### ITEM III.

#### PROPOSED AGENDA LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT Board of Trustees' Meeting November 10, 2022

- DATE: Thursday, November 10, 2022
- TIME: 5:00 p.m.
- PLACE: East Las Vegas Library 2851 E Bonanza Rd, Las Vegas, NV 89101 and

Online via YouTube

The Agenda and Board meeting documents can be found at <a href="https://lvccld.org/board/board-of-trustees-meetings/">https://lvccld.org/board/board-of-trustees-meetings/</a>

- I. Roll Call and Pledge of Allegiance
- II. Public Comment

Topics raised under this item must be limited to matters on today's Agenda. Anyone wishing to speak during this item must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name, legal address, and the agenda item that is being commented on. Commenters should state if they want their remarks included in the minutes of the meeting. If there is no agenda item listed, the person will be called on at the end of the meeting.

Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the Chair has the authority to grant additional time to a speaker.

Anyone wishing to comment via email under this item must send an email to boardcomments@lvccld.org. The email must include the commenter's name, legal address, and the agenda item that is being commented on. Email comments are limited to 500 in words in length and must also identify whether the commenter wants their remarks to be included in the minutes of the meeting. Any comments which do not state the commenter's name, legal address, or exceed 500 words in length shall not be considered.

Any comments which do not identify an agenda item will be read at the end of the meeting.

The public comment period at library district board meetings shall be limited

Agenda– Board of Trustees' Meeting November 10, 2022 Page 2

to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the chair has the authority to grant additional time to a speaker. When more than fifteen (15) people wish to comment, the chair shall proportionately reduce the time allotted to the forty-five minute maximum.

- III. Board Action to accept Proposed Agenda (For possible action)
- IV. Executive Session- This will be a closed session estimated to require up to 45 minutes.
  - A. Discussion regarding personnel issue.
- V. Approval of Proposed Minutes (For possible action)
  - A. Regular Board Meeting, October 13, 2022
- VI. Chair's Report

Possible Board discussion regarding the Chair's report

VII. Library Reports

Possible Board discussion of one or more staff reports outlining library activities and highlighting selected administrative activities following the preceding Board meeting.

Trustees should indicate the individual reports they would prefer to discuss.

- A. Executive Director's Report- Kelvin Watson
  - 1. Program and Delivery Services
    - a. Library Operations and Security Reports and Monthly Statistics
  - 2. Program Support Services
    - a. Branding and Marketing Report and Monthly Statistics
    - b. Community Engagement Report and Monthly Statistics
    - c. Development and Planning Report
    - d. Information Technology Report
  - 3. Administrative Support Services
    - a. Financial Services Report
    - b. General Services Report
    - c. Human Resources Report

Agenda- Board of Trustees' Meeting November 10, 2022 Page 3

- VIII. Unfinished Business- None
- IX. New Business
  - A. Consent Agenda

The Consent Agenda may be approved in its entirety by a motion or individual items may be considered separately.

- 1. Possible Board discussion regarding the change of the June 2023 Board of Trustees Meeting date.
- 2. Discussion and possible Board action regarding the Finance and Audit Committee's recommendation to accept the audit performed by HintonBurdick, CPAs and Advisors for the Fiscal Year 2021-2022.
- B. Regular Agenda
- X. Announcements

The December Board meeting will be held on Thursday, December 8, 2022, at 5:00pm. Location: Summerlin Library, 1771 Inner Cir Drive, Las Vegas, NV 89134.

The January Board meeting will be held on Thursday, January 19, 2022, at 5:00pm. Location: Clark County Library, 1401 E Flamingo Rd, Las Vegas, NV 89119.

The February Board meeting will be held on Thursday, February 9, 2022, at 5:00pm. Location: Rainbow Library, 3150 N Buffalo Dr, Las Vegas, NV 89128.

#### XI. Public Comment

Topics raised under this item cannot be acted upon until the notice provisions of the open meeting law have been met. If you wish to make public comment on this item, you must sign-up on the roster provided prior to the public comment period. The sign-up must include the commenter's name and legal address, and this agenda item. Commenters should state if they want their remarks included in the minutes of the meeting.

Anyone wishing to comment via email during the meeting must send an email to boardcomments@lvccld.org. The email must include the commenter's name, legal address, and this agenda item. Email comments are limited to 500 in words in length and must also identify whether the commenter wants their remarks to be included in the minutes of the

Agenda- Board of Trustees' Meeting November 10, 2022 Page 4

meeting. Any comments which do not state the commenter's name, legal address, or exceed 500 words in length shall not be considered.

The public comment period at library district board meetings shall be limited to a maximum of forty-five (45) minutes for both periods of public comment. Remarks by speakers during the public comment period shall be limited to three (3) minutes, each. A speaker may not transfer time to another speaker; although, the chair has the authority to grant additional time to a speaker. When more than fifteen (15) people wish to comment, the chair shall proportionately reduce the time allotted to the forty-five minute maximum.

- XII. Adjournment
  - NOTE: AT ANY TIME, ANY ITEM ON THIS AGENDA MAY BE TAKEN OUT OF ORDER, COMBINED WITH ONE OR MORE OTHER ITEMS ON THE AGENDA OR REMOVED FROM THE AGENDA, EITHER AT THE DISCRETION OF THE CHAIR OR BY VOTE OF THE BOARD.
  - NOTE: REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PERSONS WITH PHYSICAL DISABILITIES DESIRING TO ATTEND THE MEETING. PLEASE CALL EBONI NANCE AT (702) 507-6186 SO THAT ARRANGEMENTS FOR ATTENDANCE MAY BE MADE NO LATER THAN 48 HOURS PRIOR TO THE MEETING.
  - NOTE: PLEASE CONTACT EBONI NANCE AT (702) 507-6186 OR <u>nanceea@lvccld.org</u> TO REQUEST THE SUPPORTING MATERIAL FOR THIS MEETING. SUPPORTING MATERIAL CAN BE FOUND AT <u>https://lvccld.org/board/board-of-trustees-meetings/</u>.

Pursuant to NRS 241.020, this item has been properly noticed and posted online at the Las Vegas-Clark County Library District website, <u>www.lvccld.org</u> and at Nevada Public Notice at <u>https://notice.nv.gov</u>. Written notice of the meeting of the Las Vegas-Clark County Library District Board of Trustees was given on Friday, November 4, 2022, i.e., given at least three (3) working days before the meeting, including in the notice the time, way to access the meeting, and agenda of the meeting:

- A. By delivering a copy of the notice to each Library Trustee;
- B. By posting a copy of the notice at the principal office of the Library Trustees, or if there is no principal office, at the building in which the meeting is to be held, and at least three other separate, prominent places within the jurisdiction of the Trustees, to wit:

1. Clark County Library

Agenda- Board of Trustees' Meeting November 10, 2022 Page 5

1401 Flamingo Road Las Vegas, NV 89119

- 2. East Las Vegas Library 2851 Bonanza Road Las Vegas, NV 89101
- 3. Sunrise Library 5400 E. Harris Avenue Las Vegas, NV 89110
- 4. West Charleston Library 6301 Charleston Boulevard Las Vegas, NV 89146
- 5. West Las Vegas Library 951 Lake Mead Boulevard Las Vegas, NV 89106
- 6. Windmill Library 7060 Windmill Lane Las Vegas, NV 89113
- 7. Las Vegas-Clark County Library District website <u>www.lvccld.org</u>
- C. By mailing a copy of the notice to each person, if any, who has requested notice of the meetings of the Las Vegas-Clark County Library Board of Trustees in the same manner in which notice is requested to be mailed to a member of the Library Board of Trustees.
- D. Live Stream Connection information: https://youtu.be/IHsDmjM35SQ or

Visit the Library District's YouTube channel: Youtube.com/TheLibraryDistrict

## ITEM V.A.

#### PROPOSED MINUTES LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES' MEETING LAS VEGAS, NEVADA OCTOBER 13, 2022

The Board of Trustees of the Las Vegas-Clark County Library District met in regular session at the Sahara West Library, Las Vegas, Nevada, at 5:00 p.m., Thursday, October 13, 2022.

| Present: | Board:   | B. Wilson, Chair<br>E. Foyt<br>K. Rogers<br>F. Ortiz | N. Waugh<br>J. Melendrez<br>J. Jiron |
|----------|----------|--|--------------------------------------|
|          | Counsel: | G. Welt  |                                      |
|          | Absent:  | K. Benavidez<br>S. Ramaker                           | K. Whiteley                          |
|          | Staff:   | Floresto Cabias, Chief Financia<br>Numerous Staff    | l Officer                            |
|          | Guests:  | Melvin Green   | Emanuele Arguelles                   |

The meeting began at 5:16p.m.

| Roll Call and Pledge<br>of Allegiance<br>(Item I.)                     | All members listed present above represent a quorum. Appendix A. Chair Wilson led attendees in the Pledge of Allegiance.  |
|--|---|
| Public Comment<br>(Item II)  | None.   |
| Agenda   | Vice Chair Waugh moved to approve the Agenda as proposed.   |
| (Item III.)  | There was no opposition and the motion carried.   |
| Approval of<br>Proposed Minutes of<br>Board of Trustees<br>Meetings on | Vice Chair Waugh moved to approve the Minutes of the Board of Trustees Meeting held on September 8, 2022 and the Finance and Audit Committee Meeting on September 20, 2022. |
| September 8, 2022<br>and September 20,<br>2022.                        | There was no opposition and the motion carried.   |
| Chair's Report<br>(Item V.A.)  | None.   |
| Library Reports  |   |

(Item VI.)

**Executive Director's** No questions. Report (Item VI.A.) Library Operations, No questions. Security Reports and Monthly Statistics (Item VI.A.1.a) Branding and No questions. Marketing Report and Electronic **Resources Statistics** (Item VI.A.2.a.) Community **Engagement Report** and Monthly Statistics (Item VI.A.2.b.) Development and No questions. Planning Report (Item VI.A.2.c.) Information No questions. Technology Report (Item VI.A.2.d.) **Financial Services** No questions. Report (Item VI.A.3.a.) **General Services** John Vino, General Services Director introduced KME Architects Principals, Melvin Green and Emanuele Arguelles. Report (Item VI.A.3.b.) Mr. Green and Mr. Arguelles presented the site plans, renderings, and floor plans of the new West Las Vegas Library. [Mr. Green and Emanuele Arguelles presented attached presentation into the record.] Trustee Ortiz questioned the landscaping layout of the architectural drawings. Mr. Vino responded that there wasn't a landscape drawing shown and that it is fully landscaped. Mr. Vino also mentioned that it will be a LEED building.

Trustee Foyt requested a sheltered, safe, and seating area in the front of the building for adults and children that are waiting for rides. Mr. Arguelles responded that they're still working through some of the

landscape development/designs which will incorporate a lot of the suggested ideas.

Trustee Ortiz asked Mr. Vino for a report on the Hollywood property that is in the General Services Report. Mr. Vino responded that he contacted BLM and working with BLM. The property is reserves through the county and he will be doing a site development. Mr. Vino will include the whole development package as part of his next months' Board report. Chair Wilson mentioned back in 2018/2019 the Board chose which areas were the most underserved and needed a library and the Hollywood area was at the the top of list.

| Human Resources<br>Report   | No questions.   |
|---|---|
| (Item VI.A.3.c.)  | Chair Wilson accepted the Library Reports.  |
| Unfinished Business<br>(Item VII.)  | None.   |
| New Business<br>(Item VIII.)  |   |
| Consent Agenda<br>(Item VIII.A.)  | Vice Chair Waugh made a motion to approve the Consent Agenda.<br>Trustee Melendrez second the motion. |
|   | There was no opposition and the motion carried.   |
| Discussion and<br>possible Board<br>action to approve<br>the days of closing<br>for calendar year<br>2023.<br>(Item VIII.A.1.)  | No questions.   |
| Discussion and<br>possible Board<br>Action regarding<br>the Proposed<br>Interlocal<br>Agreement between<br>Clark County, NV<br>and the Las Vegas-<br>Clark County Library<br>District (LVCCLD) to<br>provide library<br>services and<br>resources at the<br>Clark County<br>Detention Center<br>(CCDC) located at | No questions.   |

| 330 South Casino<br>Drive, Las Vegas,<br>Nevada 89101 and<br>the North Valley<br>Complex (NVC )<br>located at 4900<br>Sloan, Las Vegas,<br>Nevada 89115, and<br>a motion to<br>authorize staff to<br>enter into the<br>Interlocal<br>Agreement. The<br>contract is for one<br>(1) fiscal year with<br>an option to extend<br>the contract for four<br>one-year renewals.<br>(Item VIII.A.2) |  |
|---|--|
| Discussion and<br>possible board<br>action to amend the<br>District's paid leave<br>cash out programs.<br>(Item VIII.A.3)   | No questions.  |
| Regular Agenda<br>(Item VIII.B.)  | None.  |
| Announcements<br>(Item IX.)   | Trustee Foyt announced that she is a part of the Mesquite Club and<br>one of the community service projects is helping the local Lion's Clubs<br>in collecting eyeglasses, lenses, readers, ant etc. She will be leaving<br>five boxes with Leo Segura, Library Operations Director to place in five<br>different branch locations. The donations will service the less fortunate<br>in the community. |
|   | The Las Vegas Book Festival, October 22, 2022 from 10:00am -<br>7:00pm. Director Watson moderating a conversation with author Kiley<br>Reid at 1:30pm. Location: Historic 5th Street School, 401 S. 4th Street,<br>Las Vegas, NV 89101.  |
|   | The Vegas Valley Comic Book Festival, November 5, 2022 from 9:30am-4:30pm. Location: Clark County Library, 1401 E. Flamingo Road, Las Vegas, NV 89119.   |
|   | Finance and Audit Committee meeting will be held on November 7, 2022, at 3:00pm via Zoom.  |
|   | The November Board meeting will be held on Thursday, November 10, 2022, at 5:00pm. Location: East Las Vegas Library, 2851 E Bonanza Rd, Las Vegas, NV 89101.   |

The December Board meeting will be held on Thursday, December 8, 2022, at 5:00pm. Location: Summerlin Library, 1771 Inner Cir Drive, Las Vegas, NV 89134.

Trustee Ortiz announced that the Nevada Library Association Conference is on November 7, 2022 at the Green Valley Library starting at 9am.

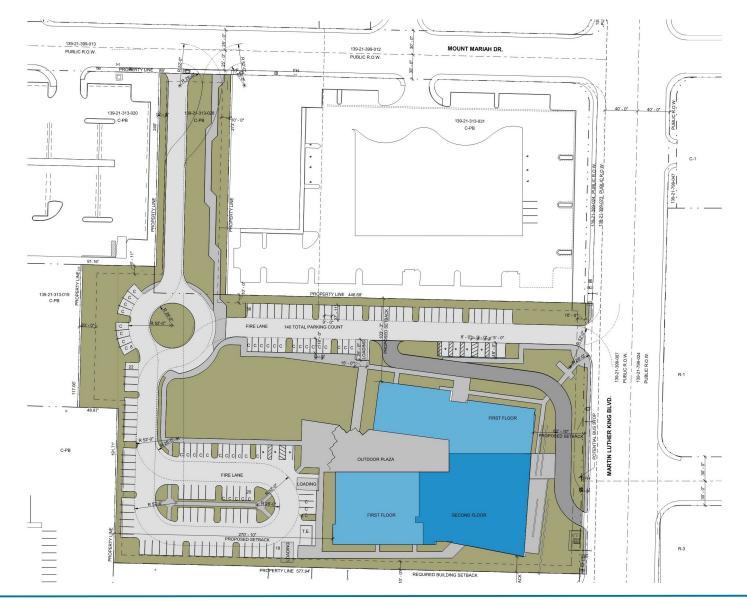
Public Comment None. (Item X.)

Executive Session<br/>(Item XI.)None.AdjournmentChair Wilson adjourned the meeting at 5:37 p.m.

(Item XII.)

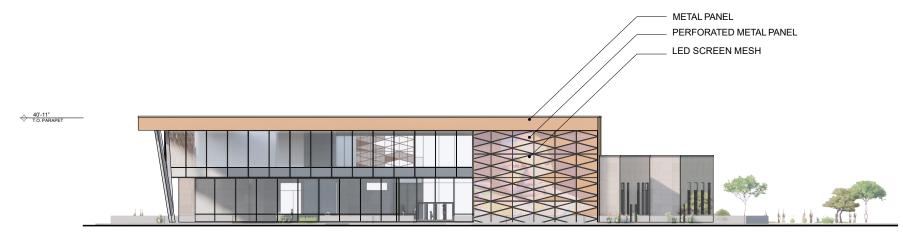
Respectfully submitted,

Elizabeth Foyt, Secretary



SITE PLAN





EAST ELEVATION

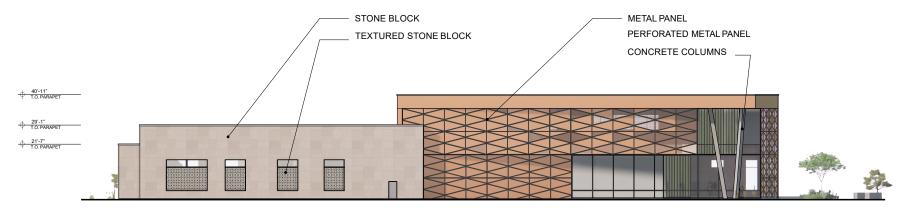
3/32" = 1'-0"



WEST ELEVATION 3/32" = 1'-0"

# WEST LAS VEGAS LIBRARY





```
SOUTH ELEVATION
```

```
3/32" = 1'-0"
```



NORTH ELEVATION 3/32" = 1'-0"

# WEST LAS VEGAS LIBRARY





AERIAL VIEW OVER MLK BLVD





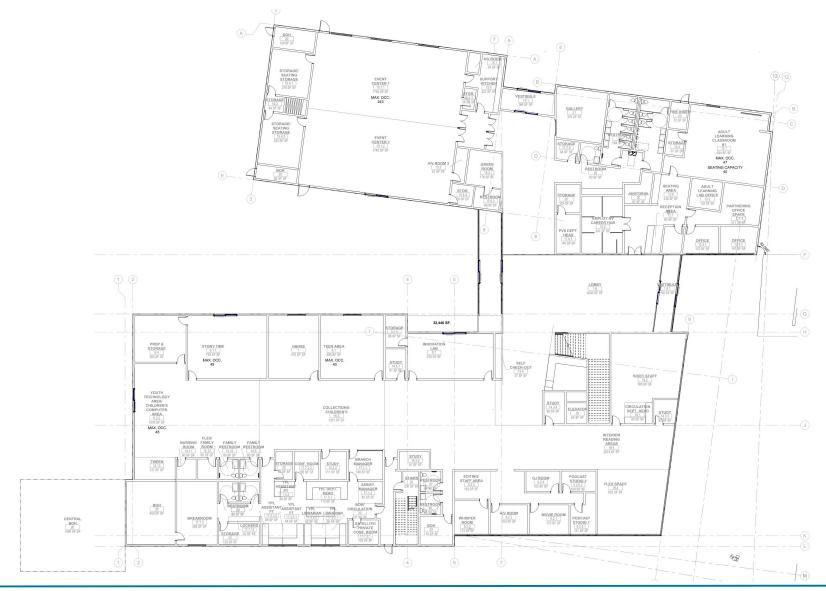
SOUTH EAST PERSPECTIVE





EAST PERSPECTIVE





**1ST FLOOR PLAN** 





2ND FLOOR PLAN



### ITEM VII.A.



### MEMORANDUM

**DATE:** October 31, 2022

TO: Board of Trustees

FROM: Kelvin A. Watson, Executive Director

**SUBJECT:** Executive Director's Monthly Report, November 2022

This report gives you a review of my activities and the accomplishments of Library District Staff for your review and discussion at the District Board of Trustees' November 10, 2022 meeting. I have supplemented this with information in the board packet and distributed to Trustees.

Inducted into the Lincoln University (MO) Army ROTC Hall of Fame.

Received the ICABA award.

Participated in the tour at East Las Vegas branch with Nevada State College Leadership team.

Moderated a book discussion at the Las Vegas Book Festival with author Kiley Reid for her book, *Such a Fun Age*.

Attended the UNLV Foundation Annual Dinner.

Attended the My Brother's Keeper 2nd Annual Young Men of Color Leadership Conference

Presented to the Engelstad Foundation Board/Judges for the Big Idea Challenge. The Library District presented the Books for Babies Program. The goal for this program is to educate new parents about being their child's first teacher and to provide examples of how parents can achieve this goal.

Attended the Annual Hispanic Teen Leadership Conference held at the West Las Vegas Library, led by Commissioner McCurdy and CCSD.

Attended the LVGEA Awards Dinner.

Met with Congressman Horsford to discuss potential partnerships and future programming with LVCCLD.

Attended the Career Online High School Fall Graduation- we had 11 graduates. Also in attendance was Trustee Waugh, Trustee Rogers, and Trustee Jiron.

Participated in the Baker & Taylor e- Popup library demonstration meeting, and previewed additional products. Also received a status update on joint project between B & T, UNLV Computer Science students, Blackfire Innovation, and the Library District.

Executive Director's Report Page 2

Attended the Cox Charities Foundation Golf Tournament to receive the \$25,000 to support the STEAM Lab at the Enterprise Library

#### I attended the following meetings/events during the month of August:

- Attended the LVCCLD Foundation Board of Directors
- Attended the PLA Digital Literacy Committee Planning Meeting where I serve as the Co-Chair
- Attended presentation for New West Las Vegas Library by KME Architects along with Library District staff, Councilman Crear, and Trustee Rogers
- Attended the Las Vegas City Council Customer Service Appreciation Celebration
- Attended the ALA Oversight Committee Meeting
- Attended the DPLA(Digital Public Library of America) Board Retreat in Chicago, IL
- Attended Library Directors Monthly Call
- 13 Branch visits to judge Teentober displays
- Meeting and radio interview for the 100 Black Men Las Vegas with Mel Tillar to discuss HBCUs and Army ROTC scholarships/programs
- Attended the Governors Points of Light Awards where Leslie Valdez(sp) Library District Volunteer Manager received award
- Met with Auditors and Chief Financial Officer, Floresto Cabias
- Interviewed on the Enterprising People Radio Show

### ITEM VII.A.1.a.



### MEMORANDUM

TO: Board of Trustees through Mr. Kelvin Watson, Executive Director

FROM: Leo Segura, Library Operations Director

DATE: October 31, 2022

SUBJECT: Library Operations Report, November 2022

This report provides an overview of the Library Operations initiatives, including 25 Branch Libraries and the Misdemeanant Jail Library. This report covers **October 1 – October 31, 2022**.

#### **POWERFUL PEOPLE**

- Library Operations concluded recruitments for three (3) Library Associates, two
   (2) Adult Library Assistants, one (1) Customer Service Assistants, five (5)
   Pages, and three (3) Youth Services Assistants.
  - Rachel Davis is our new Branch Associate at Goodsprings Library. As a Youth Services Assistant at Windmill Library, Rachel frequently covered the one-person branch on a regular basis. Rachel has received accolades from the community and saw the branch grow and change, through the pandemic and through the remodel. Rachel brings seven years' experience with LVCCLD and three (3) years with the Clark County School District. Rachel has a BA Business Administration, Finance.
  - Fredi Macias is our new Branch Associate at the Meadows Library. Fredi has a degree in Communications and is an expert level Spanish speaker. Fredi brings eighteen years of experience in various service industries including public and academic libraries with a skills set that includes a strong understanding of AV, IT, and third party support along with public administration service platforms, Office Management, IT Equipment, and the day-to-day running of a Public Library. Fredi comes to us from the College of Southern Nevada with additional experience gained at Vision Communications, Los Angeles Public, and Rock the Party Events.
  - Tyler Young is our new Branch Associate for Searchlight Library. Tyler served as a circulation assistant for five (5) years and a computer lab assistant for six (6) months. Tyler created 3D workshops and classes for the public, assisted with individual assistance, and routinely created library displays. While working as an Administrative Assistant and in retail Tyler

scheduled patients, oversaw budgets, managed daily cash flows, worked with customers, and managed point of sales systems.

- Transitioned one part-time computer lab assistant position into full-time at each of our computer labs. This allows us to provide consistent coverage and to extend the number and types of computer classes and assistance.
- Library Operations would like to say best of luck and best wishes to eight (8) staff members moving on from the District in October.
- September 29<sup>th</sup> was Customer Appreciation Day (CAD). The Branch events were a success! They held events and programs tailored to their communities and included smaller observances to larger celebrations like that at Whitney.

Indian Springs Library staff offered all customers who came in between September 24 and September 29 raffle tickets. This was **Julie's** idea to honor all of our customers (and an excellent one at that!). We had 85 entries. Staff forgot to take photos during the event, but these were some of the final book poetry and bookpage art submitted.



The CAD Committee held an after-action meeting to discuss lessons learned, and begin planning for the next committee and event in April. The survey results will be available later this month. **Tony Wilson** from Community Engagement was named as the new Co-Chair for the next event. Big thank you to **Joanna Goddard**, former Co-Chair, for helping to lead the planning for the most recent event.



• I Love My Library!

- September 2022, LVCCLD signed up **8,259 new** library card users, a 25% increase over the same period in 2021 and 89% of pre-pandemic numbers.
- **Gate count** in September was **387,654** and continued to improve with a 29% increase from September 2021 and 73% of pre-pandemic numbers.
- During September, staff answered **34,590 reference questions** and conducted **207 curbside deliveries**.
- Volunteer hours continued their increase as our volunteers logged 2,631 hours of service to the Library District.
- **107 Homeschool sessions** were logged.
- 55,412 Wi-Fi sessions were logged for September.

#### **POWERFUL PLACES**

- Library Branches improved overall **circulation** to **893,260** items, a 20% increase over September 2021.
- Windmill Library Staff in May processed **85 passport applications** and collected **\$3,734.95** in fees.
- **PC internet sessions** saw an increase of 7% over September 2012 totals with **96,860** sessions logged.
- Our smaller branches throughout Greater Clark County adjusted hours to better serve their communities. This included changing the Branch Associate to a full time employee and opening the branches a minimum of 31 hours at most locations. Previous open hours were at 25 hours weekly.
- Congratulations to Diondra, Summerlin Library staff, and CE staff for a great Fall Festival that happened on the same day as our successful Anime Fest at Sahara West Library and still drew in record numbers at both events. Even while competing with other community events outside of libraries! See CE Report for additional information.
- Participated in West Las Vegas planning meetings led by John Vino and KME Architects.

#### **POWERFUL PARTNERSHIPS**

- Nevada HAND and LVCCLD signed an MOU that allows Library Operations staff to visit their senior centers and family resident units for outreach visits. Community Engagement's Outreach Team will be teaching Mind in the Making training for staff.
- SANDI Grant Tammy Westergard conducted a feedback interview with Judi Sargent in early October. The interview was shared during the *Tuesday with Tammy at 10:00 a.m.* webinar and was very well received. The link to the interview is here <u>Las Vegas Clark County Library District Career Services</u> <u>Subject Matter Expert Judi Sargent two minutes on SANDI</u>
- The Library District supported the community fundraiser for Mastering Mindsets

Las Vegas by hosting a chefs' table at the third annual Men Who Cook Las Vegas, a culinary afternoon soiree' featuring tasty treats prepared by local men in support of Mastering Mindsets Las Vegas youth organization.

Thank you to Head Chef Al Prendergast, and Sous Chefs Billy Allen and Larry Johnson Jr.





#### **POWERFUL PLATFORMS**

- Thank you to **Sherry Walker** from the Development Team for helping to bring Hydroponics to the Library District. Library Operations staff started training recently so they can program and instruct customers in the use of the hydroponic stations. We will be growing some plants like lettuce and basil with the hopes of having our first harvest by Thanksgiving.
- Rainbow Library had its annual Trunk or Treat drawing over 800 folks to the library. Youth Service Librarian and event coordinator **Antony Smith** said their



success was due to AS librarians Tasha B. and Angelica H., MCC assistant Yonathan G., Customer Service Assistant Lisa C., along with the whole Youth Services team -Larry Johnson, Val B., Ashley E., Kaylin S., and Kate S. who worked incredibly hard at the event while the rest of the team staffed the public desks with assistance from Moapa Valley, West Las Vegas, Enterprise, and Summerlin.

Community partners included CSI team and the Fire Department who

brought a truck and allowed the kids to check it out.

• Congratulations to **Lauren Harvest** and the crew at Centennial Hills Library on their Haunted Harvest that drew in over 750 people during their after-hours event.

 Special thanks to Clark County Assistant Branch Manager Michael Marstellar, Allied Universal Security, and Community Engagement including Matt McNally for all their assistance in keeping the Pride Festival safe. The event was a successful turnout for the community resource fair and storytime.

Libraries After Dark -Windmill Team, Hannah Im, JoAnna Goddard, and

**Anna Allred** built upon their success last month with a Halloween tome, Mexican Gothic. The team will create an FAQ for other branches that would like to host events that involve serving alcoholic beverages.

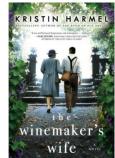


The nontraditional book club rotated participants between five (5) tables to discuss book topics over cocktails. October's signature drink was a margarita.

November's title is <u>The Winemaker's Wife by Kristin Harmel</u> and copies of the book can be picked up at the Windmill Library Information

Desk for checkout after you have registered for the event.

"Champagne, 1940: Inès has just married Michel, the owner of storied champagne house Maison Chauveau, when the Germans invade. As the danger mounts, Michel turns his back on his marriage to begin hiding munitions for the Résistance. Inès fears they'll be exposed, but for Céline, half-Jewish wife of Chauveau's chef de cave,...



Register for November's book club **The Winemaker's Wife** event on Friday, November 18, 6:30 – 8:30 at Windmill Library

- Biblioevents: Tales & Cocktails Book Club | Events | Las Vegas-Clark County Library District (bibliocommons.com)
- Eventbrite: <u>https://talesandcocktails112022.eventbrite.com/</u>

| Number  | Title                | Author          | Number | Title                              | Author           |
|---------|----------------------|-----------------|--------|------------------------------------|------------------|
| 1 Nicen | Nightwork (catalog.) | Roberts, Nora,  | 6      | Black dog (catalog.)               | Woods, Stuart.   |
| 2       | Captive (catalog.)   | Johansen, Iris, | 7 CHM  | The challenge : a novel (catalog.) | Steel, Danielle, |
| JAM     | les -                |                 | DA     | VIEL                               |                  |

### **Popular Fiction October 2022**

#### **Popular Nonfiction October 2022**

| Number | Title  | Author                   | Number |   | Title   | Author                         |
|--------|--|--------------------------|--------|---|---|--------------------------------|
| 1      | I'm glad my mom died (catalog.)  | McCurdy, Jennette, 1992- | 6      | Prod Forders  | <u>Happy-go-lucky</u> (catalog.)  | <u>Sedaris, David.</u>         |
| 2      | Scott 2020 standard postage stamp_<br>catalogue_(catalog_)   |                          | 7      | G   | <u>Greenlights</u> (catalog.)   | McConaughey, Matthew,<br>1969- |
| 3      | The daily laws : 366 meditations on.<br>power, seduction, mastery, strategy,<br>and human nature (catalog.)                        | Greene, Robert.          | 8      | Jacob Moyer   | Be joyful : 50 days to defeat the things<br>that try to defeat you (catalog.)   | Meyer, Joyce, 1943-            |
| 4      | James Patterson by James Patterson<br>Patterson<br>hatterson   | Patterson, James, 1947-  | 9      | Vishen Lakhiani<br>Manangan<br>Manangan<br>Menangan<br>Methop | The 6 phase meditation method : the<br>proven technique to supercharge your<br>mind, manifest your goals, and make<br>magic in minutes a day_(catalog.) | Lakhiani, Vishen.              |
| 5      | Atomic habits : tiny changes,<br>remarkable results : an easy & prover<br>way to build good habits & break bad<br>ones. (catalog.) | <u>Clear, James.</u>     | 10     | Educated  | Educated : a memoir_ (catalog.)   | Westover, Tara.                |

•••



#### MEMORANDUM

TO: Board of Trustees through Mr. Kelvin Watson, Executive Director

**FROM:** Leo Segura, Library Operations Director

**DATE:** October 24, 2022

**SUBJECT:** Security Report, November 2022

This report provides security information and safety-related incidents in District branches from **September 1, 2022 – to September 30, 2022**.

|                        |        | Incide | ent Reports |          | Oct-20 | Oct-21     |            |          |
|------------------------|--------|--------|-------------|----------|--------|------------|------------|----------|
| Branch                 | Sep-21 | Sep-22 | Difference  | % Change | Sep-21 | to Sept-22 | Difference | % Change |
| BLUE DIAMOND LIBRARY   | 0      | 0      | 0           | 0.0%     | 0      | 1          | 1          | 100.0%   |
| BUNKERVILLE LIBRARY    | 0      | 0      | 0           | 0.0%     | 0      | 2          | 2          | 0.0%     |
| CENTENNIAL HILLS LIBRA | 1      | 0      | -1          | -100.0%  | 19     | 14         | -5         | -26.3%   |
| CLARK COUNTY LIBRARY   | 24     | 24     | 0           | 0.0%     | 235    | 234        | -1         | -0.4%    |
| EAST LAS VEGAS LIBRARY | 6      | 8      | 2           | 33.3%    | 66     | 78         | 12         | 18.2%    |
| ENTERPRISE LIBRARY     | 2      | 1      | -1          | 100.0%   | 51     | 40         | -11        | -21.6%   |
| GOODSPRINGS LIBRARY    | 0      | 0      | 0           | 0.0%     | 0      | 0          | 0          | 0.0%     |
| INDIAN SPRINGS LIBRARY | 0      | 0      | 0           | 0.0%     | 0      | 2          | 2          | 0.0%     |
| LAUGHLIN LIBRARY       | 1      | 2      | 1           | 100.0%   | 8      | 14         | 6          | 75.0%    |
| MEADOWS LIBRARY        | 0      | 1      | 0           | 0.0%     | 1      | 5          | 4          | 400.0%   |
| MESQUITE LIBRARY       | 1      | 1      | 0           | 0.0%     | 19     | 10         | -9         | -47.4%   |
| MOAPA TOWN LIBRARY     | 0      | 0      | 0           | 0.0%     | 0      | 1          | 1          | 100.0%   |
| MOAPA VALLEY LIBRARY   | 0      | 0      | 0           | 0.0%     | 1      | 5          | 4          | 100.0%   |
| MT CHARLESTON LIBRARY  | 0      | 0      | 0           | 0.0%     | 0      | 0          | 0          | 0.0%     |
| RAINBOW LIBRARY        | 4      | 1      | -3          | -75.0%   | 26     | 27         | 1          | 3.8%     |
| SAHARA WEST LIBRARY    | 3      | 6      | 3           | 100.0%   | 50     | 63         | 13         | 26.0%    |
| SANDY VALLEY LIBRARY   | 0      | 0      | 0           | 0.0%     | 0      | 0          | 0          | 0.0%     |
| SEARCHLIGHT LIBRARY    | 0      | 0      | 0           | 0.0%     | 0      | 0          | 0          | 0.0%     |
| SPRING VALLEY LIBRARY  | 3      | 6      | 3           | 100.0%   | 43     | 69         | 26         | 60.5%    |
| SUMMERLIN LIBRARY      | 1      | 4      | 3           | 300.0%   | 10     | 31         | 21         | 210.0%   |
| SUNRISE LIBRARY        | 3      | 0      | -3          | -100.0%  | 14     | 21         | 7          | 50.0%    |
| WEST CHARLESTON LIBRA  | 5      | 5      | 0           | 0.0%     | 53     | 76         | 23         | 43.4%    |
| WEST LAS VEGAS LIBRAR  | 2      | 3      | 1           | 50.0%    | 56     | 56         | 0          | 0.0%     |
| WHITNEY LIBRARY        | 7      | 5      | -2          | -28.6%   | 77     | 86         | 9          | 11.7%    |
| WINDMILL LIBRARY       | 2      | 5      | 3           | 150.0%   | 32     | 29         | -3         | -9.4%    |
| Total                  | 65     | 72     | 6           | 10.8%    | 761    | 864        | 103        | 13.5%    |

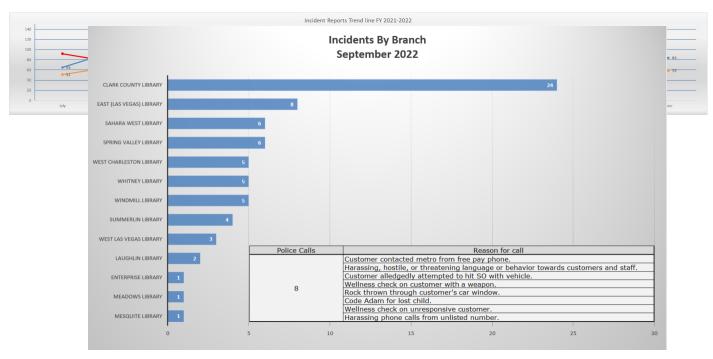
\* Due to the Pandemic District Branches were closed January 2nd & 3rd, 2021

In September 2022, there were **72** incidents, an **increase of 10.8%** from the total experience in September 2021 but only 2.9% more than September 2019. During this period, the District recorded **387,654** in-person visits. **This ratio is one incident for every 5,384 visits.** 

| Library Operations | Report |
|--------------------|--------|
|                    | Page 8 |

|                         | Incident Reports |        |            |          |             |            |            |          |
|-------------------------|------------------|--------|------------|----------|-------------|------------|------------|----------|
| Branch                  | Sep-19           | Sep-22 | Difference | % Change | to Sept -19 | to Sept-22 | Difference | % Change |
| BLUE DIAMOND LIBRARY    | 0                | 0      | 0          | 0.0%     | 0           | 1          | 1          | 100.0%   |
| BUNKERVILLE LIBRARY     | 0                | 0      | 0          | 0.0%     | 0           | 2          | 2          | 0.0%     |
| CENTENNIAL HILLS LIBRA  | 1                | 0      | -1         | -100.0%  | 24          | 14         | -10        | -41.7%   |
| CLARK COUNTY LIBRARY    | 16               | 24     | 8          | 50.0%    | 195         | 234        | 39         | 20.0%    |
| EAST (LAS VEGAS) LIBRAF | 7                | 8      | 1          | 14.3%    | 78          | 78         | 0          | 0.0%     |
| ENTERPRISE LIBRARY      | 11               | 1      | -10        | -90.9%   | 51          | 40         | -11        | -21.6%   |
| GOODSPRINGS LIBRARY     | 0                | 0      | 0          | 0.0%     | 0           | 0          | 0          | 0.0%     |
| INDIAN SPRINGS LIBRARY  | 0                | 0      | 0          | 0.0%     | 1           | 2          | 1          | 100.0%   |
| LAUGHLIN LIBRARY        | 0                | 2      | 2          | 100.0%   | 10          | 14         | 4          | 40.0%    |
| MEADOWS LIBRARY         | 0                | 1      | 0          | 0.0%     | 3           | 5          | 2          | 100.0%   |
| MESQUITE LIBRARY        | 5                | 1      | -4         | -80.0%   | 37          | 10         | -27        | -73.0%   |
| MOAPA TOWN LIBRARY      | 0                | 0      | 0          | 0.0%     | 0           | 1          | 1          | 100.0%   |
| MOAPA VALLEY LIBRARY    | 0                | 0      | 0          | 0.0%     | 0           | 5          | 5          | 100.0%   |
| MT CHARLESTON LIBRARY   | 1                | 0      | -1         | -100.0%  | 2           | 0          | -2         | -100.0%  |
| RAINBOW LIBRARY         | 1                | 1      | 0          | 0.0%     | 33          | 27         | -6         | -18.2%   |
| SAHARA WEST LIBRARY     | 3                | 6      | 3          | 100.0%   | 52          | 63         | 11         | 21.2%    |
| SANDY VALLEY LIBRARY    | 0                | 0      | 0          | 0.0%     | 1           | 0          | -1         | -100.0%  |
| SEARCHLIGHT LIBRARY     | 0                | 0      | 0          | 0.0%     | 0           | 0          | 0          | 0.0%     |
| SPRING VALLEY LIBRARY   | 6                | 6      | 0          | 0.0%     | 42          | 69         | 27         | 64.3%    |
| SUMMERLIN LIBRARY       | 2                | 4      | 2          | 100.0%   | 23          | 31         | 8          | 34.8%    |
| SUNRISE LIBRARY         | 4                | 0      | -4         | -100.0%  | 27          | 21         | -6         | -22.2%   |
| WEST CHARLESTON LIBRA   | 5                | 5      | 0          | 0.0%     | 51          | 76         | 25         | 49.0%    |
| WEST LAS VEGAS LIBRAR   | 2                | 3      | 1          | 50.0%    | 57          | 56         | -1         | -1.8%    |
| WHITNEY LIBRARY         | 5                | 5      | 0          | 0.0%     | 130         | 86         | -44        | -33.8%   |
| WINDMILL LIBRARY        | 1                | 5      | 4          | 400.0%   | 47          | 29         | -18        | -38.3%   |
| Total                   | 70               | 72     | 1          | 2.9%     | 949         | 864        | 0          | -9.0%    |

September 2022 trended slightly above the past two pandemic years and was slightly higher than 2019 totals. Incidents include all types of activity, not just disturbances with customers.



The **Clark County Library** recorded the highest number of incidents at **24 incidents** matching last year and only slightly above pre-pandemic. The remaining branches reported between **zero (0) and eight (8) incidents**.

| ADULT TRESPASS [ 1 YEAR ] | 18 |    |
|---------------------------|----|----|
| CLARK COUNTY LIBRARY      |    | 12 |
| EAST LAS VEGAS LIBRARY    |    | 1  |
| ENTERPRISE LIBRARY        |    | 1  |
| SAHARA WEST LIBRARY       |    | 1  |
| SPRING VALLEY LIBRARY     |    | 1  |
| SUMMERLIN LIBRARY         |    | 1  |
| WEST LAS VEGAS LIBRARY    |    | 1  |
| ADULT BAN [ LESS THAN 1   |    |    |
| YEAR ]                    | 9  |    |
| CLARK COUNTY LIBRARY      |    | 3  |
| SPRING VALLEY LIBRARY     |    | 3  |
| WEST LAS VEGAS LIBRARY    |    | 1  |
| WHITENY LIBRARY           |    | 2  |
| MINOR BAN OR RPC [ LESS   |    |    |
| WINOK DAN OK KPC [ LESS   |    |    |

For September 2022, the staff made eight (8) calls to law enforcement and banned twenty (27) customers. Eighteen (18) adults received a one-year trespass while nine (9) adults received a shorter partial-year ban. No teens were banned or RPC'd during September 2022.

District branch staff encountered **45** customer disturbances, accounting for most incident types at **62.5%**. This is a **15.4% increase** in customer disturbances from September 2021. This **ratio** is **one disturbance for every 8,615 visits**.

#### SEPTEMBER 2022 INCIDENT TYPE

#### 

- 15 \*\*\*\*\*\*\*\*\*
  - 5 **ttttt**

| Day of      | Total | %      | Day of V<br>Septembe |                |
|-------------|-------|--------|----------------------|----------------|
| Sunday      | 8     | 11.1%  |                      | Sunday, 11.1%  |
| Monday      | 6     | 8.3%   | Saturday, 13.9%      | Sunday, 11.1%  |
| Tuesday     | 10    | 13.9%  |                      | Monday, 8.3%   |
| Wednesday   | 12    | 16.7%  | Friday, 9.7%         | Monday, 6.5%   |
| Thursday    | 19    | 26.4%  | Friday, 9.7%         |                |
| Friday      | 7     | 9.7%   |                      |                |
| Saturday    | 10    | 13.9%  |                      | Tuesday, 13.9% |
| Grand Total | 72    | 100.0% |                      |                |

|                          | Thursday, Occurred |                |            |                 |               |               |
|--------------------------|--------------------|----------------|------------|-----------------|---------------|---------------|
| Library Name             | Sau                | Square Footage | Occurrency | Total incidents | INCIDENTS PER | Incidents per |
|                          | <b>_</b>           |                | Occupancy  | 2022-2023       | 10K SQ. FT. 💌 | PIC 🗾         |
| Blue Diamond             |                    | 1,000          | 20         | 0               | 0.00          | 0.00          |
| Bunkerville 6 8.3%       | 9 AM               | 1,200          | 24         | 0               | 0.00          | 0.00          |
| Centennial Hills         |                    | 45,555         | 689        | 4               | 0.88          | 0.50          |
| Clark County 10 13.9%    | 12 PM              | 120,000        | 905        | 26              | 2.17          | 1.86          |
| East Las Vegas           |                    | 41,015         | 1200       | 13              | 3.17          | 2.17          |
| Enterprise 2 2.8%        | 3 PM               | 26,300         | 526        | 4               | 1.52          | 0.80          |
| Goodsprings              |                    | 900            | 9          | 0               | 0.00          | 0.00          |
| Indian Springs 100.0%    | 5 PM<br>6 PM       | 2 1,200        | 24         | 0               | 0.00          | 0.00          |
| Laughlin                 |                    | 15,562         | 323        | 1               | 0.64          | 0.13          |
| Meadows Library          | 8 PM               | 813            | 16         | 0               | 0.00          | 0.00          |
| Mesquite Learning Center |                    | 5,464          | 133        | 2               | 3.66          | 0.67          |
| Mesquite Library         |                    | 13,313         | 370        | 0               | 0.00          | 0.00          |
| Moapa Town               |                    | 2,000          | 40         | 0               | 0.00          | 0.00          |
| Moapa Valley             |                    | 4,700          | 94         | 0               | 0.00          | 0.00          |
| Mt. Charleston           |                    | 2,800          | 56         | 5               | 17.86         | 3.33          |
| Rainbow                  |                    | 26,800         | 808        | 7               | 2.61          | 0.88          |
| Sahara West              |                    | 122,000        | 920        | 0               | 0.00          | 0.00          |
| Sandy Valley             |                    | 1,200          | 24         | 0               | 0.00          | 0.00          |
| Searchlight              |                    | 1,200          | 24         | 5               | 41.67         | 3.33          |
| Spring Valley            |                    | 25.000         |            | 3               | 1.20          | 0.33          |
|                          |                    |                | 29         |                 |               |               |

#### Las Vegas - Clark County Library District Library Operations and Community Engagement Monthly Statistics September 2022

| LOCATION                                     | CIRCULA      | TION     | GATE<br>COUNT  | NEW LIBRARY<br>CARD | PC<br>INTERNET | PROGRAMS |             |          |                  |          |              |          |            |           |              |
|--|--------------|----------|----------------|---------------------|----------------|----------|-------------|----------|------------------|----------|--------------|----------|------------|-----------|--------------|
|  |              |          |                |                     |                |          | Adult Youth |          | General Interest |          | Rental       |          | Total      |           |              |
|  | Total        | Rank     | Total          | Total               | Total          |          | Attendance  | Programs | Attendance       | Programs | Attendance   | Programs | Attendance |           | Attendance   |
| BLUE DIAMOND                                 | 419          | 21       | 354            | 4                   | 14             | 2        | 22          | 11       | 29               | 7        | 92           | 0        | 0          | 20        | 143          |
| BUNKERVILLE                                  | 420          | 20       | 1,316          | 0                   | 41             | 0        | 0           | 2        |                  | _        |              | 0        | 0          | 4         | 109          |
| CENTENNIAL HILLS                             | 33,822       | 2        | 41,656         | 455                 | 2,260          | 23       | 1,224       | 53       |                  | 7        |              | 24       | 340        | 107       | 4,358        |
| CLARK COUNTY                                 | 16,282       | 8        | 69,682         | 559                 | 5,749          | 56       | 1,558       | 177      | 1,818            | 60       |              | 42       | 2,477      | 335       | 6,695        |
| EAST LAS VEGAS<br>ENTERPRISE                 | 12,914       | 12       | 18,117         | 466                 | 4,567          | 82<br>44 | 1,232       | 55       |                  | 32<br>54 | 401<br>811   | 15<br>25 | 683<br>424 | 184       | 2,767        |
|  | 17,027       | 6        | 23,323         | 293                 | 2,009          |          | 130         |          |                  | 54       | 6            |          | 424        | 151       | 2,137        |
| GOODSPRINGS                                  | 201<br>986   | 25<br>17 | 332<br>2,665   | 9                   | 24             | 0        | 290         | 0        |                  | 24       | 312          | 0        | 0          | 1<br>40   | 0            |
|  |              |          |                | -                   | 132            |          |             |          |                  | 24       |              |          |            |           | 643          |
|  | 4,043        | 15       | 3,639<br>1,259 | 65<br>23            | 749            | 15       | 105         | 19       |                  | 8        | 110          | 1        | 10<br>0    | 36        | 289          |
| MEADOWS<br>MESQUITE                          | 453<br>6,783 | 19<br>13 | 12,300         | 102                 | 113<br>1,356   | 71       | 76<br>339   | 9        | 42<br>654        | 51       | 155<br>1,207 | 0<br>10  | 93         | 21<br>176 | 273<br>2,293 |
| MOAPA TOWN                                   | 6,783        | 22       |                |                     | 1,356          | 4        | 51          | 8        |                  | 51       | 1,207        | 0        | 93         |           | 2,293        |
|  |              |          | 560            | 3                   |                | 4        |             |          |                  | 6        |              |          | 0          |           |              |
| MOAPA VALLEY<br>MOUNT CHARLESTON             | 2,990<br>207 | 16<br>23 | 2,210<br>870   | 13                  | 194<br>20      | 5        | 26<br>2     | 20       |                  | 9        | 148<br>100   | 0        | 0          | 31<br>10  | 521<br>102   |
| RAINBOW                                      | 207          | 23       | 23,584         | 404                 | 20 2,728       | 19       | 2<br>180    | 40       |                  | 9<br>54  | 100          | 24       | 306        | 10        | 3,220        |
| SAHARA WEST                                  | 21,600       | 4        | 23,584 24,287  | 404<br>565          | 2,728          | 99       | 327         | 33       |                  | 54       |              | 24       | 629        | 163       | 2,596        |
| SAHARA WEST<br>SANDY VALLEY                  | 34,685       | 1<br>18  | 24,287         | 505                 | 2,836          | 99       | 327         | 0        | 1                | 5        | 502<br>32    | 26       | 629        | 163       | 2,596        |
| SEARCHLIGHT                                  | 206          | 24       | 450            | 7                   | 58             | 1        | 6           | 0        |                  | 21       | 91           | 0        | 0          |           | 32<br>97     |
|  | 206          | 24<br>10 | 450            | 294                 | 56<br>3,518    | 5        | 47          | 85       |                  | 64       | 2.609        | 14       | 193        | 168       | 3,838        |
| SUMMERLIN                                    | 14,505       | 5        | 18,546         | 294                 | 1,370          | 9        | 47          | 20       | 1.063            | 30       | 1,603        | 2        | 47         | 61        | 2,757        |
| SUNRISE                                      | 19,038       | 9        | 18,340         | 369                 | 2,378          | 9        | 249         | 34       | 704              | 30       | 1,003        | 2        | 47         | 82        | 2,107        |
| WEST CHARLESTON                              | 14,748       | 9<br>11  | 20,004         | 309                 | 2,378          | 15       | 249         | 25       |                  | 45       |              | 17       | 586        | 102       | 1,600        |
| WEST LAS VEGAS                               | 4,325        | 14       | 17.154         | 240                 | 2,319          | 52       | 779         | 34       | 913              | 40       | 2,170        | 11       | 407        | 207       | 4,269        |
| WHITNEY                                      | 16,915       | 7        | 15,734         | 366                 | 3,238          | 21       | 650         | 72       |                  | 34       | 1,104        | 6        | 165        | 133       | 3,357        |
| WINDMILL                                     | 31,186       | 1        | 24,232         | 577                 | 2.846          | 17       | 396         | 29       |                  | 34       | 1,104        | 31       | 1,484      | 133       | 5,264        |
| WINDMILL SERVICE CENTER                      | 623,408      | J        | 24,232         | 2,831               | 55,412         | 314      | 3,033       | 59       |                  | 9        |              | 0        | 0          | 382       | 5,944        |
| 2022 MONTLY TOTAL                            | 893,260      |          | 387,654        | 8,259               | 96,860         | 881      | 10,830      | 862      | 17,519           | 724      | 19,418       | 248      | 7,844      | 2,715     | 55,611       |
| 2022 YTD TOTAL                               | 2,675,357    |          | 1,076,032      | 23,685              | 276,677        | 3,066    | 37,818      | 2,471    | 46,708           | 2,253    | 65,727       | 669      | 20,228     | 8,459     | 170,481      |
|  |              |          |                |                     |                |          |             | •        |                  |          |              |          |            |           |              |
| ANNUAL MONTHLY COMPARIS                      | -            |          |                |                     |                |          |             |          |                  |          |              |          |            | -         |              |
| 2021 MONTHLY TOTAL                           | 746,882      |          | 299,376        | 6,596               | 90,670         |          |             |          |                  |          |              |          |            | 2,158     | 43,220       |
| % CHANGE                                     | 20%          |          | 29%            | 25%                 | 7%             |          |             |          |                  |          |              |          |            | 26%       | 29%          |
| ANNUAL YTD COMPARISON                        |              |          |                |                     |                |          |             |          |                  |          |              |          |            |           |              |
| FY 21-22 YTD TOTAL                           | 2,305,225    |          | 912,296        | 18,809              | 261,452        |          |             |          |                  |          |              |          |            | 5,872     | 109,339      |
| % CHANGE                                     | 16%          |          | 18%            | 26%                 | 6%             |          |             |          |                  |          |              |          |            | 44%       | 56%          |
| <u>,                                    </u> |              |          |                |                     |                |          |             |          |                  |          |              |          |            |           |              |
| ANNUAL MONTHLY COMPARIS                      | ON           |          |                |                     |                |          |             |          |                  |          |              |          |            |           |              |
| 2020 MONTHLY TOTAL                           | 759,336      |          | 287,145        | 6,292               | 95,723         |          |             |          |                  |          |              |          |            | 1,274     | 20,105       |
| % CHANGE                                     | 18%          |          | 35%            | 31%                 | 1%             |          |             |          |                  |          |              |          |            | 113%      | 177%         |
| 2019 MONTHLY TOTAL                           | 1,004,381    |          | 534,356        | 9,262               | 160,534        |          |             |          |                  |          |              |          |            | 2,210     | 57,540       |
| % CHANGE                                     | -11%         |          | -27%           | -11%                | -40%           |          |             |          |                  |          |              |          |            | 23%       | -3%          |
| 2018 MONTHLY TOTAL                           | 979,614      |          | 503,536        | 28,256              | 170,313        |          |             |          |                  |          |              |          |            | 2,072     | 52,368       |
| % CHANGE                                     | -9%          |          | -23%           | -71%                | -43%           |          |             |          |                  |          |              |          |            | 31%       | 6%           |

| ANNUAL YTD COMPARISON |           |           |        |         |       |         |
|-----------------------|-----------|-----------|--------|---------|-------|---------|
| FY 20-21 YTD TOTAL    | 2,301,833 | 810,063   | 18,046 | 261,238 | 2,975 | 46,098  |
| % CHANGE              | 16%       | 33%       | 31%    | 6%      | 184%  | 270%    |
| FY 19-20 YTD TOTAL    | 3,078,432 | 1,554,781 | 25,960 | 479,440 | 6,273 | 165,027 |
| % CHANGE              | -13%      | -31%      | -9%    | -42%    | 35%   | 3%      |
| FY 18-19 YTD TOTAL    | 3,034,430 | 1,490,574 | 44,500 | 509,666 | 5,494 | 150,769 |
| % CHANGE              | -12%      | -28%      | -47%   | -46%    | 54%   | 13%     |

## ITEM VII.A.2.a.



### **MEMORANDUM**

- TO: Board of Trustees Through Kelvin Watson, Executive Director
- FROM: Betsy Ward, Branding and Marketing Director
- **DATE:** October 31, 2022
- **SUBJECT:** Branding and Marketing Activity Report, November 2022

This memorandum reports on the Branding and Marketing Department's (BAM) activities and project updates for the month of October 2022 and analytics compiled from the period of September 1-30, 2022.

