,201.24
55200	Group Insurance	78,748.28	96,412.00	17,663.72
55400	Medicare Coverage Expense	10,455.82	14,389.00	3,933.18
	Total Benefits	300,188.86	403,987.00	103,798.14
Supplies & S	ervices			
61100	Office Supplies	475.91	-	(475.91)
61110	Operating Supplies	5,240.63	25,000.00	19,759.37
61120	Software & User Licenses	7,302.39	15,000.00	7,697.61
61130	Software Maintenance	340.00	5,000.00	4,660.00
61210	Small Equipment	80,426.72	154,000.00	73,573.28
61410	Contracted Services	3,590.25	47,900.00	44,309.75
61500	Rental Expenses	12.00	2,500.00	2,488.00
62700	Education & Training	2,527.96	5,000.00	2,472.04
62800	Travel & Transportation	11,983.90	30,000.00	18,016.10
63000	Dues & Subscriptions	124.99	1,500.00	1,375.01
	Total Supplies & Services	112,024.75	285,900.00	173,875.25
	Total Administration - Library Operations-120	1,117,377.78	1,682,263.00	564,885.22

General Fund - 100
Financial Services - 200
From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	374,927.95	619,816.00	244,888.05
51300	Overtime Pay	1,174.50	013,810.00	(1,174.50)
51600	Longevity Pay	1,466.71	1,900.00	433.29
	Total Salaries	377,569.16	621,716.00	244,146.84
Benefits				
55100	Employees Retirement	111,819.04	184,395.00	72,575.96
55200	Group Insurance	47,284.19	62,771.00	15,486.81
55400	Medicare Coverage Expense	6,690.96	9,015.00	2,324.04
	Total Benefits	165,794.19	256,181.00	90,386.81
Supplies & S	ervices			
61110	Operating Supplies	2,084.83	6,000.00	3,915.17
61130	Software Maintenance	33,933.36	50,000.00	16,066.64
61400	Equipment Repair & Maint.	60,895.57	76,030.00	15,134.43
61410	Contracted Services	130,763.35	225,000.00	94,236.65
61500	Rental Expenses	(30.00)	-	30.00
61900	Professional Services***	138,310.38	80,000.00	(58,310.38)
61910	Legal Services	-	2,500.00	2,500.00
62200	Collection Agencies	35,425.66	130,000.00	94,574.34
62500	Postage	28,768.03	70,000.00	41,231.97
62510	Advertising	6,510.22	16,700.00	10,189.78
62700	Education & Training	274.73	3,000.00	2,725.27
62800	Travel & Transportation	44.39	2,000.00	1,955.61
63000	Dues & Subscriptions	2,095.00	6,000.00	3,905.00
65000	Miscellaneous Expenses	7,985.08	10,000.00	2,014.92
65100	Bank Charges	38,305.54	50,000.00	11,694.46
67000	Rental Expenses to QALICBs	240,227.00	432,237.00	192,010.00
	Total Supplies & Services	725,593.14	1,159,467.00	433,873.86
	Total Financial Services-200	1,268,956.49	2,037,364.00	768,407.51

<sup>\*\*\*</sup>Variance from budget is due to temporary employee costs because of prolonged position vacancies.

# General Fund - 100 Community Outreach - 215 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
	•			
Salaries				
51100	Salaries - Full Time	199,422.98	424,733.00	225,310.02
51200	Salaries - Part Time	-	22,995.00	22,995.00
51300	Overtime Pay	25.00	-	(25.00)
51600	Longevity Pay	7,668.20	5,107.00	(2,561.20)
	Total Salaries	207,116.18	452,835.00	245,718.82
Benefits				
55100	Employees Retirement	64,000.85	126,358.00	62,357.15
55200	Group Insurance	49,064.55	97,392.00	48,327.45
55400	Medicare Coverage Expense	3,269.34	7,992.00	4,722.66
	Total Benefits	116,334.74	231,742.00	115,407.26
Supplies & S		07.03		(07.02)
61100	Office Supplies	97.82	-	(97.82)
61110	Operating Supplies	2,285.20	17,000.00	14,714.80
61120	Software & User Licenses	-	1,500.00	1,500.00
62600	Community Events	239.00	1,000.00	761.00
62700	Education & Training	205.46	2,000.00	1,794.54
62800	Travel & Transportation	1,477.90	5,000.00	3,522.10
62900	Printing & Reproduction	-	10,000.00	10,000.00
63000	Dues & Subscriptions	69.00	500.00	431.00
65000	Miscellaneous Expenses	123.60	-	(123.60)
	Total Supplies & Services	4,497.98	37,000.00	32,502.02
	Total Community Outreach-215	327,948.90	721,577.00	393,628.10

General Fund - 100 Youth Services - 216 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	117,668.33	153,480.00	35,811.67
51600	Longevity Pay	1,496.17	1,939.00	442.83
31000	Longevity ray	1,430.17	1,939.00	442.83
	Total Salaries	119,164.50	155,419.00	36,254.50
Benefits				
55100	Employees Retirement	36,028.65	45,660.00	9,631.35
55200	Group Insurance	11,153.32	14,791.00	3,637.68
55400	Medicare Coverage Expense	1,710.71	2,254.00	543.29
	Total Benefits	48,892.68	62,705.00	13,812.32
Supplies & S		20.00		(00.06)
61100	Office Supplies	89.06	-	(89.06)
61110	Operating Supplies	29,517.24	57,450.00	27,932.76
61120	Software & User Licenses	4,119.88	6,000.00	1,880.12
61210	Small Equipment	8,386.59	15,750.00	7,363.41
61410	Contracted Services	85,194.00	113,700.00	28,506.00
62700	Education & Training	150.00	1,000.00	850.00
62800	Travel & Transportation	948.06	2,500.00	1,551.94
	Total Supplies & Services	128,404.83	196,400.00	67,995.17
	Total Youth Services-216	296,462.01	414,524.00	118,061.99

General Fund - 100 Adult Services - 217 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
6.1.1.				
Salaries	6.1 · 5.11 <del></del>	64 200 20	00 445 00	22 425 00
51100	Salaries - Full Time	61,309.20	93,445.00	32,135.80
51600	Longevity Pay	3,129.65	-	(3,129.65)
	Total Salaries	64,438.85	93,445.00	29,006.15
Benefits				
55100	Employees Retirement	19,006.32	27,800.00	8,793.68
55200	Group Insurance	5,269.62	7,133.00	1,863.38
55400	Medicare Coverage Expense	900.33	1,355.00	454.67
	Total Benefits	25,176.27	36,288.00	11,111.73
Supplies & S	ervices			
61100	Office Supplies	579.83	-	(579.83)
61110	Operating Supplies	1,728.51	40,000.00	38,271.49
61210	Small Equipment	1,084.00	15,000.00	13,916.00
61410	Contracted Services	38,301.00	100,000.00	61,699.00
62700	Education & Training	100.00	1,000.00	900.00
62800	Travel & Transportation	249.38	2,500.00	2,250.62
	Total Supplies & Services	42,042.72	158,500.00	116,457.28
	Total Adult Services-217	131,657.84	288,233.00	156,575.16

General Fund - 100

Development - 220

From 07/01/2022 through 04/14/2023

		YTD Actual	EV 2022 Budget	Balance Remaining
		Y I D Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	267,337.46	391,029.00	123,691.54
51600	Longevity Pay	2,028.16	2,649.00	620.84
	Total Salaries	269,365.62	393,678.00	124,312.38
Benefits				
55100	Employees Retirement	80,260.36	116,331.00	36,070.64
55200	Group Insurance	45,414.01	63,747.00	18,332.99
55400	Medicare Coverage Expense	3,904.88	5,708.00	1,803.12
	Total Benefits	129,579.25	185,786.00	56,206.75
Supplies & S	ervices			
61100	Office Supplies	626.35	<del>-</del>	(626.35)
61110	Operating Supplies	1,612.39	2,500.00	887.61
61410	Contracted Services	-	40,500.00	40,500.00
61900	Professional Services	22,055.00	50,000.00	27,945.00
61910	Legal Services	-	2,000.00	2,000.00
62500	Postage	-	1,500.00	1,500.00
62600	Community Events	3,517.16	5,000.00	1,482.84
62700	Education & Training	399.00	-	(399.00)
62800	Travel & Transportation	6,125.09	30,000.00	23,874.91
63000	Dues & Subscriptions	3,131.33	1,000.00	(2,131.33)
65000	Miscellaneous Expenses	3,544.00	-	(3,544.00)
	Total Supplies & Services	41,010.32	132,500.00	91,489.68
	Total Development and Planning-220	439,955.19	711,964.00	272,008.81

General Fund - 100 General Services/Facilities - 240 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	1,287,182.69	1,756,120.00	468,937.31
51200	Salaries - Part Time	46,524.46	76,660.00	30,135.54
51300	Overtime Pay	4,666.73	5,000.00	333.27
51400	Call Back Pay	6,366.30	6,543.00	176.70
51500	Standby Pay	43,435.77	76,464.00	33,028.23
51600	Longevity Pay	3,684.57	6,371.00	2,686.43
	Total Salaries	1,391,860.52	1,927,158.00	535,297.48
Benefits				
55100	Employees Retirement	398,940.63	525,168.00	126,227.37
55200	Group Insurance	301,228.91	417,450.00	116,221.09
55400	Medicare Coverage Expense	23,378.00	32,624.00	9,246.00
	Total Benefits	723,547.54	975,242.00	251,694.46
Supplies & S	ervices			
61100	Office Supplies	9,691.22	12,000.00	2,308.78
61110	Operating Supplies	259,586.95	300,000.00	40,413.05
61130	Software Maintenance	54,001.77	75,000.00	20,998.23
61210	Small Equipment	26,008.56	36,000.00	9,991.44
61400	Equipment Repair & Maint.	57,703.99	58,000.00	296.01
61410	Contracted Services	3,642,902.77	5,196,574.00	1,553,671.23
61420	Building Repair & Maint.	168,546.97	238,200.00	69,653.03
61500	Rental Expenses	13,052.53	14,000.00	947.47
61700	Utilities	1,583,453.66	1,935,910.00	352,456.34
61800	Insurance & Bonds	384,902.98	399,678.00	14,775.02
61900	Professional Services	3,667.50	10,000.00	6,332.50
61910	Legal Services	-	10,000.00	10,000.00
62700	Education & Training	-	5,000.00	5,000.00
62800	Travel & Transportation	107.50	1,000.00	892.50
62900	Printing & Reproduction	-	500.00	500.00
63000	Dues & Subscriptions	607.79	1,000.00	392.21
65000	Miscellaneous Expenses	10,361.08	14,000.00	3,638.92
	Total Supplies & Services	6,186,482.18	8,306,862.00	2,120,379.82
	Total General Services/Facilities-240	8,301,890.24	11,209,262.00	2,907,371.76

General Fund - 100 Human Resources - 250 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
C. L. J.	-			_
Salaries	Calarias Full Times	CE 4 012 10	049 415 00	202 (02 01
51100	Salaries - Full Time	654,812.19 109.40	948,415.00	293,602.81
51300 51600	Overtime Pay		-	(109.40) 661.37
51600	Longevity Pay	(661.37)	-	661.37
	Total Salaries	654,260.22	948,415.00	294,154.78
Benefits				
55100	Employees Retirement	194,413.04	282,153.00	87,739.96
55200	Group Insurance	118,833.52	168,820.00	49,986.48
55300	Workers' Comp. Payments	110,033.32	-	-13,300.10
55400	Medicare Coverage Expense	9,308.44	13,752.00	4,443.56
	Total Benefits	322,555.00	464,725.00	142,170.00
Supplies & S	ervices			
61100	Office Supplies	200.99	-	(200.99)
61110	Operating Supplies	2,538.09	12,015.00	9,476.91
61130	Software Maintenance	201,180.71	208,900.00	7,719.29
61400	Equipment Repair & Maint.	-	250.00	250.00
61410	Contracted Services	65,630.39	77,192.00	11,561.61
61900	Professional Services	162,012.38	360,000.00	197,987.62
61910	Legal Services	82,166.84	265,000.00	182,833.16
62500	Postage	19.80	-	(19.80)
62510	Advertising	-	20,000.00	20,000.00
62600	Community Events	182.23	2,250.00	2,067.77
62610	Staff Day	-	30,000.00	30,000.00
62620	Recruitment	12,097.00	10,625.00	(1,472.00)
62700	Education & Training	58,147.28	240,785.00	182,637.72
62800	Travel & Transportation	19,546.48	80,600.00	61,053.52
63000	Dues & Subscriptions	3,398.90	4,100.00	701.10
65000	Miscellaneous Expenses	187.98	-	(187.98)
	Total Supplies & Services	607,309.07	1,311,717.00	704,407.93
	Total Human Resources-250	1,584,124.29	2,724,857.00	1,140,732.71