### **Powerful Partnerships**

#### Vegas Golden Knights 2022-2023 Season Partnership Updates

#### Creative, PR & Partnership Development

BAM continues to prepare for the new Vegas Golden Knights (VGK) library card design, which will launch in February 2023 for Library Lovers' Month. In the meantime:

- Library Operations and BAM staffed a card sign-up activation in the Toshiba Plaza on September 28.
- Library District Board of Trustees Chair **Brian Wilson** cranked the siren at the preseason game on September 28 and you can view the video BAM posted on Instagram, <u>HERE</u>. We are exploring a future siren appearance by Executive Director **Kelvin Watson** and **Chair Wilson** at a February 2023 game, in conjunction with the new VGK library card launch.
- BAM is currently working with the VGK marketing team to finalize the 2022-2023 collectible player bookmark series designs. Once those have been provided by the VGK, BAM will be able to confirm the launch date to the public and monthly Outreach opportunities with LO.
- The VGK marketing team also filmed new :30 promo videos with players to help promote the current VGK library card, as well as the forthcoming new VGK card. The VGK marketing team will be sending this content to BAM along with the finalized collectible player bookmark designs.

#### Las Vegas Valley Book Festival

BAM supported the Library District's sponsorship of the book festival with an article in Library Highlights, social media posts, and items for the attendee swag bags.

BAM also promoted the Las Vegas Book Festival in the latest Kelvin's Corner blog post, which was published on September 30. View the blog post, <u>HERE</u>.





#### October 15 Men Who Cook

BAM supported the Library District's participation in the Mastering Mindsets community fundraiser with a pre and post event LinkedIn and social media posts, providing a media list to the event promoter, and providing still photography of the event.



CR Keeley Turner, MBA and 9 others

### **Powerful Programs**

#### 14th Annual Vegas Valley Comic Book Festival Returns on November 5

Prior to 2022, the promotion of the Comic Book Festival was being done by a volunteer partner. BAM has taken over promotion of the event, creating and relaunching all communication for the annual festival, including:

- New branded graphics
- Flyers, posters, handbills, buttons, day-of brochures, signage, and digital assets
- New <u>Vegas Valley Comic Book Festival web page</u>
- Dedicated blog posts to spotlight the featured presenters: <u>Jean Marie Munson</u>, <u>Rayford Bros</u> <u>Batband</u>, <u>Jim Demonakos & Kevin Konrad Hanna</u>, <u>Jeff Pina</u>, <u>Katherine Keller</u>, <u>Zack Davisson</u>, <u>Nicole</u> <u>J. Georges</u>, <u>Rob Salkowitz</u>, <u>Ray-Anthony Height</u>, <u>Andrea Gilroy</u>, <u>Spencer Brinkerhoff III</u>, and <u>James</u> <u>Asmus</u>
- New reading list of comic book, graphic novel & Manga recommendations from participating vendor Alternate Reality Comics, which can be viewed <u>HERE</u>. BAM also created a reading list of titles from the featured artists of VVCBF, which can be viewed <u>HERE</u>.
- Promotional social media posts leading up to the event that link back to the VVCBF landing page.
- Worked with Clark County Library Performing Arts Center Coordinator **Suzanne Scott** on mapping out and creating more impactful wayfinding and promo signage
- Promoted in the October 18 Library Highlights
- Wrote and distributed a <u>news release</u>, and pitched to local news stations.

#### A Record Response to Library Card Sign-Up Month in September

BAM wrapped up the Library Card Sign-Up Month by randomly selecting winners and distributing prizes from a record number of 3,578 entries received to the #GetCarded Challenge Giveaway and any previous 30-day contest at the Library District.

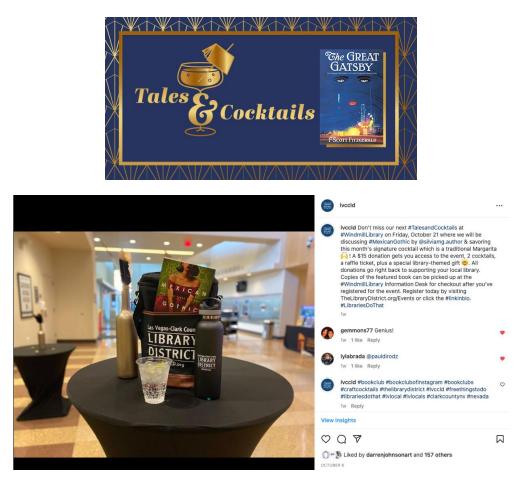
This year's giveaway prizes included:

- 5 pairs of Las Vegas Raiders tickets
- 10 Official Vegas Golden Knights Fanatics jerseys
- 10 Vegas Golden Knights Chance plush dolls
- 100 "I Love My Library" T-shirts

#### Tales & Cocktails Book Club at Windmill Library on September 23

BAM supported the inaugural event of this new monthly book club with:

- Branded graphics and custom logo
- Flyers & posters
- Inclusion in the September 22 issue of Library Highlights eNewsletter
- Priority placement on Library District homepage & dedicated social media posts leading up to the event
- Graphic Designer **Cierra Pedro** attended the event to take photos for social media
- Digital Content Manager **Ryan Simoneau** will attend the next event on October 21 to take additional photos for social media



#### **TeenTober Ongoing Promotion**

The PR team continued to promote TeenTober with a <u>news release</u> and pitched local media resulting in the following media coverage:

- Youth Services Manager **Shana Harrington** appeared in studio on the <u>CW Las Vegas</u> to talk preview TeenTober, the Teen Animefest and the Summerlin Library Fall Festival.
- <u>KTNV Ch 13 previewed TeenTober</u> events and activities.

BAM also continued to promote TeenTober with the following:

- Inclusion in October 5 Library Highlights eNewsletter
- Dedicated social media posts throughout the month that link back to the 2022 blog post with upcoming events, curated staff lists, online resources and more. View the blog post, <u>HERE</u>.
- Dedicated ads in the Las Vegas Review-Journal, RJ en Espanol and Asian Journal.

#### Summerlin Library Outdoor Fall Festival on October 1

The PR team promoted the Fall Festival with a news release and pitched local media resulting in the following media coverage:

• KLAS 8 News Now weathercaster Nate Tannenbaum previewed the Summerlin Library Fall Festival.

• **Shana Harrington** appeared in studio on the <u>CW Las Vegas</u> to talk preview TeenTober, the Teen Animefest and the Summerlin Library Fall Festival.

BAM also promoted this annual program with:

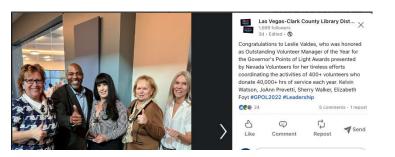
- Inclusion in the September 22 issue of Library Highlights eNewsletter
- Priority placement on Library District homepage & dedicated social media posts leading up to the event
- Ryan Simoneau attended the event on October 1 to provide real-time social media posts
- Ayelen Milan assisted a freelance videographer with staff interviews for use in B-roll footage to create promotional videos to promote Fall Festival 2023
- The PR team sent the B-roll footage to media outlets following the event

### **Powerful People**

#### Award Entries

Kelvin Watson was a finalist for the Vegas Chamber's Executive of the Year Award. Lisa Jacob attended the awards luncheon with JoAnn Prevetti, Sherry Walker, Floresto Cabias, and Board of Trustees members Elizabeth Foyt and Nate Waugh.

Leslie Valdes was the first-place winner at the Governor's Points of Light Award ceremony, which was attended by **Leslie Valdes, Kelvin Watson, Lisa Jacob**, **Sherry Walker, JoAnn Prevetti**, and Board of Trustees member **Elizabeth Foyt**. Photos were shared on LinkedIn to spotlight Leslie's achievement, and with an additional call for volunteers on Facebook, Instagram, and Twitter.



The PR team wrote and submitted entries for the following award programs: Library Journal's Librarian of the Year, Nevada Library Association Librarian of the Year, and the American Library Association I Love My Librarian.

### **Powerful Platforms**

#### Free To Be Rebranding Campaign

BAM is working with all Library District departments to plan and deploy various aspects of the new branding campaign in anticipation for the public launch in the spring of 2023. This includes:

- Providing staff with new branded company materials, such as business cards, new employee badges and lanyards, letterhead templates & more
- Betsy Ward will present to staff a preview of the campaign and an overview of the launch timeline at the upcoming District-wide meeting on December 6 Halftime Town Hall

### **BAM Advertising Campaigns**

| Publication/<br>Program                                       | Ad<br>Size/<br>Type                       | Rate               | Date Running                 | Adult<br>Learning<br>Programs | ber | Dia de los<br>Muertos | Vegas<br>Valley<br>Comic Book<br>Fest | Other                                      |
|---|---|--------------------|------------------------------|-------------------------------|-----|-----------------------|---------------------------------------|--|
| Las Vegas Latin<br>Chamber                                    | Full<br>page                              | Free               | October<br>Edition           | x                             |     |                       |                                       |  |
| Black Image   | Full<br>page                              | \$2,000.00         | October<br>Edition           |                               |     |                       |                                       | October<br>Events at<br>the Library        |
| Las Vegas<br>Weekly   | ¼ page                                    | \$878.75<br>per ad | October 13 &<br>October 20   |                               | x   |                       |                                       |  |
|   | Online<br>Weekly<br>Event<br>Calend<br>ar | Complimen<br>tary  |                              |                               | x   |                       |                                       |  |
|   | ¼ page                                    | \$878.75           | October 27                   |                               |     |                       | x                                     |  |
| RJ  | Half<br>Page                              | \$1,750.00         | October 29                   |                               | x   |                       |                                       |  |
| RJ en Espanol<br>(El Tiempo)                                  | ¼ page                                    | \$425.00           | October 12 &<br>October 19   |                               | x   |                       |                                       |  |
|   | Half<br>page                              | \$770              | October 26                   |                               |     | x                     |                                       |  |
| RJ  | Half<br>page                              | \$1750             | October 29                   |                               |     |                       | x                                     |  |
| Asian Journal   | ¼ page                                    | \$475              | October 13 &<br>October 20   |                               | x   |                       |                                       |  |
|   | Half<br>page                              | \$950              | October 27                   |                               |     |                       | x                                     |  |
| St. James<br>Church Journal                                   | Full<br>page                              | \$150              | October '22 –<br>October `23 |                               |     |                       |                                       | New West<br>Las Vegas<br>Branch<br>article |
| Fire & Ice<br>Soiree<br>(Theta Pi<br>Lambda event)<br>Program | Full<br>Page                              | \$100              | October 29                   |                               |     |                       |                                       | #GetCarded<br>Ad                           |

#### Library Highlights eNewsletter – Orange Boy Software Results

BAM continues to see strong open rates from our bi-monthly eNewsletters, allowing the Library District to reach more active cardholders and re-engage with cardholders who have not visited the library or used our services for some time. Below are details from our September-October eNewsletter campaigns:

#### <u>September 22 Issue</u>: **Teen AnimeFEST Is Back! + Customer Appreciation Day + Fall Festival Fun**

Topics: Details about this year's Teen AnimeFEST at Sahara West Library on October 1, The Library District's Customer Appreciation Day on September 29, the annual Summerlin Library Outdoor Fall Festival on October 1, a reminder for cardholders to enter the #GetCarded Challenge giveaway during Library Card Sign-Up Month, details about becoming a volunteer with AARP to assist with local taxpayers during its annual Tax-Aide program, upcoming Must-See Events & Programs as selected by PVS/YS/BAM; and our monthly call-to-action to donate to the Library District Foundation.

- 93,325 unique opens with a 24.9% open rate
- 2,540 unique clicks generated
- Sent to 374,444 unique emails
- 388 unsubscribes

Following the September 22 email, 4,473 cardholders used OverDrive within 7 days of opening the message; 2,372 circulated a physical item; and 852 utilized Hoopla.

As this email was sent to Lapsed users (cardholders who had not used their cards in more than 3 months), we also saw a reengagement of 921 Occasionals (users more than 3+ months without use), and 543 Inactives, which included encouraging 224 Inactive users to become "Digitarians," by accessing items from the Library District's digital collection.

# <u>October 5 Issue</u>: Hispanic Heritage Month + Family Pride Day + Las Vegas Book Festival + TeenTober Fun

Topics: Details about the upcoming Hispanic Heritage Month programming across the Library District; celebrating LGBTQ+ History Month with a new virtual program featuring Sunrise Library Branch Manager **Scott Clonan's** interview with current **Miss Nevada Heather Renner**; spotlight on Family Pride Day at Clark County Library on October 15, as well as the LGBTQ+ Book Club & Pride Storytime; details on the Las Vegas Book Festival on October 22 which includes **Kelvin Watson**'s discussion with celebrated author Kiley Reid; links to more information about the Library District's Book & Film Clubs; upcoming TeenTober programs; a listing of upcoming priority events as provided by CE and LO; plus our monthly call-to-action to donate to the Library District Foundation.

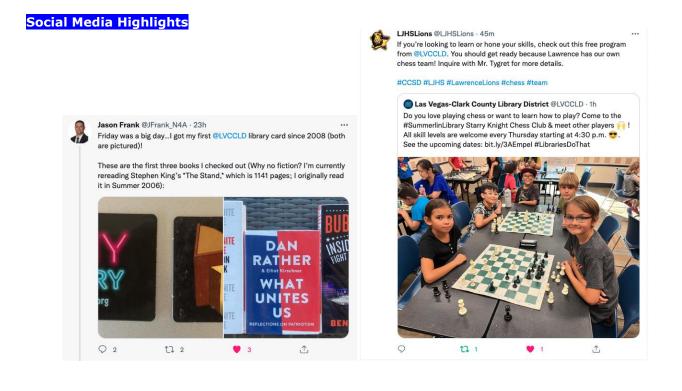
- 99,412 unique opens with a 26.5% open rate
- 1,744 unique clicks generated
- Sent to 375,235 unique emails
- 321 unsubscribes

Following the October 5 email, 11,020 cardholders used OverDrive within 7 days of opening the message; 5,424 circulated a physical item; and 2,217 utilized Hoopla.

As this email was sent to Lapsed users (cardholders who had not used their cards in more than 3 months), we also saw a reengagement of 1,515 Occasionals (users more than 3+ months without use), and 778 Inactives (users with more than 12+ months without use), which included 185 Teens between the ages of 13-17.

#### Google AdWords Grant Update

- Google AdWords is Google's online advertising platform, in which advertisers bid on popular keywords & search phrases in order for their clickable text-based ads to appear in Google's search results. The Foundation and the Library District have received a grant from Google for up to \$10,000 per month in Google AdWords credits.
- Nonprofit Megaphone is the Library District's agency of record that works with Google to manage our monthly grant and helps us to optimize designated keywords that are selected from Library District and Foundation priorities promoted on TheLibraryDistrict.org.
- These monthly Google Grant campaigns help to increase our overall Google SEO and drive more qualified traffic to our website. When people conduct relevant searches on Google that incorporate our designated keywords, the Google AdWords campaign entices them to click on Library District search results, thereby increasing the opportunity for discovery of our programs and services.
- <u>View the Google Studio Data Report updates</u> in real-time for all our current Google Grant Google AdWords campaigns.
- Conversation tracking for priority Google AdWords campaigns (September 17 October 17):
  - Total click-through-rate (CTR) for the past month increased to 22.57%, which is outstanding and remains one of the highest CTR percentages across all Nonprofit Megaphone Clients
  - Total Google Grant spend held steady, with a small dip in total ad clicks, which can be partially attributed to their being one less day in this reporting period
  - Increase in clicks to our "Educational Games" campaign which spotlights online learning tools like the recently upgraded Socrates 2.0. BAM provided NPM with the dedicated blog post to help promote this service, which is used in the Google Ads campaign. View the blog post, <u>HERE</u>.
  - 33 successful Digital eCard applications from clicking on an ad
  - 14 calls to branches directly from ads
  - Our most popular keywords include "Clark County Library," "learning games," and "library near me"



....



Erin Keller (she/her) @eeker78 · 1h Stop number two is @LVCCLD east LV library. Look at @DrPollard\_NSC learning how to be a DJI #nvstbustour



Las Vegas Book Fest @VegasBookFest · Sep 25

Author @kileyreid, whose debut novel, "Such a Fun Age," was ranked #3 on the @nytimes hardcover fiction list within two weeks of its release, will join a discussion moderated by @LVCCLD Executive Director Kelvin Watson at #VegasBookFest.



#### Top Social Media Posts September 2022

#### **Facebook:**

BAM's top post for the month on Facebook helped to promote Summerlin Library's annual Fall Festival. This post generated **5,121 organic impressions, 381 user engagements,** including **11 comments & 21 shares**, which helps to increase the total reach of the post.



#### Twitter:

Our top Tweet for September was to help promote the 1 October Remembrance Quilt Displays at Centennial Hills Library and Sahara West Library in partnership with Vegas Strong Resiliency Center. This demonstrates a powerful partnership with the Vegas Strong Resiliency Center engaging with and sharing our Tweet, helping it generate **11,270 organic impressions**, **88 user engagements** & **10 Retweets**.



#### Instagram:

Our most popular post on Instagram was one of our promotional posts for Summerlin Library's Fall Festival. This generated **2,135 organic impressions & 168 total user engagements, with 37 post saves by users.** 



#### LinkedIn:

The Library District's most popular post on LinkedIn for September was sharing the news that **Kelvin Watson** was appointed by Governor **Steve Sisolak** to serve on the Commission on Educational Technology. This post generated **12,823 organic impression**s, **845 total user engagements, 81 comments, plus 4 shares.** 



#### Analytics for Web and Social Media – September 2022 + 30-Day Comparison + Year-Over-Year

#### LVCCLD Facebook

|                       |        |             | Post        |             |
|-----------------------|--------|-------------|-------------|-------------|
|                       | Fans   | Impressions | Engagements | Link Clicks |
| September 2022        |        |             |             |             |
| Statistics            | 14,489 | 518,249     | 9,442       | 3,796       |
| % Gain from August    | +2%    | +285%       | +93%        | +410%       |
| % Gain from September |        |             |             |             |
| 2021                  | +10%   | -51%        | -13%        | -27%        |
| % Gain from September |        |             |             |             |
| 2020                  | +14%   | +452%       | +152%       | +952%       |

**Notes:** BAM ran a targeted Facebook Ad campaign to help promote our Library Card Sign-Up Month promotion + #GetCarded Challenge giveaway, which ran September 1-30, and helped increase all of our key analytics on this social media platform.

#### LVCCLD Twitter

|                            |           | User        | Organic     |             |
|----------------------------|-----------|-------------|-------------|-------------|
|                            | Followers | Engagements | Impressions | Link Clicks |
| September 2022 Statistics  | 4,222     | 1,536       | 73,409      | 127         |
| % Gain from August         | +1%       | -18%        | -13%        | -33%        |
| % Gain from September 2021 | +12%      | -44%        | -51%        | -37%        |
| % Gain from September 2020 | +22%      | -30%        | -44%        | -45%        |

**Notes:** Our total followers increased, but we were down in our other key analytics. BAM received more organic photos & short-form videos from branches to help promote TeenTober programming, which should help increase our analytics in October. Each month on Twitter we share links to priority landing pages on TheLibraryDistrict.org, along with local and national resources, spotlighting the Library District's powerful partnerships, as well as timely staff lists created by the Library District's website content committee.

#### LVCCLD Instagram

|                               |           | User       |             | Total | Total    |
|-------------------------------|-----------|------------|-------------|-------|----------|
|                               | Followers | Engagement | Impressions | Likes | Comments |
| September 2022                |           |            |             |       |          |
| Statistics                    | 5,703     | 2,405      | 86,018      | 1,991 | 237      |
| % Gain from August            | +2%       | -5%        | -6%         | -5%   | -11%     |
| % Gain from<br>September 2021 | +22%      | -14%       | -42%        | -19%  | +30%     |
| % Gain from                   |           |            |             | +39   |          |
| September 2020                | +56%      | +55%       | +76%        | %     | +478%    |

**Notes:** We increased our total followers on Instagram, but we did slightly dip in our other key analytics. The organic branch photos & short-form videos to promote TeenTober will also help our analytics on this

social media platform. Each month BAM continues to utilize the IG Stories feature to promote the weekly priority events & programs happening across the Library District.

#### LVCCLD LinkedIn

|                               |           |             | User       | Post   | Link   |
|-------------------------------|-----------|-------------|------------|--------|--------|
|                               | Followers | Impressions | Engagement | Shares | Clicks |
| September 2022                |           |             |            |        |        |
| Statistics                    | 1,672     | 14,153      | 1,009      | 7      | 323    |
| % Gain from August            | +4%       | +232%       | +93%       | +40%   | +2%    |
| % Gain from<br>September 2021 | N/A       | N/A         | N/A        | N/A    | N/A    |
| % Gain from<br>September 2020 | N/A       | N/A         | N/A        | N/A    | N/A    |

**Notes:** BAM continues to work with HR each month to post timely updates to the Library District's LinkedIn account, in addition to the latest job openings that HR lists. We saw month-over-month increases in all of our key analytics on this professional networking site, with a considerable spike in user engagements as more people find the Library District. As LinkedIn is the leading professional networking site and is primarily used for employment & career networking, our monthly analytics on this platform will fluctuate and may not be as robust as our social media channels, but the content and updates we share connect with a more targeted audience, along with potential job-seekers.

#### YouTube

|                              | Channel<br>Subscribers | Total<br>Impressions | Total Channel<br>Watch Time | Average View<br>Duration |
|------------------------------|------------------------|----------------------|-----------------------------|--------------------------|
| September 2022<br>Statistics | 1,224                  | 16,800               | 49.9 hrs                    | 1 min 14 sec             |
| % Gain from August           | +2%                    | -13%                 | -1%                         | -29%                     |
| % Gain from September 2021   | +15%                   | +23%                 | +145%                       | -41%                     |
| % Gain from September 2020   | N/A                    | N/A                  | N/A                         | N/A                      |

**Notes:** We increased our total subscribers from the previous month, but our other key analytics were down. The month of October saw the soft-launch return of Virtual Programming; with one program a week being added to the Library District's Virtually Anywhere YouTube channel, which will help increase our analytics on this platform as YouTube's algorithm prioritizes fresh content.

|                               |                    | Unique            |                        | Average          |                             |
|-------------------------------|--------------------|-------------------|------------------------|------------------|-----------------------------|
|                               | Unique<br>Visitors | Homepage<br>Views | Total User<br>Sessions | User<br>Sessions | Average<br>Session Duration |
| September 2022<br>Statistics  | 100,953            | 140,199           | 339,175                | 2.95             | 2 min 37 sec                |
| % Gain from August            | +2%                | +9%               | +16%                   | +18%             | -30%                        |
| % Gain from<br>September 2021 | +6%                | -17%              | +48%                   | +22%             | -34%                        |
| % Gain from<br>September 2020 | N/A                | N/A               | N/A                    | N/A              | N/A                         |

#### \A/ - I-. . . . . .

Notes: Due to our Library Card Sign-Up Month promotion, we increased our website analytics for unique visitors and homepage views, as well as total sessions and average number of user sessions, but we did have a dip in the average length of a user session on the website, which was still high at over 2 minutes.

BAM is now be including year-over-year comparisons as we have compiled accurate external reporting data over the course of the previous fiscal year to show comparisons. Previous data was skewed during the COVID-19 pandemic when the Library District was closed for extended periods, and more residents were at home.

## ITEM VII.A.2.b.



## MEMORANDUM

- **TO:** Board of Trustees through Mr. Kelvin Watson, Executive Director
- FROM: Matt McNally, Community Engagement Director
- **DATE:** October 31, 2022

**SUBJECT:** Community Engagement Report, November 2022

This report provides an overview of District-wide Community Engagement initiatives including adult literacy services, art gallery services, outreach services, project management, programming and venues services, adult services administration, and youth services administration. This report covers a one-month period of staff activity from **September 1, 2022 – September 31, 2022**.

#### **POWERFUL PEOPLE**

- Joined Commissioner Segerblom in presenting awards to winning artists of the *Mojave: Flora & Fauna* exhibit at the Clark County Government Center.
- Joined Commissioner Kirkpatrick and Green our Planet to promote library services at the Clark County Government Center Giant Student Farmers Market.
- Held a Summer Challenge 2022 after action review with library staff.
- Youth Services Manager Shana Harrington began service as a committee member of the Las Vegas Science Festival.
- Staff prepared to hold the professional development Youth Services Summit on December 7.
- Alethea Shelton and Michael Stephens were contracted to keynote the Adult Services Summit on December 14. Speakers will present on self-care in the workplace and meeting the needs of the community.
- Participated in Mesquite Library Assistant Branch Manager interviews.
- Joined Executive Director Watson and met with CEO Todd Walter and staff from the Boy Scouts of America to talk about potential partnership opportunities.
- Project Manager Jen Weitz concluded 16 years of service with the Library District. Ms. Weitz had a keen understanding of the organization and contributed to countless projects in Library Operations and Community Engagement positions throughout her years of service. Recruitment began to fill the vacant position.

#### **POWERFUL PLACES**

• 100-prepasted toothbrushes donated through a library staff member were distributed to library branches and provided to customers in need.

- SNHD and Curative discontinued Covid-19 testing service at all Las Vegas sites including libraries as of November 4. Since inception and through September 2022, over 61,600 tests were administered.
- Hosted a public reception at Sahara West Library for George Strasburger's painting exhibit *Parables*, Myranda Bair's group exhibit *Some Pigeons I Know*, and the Nevada Watercolor Society's *2022 Fall Show*.
- Attended the Nuwu Art Collective's opening reception for the exhibit *Beginnings*.
- Planned upcoming October outreach events for The Crossing Church, Henderson Equality Center, Hollywood Recreation Center, Nellis Air Force Base, and Ninth Bridge School.
- Coordinated the first ASL-interpreted storytime at Sahara West Library in conjunction with the citywide NEA Big Read program.
- Visited all library branches to assist staff with planning signature events.
- New projectors for the Clark County Library main theater, Summerlin Library theater, and the Windmill Library conference room were delivered for installation.

#### **POWERFUL PARTNERSHIPS**

- Partnered with Queens Library on a 50<sup>th</sup> anniversary of hip hop celebration. LVCCLD formed a committee to partner with others library systems on an IMLS grant to develop programming for Las Vegas customers. The initiative will occur in 2023.
- Installed the Vegas Strong Resiliency Center's *1 October Remembrance* display of quilts at Centennial Hills and Sahara West libraries.
- Established a new partnership with AmeriCorps to provide a 7-month professional development training series (once per month) on executive functions of the brain and best practices in early learning for foster Grandparent tutoring mentors.
- Collaborated with Nellis Air Force Base to provide outreach opportunities.
- Partnered with Palms Hotel and Casino to promote library services.
- Investigated an opportunity to partner with Project Marilyn. A pilot is under consideration for the library to provide feminine hygiene products to women customers in need via donations from Project Marilyn.
- The East Las Vegas Library hosted the Clark County Department of Family Service and the Clark County Department of Social Services to provide Racial Equity Training for 750 of their staff.
- Asylum Theatre Company presented an evening of dramatic readings from banned books in celebration of Banned Book Week.
- Partnered with the city of Las Vegas to provide scary movies and a Thriller dance challenge at their Safe Night Halloween Carnival.

#### **POWERFUL PLATFORMS**

- Scheduled a second virtual programming professional development training for interested library staff in November.
- Developed an Opportunity Marketing document to guide staff in building partnerships with local businesses and organizations who are interested in advancing Library District programming.
- Coordinated a NPHY refresher training for staff regarding the Safe Place program.
- Participated in Branding & Marketing rebranding campaign strategy meetings.

- Youth Services Manager Shana Harrington appeared on the CW Las Vegas with Krystal Allan on September 28 to promote Teen Anime Fest and TeenTober.
- Performing Arts Center Coordinators received professional development training to use DocuSign, paving the way to complete theater lease agreements in a digital format.
- Attended the Good Scout Award Luncheon with Executive Director Watson.
- Met with Branding & Marketing and Library Operations to discuss priority programs in December.
- Finalized monthly statistics recording procedures for library staff.
- Finalized a Big Idea presentation for the Englestad Foundation of providing new parents early childhood education resources, parenting tips, and for their baby a first board book. Items may be gifted through a proposed hospital partnership.
- Trained staff to implement the American's for the Arts Economic Prosperity Survey at all qualifying arts programs through April 2023.

#### **HIGHLIGHTED EVENTS**

Parables Reception Sahara West



1 October Remembrance Quilt Display Sahara West



#### Step Up Las Vegas East Las Vegas



*Hispanic Heritage Month; Music with Sara* West Charleston Library



*Interview with Krystal Allan* Teen promotion on the CW Las Vegas



Free Senior Meal Program Clark County



Free to Read Clark County



Keely & Du; A Public Fit Theatre Company Clark County



*Steve Oliver Guitar Clinic* Summerlin



Department of Family Services Training East Las Vegas



### **COMING HIGHLIGHT EVENTS IN NOVEMBER**

| We are the Water Protectors!   | Centennial Hills  | 2     |
|--|---|-------|
| Kiss Me Once, Stories From The Homefront                                   | West Charleston,<br>Windmill, Rainbow                       | 3-5   |
| Vegas Valley Comic Book Festival   | Clark County  | 5     |
| Once Upon A Time - A Story Festival in<br>Celebration of Indie Author Day! | West Charleston   | 5     |
| This Next Song   The Uplifting Original<br>Music of Keith Thompson         | Clark County  | 6     |
| Celebrate Veteran's and their Families!                                    | Sahara West, Summerlin                                      | 6, 14 |
| Craft: When we are Kind  | Summerlin   | 8     |
| ASL Interpreted Family Storytime   | West Charleston   | 12    |
| Native American Storytelling and Original<br>Songs with Red Feather Woman  | East Las Vegas, West<br>Charleston, Summerlin               | 12-13 |
| <i>Native American Dance and Music with<br/>Derrick Suwaima Davis</i>      | Bunkerville, Centennial<br>Hills, Clark County,<br>Windmill | 14-16 |
| Treasurer's Office Art Contest Reception                                   | Whitney   | 17    |
| Focus on Nevada Photo Showcase   | Windmill  | 17    |
| Bilingual Family Fun Storytime   | Enterprise  | 19    |
| Keys to Your Soul  | Centennial Hills  | 27    |
| Sirocco Flutes of Las Vegas  | Windmill  | 27    |

#### **COMING HIGHLIGHT EVENTS IN DECEMBER**

| Clark County Artists Guild                            | West Charleston                                       | 1    |
|---|---|------|
| Day With(out) Art 2022: Being & Belonging             | West Charleston                                       | 1    |
| Pentagogical Brass Band – Live Holiday<br>Performance | Sahara West, West<br>Charleston, Whitney,<br>Windmill | 3-18 |
| From Paris with Love – Celebrating the                | Whitney, West   | 2-4  |

| Holidays!  | Charleston, Clark County           |          |
|--|------------------------------------|----------|
| Bosa Christmas   | West Charleston, East Las<br>Vegas | 9-10     |
| No Snow Christmas Stage Play and Crafts<br>Polish Violin Duo in Concert    | West Las Vegas<br>West Charleston  | 10<br>10 |
| Winter Craft Buffet!   | West Las Vegas                     | 10       |
| Las Vegas Brass Band Holiday Concert                                       | Clark County                       | 11       |
| Bilingual Storytime  | West Las Vegas                     | 11       |
| Gallery Night Receptions   | Sahara West                        | 15       |
| Ants in the Pants Performance  | West Charleston                    | 17       |
| <i>Sleigh Bells Swing! Celebrate the Holidays with the Swing It! Girls</i> | West Charleston                    | 17       |
| It's a Gift! Puppet Show   | Clark County                       | 21       |
| Kwanzaa Celebration  | West Las Vegas                     | 26       |
| Kwanzaa Celebration – Rites of Passage                                     | West Las Vegas                     | 30       |

. . .

#### Las Vegas - Clark County Library District Library Operations and Community Engagement Monthly Statistics September 2022

| LOCATION                            | CIRCULA           | TION | GATE<br>COUNT | NEW LIBRARY<br>CARD | PC<br>INTERNET  |             |              |          |                | PRO      | GRAMS          |          |            |            |                |
|-------------------------------------|-------------------|------|---------------|---------------------|-----------------|-------------|--------------|----------|----------------|----------|----------------|----------|------------|------------|----------------|
|                                     |                   |      | 500111        | CARD                |                 | Adult       |              | Yo       | uth            | Genera   | Interest       | Rer      | ntal       | Tota       | ıl             |
|                                     | Total             | Rank | Total         | Total               | Total           | Programs At | tendance     | Programs | Attendance     | Programs | Attendance     | Programs | Attendance | Programs   | Attendance     |
| BLUE DIAMOND                        | 419               | 21   | 354           | 4                   | 14              | 2           | 22           | 11       | 29             | 7        | 92             | 0        | 0          | 20         | 143            |
| BUNKERVILLE                         | 420               | 20   | 1,316         | 0                   | 41              | 0           | 0            | 2        | 4              | 2        | 105            | 0        | 0          | 4          | 109            |
| CENTENNIAL HILLS                    | 33,822            | 2    | 41,656        | 455                 | 2,260           | 23          | 1,224        | 53       | 2,246          | 7        | 548            | 24       | 340        | 107        | 4,358          |
| CLARK COUNTY                        | 16,282            | 8    | 69,682        | 559                 | 5,749           | 56          | 1,558        | 177      | 1,818          | 60       | 842            | 42       | 2,477      | 335        | 6,695          |
| EAST LAS VEGAS                      | 12,914            | 12   | 18,117        | 466                 | 4,567           | 82          | 1,232        | 55       | 451            | 32       | 401            | 15       | 683        | 184        | 2,767          |
| ENTERPRISE                          | 17,027            | 6    | 23,323        | 293                 | 2,009           | 44          | 130          | 28       | 772            | 54       | 811            | 25       | 424        | 151        | 2,137          |
| GOODSPRINGS                         | 201               | 25   | 332           | 0                   | 24              | 0           | 0            | 0        |                | 1        | 6              | 0        | 0          | 1          | 6              |
| INDIAN SPRINGS                      | 986               | 17   | 2,665         | 9                   | 132             | 11          | 290          | 5        | 41             | 24       | 312            | 0        | 0          | 40         | 643            |
| LAUGHLIN                            | 4,043             | 15   | 3,639         | 65                  | 749             | 15          | 105          | 19       | 64             | 1        | 110            | 1        | 10         | 36         | 289            |
| MEADOWS                             | 453               | 19   | 1,259         | 23                  | 113             | 4           | 76           | 9        | 42             | 8        | 155            | 0        | 0          | 21         | 273            |
| MESQUITE                            | 6,783             | 13   | 12,300        | 102                 | 1,356           | 71          | 339          | 44       | 654            | 51       | 1,207          | 10       | 93         | 176        | 2,293          |
| MOAPA TOWN                          | 341               | 22   | 560           | 3                   | 27              | 4           | 51           | 8        | 123            | 1        | 18             | 0        | 0          | 13         | 192            |
| MOAPA VALLEY                        | 2,990             | 16   | 2,210         | 13                  | 194             | 5           | 26           | 20       | 347            | 6        | 148            | 0        | 0          | 31         | 521            |
| MOUNT CHARLESTON                    | 207               | 23   | 870           | 1                   | 20              | 1           | 2            | 0        | 0              | 9        | 100            | 0        | 0          | 10         | 102            |
| RAINBOW                             | 21,600            | 4    | 23,584        | 404                 | 2,728           | 19          | 180          | 40       | 1,156          | 54       | 1,578          | 24       | 306        | 137        | 3,220          |
| SAHARA WEST                         | 34,685            | 1    | 24,287        | 565                 | 2,836           | 99          | 327          | 33       | 1,138          | 5        | 502            | 26       | 629        | 163        | 2,596          |
| SANDY VALLEY                        | 763               | 18   | 1,107         | 5                   | 90              | 0           | 0            | 0        | 0              | 18       | 32             | 0        | 0          | 18         | 32             |
| SEARCHLIGHT                         | 206               | 24   | 450           | 7                   | 58              | 1           | 6            | 0        | 0              | 21       | 91             | 0        | 0          | 22         | 97             |
| SPRING VALLEY                       | 14,565            | 10   | 45,964        | 294                 | 3,518           | 5           | 47           | 85       | 989            | 64       | 2,609          | 14       | 193        | 168        | 3,838          |
| SUMMERLIN                           | 19,638            | 5    | 18,546        | 296                 | 1,370           | 9           | 44           | 20       | 1,063          | 30       | 1,603          | 2        | 47         | 61         | 2,757          |
| SUNRISE                             | 14,748            | 9    | 18,309        | 369                 | 2,378           | 11          | 249          | 34       | 704            | 37       | 1,156          | 0        | 0          | 82         | 2,109          |
| WEST CHARLESTON                     | 14,333            | 11   | 20,004        | 312                 | 2,319           | 15          | 64           | 25       | 310            | 45       | 640            | 17       | 586        | 102        | 1,600          |
| WEST LAS VEGAS                      | 4,325             | 14   | 17,154        | 240                 | 2,812           | 52          | 779          | 34       | 913            | 110      | 2,170          | 11       | 407        | 207        | 4,269          |
| WHITNEY                             | 16,915            | 7    | 15,734        | 366                 | 3,238           | 21          | 650          | 72       | 1,438          | 34       | 1,104          | 6        | 165        | 133        | 3,357          |
| WINDMILL<br>WINDMILL SERVICE CENTER | 31,186<br>623,408 | 3    | 24,232        | 577<br>2.831        | 2,846<br>55,412 | 17<br>314   | 396<br>3,033 | 29<br>59 | 1,477<br>1,740 | 34<br>9  | 1,907<br>1,171 | 31<br>0  | 1,484      | 111<br>382 | 5,264<br>5,944 |
| 2022 MONTLY TOTAL                   | 893,260           |      | 387,654       | 8,259               | 96,860          | 881         | 10,830       | 862      | 17,519         | 724      | 19,418         | 248      | 7,844      | 2,715      | 55,611         |
| 2022 MONTEL TOTAL                   | 2,675,357         |      | 1,076,032     | 23,685              | 276,677         | 3,066       | 37,818       | 2,471    | 46,708         | 2,253    | 65,727         | 669      | 20,228     | 8,459      | 170,481        |
|                                     | 2,010,001         |      | 1,070,002     | 20,000              | 210,011         | 0,000       | 07,010       | 2,771    | 40,700         | 2,200    | 00,727         | 000      | 20,220     | 0,400      | 170,401        |
| ANNUAL MONTHLY COMPARIS             | ON                |      |               | [                   |                 |             |              |          |                |          |                |          |            |            |                |
| 2021 MONTHLY TOTAL                  | 746,882           |      | 299,376       | 6,596               | 90,670          |             |              |          |                |          |                |          |            | 2,158      | 43,220         |
| % CHANGE                            | 20%               |      | 29%           | 25%                 | 7%              |             |              |          |                |          |                |          |            | 26%        | 29%            |
| ANNUAL YTD COMPARISON               |                   |      |               |                     |                 |             |              |          |                |          |                |          |            |            |                |
| FY 21-22 YTD TOTAL                  | 2,305,225         |      | 912,296       | 18,809              | 261,452         |             |              |          |                |          |                |          |            | 5,872      | 109,339        |
| % CHANGE                            | 16%               |      | 18%           | 26%                 | 6%              |             |              |          |                |          |                |          |            | 44%        | 56%            |
|                                     |                   |      |               |                     |                 |             |              |          |                |          |                |          |            |            |                |
| ANNUAL MONTHLY COMPARIS             | ON                |      |               | [                   |                 |             |              |          |                |          |                |          |            |            |                |
| 2020 MONTHLY TOTAL                  | 759,336           |      | 287,145       | 6,292               | 95,723          |             |              |          |                |          |                |          |            | 1,274      | 20,105         |
| % CHANGE                            | 18%               |      | 35%           | 31%                 | 1%              |             |              |          |                |          |                |          |            | 113%       | 177%           |
| 2019 MONTHLY TOTAL                  | 1,004,381         |      | 534,356       | 9,262               | 160,534         |             |              |          |                |          |                |          |            | 2,210      | 57,540         |
| % CHANGE                            | -11%              |      | -27%          | -11%                | -40%            |             |              |          |                |          |                |          |            | 23%        | -3%            |
| 2018 MONTHLY TOTAL                  | 979,614           |      | 503,536       | 28,256              | 170,313         |             |              |          |                |          |                |          |            | 2,072      | 52,368         |
| % CHANGE                            | -9%               |      | -23%          | -71%                | -43%            |             |              |          |                |          |                |          |            | 31%        | 6%             |

| ANNUAL YTD COMPARISON |           |           |        |         |       |         |
|-----------------------|-----------|-----------|--------|---------|-------|---------|
| FY 20-21 YTD TOTAL    | 2,301,833 | 810,063   | 18,046 | 261,238 | 2,975 | 46,098  |
| % CHANGE              | 16%       | 33%       | 31%    | 6%      | 184%  | 270%    |
| FY 19-20 YTD TOTAL    | 3,078,432 | 1,554,781 | 25,960 | 479,440 | 6,273 | 165,027 |
| % CHANGE              | -13%      | -31%      | -9%    | -42%    | 35%   | 3%      |
| FY 18-19 YTD TOTAL    | 3,034,430 | 1,490,574 | 44,500 | 509,666 | 5,494 | 150,769 |
| % CHANGE              | -12%      | -28%      | -47%   | -46%    | 54%   | 13%     |

## ITEM VII.A.2.c.



#### MEMORANDUM

- **TO:** LVCCLD Foundation Board
- FROM: JoAnn Prevetti, Director of Development

DATE: October 31, 2022

**SUBJECT:** Development Department Report, November 2022

## **Development Department Powerful Plays in September/October 2022**

- Library District Foundation will hold its first annual inaugural Gala on 11/4/23 @ Area 15.
- Ms. Leslie Valdes, Volunteer Coordinator, won the Governor's Point of Light Awards in the category of Volunteer Manager.
- The District will be implementing a "year-end round up" program in November that will allow the public to "round up" their purchases to the next dollar and the funds can be donated to the District or Foundation.
- Las Vegas Recycle is committing to \$10k to \$20k for advertising buys in the Latino market.
- Second meeting and tour with Nevada State Bank occurred on 10/17/22. They have invited the Foundation to apply for \$20k in funding.
- Received first donation from Boyd Gaming in the amount of \$2,500 to support library initiatives.
  - $\circ$  We are working on the next level of funding.
- Awarded \$20k from Wells Fargo Bank for a state treasurer's initiative.
  - Development is working with Wells Fargo on another \$20k ask for library initiatives.
- Attended UNLV Foundation's annual dinner.

Development and Planning Report Page 2

- Development received its first monthly Harness donor. The new program is easy to use and I will report more numbers next month.
  - \$100 monthly \$1,200 annually.
- Met with Palms leadership re: philanthropy.
  - To begin our relationship, they have invited the Library to attend their 11/18/22 Employee Health and Wellness fair to sign up employees for a library card.

#### Grant Submissions \$2,237,841:

- \$1,877,841.00 NEH Capital Projects Rainbow Amphitheater
- \$100,000 Centene Corporation for SDoH mobile phones
- \$50,000 City of Las Vegas Arts Operating Support
- \$200,000 (\$20k each) to the following entities:
  - PNC Bank
  - o Bank of Nevada
  - Bank of George
  - Molina Healthcare
  - United Healthcare
  - Silver State Credit Union
  - SEC Federal Credit Union
  - Bank of America
  - Nevada State Bank
  - Wells Fargo
- \$10,000 Best Buy Teen Tech Refresh

#### Financial Update October – \$308,677.13

- Awarded \$139,774 NSLA Collection Grant-in-Aid Award
- Awarded a grant for 80% (\$72K) for cost of hydroponics labs in 9 libraries
- Awarded \$27,250 from Cox plus an additional 50 PSA airings.
  - \$25,000 for the Cox Teen Center
  - \$ 2,500 for general library programming
- Committed \$25,000 United Way for District's Career Online High School
- Awarded \$20,000 from Wells Fargo Sponsorship Initiative

Development and Planning Report Page 3

- Book store sales for September are \$16,571.13. October's numbers pending as of this report.
- Website "click" donations @ \$4,000 since Mid-April.
- Awarded \$2,500 from Boyd Gaming to support tutoring.
- Awarded \$862 in retail donations from Amazon, Smith's, and Kendra Scott. Funds are received when people choose the Library Foundation as their charity of choice.
- Awarded \$470 Unrestricted gifts through Foundation Website
- Awarded \$250 from the Las Vegas Aviators for ticket sales promotion

#### **Upcoming Meetings**

10/26/22 – Bar Association Luncheon – Sandra Douglas-Morgan (Raiders President) is the guest speaker.

10/27/22 - Asian Chamber Luncheon.

#### Pending Meetings – November/December

Bill Paredes – VP – Bank of Nevada

Michelle Marsh – President of First Class Vending – Ms. Marsh is closely tied to the Hope for Prisoners and hires individuals from the program to work for her company.

Lunch with Peter Guzman - Latin Chamber president

Mr. Paul Tran, Summerlin resident and founder and CEO of Manscaped (a billion-dollar company)

Laura Dela Cruz – Boyd Gaming

Development and Planning Report Page 4

###



## ITEM VI.A.2.d.

## MEMORANDUM

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM**: Albert G. Prendergast, Chief Information Officer

**DATE:** October 31, 2022

**SUBJECT:** Information Technology Report, November 2022

The Information Technology Division, comprised of the following departments-- Access Services (**AS**) Collection and Bibliographic Services (**CBS**) and the Information Technology (**IT**) Department, is pleased to share the following updates for October.

#### **POWERFUL PEOPLE**

- IT division staff created the monthly edition of the *Primary Sources* eNewsletter to keep staff informed about what's happening in AS, CBS, the Distribution Center (DC), and Electronic Resources (ER).
- AS staff provided one in-person Sierra training class for staff on system features and how to use the integrated library system (ILS), one virtual refresher Sierra training class for the ILS cleanup team, and one in-person class to staff on how to use our eNewsletter tool for making contributions to the monthly Primary Sources eNewsletter.
- DC staff provided two in-person collection maintenance training classes for branch staff to help build responsive library collections for our customers.
- Interlibrary (ILL) Loan staff provided one virtual training class on how to place an ILL loan request to improve the staff's ability to assist customers with this service.
- Our Systems & Network Security Analyst attended a one-week virtual class on penetration testing to help improve the District's cybersecurity posture.
- DC staff provided a job shadowing opportunity to one Library Operations staff.
- CBS staff coordinated three in-person training for branch staff with representatives from our magazine vendor, WT Cox, to improve staff's ability to maintain their collections.
- One ER staff served on the Employee Recognition Program Committee and attended this month's final meeting. The Committee submitted its finalized recommendations for the Program.
- One IT department staff served on the Branding and Marketing department's "Free to Be" rebranding committee to provide support by identifying the items that will be impacted by the new logo or the new color palette.

Information Technology Report Page 2

• IT department staff attended Governor Sisolak's Infrastructure Summit at the Las Vegas Convention Center.

#### **POWERFUL PLACES**

- IT division staff worked with our vendor to complete the implementation of the pilot Anytime Library kiosk at the Windmill Library. Staff is confident that the system will be functional when it's moved to its final destination. There are a couple of outstanding development items but they won't delay the system's deployment. Staff from several departments also met to discuss the next phase of the project, which is relocating it to Sunrise Hospital.
- AS staff continues to work with Library Operations and Financial Services staff to evaluate the pilot Staff Point of Sale system and troubleshoot and repair issues related to the system at the East Las Vegas Library.
- DC staff met with staff at the Centennial Hills Library to assist with the assessment of their youth collection to help maintain a healthy and responsive collection and increase circulation. DC staff also provided fresh content to the Greater Clark County Branches to keep the collections relevant for customers.
- CBS staff participated in a West Las Vegas Library design meeting with District staff and the architects and is working to develop an opening day collection profile for the new building.
- DC staff continues to weed low-circulating items from the DC's collection to keep the collection relevant and make room for incoming materials.

#### **POWERFUL PARTNERSHIPS**

- ER staff supported K-12 students and adults who need access to Online Resources for school by creating eCards, Treehouse, and IXL accounts and responded to 1,327 e-mails to the ASK account in September.
- AS staff prepared QuickStart library cards for outreach visits to local schools and other community partners.
- In September, Henderson District Public Library (HDPL) residents checked out 1,602 items from our OverDrive collection, while our customers checked out 258 items from the HDPL through the Reciprocal Lending Agreement.
- Boulder City and North Las Vegas residents accounted for 7.6% of the District's OverDrive e-media circulation, with North Las Vegas Library District accounting for approximately 6% and Boulder City Library District accounting for 1.6% in September.
- Instant Digital Cards (IDC), promoted for our partnership with the RTC, generated 8.6% of our OverDrive circulation with 19,203 checkouts and 1,170 new IDC user accounts were created in September.
- CBS staff continues to order materials to support Axis 360 as more Clark County School District schools opt-in to the Community Share Program. To date, 139 schools have opted into the Program.
- CBS staff added 168 titles with 341 items to the collection for the North Las Vegas Library District and 327 unique items to the collection for the Boulder City Library District in September.
- ILL staff received 482 requests from our customers to borrow materials from other library systems and received 561 requests from other libraries to borrow our items and there were 53 new ILL users in September.

Information Technology Report Page 3

- IT Department staff accompanied Library Operations staff on a visit to the Clark County Detention Center (CCDC) downtown to review the requirements for providing library services and resources to the downtown location and the North Valley Complex.
- IT department staff participated in a meeting with several other District departments and the Clark County Recorder's Office to discuss the placement of a new kiosk at the Mesquite Library. The kiosk will give residents a user-friendly method to access the services of the Recorder's Office in a location closer to their homes or offices and significantly reduce travel time and costs for the public.
- CBS staff continues to work with the Branding and Marketing, Community Engagement, and Development divisions and the Spring Preserve to provide admission tickets for checkout to customers. The Springs Preserve pass design was completed and 300 passes will be printed. We expect to begin a gradual roll-out of the program with 100 passes in November with a follow-up meeting in January to determine if/when to distribute additional passes.
- CBS staff participated in a virtual meeting with the Nevada State Parks to discuss their park admission pass project. The State Parks passes are expected to be issued in January. Nevada Department of Parks and Recreation staff is currently working on the sample pass design for our review and approval.
- IT department staff worked with the Development department to complete a survey for the Customer Smartphone Lending Program grant reporting requirements.

#### **POWERFUL PLATFORMS**

- CBS staff added 2,337 titles with 11,025 new items to the collection and withdrew 6,269 items from the library catalog in September. The withdrawn items will either be resold or discarded. CBS staff also added 7,662 e-books and e-audiobooks and 10,413 new Hoopla music records in 49 different languages to the collection in September.
- IT department staff continues to work on the Microsoft 365 migration project with our consulting vendor. This project will move the District's on-premise e-mail and SharePoint systems into the cloud to improve access and security.
- ER staff began work on the implementation of the technology petting zoos (now known as the All Hands On Tech program) at the Clark County, Enterprise, Mesquite, Whitney, and Windmill libraries with a mobile cart for the Greater Clark County Libraries. The All Hands On Tech program will allow customers to interact with various mobile technologies, ask questions, and become comfortable with the idea of owning the devices.
- IT department staff began work on the New 3D Printing Model Project. This Project is intended to increase the hands-on experience of our customers and build their confidence by allowing them to build and print items themselves.
- AS staff implemented the soft roll-out of a new feature that allows customers to add their library card to their smartphone wallet. The soft roll-out will allow staff to identify and resolve any issues before the mass roll-out.

Of the \$3,102,000 approved by the Board of Trustees in the IT department's Capital Projects Fund for FY23, \$1,222,609.29 was expended:

- ILS Cloud Backup Implementation- \$24,375.05
- Replacement end-of-life wireless controller \$14,769.46

Information Technology Report Page 4

- Miscellaneous replacement laptops \$31,626.13
- Equipment for Memory Lab \$5,740
- Annual PC Replacement Project \$526,730
- Replacement end-of-life sorters \$324,632.94
- zSpace Systems \$99,285.36
- Microsoft Office Licenses \$36,996
- Equipment for 3D Printing Project \$5,335.79
- Replacement for end-of-life branch servers \$153,118.56

## ITEM VII.A.3.a.



## MEMORANDUM

TO: Board of Trustees through Mr. Kelvin Watson, Executive Director

FROM: Floresto Cabias, Chief Financial Officer

**DATE:** October 31, 2022

**SUBJECT**: Financial Services Report, November 2022

This report summarizes the Financial Services Department's activities and accomplishments in the month of October 1 – October 31, 2022.

#### Administration

- Updated the District's cash flow analysis
- Floresto Cabias attended the audit exit meeting
- Floresto Cabias attended the New Markets Tax Credit meeting with the city of Las Vegas
- Floresto Cabias attended the Executive Award event at the Lou Ruvo Center
- Justin Tully attended Payment Card Industry Data Security Standards training
- Worked with District staff regarding purchasing training and procedures
- Lynn Wing created and updated vendor and customer accounts for accounts payable and accounts receivable in the Microsoft Serenic Navigator system
- Lynn Wing created and updated staff user accounts for online ordering of supplies from Staples, Office Plus, and Brodart (contract vendors); worked with District staff and vendors to update information and resolve issues
- Lynn Wing prepared and followed up on Agreements for Services for performances scheduled for District-wide events
- Lynn Wing prepared weekly bank deposits
- Prepared monthly Budget Status Reports
- Scanned documents and updated files

#### Accounting

- Coded and verified all transactions (\$2.6M for the month of October)
- Visited branches; performed branch inventories, observed and provided training on cash handling procedures
- Performed cash flow analysis
- Performed all payroll related duties, including PERS report
- Performed all accounts payable duties
- Performed all accounts receivable duties, including collections for overdue accounts
- Prepared year-to-date detail transaction reports for each location/department
- Reviewed and reconciled outstanding invoices
- Reconciled daily cash reports received from branches to bank deposits
- Provided detailed budget status for staff as requested

Financial Services Report Page 2

- Prepared and scanned monthly journal voucher entries
- Reconciled monthly bank statements
- Prepared and mailed PVS and Financial Services invoices
- Processed refunds for cancelled Room Reservations
- Reviewed e-fines and patron inquiries regarding online payments
- Reconciled copier meter reading reports from branches/departments to invoices
- Managed/tracked all grant activity and prepared related reports
- Managed all investment activity
- Performed all accounting functions related to the Mesquite and East Las Vegas QALICBs.
- Administered the District's credit card and Amazon accounts
- Staff cross-trained in payroll, fixed assets, cash receipts, and other Financial Services procedures



## MEMORANDUM

To: Board of Trustees through Mr. Kelvin Watson, Executive Director

From: Floresto Cabias, Chief Financial Officer

Date: October 24, 2022

Subject: October 2022 Budget Status Report

Enclosed are the budget status reports for October 2022. General fund revenues show 24% of budgeted revenues collected.

#### Property Tax Revenues

As compared to October 2021, the District collected 2% more in property taxes. Property taxes are assessed on a fiscal year basis beginning on July 1.

#### Consolidated Sales Tax Revenues (CTX)

The CTX shows 7% collected so far this fiscal year, which does not include the CTX revenues expected to be received by the District at the end of October 2022. The CTX that will be received in October represents collections for the month of August 2022. The State of Nevada distributes CTX collections two months after the month of collection.

The most recent CTX received by the District on September 30, 2022, represents CTX from the month of July 2022, which is the first CTX collection for FY 2023. The \$2.2M collected is 3% lower than the amount collected for the same period last fiscal year. In July 2021, Southern Nevada experienced an economic reopening from pandemic restrictions, improved employment, and pent-up demand, among other factors, which caused a surge in consumer spending. Increased spending continued through most of FY 2022, eventually tapering down in March 2022.

As reported throughout the year, the District continues to face economic headwinds that may adversely affect revenue collections going forward (e.g., inflation, housing interest rates, recession fears). See the charts below showing historical CTX trends. As a result of contracted spending due to headwinds, CTX in upcoming months will likely continue to show percentage decreases compared to the same month a year ago, when consumer sentiment was much higher. However, the District's control over expenditures and healthy fund balance will mitigate any economic challenges in the near term, allowing the District to continue providing services and fund projects as budgeted.

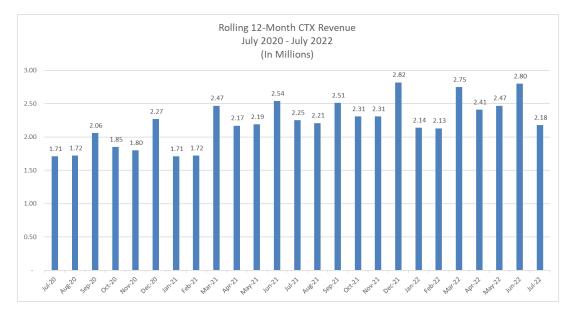
#### **Expenditures**

The General Fund has spent 27% of the allocated budget for FY 2023. The percentage spent so far is consistent with prior years. See the summary of expenditures by department in the reports below.

### Ending Fund Balance

Based on revenue and expenditure activity so far in FY 2023, staff expects to maintain an ending fund balance for FY 2023 that is 20% of budgeted expenditures, while also transferring \$34M from the General Fund to the Capital Projects Fund.

Staff will be available to answer any questions that you may have.



| Conso     | olidated Sales Tax | FY 2023 vs. FY 20 | 22        |
|-----------|--------------------|-------------------|-----------|
|           |                    |                   | % Change  |
|           | FY22               | FY23              | Over FY22 |
| July      | 2,250,871.66       | 2,179,847.95      | -3.16%    |
| August    | 2,214,553.97       |                   |           |
| September | 2,511,203.79       |                   |           |
| October   | 2,309,983.57       |                   |           |
| November  | 2,309,864.50       |                   |           |
| December  | 2,823,734.48       |                   |           |
| January   | 2,140,260.80       |                   |           |
| February  | 2,133,460.55       |                   |           |
| March     | 2,752,024.85       |                   |           |
| April     | 2,413,904.93       |                   |           |
| Мау       | 2,465,382.42       |                   |           |
| June      | 2,784,189.02       |                   |           |
| TOTAL     | 29,109,434.54      | 2,179,847.95      |           |

## Las Vegas-Clark County Library District Statement of Revenues and Expenditures

## General Fund - 100 From 09/27/2022 Through 10/23/2022

|  |               |               | Dollar Budget Amount | Percent Budget |
|--|---------------|---------------|----------------------|----------------|
|  | YTD Actual    | Budget        | Remaining            | Remaining      |
| Revenues   |               |               |                      |                |
| Tax Revenue  | 19,576,782.47 | 59,198,000.00 | 39,621,217.53        | 66.93%         |
| Intergovenmental Revenue                               | 2,179,847.95  | 30,000,000.00 | 27,820,152.05        | 92.73%         |
| Charges for Services                                   | 13,705.05     | 500,000.00    | 486,294.95           | 97.26%         |
| Fines & Forfeits                                       | 312,667.79    | 500,000.00    | 187,332.21           | 37.47%         |
| Miscellaneous  | 44,209.43     | 860,000.00    | 815,790.57           | 94.86%         |
| Total Revenues   | 22,127,212.69 | 91,058,000.00 | 68,930,787.31        | 75.70%         |
| Expenditures   |               |               |                      |                |
| Salaries   | 8,536,534.59  | 33,581,019.00 | 25,044,484.41        | 74.58%         |
| Benefits   | 3,681,728.22  | 14,062,191.00 | 10,380,462.78        | 73.82%         |
| Supplies & Services                                    | 4,704,507.92  | 17,199,234.00 | 12,494,726.08        | 72.65%         |
| Capital Outlay   | 3,374,479.79  | 11,353,000.00 | 7,978,520.21         | 70.28%         |
| Total Expenditures                                     | 20,297,250.52 | 76,195,444.00 | 55,898,193.48        | 73.36%         |
| Excess (Deficit) of Revenues over (under) Expenditures | 1,829,962.17  | 14,862,556.00 | 13,032,593.83        | 2.34%          |

#### Las Vegas-Clark County Library District Summary Budget Comparison By Department

#### General Fund - 100 From 09/27/2022 Through 10/23/2022

|     |                                       | YTD Actual    | Budget        | Dollar Budget<br>Amount Remaining | Percent Budget<br>Remaining |
|-----|---------------------------------------|---------------|---------------|-----------------------------------|-----------------------------|
| 110 | Administration - Executive            | 165,234.26    | 980,298.00    | 815,063.74                        | 83.14%                      |
| 120 | Administration - Library Operations   | 402,368.81    | 1,682,263.00  | 1,279,894.19                      | 76.08%                      |
| 200 | Financial Services                    | 368,272.37    | 2,037,364.00  | 1,669,091.63                      | 81.92%                      |
| 215 | Community Outreach                    | 135,105.44    | 721,577.00    | 586,471.56                        | 81.28%                      |
| 216 | Youth Services                        | 151,010.88    | 414,524.00    | 263,513.12                        | 63.57%                      |
| 217 | Adult Services                        | 63,727.54     | 288,233.00    | 224,505.46                        | 77.89%                      |
| 220 | Development and Planning              | 193,722.56    | 711,964.00    | 518,241.44                        | 72.79%                      |
| 240 | General Services/Facilities           | 3,019,130.64  | 11,209,262.00 | 8,190,131.36                      | 73.07%                      |
| 250 | Human Resources                       | 778,851.63    | 2,724,857.00  | 1,946,005.37                      | 71.42%                      |
| 251 | HR-Work Insurance                     | 245,434.19    | 1,501,744.00  | 1,256,309.81                      | 83.66%                      |
| 260 | Information Technology                | 1,818,389.87  | 4,460,681.00  | 2,642,291.13                      | 59.24%                      |
| 270 | Literacy Department                   | 90,910.58     | 354,409.00    | 263,498.42                        | 74.35%                      |
| 280 | Branding and Marketing                | 559,725.26    | 2,368,611.00  | 1,808,885.74                      | 76.37%                      |
| 290 | Access Services Department            | 347,985.03    | 1,148,489.00  | 800,503.97                        | 69.70%                      |
| 310 | Collection and Bibliographic Services | 4,051,941.84  | 13,651,294.00 | 9,599,352.16                      | 70.32%                      |
| 320 | Gallery Services                      | 52,362.11     | 198,071.00    | 145,708.89                        | 73.56%                      |
| 330 | Facilities                            | 852,121.91    | 3,177,283.00  | 2,325,161.09                      | 73.18%                      |
| 340 | Community Engagement                  | 101,138.21    | 528,153.00    | 427,014.79                        | 80.85%                      |
| 400 | Library Operations                    | 6,899,817.39  | 28,036,367.00 | 21,136,549.61                     | 75.39%                      |
|     | Total                                 | 20,297,250.52 | 76,195,444.00 | 55,898,193.48                     | 73.36%                      |

#### Las Vegas-Clark County Library District Summary Budget Comparison By Location

#### General Fund - 100 Library Operations - Dept 400 From 09/27/2022 Through 10/23/2022

|     |                         | YTD Actual   | Budget        | YTD Variance  | Percent Budget<br>Remaining |
|-----|-------------------------|--------------|---------------|---------------|-----------------------------|
|     |                         |              |               |               | 0                           |
| 100 | Blue Diamond            | 24,952.91    | 126,566.00    | 101,613.09    | 80.28%                      |
| 110 | Bunkerville             | 21,372.40    | 117,771.00    | 96,398.60     | 81.85%                      |
| 120 | Clark County Library    | 736,107.64   | 2,894,468.00  | 2,158,360.36  | 74.57%                      |
| 130 | Enterprise Library      | 355,495.69   | 1,478,025.00  | 1,122,529.31  | 75.95%                      |
| 140 | Goodsprings             | 15,299.61    | 110,543.00    | 95,243.39     | 86.16%                      |
| 160 | Indian Springs          | 34,500.21    | 140,406.00    | 105,905.79    | 75.43%                      |
| 180 | Laughlin                | 185,062.50   | 719,156.00    | 534,093.50    | 74.27%                      |
| 190 | Mesquite                | 263,059.88   | 1,114,029.00  | 850,969.12    | 76.39%                      |
| 200 | Moapa Town              | 18,443.34    | 115,375.00    | 96,931.66     | 84.01%                      |
| 210 | Moapa Valley            | 80,310.40    | 341,565.00    | 261,254.60    | 76.49%                      |
| 220 | Mount Charleston        | 19,390.76    | 115,869.00    | 96,478.24     | 83.26%                      |
| 230 | Rainbow Library         | 460,260.92   | 1,937,089.00  | 1,476,828.08  | 76.24%                      |
| 240 | Sahara West Library     | 679,251.27   | 2,640,170.00  | 1,960,918.73  | 74.27%                      |
| 250 | Sandy Valley            | 29,305.03    | 143,724.00    | 114,418.97    | 79.61%                      |
| 260 | Searchlight             | 9,427.11     | 112,958.00    | 103,530.89    | 91.65%                      |
| 270 | Spring Valley Library   | 423,551.47   | 1,775,215.00  | 1,351,663.53  | 76.14%                      |
| 280 | Summerlin Library       | 385,192.72   | 1,442,136.00  | 1,056,943.28  | 73.29%                      |
| 290 | Sunrise Library         | 382,809.79   | 1,572,937.00  | 1,190,127.21  | 75.66%                      |
| 300 | West Charleston Library | 456,413.20   | 1,745,209.00  | 1,288,795.80  | 73.85%                      |
| 310 | West Las Vegas Library  | 369,585.42   | 1,745,390.00  | 1,375,804.58  | 78.83%                      |
| 320 | Whitney Library         | 436,569.12   | 1,616,672.00  | 1,180,102.88  | 73.00%                      |
| 360 | Meadows Library         | 19,984.81    | 118,975.00    | 98,990.19     | 83.20%                      |
| 370 | Centennial Hills        | 440,655.95   | 1,918,481.00  | 1,477,825.05  | 77.03%                      |
| 380 | Windmill Library        | 500,995.39   | 1,882,684.00  | 1,381,688.61  | 73.39%                      |
| 390 | East Las Vegas Library  | 538,921.12   | 2,061,025.00  | 1,522,103.88  | 73.85%                      |
| 605 | City Misdemeanant       | 12,898.73    | 49,929.00     | 37,030.27     | 74.17%                      |
|     | Total                   | 6,899,817.39 | 28,036,367.00 | 21,136,549.61 | 75.39%                      |

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

#### General Fund - 100 From 09/27/2022 Through 10/23/2022

|       |                            |               |                |   | Percent Budget |
|-------|----------------------------|---------------|----------------|---|----------------|
|       |                            | YTD Actual    | Budget         | YTD Variance                            | Remaining      |
|       |                            |               |                |   | 70.000/        |
| 51100 | Salaries - Full Time       | 6,848,677.64  | 26,217,551.00  | 19,368,873.36                           | 73.88%         |
| 51200 | Salaries - Part Time       | 1,364,872.37  | 5,998,376.00   | 4,633,503.63                            | 77.25%         |
| 51300 | Overtime Pay               | 8,496.64      | 55,000.00      | 46,503.36                               | 84.55%         |
|       | Call Back Pay              | 3,538.97      | 6,543.00       | 3,004.03                                | 45.91%         |
| 51500 | Standby Pay                | 17,000.61     | 76,464.00      | 59,463.39                               | 77.77%         |
| 51600 | Longevity Pay              | 78,049.85     | 277,085.00     | 199,035.15                              | 71.83%         |
| 51700 | Separation Pay             | 215,898.51    | 450,000.00     | 234,101.49                              | 52.02%         |
| 51800 | Leave Buyout               | -             | 500,000.00     | 500,000.00                              | 100.00%        |
| 55100 | Employees Retirement       | 2,105,673.09  | 7,930,547.00   | 5,824,873.91                            | 73.45%         |
| 55200 | Group Insurance            | 1,273,212.94  | 4,970,920.00   | 3,697,707.06                            | 74.39%         |
| 55300 | Workers' Comp. Payments    | 108,024.08    | 271,544.00     | 163,519.92                              | 60.22%         |
| 55400 | Medicare Coverage Expense  | 194,818.11    | 814,180.00     | 619,361.89                              | 76.07%         |
| 55500 | Unemployment Insurance     | -             | 75,000.00      | 75,000.00                               | 100.00%        |
| 61100 | Office Supplies            | 84,222.71     | 531,180.00     | 446,957.29                              | 84.14%         |
| 61110 | Operating Supplies         | 118,948.97    | 603,265.00     | 484,316.03                              | 80.28%         |
| 61120 | Software & User Licenses   | 144,256.34    | 429,384.00     | 285,127.66                              | 66.40%         |
| 61130 | Software Maintenance       | 718,645.08    | 1,095,900.00   | 377,254.92                              | 34.42%         |
| 61200 | Book Materials & Supplies  | 14,398.59     | 120,409.00     | 106,010.41                              | 88.04%         |
| 61205 | Interlibrary Loan          | 231.31        | 4,500.00       | 4,268.69                                | 94.86%         |
| 61210 | Small Equipment            | 57,172.18     | 384,250.00     | 327,077.82                              | 85.12%         |
| 61400 | Equipment Repair & Maint.  | 534,232.58    | 742,856.00     | 208,623.42                              | 28.08%         |
| 61410 | Contracted Services        | 1,227,461.28  | 6,686,841.00   | 5,459,379.72                            | 81.64%         |
| 61420 | Building Repair & Maint.   | 45,375.57     | 238,200.00     | 192,824.43                              | 80.95%         |
| 61500 | Rental Expenses            | 14,518.54     | 54,604.00      | 40,085.46                               | 73.41%         |
| 61600 | Telephone                  | 196,634.74    | 690,000.00     | 493,365.26                              | 71.50%         |
| 61700 | Utilities                  | 647,808.07    | 1,935,910.00   | 1,288,101.93                            | 66.54%         |
| 61800 | Insurance & Bonds          | 384,902.98    | 399,678.00     | 14,775.02                               | 3.70%          |
| 61900 | Professional Services      | 283,427.59    | 829,250.00     | 545,822.41                              | 65.82%         |
| 61910 | Legal Services             | 56,599.32     | 364,500.00     | 307,900.68                              | 84.47%         |
| 62200 | Collection Agencies        | 10,590.75     | 130,000.00     | 119,409.25                              | 91.85%         |
| 62300 | Board Compensation         | 1,000.00      | 9,600.00       | 8,600.00                                | 89.58%         |
| 62500 | Postage                    | 628.70        | 271,500.00     | 270,871.30                              | 99.77%         |
| 62510 | Advertising                | 43,737.72     | 216,700.00     | 172,962.28                              | 79.82%         |
| 62600 | Community Events           | 1,180.82      | 37,250.00      | 36,069.18                               | 96.83%         |
| 62620 | Recruitment                | 300.00        | 625.00         | 325.00                                  | 52.00%         |
| 62700 | Education & Training       | 12,247.33     | 306,285.00     | 294,037.67                              | 96.00%         |
| 62800 | Travel & Transportation    | 35,853.11     | 293,250.00     | 257,396.89                              | 87.77%         |
| 62900 | Printing & Reproduction    | 37,049.24     | 233,250.00     | 196,200.76                              | 84.12%         |
| 63000 | Dues & Subscriptions       | 9,202.18      | 41,210.00      | 32,007.82                               | 77.67%         |
| 65000 | Miscellaneous Expenses     | 10,962.79     | 36,600.00      | 25,637.21                               | 70.05%         |
| 65100 | Bank Charges               | 12,919.43     | 50,000.00      | 37,080.57                               | 74.16%         |
| 67000 | Rental Expenses to QALICBs |               | 432,237.00     | 432,237.00                              | 100.00%        |
| 81700 | Library Books              | 3,374,479.79  | 11,353,000.00  | 7,978,520.21                            | 70.28%         |
| 01/00 |                            |               | 11,000,000,000 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , 0.20,0       |
|       | Total                      | 20,297,250.52 | 76,195,444.00  | 55,898,193.48                           | 73.36%         |

## Las Vegas-Clark County Library District Statement of Revenues and Expenditures

## Grant Fund - 220 From 09/27/2022 Through 10/23/2022

|  | YTD Actual   | Budget       | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |
|--|--------------|--------------|-----------------------------------|-----------------------------|
| Revenues   |              | 200800       |                                   |                             |
| Intergovenmental Revenue                               | 25,087.30    | 6,000,000.00 | 5,974,912.70                      | 99.58%                      |
| Miscellaneous  | 20,000.00    | -            | (20,000.00)                       |                             |
| Total Revenues   | 45,087.30    | 6,000,000.00 | 5,954,912.70                      | 99.25%                      |
| Expenditures   |              |              |                                   |                             |
| Salaries   | 183,252.59   | 693,139.00   | 509,886.41                        | 73.56%                      |
| Benefits   | 57,543.71    | 210,000.00   | 152,456.29                        | 72.60%                      |
| Supplies & Services                                    | 38,406.14    | 2,046,861.00 | 2,008,454.86                      | 98.12%                      |
| Capital Outlay   | 234,000.00   | 3,050,000.00 | 2,816,000.00                      | 92.33%                      |
| Total Expenditures                                     | 513,202.44   | 6,000,000.00 | 5,486,797.56                      | 91.45%                      |
| Excess (Deficit) of Revenues over (under) Expenditures | (468,115.14) | -            | 468,115.14                        | 7.80%                       |

#### Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

## Grant Fund - 220

From 09/27/2022 Through 10/23/2022

|       |                           |            |              |              | Percent Budget |
|-------|---------------------------|------------|--------------|--------------|----------------|
|       |                           | YTD Actual | Budget       | YTD Variance | Remaining      |
| 51100 | Salaries - Full Time      | 104,994.58 | 412,123.10   | 307,128.52   | 74.52%         |
| 51200 | Salaries - Part Time      | 77,879.60  | 281,016.00   | 203,136.40   | 72.29%         |
| 51300 | Overtime Pay              | 15.29      | -            | (15.29)      | , 2120, 10     |
| 51600 | Longevity Pay             | 363.12     | -            | (363.12)     |                |
| 55100 | Employees Retirement      | 29,767.06  | 146,367.54   | 116,600.48   | 79.66%         |
| 55200 | Group Insurance           | 20,373.76  | 54,032.91    | 33,659.15    | 62.29%         |
| 55400 | Medicare Coverage Expense | 7,402.89   | 9,599.55     | 2,196.66     | 22.88%         |
| 61100 | Office Supplies           | 1,900.05   | 4,511.83     | 2,611.78     | 57.89%         |
| 61110 | Operating Supplies        | 251.75     | 120,000.00   | 119,748.25   | 99.79%         |
| 61120 | Software & User Licenses  | -          | 159,582.00   | 159,582.00   | 100.00%        |
| 61210 | Small Equipment           | 19,999.62  | 600,000.00   | 580,000.38   | 96.67%         |
| 61410 | Contracted Services       | 2,770.52   | 760,000.00   | 757,229.48   | 99.64%         |
| 61900 | Professional Services     | 4,500.00   | 200,000.00   | 195,500.00   | 97.75%         |
| 62700 | Education & Training      | 2,404.55   | -            | (2,404.55)   |                |
| 62800 | Travel & Transportation   | 4,064.83   | 51,000.00    | 46,935.17    | 92.03%         |
| 63000 | Dues & Subscriptions      | -          | 75,000.00    | 75,000.00    | 100.00%        |
| 65000 | Miscellaneous Expenses    | 2,514.82   | 76,767.07    | 74,252.25    | 96.72%         |
| 81600 | Capital Equipment - Major | -          | 2,600,000.00 | 2,600,000.00 | 100.00%        |
| 81700 | Library Books             | 234,000.00 | 450,000.00   | 216,000.00   | 48.00%         |
|       | Total                     | 513,202.44 | 6,000,000.00 | 5,486,797.56 | 91.45%         |

## Las Vegas-Clark County Library District Statement of Revenues and Expenditures

## Gift Fund - 230 From 09/27/2022 Through 10/23/2022

|  |            |              | Dollar Budget Amount | Percent Budget |
|--|------------|--------------|----------------------|----------------|
|  | YTD Actual | Budget       | Remaining            | Remaining      |
| Revenues   |            |              |                      |                |
| Miscellaneous  | 41,880.16  | 2,000,000.00 | 1,958,119.84         | 97.91%         |
| Total Revenues   | 41,880.16  | 2,000,000.00 | 1,958,119.84         | 97.91%         |
| Expenditures   |            |              |                      |                |
| Salaries   | -          | 100,000.00   | 100,000.00           | 100.00%        |
| Supplies & Services                                    | 16,355.74  | 900,000.00   | 883,644.26           | 98.18%         |
| Capital Outlay   | -          | 1,000,000.00 | 1,000,000.00         | 100.00%        |
| Total Expenditures                                     | 16,355.74  | 2,000,000.00 | 1,983,644.26         | 99.18%         |
| Excess (Deficit) of Revenues over (under) Expenditures | 25,524.42  | -            | (25,524.42)          | -1.28%         |

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

#### Gift Fund - 230

From 09/27/2022 Through 10/23/2022

|       |                           |            |              |              | Percent Budget |
|-------|---------------------------|------------|--------------|--------------|----------------|
|       |                           | YTD Actual | Budget       | YTD Variance | Remaining      |
|       |                           |            |              |              |                |
| 51100 | Salaries - Full Time      | -          | 100,000.00   | 100,000.00   | 100.00%        |
| 61100 | Office Supplies           | -          | 20,000.00    | 20,000.00    | 100.00%        |
| 61110 | Operating Supplies        | 3,649.70   | 20,000.00    | 16,350.30    | 81.75%         |
| 61210 | Small Equipment           | -          | 20,000.00    | 20,000.00    | 100.00%        |
| 61410 | Contracted Services       | 3,801.73   | 290,000.00   | 286,198.27   | 98.69%         |
| 61500 | Rental Expenses           | -          | 315,000.00   | 315,000.00   | 100.00%        |
| 61900 | Professional Services     | 3,290.00   | 200,000.00   | 196,710.00   | 98.36%         |
| 62600 | Community Events          | 3,555.20   | 10,000.00    | 6,444.80     | 64.45%         |
| 62900 | Printing & Reproduction   | -          | 10,000.00    | 10,000.00    | 100.00%        |
| 63000 | Dues & Subscriptions      | 199.00     | -            | (199.00)     |                |
| 65000 | Miscellaneous Expenses    | 1,860.11   | 15,000.00    | 13,139.89    | 87.60%         |
| 81600 | Capital Equipment - Major | -          | 1,000,000.00 | 1,000,000.00 | 100.00%        |
|       | Total                     | 16,355.74  | 2,000,000.00 | 1,983,644.26 | 99.18%         |

## Las Vegas-Clark County Library District Statement of Revenues and Expenditures

## Capital Projects Fund - 510 From 09/27/2022 Through 10/23/2022

|  |                |                 | Dollar Budget Amount | Percent Budget |
|--|----------------|-----------------|----------------------|----------------|
|  | YTD Actual     | Budget          | Remaining            | Remaining      |
| Revenues   |                |                 |                      |                |
| Miscellaneous  | (141,299.30)   | 150,000.00      | 291,299.30           | 194.20%        |
| Total Revenues   | (141,299.30)   | 150,000.00      | 291,299.30           | 194.20%        |
| Expenditures   |                |                 |                      |                |
| Supplies & Services                                    | 949,154.42     | 6,481,674.00    | 5,532,519.58         | 85.36%         |
| Capital Outlay   | 159,673.51     | 5,210,547.00    | 5,050,873.49         | 96.94%         |
| Total Expenditures                                     | 1,108,827.93   | 11,692,221.00   | 10,583,393.07        | 90.52%         |
| Excess (Deficit) of Revenues over (under) Expenditures | (1,250,127.23) | (11,542,221.00) | (10,292,093.77)      | 103.68%        |

#### Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

# Capital Projects Fund - 510 From 09/27/2022 Through 10/23/2022

|       |                           |              |               |               | Percent Budget |
|-------|---------------------------|--------------|---------------|---------------|----------------|
|       |                           | YTD Actual   | Budget        | YTD Variance  | Remaining      |
|       |                           | 0.047.00     |               | 706 400 70    | 00 500/        |
| 61110 | Operating Supplies        | 3,817.22     | 800,000.00    | 796,182.78    | 99.52%         |
| 61120 | Software & User Licenses  | 68,717.56    | 300,000.00    | 231,282.44    | 77.09%         |
| 61130 | Software Maintenance      | 86,274.75    | 240,000.00    | 153,725.25    | 64.05%         |
| 61210 | Small Equipment           | 570,700.56   | 1,200,000.00  | 629,299.44    | 52.44%         |
| 61400 | Equipment Repair & Maint. | 4,000.00     | 700,000.00    | 696,000.00    | 99.43%         |
| 61410 | Contracted Services       | 44,442.12    | 200,000.00    | 155,557.88    | 77.78%         |
| 61420 | Building Repair & Maint.  | 3,729.00     | 1,100,000.00  | 1,096,271.00  | 99.66%         |
| 61800 | Insurance & Bonds         | 135,367.66   | 181,674.00    | 46,306.34     | 25.49%         |
| 61900 | Professional Services     | 23,101.00    | 1,560,000.00  | 1,536,899.00  | 98.52%         |
| 65000 | Miscellaneous Expenses    | 9,004.55     | 200,000.00    | 190,995.45    | 95.50%         |
| 81500 | Capital Improvements      | -            | 1,210,547.00  | 1,210,547.00  | 100.00%        |
| 81600 | Capital Equipment - Major | 159,673.51   | 4,000,000.00  | 3,840,326.49  | 96.01%         |
|       |                           |              |               |               |                |
|       | Total                     | 1,108,827.93 | 11,692,221.00 | 10,583,393.07 | 90.52%         |

# Project 2050 - Furniture Replacement From 09/27/2022 through 10/23/2022

|                                       | Capital Projects Fund   |           |           |      |  |
|---------------------------------------|---|-----------|-----------|------|--|
|                                       | VTD ActualBudgetDollar Budget AmountPercentYTD ActualBudgetRemainingRemaining |           |           |      |  |
| Expenditures<br>61210 Small Equipment | 159.99  | 75,000.00 | 74,840.01 | 100% |  |
| Total Expenditures                    | 159.99  | 75,000.00 | 74,840.01 | 100% |  |

### Project 2200 - Financial Services Projects From 09/27/2022 through 10/23/2022

|            |                           | YTD Actual | Budget     | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |
|------------|---------------------------|------------|------------|-----------------------------------|-----------------------------|
| Expenditur | es                        |            |            |                                   |                             |
| 61210      | Small Equipment           | 2,584.00   | 185,000.00 | 182,416.00                        | 99%                         |
| 61800      | Insurance & Bonds         | 3,729.00   | -          | (3,729.00)                        | 0%                          |
| 61900      | Professional Services     | 9,200.00   | -          | (9,200.00)                        | 0%                          |
| 65100      | Bank Charges              | 9,004.55   | 40,000.00  | 30,995.45                         | 77%                         |
| 81600      | Capital Equipment - Major | -          | 80,000.00  | 80,000.00                         | 100%                        |
|            | Total Expenditures        | 24,517.55  | 305,000.00 | 280,482.45                        | 92%                         |

### Project 4010 - Tech Replacements & Upgrades From 09/27/2022 through 10/23/2022

|          |                           | YTD Actual | Budget       | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |  |  |
|----------|---------------------------|------------|--------------|-----------------------------------|-----------------------------|--|--|
| penditur | es                        |            |              |                                   |                             |  |  |
| 61110    | Operating Supplies        | -          | 162,000.00   | 162,000.00                        | 100%                        |  |  |
| 61120    | Software & User Licenses  | 68,716.90  | 300,000.00   | 231,283.10                        | 77%                         |  |  |
| 61130    | Software Maintenance      | 5,906.25   | 300,000.00   | 294,093.75                        | 98%                         |  |  |
| 51210    | Small Equipment           | 558,235.97 | 900,000.00   | 341,764.03                        | 38%                         |  |  |
| 51400    | Equipment Repair & Maint. | -          | 600,000.00   | 600,000.00                        | 100%                        |  |  |
| 1410     | Contracted Services       | 4,000.00   | 500,000.00   | 496,000.00                        | 99%                         |  |  |
| 600      | Capital Equipment - Major | -          | 340,000.00   | 340,000.00                        | 100%                        |  |  |
|          | <b>Total Expenditures</b> | 636,859.12 | 3,102,000.00 | 2,465,140.88                      | 79%                         |  |  |

### Project 5010 - Bldg Repair & Maintenance From 09/27/2022 through 10/23/2022

|         |                           | YTD Actual | Budget       | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |  |  |
|---------|---------------------------|------------|--------------|-----------------------------------|-----------------------------|--|--|
| enditur | es                        |            |              |                                   |                             |  |  |
| 1110    | Operating Supplies        | 3,817.22   | 100,000.00   | 96,182.78                         | 96.2%                       |  |  |
| 20      | Software & User Licenses  | 0.66       | 34,674.00    | 34,673.34                         | 100%                        |  |  |
| )       | Software Maintenance      | 80,368.50  | 100,000.00   | 19,631.50                         | 20%                         |  |  |
|         | Small Equipment           | 9,720.60   | 300,000.00   | 290,279.40                        | 97%                         |  |  |
| E       | Equipment Repair & Maint. | -          | 200,000.00   | 200,000.00                        | 100%                        |  |  |
|         | Building Repair & Maint.  | 44,442.12  | 900,000.00   | 855,557.88                        | 95%                         |  |  |
|         | Professional Services     | 5,120.00   | 900,000.00   | 894,880.00                        | 99%                         |  |  |
|         | Capital Improvements      | -          | 640,547.00   | 640,547.00                        | 100%                        |  |  |
| C       | Capital Equipment - Major | 20,368.00  | -            | (20,368.00)                       | 0%                          |  |  |
|         | <b>Total Expenditures</b> | 163,837.10 | 3,175,221.00 | 3,011,383.90                      | 95%                         |  |  |

510 Capital Projects Fund

# Project 5015 - Construction Projects From 09/27/2022 through 10/23/2022

|                            | YTD Actual   | Budget       | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |
|----------------------------|--------------|--------------|-----------------------------------|-----------------------------|
| Revenues                   |              |              |                                   |                             |
| 45200 Interest Earnings    | (141,299.30) | 150,000.00   | 291,299.30                        | 194%                        |
| Total Revenues             | (141,299.30) | 150,000.00   | 291,299.30                        | 194%                        |
| Expenditures               |              |              |                                   |                             |
| 81500 Capital Improvements | 144,148.66   | 4,000,000.00 | 3,855,851.34                      | 96%                         |
| <b>Total Expenditures</b>  | 144,148.66   | 4,000,000.00 | 3,855,851.34                      | 96%                         |

# Project 5020 - PVS Projects From 09/27/2022 through 10/23/2022

|            |                           | YTD Actual | Budget     | Dollar Budget Amount<br>Remaining | Percent Budget<br>Remaining |
|------------|---------------------------|------------|------------|-----------------------------------|-----------------------------|
| Expenditur | es                        |            |            |                                   |                             |
| 61210      | Small Equipment           | -          | 385,000.00 | 385,000.00                        | 100%                        |
| 81500      | Capital Improvements      | -          | 100,000.00 | 100,000.00                        | 100%                        |
| 81600      | Capital Equipment - Major | 139,305.51 | 400,000.00 | 260,694.49                        | 65%                         |
|            | Total Expenditures        | 139,305.51 | 885,000.00 | 745,694.49                        | 84%                         |

# Project 9010 - Vehicle Purchase and Replacement From 09/27/2022 through 10/23/2022

|  | Capital Projects Fund   |            |            |      |  |
|--|---|------------|------------|------|--|
|  | Dollar Budget AmountPercent BudgetYTD ActualBudgetRemainingRemainingRemaining |            |            |      |  |
| <b>Expenditures</b><br>81600 Capital Equipment - Major | -   | 150,000.00 | 150,000.00 | 100% |  |
| Total Expenditures                                     | -   | 150,000.00 | 150,000.00 | 100% |  |

# Las Vegas-Clark County Library District Statement of Revenues and Expenditures

# Debt Service Fund - 610 From 09/27/2022 Through 10/23/2022

|  |            |           | Dollar Budget Amount | Percent Budget |
|--|------------|-----------|----------------------|----------------|
|  | YTD Actual | Budget    | Remaining            | Remaining      |
| Revenues   |            |           |                      |                |
| Tax Revenue  | 3.05       | -         | (3.05)               |                |
| Miscellaneous  | 10.30      | 10,000.00 | 9,989.70             | 99.90%         |
| Total Revenues   | 13.35      | 10,000.00 | 9,986.65             | 99.87%         |
| Expenditures   |            |           |                      |                |
| Supplies & Services                                    | -          | 10,000.00 | 10,000.00            | 100.00%        |
| Total Expenditures                                     | -          | 10,000.00 | 10,000.00            | 100.00%        |
| Excess (Deficit) of Revenues over (under) Expenditures | 13.35      | -         | (13.35)              | -0.13%         |

Las Vegas-Clark County Library District Summary Budget Comparison By GL Account

# Debt Service Fund - 610 From 09/27/2022 Through 10/23/2022

|                    |            |           |              | Percent Budget |
|--------------------|------------|-----------|--------------|----------------|
|                    | YTD Actual | Budget    | YTD Variance | Remaining      |
| 65100 Bank Charges | -          | 10,000.00 | 10,000.00    | 100.00%        |
| Total              | -          | 10,000.00 | 10,000.00    | 100.00%        |

### General Fund - 100 Administration - Executive - 110 From 09/27/2022 through 10/23/2022

|                   |                                      | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|-------------------|--------------------------------------|------------|---------------|----------------------|
| Calaria           |                                      |            |               |                      |
| Salaries<br>51100 | Salaries - Full Time                 | 88,636.19  | F01 210 00    | 412 672 91           |
| 51100             | Salaries - Full Time                 | 88,030.19  | 501,310.00    | 412,673.81           |
|                   | Total Salaries                       | 88,636.19  | 501,310.00    | 412,673.81           |
| Benefits          |                                      |            |               |                      |
| 55100             | Employees Retirement                 | 25,880.72  | 135,306.00    | 109,425.28           |
| 55200             | Group Insurance                      | 7,719.51   | 40,643.00     | 32,923.49            |
| 55400             | Medicare Coverage Expense            | 1,275.83   | 6,689.00      | 5,413.17             |
|                   | Total Benefits                       | 34,876.06  | 182,638.00    | 147,761.94           |
| Supplies & S      | orvicos                              |            |               |                      |
| 61100             | Office Supplies                      | 508.98     | 3,500.00      | 2,991.02             |
| 61110             | Operating Supplies                   | -          | 2,000.00      | 2,000.00             |
| 61120             | Software & User Licenses             | -          | 45,000.00     | 45,000.00            |
| 61210             | Small Equipment                      | -          | 10,000.00     | 10,000.00            |
| 61900             | Professional Services                | 571.50     | 75,000.00     | 74,428.50            |
| 61910             | Legal Services                       | 30,090.48  | 75,000.00     | 44,909.52            |
| 62300             | Board Compensation                   | 1,000.00   | 9,600.00      | 8,600.00             |
| 62600             | Community Events                     | 204.43     | 14,000.00     | 13,795.57            |
| 62700             | Education & Training                 | (280.00)   | 5,000.00      | 5,280.00             |
| 62800             | Travel & Transportation***           | 7,785.89   | 25,000.00     | 17,214.11            |
| 62900             | Printing & Reproduction              | -          | 250.00        | 250.00               |
| 63000             | Dues & Subscriptions                 | 1,608.00   | 26,000.00     | 24,392.00            |
| 65000             | Miscellaneous Expenses               | 232.73     | 6,000.00      | 5,767.27             |
|                   | Total Supplies & Services            | 41,722.01  | 296,350.00    | 254,627.99           |
|                   | Total Administration - Executive-110 | 165,234.26 | 980,298.00    | 815,063.74           |

\*\*\*The Travel & Transportation budget also accounts for costs incurred by the Board of Trustees.

# General Fund - 100 Administration - Library Operations - 120 From 09/27/2022 through 10/23/2022

|              |   | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|--------------|---|------------|---------------|----------------------|
| Salaries     |   |            |               |                      |
| 51100        | Salaries - Full Time                          | 244,005.67 | 897,822.00    | 653,816.33           |
| 51200        | Salaries - Part Time                          | 20,770.41  | 87,677.00     | 66,906.59            |
| 51600        | Longevity Pay                                 | 1,719.18   | 6,877.00      | 5,157.82             |
|              | Total Salaries                                | 266,495.26 | 992,376.00    | 725,880.74           |
| Benefits     |   |            |               |                      |
| 55100        | Employees Retirement                          | 78,059.11  | 293,186.00    | 215,126.89           |
| 55200        | Group Insurance                               | 30,201.19  | 96,412.00     | 66,210.81            |
| 55400        | Medicare Coverage Expense                     | 3,948.31   | 14,389.00     | 10,440.69            |
|              | Total Benefits                                | 112,208.61 | 403,987.00    | 291,778.39           |
| Supplies & S | ervices                                       |            |               |                      |
| 61100        | Office Supplies                               | 19.96      | -             | (19.96)              |
| 61110        | Operating Supplies                            | 536.43     | 25,000.00     | 24,463.57            |
| 61120        | Software & User Licenses                      | -          | 15,000.00     | 15,000.00            |
| 61130        | Software Maintenance                          | -          | 5,000.00      | 5,000.00             |
| 61210        | Small Equipment                               | 12,008.63  | 154,000.00    | 141,991.37           |
| 61410        | Contracted Services                           | 3,550.00   | 47,900.00     | 44,350.00            |
| 61500        | Rental Expenses                               | -          | 2,500.00      | 2,500.00             |
| 62700        | Education & Training                          | -          | 5,000.00      | 5,000.00             |
| 62800        | Travel & Transportation                       | 7,549.92   | 30,000.00     | 22,450.08            |
| 63000        | Dues & Subscriptions                          | -          | 1,500.00      | 1,500.00             |
|              | Total Supplies & Services                     | 23,664.94  | 285,900.00    | 262,235.06           |
|              | Total Administration - Library Operations-120 | 402,368.81 | 1,682,263.00  | 1,279,894.19         |

### General Fund - 100 Financial Services - 200 From 09/27/2022 through 10/23/2022

|              |                              | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|--------------|------------------------------|------------|---------------|----------------------|
|              | -                            |            |               |                      |
| Salaries     |                              |            |               |                      |
| 51100        | Salaries - Full Time         | 146,004.64 | 619,816.00    | 473,811.36           |
| 51300        | Overtime Pay                 | 536.35     | -             | (536.35)             |
| 51600        | Longevity Pay                | 474.99     | 1,900.00      | 1,425.01             |
|              | Total Salaries               | 147,015.98 | 621,716.00    | 474,700.02           |
|              |                              |            |               |                      |
| Benefits     | 5 I 5 0 I                    | 42,000,04  | 404 205 00    | 444 244 26           |
| 55100        | Employees Retirement         | 43,080.64  | 184,395.00    | 141,314.36           |
| 55200        | Group Insurance              | 17,314.63  | 62,771.00     | 45,456.37            |
| 55400        | Medicare Coverage Expense    | 2,295.88   | 9,015.00      | 6,719.12             |
|              | Total Benefits               | 62,691.15  | 256,181.00    | 193,489.85           |
| Supplies & S | ervices                      |            |               |                      |
| 61110        | Operating Supplies           | 592.04     | 6,000.00      | 5,407.96             |
| 61130        | Software Maintenance         | 30,779.00  | 50,000.00     | 19,221.00            |
| 61400        | Equipment Repair & Maint.    | 2,614.56   | 76,030.00     | 73,415.44            |
| 61410        | Contracted Services          | 23,259.53  | 225,000.00    | 201,740.47           |
| 61500        | Rental Expenses              | (30.00)    | -             | 30.00                |
| 61900        | Professional Services        | 66,801.35  | 80,000.00     | 13,198.65            |
| 61910        | Legal Services               | · -        | 2,500.00      | 2,500.00             |
| 62200        | Collection Agencies          | 10,590.75  | 130,000.00    | 119,409.25           |
| 62500        | Postage                      | 628.70     | 70,000.00     | 69,371.30            |
| 62510        | Advertising                  | 2,424.80   | 16,700.00     | 14,275.20            |
| 62700        | Education & Training         | -          | 3,000.00      | 3,000.00             |
| 62800        | Travel & Transportation      | -          | 2,000.00      | 2,000.00             |
| 63000        | Dues & Subscriptions         | -          | 6,000.00      | 6,000.00             |
| 65000        | Miscellaneous Expenses       | 7,985.08   | 10,000.00     | 2,014.92             |
| 65100        | Bank Charges                 | 12,919.43  | 50,000.00     | 37,080.57            |
| 67000        | Rental Expenses to QALICBs   | -          | 432,237.00    | 432,237.00           |
|              | Total Supplies & Services    | 158,565.24 | 1,159,467.00  | 1,000,901.76         |
|              | Total Financial Services-200 | 368,272.37 | 2,037,364.00  | 1,669,091.63         |
|              | =                            | ,          | -,,           | -,,                  |

# General Fund - 100 Community Outreach - 215 From 09/27/2022 through 10/23/2022

|              |                              |            |               | Balance    |
|--------------|------------------------------|------------|---------------|------------|
|              |                              | YTD Actual | FY2023 Budget | Remaining  |
| Salaries     |                              |            |               |            |
| 51100        | Salaries - Full Time         | 83,431.21  | 424,733.00    | 341,301.79 |
| 51200        | Salaries - Part Time         | 85,451.21  |               |            |
|              |                              | -<br>25.00 | 22,995.00     | 22,995.00  |
| 51300        | Overtime Pay                 |            | -             | (25.00)    |
| 51600        | Longevity Pay                | 1,276.65   | 5,107.00      | 3,830.35   |
|              | Total Salaries               | 84,732.86  | 452,835.00    | 368,102.14 |
| Benefits     |                              |            |               |            |
| 55100        | Employees Retirement         | 26,778.28  | 126,358.00    | 99,579.72  |
| 55200        | Group Insurance              | 20,448.47  | 97,392.00     | 76,943.53  |
| 55400        | Medicare Coverage Expense    | 1,357.70   | 7,992.00      | 6,634.30   |
| 00100        |                              | 2,007.170  | ,,            | 0,000      |
|              | Total Benefits               | 48,584.45  | 231,742.00    | 183,157.55 |
|              |                              |            |               |            |
| Supplies & S | ervices                      |            |               |            |
| 61110        | Operating Supplies           | 627.82     | 17,000.00     | 16,372.18  |
| 61120        | Software & User Licenses     | -          | 1,500.00      | 1,500.00   |
| 62600        | Community Events             | -          | 1,000.00      | 1,000.00   |
| 62700        | Education & Training         | -          | 2,000.00      | 2,000.00   |
| 62800        | Travel & Transportation      | 1,036.71   | 5,000.00      | 3,963.29   |
| 62900        | Printing & Reproduction      | -          | 10,000.00     | 10,000.00  |
| 63000        | Dues & Subscriptions         | -          | 500.00        | 500.00     |
| 65000        | Miscellaneous Expenses       | 123.60     | -             | (123.60)   |
|              | Total Supplies & Services    | 1,788.13   | 37,000.00     | 35,211.87  |
|              |                              |            |               |            |
|              | Total Community Outreach-215 | 135,105.44 | 721,577.00    | 586,471.56 |

# General Fund - 100 Youth Services - 216 From 09/27/2022 through 10/23/2022

|              |                           |            |               | Balance    |
|--------------|---------------------------|------------|---------------|------------|
|              |                           | YTD Actual | FY2023 Budget | Remaining  |
|              |                           |            |               |            |
| Salaries     |                           | 45 504 40  | 450 400 00    |            |
| 51100        | Salaries - Full Time      | 45,524.12  | 153,480.00    | 107,955.88 |
| 51600        | Longevity Pay             | 484.86     | 1,939.00      | 1,454.14   |
|              | Total Salaries            | 46,008.98  | 155,419.00    | 109,410.02 |
| Benefits     |                           |            |               |            |
| 55100        | Employees Retirement      | 13,687.96  | 45,660.00     | 31,972.04  |
| 55200        | Group Insurance           | 4,342.44   | 14,791.00     | 10,448.56  |
| 55400        | Medicare Coverage Expense | 651.82     | 2,254.00      | 1,602.18   |
|              |                           | 18,682.22  | 62,705.00     | 44,022.78  |
|              |                           |            |               |            |
| Supplies & S | ervices                   |            |               |            |
| 61110        | Operating Supplies        | 13,149.05  | 57,450.00     | 44,300.95  |
| 61120        | Software & User Licenses  | 4,119.88   | 6,000.00      | 1,880.12   |
| 61210        | Small Equipment           | 5,370.33   | 15,750.00     | 10,379.67  |
| 61410        | Contracted Services       | 62,926.50  | 113,700.00    | 50,773.50  |
| 62700        | Education & Training      | 50.00      | 1,000.00      | 950.00     |
| 62800        | Travel & Transportation   | 703.92     | 2,500.00      | 1,796.08   |
|              | Total Supplies & Services | 86,319.68  | 196,400.00    | 110,080.32 |
|              | Total Youth Services-216  | 151,010.88 | 414,524.00    | 263,513.12 |

# General Fund - 100 Adult Services - 217 From 09/27/2022 through 10/23/2022

|              |                           | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|--------------|---------------------------|------------|---------------|----------------------|
| Salaries     |                           |            |               |                      |
| 51100        | Salaries - Full Time      | 20,252.40  | 93,445.00     | 73,192.60            |
|              | Total Salaries            | 20,252.40  | 93,445.00     | 73,192.60            |
| Benefits     |                           |            |               |                      |
| 55100        | Employees Retirement      | 6,025.08   | 27,800.00     | 21,774.92            |
| 55200        | Group Insurance           | 1,852.02   | 7,133.00      | 5,280.98             |
| 55400        | Medicare Coverage Expense | 281.48     | 1,355.00      | 1,073.52             |
|              | Total Benefits            | 8,158.58   | 36,288.00     | 28,129.42            |
| Supplies & S | ervices                   |            |               |                      |
| 61100        | Office Supplies           | 291.29     | -             | (291.29)             |
| 61110        | Operating Supplies        | 102.77     | 40,000.00     | 39,897.23            |
| 61210        | Small Equipment           | -          | 15,000.00     | 15,000.00            |
| 61410        | Contracted Services       | 34,800.00  | 100,000.00    | 65,200.00            |
| 62700        | Education & Training      | -          | 1,000.00      | 1,000.00             |
| 62800        | Travel & Transportation   | 122.50     | 2,500.00      | 2,377.50             |
|              |                           | 35,316.56  | 158,500.00    | 123,183.44           |
|              | Total Adult Services-217  | 63,727.54  | 288,233.00    | 224,505.46           |

# General Fund - 100 Development Office From 09/27/2022 through 10/23/2022

|              |                                    |            |               | Balance    |
|--------------|------------------------------------|------------|---------------|------------|
|              |                                    | YTD Actual | FY2023 Budget | Remaining  |
| Salaries     |                                    |            |               |            |
| 51100        | Salaries - Full Time               | 112,981.38 | 391,029.00    | 278,047.62 |
| 51600        | Longevity Pay                      | 662.19     | 2,649.00      | 1,986.81   |
|              | Total Salaries                     | 113,643.57 | 393,678.00    | 280,034.43 |
| Benefits     |                                    |            |               |            |
| 55100        | Employees Retirement               | 33,647.99  | 116,331.00    | 82,683.01  |
| 55200        | Group Insurance                    | 18,843.77  | 63,747.00     | 44,903.23  |
| 55400        | Medicare Coverage Expense          | 1,612.36   | 5,708.00      | 4,095.64   |
|              | Total Benefits                     | 54,104.12  | 185,786.00    | 131,681.88 |
| Supplies & S | ervices                            |            |               |            |
| 61110        | Operating Supplies                 | 786.88     | 2,500.00      | 1,713.12   |
| 61410        | Contracted Services                | -          | 40,500.00     | 40,500.00  |
| 61900        | Professional Services              | 20,512.50  | 50,000.00     | 29,487.50  |
| 61910        | Legal Services                     | -          | 2,000.00      | 2,000.00   |
| 62500        | Postage                            | -          | 1,500.00      | 1,500.00   |
| 62600        | Community Events                   | 794.16     | 5,000.00      | 4,205.84   |
| 62800        | Travel & Transportation            | -          | 30,000.00     | 30,000.00  |
| 63000        | Dues & Subscriptions               | 3,131.33   | 1,000.00      | (2,131.33) |
| 65000        | Miscellaneous Expenses             | 750.00     | -             | (750.00)   |
|              | Total Supplies & Services          | 25,974.87  | 132,500.00    | 106,525.13 |
|              | Total Development and Planning-220 | 193,722.56 | 711,964.00    | 518,241.44 |

#### General Fund - 100 General Services/Facilities - 240 From 09/27/2022 through 10/23/2022

|                   |                                       |                       |                       | Balance               |
|-------------------|---------------------------------------|-----------------------|-----------------------|-----------------------|
|                   |                                       | YTD Actual            | FY2023 Budget         | Remaining             |
|                   |                                       |                       |                       |                       |
| Salaries<br>51100 | Salaries - Full Time                  |                       | 1 756 120 00          | 1 201 000 05          |
| 51100             | Salaries - Part Time                  | 495,050.95            | 1,756,120.00          | 1,261,069.05          |
| 51200             | Overtime Pay                          | 18,255.27             | 76,660.00             | 58,404.73             |
| 51300             | Call Back Pay                         | 909.07<br>3,538.97    | 5,000.00<br>6,543.00  | 4,090.93              |
| 51400             | ,                                     | ,                     | ,                     | 3,004.03              |
| 51500             | Standby Pay<br>Longevity Pay          | 17,000.61<br>1,592.76 | 76,464.00<br>6,371.00 | 59,463.39<br>4,778.24 |
| 51000             | Longevity ray                         | 1,552.70              | 0,571.00              | 4,770.24              |
|                   | Total Salaries                        | 536,347.63            | 1,927,158.00          | 1,390,810.37          |
| Benefits          |                                       |                       |                       |                       |
| 55100             | Employees Retirement                  | 152,589.63            | 525,168.00            | 372,578.37            |
| 55200             | Group Insurance                       | 116,884.84            | 417,450.00            | 300,565.16            |
| 55300             | Workers' Comp. Payments               | 15,704.90             | -                     | (15,704.90)           |
| 55400             | Medicare Coverage Expense             | 8,895.40              | 32,624.00             | 23,728.60             |
|                   |                                       |                       |                       |                       |
|                   | Total Benefits                        | 294,074.77            | 975,242.00            | 681,167.23            |
|                   |                                       |                       |                       |                       |
| Supplies & S      |                                       |                       |                       |                       |
| 61100             | Office Supplies                       | 10,710.75             | 12,000.00             | 1,289.25              |
| 61110             | Operating Supplies                    | 83,102.46             | 300,000.00            | 216,897.54            |
| 61130             | Software Maintenance                  | 4,195.19              | 75,000.00             | 70,804.81             |
| 61210             | Small Equipment                       | 8,235.84              | 36,000.00             | 27,764.16             |
| 61400             | Equipment Repair & Maint.             | 20,742.75             | 58,000.00             | 37,257.25             |
| 61410             | Contracted Services                   | 975,989.73            | 5,196,574.00          | 4,220,584.27          |
| 61420             | Building Repair & Maint.              | 45,375.57             | 238,200.00            | 192,824.43            |
| 61500             | Rental Expenses                       | 5,839.46              | 14,000.00             | 8,160.54              |
| 61700             | Utilities                             | 647,808.07            | 1,935,910.00          | 1,288,101.93          |
| 61800             | Insurance & Bonds                     | 384,902.98            | 399,678.00            | 14,775.02             |
| 61900             | Professional Services                 | -                     | 10,000.00             | 10,000.00             |
| 61910             | Legal Services                        | -                     | 10,000.00             | 10,000.00             |
| 62700             | Education & Training                  | -                     | 5,000.00              | 5,000.00              |
| 62800             | Travel & Transportation               | 107.50                | 1,000.00              | 892.50                |
| 62900             | Printing & Reproduction               | -                     | 500.00                | 500.00                |
| 63000             | Dues & Subscriptions                  | 47.94                 | 1,000.00              | 952.06                |
| 65000             | Miscellaneous Expenses                | 1,650.00              | 14,000.00             | 12,350.00             |
|                   | Total Supplies & Services             | 2,188,708.24          | 8,306,862.00          | 6,118,153.76          |
|                   | Total General Services/Facilities-240 | 3,019,130.64          | 11,209,262.00         | 8,190,131.36          |

### General Fund - 100 Human Resources - 250 From 09/27/2022 through 10/23/2022

|                   |                           |            |               | Balance      |
|-------------------|---------------------------|------------|---------------|--------------|
|                   |                           | YTD Actual | FY2023 Budget | Remaining    |
| 6.1. t.           |                           |            |               |              |
| Salaries<br>51100 | Salaries - Full Time      | 246 227 20 | 948,415.00    | 702 107 71   |
|                   |                           | 246,227.29 | 948,415.00    | 702,187.71   |
| 51300             | Overtime Pay              | 47.81      | -             | (47.81)      |
|                   | Total Salaries            | 246,275.10 | 948,415.00    | 702,139.90   |
| Benefits          |                           |            |               |              |
| 55100             | Employees Retirement      | 72,888.86  | 282,153.00    | 209,264.14   |
| 55200             | Group Insurance           | 45,003.92  | 168,820.00    | 123,816.08   |
| 55300             | Workers' Comp. Payments   | 91,958.00  | -             | (91,958.00)  |
| 55400             | Medicare Coverage Expense | 3,470.12   | 13,752.00     | 10,281.88    |
|                   | Total Benefits            | 213,320.90 | 464,725.00    | 251,404.10   |
| Supplies & S      | ervices                   |            |               |              |
| 61110             | Operating Supplies        | 658.33     | 15,015.00     | 14,356.67    |
| 61130             | Software Maintenance      | 166,720.71 | 108,900.00    | (57,820.71)  |
| 61400             | Equipment Repair & Maint. | -          | 250.00        | 250.00       |
| 61410             | Contracted Services       | 21,116.21  | 77,192.00     | 56,075.79    |
| 61900             | Professional Services     | 81,261.64  | 470,000.00    | 388,738.36   |
| 61910             | Legal Services            | 26,508.84  | 265,000.00    | 238,491.16   |
| 62510             | Advertising               | -          | 20,000.00     | 20,000.00    |
| 62600             | Community Events          | 182.23     | 2,250.00      | 2,067.77     |
| 62610             | Staff Day                 | -          | 30,000.00     | 30,000.00    |
| 62620             | Recruitment               | 300.00     | 625.00        | 325.00       |
| 62700             | Education & Training      | 9,947.33   | 240,785.00    | 230,837.67   |
| 62800             | Travel & Transportation   | 9,467.45   | 80,600.00     | 71,132.55    |
| 63000             | Dues & Subscriptions      | 2,904.91   | 1,100.00      | (1,804.91)   |
| 65000             | Miscellaneous Expenses    | 187.98     | -             | (187.98)     |
|                   | Total Supplies & Services | 319,255.63 | 1,311,717.00  | 992,461.37   |
|                   |                           |            |               |              |
|                   | Total Human Resources-250 | 778,851.63 | 2,724,857.00  | 1,946,005.37 |

# General Fund - 100 HR-Work Insurance - 251 From 09/27/2022 through 10/23/2022

|              |                             | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|--------------|-----------------------------|------------|---------------|----------------------|
| Salaries     |                             |            |               |                      |
| 51700        | Separation Pay              | 215,898.51 | 450,000.00    | 234,101.49           |
|              | Total Salaries              | 215,898.51 | 450,000.00    | 234,101.49           |
| Benefits     |                             |            |               |                      |
| 55200        | Group Insurance             | 29,535.68  | 205,200.00    | 175,664.32           |
| 55300        | Workers' Comp. Payments     | -          | 271,544.00    | 271,544.00           |
| 55500        | Unemployment Insurance      | -          | 75,000.00     | 75,000.00            |
|              | Total Benefits              | 29,535.68  | 551,744.00    | 522,208.32           |
| Supplies & S | ervices                     |            |               |                      |
|              | Total Supplies & Services   | -          | ·             | -                    |
|              | Total HR-Work Insurance-251 | 245,434.19 | 1,001,744.00  | 756,309.81           |