General Fund - 100 HR-Work Insurance - 251 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51700	Separation Pay	407,888.53	450,000.00	42,111.47
	Total Salaries	407,888.53	450,000.00	42,111.47
Benefits				
55200	Group Insurance	73,839.20	205,200.00	131,360.80
55300	Workers' Comp. Payments	255,726.14	271,544.00	15,817.86
55500	Unemployment Insurance	-	75,000.00	75,000.00
	Total Benefits	329,565.34	551,744.00	222,178.66
	Total HR-Work Insurance-251	737,453.87	1,001,744.00	264,290.13

General Fund - 100 Information Technology - 260 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
	•			
Salaries				
51100	Salaries - Full Time	1,152,619.36	1,553,577.00	400,957.64
51300	Overtime Pay	8,053.16	25,000.00	16,946.84
51600	Longevity Pay	8,042.43	10,445.00	2,402.57
	Total Salaries	1,168,714.95	1,589,022.00	420,307.05
Benefits				
55100	Employees Retirement	344,596.24	462,189.00	117,592.76
55200	Group Insurance	170,645.17	259,692.00	89,046.83
55400	Medicare Coverage Expense	16,748.70	22,678.00	5,929.30
	Total Benefits	531,990.11	744,559.00	212,568.89
Supplies & S	ervices			
61110	Operating Supplies	15,967.43	25,000.00	9,032.57
61120	Software & User Licenses	25,230.43	20,000.00	(5,230.43)
61130	Software Maintenance	640,333.35	707,000.00	66,666.65
61210	Small Equipment	23,012.75	35,000.00	11,987.25
61400	Equipment Repair & Maint.	466,007.49	585,000.00	118,992.51
61410	Contracted Services	12,799.34	30,000.00	17,200.66
61600	Telephone	573,639.78	690,000.00	116,360.22
62700	Education & Training	22,417.99	25,000.00	2,582.01
62800	Travel & Transportation	-	10,000.00	10,000.00
65000	Miscellaneous Expenses	101.38	100.00	(1.38)
	Total Supplies & Services	1,779,509.94	2,127,100.00	347,590.06
	Total Information Technology-260	3,480,215.00	4,460,681.00	980,466.00

General Fund - 100 Literacy Services - 270 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Calantaa				
Salaries	C. L	04 440 24	457.052.00	65 622 76
51100	Salaries - Full Time	91,418.24	157,052.00	65,633.76
51200	Salaries - Part Time	57,680.77	63,901.00	6,220.23
51300	Overtime Pay	6.23	-	(6.23)
	Total Salaries	149,105.24	220,953.00	71,847.76
Benefits				
55100	Employees Retirement	31,212.41	52,585.00	21,372.59
55200	Group Insurance	10,718.02	14,752.00	4,033.98
55400	Medicare Coverage Expense	4,877.69	5,944.00	1,066.31
	Total Benefits	46,808.12	73,281.00	26,472.88
Supplies & S	ervices			
61100	Office Supplies	113.70	2,000.00	1,886.30
61110	Operating Supplies	746.42	10,000.00	9,253.58
61410	Contracted Services	27,675.00	37,175.00	9,500.00
62700	Education & Training	-	5,000.00	5,000.00
62800	Travel & Transportation	221.94	6,000.00	5,778.06
	Total Supplies & Services	28,757.06	60,175.00	31,417.94
	Total Literacy Department-270	224,670.42	354,409.00	129,738.58

General Fund - 100
Branding and Marketing - 280
From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	592,110.63	775,496.00	183,385.37
51300	Overtime Pay	301.63	-	(301.63)
51600	Longevity Pay	1,391.65	1,800.00	408.35
	Total Salaries	593,803.91	777,296.00	183,492.09
Benefits				
55100	Employees Retirement	175,612.21	230,710.00	55,097.79
55200	Group Insurance	79,484.13	93,474.00	13,989.87
55400	Medicare Coverage Expense	8,521.85	11,271.00	2,749.15
	Total Benefits	263,618.19	335,455.00	71,836.81
Supplies & S	ervices			
61110	Operating Supplies	2,666.91	26,800.00	24,133.09
61120	Software & User Licenses***	399,263.15	270,884.00	(128,379.15)
61210	Small Equipment	-	7,000.00	7,000.00
61400	Equipment Repair & Maint.	8,259.36	15,576.00	7,316.64
61410	Contracted Services	82,514.07	229,700.00	147,185.93
61500	Rental Expenses	-	700.00	700.00
61910	Legal Services	-	10,000.00	10,000.00
62500	Postage	51.59	200,000.00	199,948.41
62510	Advertising	121,796.37	180,000.00	58,203.63
62600	Community Events	-	10,000.00	10,000.00
62700	Education & Training	2,690.00	-	(2,690.00)
62800	Travel & Transportation	105.00	5,700.00	5,595.00
62900	Printing & Reproduction	291,274.72	298,000.00	6,725.28
65000	Miscellaneous Expenses	31.14	1,500.00	1,468.86
	Total Supplies & Services	908,652.31	1,255,860.00	347,207.69
	Total Branding and Marketing-280	1,766,074.41	2,368,611.00	602,536.59

<sup>\*\*\*</sup>Overage is due to prepaid costs resulting from an adjusted software agreement.

General Fund - 100 Access Services - 290 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	369,732.98	536,605.00	166,872.02
51200	Salaries - Part Time	82,982.02	104,212.00	21,229.98
51300	Overtime Pay	-	5,000.00	5,000.00
51600	Longevity Pay	6,591.34	9,048.00	2,456.66
	Total Salaries	459,306.34	654,865.00	195,558.66
Benefits				
55100	Employees Retirement	128,292.04	181,498.00	53,205.96
55200	Group Insurance	52,371.15	97,805.00	45,433.85
55400	Medicare Coverage Expense	8,256.72	11,711.00	3,454.28
	Total Benefits	188,919.91	291,014.00	102,094.09
Supplies & S	ervices			
61100	Office Supplies	328.05	1,000.00	671.95
61110	Operating Supplies	10,441.63	35,000.00	24,558.37
61130	Software Maintenance	121,060.48	150,000.00	28,939.52
61205	Interlibrary Loan	618.15	1,500.00	881.85
61210	Small Equipment	3,700.00	7,500.00	3,800.00
62700	Education & Training	-	2,500.00	2,500.00
62800	Travel & Transportation	754.93	5,000.00	4,245.07
63000	Dues & Subscriptions	110.00	110.00	-
	Total Supplies & Services	137,013.24	202,610.00	65,596.76
	Total Access Services Department-290	785,239.49	1,148,489.00	363,249.51

## General Fund - 100 Collection and Bibliographic Services - 310 From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	911,240.37	1,263,278.00	352,037.63
51200	Salaries - Part Time	17,798.61	47,528.00	29,729.39
51600	Longevity Pay	22,182.34	28,910.00	6,727.66
	Total Salaries	951,221.32	1,339,716.00	388,494.68
Benefits				
55100	Employees Retirement	286,230.67	375,825.00	89,594.33
55200	Group Insurance	183,396.82	252,189.00	68,792.18
55400	Medicare Coverage Expense	14,709.14	20,905.00	6,195.86
	Total Benefits	484,336.63	648,919.00	164,582.37
Supplies & S	ervices			
61100	Office Supplies	341.12	-	(341.12)
61110	Operating Supplies	-	1,000.00	1,000.00
61120	Software & User Licenses	-	34,000.00	34,000.00
61200	Book Materials & Supplies	78,255.78	120,409.00	42,153.22
61210	Small Equipment	-	5,000.00	5,000.00
61900	Professional Services	127,334.16	144,250.00	16,915.84
62800	Travel & Transportation	44.54	5,000.00	4,955.46
63000	Dues & Subscriptions	329.89	-	(329.89)
81700	Library Books	8,084,725.91	11,353,000.00	3,268,274.09
	Total Supplies & Services	8,291,031.40	11,662,659.00	3,371,627.60
	Total Collection and Bibliographic Services-310	9,726,589.35	13,651,294.00	3,924,704.65

General Fund - 100
Gallery Services - 320
From 07/01/2022 through 04/14/2023

				Balance
		YTD Actual	FY 2023 Budget	Remaining
Salaries				
51100	Salaries - Full Time	88,714.62	119,175.00	30,460.38
31100	Salaries - Full Fillie	00,714.02	113,173.00	30,400.30
	Total Salaries	88,714.62	119,175.00	30,460.38
Benefits				
55100	Employees Retirement	26,359.22	35,454.00	9,094.78
55200	Group Insurance	19,710.42	26,214.00	6,503.58
55400	Medicare Coverage Expense	1,280.27	1,728.00	447.73
	Total Benefits	47,349.91	63,396.00	16,046.09
Supplies & S	ervices			
61100	Office Supplies	69.73	-	(69.73)
61110	Operating Supplies	2,772.59	8,500.00	5,727.41
61120	Software & User Licenses	-	2,000.00	2,000.00
62510	Advertising	40.00	-	(40.00)
62800	Travel & Transportation	152.71	3,500.00	3,347.29
62900	Printing & Reproduction	179.00	1,500.00	1,321.00
	Total Supplies & Services	3,214.03	15,500.00	12,285.97
	Total Gallery Services-320	139,278.56	198,071.00	58,792.44

General Fund - 100 Programming and Venues Services - 330 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	1,114,784.11	1,493,304.00	378,519.89
51200	Salaries - Part Time	197,412.95	317,743.00	120,330.05
51300	Overtime Pay	9,217.52	20,000.00	10,782.48
51600	Longevity Pay	8,073.29	15,562.00	7,488.71
	Total Salaries	1,329,487.87	1,846,609.00	517,121.13
Benefits				
55100	Employees Retirement	360,396.82	474,315.00	113,918.18
55200	Group Insurance	190,493.99	258,337.00	67,843.01
55400	Medicare Coverage Expense	27,333.88	39,922.00	12,588.12
	Total Benefits	578,224.69	772,574.00	194,349.31
Supplies & S	ervices			
61100	Office Supplies	307.41	-	(307.41)
61110	Operating Supplies	12,149.73	22,000.00	9,850.27
61120	Software & User Licenses	3,790.62	12,000.00	8,209.38
61210	Small Equipment	44,213.40	64,000.00	19,786.60
61400	Equipment Repair & Maint.	2,786.34	8,000.00	5,213.66
61410	Contracted Services	292,069.18	409,100.00	117,030.82
61500	Rental Expenses	15,382.64	18,000.00	2,617.36
62700	Education & Training	3,320.40	7,000.00	3,679.60
62800	Travel & Transportation	8,934.03	16,000.00	7,065.97
63000	Dues & Subscriptions	450.00	2,000.00	1,550.00
	Total Supplies & Services	383,403.75	558,100.00	174,696.25
	Total Programming and Venues Department-330	2,291,116.31	3,177,283.00	886,166.69

#### Las Vegas-Clark County Library District Department Expenditures

General Fund - 100 Community Engagement - 340 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
Salaries				
51100	Salaries - Full Time	149,067.47	234,679.00	85,611.53
51600	Longevity Pay	1,347.21	1,769.00	421.79
	Total Salaries	150,414.68	236,448.00	86,033.32
Benefits				
55100	Employees Retirement	43,984.15	69,817.00	25,832.85
55200	Group Insurance	19,037.30	26,459.00	7,421.70
55400	Medicare Coverage Expense	2,549.89	3,429.00	879.11
	Total Benefits	65,571.34	99,705.00	34,133.66
Supplies & S	ervices			
61100	Office Supplies	347.56	-	(347.56)
61110	Operating Supplies	2,494.75	10,000.00	7,505.25
61120	Software & User Licenses	7,676.42	23,000.00	15,323.58
61210	Small Equipment	28,228.23	35,000.00	6,771.77
61410	Contracted Services	21,915.00	100,000.00	78,085.00
62600	Community Events	500.00	5,000.00	4,500.00
62700	Education & Training	695.00	4,000.00	3,305.00
62800	Travel & Transportation	5,481.16	10,000.00	4,518.84
62900	Printing & Reproduction	-	3,000.00	3,000.00
63000	Dues & Subscriptions	950.00	2,000.00	1,050.00
	Total Supplies & Services	68,288.12	192,000.00	123,711.88
	Total Community Engagement-340	284,274.14	528,153.00	243,878.86

#### Las Vegas-Clark County Library District Department Expenditures

General Fund - 100 Library Operations - 400 From 07/01/2022 through 04/14/2023

		YTD Actual	FY 2023 Budget	Balance Remaining
		TTD Actual	F1 2023 Buuget	Kemaning
Salaries				
51100	Salaries - Full Time	9,741,140.66	14,298,215.00	4,557,074.34
51200	Salaries - Part Time	2,975,931.89	5,277,660.00	2,301,728.11
51300	Overtime Pay	1,851.44	-	(1,851.44)
51600	Longevity Pay	124,244.32	184,708.00	60,463.68
	Total Salaries	12,843,168.31	19,760,583.00	6,917,414.69
Benefits				
55100	Employees Retirement	3,027,630.18	4,311,797.00	1,284,166.82
55200	Group Insurance	1,842,873.15	2,767,639.00	924,765.85
55300	Workers' Comp. Payments	6,127.73	2,707,033.00	(6,127.73)
55400	Medicare Coverage Expense	362,789.20	602,814.00	240,024.80
	Total Benefits	5,239,420.26	7,682,250.00	2,442,829.74
Supplies & S				
61100	Office Supplies	298,033.04	512,680.00	214,646.96
61110	Operating Supplies	118.00	-	(118.00)
61205	Interlibrary Loan	-	3,000.00	3,000.00
61500	Rental Expenses	14,553.16	19,404.00	4,850.84
62800	Travel & Transportation	17,424.02	53,450.00	36,025.98
65000	Miscellaneous Expenses	28.75	5,000.00	4,971.25
	<b>Total Supplies &amp; Services</b>	330,156.97	593,534.00	263,377.03
	Total Library Operations-400	18,412,745.54	28,036,367.00	9,623,621.46

#### General Fund - 100 From 03/25/2023 through 04/14/2023

		Vendor			
Check/Voucher #	Posting Date	Number	Vendor Name	Description	Check Amount
17532 17533	3/27/2023	11072 11075	DEKRA Certification, Inc.	Ann'l Smog Checks for (36,37,58) Diesel Vehi Professional Services - Mar 2023	117.00
17534	3/27/2023	11917	Cadient Talent, LLC Red 7 Communications LLC	PR	33,710.00
17535	3/27/2023 3/27/2023	1240	Brady Industries of Nevada, LLC	LA - Mop Holder	1,957.50 129.21
17536	3/27/2023	1429	DC Thomas	April 2023 Rent Due & Payable 4-1-23	1,617.00
17538	3/27/2023	1457	Demco, Inc.	Small Equipment Laughlin	852.98
17539	3/27/2023	1580	Ferguson Enterprises, LLC	SW - Plumbing	690.68
17540	3/27/2023	1647	Global Equipment Company Inc.	Folding Alumination Platform Truck	401.88
		1648			
17541 17542	3/27/2023	1757	Global Knowledge Training LLC	VMware Admin training for Chet Buasri Books & Materials for FY22-23	4,162.50
	3/27/2023		Ingram Library Services		80,994.70
17543 17544	3/27/2023	1803 2152	JanWay Company USA, Inc. Nedco Supply	Table covers Free to Be Tool for #57 and Stock	15,975.00 1,062.31
17545	3/27/2023	2234	Overton Power District #5	SVC 2/8/2 - 3/8/23 MV	291.24
	3/27/2023 3/27/2023	2307	Progressive Elevator		
17546 17547		2733	•	WM: Annual CAT I Chair Lift Inspection	1,322.00 225.00
	3/27/2023	2798	Phoenix Fire Protection, LLC	Fire Sprinkler Tests/Insp	
17548 17550	3/27/2023	2809	Brodart Co. Water District	Books/Materials for FY 22-23 Summary Bill 3/8/23	38,981.95 19,773.86
	3/27/2023	3149			
17551 17552	3/27/2023 3/27/2023	3435	Midwest Tape Ace Fire Systems, Inc.	A/V Materials for FY2022-2023  Qtrly Fire Sprinkler Insp LA	19,581.93 150.00
17553	3/27/2023	4042	Baker & Taylor, Inc.	Books & Matrials for FY22-23	9,594.29
17554	3/27/2023	4604	Brodart Library Supplies & Furnishings	M BMaster Table 60x36	343.01
17556	3/27/2023	6091	BayScan Technologies, LLC	BayScan Wireless Barcode Duplicator	1,855.00
17557	3/27/2023	6206	Vitral LLC	Translation - Maker March	40.00
17558	3/27/2023	6777	Mailmax Mailing Solutions, LLC	Mail Rm: Ink Cartridges & Labels	438.25
17559	3/27/2023	7188	Innovative Interfaces, Inc.	Decision Center	32,400.75
17560	3/27/2023	7943	Communication Electronic Systems Inc	Burglar/Fire Alarm Monitoring	130.00
17561	3/27/2023	8122	Staples Advantage Dept LA	Christmas Stickers	13,715.02
17562	3/27/2023	8557	Guaranteed Pest Solutions LLC	Bed Bug Inspections - RB-Mar23	168.75
17563	3/27/2023	8575	Intermountain Lock and Security Supply	SW - W RR Door	403.65
		8593			180.00
17564	3/27/2023	8593 8936	American Sign Language Communication	ASL Interpreting Services at WC 2/11/23	
17565 17566	3/27/2023	9074	BMC Software Inc. Numara Division Statewide Fire Protection - Western States	Track-It Renewal, End: 04/30/26	8,413.55 175.00
17567	3/27/2023 3/27/2023	9287	Otis Elevator Company	Fire Sprinkler Tests/Insp WM Elevator	873.58
17568		9383		OEM TNR HP 05X BLACK	4,122.59
	3/27/2023		Office Plus		
17569 17570	3/27/2023 3/27/2023	9431 9454	B&H Photo-Video	Gefen 4K HDBaseT Receiver	439.56 956.00
		9758	Apple Inc.	EN Fulfill of Appr. Suppl Budg Item Req.	1,202.80
17571	3/27/2023		ConvergeOne, Inc.	For VxRail and Wireless Project	
17572 17573	3/27/2023	9827 10017	Vision Sign Inc.	Sign Maintenance	210.00 1,050.00
	4/3/2023		CDA Media Relations	Jan Purchasing Ad	
17574	4/3/2023 4/3/2023	10129 10174	Fun Express LLC	Winter Programming Balance	14.61
17575 17576	4/3/2023	10174	Sovos Compliance, LLC	Sovos TIR ACA Manager-Corporate	1,873.26 157.59
17578			Sprout Social, Inc.	Sprout Social - Mar-May 2023	157.59
	4/3/2023	10535 10746	Johnson Controls Fire Protection LP	EN Fire Alarm Tests/Insp	800.00
17579	4/3/2023		Santiago Ricoy	Robotics Lab	
17580	4/3/2023	11137	Vital Records Control	Monthly Maintenance Fee July 2022	316.60
17581	4/3/2023	11724	Greenberg Traurig LLP	Legal services rendered for February 2023	775.00
17582	4/3/2023	1180 12045	Baron Pest Solutions, Inc.	LA Pest Control-Mar23	47.00
17583	4/3/2023	12175	Eagle Promotions	Woven Totes for Volunteers	2,700.00
17584	4/3/2023	1455	PSI Services, LLC	HiSet Tests Fee 1.31.2023	118.25 3,022.58
17585 17587	4/3/2023 4/3/2023	1535	Dell Marketing L.P. El Mundo	ProSupport: End: 3/14/25 & 5/2/25 Mar Purchasing Ad	80.00
17588	4/3/2023	1580	Ferguson Enterprises, LLC	#59 - Plumbing Stock	98.63
17589	4/3/2023	1620	Full Compass Systems Ltd	8x8 HDMI 2.0 18G Matrix Switch w/Audio	1,542.00
17590	4/3/2023	1757		Books & Materials for FY22-23	1,542.00
17591	4/3/2023	1803	Ingram Library Services JanWay Company USA, Inc.	New Library District Tote Bags	23,100.00
17592	4/3/2023	2002	Japanese American Citizens League	Chalk Fest Taiko 3-25-23	700.00
17593	4/3/2023	2351	Silsam Inc., dba Rebel Party Rentals	tent rental chalk fest	3,882.53
17594	4/3/2023	2362	Refrigeration Supplies Distributor	SM - HVAC	550.42
17595	4/3/2023	2471	Silver State Glass & Mirror	SV: Replace vandalized dual pane door lites	1,275.00
17596	4/3/2023	2702	Grainger, Inc.	WM - HVAC Fuses	178.90
17597	4/3/2023	2733			375.00
17597	4/3/2023	2798	Phoenix Fire Protection, LLC Brodart Co.	Fire Sprinkler Tests/Insp Books/Materials for FY 22-23	10,887.26
17599	4/3/2023	2798	CDW Government Inc,	VERITAS System Recovery Server, End: 5/3/24 & 6/7/24	2,282.60
17600	4/3/2023	2852	Chem-Aqua, Inc.	HVAC Water Treatment	752.15
17601	4/3/2023	2853	Dick Blick	Chalk Fest craft supplies 3-25-23	732.13 480.08
17601	4/3/2023	2891	AFLAC	March 2023	777.82
17603	4/3/2023	2914	Iron Mountain	Services January 2023	609.42
17604	4/3/2023	3770	Cox Communications of Las Vegas	Service 03/17/23-04/16/23	30,649.59
17605	4/3/2023	3776	Got Bugs LLC	MQL & MQLC Pest Control-MAR22	200.00
17606	4/3/2023	4042	Baker & Taylor, Inc.	Books & Matrials for FY22-23	4,791.26
17607	4/3/2023	4042	Won-Door Corporation	SW: Annual Elevator Smoke Test	434.00
17608	4/3/2023	4540	Robert Half	Week Ended 3-17-23	5,329.15
17609	4/3/2023	4604	Brodart Library Supplies & Furnishings	S ONE-TIME SINGLE CD CASE CLR	1,709.10
17610	4/3/2023	5001	UniFirst Corporation	FAC Uniform Rental	126.19
17611	4/3/2023	5718	Tangerine Office Machines	Printer Support EV	80.00
17612	4/3/2023	7419	EDS Electronics Inc.	SW Fire Alarm Tests/Insp	330.00
17612	4/3/2023	7419	United Lock and Security, Inc.	WM & SC - Keys	38.00
17614	4/3/2023	8122	Staples Advantage Dept LA	Sharpie Metalic Silver	8,674.58
17614	4/3/2023	8122 8557	Guaranteed Pest Solutions LLC	Bed Bug Inspections - RB-Mar23	8,674.58 168.75
17616	4/3/2023	8557 8575	Intermountain Lock and Security Supply	RB - Wall Mount Battery	292.60
17617	4/3/2023	8575 8593	,,	ASL Interpreting Service at WC on 3/11/23	180.00
17617	4/3/2023	9074	American Sign Language Communication Statewide Fire Protection - Western States	Fire Sprinkler Tests/Insp	250.00
17619	4/3/2023	9074	Ted Wiens Tire & Auto Centers		19.95
			Office Plus	Ann'l Smog Checks for (64)	
17620 17621	4/3/2023	9383 9393	Pamela Sundlie	CRTDG,LSR,BK,HP 37A Chalk Fest Face paint	2,843.71 380.00
	4/3/2023				
17622	4/3/2023	9431 9631	B&H Photo-Video	SONY 4K HANDHELD XDCAM	5,290.00
17624	4/3/2023	2021	Elliott's Sewer & Drain	Plumbing Repairs - CC	156.75