# General Fund - 100 Information Technology - 260 From 09/27/2022 through 10/23/2022

|              |                                  | YTD Actual   | FY2023 Budget | Balance<br>Remaining |
|--------------|----------------------------------|--------------|---------------|----------------------|
| Salaries     |                                  |              |               |                      |
| 51100        | Salaries - Full Time             | 427,826.32   | 1,553,577.00  | 1,125,750.68         |
| 51300        | Overtime Pay                     | 2,634.06     | 25,000.00     | 22,365.94            |
| 51600        | Longevity Pay                    | 2,611.35     | 10,445.00     | 7,833.65             |
|              | Total Salaries                   | 433,071.73   | 1,589,022.00  | 1,155,950.27         |
| Benefits     |                                  |              |               |                      |
| 55100        | Employees Retirement             | 124,444.25   | 462,189.00    | 337,744.75           |
| 55200        | Group Insurance                  | 65,059.87    | 259,692.00    | 194,632.13           |
| 55400        | Medicare Coverage Expense        | 6,104.82     | 22,678.00     | 16,573.18            |
|              |                                  |              |               |                      |
|              | Total Benefits                   | 195,608.94   | 744,559.00    | 548,950.06           |
|              |                                  |              |               |                      |
| Supplies & S |                                  |              |               |                      |
| 61110        | Operating Supplies               | 4,863.11     | 25,000.00     | 20,136.89            |
| 61120        | Software & User Licenses         | 8,356.26     | 20,000.00     | 11,643.74            |
| 61130        | Software Maintenance             | 446,426.87   | 707,000.00    | 260,573.13           |
| 61210        | Small Equipment                  | 14,935.18    | 35,000.00     | 20,064.82            |
| 61400        | Equipment Repair & Maint.        | 508,599.31   | 585,000.00    | 76,400.69            |
| 61410        | Contracted Services              | 9,860.33     | 30,000.00     | 20,139.67            |
| 61600        | Telephone                        | 196,634.74   | 690,000.00    | 493,365.26           |
| 62700        | Education & Training             | -            | 25,000.00     | 25,000.00            |
| 62800        | Travel & Transportation          | -            | 10,000.00     | 10,000.00            |
| 65000        | Miscellaneous Expenses           | 33.40        | 100.00        | 66.60                |
|              | Total Supplies & Services        | 1,189,709.20 | 2,127,100.00  | 937,390.80           |
|              | Total Information Technology-260 | 1,818,389.87 | 4,460,681.00  | 2,642,291.13         |

# General Fund - 100 Literacy - 270 From 09/27/2022 through 10/23/2022

|              |                               |            |               | Balance    |
|--------------|-------------------------------|------------|---------------|------------|
|              |                               | YTD Actual | FY2023 Budget | Remaining  |
|              | -                             |            |               |            |
| Salaries     |                               |            |               |            |
| 51100        | Salaries - Full Time          | 46,263.73  | 157,052.00    | 110,788.27 |
| 51200        | Salaries - Part Time          | 22,547.03  | 63,901.00     | 41,353.97  |
|              | Total Salaries                | 68,810.76  | 220,953.00    | 152,142.24 |
| Benefits     |                               |            |               |            |
| 55100        | Employees Retirement          | 15,434.74  | 52,585.00     | 37,150.26  |
| 55200        | Group Insurance               | 4,330.04   | 14,752.00     | 10,421.96  |
| 55400        | Medicare Coverage Expense     | 2,022.78   | 5,944.00      | 3,921.22   |
|              | Total Benefits                | 21,787.56  | 73,281.00     | 51,493.44  |
|              |                               |            |               |            |
| Supplies & S | ervices                       |            |               |            |
| 61100        | Office Supplies               | 113.70     | 2,000.00      | 1,886.30   |
| 61110        | Operating Supplies            | 36.00      | 10,000.00     | 9,964.00   |
| 61410        | Contracted Services           | -          | 37,175.00     | 37,175.00  |
| 62700        | Education & Training          | -          | 5,000.00      | 5,000.00   |
| 62800        | Travel & Transportation       | 162.56     | 6,000.00      | 5,837.44   |
|              | Total Supplies & Services     | 312.26     | 60,175.00     | 59,862.74  |
|              | Total Literacy Department-270 | 90,910.58  | 354,409.00    | 263,498.42 |

## General Fund - 100 Branding and Marketing - 280 From 09/27/2022 through 10/23/2022

|              |                                  | YTD Actual           | FY2023 Budget | Balance<br>Remaining |
|--------------|----------------------------------|----------------------|---------------|----------------------|
| Salaries     | _                                |                      |               |                      |
| 51100        | Salaries - Full Time             | 229,428.20           | 775,496.00    | 546,067.80           |
| 51100        | Overtime Pay                     | 229,428.20<br>181.34 | 775,496.00    | ,                    |
|              | ,                                |                      | -             | (181.34)             |
| 51600        | Longevity Pay                    | 450.00               | 1,800.00      | 1,350.00             |
|              | Total Salaries                   | 230,059.54           | 777,296.00    | 547,236.46           |
| Benefits     |                                  |                      |               |                      |
| 55100        | Employees Retirement             | 66,905.43            | 230,710.00    | 163,804.57           |
| 55200        | Group Insurance                  | 30,929.96            | 93,474.00     | 62,544.04            |
| 55400        | Medicare Coverage Expense        | 3,284.78             | 11,271.00     | 7,986.22             |
|              | Total Benefits                   | 101,120.17           | 335,455.00    | 234,334.83           |
| Supplies & S | ervices                          |                      |               |                      |
| 61110        | Operating Supplies               | 687.39               | 26,800.00     | 26,112.61            |
| 61120        | Software & User Licenses         | 130,396.54           | 270,884.00    | 140,487.46           |
| 61210        | Small Equipment                  | -                    | 7,000.00      | 7,000.00             |
| 61400        | Equipment Repair & Maint.        | 1,561.46             | 15,576.00     | 14,014.54            |
| 61410        | Contracted Services              | 17,518.00            | 309,700.00    | 292,182.00           |
| 61500        | Rental Expenses                  | -                    | 700.00        | 700.00               |
| 61910        | Legal Services                   | -                    | 10,000.00     | 10,000.00            |
| 62500        | Postage                          | -                    | 200,000.00    | 200,000.00           |
| 62510        | Advertising                      | 41,272.92            | 180,000.00    | 138,727.08           |
| 62600        | Community Events                 | -                    | 10,000.00     | 10,000.00            |
| 62800        | Travel & Transportation          | 60.00                | 5,700.00      | 5,640.00             |
| 62900        | Printing & Reproduction          | 37,049.24            | 218,000.00    | 180,950.76           |
| 65000        | Miscellaneous Expenses           | -                    | 1,500.00      | 1,500.00             |
|              | Total Supplies & Services        | 228,545.55           | 1,255,860.00  | 1,027,314.45         |
|              | Total Branding and Marketing-280 | 559,725.26           | 2,368,611.00  | 1,808,885.74         |

# General Fund - 100 Access Services - 290 From 09/27/2022 through 10/23/2022

|                |                                      |            |               | Balance    |
|----------------|--------------------------------------|------------|---------------|------------|
|                |                                      | YTD Actual | FY2023 Budget | Remaining  |
| Salaries       |                                      |            |               |            |
| 51100          | Salaries - Full Time                 | 153,891.73 | 536,605.00    | 382,713.27 |
| 51200          | Salaries - Part Time                 | 32,129.52  | 104,212.00    | 72,082.48  |
| 51300          | Overtime Pay                         | 52,125.52  | 5,000.00      | 5,000.00   |
| 51600          | Longevity Pay                        | 2,252.64   | 9,048.00      | 6,795.36   |
|                | Total Salaries                       | 188,273.89 | 654,865.00    | 466,591.11 |
| D              |                                      |            |               |            |
| Benefits       | Employees Detirement                 | F2 070 22  | 101 400 00    | 100 510 70 |
| 55100<br>55200 | Employees Retirement                 | 52,979.22  | 181,498.00    | 128,518.78 |
| 55200<br>55400 | Group Insurance                      | 23,168.29  | 97,805.00     | 74,636.71  |
| 55400          | Medicare Coverage Expense            | 3,285.02   | 11,711.00     | 8,425.98   |
|                | Total Benefits                       | 79,432.53  | 291,014.00    | 211,581.47 |
|                |                                      |            |               |            |
| Supplies & S   | ervices                              |            |               |            |
| 61100          | Office Supplies                      | 50.27      | 1,000.00      | 949.73     |
| 61110          | Operating Supplies                   | 7,518.72   | 35,000.00     | 27,481.28  |
| 61130          | Software Maintenance                 | 70,523.31  | 150,000.00    | 79,476.69  |
| 61205          | Interlibrary Loan                    | 231.31     | 1,500.00      | 1,268.69   |
| 61210          | Small Equipment                      | 1,845.00   | 7,500.00      | 5,655.00   |
| 62700          | Education & Training                 | -          | 2,500.00      | 2,500.00   |
| 62800          | Travel & Transportation              | -          | 5,000.00      | 5,000.00   |
| 63000          | Dues & Subscriptions                 | 110.00     | 110.00        | -          |
|                | Total Supplies & Services            | 80,278.61  | 202,610.00    | 122,331.39 |
|                | Total Access Services Department-290 | 347,985.03 | 1,148,489.00  | 800,503.97 |

-

# General Fund - 100 Collection and Bibliographic Services - 310 From 09/27/2022 through 10/23/2022

|              |   |              |               | Balance      |
|--------------|---|--------------|---------------|--------------|
|              |   | YTD Actual   | FY2023 Budget | Remaining    |
| Salaries     |   |              |               |              |
| 51100        | Salaries - Full Time                            | 351,204.74   | 1,263,278.00  | 912,073.26   |
| 51200        | Salaries - Part Time                            | 6,821.26     | 47,528.00     | 40,706.74    |
| 51600        | Longevity Pay                                   | 7,227.48     | 28,910.00     | 21,682.52    |
|              | Total Salaries                                  | 365,253.48   | 1,339,716.00  | 974,462.52   |
| Benefits     |   |              |               |              |
| 55100        | Employees Retirement                            | 106,626.83   | 375,825.00    | 269,198.17   |
| 55200        | Group Insurance                                 | 71,412.55    | 252,189.00    | 180,776.45   |
| 55400        | Medicare Coverage Expense                       | 5,490.00     | 20,905.00     | 15,415.00    |
|              | Total Benefits                                  | 183,529.38   | 648,919.00    | 465,389.62   |
| Supplies & S | ervices   |              |               |              |
| 61110        | Operating Supplies                              | -            | 1,000.00      | 1,000.00     |
| 61120        | Software & User Licenses                        | -            | 34,000.00     | 34,000.00    |
| 61200        | Book Materials & Supplies                       | 14,398.59    | 120,409.00    | 106,010.41   |
| 61210        | Small Equipment                                 | -            | 5,000.00      | 5,000.00     |
| 61900        | Professional Services                           | 114,280.60   | 144,250.00    | 29,969.40    |
| 62800        | Travel & Transportation                         | -            | 5,000.00      | 5,000.00     |
| 81700        | Library Books                                   | 3,374,479.79 | 11,353,000.00 | 7,978,520.21 |
|              | Total Supplies & Services                       | 3,503,158.98 | 11,662,659.00 | 8,159,500.02 |
|              | Total Collection and Bibliographic Services-310 | 4,051,941.84 | 13,651,294.00 | 9,599,352.16 |

# General Fund - 100 Gallery Services - 320 From 09/27/2022 through 10/23/2022

|              |                              | YTD Actual | FY2023 Budget | Balance<br>Remaining |
|--------------|------------------------------|------------|---------------|----------------------|
| Salaries     |                              |            |               |                      |
| 51100        | Salaries - Full Time         | 34,002.23  | 119,175.00    | 85,172.77            |
|              | Total Salaries               | 34,002.23  | 119,175.00    | 85,172.77            |
| Benefits     |                              |            |               |                      |
| 55100        | Employees Retirement         | 10,115.72  | 35,454.00     | 25,338.28            |
| 55200        | Group Insurance              | 7,667.99   | 26,214.00     | 18,546.01            |
| 55400        | Medicare Coverage Expense    | 483.33     | 1,728.00      | 1,244.67             |
|              | Total Benefits               | 18,267.04  | 63,396.00     | 45,128.96            |
|              |                              |            |               |                      |
| Supplies & S | ervices                      |            |               |                      |
| 61110        | Operating Supplies           | 37.63      | 8,500.00      | 8,462.37             |
| 61120        | Software & User Licenses     | -          | 2,000.00      | 2,000.00             |
| 62510        | Advertising                  | 40.00      | -             | (40.00)              |
| 62800        | Travel & Transportation      | 15.21      | 3,500.00      | 3,484.79             |
| 62900        | Printing & Reproduction      | -          | 1,500.00      | 1,500.00             |
|              |                              | 92.84      | 15,500.00     | 15,407.16            |
|              | Total Gallery Services-320 _ | 52,362.11  | 198,071.00    | 145,708.89           |

# General Fund - 100 Programming and Venues - 330 From 09/27/2022 through 10/23/2022

|                |  | YTD Actual            | FY2023 Budget           | Balance<br>Remaining    |
|----------------|--|-----------------------|-------------------------|-------------------------|
|                | -  |                       | Ū                       | U                       |
| Salaries       |  |                       |                         |                         |
| 51100          | Salaries - Full Time                             | 435,263.54            | 1,493,304.00            | 1,058,040.46            |
| 51200          | Salaries - Part Time                             | 78,102.81             | 317,743.00              | 239,640.19              |
| 51300          | Overtime Pay                                     | 3,446.87              | 20,000.00               | 16,553.13               |
| 51600          | Longevity Pay                                    | 4,306.17              | 15,562.00               | 11,255.83               |
|                | Total Salaries                                   | 521,119.39            | 1,846,609.00            | 1,325,489.61            |
| Benefits       |  |                       |                         |                         |
| 55100          | Employees Retirement                             | 139,370.50            | 474,315.00              | 334,944.50              |
| 55200          | Group Insurance                                  | 75,764.09             | 258,337.00              | 182,572.91              |
| 55400          | Medicare Coverage Expense                        | 10,390.37             | 39,922.00               | 29,531.63               |
|                | Total Benefits                                   | 225,524.96            | 772,574.00              | 547,049.04              |
|                |  |                       |                         |                         |
| Supplies & S   |  | F 017 F0              | 22,000,00               | 16 102 42               |
| 61110          | Operating Supplies                               | 5,817.58              | 22,000.00               | 16,182.42               |
| 61120          | Software & User Licenses                         | 1,223.68              | 12,000.00               | 10,776.32               |
| 61210<br>61400 | Small Equipment                                  | 11,163.68<br>714.50   | 64,000.00<br>8,000.00   | 52,836.32               |
| 61400          | Equipment Repair & Maint.<br>Contracted Services |                       | ,                       | 7,285.50                |
| 61410          | Rental Expenses                                  | 77,900.98<br>2,241.00 | 409,100.00<br>18,000.00 | 331,199.02<br>15,759.00 |
| 62700          | Education & Training                             | 2,530.00              | 7,000.00                | 4,470.00                |
| 62800          | Travel & Transportation                          | 3,436.14              | 16,000.00               | 12,563.86               |
| 63000          | Dues & Subscriptions                             | 450.00                | 2,000.00                | 1,550.00                |
| 03000          |  | 430.00                | 2,000.00                | 1,550.00                |
|                | Total Supplies & Services                        | 105,477.56            | 558,100.00              | 452,622.44              |
|                | Total Programming and Venues Department-330      | 852,121.91            | 3,177,283.00            | 2,325,161.09            |

# General Fund - 100 Community Engagement - 340 From 09/27/2022 through 10/23/2022

|              |                                |            |               | Balance    |
|--------------|--------------------------------|------------|---------------|------------|
|              |                                | YTD Actual | FY2023 Budget | Remaining  |
| Salaries     |                                |            |               |            |
| 51100        | Salaries - Full Time           | 64,552.50  | 234,679.00    | 170,126.50 |
| 51600        | Longevity Pay                  | 1,347.21   | 1,769.00      | 421.79     |
|              | Total Salaries                 | 65,899.71  | 236,448.00    | 170,548.29 |
| Benefits     |                                |            |               |            |
| 55100        | Employees Retirement           | 18,851.87  | 69,817.00     | 50,965.13  |
| 55200        | Group Insurance                | 7,127.69   | 26,459.00     | 19,331.31  |
| 55400        | Medicare Coverage Expense      | 1,298.26   | 3,429.00      | 2,130.74   |
|              | Total Benefits                 | 27,277.82  | 99,705.00     | 72,427.18  |
| Supplies & S | ervices                        |            |               |            |
| 61110        | Operating Supplies             | 432.76     | 10,000.00     | 9,567.24   |
| 61120        | Software & User Licenses       | 159.98     | 23,000.00     | 22,840.02  |
| 61210        | Small Equipment                | 3,613.52   | 35,000.00     | 31,386.48  |
| 61410        | Contracted Services            | 540.00     | 100,000.00    | 99,460.00  |
| 62600        | Community Events               | -          | 5,000.00      | 5,000.00   |
| 62700        | Education & Training           | -          | 4,000.00      | 4,000.00   |
| 62800        | Travel & Transportation        | 2,264.42   | 10,000.00     | 7,735.58   |
| 62900        | Printing & Reproduction        | -          | 3,000.00      | 3,000.00   |
| 63000        | Dues & Subscriptions           | 950.00     | 2,000.00      | 1,050.00   |
|              | Total Supplies & Services      | 7,960.68   | 192,000.00    | 184,039.32 |
|              | Total Community Engagement-340 | 101,138.21 | 528,153.00    | 427,014.79 |

# General Fund - 100 Library Operations - 400 From 09/27/2022 through 10/23/2022

|              |                              |              |               | Balance       |
|--------------|------------------------------|--------------|---------------|---------------|
|              |                              | YTD Actual   | FY2023 Budget | Remaining     |
|              |                              |              |               |               |
| Salaries     |                              |              |               |               |
| 51100        | Salaries - Full Time         | 3,624,130.80 | 14,298,215.00 | 10,674,084.20 |
| 51200        | Salaries - Part Time         | 1,186,246.07 | 5,277,660.00  | 4,091,413.93  |
| 51300        | Overtime Pay                 | 716.14       | -             | (716.14)      |
| 51600        | Longevity Pay                | 53,644.37    | 184,708.00    | 131,063.63    |
|              | Total Salaries               | 4,864,737.38 | 19,760,583.00 | 14,895,845.62 |
| Benefits     |                              |              |               |               |
| 55100        | Employees Retirement         | 1,118,306.26 | 4,311,797.00  | 3,193,490.74  |
| 55200        | Group Insurance              | 695,605.99   | 2,767,639.00  | 2,072,033.01  |
| 55300        | Workers' Comp. Payments      | 361.18       | -             | (361.18)      |
| 55400        | Medicare Coverage Expense    | 138,669.85   | 602,814.00    | 464,144.15    |
|              | Total Benefits               | 1,952,943.28 | 7,682,250.00  | 5,729,306.72  |
| Supplies & S | ervices                      |              |               |               |
| 61100        | Office Supplies              | 72,527.76    | 512,680.00    | 440,152.24    |
| 61205        | Interlibrary Loan            | _            | 3,000.00      | 3,000.00      |
| 61500        | Rental Expenses              | 6,468.08     | 19,404.00     | 12,935.92     |
| 62800        | Travel & Transportation      | 3,140.89     | 53,450.00     | 50,309.11     |
| 65000        | Miscellaneous Expenses       | -            | 5,000.00      | 5,000.00      |
|              | Total Supplies & Services    | 82,136.73    | 593,534.00    | 511,397.27    |
|              | Total Library Operations-400 | 6,899,817.39 | 28,036,367.00 | 21,136,549.61 |

General Fund - 100 From 9/24/2022 through 10/23/2022

| Check/Voucher #   | Posting Date   | Vendor<br>Number                     | Vendor Name  | Description   | Check Amount                             |
|---|--|--------------------------------------|--|---|--|
| 16262   | 9/26/2022  | 10129                                | Fun Express LLC  | Halloween Hamster Magnet Craft Kit - MV   | 662.49                                   |
| 16263   | 9/26/2022  | 10179                                | Safe and Secure Alarms and Video   | WC Alarm Monitoring Burg  | 54.00                                    |
| 16264   | 9/26/2022  | 10604                                | Johnson Controls Security Solutions LLC  | Alarm Monitoring  | 5,198.01                                 |
| 16265   | 9/26/2022  | 1064                                 | Allied Refrigeration Inc.  | WC: Mini-Split A/C Unit   | 2,084.66                                 |
| 16266   | 9/26/2022  | 10641                                | Quench USA, Inc.   | Filtered Drinking Water   | 936.41                                   |
| 16267   | 9/26/2022  | 10654                                | Educational Testing Service (ETS)  | Test Fee - August 2022  | 290.25                                   |
| 16268   | 9/26/2022  | 10686                                | NLS Grounds Management, LLC  | Various: Landscape Maintenance  | 20,393.15                                |
| 16269   | 9/26/2022  | 10834                                | Brittany Mangelson   | Transcribing for 9/8 Board Mtg  | 285.00                                   |
| 16270   | 9/26/2022  | 10877                                | Findaway World, LLC  | Library A/V Materials for FY 2022-2023  | 395.92                                   |
| 16271   | 9/26/2022  | 11677                                | Kronos SaaShr, Inc.  | Subscription Services 10/22-09/23   | 113,490.00                               |
| 16272   | 9/26/2022  | 1201                                 | Best Janitorial Services of Nevada   | Extra Janitorial Services: July & Aug 2022  | 1,274.00                                 |
| 16274   | 9/26/2022  | 12045                                | Eagle Promotions   | Addt'l Order of Shirts  | 2,805.00                                 |
| 16275   | 9/26/2022  | 1240                                 | Brady Industries of Nevada, LLC  | MB - Sanitizer for branches   | 453.30                                   |
| 16276   | 9/26/2022  | 1429                                 | D.C. Thomas  | BD Rent Oct 2022  | 1,617.02                                 |
| 16278   | 9/26/2022  | 1425                                 | Demco, Inc.  | Pumpkin Spice Latte ScratchSniff - CH   | 104.44                                   |
| 16278   | 9/26/2022  | 1457                                 | Ferguson Enterprises, LLC  | RB - Plumbing   | 60.15                                    |
| 16280   | 9/26/2022  | 1757                                 |  | Order PUR017976   | 29,222.16                                |
| 16280   | 9/26/2022  | 1/3/                                 | Ingram Library Services<br>Johnstone Supply  | WM - HVAC Motor   | 29,222.16                                |
| 16281   | ., ., .  | 2234                                 |  | Service 08/08/22-09/08/22 MV  | 545.74                                   |
|   | 9/26/2022  |                                      | Overton Power District #5  |   |  |
| 16283   | 9/26/2022  | 2307                                 | Progressive Elevator   | CC Elevator   | 697.00                                   |
| 16284   | 9/26/2022  | 2362                                 | Refrigeration Supplies Distributor   | EV - HVAC   | 28.22                                    |
| 16285   | 9/26/2022  | 2733                                 | Phoenix Fire Protection, LLC   | Fire Sprinkler Tests/Insp   | 780.00                                   |
| 16286   | 9/26/2022  | 2798                                 | Brodart Co.  | Library Books & Materials for FY 2022-23  | 9,700.78                                 |
| 16288   | 9/26/2022  | 2809                                 | Water District   | Service 07/13/22-08/10/22   | 30,009.98                                |
| 16289   | 9/26/2022  | 2852                                 | Chem-Aqua, Inc.  | HVAC Water Treatment  | 752.15                                   |
| 16290   | 9/26/2022  | 2853                                 | Dick Blick   | ALVIN PVC MESH BAGS & DB MESH   | 1,319.05                                 |
| 16291   | 9/26/2022  | 2891                                 | AFLAC  | Premium September 2022  | 777.82                                   |
| 16292   | 9/26/2022  | 3149                                 | Midwest Tape   | Library A/V Materials for FY2022-2023   | 11,893.98                                |
| 16293   | 9/26/2022  | 3309                                 | Batteries Plus # 327   | SC - Disposed of Asstd. Batteries from SC   | 15.55                                    |
| 16294   | 9/26/2022  | 4042                                 | Baker & Taylor, Inc.   | Library Books & Materials for FY 2022-23  | 5,873.99                                 |
| 16295   | 9/26/2022  | 4224                                 | DataPLUS Communications  | WH-Replace Camera #7  | 619.76                                   |
| 16296   | 9/26/2022  | 4540                                 | Robert Half  | Week ending 9/9/2022 R. Walton  | 4,358.78                                 |
| 16297   | 9/26/2022  | 4604                                 | Brodart Library Supplies & Furnishings   | Read it read it read it - CH  | 2,015.31                                 |
| 16298   | 9/26/2022  | 4649                                 | H & E Equipment Services Inc.  | Lift #2: Repair - Leaking Fluid   | 385.68                                   |
| 16299   | 9/26/2022  | 5001                                 | UniFirst Corporation   | FAC Uniform Rental  | 128.10                                   |
| 16300   | 9/26/2022  | 5130                                 | OverDrive Inc.   | LSTA ARP - Digital Collection Dev   | 11,245.69                                |
| 16301   | 9/26/2022  | 5769                                 | The Penworthy Company  | Materials for FY 22-23  | 7,190.98                                 |
| 16302   | 9/26/2022  | 7419                                 | EDS Electronics Inc.   | SW Fire Alarm Tests/Insp  | 330.00                                   |
| 16303   | 9/26/2022  | 7655                                 | Gill's Printing and Color Graphics   | 1,000 - FLYER (BI-LINGUAL KINDERGARTEN)   | 300.00                                   |
| 16304   | 9/26/2022  | 7943                                 | Communication Electronic Systems Inc   | Burglar/Fire Alarm Monitoring   | 130.00                                   |
| 16305   | 9/26/2022  | 8122                                 | Staples Advantage Dept LA  | Hammermill laser case - MKT   | 579.67                                   |
| 16306   | 9/26/2022  | 8437                                 | Super Cleaners   | Super Cleaners - Table Cloths   | 180.00                                   |
| 16307   | 9/26/2022  | 8557                                 | Guaranteed Pest Solutions LLC  | Bed Bug Inspections - CC  | 168.75                                   |
| 16308   | 9/26/2022  | 8575                                 | Intermountain Lock and Security Supply   | EN - Exit Sense Bar for Door  | 216.80                                   |
| 16309   | 9/26/2022  | 8593                                 | American Sign Language Communication   | Interpreting Services for WC on 9/10/22   | 180.00                                   |
| 16310   | 9/26/2022  | 9074                                 | Statewide Fire Protection - Western States   | Fire Sprinkler Tests/Insp   | 175.00                                   |
| 16310   | 9/26/2022  | 9101                                 | O'Reilly Auto Parts  | Courier - Pistol Oiler  | 15.99                                    |
| 16312   |  | 9101<br>9191                         |  |   | 2,485.61                                 |
|   | 9/26/2022  |                                      | Canon Solutions America, Inc.  | Monthly Maint 06/28/22-07/27/22 -   |  |
| 16313   | 9/26/2022  | 9287                                 | Otis Elevator Company  | WM Elevator   | 849.70                                   |
| 16314   | 9/26/2022  | 9383                                 | Office Plus  | Crtdg,clr laserjet - SW   | 2,685.80                                 |
| 16316   | 9/26/2022  | 9612                                 | MakerBot   | MakerBot METHOD Filament  | 1,836.24                                 |
| 16317   | 9/26/2022  | 9617                                 | Ashlan Concrete Cutting  | RB: Sidewalk Repair near Staff Entrance   | 1,850.00                                 |
| 16318   | 9/26/2022  | 9758                                 | ConvergeOne, Inc.  | For Sierra Servers, DMZ, and second uplinks   | 558.90                                   |
| 16319   | 9/26/2022  | 9827                                 | Vision Sign Inc.   | Sign Maintenance  | 210.00                                   |
| 16320   | 9/26/2022  | 9907                                 | Principal Life Insurance Company   | Premium October 2022  | 25,110.77                                |
| 16321   | 10/3/2022  | 10017                                | CDA Media Relations  | Sept. '22 Ad Black Image  | 2,000.00                                 |
| 16322   | 10/3/2022  | 10129                                | Fun Express LLC  | Whale Bubble Machine - CH   | 820.06                                   |
| 16323   | 10/3/2022  | 10144                                | CFRA   | RB: Outlook 11/11/22-11/10/23   | 227.59                                   |
| 16324   | 10/3/2022  | 10161                                | MLAM, Inc.   | Sol e Mar Concerts- WC MQ RB Sep 2022   | 5,500.00                                 |
| 16325   | 10/3/2022  | 1064                                 | Allied Refrigeration Inc.  | CC - HVAC (12) 5/8 x 3/4 Insulations  | 33.00                                    |
| 16326   | 10/3/2022  | 10834                                | Brittany Mangelson   | F&A Mtg 9-20-22   | 140.50                                   |
| 16327   | 10/3/2022  | 10927                                | CenturyLink  | Service Sept 2022   | 298.52                                   |
| 16328   | 10/3/2022  | 11137                                | Vital Records Control  | August Monthly Invoice Revised  | 159.63                                   |
| 16329   | 10/3/2022  | 11724                                | Greenberg Traurig, LLP   | Legal services rendered from 03/31/22   | 650.00                                   |
| 16330   | 10/3/2022  | 11791                                | Cristian Echeverria  | EV HCA Instructor 9/24/22   | 200.00                                   |
| 16332   | 10/3/2022  | 12045                                | Eagle Promotions   | I Love My Library Shirts  | 8,693.50                                 |
| 16334   | 10/3/2022  | 1535                                 | El Mundo   | Sept purchasing ad  | 80.00                                    |
| 16335   | 10/3/2022  | 1580                                 | Ferguson Enterprises, LLC  | SC - Plumbing Replaced Faucet   | 468.99                                   |
| 16336   | 10/3/2022  | 1627                                 | Cengage Learning, Inc.   | Databases & large print for FY 22/23  | 25,645.56                                |
| 16337   | 10/3/2022  | 1647                                 | Global Equipment Company Inc.  | Steel Mobile Workstation cart w/slideout  | 398.06                                   |
| 16338   | 10/3/2022  | 1742                                 | Ideal Supply Company Inc.  | CC - HVAC Repair Chiller  | 123.29                                   |
| 16339   | 10/3/2022  | 1757                                 | Ingram Library Services  | Order PUR017976   | 24,995.45                                |
| 16340   | 10/3/2022  | 1897                                 | Lakeshore Learning Materials   | Let's Go Shopping! Cash Register - RB   | 468.25                                   |
| 16340   | 10/3/2022  | 2152                                 | Nedco Supply   | CC - Electrical (5) Duplex Cover  | 389.00                                   |
| 16342   | 10/3/2022  | 2152                                 | World Book, Inc.   | Order PUR018991   | 17,732.25                                |
| 16342   | 10/3/2022  | 2767                                 | Brodart Co.  | Library Books & Materials for FY 2022-23  | 4,660.49                                 |
|   |  |                                      | Dick Blick   | White BLK Acrylic 64 oz - PVS/SM  |  |
| 16344<br>16345  | 10/3/2022  | 2853                                 |  |   | 113.12                                   |
|   | 10/3/2022  | 3020                                 | Discount School Supply   | CLEAR EASY BINS' - CH   | 315.98                                   |
|   | 10/3/2022  | 3149                                 | Midwest Tape   | Library A/V Materials for FY2022-2023   | 43,233.97                                |
| 16346   |  |                                      | Cox Communications of Las Vegas  | Service Sept 2022   | 30,937.40                                |
| 16346<br>16347  | 10/3/2022  | 3770                                 |  |   |  |
| 16346<br>16347<br>16348                                     | 10/3/2022<br>10/3/2022   | 4042                                 | Baker & Taylor, Inc.   | Library Books & Materials for FY 2022-23  | 7,460.47                                 |
| 16346<br>16347<br>16348<br>16349                            | 10/3/2022<br>10/3/2022<br>10/3/2022  | 4042<br>4540                         | Baker & Taylor, Inc.<br>Robert Half  | Weekend 9/16/2022 R. Walton   | 3,235.54                                 |
| 16346<br>16347<br>16348<br>16349<br>16350                   | 10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022                           | 4042<br>4540<br>4604                 | Baker & Taylor, Inc.<br>Robert Half<br>Brodart Library Supplies & Furnishings  | Weekend 9/16/2022 R. Walton<br>Supplies for FY 22-23  | 3,235.54<br>1,030.14                     |
| 16346<br>16347<br>16348<br>16349                            | 10/3/2022<br>10/3/2022<br>10/3/2022  | 4042<br>4540                         | Baker & Taylor, Inc.<br>Robert Half  | Weekend 9/16/2022 R. Walton   | 3,235.54                                 |
| 16346<br>16347<br>16348<br>16349<br>16350                   | 10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022                           | 4042<br>4540<br>4604                 | Baker & Taylor, Inc.<br>Robert Half<br>Brodart Library Supplies & Furnishings  | Weekend 9/16/2022 R. Walton<br>Supplies for FY 22-23  | 3,235.54<br>1,030.14                     |
| 16346<br>16347<br>16348<br>16349<br>16350<br>16351          | 10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022              | 4042<br>4540<br>4604<br>4676         | Baker & Taylor, Inc.<br>Robert Half<br>Brodart Library Supplies & Furnishings<br>Color Reflections                         | Weekend 9/16/2022 R. Walton<br>Supplies for FY 22-23<br>Giant library Cards                       | 3,235.54<br>1,030.14<br>666.35           |
| 16346<br>16347<br>16348<br>16349<br>16350<br>16351<br>16352 | 10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022<br>10/3/2022 | 4042<br>4540<br>4604<br>4676<br>5001 | Baker & Taylor, Inc.<br>Robert Half<br>Brodart Library Supplies & Furnishings<br>Color Reflections<br>UniFirst Corporation | Weekend 9/16/2022 R. Walton<br>Supplies for FY 22-23<br>Giant library Cards<br>FAC Uniform Rental | 3,235.54<br>1,030.14<br>666.35<br>277.67 |

General Fund - 100 From 9/24/2022 through 10/23/2022

| Check/Voucher # | Posting Date             | Vendor<br>Number | Vendor Name   | Description   | Check Amount         |
|-----------------|--------------------------|------------------|---|---|----------------------|
| 16356           | 10/3/2022                | 8122             | Staples Advantage Dept LA                             | Astro 8.5x11 bright - SW  | 738.17               |
| 16357           | 10/3/2022                | 9383             | Office Plus   | Toner,ljf/p2035/p2055,bk - HR   | 79.99                |
| 16358           | 10/3/2022                | 9431             | B&H Photo-Video                                       | Pearstone HDA-806 HDMI cable 6'                                       | 3,304.29             |
| 16359           | 10/3/2022                | 9875             | Serenic Software, Inc.                                | Annual renewal 12/22-12/23  | 29,580.00            |
| 16360           | 10/11/2022               | 10184            | City of Mesquite Athletics & Leisure Services Dept    | MQLC Landscape Maintenance  | 800.00               |
| 16361           | 10/11/2022               | 10212            | Virgin Valley Water District                          | Service - 08/20/2022-09/20/2022                                       | 819.93               |
| 16362           | 10/11/2022               | 10686            | NLS Grounds Management, LLC                           | Various: Landscape Maintenance  | 20,393.15            |
| 16363           | 10/11/2022               | 11686            | Reliable Pump & Motor                                 | Sump Pump   | 550.00               |
| 16364           | 10/11/2022               | 1180             | Baron Pest Solutions, Inc.                            | LA Pest Control   | 47.00                |
| 16365           | 10/11/2022               | 1201             | Best Janitorial Services of Nevada                    | Various: Janitorial   | 143,598.10           |
| 16366           | 10/11/2022               | 1240             | Brady Industries of Nevada, LLC                       | MB - Consumables Towel Fold-Up's & Deodorizers                        | 471.30               |
| 16367           | 10/11/2022               | 1535             | El Mundo  | August 2022 purchasing ad   | 80.00                |
| 16368           | 10/11/2022               | 1580             | Ferguson Enterprises, LLC                             | #42 - Plumbing Parts  | 555.06               |
| 16369           | 10/11/2022               | 1640             | Gerald M. Welt, Chartered                             | Legal Services September 2022   | 4,950.00             |
| 16370           | 10/11/2022               | 1742             | Ideal Supply Company Inc.                             | SC - Replace Urinal Cartridges  | 625.00               |
| 16371           | 10/11/2022               | 1757             | Ingram Library Services                               | Order PUR017976   | 5,922.71             |
| 16372           | 10/11/2022               | 2152             | Nedco Supply  | All Bldgs - Stock: LED Lighting                                       | 4,948.25             |
| 16373           | 10/11/2022               | 2169             | Nevada Illumination                                   | WC: Service Call - Parking Lot Lights                                 | 195.50               |
| 16374           | 10/11/2022               | 2234             | Overton Power District #5                             | service 08/22/2022-09/22/2022 MC                                      | 286.93               |
| 16375           | 10/11/2022               | 2567             | Teamsters Local Union #14                             | Union Dues - October 2022   | 8,833.00             |
| 16376<br>16377  | 10/11/2022<br>10/11/2022 | 2698<br>2702     | Virgin Valley Disposal<br>Grainger, Inc.              | Service ended 09/30/2022<br>MB - 6 (50 Pk) Disposable Neoprene Gloves | 128.18<br>145.80     |
| 16378           | 10/11/2022               | 2733             | Phoenix Fire Protection, LLC                          | Fire Sprinkler Tests/Insp   | 650.00               |
| 16379           | 10/11/2022               | 2733             | City of Mesquite Sanitation                           | service - Oct-Dec 2022  | 570.97               |
| 16380           | 10/11/2022               | 3324             | Rio Virgin Telephone Co.                              | Service 10/01/2022-10/31/2022   | 456.00               |
| 16381           | 10/11/2022               | 3435             | Ace Fire Systems, Inc.                                | Fire Sprinkler Tests/Insps & Fire Alarm Monitoring                    | 555.00               |
| 16382           | 10/11/2022               | 3770             | Cox Communications of Las Vegas                       | Service - 09.22.2022 - 10.21.22                                       | 95.30                |
| 16383           | 10/11/2022               | 4540             | Robert Half   | Mark Campbell w/e 9/30/22   | 2,608.80             |
| 16384           | 10/11/2022               | 4649             | H & E Equipment Services Inc.                         | SM: Rental - Articulated Boom Lift (QI)                               | 720.40               |
| 16385           | 10/11/2022               | 5001             | UniFirst Corporation                                  | FAC Uniform Rental  | 128.10               |
| 16386           | 10/11/2022               | 5244             | A&B Printing & Mailing                                | Starsburg Parable Card  | 1,360.52             |
| 16387           | 10/11/2022               | 7687             | United Lock and Security, Inc.                        | Lock/Key Services & Camera/DVR Repairs                                | 1,008.22             |
| 16388           | 10/11/2022               | 8122             | Staples Advantage Dept LA                             | Art Kraft paper - EN  | 3,976.22             |
| 16389           | 10/11/2022               | 8557             | Guaranteed Pest Solutions LLC                         | Bed Bug Inspections - CC  | 337.50               |
| 16390           | 10/11/2022               | 8575             | Intermountain Lock and Security Supply                | SM - Replaced Door Handle Cover                                       | 45.00                |
| 16391           | 10/11/2022               | 9074             | Statewide Fire Protection - Western States            | Fire Sprinkler Tests/Insp   | 250.00               |
| 16392           | 10/11/2022               | 9383             | Office Plus   | CRTDG,LRS, CYN 22k  | 811.98               |
| 16393           | 10/11/2022               | 9631             | Elliott's Sewer & Drain                               | Plumbing Repairs - SU   | 515.50               |
| 16394           | 10/11/2022               | 9827             | Vision Sign Inc.                                      | SC: Monument Repairs  | 2,582.35             |
| 16395           | 10/17/2022               | 10017            | CDA Media Relations                                   | Oct purchasing ad   | 350.00               |
| 16397           | 10/17/2022               | 10162            | CenturyLink   | Service October 2022  | 136.90               |
| 16398           | 10/17/2022               | 10228            | Sterling Volunteers                                   | Order PUR019169   | 174.50               |
| 16400           | 10/17/2022               | 10535            | Johnson Controls Fire Protection LP                   | EN Fire Alarm Tests/Insp  | 159.50               |
| 16402           | 10/17/2022               | 10802            | Verdek LLC  | ChargePoint Assure for the CT-4000 (4 Year)                           | 757.00               |
| 16403           | 10/17/2022               | 10877            | Findaway World, LLC                                   | Library A/V Materials for FY 2022-2023                                | 4,025.76             |
| 16404           | 10/17/2022               | 11626            | Jay Atwood  | Plano tuning and maintenance - SM                                     | 300.00               |
| 16405           | 10/17/2022               | 11693            | Richard James Cisneros                                | LV Classica Music - Concert Series at WH                              | 700.00               |
| 16406           | 10/17/2022               | 11724            | Greenberg Traurig, LLP                                | Legal Services rendered for Sept 2022                                 | 2,368.00             |
| 16407           | 10/17/2022               | 11917            | Red 7 Communications LLC                              | News 3 (NBC) live TV segment on Sept. 19                              | 1,215.00             |
| 16408           | 10/17/2022               | 11941            | Brink's, Incorporated                                 | Armorded Transportation 10/01/2022 to 10/31/2022                      | 3,931.33             |
| 16409<br>16411  | 10/17/2022               | 12130<br>1580    | PDQ Gill's Printing Evolved                           | Business Cards  | 821.16<br>810.85     |
| 16412           | 10/17/2022<br>10/17/2022 | 1620             | Ferguson Enterprises, LLC<br>Full Compass Systems Ltd | #59 - Plumbing Parts<br>Order PUR018332                               | 770.13               |
| 16413           | 10/17/2022               | 1757             | Ingram Library Services                               | Order PUR017976   | 18,979.29            |
| 16414           | 10/17/2022               | 1837             | Johnstone Supply                                      | WV - HVAC - Refrigerant/Pump Oil/Cartridge                            | 269.47               |
| 16415           | 10/17/2022               | 2098             | Moapa Valley Water District                           | service 09/08/2022 to 10/06/2022                                      | 205.47               |
| 16416           | 10/17/2022               | 2169             | Nevada Illumination                                   | RB: Replace light near H/C parking stalls                             | 169.00               |
| 16417           | 10/17/2022               | 22105            | OCLC Inc.   | Cataloging/Metashare sub IFM dbts FY23                                | 352.20               |
| 16418           | 10/17/2022               | 2234             | Overton Power District #5                             | service 09/01/22-10/01/22   | 2,487.61             |
| 16419           | 10/17/2022               | 2702             | Grainger, Inc.  | Stock - Filter Cartridge & Padlocks                                   | 724.12               |
| 16420           | 10/17/2022               | 2798             | Brodart Co.   | Library Books & Materials for FY 2022-23                              | 55,868.95            |
| 16421           | 10/17/2022               | 2860             | Las Vegas Review Journal                              | RFP 23-06   | 319.40               |
| 16422           | 10/17/2022               | 2914             | Iron Mountain   | service September 2022  | 510.18               |
| 16423           | 10/17/2022               | 3020             | Discount School Supply                                | CLEAR EASY BINS' - CH   | 48.90                |
| 16424           | 10/17/2022               | 3023             | Filtration Group IAQ                                  | CC, CH, EV, SW: HVAC Air Filters                                      | 2,751.60             |
| 16425           | 10/17/2022               | 3058             | EBSCO Information Services                            | My Heritage 11/1/22-10/31/23  | 36,969.00            |
| 16426           | 10/17/2022               | 3149             | Midwest Tape  | Library A/V Materials for FY2022-2023                                 | 10,080.57            |
| 16427           | 10/17/2022               | 3355             | Teamsters Security Fund S. Nevada                     | October 2022  | 401,886.14           |
| 16428           | 10/17/2022               | 3435             | Ace Fire Systems, Inc.                                | WV: Service Call - FACP Trouble Code                                  | 342.00               |
| 16429           | 10/17/2022               | 4517             | Fingerprint Pros, Inc.                                | Pre Screening Fingerprint background check                            | 826.00               |
| 16430           | 10/17/2022               | 4522             | Quest Diagnostics                                     | pre-employment drug tests   | 529.90               |
| 16431           | 10/17/2022               | 4540             | Robert Half   | M Campbell w.e 10/7/22  | 2,560.00             |
| 16432           | 10/17/2022               | 4604             | Brodart Library Supplies & Furnishings                | Welded Single-Sided Steel Mini grn - WM                               | 2,449.87             |
| 16433           | 10/17/2022               | 4676             | Color Reflections                                     | New Board of Trustee Signs  | 1,453.00             |
| 16434           | 10/17/2022               | 4723             | Purvis Industries - Las Vegas NV                      | WV - HVAC   | 66.48                |
| 16435           | 10/17/2022               | 4897             | Public Employees Benefits Program State of NV         | Acct #750 Ins. Premium - October 2022                                 | 7,383.92             |
| 16436           | 10/17/2022               | 5001             | UniFirst Corporation                                  | FAC Uniform Rental  | 242.78               |
| 16437           | 10/17/2022               | 5540             | Faronics Technologies USA Inc                         | DF Enterprise Maintenance, Exp: 12/21/25-Ref: PUR018987               | 18,105.00            |
| 16438           | 10/17/2022               | 5718<br>6055     | Tangerine Office Machines                             | Open PO for Printer Support Services FY23                             | 1,507.80<br>3,138.51 |
| 16439<br>16440  | 10/17/2022               | 6055<br>6646     | WebTrends, Inc. #774504<br>Aqua Serv Engineers, Inc.  | For Webtrends Maintenance-Ends: 12/1/23<br>HVAC Water Treatment       | 3,138.51<br>4,343.49 |
| 16440           | 10/17/2022<br>10/17/2022 | 7188             | Innovative Interfaces, Inc.                           | Innovative & Skyriver records FY2023                                  | 2,797.50             |
| 16442           | 10/17/2022               | 7671             | Rentokil  | Pest Control  | 2,826.00             |
| 16443           | 10/17/2022               | 7943             | Communication Electronic Systems Inc                  | EV: Service Call - Install FACP Batteries                             | 396.00               |
| 16444           | 10/17/2022               | 8010             | Allied Universal Security Services                    | Special Events - 08/19/22-09/01/22                                    | 3,175.60             |
| 16445           | 10/17/2022               | 8155             | Las Vegas Clark County Librar Dist Foundation         | Foundation Bookstore Sales - Sept 2022                                | 16,571.13            |
| 16446           | 10/17/2022               | 8235             | ZOHO Corporation                                      | Annual Subscription for AD Manager Plus, End: 10/30/23                | 795.00               |
| 16447           | 10/17/2022               | 8557             | Guaranteed Pest Solutions LLC                         | Bed Bug Inspections - CC  | 308.75               |
|                 |                          |                  |   |   |                      |

General Fund - 100 From 9/24/2022 through 10/23/2022

| Check/Voucher # | Posting Date             | Vendor<br>Number | Vendor Name   | Description  | Check Amount          |
|-----------------|--------------------------|------------------|---|--|-----------------------|
| 16448           | 10/17/2022               | 8593             | American Sign Language Communication                  | Interpreting Services at SW on 9/21/22                             | 180.00                |
| 16449           | 10/17/2022               | 9101             | O'Reilly Auto Parts                                   | #48 - Tools Tap & Die Set  | 342.28                |
| 16450           | 10/17/2022               | 9383             | Office Plus   | CRTDG, LSR BK, HP 37A LA   | 5,355.37              |
| 16451           | 10/17/2022               | 9454             | Apple Inc.  | Order PUR018756  | 380.00                |
| 16452           | 10/17/2022               | 9648             | Bailey Kennedy, LLP                                   | Legal Correspondecne for New WV Library                            | 4,600.00              |
| 16453           | 10/17/2022               | 9758             | ConvergeOne, Inc.                                     | Support for Cisco Equipment, End: 08/31/2023                       | 32,513.60             |
| 16455           | 10/14/2022               | 12054            | Amazon Capital Services, Inc.                         | Amazon 091522  | 23,101.13             |
| 91491           | 9/29/2022                | 10534            | Nevada Chamber Orchestra                              | Celebrating Famous Jewish - Sept 2022                              | 500.00                |
| 91492           | 9/29/2022                | 10561            | Ibrahima Ba   | Two Live Performances RB 9/3 & SW 9/24                             | 1,400.00              |
| 91493           | 9/29/2022                | 10872            | Radioactive Productions                               | Post Production Edit   | 1,500.00              |
| 91494           | 9/29/2022                | 11733            | Anthony Avellaneda                                    | EV HCA Instructor @ EV 9/24/22                                     | 200.00                |
| 91495           | 9/29/2022                | 11734            | Christian Ramos Martinez                              | EV HCA Instructor 9/17/22  | 1,000.00              |
| 91496           | 9/29/2022                | 11801            | Jeffrey Scott Trower                                  | SM Drum Circles 9/24/22  | 450.00                |
| 91497           | 9/29/2022                | 11874            | Brushwood Creations                                   | Woodworking at WH  | 600.00                |
| 91498           | 9/29/2022                | 11916            | GB Auto Service, Inc.                                 | #24 - LOF & Oil Filter   | 131.95                |
| 91499           | 9/29/2022                | 12049            | Nehmen Kodner   | Graphic Design Fliers  | 765.00                |
| 91500           | 9/29/2022                | 12130            | PDQ Gill's Printing Evolved                           | 6500 Flyers  | 1,596.62              |
| 91501           | 9/29/2022                | 12140            | Tea Meadow Bennett                                    | PR replacement_09.06.22 - T. Bennett                               | 250.19                |
| 91503           | 9/29/2022                | 1991             | Lowe's Improvement                                    | Operating & Small Equipment  | 567.27                |
| 91504           | 9/29/2022                | 2053             | Matthew Bender & Co., Inc.                            | NV STATS SUPPLEMENT PACKAGE & INDEX                                | 7,174.27              |
| 91505           | 9/29/2022                | 2494             | Southwest Gas Corp.                                   | Service 08/17/22-09/15/22 WV                                       | 296.16                |
| 91506           | 9/29/2022                | 2772             | Xerox Corporation                                     | July 31 Unconnected Device   | 364.74                |
| 91507           | 9/29/2022                | 2837             | Republic Services # 620                               | Regulatory/Complia 09/01-09/30 WM                                  | 6.60                  |
| 91508           | 9/29/2022                | 2838             | Verizon Wireless                                      | Service 08/15/22-09/14/22  | 18,664.49             |
| 91509           | 9/29/2022                | 4117             | Television Monitoring Services, Inc.                  | KTNV-ABC 9/6 & KBLR 9/2  | 200.00                |
| 91510           | 9/29/2022                | 4297             | Priority Business Checks                              | Payroll checks   | 252.06                |
| 91513           | 10/6/2022                | 11576            | Robertson Industries, Inc.                            | MQL: Resurfacing of exterior YPL play area                         | 2,382.00              |
| 91514           | 10/6/2022                | 11589            | Greenspun Media Group, LLC                            | LVW Advertising June '22   | 4,241.75              |
| 91515           | 10/6/2022                | 11813            | Capitol Door Service                                  | Door Repairs<br>#42 - LOF & Oil Filter                             | 2,647.06              |
| 91516           | 10/6/2022                | 11916            | GB Auto Service, Inc.                                 |  | 74.57                 |
| 91517           | 10/6/2022                | 12143            | Araceli Ramos   | Refund "Lost Book" Fee - Book Found and Returned                   | 39.95                 |
| 91518<br>91519  | 10/6/2022                | 1458<br>1710     | State Collections & Disbursement Unit                 | Mandated Court Payment   | 679.60<br>243.30      |
| 91520           | 10/6/2022<br>10/6/2022   | 2097             | Henri Specialties<br>Moapa Valley Telephone Co. Inc.  | CH - Janitorial - Soap Dispensers<br>service 09/26/2022-10/25/2022 | 243.50 299.74         |
| 91520           | 10/6/2022                | 2097             | NV Energy   | Service - 08.18.22 - 09.19.22                                      | 21,702.83             |
| 91522           | 10/6/2022                | 2175             | Southwest Gas Corp.                                   | Service - 08.25.22-09.23.22  | 1,106.47              |
| 91523           | 10/6/2022                | 2434             | Verizon Wireless                                      | service 08.21.22-09.20.22  | 3,162.55              |
| 91524           | 10/6/2022                | 5026             | Nevada State Treasurer                                | Mandated Court Payment   | 4.00                  |
| 91525           | 10/6/2022                | 6817             | Reliance Connects                                     | service - 10.1.22-10.31.22   | 622.79                |
| 91526           | 10/6/2022                | 7740             | Gaudin Ford   | #58: Replace Catalytic Converter and DPF                           | 3,969.51              |
| 91527           | 10/6/2022                | 8731             | UNUM Life Insurance Co. of America                    | Premium October 2022   | 299.40                |
| 91528           | 10/6/2022                | 9439             | D & R Hydrant, Inc.                                   | CH,EN,SW,WC,WM: Ann'l Fire Hydrant Insp's                          | 1,875.00              |
| 91529           | 10/6/2022                | 9937             | AFLAC Premium Holding                                 | Premium September 2022   | 2,475.74              |
| 91530           | 10/6/2022                | 9966             | The Sherwin-Williams Co.                              | SM - Touch-Up Painting   | 812.71                |
| 91531           | 10/6/2022                | 10930            | Business Enterprises of Nevada                        | MQL Cafe Management  | 2,040.00              |
| 91532           | 10/13/2022               | 10735            | JoAnn Stores, LLC                                     | Creativebug 12/22-11/23  | 47,500.00             |
| 91533           | 10/13/2022               | 10981            | WCF National Insurance Company                        | Workers Comp Renewal 2022  | 91,958.00             |
| 91535           | 10/13/2022               | 11715            | Michael Klein   | LV Classical Guitars at WC 10.09.2022                              | 400.00                |
| 91536           | 10/13/2022               | 11801            | Jeffrey Scott Trower                                  | Community Heartbeat Drum Circle - WH                               | 450.00                |
| 91537           | 10/13/2022               | 11813            | Capitol Door Service                                  | Door Repairs   | 416.55                |
| 91538           | 10/13/2022               | 11929            | Koff and Associates Inc.                              | Professional Services month ending 9-30-22                         | 2,120.00              |
| 91539           | 10/13/2022               | 12043            | Paul L. Pinion  | WC Oil Painting Classes  | 225.00                |
| 91540           | 10/13/2022               | 12055            | MarenMusic.com Inc.                                   | WC Confessions of a Showgirl 10.8.22                               | 1,600.00              |
| 91543           | 10/13/2022               | 12088            | Deanna Smit   | Sketch Party Program Virtual Guest                                 | 150.00                |
| 91544           | 10/13/2022               | 12093            | Premier Board Game Events                             | SW Game Day Event 10.8.22  | 390.00                |
| 91545           | 10/13/2022               | 12126            | Albertsons Companies, Inc.                            | Flu Shots 2022   | 4,515.00              |
| 91546           | 10/13/2022               | 12131            | GamerVsTailor   | One 60 minute Cosplay panel-teen anime fest                        | 95.00                 |
| 91547           | 10/13/2022               | 12136            | Katherine Dunn  | K-pop Dance contest-teen anime fest                                | 300.00                |
| 91548           | 10/13/2022               | 12142            | Erick Papas   | Trivia Gaming at Teen AnimeFest 2022                               | 100.00                |
| 91549           | 10/13/2022               | 12149            | Wayne Ngai  | Refund for returned item   | 15.00                 |
| 91550           | 10/13/2022               | 2159             | AT&T SBC  | Service - 09/25/2022-10/24/2022                                    | 307.89                |
| 91551           | 10/13/2022               | 2494             | Southwest Gas Corp.                                   | service 09/02/2022 - 10/03/2022                                    | 45.63                 |
| 91552<br>91556  | 10/13/2022<br>10/13/2022 | 2673<br>2837     | US Postal Service #323-001 Postage Due Unit           | Permit Renewal - BR 323000<br>2 Recycle Containers 3 Cu Yd WM      | 275.00                |
| 91556           |                          | 2837<br>3383     | Republic Services # 620<br>Home Depot Credit Services |  | 29,258.62<br>3,309.82 |
| 91561           | 10/13/2022<br>10/13/2022 | 5383<br>6301     | Home Depot Credit Services<br>Cobalt Truck Equipment  | Operating Cost and Small Equipment<br>#60 & #62: Lift Gate Springs | 3,309.82              |
| 91562           | 10/13/2022               | 6817             | Reliance Connects                                     | MQL & MQLC Alarm Monitoring  | 105.96                |
| 91563           | 10/13/2022               | 7740             | Gaudin Ford   | #56: Leaking Oil   | 1,282.66              |
| 91565           | 10/13/2022               | 8192             | AT&T  | Invoice PI032705   | 46.80                 |
| 91566           | 10/13/2022               | 9895             | National Benefit Services, LLC                        | NBS September 2022   | 427.00                |
| 91567           | 10/13/2022               | 9966             | The Sherwin-Williams Co.                              | CH - Painting BR Mgr Office  | 90.91                 |
| 91568           | 10/20/2022               | 10231            | Janet A. Mikealson-Lenox                              | Balloon Artists for Family Pride Day 2022                          | 500.00                |
| 91569           | 10/20/2022               | 10233            | Elizabeth Schwartz                                    | Nomination for Kelvin Award  | 400.00                |
| 91570           | 10/20/2022               | 10253            | Elizabeth Ann Foyt                                    | Board Compensation for 10/13 BOT Mtg                               | 40.00                 |
| 91571           | 10/20/2022               | 10842            | Showstopper Entertainment LLC                         | Empire Trio April '23 Shows  | 4,000.00              |
| 91572           | 10/20/2022               | 10881            | Cosco Fire Protection, Inc.                           | EV Fire Sprinkler Tests / Insps                                    | 116.00                |
| 91573           | 10/20/2022               | 10890            | Vanessa Portillo                                      | fall fest craft stage 10-1-22                                      | 200.00                |
| 91574           | 10/20/2022               | 10930            | Business Enterprises of Nevada                        | MQL Cafe Management  | 2,017.00              |
| 91575           | 10/20/2022               | 11719            | Mystic Mona   | Fall Fest psychic  | 600.00                |
| 91576           | 10/20/2022               | 11739            | Kayla R. Santos                                       | Fall Festival 2022   | 500.00                |
| 91577           | 10/20/2022               | 11813            | Capitol Door Service                                  | Door Repairs   | 2,007.42              |
| 91578           | 10/20/2022               | 11911            | Be A Lifesaver Foundation, Inc.                       | CPR First Aid Class at SW 10.16.22                                 | 875.00                |
| 91579           | 10/20/2022               | 11935            | Work Institute, LLC                                   | Monthly Maintenance Fee September 2022                             | 1,234.00              |
| 91580           | 10/20/2022               | 11954            | Kaethe Hostetter                                      | Order PUR018866  | 4,000.00              |
| 91581           | 10/20/2022               | 11971            | Evan Namkung  | Fall Fest Chalk Artist   | 500.00                |
| 91582           | 10/20/2022               | 12024            | Pink Kitty Creative                                   | BiblioBoard Guide  | 3,450.00              |
| 91583           | 10/20/2022               | 12049            | Nehmen Kodner   | Creative Services  | 75.00                 |
| 91584           | 10/20/2022               | 12060            | Queer Kid Creative, LLC                               | Family Pride Day 2022 Performance                                  | 1,500.00              |
|                 |                          |                  |   |  |                       |