#### General Fund - 100 From 03/25/2023 through 04/14/2023

Check/Voucher#	Posting Date	Vendor Number	Vendor Name	Description	Check Amount
17625	4/3/2023	9730	Commercial Lighting Specialties, LLC	WH - Lighting	159.50
17626	4/3/2023	9843	Gen-Tech of Nevada, Inc.	Generator Insps & Service	855.00
17627	4/3/2023	9890	High Sierra Elevator Inspections	SC: Annual CAT Elevator Inspections	1,580.00
17628	4/3/2023	9907	Principal Life Insurance Company	Principal 01/01/23 - 04/30/23	26,396.60
17629	4/10/2023	10162	CenturyLink	Service 02/24/23 - 03/23/23	307.62
17630	4/10/2023	10102	•		800.00
			City of Mesquite Athletics & Leisure Services Dept	MQLC Landscape Maintenance	
17631 17632	4/10/2023	10686 10834	NLS Grounds Management LLC Brittany Mangelson	SU: Remove branches due to wind storm	23,960.13 140.00
	4/10/2023		, -	Transcribing Invoice for 3/9/23	
17633	4/10/2023	11137	Vital Records Control	Monthly Maintenance Fee January 2023	419.65
17634	4/10/2023	11653	Bombard Mechanical LLC	SW: Sewer line leak in Staff Lounge Men's RR	3,400.00
17635	4/10/2023	11685	Main-G, Inc.	All Urban & LA: Ann'l Backflow Certifications	1,775.00
17637	4/10/2023	11724	Greenberg Traurig LLP	Legal services rendered in January 2023	2,867.50
17638	4/10/2023	11828	Omnigo Software	Omnigo Software Renewal	7,026.39
17639	4/10/2023	1201	Best Janitorial Services of Nevada	Various: Janitorial	150,547.20
17640	4/10/2023	1300	Cashman Equipment Company	Fire Pump & Generator Insps	619.66
17641	4/10/2023	1580	Ferguson Enterprises, LLC	EV, SW - Plumbing	1,196.76
17642	4/10/2023	1640	Gerald M Welt Chartered	Legal Services rendered for March 2023	5,275.00
17643	4/10/2023	1757	Ingram Library Services	Books & Materials for FY22-23	24,429.83
17644	4/10/2023	1837	Johnstone Supply	RB - HVAC Motor Belt Drive	245.13
17645	4/10/2023	1854	Kamer Zucker Abbott	Lawyer Month End Balance March 2023	15,065.00
17646	4/10/2023	2152	Nedco Supply	SV - Lighting	30.65
17647	4/10/2023	2169	Nevada Illumination	SU: Parking Lot Lighting (near "exit")	158.25
		2350			
17648	4/10/2023		Rebel Oil Company	SW & WM: Generator Fuel (Red Diesel)	550.21
17649	4/10/2023	2567	Teamsters Local Union #14	Union Dues - April 2023	9,278.00
17650	4/10/2023	2698	Virgin Valley Disposal	SVC 3/1/23 - 3/31/23 MQ	143.03
17651	4/10/2023	2798	Brodart Co.	Books/Materials for FY 22-23	5,027.14
17652	4/10/2023	2822	City of Mesquite Sanitation	Sanitation SVC 4/23 - 6/23 MQLC	581.44
17653	4/10/2023	3149	Midwest Tape	A/V Materials for FY2022-2023	12,254.97
17654	4/10/2023	3355	Teamsters Security Fund S. Nevada	April 2023	400,915.83
17655	4/10/2023	3856	Audio Xpert	Mackie dlm12s subwoofer repair	350.00
17656	4/10/2023	4042	Baker & Taylor, Inc.	Books & Matrials for FY22-23	4,637.71
17657	4/10/2023	4517	Fingerprint Pros, Inc.	10 Pre-employment Fingerprints	590.00
17658	4/10/2023	4522	Quest Diagnostics	8 Pre-Employment Drug Tests	317.35
17659	4/10/2023	4540	Robert Half	Amber Crimin w/e 2/17/23	4,145.48
17660	4/10/2023	4604	Brodart Library Supplies & Furnishings	Library Supplies for FY 2022-23	4,407.23
17661	4/10/2023	4649	H & E Equipment Services Inc.	#2 Lift: Tire	146.15
17662	4/10/2023	5001		FAC Uniform Rental	252.38
			UniFirst Corporation		
17663	4/10/2023	5718	Tangerine Office Machines	Printer Support	650.00
17665	4/10/2023	6646	Aqua Serv Engineers, Inc.	HVAC Water Treatment	2,145.27
17666	4/10/2023	7687	United Lock and Security, Inc.	Lock for Story time room CH	3,255.29
17667	4/10/2023	8122	Staples Advantage Dept LA	Thermal Heavyweight Paper	12,702.67
17668	4/10/2023	8557	Guaranteed Pest Solutions LLC	Bed Bug Inspections - RB-Mar23	337.50
17669	4/10/2023	9191	Canon Solutions America, Inc.	Monthly Maint 2/25/23-3/24/23	1,485.99
17670	4/10/2023	9383	Office Plus	CRTDG,LSR,BK,HP 37A	1,597.20
92342	4/3/2023	3426	Urban Chamber of Commerce	2023 UCC Membership Renewal	450.00
92343	4/3/2023	6817	Reliance Connects	Basic Services Apr - MQ	730.87
92344	4/4/2023	12222	Mary Wright	Tribute to Tina Turner - WH	350.00
92345	4/6/2023	10084	A Public Fit	2022-2023 stage reading season	1,000.00
92346	4/6/2023	10458			1,086.32
			4imprint Inc.	Teen Empowerment swag	
92347	4/6/2023	11635	Tri-State Rentals, Inc.	LA: Boom Lift Rental - Parking Lot Light Repairs	606.30
92348	4/6/2023	11813	Capitol Door Service	Door Repairs	969.33
92349	4/6/2023	11916	GB Auto Service, Inc.	#42 - LOF, Oil filter & Tire Rotation	79.97
92350	4/6/2023	12098	Cherrie DeLaney	GS Petty Cash	136.89
92351	4/6/2023	12201	Raptor Plumbing LLC	CC: Service Call - Main line clogged	262.00
92352	4/6/2023	12203	Martin Mancuso	One Man Band Performance 3-31-23	250.00
92353	4/6/2023	12229	TD3 Innovative Gaming LLC	Minecraft Sessions for Maker March 2023	2,850.00
92354	4/6/2023	12264	Sonder Entertainment LLC	WAFT 3/18 screening	495.00
92355	4/6/2023	12776	Trinth Udonn Dupree	PVS Event Refund 4/16 to 6/25/2023	600.00
92356	4/6/2023	12777	Philip Anthony Sahagun	PVS REFUND K-STAR	582.00
92357	4/6/2023	1458	State Collections & Disbursement Unit	Mandated Court Payment	421.60
92358	4/6/2023	1710	Henri Specialties	EV - Waste Receptacle W RR	72.56
92359	4/6/2023	2097	Moapa Valley Telephone Co. Inc.	Service 2/26/23 - 3/25/23 & 3/26/23 - 4/25/23	610.88
92360	4/6/2023	2117	Multi-Cultural Books & Videos, Inc.	Multi-Cultural Books & Videos	613.12
92361	4/6/2023	2117	AT&T SBC	Monthly Service 03/25/23 - 04/24/23	744.19
92362		2159			15,212.61
	4/6/2023		Southwest Gas Corp.	SVC 02/17/23 - 03/20/23 WV	
92363	4/6/2023	4435	Film Ideas, Inc	Film Ideas dvds	2,024.30
92364	4/6/2023	4588	Banff Centre	BANFF 2023 Agreement - March 4 screening	2,000.00
92365	4/6/2023	5026	Nevada State Treasurer	Mandated Court Payment	2.00
92366	4/6/2023	7740	Gaudin Ford	#58: Replace fuel filter and drive cycle	1,196.93
92367	4/6/2023	9467	Bombard Electric LLC	LA: Service Call - Exterior Plumbing Repair	1,065.58
92368	4/6/2023	9895	National Benefit Services, LLC	March 2023	470.00
92369	4/14/2023	10253	Elizabeth Ann Foyt	Board Compensation for Special Board Mtg	40.00
92370	4/14/2023	10872	Radioactive Productions	Authors & Artists Fair	4,450.00
92371	4/14/2023	10930	Business Enterprises of Nevada	EV Cafe Management	3,690.00
92372	4/14/2023	11589	Greenspun Media Group, LLC	March 1/4 P. Ad - LVW	878.75
92373	4/14/2023	11813	Capitol Door Service	Door Repairs	252.95
92374	4/14/2023	11813	Brushwood Creations	Woodworking at WH	
					460.00
92375	4/14/2023	11935	Work Institute, LLC	Monthly Maintenance Fee March 2023	50.00
92376	4/14/2023	11988	Steven Joseph Spatafore	Headshots	350.00
92377	4/14/2023	12001	The Amazing Max LLC	Perform. at WV & WM & Teen Workshop at CC	5,000.00
92378	4/14/2023	12193	Robert J. Leppke Jr.	GRAPHIC DESIGN FREELANCE	1,950.00
92379	4/14/2023	12221	Key Lime Photography LLC	Headshots for Staff	10,974.00
	4/14/2023	12257	Tennessee Tech University	ILL #209207910	100.00
92380			The Regents of the University of Colorado	ILL Book #214336499	15.89
	4/14/2023	1//58			
92381	4/14/2023 4/14/2023	12258 12267			
92381 92382	4/14/2023	12267	Prone to Plants	SU Signature Program 2023	500.00
92381					

#### General Fund - 100 From 03/25/2023 through 04/14/2023

		Vendor			
Check/Voucher#	Posting Date	Number	Vendor Name	Description	Check Amount
92386	4/14/2023	1354	City Of Las Vegas-Sewer Fin & Bus Svcs	Sewer 5/1/23 - 7/31/23 EV	6,505.19
92387	4/14/2023	1710	Henri Specialties	EV - Dispenser Locks	95.00
92388	4/14/2023	2053	Matthew Bender & Co., Inc.	Order PUR021014	1,212.37
92389	4/14/2023	2117	Multi-Cultural Books & Videos, Inc.	Multi-Cultural Books & Videos	3,487.65
92390	4/14/2023	2494	Southwest Gas Corp.	SVC 3/2/23 - 3/30/23 BD	7,538.09
92394	4/14/2023	2837	Republic Services # 620	Waste OCS 3/14 RB	32,061.46
92395	4/14/2023	2854	FastSigns	RB - Book Drop Refresh	188.13
92396	4/14/2023	4117	Television Monitoring Services, Inc.	KTNV Channel 13, KVVU FOX 5 & KLAS Channel 8	250.00
92397	4/14/2023	5246	Kelly D. Benavidez	Board Compensation for Special Board Mtg	80.00
92398	4/14/2023	7465	Bell Trans	Ground Transportation	582.66
92399	4/14/2023	8192	AT&T	Service 04-01 to 04-30	38.92
92400	4/14/2023	9426	Rapid Color, Inc.	Brand Book	11,145.00
92401	4/14/2023	9711	Jose L. Melendrez	Board Compensation for Special Board Mtg	40.00