General Fund - 100 From 9/24/2022 through 10/23/2022

| Check/Voucher # | Posting Date | Number | Vendor Name                            | Description                                    | Check Amount |
|-----------------|--------------|--------|--|--|--------------|
| 91585           | 10/20/2022   | 12081  | Sulecca M. Lomax                       | Fall Festival Crafter                          | 200.00       |
| 91586           | 10/20/2022   | 12089  | Social CirKISH                         | Fall fest Jugglers/stilts                      | 800.00       |
| 91587           | 10/20/2022   | 12107  | HintonBurdick Nevada LLC               | 3rd progress billing FY22                      | 32,000.00    |
| 91588           | 10/20/2022   | 12111  | Sara Anne Quintanar                    | 4 45 minute children's shows for HHM           | 5,500.00     |
| 91589           | 10/20/2022   | 12135  | Natalie Daniel                         | Performances for teen AnimeFest                | 509.00       |
| 91590           | 10/20/2022   | 12137  | Gina Parham                            | AnimeFest/Family Pride Day 2022 Zine Workshops | 1,000.00     |
| 91591           | 10/20/2022   | 12138  | Frankie Castellon                      | Family Pride Day 2022 Storytime                | 150.00       |
| 91592           | 10/20/2022   | 12139  | The Asylum Theatre                     | "Free to Read" BBW program                     | 500.00       |
| 91593           | 10/20/2022   | 12147  | Forge Creations LLC                    | Anime Concert for Teens on 10/8/22             | 300.00       |
| 91594           | 10/20/2022   | 1354   | City Of Las Vegas-Sewer Fin & Bus Svcs | service 11.1.22-1.31.23                        | 8,450.51     |
| 91595           | 10/20/2022   | 2053   | Matthew Bender & Co., Inc.             | REPLACEMENT VOL 10A for MQ                     | 194.40       |
| 91596           | 10/20/2022   | 2159   | AT&T SBC                               | Invoice PI032730                               | 103.27       |
| 91597           | 10/20/2022   | 2175   | NV Energy                              | Service 08.30.22-09.28.22                      | 104,537.11   |
| 91598           | 10/20/2022   | 2494   | Southwest Gas Corp.                    | service 09/08/2022 - 10/06/2022 EV             | 381.35       |
| 91599           | 10/20/2022   | 2861   | Jay D. Whipple                         | MV Pest Control                                | 40.00        |
| 91600           | 10/20/2022   | 4117   | Television Monitoring Services, Inc.   | KLAS segment - Summerlin Library               | 100.00       |
| 91601           | 10/20/2022   | 8286   | Interactive Sciences, Inc              | Sponsership 10/08/22-10/07/2023                | 2,215.31     |
| 91602           | 10/20/2022   | 8731   | UNUM Life Insurance Co. of America     | November 2022                                  | 299.40       |
| 91604           | 10/20/2022   | 9711   | Jose L. Melendrez                      | Board Compensation for 10/13 BOT Mtg           | 40.00        |
| 91605           | 10/20/2022   | 9895   | National Benefit Services, LLC         | Debit Card Fee                                 | 36.00        |
| 91606           | 10/20/2022   | 9945   | Texas Life Insurance Company           | October 2022                                   | 230.05       |
| 91607           | 10/20/2022   | 9966   | The Sherwin-Williams Co.               | SV - Drop Box Repaint                          | 69.44        |
| 91609           | 10/21/2022   | 12144  | insightsoftware, LLC                   | Jet reports maint 12/5/21-12/4/22              | 1,199.00     |
| 91610           | 10/21/2022   | 1458   | State Collections & Disbursement Unit  | Mandated Court Payment                         | 679.60       |
| 91611           | 10/21/2022   | 5026   | Nevada State Treasurer                 | Mandated Court Payment                         | 4.00         |

Total 100 - General Fund

1,907,912.51

Grant Fund - 220 From 9/24/2022 through 10/23/2022

|                 |              | Vendor |                               |                                   |              |
|-----------------|--------------|--------|-------------------------------|-----------------------------------|--------------|
| Check/Voucher # | Posting Date | Number | Vendor Name                   | Description                       | Check Amount |
| 16300           | 9/26/2022    | 5130   | OverDrive Inc.                | LSTA ARP - Digital Collection Dev | 7,914.01     |
| 16314           | 9/26/2022    | 9383   | Office Plus                   | Crtdg,clr laserjet - SW           | 484.96       |
| 16455           | 10/14/2022   | 12054  | Amazon Capital Services, Inc. | Amazon 091522                     | 566.58       |
|                 |              |        |                               | Total 220 - Grant Fund            | 8,965.55     |

Gift Fund - 230 From 9/24/2022 through 10/23/2022

|                 |              | Vendor |                               |  |              |
|-----------------|--------------|--------|-------------------------------|--|--------------|
| Check/Voucher # | Posting Date | Number | Vendor Name                   | Description                                    | Check Amount |
| 16262           | 9/26/2022    | 10129  | Fun Express LLC               | Halloween Hamster Magnet Craft Kit - MV        | 299.89       |
| 16331           | 10/3/2022    | 11919  | Jazz's Office, LLC            | Foundation Accounting                          | 90.00        |
| 16333           | 10/3/2022    | 1457   | Demco, Inc.                   | StickTogether <sup>®</sup> Explore Poster - WC | 141.91       |
| 16396           | 10/17/2022   | 10129  | Fun Express LLC               | Fun Express Trunk or Treat Food                | 363.93       |
| 16399           | 10/17/2022   | 10523  | Blake Hament                  | BBTTC instruction                              | 1,400.00     |
| 16401           | 10/17/2022   | 10746  | Santiago Ricoy                | EV Tech Instruction                            | 800.00       |
| 16454           | 10/17/2022   | 9821   | Liquid Courage                | Tales and Cocktails                            | 1,024.14     |
| 16455           | 10/14/2022   | 12054  | Amazon Capital Services, Inc. | Amazon 091522                                  | 1,663.91     |
|                 |              |        |                               | Total 230 - Gift Fund                          | 5,783.78     |

Capital Projects Fund - 510 From 9/24/2022 through 10/23/2022

|                 |              | Vendor |  |   |              |
|-----------------|--------------|--------|--|---|--------------|
| Check/Voucher # | Posting Date | Number | Vendor Name                            | Description                                   | Check Amount |
| 16273           | 9/26/2022    | 12018  | Classic Body & Paint, Inc.             | Fleet Vehicles: Logo Replacement              | 480.00       |
| 16277           | 9/26/2022    | 1455   | Dell Marketing L.P.                    | Additional Kace lic. & co-term thru 09/24     | 9,345.85     |
| 16287           | 9/26/2022    | 2799   | CDW Government Inc,                    | Office 2021 licenses for District-wide        | 36,996.00    |
| 16315           | 9/26/2022    | 9431   | B&H Photo-Video                        | BID 22-10 - Projector Upgrades                | 14,869.00    |
| 16317           | 9/26/2022    | 9617   | Ashlan Concrete Cutting                | RB: Sidewalk Repair near Staff Entrance       | 7,150.00     |
| 16362           | 10/11/2022   | 10686  | NLS Grounds Management, LLC            | Various: Landscape Maintenance                | 2,240.00     |
| 16410           | 10/17/2022   | 1455   | Dell Marketing L.P.                    | Annual PC Replacement Project                 | 526,730.00   |
| 16452           | 10/17/2022   | 9648   | Bailey Kennedy, LLP                    | Legal Correspondecne for New WV Library       | 23,101.00    |
| 91511           | 9/29/2022    | 7902   | MTS IntegraTRAK, Inc.                  | Ann. Maint., End: 11/30/23                    | 5,906.25     |
| 91534           | 10/13/2022   | 11009  | KME Architects                         | New WV Building - 2021-026B WVL               | 44,920.99    |
| 91541           | 10/13/2022   | 12059  | Printed Solid Inc.                     | Pilot 3D Printing Expansion Project           | 2,099.97     |
| 91542           | 10/13/2022   | 12070  | Mead Law Group LLP                     | Review of RFP and Tele-Conference             | 3,610.50     |
| 91587           | 10/20/2022   | 12107  | HintonBurdick Nevada LLC               | 3rd progress billing FY22                     | 8,400.00     |
| 91603           | 10/20/2022   | 8736   | Emcor Services Nevada                  | SC: Chiller Valves & Software Replacements    | 6,276.00     |
| 91608           | 10/21/2022   | 12133  | Smith & Associates Land Surveying, LLC | WV: Surveying Services - ALTA/NSPS Land Title | 5,360.00     |
|                 |              |        |  | Total 510 - Capital Projects Fund             | 697,485.56   |

Total - All Funds

2,620,147.40



## ITEM VII.A.3.b.

## MEMORANDUM

**TO:** Board of Trustees through Mr. Kelvin Watson, Executive Director

FROM: John Vino, General Services Director

**DATE:** October 31, 2022

#### SUBJECT: General Services Report, November 2022

This report provides an overview of the primary accomplishments, initiatives, and District-Wide activities for the General Services Division for the one-month period of October 2022.

### **POWERFUL PLACES and POWERFUL PARTNERSHIPS**

## Acquisition of Enterprise Development Site for the new West Las Vegas Library:

The transfer agreement between the District and the City of Las Vegas for building improvements of the current West Las Vegas Library and the new Enterprise Development Site has been completed. Escrow closed on October  $25^{th}$  and the District received approx. 3.2 million for the sale, as well as the deed transfer for the 5.25 acre site on October  $27^{th}$ .

#### Architectural Plans:

Work continues on schematic design. Work sessions with the design team and staff were conducted throughout October. The architect is incorporating comments received into the schematic design documents and will be presenting revised drawings to staff at the next work session scheduled for mid-November. It is anticipated that the schematic design phase will be completed by the end of December. A schematic design phase presentation will be made to the Board of Trustees at the January meeting.

Our zoning package was submitted to the City on September 29, 2022. We anticipate attending a Planning Commission review on December, 13<sup>th</sup>, 2022.

#### Construction Manager At Risk (CMAR) Selection Process:

Staff intends to use Construction Manager at Risk (CMAR), as the project delivery method for construction of the new West Las Vegas Library.

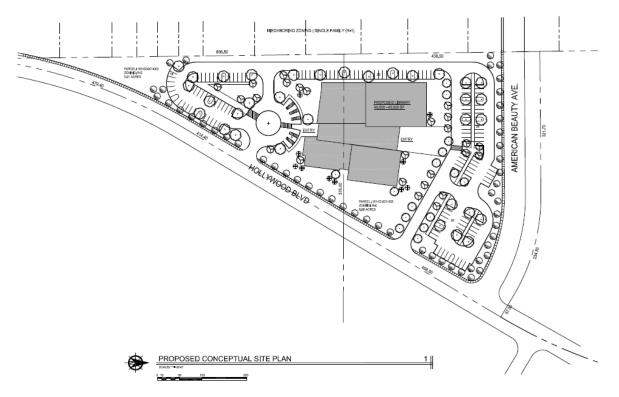
A Request for Proposals (RFP) for Construction Manager at Risk (CMAR) services was advertised on October  $2^{nd}$ , the deadline for proposals was October  $26^{th}$ . It is anticipated that a recommendation for contract award will be presented to the Board of Trustees at the December  $8^{th}$  meeting.

General Services Report Page 2

#### **Future Development Sites Update:**

**Eastside Development Site** – We are working on a site development plan for submittal to the BLM for a future development site in the eastern part of the valley. The 12-acre development site is located on Hollywood Blvd, just north of East Sahara Avenue, and adjacent to the Hollywood Regional Park.

We have completed a preliminary feasibility survey of the property. Below is a proposed conceptual site plan showing how the District could develop the site for an approx. 40,000 sq. ft. library. The conceptual plan is part of the application requirement, which we hope to have submitted to the BLM by the end of October.



#### **POWERFUL PLATFORMS**

#### Branding Implementation Signage Bid Package:

The RFP for the new Branding Implantation Signage bid package closed September 21, 2022 – we received four complete and qualified bids. Unfortunately, the bid packages we received had extensive cost variations for providing the scope of services requested. In addition, each quote had questionable line item costing, with variances of over \$10,000 for the delivery of the same service. These wide-ranging variances make it impossible to ensure the bids are in the best interest of the District. It is our intent to repackage the RFP with more details and clarifications and rebid the project. This process will not delay the intended launch of the new Branding campaign.

General Services Report Page 3

### **POWERFUL PARTNERSHIPS**

#### Anytime Library:

Working with District staff, we have started the planning for the relocation of the Anytime Library Kiosk to the Sunrise Hospital. We are working with Sunrise Hospital to develop a logistic plan for the move, as well as working with BAM to develop a template that would allow the kiosk to receive a promotional wrap.

#### Safety and Security Update:

General Services provided support to Programming and Venue Services to provide additional Security Guards for approx. 33 special events that occurred through the month of October.

General Services Safety Manager began teaching the Management of Aggressive Behavior (MOAB) to all District PIC's and continues to travel to each branch to conduct Active Shooter training.

General Services continues to supply COVID at-home test kits to all of our branches, for staff as well as patron use. Tests will be distributed as needed until our supply has been depleted. The FDA currently extended the expiration dates of the at-home test kits to August 2023. General Services also has continued the application of enhanced cleaning procedures throughout the District.

## ITEM VII.A.3.c.



### MEMORANDUM

**TO:** Board of Trustees through Kelvin Watson, Executive Director

**FROM:** Jeff Serpico, Human Resources Director

**DATE:** October 31, 2022

**SUBJECT:** Human Resources (HR) Report, November 2022

Section (1) of this report, *Fiscal Year HR Goals and Objectives (Plays)*, covers activity October 1 to October 31. This section provides updates on HR strategic and operational activities (Playbook).

Section (2) of this report, *Transactional Activity & Key Metrics, covers* administrative transactions (volumes) and key HR measures such as Turnover, Vacancy Rate, Training and Diversity. The section is presented as two separate dashboard reports (attached). Please note section (2) covers the activity from July 1, 2022 to August September 30, 2022 (HR Dashboard). The one-month lag for reporting of HR transactional data allows for a full month of data presentation and the ability to meet the report submission deadline.

#### HR Report Contents:

- 1. Fiscal Year HR Goals and Objectives (Plays)
- 2. Transactional Activity & Key Metrics (HR Administrative)
  - a. HR Dashboard Fiscal Year 2022-2023
  - b. Diversity Dashboard Calendar Year 2021 (Updating)

#### 1. Fiscal Year HR Goals and Objectives (Plays):

- Develop and Maintain Competitive Total Rewards Program:
  - Data (Benchmark Jobs, Comparable Organizations, and Current Pay & Benefits Structures/Programs) sent to *Koff & Associates*. Market survey in-process
    - Review of A-Team Analysis/Recommendation(s)
      - February 10, Board of Trustees Meeting -Complete
      - February 18, Special Board of Trustees Meeting -Complete

Human Resources Report Page 2

- Recommendation New A-Team Pay Ranges -Complete
- Indirect Compensation (Benefits) Survey Results
   Presentation Board of Trustees Meeting -Complete
- Indirect Compensation (Benefits) Agenda Item -Increase Tuition Reimbursement rates for 22/23 - June Board of Trustees Meeting - Complete
- Staff Base Compensation (Direct) Survey Results Summary - September Board of Trustees Meeting -Complete
- A-Team July 2022 Review (Merit, COLA) September Board of Trustees Meeting - Complete
- Koff Staff Pay Grade Assignments Evaluation/New Structure - In-progress
- Staff Employee Wellness survey launched on October 22 and closed on November 5 (Complete)
  - Rank of Interests (Wellness)
    - Stress Management
    - Mental Health
    - Work/Life Balance
    - Financial Wellness
    - Nutrition
  - Wellness Program (On-line Monthly Modules) scheduled to launch March 2022 - Complete (Monitor/Assess)
  - Staff Employee Wellness feedback survey September 2022 - Complete (Analysis in-process)
  - Financial Wellness August 2022 (Empower Retirement Ongoing)
  - Work/Life Balance Reviewing for next year
- Develop, enhance and maintain intra-organizational communication methods and frequency to enhance employee engagement:
  - 2022 CY Quarterly Labor Management meetings (scheduled):
    - February 15 Complete
    - May 26 Rescheduled June Complete
    - August 18 Complete
    - November 3 Complete
  - Town Hall meeting #3 (Post-Game Date July 19) Complete
  - Town Hall meeting # 4 (Half-Time Date December 6)
  - New Employee Executive Director Roundtable (Quarterly -September 21) - Ongoing

#### Develop and enhance organizational and individual development opportunities:

- Customer Service training feedback session with A-Team (Complete)
- Customer Service training scheduled to begin in March (WebEx)
   Complete (July 22)
- Apprentice Person-In-Charge (APIC) Training program -Complete (to be offered every 24-months)
- New Leader Onboarding (NLO) program In development

Human Resources Report Page 3

- Evolve and champion a culture of Diversity, Equity, Inclusion, and Accessibility (DEIA):
  - Districts DEIA Action Plan (Approved by Board of Trustees on July 8)
  - DEIA Plan, Goals and Board presentation added to Voyager page
  - DEIA Staff Survey
    - Survey Providers First Screening
      - Pulsely Complete
      - McBassi Complete
      - WorkTango Complete
      - Culture Amp Complete
    - Survey Providers Second Screening (DEIA Committee)
      - Work Tango Complete
      - Culture Amp Complete
    - Survey Provider final review (A-Team) Complete (Work Tango selected) - Complete
    - Survey Contract & Work/Communication Plan Contract Signed Revie - (Targeting Spring Survey)
  - Outreach sub-groups established
    - Action Plan (Hispanic outreach) In-process
    - Survey sub-group (established)
      - Planning meetings being scheduled In-process

#### • Exit Interviews (Update November Inquiry)

- Current State UKG system does not have field defined for "Separation Reason" and live interviews conducted only if requested
- Action Items:
  - Define and implement "Separation Reason" field in UKG (Complete)
  - Engage 3rd party (Work Institute) as Exit Interview service (interviews and reporting) for all voluntary separations (Complete)
    - Target Go-Live March Complete
- Initial Results to Board Complete (May 22)
- Monthly Results Monitor/Assess Ongoing

#### 2. Transactional Activity and Key Metrics:

(a) Human Resources Dashboard 2022 - 2023

(b) Diversity Dashboard (Q1 attached, Q2 revision due to implementation of UKG System)

#### 11/2/2022

#### LVCCLD HR DASHBOARD

#### FY2022-2023

HR Das/bound June 2021

| LVCCLD   | FY 2022                 | -2023 HU             | MAN RE      | SOUR   | CES DAS            | HBOARD     | )                       |                    |   |          |                 |        |                             |                         |                          | 1                               |   |
|--|-------------------------|----------------------|-------------|--------|--------------------|------------|-------------------------|--------------------|---|----------|-----------------|--------|-----------------------------|-------------------------|--------------------------|---------------------------------|---|
|  |                         | ter 1 of FY 2022-2   |             | Qu     | arter 2 of FY 2023 | 2-2023     | Quar                    | ter 3 of FY 202    | 2-2023                                  | Quarte   | r 4 of FY 2022- | 2023   | FY Running Total            | FY Monthly              | Prior FY Monthly         |                                 |   |
|  | Jul-22                  | Aug-22               | Sep-22      | Oct-22 | Nov-22             | Dec-22     | Jan-23                  | Feb-23             | Mer-23                                  | Apr-23   | May-23          | Jun-23 | (RT) TOTAL FY 2022-<br>2023 | Average FY<br>2022-2023 | Average FY 2021-<br>2022 | Monthly Average<br>FY 2020-2021 |   |
| Metric   | No. of Concession, Name | an and a second life |             |        |                    |            |                         |                    |   |          |                 |        |                             |                         |                          |                                 | 4 |
| Total Employees (Headcount)  | 651                     | 645                  | 638         |        |                    |            | ME HAR                  | State -            | and the second                          |          |                 |        | NA                          | 644.67                  | 618.25                   | 642.36                          | - |
| Full-Time Employees 60 hours or more (Headcount)                     | 333                     | 335                  | 338         |        |                    |            |                         | 5 21 2.2           |   |          |                 |        | NA                          | 335.33                  | 323.75                   | 309.64                          | - |
| C Part -Time Employees 59 hours or less (Headcount)                  | 318                     | 310                  | 300         |        |                    | _          | 1. 5.18                 | 100                |   |          |                 |        | NA                          | 309.33                  | 294.50                   | 332.73                          | - |
| Full-Time-Equivalent (FTE-District)                                  | NA                      | NA                   | NA          |        |                    |            | No. 19                  | Carlo Sta          | ANT ANT                                 |          |                 |        | NA                          | NA                      | NA                       | NA                              |   |
| Average Years of Service (District)                                  | 10.1                    | 10.0                 | 10.0        |        |                    |            | 2010 1-5                |                    | and the state                           |          |                 |        | NA                          | 10.03                   | 10.8                     | 9.59                            |   |
|  |                         |                      |             | Т      | alent Acq          | uisition & | Manage                  | ment               |   |          |                 |        |                             |                         | Contracting and          | 10 A 10                         |   |
| F Open Positions (Budget) = 778                                      | 127                     | 133                  | 140         |        |                    |            |                         | 1.201.557          |   |          |                 |        | NA                          | 133.33                  | 159.75                   | 136.00                          |   |
| Positions Posted (Approved to Fill)                                  | 14                      | 14                   | 12          |        |                    |            | STEAM                   | La States          | No Buai                                 |          |                 |        | NA                          | 13.33                   | 12.67                    | 7.00                            |   |
| H Applications Received  | 492                     | 900                  | 558         |        |                    |            |                         | STATISTICS.        | 110-202                                 |          |                 |        | 1950                        | 650.00                  | 525.08                   | 507.00                          |   |
| I Interviews Conducted   | 11                      | 13                   | 17          |        |                    |            | And and a later         | 8- 19 P            | 12 2 3 11                               |          |                 |        | 41                          | 13.67                   | 12.83                    | 5.55                            |   |
| J New Hires  | 17                      | 11                   | 7           |        |                    |            | -102 (SE )              | 1112-1121          | 123 101-2                               |          |                 |        | 35                          | 11.67                   | 11.42                    | 2.45                            |   |
| K Promotions   | 7                       | 2                    | 4           |        |                    |            | 125 62                  | 197 - 1 S. S.      | 1                                       |          |                 |        | 13                          | 4.33                    | 5.67                     | 3.73                            |   |
| L Lateral Transfers  | 1                       | 1                    | 1           |        |                    |            | 27-1-2                  | 1 Harris           |   |          |                 |        | 3                           | 1.00                    | 1.00                     | 1.10                            |   |
| M Demotions  | 1                       | 1                    | 0           |        |                    |            | 1920                    | > 200.048          | 2 1/32 17                               |          |                 |        | 2                           | 0.67                    | 0.42                     | 0.55                            |   |
| Employees Successfully Completing Probationary Period                | 5                       | 6                    | 3           |        |                    |            | 1.51.6                  | 1 S. S. S.         | R. Martin                               |          |                 |        | 14                          | 4.67                    | 3.67                     | 1.55                            |   |
| 0 (1) Average Cost Per New Hire                                      | \$36,603.42             | \$36,157.23          | \$32,749.80 |        |                    |            | TO ULE CON              | P DECENSION        | Part and a state                        |          | -               |        | \$105,510                   | \$35,170                | \$38,671                 | \$10,336                        |   |
|  |                         |                      |             |        | Separ              | ations & T | <b>furnover</b>         | 1111               |   |          |                 |        |                             |                         |                          |                                 |   |
| P Total Separations from Employment                                  | 15                      | 14                   | 13          |        |                    |            | 1000                    | No. of the other   | Contra D                                |          |                 |        | 42                          | 14.00                   | 9.50                     | 10.00                           |   |
| Q Voluntary Separations  | 15                      | 13                   | 13          |        |                    |            | (Agenca)                | 10000              | Descis 100                              |          |                 |        | 41                          | 13.67                   | 8.67                     | 9.45                            |   |
| R Involuntary Separations  | 0                       | 1                    | 0           |        |                    |            | 1100.00.00              |                    | Color Res                               |          |                 |        | 1                           | 0.33                    | 0.83                     | 0.55                            |   |
| S Turnover (Entire District)   | 2.30%                   | 2.17%                | 2.04%       |        |                    |            | 1 25 2145               | 1.5.0.1.1          | C. LAWE                                 |          |                 |        | 6.51%                       | 2.17%                   | 1.54%                    | 1.60%                           |   |
| T Turnover (Without Page Positions)                                  | 1.53%                   | 0.62%                | 1.40%       |        |                    |            |                         |                    |   |          |                 |        | 3.55%                       | 1.18%                   | 0.94%                    | 2.19%                           |   |
| U Annualized Twelve Month Turnover (Entire District)                 | 27.60%                  | 26.85%               | 26.05%      |        |                    |            |                         | 10.5               | Contraction (                           |          |                 |        | NA                          | 26.83%                  | 18.72%                   | 26.05%                          |   |
| V Vacancy Rate (Open Positions) / (Total Employees + Open Positions) | 16.32%                  | 17.10%               | 17.99%      |        |                    |            |                         |                    |   |          |                 |        | NA                          | 17.14%                  | 20.53%                   | 17.49%                          |   |
| N Average Years of Service (Voluntary Separations)                   | 3,1                     | 3,0                  | 6.9         |        |                    |            | State of the            | Carlos and         |   |          |                 |        | NA                          | 4.3                     | 5.5                      | 10.1                            |   |
| Average Years of Service (Involuntary Separations)                   | 0                       | 5.4                  | 0.0         |        |                    |            | 100                     | C STATE            | 1943                                    |          |                 |        | NA                          | 1.8                     | 3.5                      | 3.4                             |   |
|  |                         |                      |             |        | Training           | & Talent D | evelopm                 | nent               |   |          |                 |        |                             |                         |                          |                                 |   |
| Employee Attending New Hire Orientation                              | 17                      | 9                    | 8           |        | 1                  | 1          | 1                       | 1.52               | 15, 169, 145                            |          | 1               |        | 34                          | 11.33                   | 11.50                    | 2.45                            | Т |
| Total Employee Training Encounters                                   | 214                     | 36                   | 32          |        |                    |            | 0.S.4.100V              | 1000000            | 11 - 11 - 31                            |          |                 | -      | 282                         | 94.00                   | 97.33                    | 92.73                           | Т |
| A Virtual  | 4                       | 4                    | 19          |        | -                  |            | 1133                    | 121-00-0 -         | A HOLEST                                |          |                 |        | 27                          | 9.00                    | 49.75                    | 81.82                           |   |
| B Live On-Site   | 199                     | 18                   | 10          |        |                    |            |                         | 12.22.2            | 10000                                   |          |                 |        | 227                         | 75.67                   | 42.83                    | 7.09                            |   |
| C External Conferences   | 11                      | 14                   | 3           |        |                    |            |                         |                    | 1 STAR                                  |          |                 |        | 28                          | 9.33                    | 6.00                     | 3.82                            |   |
| D Total Training Cost  | \$12,659                | \$6,118              | \$3,988     |        |                    |            | Contraction (197        | Contraction of the | TO CHILL                                |          |                 |        | \$22,765                    | \$7,588                 | \$5,337                  | \$5,031                         | T |
| E Total Tuition Reimbursements                                       | \$0.00                  | \$952.00             | \$0         |        | -                  |            | ACCU DE                 |                    |   |          |                 |        | \$952                       | \$317                   | \$1,417                  | \$3,193                         |   |
| F Undergraduate  | \$0.00                  | \$0.00               | \$0.00      |        | 1                  |            | 122                     | 1                  | A. P. Lewis                             |          |                 |        | \$0                         | \$0                     | \$284                    | \$652                           |   |
| G Graduate   | \$0.00                  | \$952.00             | \$0         |        |                    |            |                         |                    | in strat                                |          |                 |        | \$952                       | \$317                   | \$1,132                  | \$2,541                         |   |
| IH (2) Annual Required Compliance Training Completion                | 90.8%                   | 89.00%               | 93.50%      |        |                    |            | 12000                   |                    | er Same                                 |          |                 |        | NA                          | 91.10%                  | 95.28%                   | NA                              |   |
|  |                         |                      |             |        | Ber                | efits & W  | ellness                 |                    |   | A COLUMN |                 |        | 1.1.1.1.1.1.1.1.1           |                         |                          |                                 |   |
| It Staff Utilizing FMLA or Unpaid Authorized Leave > 4 weeks         | 0                       | 0                    | 0           |        | 1                  |            | 1                       | -                  | 1.0000000000000000000000000000000000000 |          |                 |        | NA                          | 0.00                    | 1.58                     | 5.00                            | T |
| U Total Leave Hours Utilized   | 0.00                    | 0.00                 | 0.00        |        | -                  |            | No. of Concession, Name |                    |   |          |                 |        | 0.00                        | 0.00                    | 115.00                   | 269.09                          | T |

8% of Base Salary if less than \$35,000 & 10.5% of Base Salary if Greater than \$35,000 (Souther Salary Sa

Restate = Yellow

Page 1

|  | (LO 4 Invicutes Beaklet - Barz and Eth transition multich (LO1)<br>Dear Int 40(3)/21<br>*** a waldbear Page Ab Triter - 444<br>*** a waldbear Page Ab Triter - 444<br>*** a waldbear Page Ab Triter - 444<br>***   |   | LVCCL  | D Diversity<br>(Quari   | Dashboard 2021<br>ter 2)   |   |   |  |   | 2   |   |  |  |
|--|--|---|--|---|--|---|---|--|---|---|---|--|--|
| A  | * **Race and Ethnicity Identification  | ***Clark County (CC)  | *All District  | %   | Variance CC  | **Without Page  | %   | Variance CC  | 1   |   |   |  |  |
| 1  | Hispanic or Latino (b)   | 31.60%  | 143  | 22.99%  | -8.61%   | 97  | 19.96%  | -11.64%  |   |   |   |  |  |
|  |  | 41.70%  | 305  | 49.04%  | 7.34%  | 250   | 51.44%  | 9.74%  |   |   |   |  |  |
| 2  | White (Not Hispanic or Latino) (41.7%) white alone (a)   | 13.10%  | 66   | 10.61%  | -2,49%   | 58  | 11.93%  | -1-17%   |   |   |   |  |  |
| 3  | Black or African American (Not Hispanic or Latino) (a)<br>Native Hawaiian or Pacific Islander (Not Hispanic or Latino) (a)   | 0.90%   | 11   | 1.77%   | 0.87%  | 9   | 1.85%   | 0.95%  | 1   |   |   |  |  |
| -  |  | 10.40%  | 74   | 11.90%  | 1.50%  | 53  | 10.91%  | 0.51%  | 1   |   |   |  |  |
| 5  | Asian (Not Hispanic or Latino) (a)<br>Native American or Alaska Native (Not Hispanic or Latino) (a)  | 1.20%   | 3  | 0.48%   | -0,72%   | 3   | 0.62%   | -0.58%   |   |   |   |  |  |
| 7  | Two or More Race (Not Hispanic or Latino) (Combination - 2,3,4,5,6)  | 4.90%   | 20   | 3.22%   | -1,68%   | 16  | 3.29%   | -1.61%   |   |   |   |  |  |
|  | (2-6) Overtap 2 or more  | 103.80%   | 622  | 100.00%   |  | 486   | 100.00%   |  |   |   |   |  |  |
| B  | * **Sex / Gender Identification  | ***Clark County (CC)  | *All District  | %   | Variance CC  | **Without Page  | %   | Variance CC  |   |   |   |  |  |
| 1  | Female   | 50.10%  | 423  | 68.01%  | 17.91%   | 318   | 65.43%  | 15.33%   | ł   |   |   |  |  |
| 2  | Male   | 49.90%  | 199  | 31.99%  | -17.91%  | 168   | 34.57%  | -15.33%  |   |   |   |  |  |
| 3  | Non Identifying  | 0.00%   | 0  | 0.00%   | 0.00%  | 0   | 0.00%   | 0.00%  | 1   |   |   |  |  |
|  |  | 100.00%   | 622  | 100.00%   |  | 486   | 100.00%   |  |   |   |   |  |  |
| с  | Job Categories (EE0-4)   | 1<br>Hispanic or Latino   | 2<br>White (Not Hispanic or<br>Latino) (41.7%) white only  | 3<br>Black or African<br>American (Not<br>Hispanic or Latino)   | 4<br>Native Hawaiian or Pacific<br>Islander (Not Hispanic or Latino)   | S<br>Aslas (Not Hispanic or<br>Latino)  | 6<br>Native American or<br>Alaska Native (Not<br>Hispanic or Latino)  | 7<br>Two or More Race (Not<br>Hospanic or Latino)<br>(Combination - 2,3,4,5,8)   | Total   |   |   |  |  |
| 1  | Officials and Administrators   | 8   | 47   | 17  | 0  | 8   | 0   | 2  | 82  | 1   |   |  |  |
| 2  | Professionals  | 16  | 34   | 6   | 1  | 11  | 0   | 4  | 72  | 1   |   |  |  |
| 3  | Technicians  | 10  | 26   | 6   | 2  | 5   | 1   | 0  | 50  | 1   |   |  |  |
| 4  | Protective Service Workers   | 0   | 0  | 0   | 0  | 0   | 0   | 0  | 0   | 1   |   |  |  |
| 5  | Paraprofessionals  | 18  | 63   | 9   | 2  | 18  | 0   | 1  | 111   |   |   |  |  |
|  | Administrative Support Workers (Including Clerical and Sales)  | 101   | 137  | 26  | 4  | 36  | 3   | 10   | 317   |   |   |  |  |
| 6  |  |   |  |   |  |   |   |  |   |   |   |  |  |
| 7  | Skilled Craft Workers  | 0   | 2  | 0   | 0  | 0   | 0   | 0  | 2   | 1   |   |  |  |
|  |  |   | 2<br>7<br>315  | 0<br>5<br>69  | 0  | 0<br>0<br>78  | 0   | 0<br>3<br>20   | 2<br>16<br>650  |   |   |  |  |
| 7  | Skilled Craft Workers<br>Service/Maintenance Workers   | 0   | 7<br>316<br>2<br>White (Not Hispanic or  | 5<br>69<br>Black or African<br>American (Not  | 1<br>10<br>4<br>Native Hawalian or Pacific   | 0<br>78<br>78<br>S  | 0<br>4<br>6<br>Native American or<br>Alaska Patrice (Not  | 3<br>20<br>Two or Mere Race (Not<br>Historic of Latino)  | 16  | Job Class<br>% of all   | ]   |  |  |
| 7<br>8<br>D  | Skilled craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4)   | 0<br>0<br>153<br>1<br>Hispanic or Latino  | 7<br>316<br>2<br>White (Not Hapanic or<br>Latino) (41,756) white only  | 5<br>69<br>Black or African<br>American (Not<br>Hispanic or Latino)   | 1<br>10<br>4<br>Native Hawalian or Pacific<br>Intander (Not Hispanic or Latino)  | 0<br>78<br>5<br>Aslan (Not Hispanic or<br>Latino)   | 0<br>4<br>A Mattive American or<br>Alaska Native (Not<br>Hispanic or Latino)  | 3<br>20<br>Two or More Race (Not<br>Hispanic or Latino)<br>(Combination - 2,3,4,5,6)   | 16<br>650<br>Job Class Count  | % of all<br>Positions   | Gonder  | Count  |  |
| 7<br>8<br>D  | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators  | 0<br>0<br>153<br>153<br>153   | 7<br>316<br>2<br>White (Not Hispanic or<br>Lutino) (41.7%) white only<br>47  | 5<br>69<br>8 Jack or African<br>American (Not<br>Hispanic or Latino)<br>17  | 1<br>10<br>4<br>Native Howalian or Portle,<br>Inlander (Hot Hopanic or Latina)<br>0  | 0<br>78<br>S<br>Asian (Not Hispanic or<br>Latino)<br>8  | 6<br>A<br>Native American or<br>Alaska Native (Nat<br>Hispanic or Latino)<br>0  | 3<br>20<br>Two or More Race (Not<br>Hispanic or Latino)<br>(Combination - 2,34,5,6)<br>2   | 16<br>650<br>Job Class Count<br>B2  | % of all  | _   |  | 59.755   |
| 7<br>8<br>D<br>1.0   | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Cate 56   | 0<br>0<br>153<br>153<br>153<br>153<br>153<br>153<br>155<br>155<br>155<br>155  | 7<br>315<br>2<br>White (Not Hispanic or<br>Latino) (4.1.7%) white original<br>47<br>57.32%   | 5<br>69<br>Black or African<br>American (Not<br>Hispanic or Latros)<br>17<br>20,73%   | 1<br>10<br>4<br>Native Houselian or Poetle,<br>Native (Hot Houselian or Poetle<br>Native (Hot Houselian or Textino)<br>0<br>0.00%  | 0<br>78<br>Asian (Not Hispanic or<br>Latico)<br>8<br>9.76%  | 0<br>4<br>Katike American or<br>Alaska Natike (Not<br>Hisparic or Latino)<br>0<br>0.000%  | 3<br>20<br>Two or More Base (Not<br>Hispanic or Latino)<br>(Combination - 2, 2, 4, 5, 6)<br>2, 44%   | 16<br>650<br>Job Class Count  | % of all<br>Positions   | Female  | 49   |  |
| D<br>1.0   | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators  | 0<br>0<br>153<br>153<br>153   | 7<br>316<br>2<br>White (Not Hispanic or<br>Lutino) (41.7%) white only<br>47  | 5<br>69<br>8 Jack or African<br>American (Not<br>Hispanic or Latino)<br>17  | 1<br>10<br>4<br>Native Howalian or Portle,<br>Inlander (Hot Hopanic or Latina)<br>0  | 0<br>78<br>S<br>Asian (Not Hispanic or<br>Latino)<br>8  | 6<br>A<br>Native American or<br>Alaska Native (Nat<br>Hispanic or Latino)<br>0  | 3<br>20<br>Two or More Race (Not<br>Hispanic or Latino)<br>(Combination - 2,34,5,6)<br>2   | 16<br>650<br>Job Class Count<br>82<br>100.00%   | % of all<br>Positions<br>12.62%   | Female<br>Male<br>Non   |  | 40.24  |
| D<br>1.0<br>1.2  | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Cate 56   | 0<br>0<br>153<br>153<br>153<br>153<br>153<br>153<br>155<br>155<br>155<br>155  | 7<br>315<br>2<br>White (Not Hispanic or<br>Latino) (4.1.7%) white original<br>47<br>57.32%   | 5<br>69<br>844k or African<br>American (Not<br>Hispeakic or Latino)<br>17<br>20.73%<br>7.63%<br>6   | 1<br>10<br>4<br>Native Houselian or Poetle,<br>Native (Hot Houselian or Poetle<br>Native (Hot Houselian or Textino)<br>0<br>0.00%  | 0<br>78<br>Asian (Net Hinganic er<br>Latika)<br>8<br>9, 7.6%<br>-0,64%<br>11  | 0<br>4<br>Native American or<br>Alaska Native (Hor<br>Hispanic or Lativo)<br>0<br>0.000%<br>-1.20%                                      | 3<br>20<br>Theo or More Rese (Not<br>Hisparics or Lation)<br>(Combination - 2,1,4,5,6)<br>2, 2,44%<br>-2,46%<br>4  | 16<br>650<br>Job Class Count<br>B2<br>100.00%<br>72   | % of all<br>Positions   | Female<br>Male  | 49<br>33<br>0<br>Count   | 40.24<br>0.009   |
| 7<br>8<br><b>D</b><br>1.0<br>1.1<br>1.2<br>2.0<br>2.1  | Skilled craft Workers Service/Maintenance Workers Total Job Categories (EE0-4) Officials and Administrators District Job Class %, Variance from CC Professionals District Job Class %  | 0<br>0<br>153<br>153<br>1<br>1<br>1<br>Hisparic or Unites<br>8<br>9.76%<br>-21.84%<br>16<br>22.22%  | 7<br>315<br>White (Not Nisperfic or<br>Lefter) (41.7%) white only<br>47<br>57.32%<br>15.62%<br>34<br>47.22%  | 5<br>69<br>84sh or African<br>Hispanic or Latino)<br>17<br>20,73%<br>7.63%<br>6<br>8.33%  | 1<br>10<br>Notive Howsten or Pactic<br>Islander (Her Hopping or Labo)<br>0<br>0.00%<br>-0.50%<br>1<br>1.39%  | 0<br>78<br>5<br>Asian (Hot Hispanic er<br>Lerine)<br>8<br>9.76%<br>-0.64%<br>-15.28%  | 0 6 6 Notice American or Alasta Institute (Min Mappiel or Labola) 0 0 0.00% -1.20% 0 0 0.00%  | 3<br>20<br>7m8 or More Rate (Net<br>Hispatric or Lilios)<br>(Cembration - 3,34,56)<br>2<br>2,44%<br>-2,46%<br>-4,55%   | 16<br>650<br>Job Class Count<br>82<br>100.00%   | % of all<br>Positions<br>12.62%   | Female<br>Male<br>Non<br>Gender<br>Female   | 49<br>33<br>0<br>Count<br>51   | 40.249<br>0.00%<br>%<br>70.839   |
| 7 8  | Skilled Carl Workers Service/Maintenance Workers Total Job Categories (EE0-4) Officials and Administrators District Job Class % Variance from CC. Professionals  | 0<br>0<br>153<br>1<br>Hespanic or Latino<br>9<br>9.76%<br>-21.04%<br>16   | 7<br>315<br>2<br>White (Hot Hilgsand or<br>Lathor) (12, 75) white only<br>47<br>57, 32%<br>15, 62%<br>34   | 5<br>69<br>844k or African<br>American (Not<br>Hispeakic or Latino)<br>17<br>20.73%<br>7.63%<br>6   | 1<br>10<br>4<br>Native Hervalian or Portle.<br>nalander (Herv Herpanic or Latino)<br>0<br>0.00%<br>-0.50%<br>1   | 0<br>78<br>Asian (Net Hinganic er<br>Latika)<br>8<br>9, 7.6%<br>-0,64%<br>11  | 0<br>4<br>Native American or<br>Alaska Native (Hor<br>Hispanic or Lativo)<br>0<br>0.000%<br>-1.20%                                      | 3<br>20<br>Theo or More Rese (Not<br>Hisparics or Lation)<br>(Combination - 2,1,4,5,6)<br>2, 2,44%<br>-2,46%<br>4  | 16<br>650<br>Job Class Count<br>B2<br>100.00%<br>72   | % of all<br>Positions<br>12.62%   | Female<br>Male<br>Non<br>Gender<br>Female<br>Male   | 49<br>33<br>0<br><b>Count</b><br>51<br>21  | 40.249<br>0.009<br>%<br>70.839<br>29.179   |
| D<br>110<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2  | Skilled Carl Workers Service/Maintenance Workers Total Job Categories (EE0-4) Officials and Administrators District Job Case %, Variance from CC Professionals District Job Class %, Variance from CC Variance from CC   | 0<br>0<br>153<br>1<br>Haparic er Lethen<br>8<br>5.764<br>21.04%<br>10<br>6<br>22.22%<br>-9.38%  | 7<br>315<br>white the Hisparks or<br>white (H1, H1) white any<br>47<br>57, 32%<br>15, 52%<br>34<br>47, 22%<br>5, 52%   | 5<br>69<br>8lack or Africian<br>American (Not<br>Hispanic or Latino)<br>17<br>20,73%<br>7.63%<br>6<br>8.33%<br>-4,77%   | 1<br>10<br>Netter Hanselfan of Actilit<br>Nature (Hanselfan of Actilit<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0<br>78<br>8<br>Asian (tiet Hispanic er<br>Lerinik)<br>9<br>9,76%<br>-0.64%<br>15,28%<br>4,88%  | 0<br>6<br>Notifie American or<br>Alaska Nathee (Idea<br>10<br>0<br>0.00%<br>-1.20%<br>0<br>0.00%<br>-1.20%                              | 3<br>20<br>Two or More Rate (Not<br>Hispatrie or Lation)<br>2<br>2.44%<br>-2.46%<br>4<br>5.56%<br>0.66%  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%  | % of all<br>Positions<br>12.62%<br>11.08%                                       | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0   | 40.249<br>0.009<br>%<br>70.839<br>29.179   |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0   | Skilled Carl Workers Service/Maintenance Workers Total  Job Categories (EE0-4)  Officials and Administrators District Nob Class 5  Variance from CC Professionals District Nob Class 5  Variance from CC Techniclans   | 0<br>0<br>153<br>1<br>tingunic or Lation<br>8<br>9.76%<br>-2.21.84%<br>16<br>2.21.21%<br>-3.33%<br>20   | 7<br>315<br>White (Not Nisperfic or<br>Lefter) (41.7%) white only<br>47<br>57.32%<br>15.62%<br>34<br>47.22%  | 5<br>69<br>84ke ve African<br>American (Nor<br>Hispanic or Latine)<br>17<br>20,73%<br>6<br>6<br>8,33%<br>4,77%<br>6   | 1<br>10<br>Notive Howsten or Pactic<br>Islander (Her Hopping or Labo)<br>0<br>0.00%<br>-0.50%<br>1<br>1.39%  | 0<br>78<br>Asian (Met Hispanic or<br>Lerino)<br>9.<br>9.76%<br>-0.64%<br>5.<br>15.28%<br>4.86%  | 0 6 6 Notice American or Alasta Institute (Min Mappiel or Labola) 0 0 0.00% -1.20% 0 0 0.00%  | 3<br>20<br>7m8 or More Rate (Net<br>Hispatric or Lilios)<br>(Cembration - 3,34,56)<br>2<br>2,44%<br>-2,46%<br>-4,55%   | 16<br>650<br>Job Class Count<br>B2<br>100.00%<br>72   | % of all<br>Positions<br>12.62%   | Female<br>Male<br>Non<br>Gender<br>Female<br>Male   | 49<br>33<br>0<br><b>Count</b><br>51<br>21  | 40.249<br>0.009<br>%<br>70.839<br>29.179<br>0.009<br>%   |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1  | Skilled Carl Workers Service/Maintenance Workers Total Job Categories (EE0-4) Officials and Administrators District Job Case %, Variance from CC Professionals District Job Class %, Variance from CC Variance from CC   | 0<br>0<br>153<br>1<br>Higanic or tation<br>8<br>9.70%<br>-21.04%<br>-21.04%<br>-0.05%<br>-0.05%   | 7<br>316<br>2<br>White Hote Hispands of<br>Latine   (41.75) = white only<br>67<br>7<br>5.7.32%<br>15.62%<br>24<br>47.22%<br>5.52%<br>26<br>5.2.00%   | 5<br>69<br>8lack or Africian<br>American (Not<br>Hispanic or Latino)<br>17<br>20,73%<br>7.63%<br>6<br>8.33%<br>-4,77%   | 1<br>10<br>Notices teasuration of Aradic<br>naturative flow Highery de Latitudi<br>0<br>0<br>0.00%<br>-0.50%<br>1<br>1.39%<br>0.49%<br>2   | 0<br>78<br>8<br>Asian (tiet Hispanic er<br>Lerinik)<br>9<br>9,76%<br>-0.64%<br>15,28%<br>4,88%  | 0<br>6<br>Native American or<br>Alasia heater (the<br>thipsaid or Lativa)<br>0.00%<br>-1.20%<br>0<br>0.00%<br>-1.20%<br>1               | 3<br>20<br>Tes 5 More Rad (Net<br>response)<br>2<br>2.44%<br>-2.45%<br>4<br>5.55%<br>0.66%<br>0  | 16<br>650<br>Job Class Count<br>B2<br>100.00%<br>72<br>100.00%<br>50  | % of all<br>Positions<br>12.62%<br>11.08%                                       | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b>   | 40.24<br>0.003<br>56<br>70.83<br>29.17<br>0.009<br>%<br>38.00<br>62.00   |
| D<br>110<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2   | Skilled Carl Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators District Job Class %. Variance from CC Professionals District Job Class %. Variance from CC Technicians. District Job Class %. Di | 0<br>0<br>153<br>1<br>tingunic or Lation<br>8<br>9.76%<br>-2.21.84%<br>16<br>2.21.21%<br>-3.33%<br>20   | 7<br>315<br>2<br>White (Hock Hisparks or<br>Letter) (41.7%) white only<br>47<br>5.7.32%<br>15.62%<br>34<br>47.22%<br>5.52%<br>26   | 5<br>69<br>84ad or Afician<br>American flot<br>19 20, 73%<br>7, 63%<br>6<br>8, 33%<br>6<br>6<br>6<br>12,00%   | 1<br>10<br>Network times of most flav<br>Network the metapole of a station<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0<br>78<br>8<br>Asian (Net Hilepark er<br>Letins)<br>8<br>9.76%<br>-0.64%<br>15.28%<br>4.88%<br>5<br>10.00%   | 0<br>4<br>8<br>Native American or<br>Alaska Native (two<br>integrade or catalons)<br>0<br>0.000%<br>-1.20%<br>0<br>0.00%<br>-1.20%      | 3<br>20<br>Hispacia er Lation<br>(Cembration - 3,4,5,6)<br>2,44%<br>- 2,45%<br>- 0,66%<br>- 0<br>0,00%   | 16<br>650<br>Job Class Count<br>B2<br>100.00%<br>72<br>100.00%<br>50  | % of all<br>Positions<br>12.62%<br>11.08%                                       | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19   | 40.24<br>0.003<br>56<br>70.83<br>29.17<br>0.009<br>%<br>38.00<br>62.00   |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>3.2                                    | Skilled Carl Workers Service/Maintenance Workers Total Total Total Officials and Administrators Officia | 0<br>0<br>153<br>1<br>Migunic artation<br>8<br>9.70%<br>-21.04%<br>-1.04%<br>-2.22%<br>-9.35%<br>-0<br>20.00%<br>-11.69%<br>0   | 7<br>316<br>2<br>white the Hispards or<br>Latins (4L.79) (4L.79) (4L.79) (4L.79)<br>5.5.2%<br>34<br>47.22%<br>5.5.2%<br>26<br>5.2.0%<br>10.30%<br>0  | 5<br>69<br>Black or African<br>Aerorican Itot:<br>Hyparic 80 Letrolog<br>17<br>20,73%<br>7,63%<br>6<br>8,8,33%<br>4,77%<br>6<br>12,00%<br>-1,10%<br>0   | 1<br>10<br>10<br>Netter is resolve or in other<br>nationed r (here Hispanic or lands)<br>0<br>0.05%<br>0.05%<br>1.339%<br>1.339%<br>2<br>4.00%<br>3.10%<br>3.10%   | 0<br>78<br>Adiat Via Hapakar<br>Latent Via Hapakar<br>Latent<br>J. 15, 28%<br>4, 88%<br>10,00%<br>0,40%   | 0<br>4<br>5<br>5<br>5<br>6<br>6<br>6<br>6<br>6<br>6<br>6<br>7<br>1.20%<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 3<br>20<br>The ar More Base (Net<br>Hispatic et utilos)<br>(Cambridge 1, 1, 2, 5, 5)<br>2<br>2, 44%<br>-2, 45%<br>-4, 45%<br>0, 65%<br>0, 0, 00%<br>-4, 50%<br>0<br>0  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%                              | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non   | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0  | 40.245<br>0.009<br>%<br>70.835<br>29.175<br>0.009<br>%<br>38.005<br>62.009<br>0.009  |
| 7<br>8<br>10<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>4.0<br>5.0                         | Skilled Carl Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators Professionals District Job Class % Variance from CC Professionals District Job Class % | 0<br>0<br>153<br>153<br>153<br>153<br>153<br>153<br>155<br>155<br>155<br>155  | 7<br>315<br>Whe life Haparts or<br>Lefter 1 (42.7%) a life orly<br>67<br>57,32%<br>15.62%<br>34<br>47.22%<br>5.5.22%<br>26<br>5.2.0%<br>10.30%<br>0<br>63  | 5<br>69<br>Bible or Africas<br>American (NS)<br>16 June 20, 73%<br>7, 63%<br>6<br>8, 33%<br>4, 77%<br>6<br>8, 33%<br>4, 77%<br>6<br>12,00%<br>11,00%<br>9   | 1<br>10<br>Notes to exect an of Action<br>namedre (Not Higher & Lational<br>0<br>0<br>0.000%<br>-0.30%<br>-0.30%<br>-0.30%<br>-0.40%<br>-0.40%<br>-0.00%<br>-0.10%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.00%<br>-0.0 | 0<br>78<br>5<br>Asha Refriguester<br>Lefen<br>2,765<br>4,68%<br>11<br>5,26%<br>4,88%<br>5<br>10,00%<br>0,00%<br>0,00%<br>0,00%  | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The or More Rad (Not<br>manufacture 22-20<br>(constants - 22-0)<br>(constants - 22-0)<br>2-2-45%<br>4<br>5-56%<br>0-66%<br>0<br>0<br>0<br>0<br>1<br>1   | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>0<br>111   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%                              | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Female<br>Male<br>Non<br>Gender   | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b>  | 38.009<br>62.003<br>0.00%  |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>3.1<br>3.2<br>5.0<br>5.1               | Skilled Carl Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Class % Ustrice from CC Professionals District Job Class % Ustrice from CC Protective Service Workers-Outsourced Paragrafessionals District Job Class % District Job Class %   | 0<br>0<br>153<br>153<br>153<br>153<br>153<br>153<br>153<br>153<br>153<br>153  | 7<br>316<br>when the integrated or<br>internet (internet)<br>47<br>57,32%<br>15,62%<br>34<br>47,22%<br>52,00%<br>10,30%<br>0<br>63<br>56,70%   | 5<br>69<br>Black or Ariosn<br>temposis<br>biguesis or Listice)<br>20.73%<br>6<br>8.33%<br>4.277%<br>6<br>12.00%<br>-1.10%<br>0<br>9<br>9.8.11%  | 1<br>10<br>10<br>Nettern terestre or tradit-<br>nitander (Pater Hispanic or Landon)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>78<br>8<br>4 Jan Hein Hayankar<br>urend<br>3<br>7.76%<br>-0.66%<br>-0.66%<br>-0.66%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.60%<br>-0.   | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The ar More Base (Net<br>Hispatic et utilos)<br>(Cambridge 1, 1, 2, 5, 5)<br>2<br>2, 44%<br>-2, 45%<br>-4, 45%<br>0, 65%<br>0, 0, 00%<br>-4, 50%<br>0<br>0  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%                              | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non   | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0  | 40.245<br>0.009<br>%<br>70.835<br>29.17<br>0.009<br>%<br>38.005<br>62.005<br>0.009<br>%<br>76.585  |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>3.1<br>3.2<br>5.0<br>5.1               | Skilled Carl Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators Professionals District Job Class % Variance from CC Professionals District Job Class % | 0<br>0<br>153<br>153<br>153<br>153<br>153<br>153<br>155<br>155<br>155<br>155  | 7<br>315<br>Whe life Haparts or<br>Lefter 1 (42.7%) a life orly<br>67<br>57,32%<br>15.62%<br>34<br>47.22%<br>5.5.22%<br>26<br>5.2.0%<br>10.30%<br>0<br>63  | 5<br>69<br>Bible or Africas<br>American (NS)<br>16 June 20, 73%<br>7, 63%<br>6<br>8, 33%<br>4, 77%<br>6<br>8, 33%<br>4, 77%<br>6<br>12,00%<br>1,10%<br>9  | 1<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>1   | 0<br>78<br>8<br>4 diar thit Hyanki er<br>urteni<br>3<br>3<br>5<br>76%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64%<br>-0.64  | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The ar More Base (Net<br>Hispatic et utilos)<br>(Cambridson - 33, 45, 50)<br>2<br>2, 44%<br>-2, 45%<br>-4, 45%<br>0, 65%<br>0, 0, 00%<br>-4, 50%<br>0<br>0<br>0<br>1<br>0, 00%<br>-4, 00%   | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>59<br>100.00%<br>0<br>111<br>100.00%  | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%           | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Non   | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>85<br>26<br>0   | 40.245<br>0.009<br>%<br>70.835<br>29.175<br>0.009<br>%<br>38.005<br>62.009<br>0.009  |
| D<br>1.0<br>1.1<br>1.1<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>4,0<br>5.0<br>5.1<br>5.2<br>5.3<br>6.0 | Skilled carl Workers Service/Maintenance Workers Total  Job Categories (EE0-4)  Officials and Administrators District Job Class 5  Variance from CC Professionals District Job Class 5  Variance from CC Technicians District Job Class 5  Variance from CC Professionals District Job Class 5  Variance from CC Administrative Support Workers (Including Ciercial and Sales)   | 0<br>0<br>153<br>1<br>Inspance tables<br>8<br>9.76%<br>-21.94%<br>16<br>9.202.2%<br>-9.38%<br>10<br>20.00%<br>-11.60%<br>0<br>16<br>16.02%<br>-1.62%<br>-1.53%<br>91  | 7<br>315<br>When (Hoch Hispards or<br>Lefter) (4.7.7%) when only<br>47<br>57,32%<br>15.62%<br>34<br>47,22%<br>5,52%<br>26<br>52,00%<br>10.30%<br>0<br>63<br>56,75%<br>15.00%<br>13.90%   | 5<br>69<br>Black or African<br>Wayness or Licrosy<br>7<br>20.23%<br>7.63%<br>7.63%<br>6<br>4.77%<br>6<br>12.00%<br>1.10%<br>0<br>9<br>8.11%<br>4.95%<br>22  | 1<br>10<br>Netter leves far of Fattle<br>Nameder (bri (Higewick er Larked)<br>0<br>0<br>0<br>0<br>0<br>1<br>1<br>3<br>3<br>4<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>4<br>3<br>4<br>3<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | 0<br>78<br>5<br>Asha Refrigate ar<br>uring<br>2,765<br>4,64%<br>11<br>5,256<br>4,89%<br>7<br>10,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%   | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The or More Rate (Not<br>September 2, 24, 26)<br>(contention - 2, 24, 26)<br>2, 2, 245%<br>4, 2, 245%<br>0, 245%<br>1, 245% 1, 245%<br>1, 245%<br>1, 245%<br>1, 245%<br>1, 245% 1, 245%<br>1, 245  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%                              | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Male  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b>  | 40.245<br>0.009<br>5<br>70.835<br>29.177<br>0.009<br>5<br>8<br>8.005<br>62.005<br>0.009<br>5<br>76.585<br>23.425<br>0.008<br>5<br>5  |
| 7 8 10 1.0 1.1 1.1 2.0 2.1 2.2 3.0 3.1 3.2 4.0 5.1 5.2 5.3 6.0 6.1   | Skilled Carl Workers<br>Service/Maintenance Workers<br>Total<br>Job Categories (EE0-4)<br>Officials and Administrators<br>District Job Case 5:<br>Variance from CC<br>Professionals<br>District Job Class 3:<br>Variance from CC<br>Variance from CC<br>Professionals<br>District Job Class 3:<br>Variance from CC<br>Variance from CC   | 0<br>0<br>153<br>1<br>Maganit or Lations<br>9<br>9.76%<br>-21.04%<br>-21.04%<br>-22.21%<br>-3.8%<br>10<br>0<br>20.0%<br>-11.69%<br>-11.69%<br>-11.69%<br>-11.69%<br>-11.69%<br>-11.62%<br>-15.38%<br>-9.1<br>-2.23%   | 7<br>316<br>2<br>When (the sheared or<br>(starse) (st.75%) starse and<br>47,22%<br>52,00%<br>26,52%<br>26,52%<br>52,00%<br>10,30%<br>0<br>63<br>56,75%<br>15,06%<br>139<br>46,13%  | 5<br>69<br>884 er Africa<br>Azerican five<br>Napasie a tutiero<br>7<br>20.73%<br>7.63%<br>6<br>8.33%<br>4.77%<br>6<br>6<br>6<br>6<br>12.00%<br>-1.10%<br>0<br>9<br>9<br>8.11%<br>4.99%<br>2<br>23%  | 1<br>10<br>10<br>Netros transmission or notifi-<br>nationed refer the dispassion of notifi-<br>0.00%<br>0.00%<br>0.00%<br>1.3.39%<br>0.00%<br>2.<br>0.00%<br>2.<br>0.00%<br>3.10%<br>0.00%<br>3.10%<br>0.00%<br>3.10%<br>0.00%<br>3.10%<br>0.00%<br>3.10%<br>0.00%<br>3.10%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%   | 0<br>78<br>8<br>8/a/strife Hayasteer<br>0.66/50<br>13<br>15.28%<br>4.89%<br>0.66/50<br>7<br>10.09%<br>0.40%<br>7<br>0<br>10.09%<br>0.40%<br>7<br>18.22%<br>5.82%<br>32<br>3.05%   | 0<br>6<br>6<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | 3<br>20<br>The or More Hac (Net<br>Hisparic or Lation)<br>(Cambatian - 3,3,4,5,6)<br>2<br>-2,44%<br>-2,46%<br>-4,45%<br>-4,45%<br>-0,65%<br>-0,00%<br>-4,90%<br>-1<br>0<br>-1<br>-1<br>-1<br>-1,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5%<br>-2,5% | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>59<br>100.00%<br>0<br>111<br>100.00%  | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%           | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Non<br>Gender<br>Famale<br>Nan<br>Gender<br>Famale  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>85  | 40.24<br>0.009<br>%<br>70.83<br>29.17<br>0.009<br>%<br>38.00<br>62.00<br>0.009<br>%<br>76.58<br>23.42<br>0.009<br>%<br>77.41   |
| 7 8 10 1.0 1.1 1.1 2.0 2.1 2.2 3.0 3.1 3.2 4.0 5.1 5.2 5.3 6.0 6.1   | Skilled carl Workers Service/Maintenance Workers Total  Job Categories (EE0-4)  Officials and Administrators District Job Class 5  Variance from CC Professionals District Job Class 5  Variance from CC Technicians District Job Class 5  Variance from CC Professionals District Job Class 5  Variance from CC Administrative Support Workers (Including Ciercial and Sales)   | 0<br>0<br>153<br>1<br>Inspance tables<br>8<br>9.76%<br>-21.94%<br>16<br>9.202.2%<br>-9.38%<br>10<br>20.00%<br>-11.60%<br>0<br>16<br>16.02%<br>-1.62%<br>-1.53%<br>91  | 7<br>315<br>When (Hoch Hispards or<br>Lefter) (4.7.7%) when only<br>47<br>57,32%<br>15.62%<br>34<br>47,22%<br>5,52%<br>26<br>52,00%<br>10.30%<br>0<br>63<br>56,75%<br>15.00%<br>13.90%   | 5<br>69<br>Black or African<br>Wayness or Licrosy<br>7<br>20.23%<br>7.63%<br>7.63%<br>6<br>4.77%<br>6<br>12.00%<br>1.10%<br>0<br>9<br>8.11%<br>4.95%<br>22  | 1<br>10<br>Netter leves far of Fattle<br>Nameder (bri (Higewick er Larked)<br>0<br>0<br>0<br>0<br>0<br>1<br>1<br>3<br>3<br>4<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>1<br>0<br>4<br>3<br>4<br>3<br>4<br>3<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | 0<br>78<br>5<br>Asha Refrigate ar<br>uring<br>2,765<br>4,64%<br>11<br>5,256<br>4,89%<br>7<br>10,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%<br>0,00%   | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The or More Rate (Not<br>September 2, 24, 26)<br>(contention - 2, 24, 26)<br>2, 2, 245%<br>4, 2, 245%<br>0, 245%<br>1, 245% 1, 245%<br>1, 245%<br>1, 245%<br>1, 245%<br>1, 245% 1, 245%<br>1, 245  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%           | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male  | 49<br>33<br>0<br>Count<br>51<br>21<br>0<br>0<br>Count<br>19<br>31<br>0<br>0<br>Count<br>26<br>26<br>0<br>Count<br>85<br>26<br>0<br>Count<br>85<br>26<br>0<br>68  | 40.24<br>0.009<br>%<br>70.83<br>29.17<br>0.009<br>%<br>38.00<br>62.000<br>0.003<br>%<br>76.58<br>23.42<br>0.009<br>%<br>76.58<br>23.42<br>0.009<br>%   |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>3.1<br>3.2<br>5.0<br>5.1<br>5.2<br>5.3<br>6.0<br>6.1<br>6.2               | Skilled Carl Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Case 5: Variance from CC Professionals District Job Case 5: Variance from CC Professionals District Job Case 5: Variance from CC Professionals District Job Case 5: Variance from CC Paragrafiestionals District Job Case 5: Variance from CC Paragrafiestionals District Job Case 5: Variance from CC District Job Case 5: District Job Case 7: District Job Case 5: District Job Case 5: District Job Case 7: District Job Case 5: District Job Case 5: District Job Case 7: District Job Case 5: District Job Case 5: District Job Case 7: District J | 0<br>0<br>1<br>133<br>143<br>149,445,457<br>149,455<br>21,2455<br>21,2455<br>22,2755<br>-3,3875<br>10<br>20,0755<br>-1,16975<br>0<br>16,2225<br>-1,53855<br>9,155<br>-3,3755<br>-3,3755   | 7 316 2 when (the sheared or test blacked or test (bL.75) 447 57.32% 15.62% 34 47.22% 52.00% 26 52.00% 10.30% 0 63 56.76% 15.06% 139 46.18% 4.48%  | 5<br>69<br>884 et Africa<br>Azerican filos<br>Azerican filos<br>7<br>20.73%<br>7.23%<br>6<br>8.33%<br>4.77%<br>6<br>9<br>8.11%<br>4.99%<br>9<br>8.11%<br>4.99%  | 1<br>10<br>10<br>Nations is survived or a reality<br>10<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>78<br>8<br>8/a/stile Hayake er<br>6<br>9,7/5%<br>0,6/5%<br>13<br>13,52%<br>13,52%<br>0,6/5%<br>0,6/5%<br>0,6/5%<br>0,6/5%<br>0,6/5%<br>16,22%<br>5,82%<br>16,22%<br>5,82%  | 0<br>6<br>6<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8  | 3<br>20<br>The or More Hate (Net<br>Hisperic or Lation)<br>(Combatton - 3,1,4,5,0)<br>2<br>2,44%<br>-2,46%<br>-4<br>-5,55%<br>0<br>0<br>0<br>0<br>1<br>1<br>0,00%<br>-4,00%<br>-4,00%<br>-1,00%<br>-1,00%<br>-1,00%<br>-2,26%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,45%<br>-2,                                     | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Male<br>Male<br>Male<br>Male<br>M  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>233<br>68<br>0  | 40.24'<br>0.003<br>56<br>70.83'<br>29.17'<br>0.003<br>58<br>38.00'<br>62.00'<br>0.003<br>58<br>76.58<br>23.42'<br>0.003<br>58<br>77.41'<br>22.59'<br>0.003<br>59<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50   |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>3.0<br>3.1<br>3.2<br>3.2<br>5.3<br>5.3<br>6.1<br>6.1<br>6.2<br>7.0 | Skilled Carla Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators Oistrict Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Administrative Support Workers (Including Clerical and Sales) District Job Class 5, Variance from CC Stilled Craft Workers   | 0<br>0<br>153<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1  | 7<br>316<br>2<br>When the steppends or<br>Lephon 14.7.73 (host steppends or<br>10.5.62%<br>7<br>3<br>4<br>47,22%<br>5.52%<br>7<br>5<br>5.52%<br>7<br>5<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>6<br>3<br>5.60%<br>10.30%<br>7<br>6<br>3<br>5.60%<br>7<br>8<br>6<br>3<br>5.60%<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7  | 5<br>69<br>8<br>8<br>8<br>8<br>9<br>8<br>9<br>7<br>7<br>20,738<br>7,63%<br>7,63%<br>6<br>8,33%<br>4,27%<br>6<br>8,33%<br>4,27%<br>0<br>8<br>8,10%<br>4,27%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9 | 1<br>10<br>10<br>Nettes teachter of stifte<br>namedie (bei régisser de arthref)<br>0<br>0.00%<br>-0.50%<br>1<br>1.33%<br>0.45%<br>2<br>4.00%<br>3.10%<br>2<br>1.80%<br>0<br>2<br>1.80%<br>0<br>9<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.10%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>78<br>5<br>Asha Ref With gaste or<br>Lefter<br>0.05%<br>4.68%<br>5.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%   | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The or More Hard (Not<br>Combation - 3.43.50)<br>2<br>2.44%<br>-2.46%<br>4<br>5.55%<br>0.66%<br>0<br>0<br>0<br>1<br>0.00%<br>-1.05%<br>0<br>10<br>3.22%<br>3.22%<br>0<br>0  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%<br>2<br>2   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%           | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non  | 49<br>33<br>0<br><b>Count</b><br>51<br>0<br><b>Count</b><br>9<br>19<br>9<br>31<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b>   | 40.24'<br>0.003<br>%<br>70.83'<br>29.17'<br>0.003<br>%<br>38.00'<br>62.00'<br>0.003<br>%<br>76.58'<br>23.42<br>0.003<br>%<br>77.41'<br>22.59<br>0.009<br>%   |
| D 1.0 1.1 1.2 2.0 2.1 2.2 3.0 3.1 3.2 5.0 5.1 5.2 5.3 6.0 6.1 6.2 7.0 7.1                                  | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Class 5: Variance from CC Professionals District Job Class 5: Variance from CC Protective Service Workers - Dutisourced Paragerofessionals District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Stilled Craft Workers District Job Class 5: | 0<br>0<br>1<br>133<br>143<br>145<br>145<br>145<br>145<br>145<br>145<br>145<br>145   | 7 316 7 316 2 where (hes Hepares or the Hepares of Hepare   | 5<br>69<br>884 et afficin<br>Averican files:<br>Naparis et lettro<br>17<br>20.73%<br>7.63%<br>6<br>8.33%<br>4.77%<br>6<br>6<br>12.00%<br>-1.10%<br>0<br>9<br>8.11%<br>4.99%<br>2<br>2<br>7.33%<br>5.93%<br>0<br>0.00%   | 1<br>10<br>10<br>Statents locaritions of notific-<br>national of (but Hisperd or Lathold)<br>0<br>0.00%<br>0.00%<br>1.39%<br>0.00%<br>2<br>1.80%<br>0.90%<br>1.46%<br>0.76%<br>0.00%   | 0<br>78<br>8<br>40ia Yilei Yahaki se<br>1000<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>10000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>100000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>10000<br>10000<br>1000<br>10000<br>10000<br>1000000 | 0<br>6<br>6<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8  | 3<br>20<br>The or Mere Hate (Net<br>Hisparic or Lation)<br>(Combation - 3,1,4,5,0)<br>2<br>2,44%<br>-2,46%<br>-4<br>-3,45%<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0   | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Male<br>Male<br>Male   | 49<br>33<br>0<br><b>Count</b><br>51<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>85<br>26<br>0<br>0<br><b>Count</b><br>9<br>31<br>0<br>0   | 40.24<br>0.003<br>56<br>70.83<br>29.17<br>0.003<br>58<br>38.00<br>62.00<br>0.003<br>58<br>23.42<br>0.000<br>58<br>76.58<br>23.42<br>0.000<br>56<br>58<br>23.42<br>0.000<br>56<br>58<br>23.42<br>0.000<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58<br>58  |
| D 1.0 1.1 1.2 2.0 2.1 2.2 3.0 3.1 3.2 5.0 5.1 5.2 5.3 6.0 6.1 6.2 7.0 7.1                                  | Skilled Carla Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators Oistrict Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Professionals District Job Cass 5, Variance from CC Administrative Support Workers (Including Clerical and Sales) District Job Class 5, Variance from CC Stilled Craft Workers   | 0<br>0<br>153<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1  | 7<br>316<br>2<br>When the steppends or<br>Lephon 14.7.73 (host steppends or<br>10.5.62%<br>7<br>3<br>4<br>47,22%<br>5.52%<br>7<br>5<br>5.52%<br>7<br>5<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>5.52%<br>7<br>6<br>6<br>3<br>5.60%<br>10.30%<br>7<br>6<br>3<br>5.60%<br>7<br>8<br>6<br>3<br>5.60%<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7<br>8<br>7  | 5<br>69<br>8<br>8<br>8<br>8<br>9<br>8<br>9<br>7<br>7<br>20,738<br>7,63%<br>7,63%<br>6<br>8,33%<br>4,27%<br>6<br>8,33%<br>4,27%<br>0<br>8<br>8,10%<br>4,27%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>8,811%<br>4,59%<br>0<br>9<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,815%<br>4,59%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>8,91%<br>0<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9 | 1<br>10<br>10<br>Nettes teachter of stifte<br>namedie (bei régisser de arthref)<br>0<br>0.00%<br>-0.50%<br>1<br>1.33%<br>0.45%<br>2<br>4.00%<br>3.10%<br>2<br>1.80%<br>0<br>2<br>1.80%<br>0<br>9<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.10%<br>0<br>1.18%<br>0<br>1.18%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>1.15%<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>1.15%<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>78<br>5<br>Asha Ref With gaste or<br>Lefter<br>0.05%<br>4.68%<br>5.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%<br>0.05%   | 0<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>20<br>The or More Hard (Not<br>Combation - 3.43.50)<br>2<br>2.44%<br>-2.46%<br>4<br>5.55%<br>0.66%<br>0<br>0<br>0<br>1<br>0.00%<br>-1.05%<br>0<br>10<br>3.22%<br>3.22%<br>0<br>0  | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%<br>2<br>2   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non  | 49<br>33<br>0<br><b>Count</b><br>51<br>0<br><b>Count</b><br>9<br>19<br>9<br>31<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b>   | 40.24'<br>0.003<br>%<br>70.83'<br>29.17'<br>0.009<br>%<br>38.00'<br>62.00'<br>0.009<br>%<br>76.58'<br>23.42<br>23.42<br>23.42<br>3.42<br>3.42<br>3.42<br>3.42<br>3   |
| D<br>1.0<br>1.1<br>1.2<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>5.3<br>5.3<br>5.3<br>6.1<br>6.2<br>7.0<br>7.2 | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District bio Class 5: Variance from CC Professionals District bio Class 5: Variance from CC Protective Service Workers-Dutisourced Pergregrefessionals District bio Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC Stilled Craft Workers District bio Class 5: Variance from CC District bio Class 5: District b | 0<br>0<br>133<br>143<br>143<br>145<br>145<br>145<br>144%<br>144%<br>144%<br>144%<br>144%<br>144%<br>144%<br>144%<br>144%<br>144%<br>16<br>22.22%<br>-3.38%<br>10<br>20.00%<br>-11.69%<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>16.22%<br>-15.38%<br>91<br>91<br>91<br>91<br>91<br>91<br>91<br>91<br>91<br>91 | 7 316 7 316 2 where (hes Hepares or the Hepares of Hepare   | 5<br>69<br>884 et afficin<br>Averican files:<br>Naparis et lettro<br>17<br>20.73%<br>7.63%<br>6<br>8.33%<br>4.77%<br>6<br>6<br>12.00%<br>-1.10%<br>0<br>9<br>8.11%<br>4.99%<br>2<br>2<br>7.33%<br>5.93%<br>0<br>0.00%   | 1<br>10<br>10<br>Statents locaritions of notific-<br>national of (but Hisperd or Lathold)<br>0<br>0.00%<br>0.00%<br>1.39%<br>0.00%<br>2<br>1.80%<br>0.90%<br>1.46%<br>0.76%<br>0.00%   | 0<br>78<br>8<br>40ia Yilei Yahaki se<br>1000<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>3<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>10000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>100000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>1000<br>10000<br>10000<br>1000<br>10000<br>10000<br>1000000 | 0<br>6<br>6<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8  | 3<br>20<br>The or Mere Hate (Net<br>Hisparic or Lation)<br>(Combation - 3,1,4,5,0)<br>2<br>2,44%<br>-2,46%<br>-4<br>-3,45%<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0<br>-0   | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%<br>2<br>2   | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male  | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>85<br>26<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b>  | 40.24<br>0.003<br>%<br>70.83<br>29.17<br>0.003<br>%<br>38.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>76.58<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62.00<br>62. |
| 7 8 10 11 12 20 2.1 2.2 3.0 3.1 3.2 5.0 5.1 5.2 5.3 6.0 6.1 6.2 7.0 7.1 7.2 8.0                            | Skilled Craft Workers Service/Maintenance Workers Total Total Job Categories (EE0-4) Officials and Administrators District Job Class 5: Variance from CC Professionals District Job Class 5: Variance from CC Protective Service Workers - Dutisourced Paragerofessionals District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Administrative Support Workers (Including Circla) and Sales) District Job Class 5: Variance from CC Stilled Craft Workers District Job Class 5: | 0<br>0<br>1<br>133<br>143<br>145<br>145<br>145<br>145<br>145<br>145<br>145<br>145   | 7 315  where these becauses or uncertainty of the sectors of the s   | 5<br>69<br>884 et afficin<br>Averican fact<br>Naparis et lotino<br>17<br>20.73%<br>7.63%<br>6<br>8.33%<br>4.77%<br>6<br>6<br>12.00%<br>-1.10%<br>9<br>8.1154<br>4.39%<br>0<br>9<br>8.1155<br>4.37%<br>2<br>7.33%<br>5.79%   | 1<br>10<br>10<br>starts toostare of notice<br>national of the observation of notice<br>0<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%  | 0<br>78<br>78<br>Alan Steir Manakare<br>Lefeel<br>3<br>5,76%<br>0,645%<br>15,28%<br>4,88%<br>7<br>3<br>10,00%<br>0,00%<br>5,82%<br>10,63%<br>0,23%<br>2,2%<br>10,63%<br>0,23%   | 0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6   | 3<br>20<br>Two or More Hate (Net<br>Hisperic or Latico)<br>(Combaton - 1,1,4,50)<br>2<br>2,44%<br>-2,44%<br>0,66%<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 16<br>650<br>Job Class Count<br>82<br>100.00%<br>72<br>100.00%<br>9<br>0<br>0<br>0<br>0<br>1111<br>100.00%<br>2<br>100.00%<br>2<br>100.00%            | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Male<br>Male<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Sender<br>Female<br>Male<br>Male  | 49<br>33<br>0<br><b>Count</b><br>12<br>1<br>9<br>31<br>19<br>31<br>19<br>31<br>0<br><b>Count</b><br>85<br>26<br>0<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br><b>Count</b><br>19<br>30<br>0<br>0<br><b>Count</b><br>19<br>30<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 40.24<br>0.003<br>%<br>70.833<br>29.17<br>0.003<br>%<br>38.00<br>0.003<br>%<br>23.42<br>0.003<br>%<br>%<br>76.58<br>23.42<br>0.003<br>%<br>%<br>0.003<br>%<br>0.003<br>%<br>0.003<br>%<br>0.003<br>%<br>%<br>0.003<br>%<br>%<br>0.003<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%<br>%  |
| D<br>1.0<br>1.1<br>1.2<br>2.0<br>2.1<br>2.2<br>3.0<br>3.1<br>3.2<br>3.2                                    | Skilled Carl Workers Service/Maintenance Workers Total Total Iob Categories (EE0-4) Officials and Administrators Officials Officials and Administrators Officials Officials and Administrators Officials Offic | 0<br>0<br>153<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1  | 7<br>316<br>2<br>When (hock Hispards or<br>Labor) (4.7.73 (1.5) who any<br>67<br>5.5.22%<br>26<br>5.5.23%<br>26<br>5.5.23%<br>26<br>5.5.23%<br>0<br>63<br>56.75%<br>10.30%<br>0<br>63<br>56.75%<br>15.05%<br>13.90%<br>21.00%<br>13.90%<br>21.00%<br>13.90%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21.00%<br>21. | 5<br>69<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10   | 1<br>10<br>10<br>Netter to exist or o for the<br>0<br>0.000%<br>-0.50%<br>1<br>1.33%<br>0.45%<br>2<br>4.00%<br>3.10%<br>2<br>1.0%<br>2<br>1.0%<br>5<br>1.65%<br>0.76%<br>0<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.00%<br>0.0   | 0<br>78<br>38 and test frequences<br>interest<br>0.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%<br>3.05%  | 0<br>4<br>4<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5  | 3 20 20 The or More Hard (Mol Schwart adding) (Combation - 3.43.6) 2 2 2.44% 2.46% 4 5.56% 0.66% 0 0 0 1 0 1 0 0.00% 1 0 1 0 0.00% 1 0 1 0 0.00% 1 0 0 1 0 0.00% 0 0 1 0 0 0 1 0 0.00% 0 0 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0   | 16<br>650<br>10b Class Count<br>82<br>100.00%<br>72<br>100.00%<br>50<br>100.00%<br>111<br>100.00%<br>2<br>100.00%<br>113<br>100.00%<br>113<br>100.00% | % of all<br>Positions<br>12.62%<br>11.08%<br>7.69%<br>0.00%<br>17.08%<br>46.31% | Female<br>Maje<br>Maje<br>Gender<br>Female<br>Male<br>Male<br>Male<br>Male<br>Male<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male<br>Non<br>Gender<br>Female<br>Male | 49<br>33<br>0<br><b>Count</b><br>51<br>21<br>0<br><b>Count</b><br>19<br>31<br>0<br><b>Count</b><br>23<br>26<br>0<br><b>Count</b><br>233<br>68<br>0<br><b>Count</b><br>23<br>68<br>0<br><b>Count</b><br>23<br>0<br><b>Count</b><br>19<br>0<br>20<br>0<br><b>Count</b><br>51<br>21<br>21<br>0<br>20<br>0<br>20<br>0<br>20<br>0<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>2  | 40,24'<br>0,003<br>56<br>70,83'<br>29,17'<br>0,003<br>56<br>38,000<br>62,000<br>0,003<br>57<br>65,88'<br>23,42'<br>0,003<br>56<br>57,41'<br>22,59<br>0,009<br>56<br>0,009<br>56<br>0,009<br>56<br>0,009<br>56<br>0,009<br>56<br>0,009<br>56<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57<br>57  |



## ITEM IX.A.1.

## AGENDA ITEM

#### NOVEMBER 10, 2022 MEETING OF THE BOARD OF TRUSTEES

#### Agenda Item# IX.A.1.:

Possible Board discussion regarding the change of the June 2023 Board of Trustees Meeting date.

#### Background:

At the September 8 Board of Trustees Meeting, the 2023 Board of Trustees Meeting Schedule was presented to the Board. The June 2023 meeting was scheduled for June 8, 2023. The new proposed date is June 1, 2023.

#### **Recommended Action:**

No action required for this item.

## ITEM IX.A.2.



### AGENDA ITEM

### NOVEMBER 10, 2022 MEETING OF THE BOARD OF TRUSTEES

#### Agenda Item #IX.A.2.:

Discussion and possible Board action regarding the Finance and Audit Committee's recommendation to accept the audit performed by HintonBurdick, CPAs and Advisors for the Fiscal Year 2021-2022.

#### **Background:**

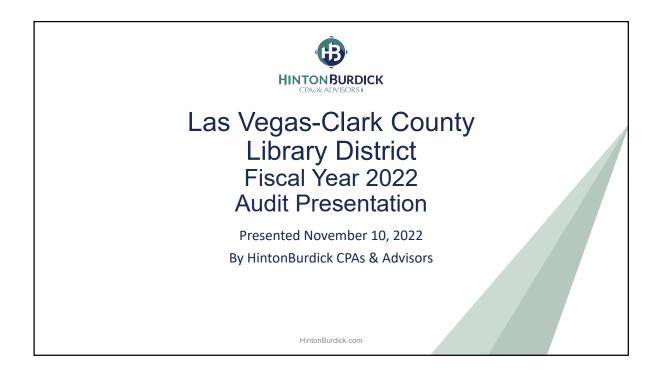
At the February 10, 2022 meeting of the Board of Trustees, the Board authorized staff to appoint HintonBurdick, CPAs and Advisors for auditing services for the fiscal year ending June 30, 2022.

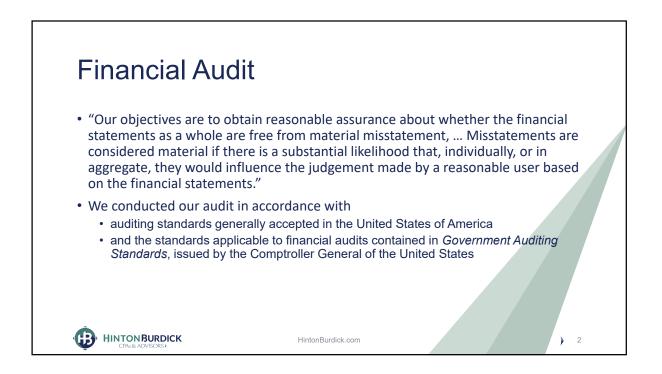
The draft of the audit and compliance report was presented to the Finance and Audit Committee on Monday, November 7, 2022.

The Finance and Audit Committee will present a summary and recommendation of the Finance and Audit Committee's review of the auditor's report that occurred at the Committee's meeting.

#### **Recommended Action:**

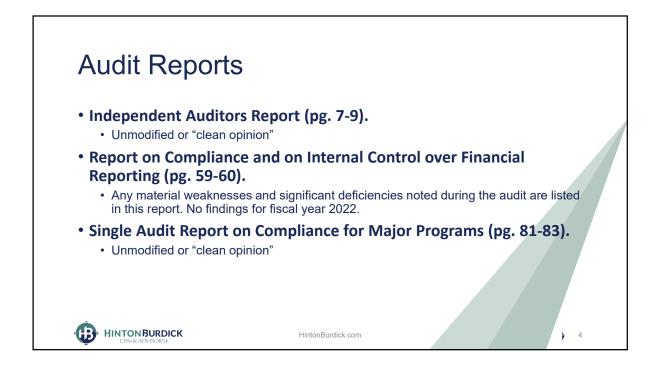
Motion to accept the 2021-2022 Audit Report as presented by HintonBurdick, CPAs and Advisors, and to incorporate the Opinion Letter into the official minutes of the Board of Trustees' November 10, 2022 meeting.

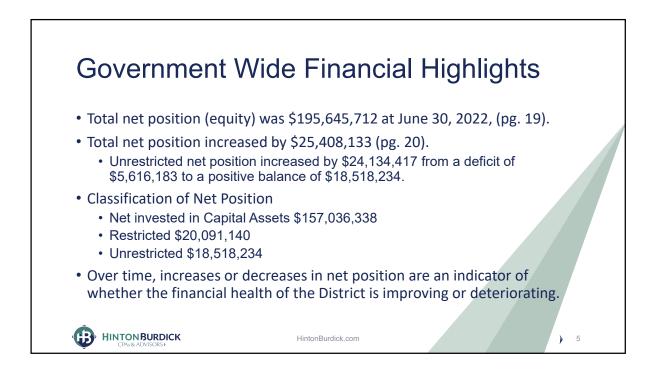


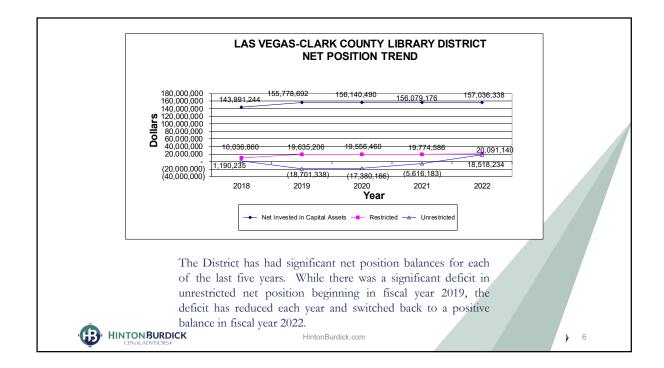


1



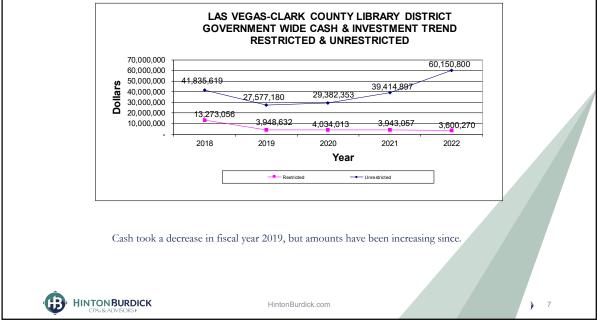


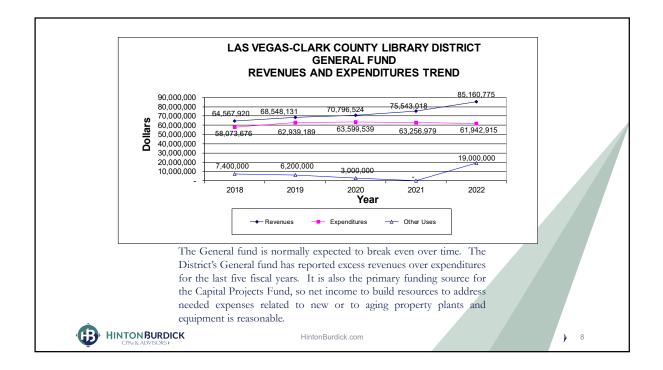


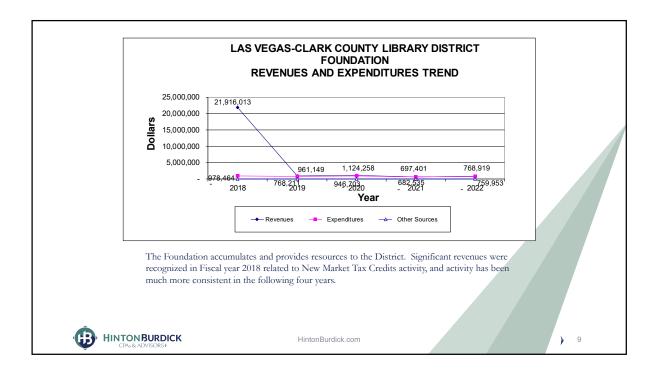


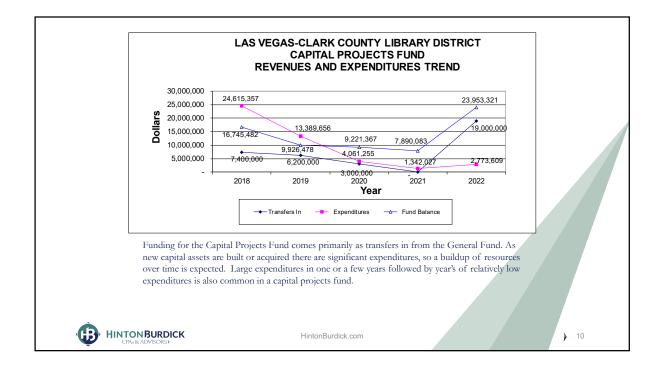
3

10/27/2022

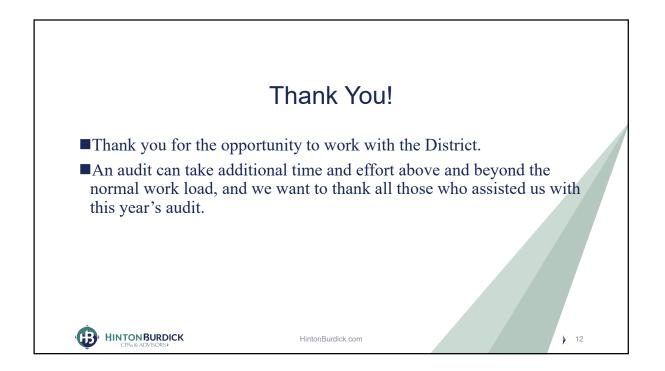












October 14, 2022

Board of Trustees Las Vegas-Clark County Library District Las Vegas, Nevada

We have audited the financial statements of the Las Vegas-Clark County Library District (the District) as of and for the year ended June 30, 2022, and have issued our report thereon dated October 14, 2022. Professional standards require that we advise you of the following matters relating to our audit.

#### Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated March 2, 2022, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

There were no findings regarding material noncompliance, and other matters noted during our audit. If there were they would be provided in the schedule of findings and questioned costs.

#### Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope we previously communicated to you.

#### **Compliance with All Ethics Requirements Regarding Independence**

The engagement team, others in our firm, as appropriate, our firm, and our network firms have complied with all relevant ethical requirements regarding independence.

#### **Qualitative Aspects of the Entity's Significant Accounting Practices**

#### Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District is included in Note 1 to the financial statements. As described in Note 1 to the basic financial statements, the District changed accounting policies related to the application of lease accounting and financial reporting requirements by adopting GASB Statement No. 87, *Leases*, in fiscal year 2022. No matters have come to our attention that would require us, under professional standards, to inform you about (1)

the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

#### Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

Management's estimate of depreciation expense is based on the assigned depreciation lives. We evaluated key factors and assumptions used to develop the depreciation lives in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of accrued compensated absences is based on pay rates at year-end and the number of accrued hours for eligible employees. We evaluated the key factors and assumptions used to develop the compensated absences accrual to determine that it is reasonable in relation to the financial statements taken as a whole.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, management's estimates have been determined on the same basis as they are reported by the Public Employees' Retirement System of Nevada (PERS). The District's net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The key factors and assumptions used to develop the valuation and the accrual appear reasonable in relation to the financial statements taken as a whole.

#### Significant Unusual Transactions

For purposes of this communication, professional standards require us to communicate to you significant unusual transactions identified during our audit. There were no significant unusual transactions identified as a result of our audit procedures.

#### Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

#### **Uncorrected and Corrected Misstatements**

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. Management has corrected all identified misstatements. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. There were no significant or material mistatements noted in the course of the audit.

#### **Disagreements with Management**

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the District's financial statements or the auditors' report. No such disagreements arose during the course of the audit.

#### Circumstances that Affect the Form and Content of the Auditors' Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditors' report. There are no unusual circumstances that affect the form and content of the auditors' report.

#### **Representations Requested from Management**

We have requested certain written representations from management, which are included in a separate letter dated October 14, 2022.

#### Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

#### Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the District's auditors.

#### **Other Information Included in Annual Reports**

Pursuant to professional standards, our responsibility as auditors for other information, whether financial or nonfinancial, included in the District's annual reports, does not extend beyond the information identified in the audit report, and we are not required to perform any procedures to corroborate such other information. However, in accordance with such standards, we have:

We have read the information and considered whether such information, or the manner of its presentation, was materially inconsistent with its presentation in the financial statements.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

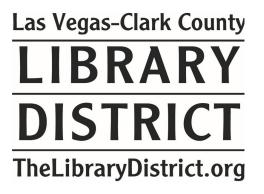
This report is intended solely for the information and use of the governing body and management of the District and is not intended to be and should not be used by anyone other than these specified parties.

### HintonBurdick, PLLC

# Annual Comprehensive Financial Report

The Foundation's audit is not completed and adjustments are expected. Therefore, any table, statement and schedule items that are highlighted in green will need to be updated/finalized. In addition, there may be updates/changes to the governmentwide financial statements, MD&A and Statistical Section.

July 1, 2021 - June 30, 2022 Las Vegas, Nevada



## Annual Comprehensive Financial Report

## Las Vegas - Clark County Library District

July 1, 2021 - June 30, 2022 Las Vegas, Nevada

> Las Vegas-Clark County Library District Headquarters 7060 West Windmill Lane Las Vegas, Nevada 89113

Kelvin Watson, Executive Director Floresto Cabias, Chief Financial Officer

### Las Vegas-Clark County Library District

## Table of ContentsFor the Fiscal Year Ended June 30, 2022

| Introductory Section  | Page   |
|---|--------|
| Letter of Transmittal   | 1      |
| Board of Trustees<br>Organizational Chart   | 5<br>6 |
| Financial Section   |        |
| Independent Auditors' Report on Financial Statements<br>and Supplementary Information | 7      |
| Management's Discussion and Analysis  | 10     |
| Basic Financial Statements:   |        |
| Government-Wide Financial Statements:   |        |
| Statement of Net Position   | 18     |
| Statement of Activities   | 20     |
| Fund Financial Statements:  |        |
| Balance Sheet   | 21     |
| Reconciliation of the Balance Sheet to  | 22     |
| the Statement of Net Position   | 23     |
| Statement of Revenues, Expenditures and<br>Changes in Fund Balances                   | 24     |
| Reconciliation of the Statement of Revenues, Expenditures, and                        |        |
| Changes in Fund Balances to the Statement of Activities                               | 25     |
| Notes to Basic Financial Statements   | 26     |

### Las Vegas-Clark County Library District

## Table of Contents (Continued)For the Fiscal Year Ended June 30, 2022

|   | Page |
|---|------|
| Required Supplementary Information:   |      |
| Schedule of Revenues, Expenditures, and Changes in Fund                                   | 17   |
| Balance - Budget and Actual - General Fund  | 47   |
| Schedule of Changes in total OPEB Liability - Postemployment Benefits Other Than Pensions | 48   |
| Multiple-Employer Cost-Sharing Defined Benefit Pension Plan:                              |      |
| Proportionate Share of the Collective Net Pension Liability Information                   | 49   |
| Proportionate Share of Statutorily Required Pension Contribution Information              | 50   |
| Notes to Required Supplementary Information   | 51   |
| Other Supplementary Information:  |      |
| Combining and Individual Fund Statements and Schedules:                                   |      |
| Major Fund:   |      |
| Capital Projects Fund   |      |
| Schedule of Revenues, Expenditures and Changes in Fund                                    |      |
| Balance - Budget and Actual   | 52   |
| Non-Major Funds:  |      |
| Special Revenue Funds, Debt Service Fund and Permanent Fund                               |      |
| Combining Balance Sheet   | 53   |
| Combining Statement of Revenues, Expenditures and   |      |
| Changes in Fund Balances  | 54   |
| Schedule of Revenues, Expenditures and Changes in Fund                                    |      |
| Balance - Budget and Actual - Grant Fund  | 55   |
| Schedule of Revenues, Expenditures and Changes in Fund                                    |      |
| Balance - Budget and Actual - Gift Fund   | 56   |
| Schedule of Revenues, Expenditures and Changes in Fund                                    |      |
| Balance - Budget and Actual - Debt Service Fund   | 57   |
| Schedule of Revenues, Expenditures and Changes in Fund                                    |      |
| Balance - Budget and Actual - Permanent Fund  | 58   |
| Independent Auditors' Report on Internal Control Over Financial Reporting                 |      |
| and on Compliance and Other Matters Based on an Audit of Financial                        |      |
| Statements Performed in Accordance with Government Auditing Standards                     | 59   |

### Las Vegas-Clark County Library District

## Table of Contents (Continued)For the Fiscal Year Ended June 30, 2022

#### Table Page **Statistical Section** 1 Net Position by Component 61 Changes in Net Position 2 62 3 Fund Balances, Governmental Funds 64 Changes in Fund Balances, Governmental Funds 4 65 5 General Governmental Revenues by Source 67 6 68 Principal Property Tax Payers 7 69 Schedule of Property Tax Rates - Direct and Overlapping Governments Assessed and Estimated Actual Value of Taxable Property in Clark County 8 71 Property Tax Levies and Collections 9 72 Ratio of Net General Bonded Debt to Assessed Value and Net 10 73 Bonded Debt per Capita Computation of Legal Debt Margin 11 74 12 75 General Obligation Direct and Overlapping Government Debt Demographic Statistics - Clark County 13 76 Employment by Industry 14 77 Full-Time Equivalent Employees by Function 15 78 16 79 **Circulation Summary** Capital Assets Statistics by Function/Program 17 80 Single Audit and Accompanying Information

| Independent Auditors' Report on Compliance for each Major Program;<br>Report on Internal Control over Compliance; and Report on Schedule |    |
|--|----|
| of Expenditures of Federal Awards Required by the Uniform Guidance   | 81 |
| Schedule of Expenditures of Federal Awards   | 84 |
| Notes to Schedule of Expenditures of Federal Awards  | 85 |
| Schedule of Findings and Questioned Costs  | 86 |

Draft 10/27/2022

## **Introductory Section**



November xx, 2022

To the Board of Trustees and the Citizens of the City of Las Vegas and Clark County, Nevada:

Nevada Revised Statutes (NRS) 354.624(6) require the Las Vegas-Clark County Library District (the District) to submit, within six months of the close of each fiscal year, a "complete set" of financial statements presented in accordance with accounting principles generally accepted in the United States (GAAP) and audited by a firm of independent certified public accountants in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Pursuant to that requirement, the Annual Comprehensive Financial Report for the District as of and for the year ended June 30, 2022, is hereby submitted.

This report consists of management's representations concerning the finances of the District. Consequently, management assumes full responsibility for the completeness and reliability of all information presented in this report. To provide a reasonable basis for making these representations, District management has established a comprehensive internal control framework that is designed, among other things, both to protect the District's assets from loss, theft, or misuse, and to compile sufficient reliable information for the preparation of the District's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the District's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the District's financial statements will be free from material misstatement. As management, we assert that, to the best of our knowledge and belief, this Annual Comprehensive Financial Report is complete and reliable in all material respects.

The District's basic financial statements were audited by HintonBurdick, PLLC. The goal of the independent audit was to provide reasonable assurance that the basic financial statements of the District are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used, and significant estimates made by management, and evaluating the overall financial statement presentation. The independent auditors concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the District's basic financial statements are fairly presented in all material respects in conformity with GAAP. The Independent Auditors' Report on Financial Statements and Supplementary Information is presented as the first component of the financial section of this report. In addition, the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* is presented as the last component of the financial section of this report.

The independent audit of the District's basic financial statements was also designed to meet the more narrowly focused, federally mandated "Single Audit" requirements of federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the basic financial statements, but also on the District's internal controls and compliance with regulatory and other legal requirements, with emphasis on administration of federal awards. The Independent Auditors' Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in accordance with the Uniform Guidance is presented as the first component of the single audit section of this report.

GAAP require that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in a specified form called Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The District's MD&A can be found immediately following the report of the independent auditors on Financial Statements and Supplementary Information.

#### **Profile of the District**

The District was created in 1985 by the Nevada State Legislature to form a single taxing entity for the City of Las Vegas (the City) and the Clark County Library District. It replaced the Clark County Library District and has a contractual arrangement with the City to operate the City's libraries. The District serves all persons living in the 7,927 square miles of Clark County (the County) except for those living in the incorporated City of North Las Vegas and those living in areas served by the Henderson and Boulder City Library Districts.

The District is governed by a ten-member Board of Trustees (the Board), with five members appointed by the Clark County Board of Commissioners (the County Commission) and five appointed by the Las Vegas City Council (the City Council), all with staggered four-year terms of office and a two-term limit. There is no potential for the District to provide a financial benefit to, or impose a financial burden on, the City or the County. The Board is an independent policy body that is separate from the County Commission and the City Council. The Board appoints an Executive Director for the District and has exclusive policy and budget authority for the programs, activities and level of services provided by the District. The County serves in a ministerial capacity as the taxing authority, even though the District is fiscally independent of the County.

The District's Board may propose the issuance of general obligation bonds for the purpose of acquiring, constructing, or improving buildings and other real property to be used for District purposes or for purchasing books, materials, or equipment for newly constructed libraries. However, the Board cannot issue bonds or any other form of indebtedness unless a public hearing on the proposal is first held before the County Commission and the City Council. After such public hearing, the County Commission and the City Council may each adopt a resolution that supports or opposes in whole or in part the District's proposal and transmit the resolution to the Clark County Debt Management Commission for consideration. If the Clark County Debt Management Commission approves, the question of issuing the bonds must be submitted to the electorate of the District for a vote. If a majority of the electors voting on the question favors the proposal, the Board shall issue the bonds as general obligations of the District pursuant to the provisions of the Local Government Securities Law. Bonds issued for purchasing books, materials, or equipment for newly constructed libraries must be redeemed within five years after issuance and bonds for construction must be redeemed within a maximum of 20 years after issuance.

The District adopts an annual budget, which serves as the foundation for financial planning and control. Prior to April 15, the District submits the tentative budget for the next fiscal year, commencing on July 1, to the Department of Taxation of the State of Nevada (the State). The City Council and the County Commission have the ability to reject the tentative budget prior to its submission to the State. The District is required to hold a public hearing on the proposed budget, conducted on the Thursday following the third Monday in May, and to adopt a final budget on or before June 1. The appropriate budget controls are required, by NRS, to be exercised at the function level. The District's Executive Director is authorized to transfer budget amounts between functions within a fund; however, Board approval is required for all transfers between funds.

The District provides broadly decentralized services through large branch libraries rather than the traditional smaller branches. Fourteen libraries are distributed over an area of 436 square miles in the Las Vegas metropolitan area, including Meadows Library, an outreach branch located inside the Stupak Community Center. Eleven libraries serve the vast area of the County, outside the metropolitan Las Vegas area, providing library service to largely rural towns and communities over an area of 7,491 square miles.

#### **Factors Affecting Financial Condition**

#### Local economy

The State's economy, up until the Great Depression of 1929, relied solely on railroading, mining and ranching. To counter the effects of the Great Depression, the State Legislature passed legislation legalizing gambling in 1931. Today, the 7,927 square mile area served by the District enjoys a multi-faceted economy with industries that include professional services, transportation, construction, banking and finance, manufacturing, hospitality, sports, recreation, and gaming. While the resort and gaming industries (tourism) remain the mainstay of the local economy, industrial parks, retirement communities, professional sports, distribution centers and light manufacturing provide a balance to the service intensity of the local economy.

Previous recessionary effects of the national economy were not as traumatic on Las Vegas as they were on other metropolitan areas until the "Great Recession" as it is now known. During the Great Recession, the Las Vegas metropolitan area saw large layoffs due to drops in business income in its major local industries, which resulted in an unusually high rate of unemployment of 14%. Since recovering from the Great Recession, the County's unemployment rate decreased to 4.8% in June 2019. However, during the first quarter of 2020, the outbreak of the COVID-19 pandemic caused significant volatility in U.S. and international economies and has led to a global health emergency. The unemployment rate reached 34% before settling under 20% after the economy began reopening. In June 2022, the County's unemployment rate was 5.7%

Housing prices continue to increase in the Las Vegas valley due to historically low interest rates, low inventory, and increased demand caused by unforeseen conditions due to the COVID-19 pandemic. For example, employees working from home sought larger properties in a state with no income taxes, making locations such as Las Vegas attractive. Although the District's property taxes appear to be minimally affected so far, the future impact of the COVID-19 pandemic continues to be unknown and evolving.

The intergovernmental consolidated (sales and use) taxes are highly dependent on tourism and the COVID-19 pandemic and the closure of businesses in Nevada had a significant adverse impact on these tax revenues. To mitigate the COVID-19 pandemic impact, the District took immediate action to maintain financial stability, as discussed in Note 4 to the basic financial statements. The ultimate long-term impact on the District's financial position and changes therein cannot be determined at this time, but may be substantial.

#### Long-term financial planning

In an effort to maintain the sustainability of District operations, the District completes a five-year to a fifteen-year financial forecast annually to evaluate the impact of changing economic conditions, revenue and expenditure trends, and the impact of new proposed economic strategies. District management uses the forecasts to assist in negotiations with collective bargaining units, manage vacant positions, and evaluate possible strategies as the District strives to maintain fiscal integrity through sound financial policies. The COVID-19 pandemic significantly impacted short-term forecasts. Although the District has successfully navigated the economic challenges so far, its financial planning continues to serve as a useful tool, ensuring the District's financial health and future growth.

The District will continue to closely monitor and evaluate the local economy regarding housing prices and sales, consumer spending, and the local travel and tourism industry. Based on the outcome of these factors, the District will make additional adjustments to its budgeted expenditures.

Other efforts of sustainability include maintaining a higher ending fund balance, higher than the healthy financial cushion of 5% to 10% ratio of the ending fund balance to the general fund expenditures. The implementation of the abovementioned measures reflects the District's conservative and sound stewardship of resources during volatile economic periods.

Collections for the District's secondary funding source, intergovernmental shared revenues, comprised primarily of consolidated sales taxes, decreased significantly since the beginning of the COVID-19 pandemic due to business closures. However, the decreases have stabilized due to federal relief efforts that contributed to continued consumer spending. Accordingly, the District will continue to adjust its operating expenditures to match revised revenue forecasts. At year end, intergovernmental shared revenues comprised 34.2% of general fund revenues.

It is the District's policy that "one time" resource inflows not be used for operating purposes. Accordingly, the District normally maintains a general fund balance between 10% and 15% of operating expenditures, but increased this balance above 20% to weather the ongoing volatile economic conditions.

The District has established capital related programs in the capital projects fund to finance the acquisition, replacement or construction of major capital projects and facilities. This fund includes nine programs to accumulate available resources that will be appropriated in subsequent budget years. These programs are the Library Services Platform Replacement, Technology Replacements and Upgrades, Building Repair and Maintenance, Capital Construction, Library Materials, Vehicle Purchase and Replacement, Furniture Purchase and Replacement, Financial Services, and Community

4

Engagement/Programming and Venue Services. Due to the COVID-19 pandemic, nonessential capital projects were put on hold and other capital projects were reduced to the minimum necessary to maintain operations.