Total 100 - General Fund

1,295,696.07

Grant Fund - 220 From 03/25/2023 through 04/14/2023

		Vendor			
Check/Voucher#	Posting Date	Number	Vendor Name	Description	Check Amount
17555	3/27/2023	5769	The Penworthy Company	240 Stay Sharp kits	35,988.00
17561	3/27/2023	8122	Staples Advantage Dept LA	Christmas Stickers	874.31
17614	4/3/2023	8122	Staples Advantage Dept LA	Sharpie Metalic Silver	513.24
17664	4/10/2023	5769	The Penworthy Company	24 Baseballs kits	3,598.80
17667	4/10/2023	8122	Staples Advantage Dept LA	Thermal Heavyweight Paper	145.86
				Total 220 - Grant Fund	41,120.21

Gift Fund - 230 From 03/25/2023 through 04/14/2023

		Vendor			
Check/Voucher #	Posting Date	Number	Vendor Name	Description	Check Amount
17549	3/27/2023	2799	CDW Government Inc,	Best Buy Teen Tech Center LG frmt refresh	1,869.84
17561	3/27/2023	8122	Staples Advantage Dept LA	Christmas Stickers	210.88
17614	4/3/2023	8122	Staples Advantage Dept LA	Sharpie Metalic Silver	73.61
17667	4/10/2023	8122	Staples Advantage Dept LA	Thermal Heavyweight Paper	314.84
				Total 230 - Gift Fund	2,469.17

#### Capital Projects Fund - 510 From 03/25/2023 through 04/14/2023

		Vendor			
Check/Voucher #	Posting Date	Number	Vendor Name	Description	Check Amount
17537	3/27/2023	1455	Dell Marketing L.P.	Repl. for public circulating laptops	27,000.00
17570	3/27/2023	9454	Apple Inc.	EN Fulfill of Appr. Suppl Budg Item Req.	4,182.00
17577	4/3/2023	10305	A Affordable Striping & Sealing LLC	CH: Electrical Vehicle Stripping	2,350.00
17586	4/3/2023	1457	Demco, Inc.	Furniture for District-wide 3D Project	56,184.17
17623	4/3/2023	9489	Teledata Technologies	Spring Valley AV Upgrades	29,670.00
17636	4/10/2023	11702	Solotech U.S. Corporation	BID 22-09 - Lighting Equipment	36,902.62
92383	4/14/2023	12273	HappyOrNot Americas Inc	Prototype for cust. satis. surveys, End: 4/11/24	2,325.07
				Total 510 - Capital Projects Fund	158,613.86
				Total - All Funds	1,497,899.31



### ITEM VI.A.3.b.

#### **MEMORANDUM**

TO: Board of Trustees through Kelvin Watson, Executive Director

**FROM**: General Services Report

**DATE:** April 30, 2023

**SUBJECT:** General Services Report, May 2023

This report provides an overview of the primary accomplishments, initiatives, and District-Wide activities for the General Services Division for the one-month period of April 2023.

#### **POWERFUL PLACES and POWERFUL PARTNERSHIPS**

#### **New West Las Vegas Library:**

The design team is progressing with design development. Design development phase work has reached 80% complete and is scheduled to be completed in June. A design update presentation will be made to the Board of Trustees at the May 18th meeting. KME will be providing an estimated construction budget based on the 80% construction drawings.

CORE Construction continues to work closely with the design teams for the West Las Vegas Library to advise on constructability and materials options as they progress through design and are continuously revising cost estimates to ensure the projects are staying within budget. Based on the 80% Design Development drawings, Core will be providing a constructability report as well estimated construction budget.

Once both construction estimates are received, they will be reconciliation into one comprehensive budget.

#### **Other Capital Improvement Projects**

**Spring Valley Library Refresh** – The project is out for public bid, and has been submitted for permits. The project includes new flooring throughout, a new computer center, teen zone as well as dedicated study rooms.

**Enterprise Library Refresh** – ongoing – 50% construction drawings being reviewed. The Library refresh will include new carpet and paint throughout the library. Modification to the YPL including a new activities zone. A new Teen Zone, Maker Spaces as well as upgraded study rooms.

General Services Report

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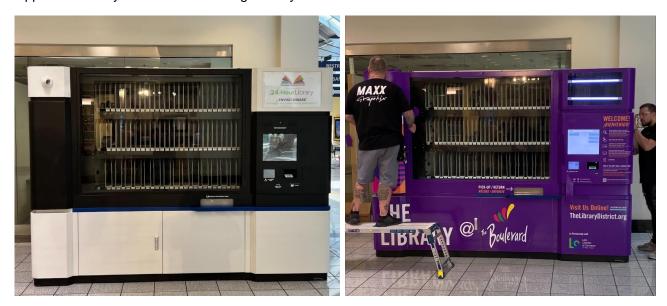
#### **POWERFUL PARTNERSHIPS**

#### **Anytime Library:**

Awaiting move-in date from Sunrise Hospital. We have confirmed that the Anytime Library will fit and can be relocated to Sunrise Hospital. We are working with BAM to finalize the graphic wrap and co-branding requirements. We are also finalizing quarantine and cleaning protocols for all books returned from the Sunrise Hospital per their requirements. We are currently working with Sunrise Hospital to develop a logistic plan for the move, with the hopes of having it in place within the next 60 days.

#### **24 Hour Library**

We completed the relocation of the 24-Hour Library to the Boulevard Mall. We worked with BAM to finalize the graphic wrap, and our vendor to ensure the new Library at the Boulevard Mall was wrapped and ready for the ribbon cutting on May 5<sup>th</sup>.



#### **POWERFUL PLATFORMS**

#### **Branding Implementation Signage Bid Package:**

General Services has completed the Branding installation at the Windmill, Laughlin, Whitney East Las Vegas, Spring Valley, West Charleston, West Las Vegas, and Sahara West Libraries. We anticipate all urban branches being completed by the end of May and all Outlying Branches by June 15<sup>th</sup>.

#### General Services Report

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#### **Safety and Security Update:**

General Services provided support to Programming and Venue Services to provide additional Security Guards for special events that occurred through in March.

General Services Safety Manager continues to conduct CPR/AED classes for any interested District staff members as well as Management of Aggressive Behavior (MOAB) training for all District PIC's. Stop the Bleed Classes were offered to staff in March through a continued partnership with the AMR outreach team.

General Services continues to supply COVID at-home test kits to all of our branches, for staff as well as patron use. Tests will be distributed as needed until our supply has been depleted. General Services also has continued the application of enhanced cleaning procedures throughout the District.



ITEM VI.A.3.c.

#### **MEMORANDUM**

TO: Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Jeffrey Serpico, Human Resources

**DATE:** April 30, 2023

**SUBJECT:** Human Resources Activity Report, May 2023

This memorandum reports on the Human Resources Department's activities and project updates for the month of April 2023 and analytics compiled from the period of July 1, 2022 TO April 30, 2023.

### **Powerful People**

#### **HR Report Contents:**

- 1. Fiscal Year HR Goals and Objectives (Plays Powerful People)
- 2. Transactional Activity & Key Metrics (HR Administrative)
  - a. HR Dashboard Fiscal Year 2022-2023
  - b. Diversity Dashboard Calendar Year 2023

#### 1. Fiscal Year HR Goals and Objectives (Plays):

- Develop and Maintain Competitive Total Rewards Program:
  - Data (Benchmark Jobs, Comparable Organizations, and Current Pay & Benefits Structures/Programs) sent to Koff & Associates. Market survey in-process
    - Review of A-Team Analysis/Recommendation(s)
      - February 10, Board of Trustees Meeting Complete
      - February 18, Special Board of Trustees Meeting -Complete
      - Recommendation New A-Team Pay Ranges Complete
    - Indirect Compensation (Benefits) Survey Results
      - Presentation Board of Trustees Meeting Complete
    - Indirect Compensation (Benefits) Agenda Item Increase Tuition Reimbursement rates for 22/23 - June Board of Trustees Meeting
       Complete

#### Branding and Marketing Report

Page 2

- Staff Base Compensation (Direct) Survey Results Summary -September Board of Trustees Meeting - Complete
- A-Team July 2022 Review (Merit, COLA) September Board of Trustees Meeting - Complete
- Koff Staff Pay Grade Assignments Evaluation/New Structure -Complete
- Final Cost Analysis for Budget Complete
- CBA Economic Proposal In process
- Staff Employee Wellness survey launched on October 22 and closed on November 5 (Complete)
  - Rank of Interests (Wellness)
    - Stress Management
    - Mental Health
    - Work/Life Balance
    - Financial Wellness
    - Nutrition
  - Wellness Program (On-line Monthly Modules) scheduled to launch March 2022 - Complete (Monitor/Assess)
  - Staff Employee Wellness feedback survey September 2022 -Complete
  - Financial Wellness August 2022 (Empower Retirement Ongoing)
  - Work/Life Balance Included
  - Updated Wellness Program (Mental Health, Financial Health, Work Life Balance) - Program Design Complete to Launch in March - Complete

#### Develop, enhance and maintain intra-organizational communication methods and frequency to enhance employee engagement:

- o 2022 CY Quarterly Labor Management meetings (scheduled):
  - February 15 Complete
  - May 26 Rescheduled June Complete
  - August 18 Complete
  - November 3 Complete
- o Town Hall meeting #3 (Post-Game Date July 19) Complete
- o Town Hall meeting # 4 (Half-Time Date December 6) Complete
- New Employee Executive Director Roundtable (Quarterly September 21) - Ongoing
- Negotiating New Collective Bargaining Agreements (July) 2023 In process began (began February 2023)
  - Non Economic Items TA
  - · Economic Items In negotiation

# Develop and enhance organizational and individual development opportunities:

- o Customer Service training feedback session with A-Team (Complete)
- Customer Service training scheduled to begin in March (WebEx)
   Complete (July 22)
- Apprentice Person-In-Charge (APIC) Training program Complete (to be offered every 24-months)

#### Branding and Marketing Report

Page 3

- New Leader Onboarding (NLO-18 months) program In process
  - Finance Complete March
  - Information Technology Complete April
  - Development In process

#### Evolve and champion a culture of Diversity, Equity, Inclusion, and Accessibility (DEIA):

- o Districts DEIA Action Plan (Approved by Board of Trustees on July 8)
- o DEIA Plan, Goals and Board presentation added to Voyager page
- DEIA Staff Survey
  - Survey Providers First Screening
    - Pulsely Complete
    - McBassi Complete
    - WorkTango Complete
    - Culture Amp Complete
  - Survey Providers Second Screening (DEIA Committee)
    - WorkTango Complete
    - Culture Amp Complete
  - Survey Provider final review (A-Team) Complete (Work Tango selected) - Complete
  - Survey Contract & Work/Communication Plan Contract Signed -(Targeting Spring Survey)
- Outreach sub-group established
  - Action Plan (Hispanic outreach) In-process
    - Cristo Rey
      - o Cristo Rey Site Visit Complete
      - Cristo Rey Contract Complete
      - o Program Kickoff August 2023
    - Employ NV Youth (WEX)
      - o Program Reviewed Complete
      - o Positions Identified Complete
      - o Actively accepting candidates In process
  - Survey sub-group (established)
    - Planning meetings In process
      - o Kickoff Meeting Complete
      - o HRIS Review Complete
      - o Survey Design Complete
      - o A-Team Review Complete
      - Establish Launch Date In process
      - Marketing Materials In process

#### Exit Interviews (Update November Inquiry)

- Current State UKG system does not have field defined for "Separation Reason" and live interviews conducted only if requested
- o Action Items:
  - Define and implement "Separation Reason" field in UKG (Complete)

#### Branding and Marketing Report

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- Engage 3rd party (Work Institute) as Exit Interview service (interviews and reporting) for all voluntary separations (Complete)
  - Target Go-Live March Complete
- o Initial Results to Board Complete (May 22)
- o Monthly Results Monitor/Assess Ongoing
- o Annual Update (Schedule for July 2023)

#### • New Administrative Team Performance Appraisal

- o Draft Tool Complete
- o HRIS Review In process
- o Utilization for A-Team 2022-2023 In process

#### 2. Transactional Activity and Key Metrics:

- (a) Human Resources Dashboard 2022 2023
- (b) Diversity Dashboard (2023)

### 5/8/2023 LVCCLD HR DASHBOARD FY2022-2023

LVCCLD	FY 2022	-2023 HL	JMAN R	ESOUR	CES DAS	HBOAR	)										
	Qua	rter 1 of FY 2022-7	2023	Qu	arter 2 of FY 2022	2-2023	Qua	rter 3 of FY 202	2-2023	Quarte	r 4 of FY 2022-	2023	FY Running Total	FY Monthly	Prior FY Monthly		
	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	(RT) TOTAL FY 2022- 2023	Average FY 2022-2023	Average FY 2021- 2022	Monthly Average FY 2020-2021	
Metric																	
A Total Employees (Headcount)	651	645	638	644	647	650	661	658	651	655			NA	650.00	618.25	642.36	A
B Full-Time Employees 60 hours or more (Headcount)	333	335	338	341	341	346	349	347	351	352			NA NA	343.30	323.75	309.64	В
C Part -Time Employees 59 hours or less (Headcount)	318	310	300	303	306	304	312	311	300	303			NA	306.70	294.50	332.73	С
D Full-Time-Equivalent (FTE-District)	NA	NA NA	NA	NA	NA	NA.	NA	NA.	NA NA	NA NA			NA NA	NA	NA	NA	D
E Average Years of Service (District)	10.1	10.0	10.0	10.0	10,0	10.0	10.1	10.1	10.0	10.0			NA	10.03	10.8	9.59	E
				т.	alent Acq	uisition &	Manage	ment					200				
F Open Positions (Budget) = 778	127	133	140	134	131	128	117	120	127	123			NA:	128.00	159.75	136.00	F
G Positions Posted (Approved to Fill)	14	14	12	15	19	12	12	6	20	8			NA NA	13.20	12.67	7.00	G
H Applications Received	492	900	558	965	741	585	474	681	894	1213			7503	750.30	525.08	507.00	Н
Interviews Conducted	11	13	17	10	18	5	13	8	15	15			125	12.50	12.83	5.55	1
J New Hires	17	11	7	16	15	11	19	3	7	9			115	11.50	11.42	2.45	J
K Promotions	7	2	4	6	2	4	3	4	1	4			37	3.70	5.67	3.73	К
L Lateral Transfers	1	1	1	1	2	2	3	3	4	3			21	2.10	1.00	1.10	L
M Demotions	1	1	0	0	0	1	0	0	0	0			3	0.30	0.42	0.55	М
N Employees Successfully Completing Probationary Period	5	6	3	25	14	4	14	8	6	9			94	9.40	3.67	1.55	N
O Cost of New Hires	\$36,603.42	\$36,157.23	\$32,749.80	\$51,408.47	\$32,129.26	\$27,369.59	\$49,544.75	\$11,451.87	\$17,517.24	\$20,354.00			\$315,286	\$31,529	\$38,671	\$10,336	0
			-		Separ	ations & 1	Turnover				-	-					
P Total Separations from Employment	15	14	13	10	14	10	7	4	16	5	T		108	10.80	9.50	10.00	Р
Q Voluntary Separations	15	13	13	7	11	9	6	3	13	5			95	9.50	8.67	9.45	Q
R Involuntary Separations	0	1	0	3	3	1	1	1	3	0			13	1.30	0.83	0.55	R
S Turnover (Entire District)	2.30%	2.17%	2.04%	1.55%	2.16%	1.54%	1.06%	0.61%	2.46%	0.76%			16.66%	1.67%	1.54%	1.60%	S
T Turnover (Without Page Positions)	1.53%	0.62%	1.40%	0.78%	1,60%	1.25%	0.76%	0.46%	2.17%	0.46%			11.03%	1.10%	0.94%	2.19%	т
Annualized Twelve Month Turnover (Entire District)	27.60%	26.85%	26.05%	24.20%	24.55%	23,53%	21.99%	20.15%	21.19%	19.99%			NA NA	23.61%	18.72%	26.05%	U
V Vacancy Rate (Open Positions) / (Total Employees + Open Positions)	16.32%	17.10%	17.99%	17,22%	16.84%	16.45%	15,04%	15.42%	16.32%	15.81%			NA NA	16.45%	20.53%	17.49%	v
Average Years of Service (Voluntary Separations)	3.1	3.0	6.9	3.6	4.2	5.5	7.5	6.9	6.8	7.8			NA	5.5	5.5	10.1	w
X Average Years of Service (Involuntary Separations)	0	5.4	0.0	0.3	2.5	0.0	0.5	0.6	2.9	0.0			NA NA	1.2	3.5	3.4	x
Average rears of service (involuntary separations)		300	0.0			& Talent D			4,02	010			100				
	17	9	8	16	15	11	18	2	8	9			113	11.30	11.50	2.45	Y
Y Employee Attending New Hire Orientation							-				_		1423	142.30	97.33	92.73	Z
Z Total Employee Training Encounters	214	36	32	40	117	87 20	190	133	351	223 56			315	31.50	49.75	81.82	AA
A Virtual	4	4	19	9			19		112					100.50	42.83	7.09	BB
B Live On-Site	199	18	10	25	92	60	154	63	227	157			1005	100.50	6.00	3.82	CC
C External Conferences	11	14	3	6	13	7	17	10	12	10					\$5,337	\$5,031	DE
D Total Training Cost	\$12,659	\$6,118	\$3,988	\$6,010.78	\$3,621	\$17,280	\$23,701	\$10,512	\$2,819	\$3,141			\$89,850	\$8,985			EE
E Total Tuition Reimbursements	\$0.00	\$952.00	\$0	\$0	\$0.00	\$16,178	\$12,000	\$ 4,400.00	\$584.00	\$2,625.00			\$36,739	\$3,674	\$1,417	\$3,193	_
F Undergraduate	\$0.00	\$0.00	\$0.00	\$0	\$0.00	\$1,436	\$0	\$0.00	\$0.00	\$0.00			\$1,436	\$144	\$284	\$652	FF
G Graduate	\$0.00	\$952.00	\$0	\$0	\$0.00	\$13,569	\$12,000	\$4,400.00	\$0.00	\$0.00			\$30,921	\$3,092	\$1,132	\$2,541	GG
G2 Certification						\$1,173	\$0	\$0.00	\$584,00	\$2,625.00			\$4,382	\$876	NA	NA	GG
(2) Annual Required Compliance Training Completion (New January)	90.8%	89.00%	93.50%	92.33%	92.62%	45.00%	89.76%	100.00%	100.00%	100.00%			NA	89.30%	95.28%	NA	HH
					Ben	efits & W	eliness				E Y						
Staff Utilizing FMLA or Unpaid Authorized Leave > 4 weeks	0	0	1	3	4	2	3	1	3	0			NA	1.70	1.58	5.00	H
J Total Leave Hours Utilized	0.00	0.00	80.00	240,00	320,00	160.00	240.00	80.00	118,00	0.00		1	1238.00	123.80	115.00 * Annual	269.09	JJ

8% of Base Salary if less than \$35,000 & 10.5% of Base Salary if Greater than \$35,000 (Source SHRM 2020)