#### Awards and Acknowledgements

The Government Finance Officers Association of the United States and Canada (GFOA) has awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for 30 consecutive years. The report for the year ended June 30, 2021, was submitted to the GFOA to determine its eligibility to be awarded a 31<sup>st</sup> consecutive Certificate of Achievement; however, due to the COVID-19 pandemic and related circumstances, the GFOA did not complete its review and issue a 31<sup>st</sup> consecutive Certificate of Achievement for the District's 2021 report prior to the completion and submission of the 2022 report.

In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized Annual Comprehensive Financial Report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current Annual Comprehensive Financial Report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Preparation of this ACFR could not have been accomplished without the efforts and dedication of the staff of the Financial Services and Branding & Marketing Departments. A special thanks to the firm of HintonBurdick, PLLC, for its timely and professional service to the District as its independent auditors.

We wish to commend the members of the District's Board of Trustees for their continued interest in conducting the financial operations of the District in a responsible and prudent manner.

Respectfully submitted,

Kelvin Watson Executive Director Floresto Cabias, CPA Chief Financial Officer

## **BOARD OF TRUSTEES**



Brian Wilson CHAIR



Kelly D. Benavidez VICE-CHAIR



Elizabeth Foyt TREASURER



Nathaniel Waugh SECRETARY



Jennifer Jiron



44



José L. Meléndrez



**Dr. Keith Rogers** 



Kelvin Watson EXECUTIVE DIRECTOR



Kate Turner Whiteley



5

6

# ORGANIZATIONAL CHART

|         | ADMINISTRATIVE SUPPOR  | KI SEKVILES  |   |
|---------|--|--|---|
|         | Chief Financial Officer : F  | loresto Cabias   |   |
| ZENS    | Accounting &<br>Financial Reporting  | Budget<br>Debt Management  | Investments<br>Payroll                            |
| OF<br>& | General Services Directo   | r : John Vino  |   |
|         | Courier Services   | Purchasing   | Safety, Health, & Security                        |
|         | Facilities<br>Mail Services  | Risk Management  | Vehicle Services                                  |
|         | Human Resources Directo  | or : Jeff Serpico  |   |
|         | Communication & Benefits<br>Diversity  | Employee Records<br>Management   | Employee Policies<br>& Procedures                 |
|         | Employee / Labor Relations   | Human Resources<br>Information Systems   | Recruitment & Selection<br>Training & Development |
|         |  | //050  |   |
| _ 1     | PROGRAM DELIVERY SER   |  |   |
|         | Library Operations Direct  | tor : Leo Segura<br>Contract Libraries   | District-Wide Staff                               |
| -       | Call Center  | Contract Libraries<br>Customer Policies  | Outlying Branches                                 |
|         | our our or   |  | outifing branches                                 |
|         | Circulation  | & Procedures   | Urban Branches                                    |
|         | Circulation<br>Computer Centers  | & Procedures<br>Detention Center   | Urban Branches<br>Youth Services                  |
|         |  | Detention Center   |   |
|         | Computer Centers PROGRAM SUPPORT SER   | Detention Center   |   |
|         | Computer Centers   | Detention Center   |   |
|         | Computer Centers PROGRAM SUPPORT SER   | Detention Center<br>/ICES<br>rector : Betsy Ward   | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SER Branding & Marketing Di Marketing   | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design   | Youth Services                                    |
| l       | Computer Centers<br>PROGRAM SUPPORT SER<br>Branding & Marketing Di<br>Marketing<br>Media & Public Relations  | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design   | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SERV Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships Gallery Services  | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design<br>Director : Matt McNally<br>Outreach Services<br>Programming & Venues             | Youth Services<br>Social Media<br>Web Design      |
|         | Computer Centers PROGRAM SUPPORT SERV Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships   | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design<br>Director : Matt McNally<br>Outreach Services                                     | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SER Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships Gallery Services Literacy Services Development Director : J  | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design<br>Director : Matt McNally<br>Outreach Services<br>Programming & Venues<br>Services | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SERV Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships Gallery Services Literacy Services Development Director : J Community Connect   | Detention Center   | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SER Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships Gallery Services Literacy Services Development Director : J  | Detention Center<br>/ICES<br>rector : Betsy Ward<br>Publications<br>Graphic Design<br>Director : Matt McNally<br>Outreach Services<br>Programming & Venues<br>Services | Youth Services                                    |
|         | Computer Centers PROGRAM SUPPORT SERV Branding & Marketing Di Marketing Media & Public Relations Community Engagement Community Partnerships Gallery Services Literacy Services Development Director : J Community Connect   | Detention Center   | Youth Services                                    |
|         | Computer Centers  PROGRAM SUPPORT SERV Branding & Marketing Di Marketing Media & Public Relations  Community Engagement Community Partnerships Gallery Services Literacy Services Development Director : J Community Connect Grants  Chief Information Officer Access Services | Detention Center   | Youth Services                                    |
|         | Computer Centers  PROGRAM SUPPORT SER  Branding & Marketing Di Marketing Media & Public Relations  Community Engagement Community Partnerships Gallery Services Literacy Services Literacy Services Community Connect Grants Chief Information Officer                         | Detention Center   | Youth Services                                    |

Draft 10/27/2022

## **Financial Section**

#### **Independent Auditors' Report**

The Executive Director and Board of Trustees Las Vegas-Clark County Library District

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Las Vegas-Clark County Library District (the District), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the District, as of June 30, 2022, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the Las Vegas-Clark County Library District Foundation fund, which is a major fund that represents 8.0%, 11.1%, and 0.9% of the assets, net position, and revenues, respectively, of the District's total governmental activities. Those statements were audited by other auditors, whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for such major fund, is based on the reports of the other auditors.

#### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

The District's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for one year after the date that the financial statements are issued or when applicable, one year after the date that the financial statements are available to be issued.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance, but is not absolute assurance; and therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of changes in total OPEB liability, the schedule of the proportionate share of the collective net pension liability information, the schedule of proportionate share of statutorily required pension contribution information, budgetary comparison information, and notes to the required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any

9

assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining statements and individual major and nonmajor fund budgetary comparison schedules and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations*, Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining statements and individual major and nonmajor fund budgetary comparison schedules and schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### **Other Information**

Management is responsible for the other information included in the annual report. The other information, as listed in the table of contents, comprises the introductory section and statistical section, but does not include the financial statements and our auditors' report thereon. Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report. Based on the work performed, we did not find any uncorrected material misstatements of the other information.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 14, 2022, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering District's internal control over financial reporting and compliance.

### HintonBurdick, PLLC

Mesquite, Nevada October 14, 2022

Draft 10/27/2022

## Management's Discussion and Analysis

# Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2022

As management of the Las Vegas-Clark County Library District (the District), we offer readers of the Annual Comprehensive Financial Report this narrative overview and analysis of the financial activities of the District as of and for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented in conjunction with additional information provided in the District's letter of transmittal.

# **Financial Highlights**

The District's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$195,645,712 (net position).

The District's total net position increased by \$25,408,133 over the prior year. This increase is primarily attributable to increases in property taxes, charges for services and intergovernmental shared revenues, which were offset by a nominal increase in expenses. The District expects to experience net position increases in future years partially as a result of the District continuing its conservative spending practices, which are designed to provide fiscal stability, but not to adversely affect the provision of library services.

As of the close of the current fiscal year, the District's governmental funds reported combined ending fund balances of \$83,672,571, an increase of \$20,707,571 from the prior year. This increase is primarily attributable to increases in property taxes, charges for services and intergovernmental shared revenues. Approximately 42.3% of the total fund balance (\$35,385,966) is available for spending at the District's discretion (unassigned fund balance).

At the end of the current fiscal year, unassigned fund balance for the general fund was \$35,385,966 which is 57.1% of total general fund expenditures.

## **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of the District's finances in a manner similar to a private-sector business.

The statement of net position presents information on all of the District's assets and deferred outflows of resources and liabilities and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The statement of activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (*e.g.*, uncollected taxes and earned, but unused vacation leave). Both of the government-wide financial statements present the governmental activities of the District, which are principally supported by property taxes and intergovernmental revenues.

The government-wide financial statements can be found in the "Basic Financial Statements" section of this report.

# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain accounting control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are categorized as governmental funds. The District does not currently maintain any proprietary or fiduciary funds.

**Governmental funds.** Governmental funds are used essentially to account for the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, fund financial statements focus on near-term inflows and outflows of expendable resources, as well as on balances of expendable resources available at fiscal year end. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of fund financial statements is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Both the balance sheet and the statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District maintains eight governmental funds. Information is presented separately in the balance sheet and in the statement of revenues, expenditures and changes in fund balances for the general fund, the Las Vegas-Clark County Library District Foundation special revenue fund and the capital projects fund, all of which are considered to be major funds. Data from the remaining five non-major governmental funds is combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

The fund financial statements can be found in the "Basic Financial Statements" section of this report.

**Notes to basic financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

The notes to basic financial statements can be found in the "Basic Financial Statements" section of this report.

**Required supplementary information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information. The District adopts an annual appropriated budget for its general fund and a budgetary comparison schedule has been provided to demonstrate the District's compliance with this budget. This section also includes certain information related to the District's net pension liability and other postemployment benefit obligation.

The required supplementary information can be found immediately following the notes to the basic financial statements in this report.

**Other supplementary information.** The combining statements, referred to earlier in connection with the five non-major governmental funds, and individual fund schedules can be found immediately following the required supplementary information in this report.

# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

Summary Statement of Net Position

## **Government-wide Financial Analysis**

|                                   | ter i obition         |                       |  |  |
|-----------------------------------|-----------------------|-----------------------|--|--|
|                                   | June 30,              |                       |  |  |
|                                   | 2022                  | 2021                  |  |  |
|                                   |                       |                       |  |  |
| Capital assets                    | \$ 183,419,830        | \$ 182,369,176        |  |  |
| Other assets                      | 90,765,306            | 69,964,740            |  |  |
|                                   | 274,185,136           | 251,333,916           |  |  |
| Deferred outflows of resources    | 16,882,310            | 7,597,726             |  |  |
| Long-term liabilities outstanding | 59,799,268            | 77,453,585            |  |  |
| Other liabilities                 | 7,653,421             | 8,021,705             |  |  |
|                                   |                       |                       |  |  |
|                                   | 67,452,689            | 85,475,290            |  |  |
| Deferred inflows of resources     | 27,969,045            | 3,218,773             |  |  |
| Deterred millows of resources     | 27,707,045            | 5,210,775             |  |  |
| Net position:                     |                       |                       |  |  |
| Net investment in capital assets  | 157,036,338           | 156,076,176           |  |  |
| Restricted                        | 20,091,140            | 19,774,586            |  |  |
| Unrestricted                      | 18,518,234            | (5,616,183)           |  |  |
|                                   | <u>\$ 195,645,712</u> | <u>\$ 170,237,579</u> |  |  |

By far, the largest portion of the District's net position (80.3%) is its investment in capital assets (land, buildings, improvements, library media materials, and furniture and equipment), less any related debt used to acquire these assets, which are used to provide services to citizens; consequently, these assets are not available for future expenditures. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

Resources that are subject to external restrictions on how they may be used represent an additional 10.3% of the District's total net position.

The net investment in capital assets remained flat compared to the prior year as construction projects were put on hold and capital programs were reduced to operational minimums. See the discussion on capital assets, below, for further details.

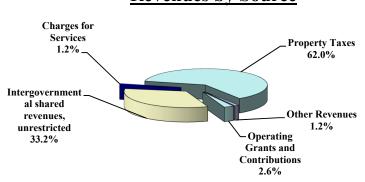
# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

Summary Statement of Changes in Net Position

|                                    | Year Ended June 30, |                |  |
|------------------------------------|---------------------|----------------|--|
|                                    | 2022                | 2021           |  |
| Revenues:                          |                     |                |  |
| Program revenues:                  |                     |                |  |
| Charges for services               | \$ 1,012,994        | \$ 660,408     |  |
| Operating grants and contributions | 2,251,590           | 1,461,662      |  |
| General revenues:                  |                     |                |  |
| Property taxes                     | 54,388,383          | 50,132,189     |  |
| Intergovernmental shared           |                     |                |  |
| revenues, unrestricted             | 29,109,435          | 24,212,142     |  |
| Other                              | 1,110,935           | 1,088,969      |  |
|                                    | 07 772 227          | 77 555 270     |  |
|                                    | 87,773,337          | 77,555,370     |  |
| Expenses:                          |                     |                |  |
| Culture and recreation             | 62,065,837          | 65,338,208     |  |
| Long-term debt interest            | 299,367             | 296,367        |  |
| Long term deer merest              |                     |                |  |
|                                    | 62,365,204          | 65,637,575     |  |
|                                    |                     |                |  |
| Change in net position             | 25,408,133          | 11,920,795     |  |
| Net position, beginning of year    | 170,237,579         | 158,316,784    |  |
| ····                               |                     |                |  |
| Net position, end of year          | \$ 195,645,712      | \$ 170,237,579 |  |
| <b>X</b> · <b>V</b>                |                     |                |  |

Property taxes increased \$4,256,194 or 8.5% and intergovernmental shared revenues, unrestricted, increased \$4,897,293 or 20.2% compared to the prior year. The increase in property taxes in Southern Nevada is due to increased property values, which was primarily due to lower supply, higher demand, and low interest rates. The increase in intergovernmental shared revenues, unrestricted, was due to growth in consumer spending as businesses and the economy steadily resumed operations during the COVID-19 pandemic.

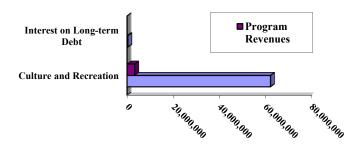
Culture and recreation expenses decreased \$3,272,371 or 5.2% from the prior year. This change can be primarily attributed to a decrease in pension expense due to changes in the actuarial valuation, normal fluctuations in day-to-day operational activities and the District continuing its conservative spending practices, which are designed to provide fiscal stability, but not to adversely affect the provision of library services.



# **Revenues by Source**

Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

# **Expenses and Program Revenues**



# Financial Analysis of the District's Funds

As noted earlier, the District uses fund accounting to better ensure and demonstrate compliance with finance-related legal requirements.

The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at fiscal year end.

At year end, the District's governmental funds reported combined ending fund balances of \$83,672,571, an increase of \$20,707,170 (32.9%) from the prior year. Approximately 42.3% (\$35,385,966) of the total fund balance, constitutes unassigned fund balance, which is available for spending at the District's discretion. The remainder of the combined ending fund balances is not available for spending because it has already been restricted or assigned to 1) pay debt service (\$1,808,984), 2) the acquisition, construction or improvement of capital assets (\$23,953,321), 3) grant and other programs (\$22,514,300), or 4) generate income to pay for the purchase of library media materials (\$10,000).

The general fund is the chief operating fund of the District. At year end, the fund balance of the general fund was \$35,385,966. As a measure of the general fund's liquidity, it may be useful to compare fund balance to total fund expenditures. Unassigned fund balance represents 57.1% of total general fund expenditures.

The fund balance of the District's general fund increased by \$4,325,968 (13.9%) during the current fiscal year. The increase in fund balance is primarily due to increases in property taxes and intergovernmental shared revenues, which were offset by increased expenditures. The increase in property taxes in Southern Nevada is due to increased property values, which was primarily due to lower supply, higher demand, and low interest rates. The increase in intergovernmental shared revenues and expenditures were due to growth in consumer spending and demand for services, respectively, as businesses and the economy steadily resumed operations during the COVID-19 pandemic.

The Las Vegas-Clark County Library District Foundation fund has an ending fund balance of \$21,630,069, an increase of \$8,966 (0.1%) from prior year, due to normal fluctuations in day-to-day operational activities.

# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

The capital projects fund has a total ending fund balance of \$23,953,321 (203.6%) from the previous fiscal year. This increase was primarily due to an increase in transfers from the general fund.

The aggregate non-major funds have a combined total fund balance of \$2,703,215 (12.9%) from the prior year, all of which is either restricted, committed or assigned for specific purposes.

## **General Fund Budgetary Highlights**

Summary Schedule of General Fund Budget and Actual Information

|  | Budget |  |    | _                                      |            | V                                      | Variance to |                                      |
|--|--------|--|----|--|------------|--|-------------|--------------------------------------|
|  |        | Original Final                         |    | -                                      | Actual Fin |  | nal Budget  |                                      |
| Total revenues<br>Total expenditures<br>Total fund balance | \$     | 78,310,000<br>71,811,599<br>14,115,253 | \$ | 78,310,000<br>71,811,599<br>14,115,253 | \$         | 85,160,775<br>61,942,915<br>35,385,966 | \$          | 6,850,775<br>9,868,684<br>21,270,713 |

During the year:

Revenues were higher than the final budgetary estimate primarily as a result of increases in property taxes (due to increased property values, which was primarily due to lower supply, higher demand, and low interest rates) and intergovernmental shared revenues (due to growth in consumer spending as businesses and the economy steadily resumed operations during the COVID-19 pandemic).

Expenditures were less than the final budgetary estimate as a result of the District's conservative spending practices and normal fluctuation in day-to-day operational activities.

Additional information on the District's general fund budget can be found in Note 2 to the basic financial statements and the required supplementary information immediately following the notes to the basic financial statements in this report.

## **Capital Asset and Debt Administration**

Capital Assets (net of accumulated depreciation and amortization)

|                              | June 30,              |                       |  |  |
|------------------------------|-----------------------|-----------------------|--|--|
|                              | 2022                  | 2021                  |  |  |
| Land                         | \$ 5,706,578          | \$ 5,706,578          |  |  |
| Buildings                    | 105,877,993           | 109,258,264           |  |  |
| Improvements                 | 350,890               | 420,814               |  |  |
| Library media materials      | 68,695,201            | 64,607,908            |  |  |
| Furniture and equipment      | 2,696,881             | 2,375,612             |  |  |
| Right-to-use leased building | 92,287                | <u>-</u>              |  |  |
|                              | <u>\$ 183,419,830</u> | <u>\$ 164,923,622</u> |  |  |

Major capital asset events during the year were as follows:

The District purchased library media materials, at a cost of \$9,953,384.

# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

Furniture and equipment additions were purchased at a cost of \$1,035,083.

A right-to-use leased building was added, as required by Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases*, at a cost of \$108,108.

Depreciation and amortization expense for the fiscal year was \$10,070,719.

Additional information on the District's capital assets can be found in Notes 1 and 3 to the basic financial statements in this report.

**Long-term debt.** At June 30, 2021, the District had total bonded debt outstanding of \$26,290,000, all of which is backed by the full faith and credit of the District.

Summary of Outstanding Debt Obligations

|                              | June                 | 2 30,                |
|------------------------------|----------------------|----------------------|
|                              | 2022                 | 2021                 |
| Direct placement notes       |                      |                      |
| LVCIC QLICI – Loan A         | \$ 11,335,600        | \$ 11,335,600        |
| LVCIC QLICI – Loan B         | 5,154,400            | 5,154,400            |
| Clearinghouse QLICI – Loan A | 6,646,000            | 6,646,000            |
| Clearinghouse QLICI – Loan B | 3,154,000            | 3,154,000            |
| Facilities lease obligation  | 93,492               |                      |
|                              | <u>\$_26,383,492</u> | <u>\$ 26,290,000</u> |

Additional information on the District's long-term debt can be found in Notes 1 and 3 to the basic financial statements in this report.

## **Economic Factors and Next Year's Budgets and Rates**

In 2005, the Nevada State Legislature passed a law to provide property tax relief to all citizens that provides a partial abatement of taxes by applying a 3% cap on the increase in property tax for the owner's primary residence. Only one property may be selected as a primary residence. Some rental dwellings that meet the low-income rent limits may also qualify for a 3% cap on the increase in property taxes. An 8% cap also applies to the increase in taxes for certain other types of property. Property tax revenue is 63.8% of total general fund revenues.

The District's second largest revenue, intergovernmental shared revenues, composed primarily of sales and use taxes, comprise 34.2% of total general fund revenues compared to 32.0% in the prior year. The increase in intergovernmental shared revenues was due to growth in consumer spending as businesses and the economy steadily resumed operations during the COVID-19 pandemic.

From time-to-time, the State enters into tax abatement agreements with various tax paying entities, which are expected to continue to have an insignificant impact on the District's revenues. Additional information about tax abatement agreements affecting the District is included in Note 2 to the basic financial statements.

As discussed in Note 4 to the basic financial statements, the District implemented several cost saving strategies designed to ensure financial sustainability in response to the COVID-19 pandemic. These strategies successfully provided the District with additional resources to withstand any subsequent financial downturns in the near term. Combined with the improving economic conditions in Southern Nevada, these measures allowed the District to

# Management's Discussion and Analysis (continued) For the Fiscal Year Ended June 30, 2022

resume transferring funds to the Capital Projects Fund, build reserves, and continue spending on critical projects. However, the future impact of the COVID-19 pandemic is unknown and continually evolving. The ultimate long-term impact on the District's financial position and changes therein cannot be determined at this time, but may be substantial.

All of these factors were considered in preparing the District's budget for the 2023 fiscal year.

# **Requests for Information**

The accompanying financial report is designed to provide a general overview of the District's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the District's Financial Services Department, 7060 West Windmill Lane, Las Vegas, Nevada 89113.

Draft 10/27/2022

# **Basic Financial Statements**

Draft 10/27/2022

# **Government-Wide Financial Statements**

# Statement of Net Position June 30, 2022

|  | <b>Governmental Activities</b> |
|--|--------------------------------|
| Assets   |                                |
| Cash and cash equivalents  |                                |
| Unrestricted   | \$ 19,338,487                  |
| Restricted   | 320,159                        |
| Investments  |                                |
| Unrestricted   | 40,812,313                     |
| Restricted   | 3,280,111                      |
| Receivables:   |                                |
| Taxes  | 801,884                        |
| Notes  | 17,981,600                     |
| Interest   | 142,375                        |
| Other, net   | 783,039                        |
| Due from other governments   | 5,610,603                      |
| Prepaid items and other assets   | 1,694,735                      |
| Property and equipment, net of accumulated depreciation:                               |                                |
| Land   | 5,706,578                      |
| Buildings  | 105,877,993                    |
| Improvements   | 350,890                        |
| Library media materials  | 68,695,201                     |
| Furniture and equipment  | 2,696,881                      |
| Right-to-use leased building   | 92,287                         |
| Total assets   | 274,185,136                    |
| Deferred outflows of resources   |                                |
| Deferred outflows of resources related to pensions                                     | 16,882,310                     |
| Liabilities  |                                |
| Accounts payable   | 1,823,740                      |
| Accrued payroll  | 2,579,631                      |
| Deposits payable   | 110,369                        |
| Unearned revenue   | 9,583                          |
| Accrued interest payable   | 116,265                        |
| General obligation debt and lease obligations payable, including unamortized premiums: |                                |
| Due within one year  | 14,797                         |
| Due in more than one year  | 26,368,695                     |
| Accrued compensated absences:  |                                |
| Due within one year  | 2,999,037                      |
| Due in more than one year  | 3,608,169                      |
| Obligation for other postemployment benefits   | 1,413,528                      |
| Net pension liability  | 28,408,876                     |
| Total liabilities  | 67,452,690                     |

(Continued)

# Statement of Net Position (Continued) June 30, 2022

|   | <b>Governmental Activities</b> |
|---|--------------------------------|
| Deferred inflows of resources                     |                                |
| Deferred inflows of resources related to pensions | 27,969,045                     |
| Net position                                      |                                |
| Net investment in capital assets                  | 157,036,338                    |
| Restricted for                                    |                                |
| Debt service                                      | 1,215,309                      |
| Grant programs                                    | 360,539                        |
| Other programs                                    | 18,505,292                     |
| Permanent fund principal, nonexpendable           | 10,000                         |
| Unrestricted                                      | 18,518,234                     |
| Total net position                                | \$ 195,645,712                 |

See notes to basic financial statements.

# Statement of Activities For the Fiscal Year Ended June 30, 2022

|   | Governmental Activities  |                         |  |   |   |  |
|---|--|-------------------------|--|---|---|--|
|   | Expenses   | Charges for<br>Services | Program Revent<br>Operating<br>Grants and<br>Contributions | tes<br>Capital<br>Grants and<br>Contributions | Net (Expenses)<br>Revenues and<br>Change in<br>Net Position |  |
| Function/program<br>Culture and recreation<br>Long-term debt interest | \$ (62,065,837)<br>(299,367)   | \$ 1,012,994            | \$ 2,251,590   | \$  | \$ (58,801,253)<br>(299,367)                                |  |
| Total function/program  | \$ (62,365,204)  | \$ 1,012,994            | \$ 2,251,590   | \$  | (59,100,620)  |  |
|   | General revenues:<br>Property taxes<br>Intergovernmental shared revenues, unrestricted<br>Investment income<br>Miscellaneous |                         |  |   |   |  |
|   | Total general reven  | nues                    |  |   | 84,508,753  |  |
|   | Change in net posit  | tion                    |  |   | 25,408,133  |  |
|   | Net position, beginning of year  |                         |  |   | 170,237,579   |  |
|   | Net position, end of   | f year                  |  |   | \$ 195,645,712  |  |

See notes to basic financial statements.

Draft 10/27/2022

# **Fund Financial Statements**

# Balance Sheet June 30, 2022

|                            | Governmental Funds |  |                     |   |               |  |
|----------------------------|--------------------|--|---------------------|---|---------------|--|
|                            |                    | Major Funds  |                     |   |               |  |
|                            |                    | Special Revenue  |                     |   |               |  |
|                            | General            | Las Vegas-<br>Clark County<br>Library District<br>Foundation | Capital<br>Projects | Aggregate<br>Non-Major<br>Funds         | Total         |  |
| Assets                     |                    |  |                     |   |               |  |
| Cash and cash equivalents  |                    |  |                     |   |               |  |
| Unrestricted               | \$ 8,403,673       | \$ 464,673   | \$ 8,844,645        | \$ 1,625,496                            | \$ 19,338,487 |  |
| Restricted                 |                    |  |                     | 320,159                                 | 320,159       |  |
| Investments                |                    |  |                     |   |               |  |
| Unrestricted               | 25,409,102         |  | 15,403,211          |   | 40,812,313    |  |
| Restricted                 |                    | 3,280,111  |                     |   | 3,280,111     |  |
| Receivables                |                    |  |                     |   |               |  |
| Taxes                      | 789,247            |  |                     | 12,637                                  | 801,884       |  |
| Notes                      |                    | 17,981,600   |                     |   | 17,981,600    |  |
| Interest                   | 37,881             | 74,254   | 30,240              |   | 142,375       |  |
| Other, net                 | 767,123            | 1,528  |                     | 14,388                                  | 783,039       |  |
| Due from other funds       | -                  |  |                     | 439,759                                 | 439,759       |  |
| Due from other governments | 5,249,571          |  |                     | 361,032                                 | 5,610,603     |  |
| Other assets               |                    |  |                     | 16,333                                  | 16,333        |  |
| Total assets               | \$ 40,656,597      | \$ 21,802,166  | \$ 24,278,096       | \$ 2,789,804                            | \$ 89,526,663 |  |
| Liabilities                |                    |  |                     |   |               |  |
| Accounts payable           | \$ 1,465,754       |  | \$ 324,775          | \$ 33,211                               | 1,823,740     |  |
| Accrued payroll            | 2,548,034          | \$ 437   | φ 321,773           | 31,160                                  | 2,579,631     |  |
| Deposits payable           | 110,369            | φ  |                     | 51,100                                  | 110,369       |  |
| Unearned revenue           | 110,000            |  |                     | 9,583                                   | 9,583         |  |
| Due to other funds         | 342,352            | 97,407   |                     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 439,759       |  |
|                            | ,- • -             |  |                     |   |               |  |
| Total liabilities          | 4,466,509          | 97,844   | 324,775             | 73,954                                  | 4,963,082     |  |

(Continued)

# Balance Sheet (Continued) June 30, 2022

|                                 | <b>Governmental Funds</b> |                     |               |              |                       |  |
|---------------------------------|---------------------------|---------------------|---------------|--------------|-----------------------|--|
|                                 |                           | Major Funds         |               |              |                       |  |
|                                 |                           | Special Revenue     | 9             |              |                       |  |
|                                 |                           | Las Vegas-          | -             |              |                       |  |
|                                 |                           | <b>Clark County</b> |               | Aggregate    |                       |  |
|                                 |                           | Library District    | Capital       | Non-Major    |                       |  |
|                                 | General                   | Foundation          | Projects      | Funds        | Total                 |  |
| Deferred inflows                |                           |                     |               |              |                       |  |
| of resources                    |                           |                     |               |              |                       |  |
| Unavailable revenue             |                           |                     |               |              |                       |  |
| Interest income                 |                           | 74,254              |               |              | 74,254                |  |
| Property taxes                  | 804,122                   |                     |               | 12,635       | 816,757               |  |
|                                 |                           |                     |               |              |                       |  |
| Total deferred inflows          |                           |                     |               |              |                       |  |
| of resources                    | 804,122                   | 74,254              |               | 12,635       | 891,011               |  |
|                                 |                           |                     |               |              |                       |  |
| Fund balances                   |                           |                     |               |              |                       |  |
| Nonspendable                    |                           |                     |               | 10.000       | 10.000                |  |
| Permanent fund principal        |                           |                     |               | 10,000       | 10,000                |  |
| Restricted for                  |                           |                     |               | 1 215 200    | 1 215 200             |  |
| Debt service                    |                           |                     |               | 1,215,309    | 1,215,309             |  |
| Grant programs                  |                           | 17.001.000          |               | 360,539      | 360,539               |  |
| Other programs                  |                           | 17,981,600          |               | 523,692      | 18,505,292            |  |
| Assigned to<br>Capital projects |                           |                     | 23,953,321    |              | 23,953,321            |  |
| Debt service                    |                           |                     | 25,955,521    | 593,675      | 23,933,321<br>593,675 |  |
| Other programs                  |                           | 3,648,469           |               | 393,073      | 3,648,469             |  |
| Unassigned                      | 35,385,966                | 5,040,409           |               |              | 35,385,966            |  |
| Ollassigned                     | 33,383,900                |                     |               |              | 55,585,900            |  |
| Total fund balances             | 35,385,966                | 21,630,069          | 23,953,321    | 2,703,215    | 83,672,571            |  |
| Total liabilities, deferred     |                           |                     |               |              |                       |  |
| inflows of resources            |                           |                     |               |              |                       |  |
| and fund balances               | \$ 40,656,597             | \$ 21,802,166       | \$ 24,278,096 | \$ 2,789,804 | \$ 89,526,663         |  |

# Reconciliation of the Balance Sheet to the Statement of Net Position June 30, 2022

| Fund balances   |               | \$ | 83,672,571   |
|---|---------------|----|--------------|
| Amounts reported in the statement of net position   |               |    |              |
| are different because:  |               |    |              |
| Capital assets used in governmental activities are not<br>current financial resources; and therefore, are |               |    |              |
| not reported in governmental funds:   |               |    |              |
| Capital assets  | 298,544,215   |    |              |
| Less accumulated depreciation   | (115,124,385) |    | 183,419,830  |
| Other assets used in governmental activities are not  |               |    |              |
| current financial resources; and therefore, are   |               |    |              |
| not reported in governmental funds:   |               |    |              |
| Other assets  |               |    | 146,188      |
| Long-term liabilities, including bonds payable, are not   |               |    |              |
| due and payable in the current period; and therefore,   |               |    |              |
| are not reported in governmental funds:   |               |    |              |
| General obligation bonds, notes and lease obligations   |               |    |              |
| payable, including unamortized premiums   | (26,383,492)  |    |              |
| Accrued interest payable  | (116,265)     |    |              |
| Accrued compensated absences  | (6,607,206)   |    |              |
| Obligation for other postemployment benefits  | (1,413,528)   |    |              |
| Net pension liability   | (28,408,876)  |    | (62,929,367) |
| Deferred inflows and outflows of resources related to   |               |    |              |
| postemployment benefits other than pensions and pension   |               |    |              |
| obligations reported in governmental activities are not current   |               |    |              |
| financial resources; and therefore, are not reported in   |               |    |              |
| governmental funds:   |               |    |              |
| Deferred outflows of resources related to pensions  | 16,882,310    |    |              |
| Deferred inflows of resources related to pensions   | (27,969,045)  |    | (11,086,735) |
| Prepaid items represent current fund expenditures that  |               |    |              |
| benefit future periods; and therefore, are not reported in  |               |    |              |
| governmental funds.   |               |    | 1,532,214    |
| Unavailable revenue represents amounts that are not   |               |    |              |
| available to fund current expenditures; and therefore,  |               |    |              |
| are not reported as revenues in governmental funds.   |               |    | 891,011      |
| Net position  |               | \$ | 195,645,712  |
|   |               | -  | - , ,        |

See notes to basic financial statements.

# Statement of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Year Ended June 30, 2022

| <b>Governmental Funds</b>               |   |                                |                       |                    |               |
|---|---|--------------------------------|-----------------------|--------------------|---------------|
|   |   | Major Funds                    |                       |                    |               |
|   |   | Special Revenu                 | <u>e</u>              |                    |               |
|   |   | Las Vegas-                     |                       |                    |               |
|   |   | Clark County                   | Carital               | Aggregate          |               |
|   | General                                 | Library District<br>Foundation | t Capital<br>Projects | Non-Major<br>Funds | Total         |
| Revenues                                | General                                 | Toundation                     | Trojects              | T unus             | Total         |
| Property taxes                          | \$ 54,299,130                           |                                |                       | \$ 3               | \$ 54,299,133 |
| Intergovernmental revenues,             |   |                                |                       |                    |               |
| consolidated taxes                      | 29,109,435                              |                                |                       |                    | 29,109,435    |
| Grants                                  |   |                                |                       | 1,874,303          | 1,874,303     |
| Charges for services                    | 1,012,994                               |                                |                       |                    | 1,012,994     |
| Investment income                       | (376,543)                               | \$ 240,673                     | \$ (163,153)          | 253                | (298,770)     |
| Contributions                           | 211,346                                 | 240,361                        |                       | 429,393            | 881,100       |
| Miscellaneous                           | 904,413                                 | 287,885                        |                       | 432,273            | 1,624,571     |
| Total revenues                          | 85,160,775                              | 768,919                        | (163,153)             | 2,736,225          | 88,502,766    |
| Even and it was                         |   |                                |                       |                    |               |
| Expenditures<br>Culture and recreation: |   |                                |                       |                    |               |
| Salaries and wages                      | 27,121,659                              | 35,234                         |                       | 490,980            | 27,647,873    |
| Employee benefits                       | 11,582,119                              | 1,158                          |                       | 142,346            | 11,725,623    |
| Supplies and services                   | 13,407,466                              | 723,561                        | 1,796,028             | 1,167,797          | 17,094,852    |
| Capital outlay                          | 9,814,055                               | 725,501                        | 977,581               | 329,737            | 11,121,373    |
| Debt service:                           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                                | 511,501               | 529,151            | 11,121,373    |
| Principal                               | 14,616                                  |                                |                       |                    | 14,616        |
| Interest                                | 3,000                                   |                                |                       | 296,367            | 299,367       |
| Total expenditures                      | 61,942,915                              | 759,953                        | 2,773,609             | 2,427,227          | 67,903,704    |
|   |   | ,                              | ´                     |                    |               |
| Excess (deficiency) of revenues         |   |                                |                       |                    |               |
| over (under) expenditures               | 23,217,860                              | 8,966                          | (2,936,762)           | 308,998            | 20,599,062    |
| Other financing sources (uses)          |   |                                |                       |                    |               |
| Lease issuance proceeds                 | 108,108                                 |                                |                       |                    | 108,108       |
| Transfers in                            | 100,100                                 |                                | 19,000,000            |                    | 19,000,000    |
| Transfers out                           | (19,000,000)                            |                                | - , ,                 |                    | (19,000,000)  |
| Total financing sources (uses)          | (18,891,892)                            |                                | 19,000,000            |                    | 108,108       |
| Total maneng sources (uses)             | (10,071,072)                            |                                | 17,000,000            |                    | 100,100       |
| Change in fund balances                 | 4,325,968                               | 8,966                          | 16,063,238            | 308,998            | 20,707,170    |
| Fund balances, beginning of year        | 31,059,998                              | 21,621,103                     | 7,890,083             | 2,394,217          | 62,965,401    |
| Fund balances, end of year              | \$ 35,385,966                           | \$ 21,630,069                  | \$ 23,953,321         | \$ 2,703,215       | \$ 83,672,571 |

See notes to basic financial statements.

# Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities For the Fiscal Year Ended June 30, 2022

| Net change in fund balances  |                      | \$ 20,707,170     |
|--|----------------------|-------------------|
| Amounts reported in the statement of activities are different because:   |                      |                   |
| Governmental funds report capital outlays as expenditures.<br>However, in the statement of activities, the cost of capital assets is<br>capitalized and depreciated over their estimated useful lives:<br>Expenditures for capital outlay  | \$ 11,121,373        |                   |
| Current year depreciation  | (10,070,719)         | 1,050,654         |
| Revenues in the statement of activities, which do not provide current<br>financial resources are not reported as revenues in governmental funds:<br>Change in unavailable revenue, interest income<br>Change in unavailable revenue, property taxes  | 134<br>89,250        | 89,384            |
| Debt proceeds provide current financial resources to governmental<br>funds, but issuing debt increases liabilities in the statement of<br>net position. Repayment of debt principal is an expenditure in<br>governmental funds, but the repayment reduces liabilities in the<br>statement of net position. This is the amount by which debt issuance<br>exceeded repayments: |                      |                   |
| Issuance of debt and lease obligations   | (108,108)            | (02,402)          |
| Principal payments<br>Some expeditures reported in governmental funds benefit future periods;<br>and therefore, are not reported in the statement of activities:<br>Change in prepaid items and other assets   | 14,616               | (93,492)<br>(974) |
| Some expenses reported in the statement of activities do not<br>require the use of current financial resources; and therefore,<br>are not reported as expenditures in governmental funds:<br>Change in long-term accrued compensated absences<br>Change in obligation for other postemployment benefits<br>Change in net pension liability and related deferred              | (987,025)<br>331,117 |                   |
| outflows and inflows of resources  | 4,311,299            | 3,655,391         |
| Change in net position   |                      | \$ 25,408,133     |

Draft 10/27/2022

# Notes to Basic Financial Statements

# Notes to Basic Financial Statements For the Fiscal Year Ended June 30, 2022

#### Note 1. Summary of Significant Accounting Policies

The financial statements of the Las Vegas-Clark County Library District (the District) have been prepared in conformity with accounting principles generally accepted in the United States (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. A summary of the more significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

#### The Reporting Entity

The District was established in 1985 under the provisions of Chapter 379 of the Nevada Revised Statutes (NRS) and serves all persons living in Clark County, Nevada (the County), except for those living in the incorporated area of North Las Vegas and the library districts of Henderson and Boulder City, Nevada. The District is governed by a Board of Trustees (the Board), which consists of ten members, five appointed by the Board of County Commissioners and five appointed by the Las Vegas City Council, all of whom have staggered terms of office and may be removed for cause at any time. The accompanying basic financial statements present the financial position of the District and its blended component units for which the District is considered to be financially accountable. Blended component units, although legally separate entities, are in substance, part of the District's operations.

Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity*, as amended, defines the reporting entity as the primary government and those component units for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government is such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Financial accountability is defined as the appointment of a voting majority of the organization's governing board and either the ability of the primary government to impose its will on the organization or the possibility that the organization will provide a financial benefit to or impose a financial burden on the primary government. In addition to financial accountability, component units can be other organizations in which the economic resources received or held by that organization are entirely or almost entirely for the direct benefit of the primary government, the primary government is entitled to or has the ability to otherwise access a majority of the economic resources are significant to the primary government.

The District has complied with GASB Statement No. 14, as amended, by examining its position relative to the County and the City of Las Vegas (the City) and determined that there are no requirements that would cause the basic financial statements of the District to be included in either of the entities' annual comprehensive financial reports (ACFR). The financial information of the component units, discussed below, is blended with the District's financial information and presented in the District's financial reports because of the significance of their operations and financial relationship with the District, District management has operational (accounting) responsibility for these entities or because the District's Board appoints a voting majority of the component unit's governing body.

#### Blended Component Units

The Las Vegas-Clark County Library District Foundation, Inc. (the Foundation), a Nevada Non-Profit Corporation, was formed in 2002 for the exclusive purpose of providing aid, support, and assistance in the promotion, growth, and improvement of the District. During the year ended June 30, 2018, the Foundation entered into several transactions in order to make additional funds available to it through the New Markets Tax Credit (NMTC) Program. The NMTC Program permits taxpayers to claim, over a seven-year period, a credit against federal income taxes for Qualified Equity Investments (QEIs) in designated Community Development Entities (CDEs). These designated CDEs must use substantially all of the proceeds to make Qualified Low-Income Community Investments (QLICIs).

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

The QALICB fund is comprised of East Las Vegas QALICB, Inc. (ELV) and Mesquite QALICB, Inc. (MQ), which were formed as Nevada Non-Profit Corporations on June 28, 2017 and October 12, 2017, respectively, for the exclusive benefit of the District. The purpose of the QALICB fund is to hold title to property, complete construction of the East Las Vegas and Mesquite libraries facilities, and lease said property and buildings to the District. The entities within the QALICB fund are operated in such a way that they both qualify as a Qualified Active Low-Income Community Business (QALICB) under the definition of the NMTC Program and Internal Revenue Code (IRC) §45(d).

The Foundation, ELV, and MQ each prepare separate stand-alone financial statements that can be obtained from the District's Financial Services Department, 7060 West Windmill Lane, Las Vegas, Nevada, 89113.

#### Basic Financial Statements

The government-wide financial statements include a statement of net position and a statement of activities and present consolidated information for the District's activities, which are comprised solely of governmental activities, accounted for in governmental fund types. The District does not currently maintain any proprietary or fiduciary fund types. The effect of interfund activity has been removed from these statements.

Included in the statement of net position are capital assets and long-term liabilities including general obligation bonds, employee benefit and pension obligations, and compensated absences. Net position is classified as 1) net investment in capital assets, 2) restricted, or 3) unrestricted.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions, which are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other revenues not restricted for use by a particular function or segment are reported as general revenues.

Separate fund financial statements are provided with each major individual governmental fund reported in a separate column. Fund financial statements include a balance sheet and a statement of revenues, expenditures and changes in fund balances. Schedules are presented to reconcile fund balances presented in the fund financial statements to net position presented in the government-wide financial statements.

#### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

#### Government-wide Financial Statements

The government-wide financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

#### Fund Financial Statements

The fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized in the accounting period in which they become both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the current fiscal year end. The primary revenue sources, which have been treated as

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

susceptible to accrual by the District, are property taxes, intergovernmental consolidated taxes, grants, and interest. All other revenue sources are considered to be measurable and available only when cash is received by the District. Expenditures generally are recorded when the liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, obligations for pensions and other postemployment benefits, and claims and judgments are recorded only when payment is due.

The District classifies and reports the following as major governmental funds:

General Fund – The general fund is the general operating fund of the District. It is used to account for all financial resources except those required to be accounted for in another fund.

Las Vegas-Clark County Library District Foundation Fund – This special revenue fund accounts for contributions that are to be used for charitable and educational purposes to aid, support, and assist the promotion, growth, and improvement of the District.

Capital Projects Fund – The capital projects fund is used to account for financial resources to be used for the improvement, acquisition or construction of major capital assets.

Additionally, the District reports the following non-major governmental fund types:

Special Revenue Funds – The special revenue funds are used to account for the proceeds of specific revenue sources that are legally or otherwise restricted to expenditures for specific purposes (other than capital projects and debt service).

Debt Service Fund – The debt service fund is used to account for the accumulation of resources for and the payment of general long-term debt principal, interest and related costs.

Permanent Fund – The permanent fund accounts for financial resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the District's programs. Pursuant to the trust agreement, the earnings of this fund are restricted for the purchase of library media materials.

The District has no nongovernmental fund types.

#### Assets, Liabilities and Net Position or Fund Balance

#### Deposits and Investments

The District's cash equivalents are considered to be short-term investments with original maturities of three months or less from the date of acquisition.

Investments are stated at fair value regardless of the length of time remaining to maturity.

#### Receivables, Payables and Transfers

During the course of operations, individual funds engage in numerous transactions with one another for goods provided or services rendered. The resulting payables and receivables that are outstanding at year end are reported as due to/from other funds. Transactions that constitute reimbursements to a fund for expenditures initially made from it that are properly applicable to another fund are recorded as expenditures in the reimbursing fund and as reductions of expenditures in the fund that is reimbursed.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Upon the certification of tax rates by the State of Nevada (the State) Tax Commission, the County Commission levies the tax rate for the fiscal period beginning with the succeeding July 1. Effective upon the tax levy on July 1 each year, a perpetual lien is recorded against the property assessed until the tax and any penalty charges and interest, which may accrue thereon, are paid. The County Assessor assesses all real and personal property and the County Treasurer bills and collects the District's share of property taxes. Real property taxes are due on the third Monday in August of each year and may be paid in quarterly installments on or before the third Monday in August and first Mondays in October, January and March. In the event of nonpayment, the County Treasurer is authorized to hold the property for two years, subject to redemption upon payment of taxes, penalties and costs, together with interest from the date the taxes were due until paid. If delinquent taxes are not paid within the two-year redemption period, the County Treasurer obtains a deed to the property free of all encumbrances. Upon receipt of a deed, the County Treasurer may sell the property to satisfy the tax lien. The County Treasurer remits on a monthly basis current and delinquent property tax collections to the District.

Property taxes receivable that are not expected to be collected within 60 days of year end are classified as unavailable revenue in the fund financial statements, rather than current revenue, since the asset is not available to satisfy current obligations. Unearned revenues arise when the District receives resources before it has a legal claim to them as when property taxes for the following tax year are received before year end. Other receivables are shown net of an allowance for uncollectible amounts.

#### Restricted Assets

Financial resources that are legally restricted to pay debt service, finance construction projects or to the extent that only earnings, and not principal, may be used are reported as restricted assets in both the government-wide and fund financial statements.

#### Prepaid Items and Inventory

Certain payments to vendors reflect costs applicable to future periods. In the governmental fund financial statements, these payments are recorded as expenditures when purchased rather than when consumed and are reported as prepaid items in the entity-wide financial statements.

Inventory is comprised solely of books and other donated library materials. In the governmental fund financial statements, inventory is recorded as expenditures when purchased rather than when consumed and is reported as library media materials in the entity-wide financial statements.

#### Notes Receivable

Notes receivables are due to the Foundation as a result of transactions related to the NMTC Program. The first note in the face amount of \$11,335,600, bears interest at 1.0% per annum, is payable in annual interest only payments through July 26, 2024, and annual principal and interest payments thereafter through July 25, 2045. The second note in the face amount of \$6,646,000, bears interest at 1.474% per annum, is payable in quarterly interest only payments through September 15, 2024, and quarterly principal and interest payments thereafter through December 19, 2043.

#### Capital Assets

Capital assets are reported only in the government-wide financial statements. These assets include land, buildings, library media materials, furniture and equipment, and construction in progress. All purchased capital assets are valued at cost where historical records are available and, where no historical records exist, at estimated historical cost. Donated capital assets are valued at their estimated acquisition value on the date received. The District has a capitalization threshold of \$5,000.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

During the year ended June 30, 2022, the City implemented GASB Statement No. 87, *Leases*, which resulted in the addition of a new category of leased right-to-use capital assets. Under the lease terms, the District makes monthly payments in exchange for control of, and the right-to-use, a specified asset. The asset and related liability were recognized at the present value of expected future minimum lease payments expected to be paid during the lease term using the District's incremental borrowing rated of 3.25%. This lease expires in April 2028.

The cost of normal maintenance and repairs that do not significantly increase the functionality of the assets or materially extend the assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as the projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

| Years       |
|-------------|
| 5-50<br>5   |
| 5-20<br>7-8 |
|             |

#### Compensated Absences

It is the District's policy to permit employees to accumulate earned vacation and sick leave benefits that would be paid to them upon separation from District service if not previously taken. Accrued vacation and sick leave are reported in the government-wide financial statements. A liability for compensated absences is reported in the fund financial statements only to the extent that payment is due, for example, as a result of employee resignations and retirements prior to year-end. Expenditures for compensated absences are recognized by the applicable fund when paid.

#### Deferred Compensation Plan

In addition to the postemployment benefits other than pension (OPEB) plan, discussed above, the District offers its employees a deferred compensation (postemployment benefit) plan created in accordance with Internal Revenue Code Section 457. This plan, which is available to all District employees, permits participants to defer a portion of their salary/wages until future years. The deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency.

The assets and a liability related to this plan a not reported in the government-wide or fund financial statements, because:

The deferred compensation plan is administered by an independent third-party and the District does not appoint any members of the deferred compensation plan's governing body or otherwise exercise any control over it.

Contributions are comprised solely of employee discretionary amounts. The District does not contribute to the deferred compensation plan.

Each employee determines if they want to participate, how much they want to contribute (which may be changed at any time) and controls investment decisions by selecting from a range of investment options offered by the third-party administrator.

The assets of this plan are held in trust outside the control of the District. Therefore, the assets of this plan are not considered assets of the District and are not subject to the claims of the District's general creditors.

## Draft 10/27/2022

# Las Vegas-Clark County Library District

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

#### Multiple-Employer Cost-Sharing Defined Benefit Pension Plan

The District uses the same basis used in the Public Employees Retirement System of Nevada's (PERS) Annual Comprehensive Financial Report, for reporting its proportionate share of the PERS collective net pension liability, deferred outflows and inflows of resources related to pensions, and pension expense, including information related to PERS fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized by PERS when due and payable in accordance with the benefit terms. PERS investments are reported at fair value.

#### Deferred Inflows and Outflows of Resources

Deferred outflows of resources represents a consumption of net assets that applies to future periods; and therefore, will not be recognized as an outflow of resources (expense/expenditure) until then. Amounts related to the multiple-employer, cost-sharing defined benefit pension plan are reported as deferred outflows of resources.

Deferred inflows of resources represent an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Unavailable revenues, and amounts related to the multiple-employer, cost-sharing defined benefit pension plan are reported as deferred inflows of resources.

#### Long-term Obligations

In the government-wide financial statements, long-term obligations are reported as liabilities, net of unamortized bond premiums in the statement of net position. Bond premiums are deferred and amortized over the life of the related bonds using the effective interest method.

In the fund financial statements, bond premiums and issuance costs are recognized during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

#### Net Position

In the government-wide financial statements, net position is reported as 1) net investment in capital assets, 2) restricted, or 3) unrestricted.

Net position is reported as restricted when constraints have been placed on it by an external party (such as creditors, grantors, contributors or other governments) or imposed by law through a constitutional provision or enabling legislation.

#### Fund Balance

Governmental fund balances are classified and reported as follows:

Nonspendable fund balances include items that cannot be spent. This includes amounts that are not in a spendable form (for example, inventories and prepaid items) and amounts that are legally or contractually required to remain intact, such as a permanent fund principal balance.

Restricted fund balances have constraints placed upon the use of the resources either by an external party or imposed by law through a constitutional provision or enabling legislation.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Committed fund balances can be used only for specific purposes pursuant to constraints imposed by formal action (resolution) of the Board, the District's highest level of decision-making authority. These constraints remain binding unless removed or changed in the same manner used to create the constraints.

Assigned fund balance includes amounts that are constrained by the District's intent to be used for a specific purpose, but are neither restricted nor committed. Such intent is expressed by the Board or appropriately authorized officials. The District's Chief Financial Officer has been authorized by the Board in the budget approval process to make all fund balance assignments. Constraints imposed on the use of assigned fund balances can be removed or changed without formal Board action. For governmental funds, other than the general fund, this is the classification for residual amounts that are not restricted, committed or nonspendable.

Unassigned fund balance is the classification used by the general fund for residual amounts not included in the four categories described above. The general fund is the only fund that reports a positive unassigned fund balance.

#### Prioritization and Use of Available Resources

When both restricted resources and other resources (*i.e.*, committed, assigned and unassigned) can be used for the same purposes, it is the District's policy to use restricted resources first. Furthermore, when committed, assigned and unassigned resources can be used for the same purpose, it is the District's policy to use committed resources first, assigned second, and unassigned last.

#### Use of Estimates

Timely preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect reported amounts and disclosures. Accordingly, these estimates and assumptions may require revision in future years. Significant estimates that may change materially within the next year include the 1) useful lives of capital assets, 2) net pension liability, 3) other postemployment benefits obligation, and 4) deferred outflows and inflows of resources.

#### Note 2. Stewardship, Compliance and Accountability

#### **Budgetary Information**

The District adopts annual budgets for all funds except for the Foundation and QALICB funds, which are not budgeted. All budget augmentations made during the current year were as prescribed by law. All budgets are adopted on a basis consistent with accounting principles generally accepted in the United States and used by the District for financial reporting.

The District uses the following procedures to establish, modify, and control budgetary data:

Prior to April 15, the District submits the tentative budget for the next fiscal year, commencing on July 1, to the State Department of Taxation. The Las Vegas City Council and the Board of County Commissioners have the ability to reject the tentative budget prior to its submission to the State. The budget, as submitted, contains the proposed expenditures and the means of financing them.

The State Department of Taxation notifies the District of its acceptance of the tentative budget.

A public hearing is conducted on the Thursday after the third Monday in May.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

After all changes have been noted and the hearings closed, the Board adopts the budget on or before June 1.

Augmentations of the budget are accomplished through formal Board action.

The NRS require budget controls to be exercised at the function level. The Executive Director of the District is authorized to transfer budget amounts between functions within a fund. However, the Board's approval is required for all transfers between funds.

The District cannot expend any money, incur any liability or enter into any contract, which by its terms involves the expenditure of money in excess of the amount appropriated for a given function, except for bond payments, short-term financing payments and any other long-term contracts expressly authorized by law.

All unencumbered appropriations lapse at the fiscal year end, except for amounts appropriated for specific capital projects or Federal and State grant expenditures.

#### New Accounting Pronouncements

In May 2020, the GASB issued Statement No. 96, *Subscription-Based Information Technology Arrangements*, effective for years beginning after June 15, 2022. This statement provides guidance on the accounting and financial reporting for subscription-based information technology arrangements for government end users and requires recognition of right to use assets and corresponding liabilities for arrangements that meet certain criteria. Management has not yet completed its assessment of this statement.

In June 2022, the GASB issued Statement No. 100, *Accounting Changes and Error Corrections*, effective for years beginning after June 15, 2023. This statement defines and provides guidance on the accounting and financial reporting for accounting changes and error corrections to enhance understandability, reliability, relevance, consistency and comparability of information used for making decisions or assessing accountability. Management has not yet completed its assessment of this statement.

In June 2022, the GASB issued Statement No. 101, *Compensated Absences*, effective for years beginning after December 15, 2023. This statement provides updated guidance for the recognition, measurement and disclosure of compensated absences. Management has not yet completed its assessment of this statement.

Management has completed its assessment of all other new, but not yet effective GASB statements and either 1) determined that the statement will not have a material effect on the District's financial position or changes therein, or 2) early adopted and implemented the statement.

#### Tax Abatements

All tax abatement agreements/programs, entered into by the State of Nevada, have been summarized, by type of agreement/program and the gross, accrual basis reduction of the District's taxes for the year ended June 30, 2021 aggregated as follows:

| Agreement/program description         | Nevada Revised Statutes 360.753 - Partial abatement of certain taxes imposed on        |
|---------------------------------------|--|
|                                       | aircraft, components of aircraft and other personal property used for certain purposes |
|                                       | related to aircraft  |
| Amount abated during the current year | \$4,841  |
| Specific tax being abated             | Personal property taxes and/or sales and use taxes                                     |

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

| Agreement/program description         | NRS 360.754 - Partial abatement of certain taxes imposed on new or expanded data center   |
|---------------------------------------|---|
| Amount abated during the current year | \$40,221  |
| Specific tax being abated             | Property taxes and/or sales and use taxes   |
| Agreement/program description         | NRS 701A - Energy-related tax incentives (NRS 701A.110 Partial abatement of certain property taxes for buildings or structures that meet certain standards under Green Building Rating System, NRS 701A.200 Exemption from certain property taxes for qualified energy systems, NRS 701A.210 Partial abatement of certain property taxes for businesses and facilities using recycled material) |
| Amount abated during the current year | \$71,910  |
| Specific tax being abated             | Property taxes and/or sales and use taxes   |
| Agreement/program description         | NRS 374.357 - Abatement for eligible machinery or equipment used by certain new or<br>expanded businesses   |
| Amount abated during the current year | \$26,207  |
| Specific tax being abated             | Sales and use taxes   |

#### Note 3. Detailed Notes on all Funds

#### Deposits and Investments

The District has a formal investment policy that is designed to ensure conformity with the NRS and to limit exposure to investment risks as described in the following paragraphs.