MR Davishared is

_	NOTES:													
	EEG-4 Instruction Bookles - Race and Esh transition match EEG1		A. Carrier		*									
	Data Full 03/01/2023		IVCCI	D Diversity	Dashboard 2023									
	*N+661		LVCCL											
	** N / without Page Job Title - 550		100	(Quar	ter 1)									
	*** July 2023 US Census Bureau - Clark County		Lance Control			100								
	Change 1 2023 Bodish													
	Quarter 1 2023 (Initial)													
4	* **Race and Ethnicity Identification	***Clark County (CC)	*All District	%	Variance CC	**Without Page	%	Variance CC						
	Hispanic or Latino (b)	32.30%	130	19,67%	-12.63%	107	19,45%	-12.65%						
	White (Not Hispanic or Latino) (41.7%) white alone (a)	39,70%	341	51,59%	11.89%	290	52,73%	13,03%						
	Black or African American (Not Hispanic or Latino) (a)	13.60%	66	9.98%	-3.62%	57	10,36%	-3.24%						
	Native Hawaiian or Pacific Islander (Not Hispanic or Latino) (a)	1.00%	10	1.51%	0.51%	7	1.27%	0.27%						
-	Asian (Not Hispanic or Latino) (a)	10.90%	76	11.50%	0.60%	60	10.91%	0.01%						
	Native American or Alaska Native (Not Hispanic or Latino) (a)	1.30%	4	0.61%	-0.69%	3	0.55%	-0.75%						
	Two or More Race (Not Hispanic or Latino) (Combination - 2,3,4,5,6)	5.30%	30	4.54%	-0.76%	24	4.36%	-0.94%						
6	Unidentified/Opt-out	0.00%	4	0.61%	0.61%	2	0.36%	0.36%						
	(2-6) Overtap 2 or more	104.10%	661	100,00%		550	100,00%							
	* **Sex / Gender Identification	***Clark County (CC)	*All District	%	Variance CC	**Without Page	. %	Variance CC						
	Female	49.90%	438	56,26%	16.36%	355	64.55%	14,65%						
_	Male	50.10%	223	33,74%	-16.36%	195	35,45%	-14,65%						
÷	Non Identifying	0.00%	0	0.00%	0.00%	0	0.00%	0,00%						
	interior in the second in the	100.00%	661	100,00%	MANUTE:	550	100.00%	0,00%						
		100,00%	001	100,00%		330	100.00%							
									100.00	Total				
			2			-				i Otal				
	Job Categories (EEO-4)	Hispanic or Latino	White (Not Hispanic or	Mack or African American (Not	Native Hawarian or Pacific	Asian (Not Hispanic or	Native American or Alaska Native (Not	Yero or More Race (Not Hissanic or Letteral	Unidentified/Opt-Out					
	Job Categories (EEU-4)		Latino) (41,7%) white only	Hispanic or Latino)	Islander (NSI Hispanic or Latina)	Lettnoj	Hispanic or Latino)	Hispanic or Latinol (Combbattion - 2,3,4,5,6)						
_	Officials and Administrators	8	54	23	1	9	0	4	0	99	1			
3	Professionals	22	40	4	1	13	0	3	0	83	1			
-	Technicians	2	16	1	2	5	0	0	0	26	1			
-	Protective Service Workers	0	0	0	0	0	0	0	0	0	1			
_	Paraprofessionals	18	56	4	1	15	0	2	1	97	1			
									1	335	1			
			164	28	- 2	34	4							
	Administrative Support Workers (Including Clerical and Sales)	80	164	28		34		18			- 14			
7	Administrative Support Workers (Including Clerical and Sales) Skilled Craft Workers	80	3	0	0	0	0	0	0	3	-			
5 6 7 8	Administrative Support Workers (Including Clerical and Sales)	80												
7	Administrative Support Workers (Including Clerical and Sales) Skilled Craft Workers Service/Maintenance Workers	80 0	3 8	6	0	0	0	0	0	3 18				
	Administrative Support Workers (Including Clerical and Sales) Skilled Craft Workers Service/Maintenance Workers	80 0	3 8 341	6 65	0 1 1 10	0 0 76	0 0 4	0 3 30	0	3 18	Job Class	1		
	Administrative Support Workers (Including Clerical and Sales) Skilled Craft Workers Service/Maintenance Workers	80 0 0 130	3 8 341	6 66	0 1 1 10	0 0 75	0 0 4	0 3 30	0 0	3 18	Job Class % of all Positions	Î		
	Administrative Support Workers (including Clerical and Sales) Salidied Craft Workers Service/Mulntenance Workers Total  Job Categories (EED-4)	80 0 0 130	3 8 341 2 White (Not Hippanet or	0 6 65 55 Black or African American (Not Hispanic or Letino)	0 1 10 4 Native Hawaiian or Paritic	0 0 76  S Aulan [Net] Hitsparis or	0 0 4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0 3 30 10 1 wo or More Base (No. Mispanic or Latino)	0 0 4	3 18 661	% of all	Gender	Count	
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories (EE0-4) Officials and Administrators	80 0 0 130 130 130 130 130 130 130 130 13	3 8 341 341 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 65 55 Black or African American (Not Hispanks or Latino)	0 1 10 4 **Author Planning or Parity (spender   Net   Valency or Latino) 1	0 0 76 76 Suitan (Nert Hispanic or Lanno)	0 0 4 Nettre American or Alaska Native (fivo httpsawk or ruttion) 0	0 3 30 7 Two or More Bace (Mor Hispanic or Latino) (Combination - 2,34,5)	0 0 4 S Uridentified/Opt-Out	3 18 661	% of all Positions	Gender	Count 60	
	Administrative Support Workers (including Clerical and Sales) Salidied Craft Workers Service/Mulntenance Workers Total  Job Categories (EED-4)	80 0 0 130 1 1 46spanic or Latino	3 8 341 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 65 55 Black or African American (Not Hispanic or Letino)	0 1 10 4 4 Nutrier Holimans or Partic, Nutrier Holimans or Visiting) 1.01%	0 0 76 76 Asian (Net Hispanic or Larno) 9 9.09%	0 0 4  Nettre American or danks Native (for Hypane or Letino)	0 3 30 7 Two or More Race (No. Hispanic or Latino) (Combination 2,3,4,5,6)	0 0 4	3 18 661 Jab Class Count	% of all Positions		60 39	60. 39.
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Maintenance Workers Total  Job Categories (EED-4)  Officials and Administrators  District Job Cass %	80 0 0 130 130 130 130 130 130 130 130 13	3 8 341 341 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 65 65 Black or African American (Not Hoppinic or Latino)	0 1 10 4 **Author Planning or Parity (spender   Net   Valency or Latino) 1	0 0 76 76 Suitan (Nert Hispanic or Lanno)	6 Northe American or Assals Native (Northeyard or Lettors) 0.0.00%	7 Two or More Base (No. Hispanic or Latino) (Combination - 2,3,4,5,6) 4,0,0%	0 0 4 Urident/feel/Opt-Duc	3 18 661 Jab Class Count	% of all Positions	Female	60	60. 39.
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrators  District Job Case %  Variance from CC	80 0 0 130 1 1 46spanic or Latino	3 8 341 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 65 65 Black or African American (Not Hoppinic or Latino)	0 1 10 4 4 Nutrier Holimans or Partic, Nutrier Holimans or Visiting) 1.01%	0 0 76 76 Asian (Net Hispanic or Larno) 9 9.09%	6 Northe American or Assals Native (Northeyard or Lettors) 0.0.00%	7 Two or More Base (No. Hispanic or Latino) (Combination - 2,3,4,5,6) 4,0,0%	0 0 4 Urident/feel/Opt-Duc	3 18 661 Jab Class Count	% of all Positions	Female Male Non	60 39	60. 39.
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories [EE0-4] Officials and Administrations  District lob Cass % Variance from CC Professionals	80 0 0 130 1 1 1 Happini or Latine 8 8 8.08% -24.22%	3 8 341 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 6 66 66 3 Black or African American (Nat Höpank or Latino) 23 23.23% 9.63%	0 1 10 10 4 4 Nather Normalion or Purchs (Sturder Heal Hispans or Variety (Sturder Heal Hispans or Variety 1,0,1% 0,0,1%	0 0 76 76 Asian (Nest Hitspanic or terrora) 9 9.0.93% -1.81%	Description of Autoral Autora	7 Two or Mont Race (Not Napadoc or altino) 4 4 4 4 4 4 9 4 1.26%	0 0 4 4 Usdatel SelOplos 0,00%	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98%	Female Male Non Gender	60 39 0 Count	60. 39. 0.6
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrations  District Job Case %  Variance from CC  Professionals  District Job Case %	80 0 0 130 130 130 140perii or Latmo 8.05% -24.22% -22.22% -25.51%	3 8 341 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 6 66 66 8 Black or African American (Not 160 panks or Latino) 23 23,23% 9,63%	0 1 10 10 4 Author became or harder factories float integrant or united 1 1,01% 0,01%	0 0 76 76 Adian (Nert Hispatric or serves) 9 9.0.9% -1.81%	6 Number American or Assis Native (for hypawic or cutton) 0 0.00% -1.30%	0 3 3 30 30 30 30 30 30 30 30 30 30 30 3	0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98%	Female Male Non	60 39 0	60. 39. 0.4
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories [EE0-4] Officials and Administrations  District lob Cass % Variance from CC Professionals	80 0 0 130 1 1 1 Happini or Latine 8 8 8.08% -24.22%	3 8 341 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 6 66 66 3 Black or African American (Nat Höpank or Latino) 23 23.23% 9.63%	0 1 10 10 4 4 Nather Normalion or Purchs (Sturder Heal Hispans or Variety (Sturder Heal Hispans or Variety 1,0,1% 0,0,1%	0 0 76 76 Asian (Nest Hitspanic or terrora) 9 9.0.93% -1.81%	Description of Autoral Autora	7 Two or Mont Race (Not Napadoc or altino) 4 4 4 4 4 4 9 4 1.26%	0 0 4 4 Usdatel SelOplos 0,00%	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98%	Female Male Non Gender Female	60 39 0 <b>Count</b> 59	60. 39. 0.4 71. 28.
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrations  District Job Case %  Variance from CC  Professionals  District Job Case %  Variance from CC	80 0 0 130 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 8 341 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 55 8 Blast or Alfram American But Physpace or Licino 2 2 3 23.23% 9.63% 4 8.2% 4.78%	0 1 1 10 10 11 10 10	0 0 76 76 3 Asian Jan Hindari ee tarnog 9 9.09% -1.81% 4.76%	S Numre American or Alaiss Native (bit of hispans or cution) to 0 0,00% -1,30%	0 3 3 0  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 4 4 Uvsketi (vel/opiox	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98%	Female Male Non Gender Female Male	60 39 0 <b>Count</b> 59 24	71. 28.
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories (EE0-4)  Officials and Administrators  District Job Class % Variance from CC  Professionals  Oistrict Job Class % Variance from CC Techniciana	80 0 130 130 1 1 Hapanic at Latina 8 8.09% -24.22% 22 76.51% -5.79% 2.2	3 8 8 341 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 6 55 55 55 55 56 56 56 56 56 56 56 56 5	4 4 44040 House of Particle State of Particle St	3 Adian (Ment Hingards or Larvey) 9 9.09% -1.81% 13 66% 4.76%	0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 3 3 30 30 30 30 30 30 30 30 30 30 30 3	8 Uside the Moga-Dux  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98%	Female Male Non Gender Female Male Non Gender	60 39 0 <b>Count</b> 59 24	71. 28.
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrators  District Job Cass %, Variance from CC  Professionals  District Job Class %, Variance from CC  Technicians  District Job Class %, Dist	80 0 0 130 130 14aphrif or Lamba 1 1 8.05% -24.22% 22 26.51% -5.79%	3 3 341 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 66 66 66 66 66 66 66 66 66 66 66 6	0 1 1 10 10 11 10 10	0 0 76 3 Asian (See Historic Contents) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 0 4 4  Numer American or Alaba Native (for rhyparis is Letton) 0 0.00% 1.30% 0 0.00%	0 3 30 30 30 30 30 7 Year or More Rance (Mex- Mapanicar or Inform) 4 4 4 4.04% -1.26% 3.61% -1.69% 0.00%	0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98% 12.56%	Female Male Non Gender Female Male Non Gender Female	60 39 0 Count 59 24 0 Count	71. 28. 0.0
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories (EE0-4)  Officials and Administrators  District Job Class % Variance from CC  Professionals  Oistrict Job Class % Variance from CC Techniciana	80 0 130 130 1 1 Hapanic at Latina 8 8.09% -24.22% 22 76.51% -5.79% 2.2	3 8 8 341 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 6 55 55 55 55 56 56 56 56 56 56 56 56 5	4 4 44040 House of Particle State of Particle St	3 Adian (Ment Hingards or Larvey) 9 9.09% -1.81% 13 66% 4.76%	0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 3 3 30 30 30 30 30 30 30 30 30 30 30 3	8 Uside the Moga-Dux  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98% 12.56%	Female Male Non Gender Female Male Non Gender Female Male Male	60 39 0 <b>Count</b> 59 24	50. 39. 0.6 71. 28. 0.6
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrations  District Job Cases %, Variance from CC  Professionals  District Job Class %, Variance from CC  Technicians  District Job Class %, Variance from CC  Technicians  District Job Class %, Variance from CC	80 0 0 130 130 140 140 140 140 140 140 140 140 140 14	3 8 341  2 White (the stapase or Lesses) Int. This white enth of the stapase of Lesses) Int. This white enth of the stapase of Lesses) Int. This white enth of the stapase	0 6 65 88 88 88 88 88 88 88 88 88 88 88 88 88	0 1 1 10 10 11 10 10	0 0 76  3 Abba (Mat Hiteador or tarvo) 9 9.09% -1.83% 4.76% 5 10.23% 8.33%	6 0 4 4  Numer American or Alaba Native (for rhyparis is Letton) 0 0.00% 1.30% 0 0.00%	0 3 30 30 30 7 Year or Maris Rank (Mol Majaniko er saford) 4 4 4 4 4 4 4 4 4 4 5 5 6 6 7 7 8 6 6 7 7 8 7 8 8 8 8 8 8 8 8 8	0 0 0 4 4 Usaketi ** #10pt-0x.   0 0.00% 0	3 18 18 661 Job Class Count 99 100,00%	% of all Positions 14.99% 12.56%	Female Male Non Gender Female Male Non Gender Female	60 39 0 Count 59 24 0 Count 5	60. 39. 0.0 71. 28. 0.0
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrators  District Job Cass %, Variance from CC  Professionals  District Job Class %, Variance from CC  Technicians  District Job Class %, Dist	80 0 0 130 130 14aphrif or Lamba 1 1 8.05% -24.22% 22 26.51% -5.79%	3 3 341 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 66 66 66 66 66 66 66 66 66 66 66 6	0 1 1 10 10 11 10 10	0 0 76 3 Asian (See Historic Contents) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 0 4 4  Numer American or Alaba Native (for rhyparis is Letton) 0 0.00% 1.30% 0 0.00%	0 3 30 30 30 30 30 7 Year or More Rance (Mex- Mapanicar or Inform) 4 4 4 4.04% -1.26% 3.61% -1.69% 0.00%	0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	3 18 661 Job Class Count 99 100.00%	% of all Positions 14.98% 12.56%	Female Male Non Gender Female Male Non Gender Female Male Male	60 39 0 Count 59 24 0 Count 5	50. 39. 0.6 71. 28. 0.6
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrators  District Job Cases %, Variance from CC  Professionals  District Job Cases %, Variance from CC  Techniciane	80 0 130 130 140 140 140 140 140 140 140 140 140 14	3 8 8 941 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	0 6 66 66 66 66 66 66 66 66 66 66 66 66	0 1 1 20 10 11 10 10	0 0 0 75 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 30 30 30 7 Year or Mary Rank (Mol Majanike or safetal) 4,045 4,045 4,045 4,1,255 3,615 4,095 0,005 -5,305 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 18 661 Job Class Count 98 100.00% RS 100.00%	% of all Positions 14.99%	Female Male Non Gender Female Male Non Gender Female Male Non	60 39 0 Count 59 24 0 Count 5 21	71. 28. 0.0 19. 80.
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories (EEO.4)  Officials and Administrators District Job Class X Variance from CC Professionals District Job Class X Variance from CC Technicians District Job Class X Variance from CC Frontections District Job Class X Variance from CC Frontections Frontections Frontection Service Workers - Dutsourced Paraporefessionals	80 0 130 130 14 Hapteric or Latino 8 8 8.05% -24.22% 22.25% -2.12% 2.25.15% -2.15% -2.24.51% 0	3 8 8 941 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	4 ************************************	0 0 0 78	6 0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 3 3 30  1 10 10 10 10 10 10 10 10 10 10 10 10	# Usatric # (Opt-Ox. Opt-Ox. O	3 1 18 663 18 665 1 10 10 10 10 10 10 10 10 10 10 10 10 1	% of all Positions 14.99%	Female Maie Non Gender Female Maie Non Gender Female Mon Gender Female Male Non	60 39 0 Count 59 24 0 Count 5 5 21 0	60. 39. 0.4 71. 28. 0.6 19. 80.
	Administrative Support Workers (including Clerical and Sales) Salitide Care Workers Service/Mulnitenance Workers  Total  Job Categories (EED-4)  Officials and Administrators  District Job Cass %  Variance from CC  Professionals  District Job Cass %  Variance from CC  Technicians  District Job Cass %  Variance from CC  Frotection Service Workers — Detsourced  Purspendessionals  District Job Cass %  District Job Cass %  District Job Cass %  Variance from CC  Frotection Service Workers — Detsourced  Purspendessionals  District Job Cass %	80 0 130 130 130 140phrif or tabbe 8 0.05% -24.22% 22 26.51% -5.79% -24.61% 0	3 8 8 941 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	0 6 66 66 66 66 66 66 66 66 66 66 66 66	0 1 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 76 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 30 30 30 30 30 7 Yana or Maris Race (Mot Majanine or sidenole selection) 4.045% 4.045% 4.1265% 3.61% 4.6956 0.00% -5.3056 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 18 661 Job Class Count 98 100.00% RS 100.00%	% of all Positions 14.99%	Female Male Non Gender Female Mase Non Gender Female Mase Non Gender Female Male Non	60 39 0 Count 59 24 0 Count 5 21 0	71. 28. 0.6 19. 80. 0.6
	Administrative Support Workers (including Clerical and Sales) Skilled Carls Workers Service/Maintenance Workers Total  Job Categories (EEO.4)  Officials and Administrators District Job Class X Variance from CC Professionals District Job Class X Variance from CC Technicians District Job Class X Variance from CC Frontections District Job Class X Variance from CC Frontections Frontections Frontection Service Workers - Dutsourced Paraporefessionals	80 0 130 130 14 Hapteric or Latino 8 8 8.05% -24.22% 22.25% -2.12% 2.25.15% -2.15% -2.24.51% 0	3 8 8 941 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	4 ************************************	0 0 0 78	6 0 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 3 3 30  1 10 10 10 10 10 10 10 10 10 10 10 10	# Usatric # (Opt-Ox. Opt-Ox. O	3 1 18 663 18 665 1 10 10 10 10 10 10 10 10 10 10 10 10 1	% of all Positions 14.99%	Female Male Non Gender Female Male Non Gendor Female Male Non Gendor Female Male Non Gendor Female Male Non	60 39 0 Count 59 24 0 Count 5 21 0	90.0 71. 28. 0.0 19. 80. 0.0
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### ITEM VIII.B.1.

#### **AGENDA ITEM**

#### MAY 18, 2023 MEETING OF THE BOARD OF TRUSTEES

#### Agenda Item #VIII.B.1.:

Public Hearing on the Las Vegas-Clark County Library District Tentative Budget for Fiscal Year 2023-2024.

#### Background:

Nevada Revised Statutes (NRS) 354.596 requires that a Public Hearing on the Las Vegas-Clark County Library District Tentative Budget be held not sooner than the third Monday in May nor later than the last day in May.

On April 12, 2023, staff met with the Finance and Audit Committee to review and comment on staff's recommendations for preparation of the Tentative Budget for Fiscal Year 2023-2024. The Tentative Budget was filed on April 17, 2023 with the State Department of Taxation. Staff will present a report to Trustees on adjustments, if any, that have been made to the Tentative Budget in preparation of the adoption of the Final Fiscal Year 2023-2024 Budget.

#### **Recommended Action:**

Motion to convene the Public Hearing regarding the Las Vegas-Clark County Library District's Tentative Budget for Fiscal Year 2023-2024. Following the staff report, Board review, and public testimony, a motion is required to close the Public Hearing on the Tentative Budget.



#### ITEM VIII.B.2.

#### **AGENDA ITEM**

#### MAY 18, 2023 MEETING OF THE BOARD OF TRUSTEES

#### Agenda Item #VIII.B.2.:

Discussion and possible Board action to adopt the Las Vegas-Clark County Library District's Final Budget for Fiscal Year 2023-2024.

#### **Background:**

The Las Vegas-Clark County Library District's Final Budget for Fiscal Year 2023-2024 is provided for Trustees' review. The Tentative Budget was filed with the State of Nevada Department of Taxation on April 17, 2023.

NRS 354.598 requires that the Final Budget be adopted by the governing body and transmitted to the State Department of Taxation on or before June 1st. Once the Final Budget is adopted, it becomes the operating plan for the fiscal year beginning July 1, 2023.

#### **Recommended Action:**

Motion to adopt the Final Las Vegas-Clark County Library District's Fiscal Year 2023-2024 Budget subject to any modifications as directed by Trustees and instruct staff to adjust estimated Fiscal Year 2023-2024 revenues in accordance with final estimates from the Department of Taxation provided such estimates are received in sufficient time for staff to make adjustments by the June 1, 2023 filing date.



# TENTATIVE/ **PROPOSED** BUDGET



**Fiscal Year 2023-2024** 

Presented by Floresto Cabias, Chief Financial Officer



# **Total Revenues**

### **All Funds**

			Variance FY 2023	
	FY 2023	FY 2024	vs.	Percent
	Budget	Budget	FY 2024	Increase
General Fund	91,058,000	95,133,780	4,075,780	4%
Special Revenue Funds:				
Gift Fund	2,000,000	10,000,000	8,000,000	400%
Grant Fund	6,000,000	20,000,000	14,000,000	233%
Capital Projects Fund	150,000	150,000	-	0%
Debt Service Fund	10,000	10,000	-	0%
Total	99,218,000	125,293,780	26,075,780	26.28%

- The General Fund increase is primarily due to higher property taxes and consolidated sales taxes
- The Special Revenue Funds increases allows more spending for higher potential gifts and grants
  - In a fiscal year, spending in these funds do not exceed revenues received



# **Total Expenditures**

### **All Funds**

FY 2023 vs. FY 2024 Expendite	ures			
·			Variance FY 2023	
	FY 2023	FY 2024	vs.	Percent
	Budget	Budget	FY 2024	Increase
General Fund	76,195,444	87,902,800	11,707,356	15%
Special Revenue Funds:				
Gift Fund	2,000,000	10,000,000	8,000,000	400%
Grant Fund	6,000,000	20,000,000	14,000,000	233%
Capital Projects Fund	11,692,221	34,278,000	22,585,779	193%
Debt Service Fund	10,000	10,000	-	0%
Total	95,897,665	152,190,800	56,293,135	58.70%
				-

- The General Fund increase is primarily due to personnel costs
- Special Revenue Funds expenditures match revenues because spending is limited to gifts and grants received
- The Capital Projects Fund increase is primarily due to construction of the new West Las Vegas Library



# **Total Revenues**

## **General Fund**

	<b>-</b> /		Variance FY 2023	Percent
	FY 2023	FY 2024	vs. FY 2024	Increase
Revenues:	Budget	Budget	F1 2024	(Decrease)
Property Taxes	59,198,000	61,629,920	2,431,920	4%
Consolidated Sales Taxes	30,000,000	31,443,860	1,443,860	5%
Charges for Services	1,000,000	1,000,000	-	0%
Miscellaneous Revenue	810,000	810,000	-	0%
Investment Income	50,000	250,000	200,000	400%
Total	91,058,000	95,133,780	4,075,780	4%

- Property Taxes continue to trend upward, but at a slower rate
- The \$31.4M budgeted for Consolidated Sales Taxes (CTX) in FY 2024 is an estimate calculated by the State of Nevada
  - CTX revenue collections have been especially sporadic in recent fiscal years



# **Total Expenditures**

## **General Fund**

			Variance FY 2023	Percent
	FY 2023	FY 2024	vs.	
	Budget	Budget	FY 2024	Increase
General Fund				
Expenditures:				
Salaries	33,581,019	38,647,658	5,066,639	15%
Benefits	14,062,191	17,451,171	3,388,980	24%
Services and Supplies	17,199,234	18,703,971	1,504,737	9%
Library Materials	11,353,000	13,100,000	1,747,000	15%
Total	76,195,444	87,902,800	11,707,356	15%

- Salaries and benefits reflect pay increases effective July 1, 2023
- The rise in Services and Supplies expenditures reflect contractual increases
- Library material costs are calculated annually as 15% of total expenditures



# **Ending Fund Balance**

### **General Fund**

- The Ending Fund Balance budget is \$12.9M for FY 2024, which is 15% of total expenditures
  - This ending fund balance is after transfers to the Capital Projects Fund of \$16.0M for construction and other projects
  - The Library District budgeted ending fund balance ratios of 20% in fiscal years 2021, 2022, and 2023
  - Maintaining a 20% ending fund balance ratio ensured sufficient reserves to withstand adverse economic conditions during the COVID-19 pandemic
  - Lowering the reserve ratio from 20% to 15% acknowledges improving economic conditions, but still provides resources to weather further economic downturns
  - Lowering the reserve ratio also maximizes the amount available for transfer from the General Fund to the Capital Projects Fund
  - The full \$16.0M will not be transferred to the Capital Projects Fund if the General Fund requires additional resources for urgent needs



# **Capital Projects Fund**

Capital Program	6/30/2023 Estimated Ending Funding Balance	FY 2024 Transfers from General Fund	FY 2024 Budgeted Revenues	FY 2024 Budgeted Expenditures	6/30/2024 Budgeted Ending Funding Balance
Technology Replacements and Upgrades	6,015,435	3,500,000		(2,587,000)	6,928,435
Building Repair and Maintenance	9,198,290	2,000,000		(4,205,000)	6,993,290
Vehicle Purchase and Replacement	658,694			(150,000)	508,694
Library Materials		1,000,000		(1,000,000)	
Furniture Purchase and Replacement	686,555			(125,000)	561,555
Financial Services	535,263			(305,000)	230,263
Community Engagement/Programming and Venues	1,388,808			(906,000)	482,808
Capital Construction	34,888,276	9,500,000	150,000	(25,000,000)	19,538,276
TOTAL	53,371,321	16,000,000	150,000	(34,278,000)	35,243,321

- Transfers of \$16.0M from the General Fund to the Capital Projects Fund is necessary to sustain multi-year reserves in critical capital programs to maintain facilities and to upgrade and replace technology
- The Library District is also preparing for construction of the new West Las Vegas Library
  - The FY 2024 budget is designed to fund construction of the new library branch beginning in FY 2024 and to provide sufficient resources to complete the project in FY 2025



# Questions?

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