Allowable District investments include obligations of the U.S. Treasury and U.S. agencies, not to exceed ten years maturity; negotiable notes or short-term negotiable bonds issued by other local governments of the State; bankers' acceptances eligible for rediscount with Federal Reserve Banks, not to exceed 180 days maturity and 20% of total investments; commercial paper having an "A-1" rating or equivalent, not to exceed 270 days maturity and 20% of total investments; and money market mutual funds invested only in federal government agency securities with an "AAA" rating or equivalent or in repurchase agreements fully collateralized by such securities.

When investing monies, the District is required to comply with the NRS. District monies must be deposited with federally insured banks. The District is authorized to use demand accounts, time accounts and certificates of deposit. The NRS do not specifically require collateral for demand deposits, but do specify that collateral for time deposits may be of the same type as those described for permissible State investments. Permissible State investments are similar to allowable District investments, described above, except that some State investments are for longer terms and include securities issued by municipalities outside of the State.

At year end, the District's carrying amount of deposits was \$19,658,646, and the bank balance was \$19,922,976. The Federal Depository Insurance Corporation (FDIC) covered \$250,000 of the bank balance at fiscal year end. However, the District's bank balance is collateralized with securities held by the pledging bank's trust department or agent in the District's name up to 102% of the average bank balance in excess of the FDIC limit. The District often carries cash and cash equivalents on deposit with financial institutions in excess of federally-insured limits, and the risk of losses related to such concentrations, as a result of continuing economic instability, is not subject to estimation at this time.

The District manages its custodial credit risk related to deposits by participating in the State's Pooled Collateral Program, which was created during the 2003 legislative session to monitor collateral maintained by depositories for local government agency deposits. This program provides for centralized processing and management of all pledging and maintenance of collateral by the State Treasurer's Office, rather than each local agency and eliminates the need for the District to establish separate custodial agreements with each financial institution.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. In accordance with the District's formal investment policy, the District manages its exposure to interest rate risk by purchasing a combination of short-term and long-term investments and by timing cash flows from maturities so that a portion of the portfolio is maturing or coming close to maturity evenly over time as necessary to provide the cash flow and liquidity needed for operations.

GAAP defines fair value, establishes a framework for measuring fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value measurement level within the hierarchy is based on the lowest level of any input that is deemed significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs. At year end, the estimated fair value of the City's investments was based on:

Level 1. Quoted market prices provided by recognized broker dealers.

Level 2. A matrix pricing model, by recognized broker dealers, which maximizes the use of observable inputs for similar securities or, for certificates of deposit, amortized cost.

Level 3. Unobservable inputs, including, when applicable, the proportionate share of pooled investments.

At year end, the District had the following investments and maturities:

|                                     | Reported                    | Investment Maturities (In Years) |                   |  |  |
|-------------------------------------|-----------------------------|----------------------------------|-------------------|--|--|
| Investments:                        | amount/fair<br><u>value</u> | Less than 1                      | <u>1 to 5</u>     |  |  |
| U.S. Treasuries (Level 1)           | \$ 34,785,097               | \$ 21,050,689                    | <u>14,761,408</u> |  |  |
| Corporate notes and bonds (Level 1) | 562,953                     | 55,526                           | 507,427           |  |  |
| Certificates of deposit (Level 2)   | 2,330,717                   | 1,960,910                        | 369,807           |  |  |
| U.S. Agencies (Level 2)             | 5.394,810                   |                                  | 5.394,810         |  |  |
|                                     |                             |                                  |                   |  |  |
|                                     | \$ 44 070 577               | \$ 23,037,125                    | \$ 21.033.452     |  |  |

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment and concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. This is measured by the assignment of a rating by a nationally recognized statistical organization. The District's formal investment policy mitigates this risk by limiting investments to the safest types of securities, pre-qualifying entities (*e.g.*, financial institutions, intermediaries, advisors) and diversifying its investment portfolio. At year end, all of the District's investments were rated "AAA" or "AA." However, it should be noted that the requirement to disclose credit ratings does not apply to debt securities of the United States government, or obligations of United States government agencies that are explicitly guaranteed by the United States government.

Custodial credit risk related to investments is the risk that, in the event of the failure of the counterparty, the City will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

NRS help protect against loss resulting from credit and custodial risk by setting limits on the maximum percentage that can be invested in a single issuer. The District places no limits on the amount that can be invested in any one issuer beyond that stipulated by the NRS.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Investments in any one issuer that represents 5% or more of the District's total investments at year end were as follows:

| Issuer                   | Investment Type | Reported amount/<br><u>fair value</u> |
|--------------------------|-----------------|---------------------------------------|
| Treasury notes and bonds | U.S. Treasuries | \$35,782,097                          |
| Federal Home Loan Bank   | U.S. Agencies   | 4,086,508                             |

#### Property and Equipment

Changes in capital assets for the year were as follows:

|  | Balance<br>June 30, 2021 | Increases           | Decreases      | Balance<br>June 30, 2022 |
|--|--------------------------|---------------------|----------------|--------------------------|
| Capital assets not being depreciated<br>Land       | \$ 5,706,578             |                     |                | \$ 5,706,578             |
| Land   | <u>\$ 3,700,378</u>      |                     |                | <u>\$ 3,700,378</u>      |
| Capital assets being depreciated                   |                          |                     |                |                          |
| Buildings  | 158,489,025              |                     |                | 158,489,025              |
| Improvements                                       | 3,755,650                | \$ 25,798           |                | 3,781,448                |
| Library media materials                            | 107,679,848              | 9,953,384           | \$ (3,141,231) | 114,492,001              |
| Furniture and equipment                            | 17,781,754               | 1,034,083           | (2,848,785)    | 15,967,052               |
|  | 287,706,277              | 11,013,265          | (5,990,016)    | 292,729,526              |
| Less accumulated depreciation                      |                          |                     |                |                          |
| Buildings  | (49,230,761)             | (3,380,271)         |                | (52,611,032)             |
| Improvements                                       | (3,334,836)              | (95,722)            |                | (3,430,558)              |
| Library media materials                            | (43,071,940)             | (5,866,091)         | 3,141,231      | (45,796,800)             |
| Furniture and equipment                            | (15,406,142)             | (712,814)           | 2,848,785      | (13,270,171)             |
|  | (111,043,679)            | (10,054,898)        | 5,990,016      | (115,108,561)            |
| Total capital assets being                         |                          |                     |                |                          |
| depreciated, net                                   | 182,369,176              | 958,367             |                | 183,327,543              |
| Leased right-to-use capital assets being amortized |                          |                     |                |                          |
| Buildings  |                          | 108,108             |                | 108,108                  |
| Accumulated amortization                           |                          |                     |                |                          |
| Buildings  |                          | (15,821)            |                | (15,821)                 |
| Total leased right-to-use capital                  |                          |                     |                |                          |
| assets being amortized, net                        |                          | 92,287              |                | 92,287                   |
|  | <u>\$ 182,369,176</u>    | <u>\$ 1,050,654</u> | \$             | <u>\$ 183,419,830</u>    |

Depreciation and amortization charged to the culture and recreation function for the year totaled \$10,070,719.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

#### Interfund Receivables, Payables, and Transfers

At year end, amounts due to and from other funds resulting from the time lag between the dates that reimbursable transactions occur and payments between funds are made were as follows:

| Receivable fund           | Payable fund  | A  | mount             |
|---------------------------|---|----|-------------------|
| Aggregate non-major funds | General<br>Las Vegas-Clark County Library District Foundation | \$ | 342,352<br>97,407 |

Transfers of revenues collected in various funds are used to finance various programs and expenditures accounted for in other funds in accordance with budgetary authorization or legal requirements. Interfund transfers during the year were as follows:

| Transfer out | Transfer in      | Amount           |
|--------------|------------------|------------------|
| General      | Capital projects | \$<br>19,000,000 |

#### Long-term Liabilities

The District issues general obligation bonds and notes payable to provide funds for the improvement, acquisition or construction of major capital assets. These constitute general obligations of the District, and the full faith and credit of the District are pledged for the payment of principal and interest.

#### Outstanding Debt

Outstanding debt obligations at year end were as follows:

|                              | Maturity<br><u>date</u> | Original<br><u>amount</u> | Interest<br><u>rate</u> | Balance<br>June 30, 2019 |
|------------------------------|-------------------------|---------------------------|-------------------------|--------------------------|
| Direct placement notes       |                         |                           |                         |                          |
| LVCIC QLICI – Loan A         | July 2057               | \$ 11,335,600             | 1.203 %                 | \$ 11,335,600            |
| LVCIC QLICI - Loan B         | July 2057               | 5,154,400                 | 1.203 %                 | 5,154,400                |
| Clearinghouse QLICI – Loan A | December 2047           | 6,646,000                 | 1.000 %                 | 6,646,000                |
| Clearinghouse QLICI – Loan B | December 2047           | 3,154,000                 | 1.000 %                 | 3,154,000                |
| Facilities lease obligation  | April 2028              | 108,108                   | 3.25 %                  | 93,492                   |
|                              |                         | <u>\$ 26,398,108</u>      |                         | <u>\$ 26,383,492</u>     |

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

At year end, minimum debt service requirements to maturity were as follows:

| Years ending June 30,            | Principal            | Interest            | Total                |
|----------------------------------|----------------------|---------------------|----------------------|
| Notes payable (direct placement) |                      |                     |                      |
| 2023                             |                      | \$ 296,367          | \$ 296,367           |
| 2024                             |                      | 281,095             | 281,095              |
| 2025                             | \$ 391,035           | 160,142             | 551,177              |
| 2026                             | 793,992              | 244,796             | 1,038,788            |
| 2027                             | 802783               | 283,931             | 1,086,714            |
| 2028-2032                        | 4,149,249            | 1,284,698           | 5,433,947            |
| 2033-2037                        | 4,384,213            | 1050,389            | 5,434,602            |
| 2038-2042                        | 4,632,594            | 802,703             | 5,435,297            |
| 2043-2047                        | 4,895,166            | 540,870             | 5,436,036            |
| 2048-2052                        | 2,983,348            | 326,526             | 3,309,874            |
| 2053-2057                        | 2,915,294            | 140,980             | 3,056,274            |
| 2058-2062                        | 342,326              | 6,536               | 348,862              |
|                                  | <u>\$ 26,290,000</u> | <u>\$ 5,419,033</u> | <u>\$ 31,709,033</u> |
| Lease obligation                 |                      |                     |                      |
| 2023                             | \$ 14,797            | \$ 2,819            | \$ 17,616            |
| 2024                             | 15,285               | 2,331               | 17,616               |
| 2025                             | 15,789               | 1,827               | 17,616               |
| 2026                             | 16,310               | 1,306               | 17,616               |
| 2027                             | 16,848               | 768                 | 17,616               |
| 2028-2032                        | 14,463               | 217                 | 14,680               |
|                                  | <u>\$ 93,492</u>     | <u>\$ 9.268</u>     | <u>\$ 102,760</u>    |

#### Changes in Long-term Liabilities

Long-term liability activity for the year was as follows:

|   | Balance<br>June 30, 2021            | Additions           | Reductions             | Balance<br>June 30, 2022            | Due within<br>one year |
|---|-------------------------------------|---------------------|------------------------|-------------------------------------|------------------------|
| Direct placement notes<br>LVCIC QLICI – Loan A<br>LVCIC OLICI – Loan B                | \$ 11,335,600                       |                     |                        | \$ 11,335,600                       |                        |
| Clearinghouse QLICI – Loan A<br>Clearinghouse QLICI – Loan B                          | 5,154,400<br>6,646,000<br>3,154,000 | ¢ 109 109           | \$ (14.616)            | 5,154,400<br>6,646,000<br>3,154,000 | \$ 14.797              |
| Facilities lease obligation   |                                     | \$ 108,108          | \$ (14,616)            | 93,492                              | * ,                    |
| Compensated absences<br>Obligation for postemployment<br>benefits other than pensions | 5,620,181                           | 3,170,831           | (2,183,806)            | 6,607,206                           | 2,999,037              |
| Net pension liability   | 1,744,645                           | 68,776              | (399,893)              | 1,413,528                           |                        |
|   | 48,185,863                          |                     | <u>(19,776,987)</u>    | 28,408,876                          |                        |
|   | <u>\$ 81,840,689</u>                | <u>\$ 3,347,715</u> | <u>\$ (22,375,302)</u> | <u>\$ 62,813,102</u>                | <u>\$ 3,013,834</u>    |

The compensated absences, obligation for postemployment benefits other than pensions and net pension liability are normally liquidated by the general fund.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

#### Note 4. Other Information

#### Risk Management

The District is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District maintains a risk management program to assess coverage of potential risks of loss. Under this program, the District participates in workers' compensation and unemployment programs provided by the State. For all other risks, the District purchases insurance coverage subject to nominal deductibles. Settled claims and awards have not exceeded this commercial coverage in any of the past three fiscal years.

The Nevada economy continues to suffer and the COVID-19 pandemic fallout continues to impact the economic activity and government finances. The financial outlook for Nevada's economy has been improving, but is projected to experience a slower recovery than the rest of the country due to its relatively large dependence on tourism. Intergovernmental shared revenues, composed primarily of sales and use taxes, comprise 34.2% of general fund revenues compared to 32.0% in the prior year.

At year end, housing prices continued to increase due to historically low interest rates, low inventory, and increased demand. As employees continue to work from home, many are looking for larger properties in a state with no income taxes, making locations such as the Las Vegas metropolitan area attractive. Although the economy appears to be recovering, the future impact of the COVID-19 pandemic in unknown and continually evolving. The ultimate long-term impact of the COVID-19 pandemic on the District's financial position and changes therein cannot be determined at this time.

The future impact of the COVID-19 pandemic is unknown and rapidly evolving. The ultimate long-term impact on the District's financial position and changes therein cannot be determined at this time, but may be substantial.

#### Contingent liabilities

In the ordinary course of its operations, claims are filed against the District. It is the opinion of management that, except as disclosed in the following paragraph, these claims will not result in any material adverse effect on the District's financial statements.

The District does not accrue for estimated future legal and defense costs, if any, to be incurred in connection with outstanding or threatened litigation and other disputed matters, but rather records such period costs when the services are rendered.

#### Multiple-Employer Cost-Sharing Defined Benefit Pension Plan

The District's employees are covered by the Public Employees Retirement System of Nevada (PERS), which was established by the Nevada Legislature in 1947, effective July 1, 1948, and is governed by the Public Employees Retirement Board (the PERS Board) whose seven members are appointed by the Governor. The District does not exercise any control over PERS.

PERS is a cost-sharing, multiple-employer, defined benefit public Employees retirement system which includes both regular and police/fire members. PERS is administered to provide a reasonable base income to qualified employees who have been employed by a public employer and whose earnings capacities have been removed or substantially impaired by age or disability.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Benefits, as required by NRS, are determined by the number of years of accredited service at time of retirement and the member's highest average compensation in any 36 consecutive months with special provisions for members entering the system on or after January 1, 2010 and July 1, 2015. Benefit payments to which participants or their beneficiaries may be entitled under the plan include pension benefits, disability benefits, and survivor benefits.

Monthly benefit allowances for members are computed as 2.5% of average compensation for each accredited year of service prior to July 1, 2001. For service earned on and after July 1, 2001, this multiplier is 2.67% of average compensation. For members entering the system on or after January 1, 2010, there is a 2.5% multiplier. Regular members entering PERS on or after July 1, 2015, have a 2.25% multiplier. PERS offers several alternatives to the unmodified service retirement allowance which, in general, allow the retired employee to accept a reduced service retirement allowance payable monthly during his or her lifetime and various optional monthly payments to a named beneficiary after his or her death.

Post-retirement increases are provided by authority of NRS 286.575 - .579, which are summarized as follows:

Retirees are eligible for annual benefit increases starting the fourth year of initially receiving benefits. Benefits are increased annually on the first day of the month following the anniversary of the commencement of benefits. The increases begin at 2% in years four, five, and six; increase to 3% in years seven, eight, and nine; 3.5% in years ten, eleven, and twelve; 4% for years thirteen and fourteen; and 5% in year fifteen and each year thereafter. If the benefit outpaces inflation in the period since retirement, the increase may be capped by a rolling three-year average of the Consumer Price Index (all items).

Retirees who enter the System on or after January 1, 2010, are eligible for annual benefit increases starting the fourth year of initially receiving benefits. Benefits are increased annually on the first day of the month following the anniversary of the commencement of benefits. The increases begin at 2% in years four, five, and six; increase to 3% in years seven, eight, and nine; 3.5% in years ten, eleven, and twelve; and 4% in year thirteen and each year thereafter. If the benefit outpaces inflation in the period since retirement, the increase may be capped by a rolling three-year average of the Consumer Price Index (all items).

Retirees who enter the System on or after July 1, 2015, are eligible for annual benefit increases starting the fourth year of initially receiving benefits. Benefits are increased annually on the first day of the month following the anniversary of the commencement of benefits. The increases begin at 2% in years four, five, and six; increase to 2.5% in years seven, eight, and nine; then adjust to the lesser of 3% or the increase, if any, in the Consumer Price Index (all items) for the preceding calendar year following the tenth year and every year thereafter.

Regular members entering the system prior to January 1, 2010, are eligible for retirement at age 65 with five years of service, at age 60 with 10 years of service, or at any age with thirty years of service. Regular members entering the system on or after January 1, 2010, are eligible for retirement at age 65 with five years of service, or age 62 with ten years of service, or any age with thirty years of service. Regular members entering the system on or after July 1, 2015, are eligible for retirement at age 65 with thirty years of service, at age 62 with ten years of service, at age 55 with thirty years of service, or at any age with thirty years of service, at age 62 with ten years of service, or at any age with thirty years of service.

Police/fire members entering the system prior to January 1, 2010, are eligible for retirement at age 65 with five years of service, at age 55 with ten years of service, at age 50 with twenty years of service, or at any age with twenty-five years of service. Police/fire members entering the system on or after January 1, 2010, are eligible for retirement at age 65 with five years of service, or age 60 with ten years of service, or age 50 with twenty years of service, or at any age with thirty years of service. Only service performed in a position as a police officer or firefighter may be counted toward the eligibility for retirement as police/fire accredited service.

# Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Members with the years of service necessary to receive a retirement benefit, but who have not reached the age for an unreduced benefit, may retire at any age with the benefit reduced for each year they are under the required age.

The normal ceiling limitation on the monthly benefit allowances is 75% of average compensation. However, a member who has an effective date of membership before July 1, 1985, is entitled to a benefit of up to 90% of average compensation. Both regular and police/fire members become fully vested as to benefits upon completion of five years of service.

The authority for establishing and amending the obligation to make contributions and member contribution rates rests with NRS. New hires, in agencies which did not elect the employer-pay contribution (EPC) plan prior to July 1, 1983, have the option of selecting one of two alternative contribution plans. One plan provides for matching employee and employee contributions, while the other plan provides for employer pay contributions only. Under the matching employee/employee contribution plan a member may, upon termination of service for which contribution is required, withdraw employee contributions that have been credited to their account. All membership rights and active service credit in the System are canceled upon withdrawal of contributions from the member's account. If EPC was elected, the member cannot convert to the Employee/Employer Contribution plan and cannot withdraw these contributions.

PERS's basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due. PERS receives an actuarial valuation on an annual basis for determining the prospective funding contribution rates required to fund the system on an actuarial reserve basis. Contributions actually made are in accordance with the required rates established by NRS. These statutory rates are increased/decreased pursuant to NRS 286.421 and 286.450. The actuarial funding method used is the entry age normal cost method. It is intended to meet the funding objective and result in a relatively level long-term contributions requirement as a percentage of salary.

For the current year, the required employer/employee matching rate was 15.50% for regular and 22.75% for police/fire members. The EPC rate was 29.75% for regular and 44.00% for police/fire members.

PERS issues a publicly available Annual Comprehensive Financial Report that includes financial statements and required supplemental information. This report is available on the PERS website, www.nvpers.org under publications.

PERS collective net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. For this purpose, certain actuarial valuation assumptions are stipulated by GASB and may vary from those used to determine the prospective funding contribution rates.

The total PERS pension liability was determined using the following actuarial assumptions (based on the results of an experience study for the period July 1, 2016, through June 30, 2020), applied to all periods included in the measurement:

| Actuarial valuation date   | June 30, 2021   |
|----------------------------|---|
| Inflation rate             | 2.75%, beginning of year  |
|                            | 2.50%, end of year  |
| Payroll growth             | 3.50% for regular employees                                     |
|                            | 3.50% for police/fire   |
| Investment rate of return  | 7.50%, beginning of year  |
|                            | 7.25%, end of year  |
| Discount rate              | 7.50%, beginning of year  |
|                            | 7.25%, end of year  |
| Actuarial cost method      | Entry age normal and level percentage of payroll                |
| Projected salary increases | 4.20% to 9.10%, depending on service for regular employees      |
|                            | 4.60% to 14.50%, depending on service for police/fire employees |

### Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Mortality rates and projected life expectancies are based on the following:

Pre-retirement, regular members – Pub-2010 General Employee Amount-Weighted Above-Median Mortality Table (separate tables for males and females), projected generationally with the two-dimensional mortality improvement scale MP-2020.

Pre-retirement, police/fire members – Pub-2010 Safety Employee Amount-Weighted Above-Median Mortality Table separate tables for males and females). Projected generationally with the two-dimensional mortality improvement scale MP- 2020.

Healthy, regular members – Pub-2010 General Healthy Retiree Amount-Weighted Above-Median Mortality Table (separate tables for males and females) with rates increased by 30% for males and 15% for females, projected generationally with the two-dimensional monthly improvement scale MP-2020.

Healthy, police/fire members – Pub-2010 Safety Healthy Retiree Amount-Weighted Above-Median Mortality Table (separate tables for males and females) with rates increased by 30% for males and 5% for females, projected generationally with the two-dimensional mortality improvement scale MP-2020.

Disabled, regular members – Pub-2010 Non-Safety Disabled Retiree Amount-Weighted Mortality Table (separate tables for males and females) with rates increased by 20% for males and 15% for females, projected generationally with the two-dimensional mortality improvement scale MP- 2020.

Disabled, police/fire members – Pub-2010 Safety Disabled Retiree Amount-Weighted Mortality Table (separate tables for males and females) with rates increased by 30% for males and 10% for females, projected generationally with the two-dimensional mortality improvement scale MP-2020.

PERS's policies, which determine the investment portfolio target asset allocation, are established by the PERS Board. The asset allocation is reviewed annually and is designed to meet the future risk and return needs of PERS. The following target asset allocation policy was adopted as of June 30, 2021:

| Asset Class          | Target<br><u>Allocation</u> | Long-term Geometric<br>Expected Real<br><u>Rate of Return *</u> |
|----------------------|-----------------------------|---|
| U.S. stocks          | 42%                         | 5.50%   |
| International stocks | 18%                         | 5.50%   |
| U.S. bonds           | 28%                         | 0.75%   |
| Private markets      | 12%                         | 6.65%   |

\* The long-term inflation assumption was 2.75%.

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made in amounts consistent with statutory provisions and recognizing the plan's current funding policy and cost-sharing mechanism between employers and members.

Based on that assumption, PERS fiduciary net position at the measurement date was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the PERS total pension liability as of the measurement date.

### Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

The District's proportionate share of the net pension liability at year end, calculated using the discount rate of 7.25%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current discount rate was as follows:

|                       | 1% Decrease in<br>Discount Rate | Discount Rate | 1% Increase in<br>Discount Rate |
|-----------------------|---------------------------------|---------------|---------------------------------|
| Net pension liability | \$ 56,561,163                   | \$ 28,408,876 | \$ 5,185,544                    |

Detailed information about the PERS fiduciary net position is available in the PERS Annual Comprehensive Financial Report, available on the PERS website, www.nvpers.org under publications. The PERS fiduciary net position and additions to/deductions from it have been determined on the same basis used in the PERS Annual Comprehensive Financial Report. The PERS financial statements are prepared in accordance with GAAP applicable to governmental accounting for fiduciary funds. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The District's proportionate share (amount) of the collective net pension liability was \$28,408,876, which represents 0.31152% of the collective net pension liability. Contributions for employer pay dates within the measurement year were used as the basis for determining each employer's proportionate share. Each employer's proportion of the net pension liability is based on their combined employer and member contributions relative to the total combined employer and member contributions for all employers for the measurement year.

For the current year, the District's pension expense was (\$1,056,676) and its reported deferred outflows and inflows of resources related to pensions were as follows:

|   | Deferred<br>Outflows<br>of Resources | Deferred<br>Inflows<br><u>of Resources</u> |
|---|--------------------------------------|--|
| Differences between expected and actual experience                  | \$ 3,146,840                         | \$ 199,931                                 |
| Changes in assumptions or other inputs                              | 9,432,236                            |  |
| Net difference between projected and actual earnings on investments |                                      | 23,180,738                                 |
| Changes in proportion and differences between actual contributions  |                                      |  |
| and proportionate share of contributions                            | 840,469                              | 4,588,376                                  |
| Contributions subsequent to measurement date                        | 3,462,765                            |  |

At June 30, 2021, the average expected remaining service life was 6.14 years.

Deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date totaling \$3,462,765 will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

#### Years ending June 30,

| 2023       | \$ (4,346,316) |
|------------|----------------|
| 2024       | (4,275,101)    |
| 2025       | (4,434,602)    |
| 2026       | (4,753,068)    |
| 2027       | 2,857,748      |
| Thereafter | 399,839        |

### Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Changes in the District's net pension liability were as follows:

| Net pension liability, beginning of year<br>Pension expense              | \$ 48,185,863<br>(1,056,676) |
|--|------------------------------|
| Employer contributions<br>Change in net deferred outflows and inflows of | (3,260.620)                  |
| resources  | (15,459,691)                 |
| Net pension liability, end of year                                       | <u>\$ 28,408,876</u>         |

At year end, \$550,745 was payable to PERS, for the June required contributions and the accrued portion of July required contributions resulting from time working in June.

#### Postemployment Benefits Other Than Pensions (OPEB)

As discussed in Note 1, the District offers its employees a deferred compensation (postemployment benefit) plan created in accordance with Internal Revenue Code Section 457. This plan, which is available to all District employees, permits participants to defer a portion of their salary/wages until future years. The deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency. The assets and liabilities related to this deferred compensation plan are not reported by the District because the plan is administered by an independent thirdparty, the District does not control the independent third-party or appoint any members of its governing body (either directly or indirectly). In addition, contributions are comprised solely of employee discretionary contributions and each employee controls their own investment decisions.

In accordance with NRS, the District also provides other postemployment benefits to retirees by participating in the State's Public Employee Benefit Plan (PEBP), an agent, multiple-employer defined benefit plan administered by a ten-member governing board appointed by the Governor, including an Executive Officer who directs the program and serves at the pleasure of the Board. The PEBP provides medical, prescription, dental and vision benefits to retirees.

The District does not provide any other postemployment benefits (either directly or indirectly).

The PEBP issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing:

Public Employee Benefit Plan, 901 South Stewart Street, Suite 101 Carson City, NV 89701.

The PEBP eligibility and subsidy requirements are governed by NRS and can only be amended through legislation. For a retiree to participate in the PEPB, the retiree must be receiving a PERS benefit. PERS eligibility varies by employee group and benefit type, as discussed elsewhere herein. In 2008, NRS were amended. As a result of this amendment, the number of retirees for whom the District is obligated to provide OPEB is limited to eligible employees who retired prior to September 1, 2008.

### Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

Retirees and former employees who were eligible and elected the PEBP coverage are entitled to a subsidy toward their premium cost based on their years of covered employment under Nevada PERS. This subsidy is shared on a pro-rata basis by the employers for which the retiree has worked and earned PERS service credit. As a result, the District is required to provide a subsidy, based on years of service for its retirees and former employees that have enrolled in the PEBP. The State Legislature changes the benefit subsidies from time to time; and although, the monthly subsidy continues to be based on years of credited service under PERS, the level differs for pre-Medicare and Medicare eligible retirees. The subsidy ends at the earlier of the retiree's death or the date he or she discontinues coverage. In the current fiscal year, the District paid a subsidy that ranged from \$20 to \$918 per person, per month, and totaled \$88,743 for the year.

The District's total OPEB obligation was determined using the following actuarial assumptions applied to all periods included in the measurement:

| Actuarial valuation date            | July 1, 2022   |
|-------------------------------------|--|
| Measurement date                    | June 30, 2022  |
| Discount rate                       | 2.0%, beginning of year and 3.9%, end of year  |
| Actuarial cost method               | Entry age normal, level percent-of-pay   |
| Total retirees                      | 33, beginning of year and 34, end of year  |
| Average retiree age                 | 76.2 years   |
| Average retiree life expectancy     | 13.8 years   |
| Projected salary increases          | N/A*   |
| Projected trend on payments to PEBP | 7.0% per annum, decreasing 0.25 to 0.5% per year to an ultimate rate of $4.5%$   |
| Mortality assumption                | Society of Actuaries Pub-2010 Public Retirement Plans Headcount-<br>Weighted General Mortality Tables using Scale MP-2021 Full<br>Generational Improvement |

\* PEBP is a closed plan; and therefore, there are no current District employees covered by the PEBP.

There were no changes in OPEB benefit terms that affected the measurement of the District's total OPEB liability during the current year.

At year end, the District's total OPEB obligation sensitivity to changes in the discount rate and healthcare cost trend rate was as follows:

|                      | 1% Decrease in<br>Discount Rate                        | Discount Rate                        | 1% Increase in<br>Discount Rate                        |
|----------------------|--|--------------------------------------|--|
| Total OPEB liability | \$ 1,557,320   | \$ 1,413,528                         | \$ 1,290,055   |
|                      | 1% Decrease in<br>Healthcare Cost<br><u>Trend Rate</u> | Healthcare Cost<br><u>Trend Rate</u> | 1% Increase in<br>Healthcare Cost<br><u>Trend Rate</u> |
| Total OPEB liability | \$ 1,296,647   | \$ 1,413,528                         | \$ 1,546,591   |

## Notes to Basic Financial Statements (continued) For the Fiscal Year Ended June 30, 2022

At year end, changes in the District's total OPEB obligation were as follows:

| Total OPEB obligation, beginning of year **   | <u>\$ 1,744,645</u>                               |
|---|---|
| Service cost<br>Interest on total OPEB obligation<br>Differences between expected and actual experience<br>Changes of assumptions or other inputs<br>Benefit payments | N/A*<br>34,005<br>34,771<br>(311,150)<br>(88,743) |
| Net change in total OPEB obligation   | (331,117)   |
| Total OPEB obligation end of year **  | <u>\$ 1,413,528</u>                               |

\* PEBP is a closed plan; and therefore, there are no current District employees covered by the PEBP. \*\* The plan fiduciary net position at the beginning and end of year is zero; therefore, the District reports its total OPEB liability, rather than a net OPEB liability.

As the District's OPEB obligation includes only retirees, the average expected remaining service life is zero; and therefore, changes in deferred outflows and inflows of resources are recognized in OPEB expense in the year incurred.

# **Required Supplementary Information**

# Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - General Fund For the Fiscal Year Ended June 30, 2022

|   | Bu            | dget          |               | Variance to   |  |
|---|---------------|---------------|---------------|---------------|--|
|   | Original      | Final         | Actual        | Final Budget  |  |
| Revenues  |               |               |               |               |  |
| Property taxes  | \$ 53,100,000 | \$ 53,100,000 | \$ 54,299,130 | \$ 1,199,130  |  |
| Intergovernmental revenues,                               |               |               |               |               |  |
| consolidated taxes  | 23,400,000    | 23,400,000    | 29,109,435    | 5,709,435     |  |
| Charges for services                                      | 1,000,000     | 1,000,000     | 1,012,994     | 12,994        |  |
| Investment income   | 20,000        | 20,000        | (376,543)     | (396,543)     |  |
| Contributions   | 210,000       | 210,000       | 211,346       | 1,346         |  |
| Miscellaneous   | 580,000       | 580,000       | 904,413       | 324,413       |  |
| Total revenues  | 78,310,000    | 78,310,000    | 85,160,775    | 6,850,775     |  |
| Expenditures  |               |               |               |               |  |
| Culture and recreation:                                   |               |               |               |               |  |
| Salaries and wages  | 32,562,438    | 32,562,438    | 27,121,659    | 5,440,779     |  |
| Employee benefits   | 13,125,445    | 13,125,445    | 11,582,119    | 1,543,326     |  |
| Supplies and services                                     | 15,356,409    | 15,356,409    | 13,407,466    | 1,948,943     |  |
| Capital outlay  | 10,767,307    | 10,767,307    | 9,814,055     | 953,252       |  |
| Debt service:   |               |               |               |               |  |
| Principal   |               |               | 14,616        | (14,616)      |  |
| Interest  |               |               | 3,000         | (3,000)       |  |
| Total expenditures  | 71,811,599    | 71,811,599    | 61,942,915    | 9,868,684     |  |
| Excess (deficiency) of revenues over expenditures         | 6,498,401     | 6,498,401     | 23,217,860    | 16,719,459    |  |
| Other financing sources (uses)<br>Lease issuance proceeds |               |               | 108,108       | 108,108       |  |
| Transfers out   | (19,000,000)  | (19,000,000)  | (19,000,000)  | 100,100       |  |
| Total financing sources (uses)                            | (19,000,000)  | (19,000,000)  | (18,891,892)  | 108,108       |  |
| Change in fund balances                                   | (12,501,599)  | (12,501,599)  | 4,325,968     | 16,827,567    |  |
| Fund balance, beginning of year                           | 26,616,852    | 26,616,852    | 31,059,998    | 4,443,146     |  |
| Fund balance, end of year                                 | \$ 14,115,253 | \$ 14,115,253 | \$ 35,385,966 | \$ 21,270,713 |  |

## Schedule of Changes in Total OPEB Liability Postemployment Benefits Other Than Pensions For the Fiscal Year Ended June 30, 2022 and Prior Nine Fiscal Years \*

| Valuation<br>Year | Service<br>Cost | Interest on<br>Total<br>OPEB<br>Liability | Changes<br>in<br>Benefit<br>Terms | B<br>E:<br>an | fferences<br>etween<br>xpected<br>d Actual<br>perience | As | hanges in<br>sumptions<br>or Other<br>Inputs | -  | Benefit<br>yments** | Net Change<br>in Total<br>OPEB<br>Liability |
|-------------------|-----------------|---|-----------------------------------|---------------|--|----|--|----|---------------------|---|
| 2022              | ***             | \$ 34,005                                 | \$                                | \$            | 34,771   | \$ | (311,150)                                    | \$ | (88,743)            | \$ (331,117)                                |
| 2021              | ***             | 44,022                                    |                                   |               | 20,429   |    | 29,658                                       |    | (85,218)            | 8,891                                       |
| 2020              | ***             | 55,202                                    |                                   |               | 1,781  |    | (114,655)                                    |    | (93,298)            | (150,970)                                   |
| 2019              | ***             | 63,980                                    |                                   |               | (80,090)   |    | 10,199                                       |    | (92,336)            | (98,247)                                    |
| 2018              | ***             | 71,482                                    |                                   |               | (165,020)  |    | 22,856                                       |    | (93,503)            | (164,185)                                   |

| Valuation<br>Year | Total OPEB<br>Liability,<br>Beginning of<br>Year | Total OPEB<br>Liability, End<br>of Year | Covered-<br>Employee<br>Payroll | Total OPEB<br>Liability,<br>End of Year<br>as a<br>Percentage<br>of Covered-<br>Employee<br>Payroll |
|-------------------|--|---|---------------------------------|---|
| 2022              | \$1,744,645                                      | \$ 1,413,528                            | ***                             | ***   |
| 2021              | 1,735,754  | 1,744,645                               | ***                             | ***   |
| 2020              | 1,886,724  | 1,735,754                               | ***                             | ***   |
| 2019              | 1,984,971  | 1,886,724                               | ***                             | ***   |
| 2018              | 2,149,156  | 1,984,971                               | ***                             | ***   |

 <sup>\*</sup> Information for the multiple-employer defined benefit postemployment benefit plan is not available for measurement years prior to the year ended June 30, 2018. As information becomes available this schedule will ultimately present information for the ten most recent fiscal years.
 \*\* Benefit payments are equal to the statutorily required employer contributions.

\*\*\* PEBP is a closed plan; and therefore, no current employees are covered by PEBP and there is no current service cost.

# Proportionate Share of the Collective Net Pension Liability Information Multiple-Employer Cost-Sharing Defined Benefit Pension Plan For the Fiscal Year Ended June 30, 2022 and Prior Nine Fiscal Years \*

| Measurement<br>Year | Proportion of<br>the collective<br>net pension<br>liability | s<br>co | oportionate<br>hare of the<br>ollective net<br>ision liability<br>(asset) | Covered<br>payroll | Proportionate<br>share of the<br>collective net<br>pension liability<br>as a percentage<br>of covered<br>payroll | PERS fiduciary<br>net position as a<br>percentage of<br>the total<br>pension liability |
|---------------------|---|---------|---|--------------------|--|--|
| 2021                | 0.31152%  | \$      | 28,408,876  | \$<br>25,712,125   | 110.48825%   | 86.50548%  |
| 2020                | 0.34596%  |         | 48,185,863  | 25,005,967         | 192.69746%   | 77.03999%  |
| 2019                | 0.35145%  |         | 47,924,045  | 23,794,894         | 201.40474%   | 76.45733%  |
| 2018                | 0.34021%  |         | 46,397,158  | 21,929,216         | 211.57691%   | 75.23536%  |
| 2017                | 0.34239%  |         | 45,536,922  | 21,261,880         | 214.17166%   | 74.22995%  |
| 2016                | 0.34184%  |         | 46,002,178  | 20,429,244         | 225.17807%   | 72.22995%  |
| 2015                | 0.34184%  |         | 38,432,593  | 19,776,530         | 194.33436%   | 75.12612%  |
| 2014                | 0.33538%  |         | 34,406,633  | 19,036,828         | 180.73722%   | 76.31210%  |

\* Information for the multiple-employer cost-sharing defined benefit pension plan is not available for measurement years prior to the year ended June 30, 2014. As information becomes available this schedule will ultimately present information for the ten most recent fiscal years.

# Proportionate Share of Statutorily Required Pension Contribution Information Multiple-Employer Cost-Sharing Defined Benefit Pension Plan For the Fiscal Year Ended June 30, 2022 and Prior Nine Fiscal Years \*

| Fiscal Year | 1  | tatutorily<br>required<br>ntribution | Contributions<br>in relation to<br>the statutorily<br>required<br>contribution |           | Contribution<br>deficiency<br>(excess) |    | Covered<br>payroll | Contributions<br>as a percentage<br>of covered<br>payroll |
|-------------|----|--------------------------------------|--|-----------|--|----|--------------------|---|
| 2022        | \$ | 6,925,529                            | \$   | 6,925,529 | \$                                     | \$ | 22,851,121         | 30.30717%   |
| 2021        |    | 6,937,523                            |  | 6,937,523 |  |    | 25,712,125         | 26.98152%   |
| 2020        |    | 7,567,929                            |  | 7,567,929 |  |    | 25,005,967         | 30.26449%   |
| 2019        |    | 6,761,114                            |  | 6,761,114 |  |    | 23,794,894         | 28.41414%   |
| 2018        |    | 6,328,094                            |  | 6,328,094 |  |    | 21,929,216         | 28.85691%   |
| 2017        |    | 6,174,110                            |  | 6,174,110 |  |    | 21,261,880         | 29.03840%   |
| 2016        |    | 5,862,383                            |  | 5,862,383 |  |    | 20,429,244         | 28.69603%   |
| 2015        |    | 5,191,083                            |  | 5,191,083 |  |    | 19,776,530         | 26.24870%   |

\* Information for the multiple-employer cost-sharing defined benefit pension plan is not available for years prior to the year ended June 30, 2015. As information becomes available this schedule will ultimately present information for the ten most recent fiscal years.

### Notes to Required Supplementary Information For the Fiscal Year Ended June 30, 2022

#### Note 1. Budget Information

The accompanying required supplementary schedule of revenues, expenditures and changes in fund balance presents the original adopted budget, the final amended budget and actual general fund data. The original budget was adopted on a basis consistent with the Las Vegas-Clark County Library District's (the District) financial accounting policies and accounting principles generally accepted in the United States. All amendments made to the original budget were as prescribed by law and similarly consistent.

Additional budgetary information can be found in Note 2 to the basic financial statements.

#### Note 2. Postemployment Benefits Other Than Pensions

For the year ended June 30, 2022, no significant events occurred that had an effect on the benefit provision, size or composition of those covered by the postemployment benefit plans.

As of the most recent year end, no assets have been accumulated in a qualifying trust in which the assets contributed and earnings thereon are irrevocable, dedicated solely to providing postemployment benefits and legally protected from creditors.

Actuarial information for postemployment benefits other than pensions is not available for measurement years prior to the year ended June 30, 2018. As information becomes available information will be presented for the ten most recent fiscal years.

Additional information related to the agent multiple-employer, cost-sharing defined benefit postemployment plan can be found in Note 4 to the basic financial statements.

#### Note 3. Multiple-Employer, Cost-Sharing Defined Benefit Pension Plan

For the year ended June 30, 2022, there were no changes in the pension benefit plan terms or to the actuarial methods and assumptions used in the actuarial valuation report dated June 30, 2021.

Actuarial information for the multiple-employer, cost-sharing defined benefit pension plan is not available for measurement years prior to the year ended June 30, 2014. As information becomes available information will be presented for the ten most recent fiscal years.

Additional information related to the multiple-employer cost-sharing defined benefit pension plan can be found in Notes 1 and 4 to the basic financial statements.

# Other Supplementary Information

# **Combining and Individual Fund Statements and Schedules**

# **Major Fund**

# **Capital Projects Fund**

The capital projects fund is used to account for financial resources to be used for the improvement, acquisition or construction of major capital assets

# Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Capital Projects Fund For the Fiscal Year Ended June 30, 2022

|  | Budget |             |       |             |        |             | Variance to  |   |
|--|--------|-------------|-------|-------------|--------|-------------|--------------|---|
|  | C      | riginal     | Final |             | Actual |             | Final Budget |   |
| Revenues   |        |             |       |             |        |             |              |   |
| Investment income                                    | \$     | 30,000      | \$    | 30,000      | \$     | (163,153)   | \$           | (193,153)                                     |
| Expenditures   |        |             |       |             |        |             |              |   |
| Culture and recreation:                              |        |             |       |             |        |             |              |   |
| Supplies and services                                |        | 3,980,300   |       | 3,980,300   |        | 1,796,028   |              | 2,184,272                                     |
| Capital outlay                                       |        | 1,961,200   |       | 1,961,200   |        | 977,581     |              | 983,619                                       |
| Total expenditures                                   |        | 5,941,500   |       | 5,941,500   |        | 2,773,609   |              | 3,167,891                                     |
| Excess (deficiency) of revenues<br>over expenditures | (      | (5,911,500) |       | (5,911,500) |        | (2,936,762) |              | 2,974,738                                     |
| Other financing sources (uses)<br>Transfers in       |        | 9,000,000   |       | 9,000,000   |        | 19,000,000  |              | <u>, , , , , , , , , , , , , , , , , , , </u> |
|  |        | 9,000,000   |       | 9,000,000   |        | 19,000,000  |              |   |
| Change in fund balances                              | 1      | 3,088,500   | 1     | 3,088,500   |        | 16,063,238  |              | 2,974,738                                     |
| Fund balance, beginning of year                      |        | 5,688,867   |       | 5,688,867   |        | 7,890,083   |              | 2,201,216                                     |
| Fund balance, end of year                            | \$ 1   | 8,777,367   | \$ 1  | 8,777,367   | \$     | 23,953,321  | \$           | 5,175,954                                     |

# **Non-Major Funds**

# **Special Revenue Funds**

Special revenue funds are used to account for the proceeds of specific revenue sources that are legally or otherwise restricted to expenditures for specific purposes

The grant fund accounts for revenues and expenditures of monies received from state and federal grants

The gift fund accounts for gifts to the District accepted by the Board of Trustees

The QALICB fund accounts for loan proceeds and lease income to be used for the acquisition and leasing of real or personal property that is subject to certain restrictions and limitations for use in furtherance of the operational purposes of the District

# **Debt Service Fund**

The debt service fund is used to account for the accumulation of resources for and the payment of long-term debt

# **Permanent Fund**

The permanent fund accounts for financial resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the District's programs

# Combining Balance Sheet Non-Major Funds June 30, 2022

|   |                     | Special <b>F</b> | Revenue Funds         |                                 | Debt<br>Service | Perm-<br>anent | Aggregate<br>Non-Major                               |
|---|---------------------|------------------|-----------------------|---------------------------------|-----------------|----------------|--|
|   | Grant               | Gift             | QALICB                | Total                           | Fund            | Fund           | Funds  |
| Assets<br>Cash and cash<br>equivalents<br>Unrestricted<br>Restricted<br>Receivables   | \$ 49,875           | \$515,891        | \$ 466,057<br>310,159 | \$ 1,031,823<br>310,159         | \$593,673       | \$ 10,000      | \$ 1,625,496<br>320,159                              |
| Taxes<br>Interest<br>Other, net<br>Due from other funds<br>Due from other   | 12,500              | 9,304            | 1,888<br>430,455      | 14,388<br>439,759               | 12,637          |                | 12,637<br>-<br>14,388<br>439,759                     |
| governments<br>Other assets   | 361,032             |                  | 16,333                | 361,032<br>16,333               |                 |                | 361,032<br>16,333                                    |
| Total assets  | \$423,407           | \$525,195        | \$ 1,224,892          | \$ 2,173,494                    | \$606,310       | \$ 10,000      | \$ 2,789,804   |
| Liabilities<br>Accounts payable<br>Accrued payroll<br>Unearned revenue  | \$ 31,708<br>31,160 | \$ 1,503         | \$ 9,583              | \$ 33,211<br>31,160<br>9,583    |                 |                | \$ 33,211<br>31,160<br>9,583                         |
| Total liabilities   | 62,868              | 1,503            | 9,583                 | 73,954                          |                 |                | 73,954   |
| Deferred inflows<br>of resources<br>Unavailable<br>revenue,<br>property taxes   |                     |                  |                       |                                 | \$ 12,635       |                | 12,635   |
| Fund balances<br>Nonspendable<br>Permanent fund<br>principal<br>Restricted for<br>Debt service<br>Grant programs<br>Other programs<br>Assigned to<br>Debt service | 360,539             | 523,692          | 1,215,309             | 1,215,309<br>360,539<br>523,692 | 593,675         | \$ 10,000      | 10,000<br>1,215,309<br>360,539<br>523,692<br>593,675 |
| Total fund balances   | 360,539             | 523,692          | 1,215,309             | 2,099,540                       | 593,675         | 10,000         | 2,703,215  |
| Total liabilities,<br>deferred inflows<br>of resources and<br>fund balances   | \$423,407           | \$525,195        | \$ 1,224,892          | \$ 2,173,494                    | \$606,310       | \$ 10,000      | \$ 2,789,804   |

# Combining Statement of Revenues, Expenditures and Changes in Fund Balances Non-Major Funds For the Fiscal Year Ended June 30, 2022

|                    |              | Smootal D          |                        |              | Debt            | Perm-         | Aggregate            |
|--------------------|--------------|--------------------|------------------------|--------------|-----------------|---------------|----------------------|
|                    | Grant        | Special Re<br>Gift | evenue Funds<br>QALICB | Total        | Service<br>Fund | anent<br>Fund | Non-Major<br>Funds   |
| Revenues           | Grant        | Ont                | QALICE                 | Total        | Tunu            | Tunu          | Funds                |
| Property taxes     |              |                    |                        |              | \$ 3            |               | \$ 3                 |
| Grants             | \$ 1,874,303 |                    |                        | \$ 1,874,303 |                 |               | 1,874,303            |
| Investment         |              |                    |                        |              |                 |               |                      |
| income             |              |                    | \$ 25                  | 25           | 228             |               | 253                  |
| Contributions      | 62,491       | \$366,902          |                        | 429,393      |                 |               | 429,393              |
| Miscellaneous      |              |                    | 432,273                | 432,273      |                 |               | 432,273              |
| Total revenues     | 1,936,794    | 366,902            | 432,298                | 2,735,994    | 231             |               | 2,736,225            |
| Expenditures       |              |                    |                        |              |                 |               |                      |
| Culture and        |              |                    |                        |              |                 |               |                      |
| recreation         |              |                    |                        |              |                 |               |                      |
| Salaries and       |              |                    |                        |              |                 |               |                      |
| wages              | 420,980      | 70,000             |                        | 490,980      |                 |               | 490,980              |
| Employee           |              |                    |                        |              |                 |               |                      |
| benefits           | 142,346      |                    |                        | 142,346      |                 |               | 142,346              |
| Supplies and       |              |                    |                        |              |                 |               |                      |
| services           | 840,223      | 230,538            | 89,249                 | 1,160,010    | 7,787           |               | 1,167,797            |
| Capital outlay     | 329,737      |                    |                        | 329,737      |                 |               | 329,737              |
| Debt service       |              |                    |                        |              |                 |               | • • • • • •          |
| Interest           |              |                    | 296,367                | 296,367      |                 |               | 296,367              |
| Total expenditures | 1,733,286    | 300,538            | 385,616                | 2,419,440    | 7,787           |               | 2,427,227            |
| Change in          |              |                    |                        |              |                 |               |                      |
| fund balances      | 203,508      | 66,364             | 46,682                 | 316,554      | (7,556)         |               | 308,998              |
| Fund balances,     |              |                    |                        |              |                 |               |                      |
| beginning of year  | 157,031      | 457,328            | 1,168,627              | 1,782,986    | 601,231         | \$ 10,000     | 2,394,217            |
|                    |              |                    |                        |              |                 |               |                      |
| Fund balances,     | <b>•</b> • • |                    |                        | <b>.</b>     | <b>**</b> **    |               | <b>• • •</b> • • • • |
| end of year        | \$ 360,539   | \$523,692          | \$ 1,215,309           | \$ 2,099,540 | \$593,675       | \$ 10,000     | \$ 2,703,215         |

## Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Grant Fund For the Fiscal Year Ended June 30, 2022

|                                 | Bu           | dget         |              | Variance to  |  |
|---------------------------------|--------------|--------------|--------------|--------------|--|
|                                 | Original     | Final        | Actual       | Final Budget |  |
| Revenues                        |              |              |              |              |  |
| Grants                          | \$ 1,800,000 | \$ 1,800,000 | \$ 1,874,303 | \$ 74,303    |  |
| Contributions                   |              |              | 62,491       | 62,491       |  |
|                                 |              |              |              |              |  |
| Total revenues                  | 1,800,000    | 1,800,000    | 1,936,794    | 136,794      |  |
|                                 |              |              |              |              |  |
| Expenditures                    |              |              |              |              |  |
| Culture and recreation:         |              |              |              |              |  |
| Salaries and wages              | 480,000      | 480,000      | 420,980      | 59,020       |  |
| Employee benefits               | 210,000      | 210,000      | 142,346      | 67,654       |  |
| Supplies and services           | 500,000      | 500,000      | 840,223      | (340,223)    |  |
| Capital outlay                  | 610,000      | 610,000      | 329,737      | 280,263      |  |
|                                 |              |              |              |              |  |
| Total expenditures              | 1,800,000    | 1,800,000    | 1,733,286    | 66,714       |  |
|                                 |              |              |              |              |  |
| Change in fund balances         |              |              | 203,508      | (203,508)    |  |
| Fund balance, beginning of year | 146,753      | 146,753      | 157,031      | (10,278)     |  |
| Fund balance, end of year       | \$ 146,753   | \$ 146,753   | \$ 360,539   | \$ (213,786) |  |

## Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Gift Fund For the Fiscal Year Ended June 30, 2022

|                                 | Budget |          |       |         |               | Va                  | ariance to |
|---------------------------------|--------|----------|-------|---------|---------------|---------------------|------------|
|                                 | (      | Original | Final |         | Actual        | <b>Final Budget</b> |            |
| Revenues                        |        |          |       |         |               |                     |            |
| Contributions                   | \$     | 615,000  | \$    | 615,000 | \$<br>366,902 | \$                  | (248,098)  |
| Miscellaneous                   |        | 200,000  |       | 200,000 | <br>          |                     | (200,000)  |
| Total revenues                  |        | 815,000  |       | 815,000 | <br>366,902   |                     | (448,098)  |
| Expenditures                    |        |          |       |         |               |                     |            |
| Culture and recreation:         |        |          |       |         |               |                     |            |
| Salaries and wages              |        |          |       |         | 70,000        |                     | (70,000)   |
| Supplies and services           |        | 715,000  |       | 715,000 | 230,538       |                     | 484,462    |
| Capital outlay                  |        | 100,000  |       | 100,000 | <br>          |                     | 100,000    |
| Total expenditures              |        | 815,000  |       | 815,000 | <br>300,538   |                     | 514,462    |
| Change in fund balances         |        |          |       |         | 66,364        |                     | (66,364)   |
| Fund balance, beginning of year |        | 474,902  |       | 474,902 | <br>457,328   |                     | (17,574)   |
| Fund balance, end of year       | \$     | 474,902  | \$    | 474,902 | \$<br>523,692 | \$                  | 48,790     |

# Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Debt Service Fund For the Fiscal Year Ended June 30, 2022

|   | Budget |          |       |         |        |         | Variance to  |         |
|---|--------|----------|-------|---------|--------|---------|--------------|---------|
|   | (      | Original | Final |         | Actual |         | Final Budget |         |
| Revenues                                |        |          |       |         |        |         |              |         |
| Property taxes                          |        |          |       |         | \$     | 3       | \$           | 3       |
| Investment income                       | \$     | 10,000   | \$    | 10,000  |        | 228     |              | (9,772) |
| Total revenues                          |        | 10,000   |       | 10,000  |        | 231     |              | (9,769) |
| Expenditures<br>Culture and recreation: |        |          |       |         |        |         |              |         |
| Supplies and services                   |        | 10,000   |       | 10,000  |        | 7,787   |              | 2,213   |
| Change in fund balances                 |        |          |       |         |        | (7,556) |              | 7,556   |
| Fund balance, beginning of year         |        | 600,648  |       | 600,648 |        | 601,231 |              | 583     |
| Fund balance, end of year               | \$     | 600,648  | \$    | 600,648 | \$     | 593,675 | \$           | (6,973) |

# Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Permanent Fund For the Fiscal Year Ended June 30, 2022

|                                 |    | Bud    | get |        | Variance to  |              |
|---------------------------------|----|--------|-----|--------|--------------|--------------|
|                                 | Or | iginal |     | Final  | <br>Actual   | Final Budget |
| Change in fund balances         | \$ |        | \$  |        | \$           | \$           |
| Fund balance, beginning of year |    | 10,000 |     | 10,000 | <br>10,000   |              |
| Fund balance, end of year       | \$ | 10,000 | \$  | 10,000 | \$<br>10,000 | \$           |

Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* 

The Executive Director and Board of Trustees Las Vegas-Clark County Library District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Las Vegas-Clark County Library District (the District), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated October 14, 2022. Our report includes a reference to other auditors who audited the financial statements of the Las Vegas-Clark County Library Foundation fund, as described in our report on the District's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies; and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

## HintonBurdick, PLLC

Mesquite, Nevada October 14, 2022

# **Statistical Section**

## Statistical Tables June 30, 2022

#### **Financial Trends Information**

These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.

| Table One   | Net Position by Component                    |
|-------------|--|
| Table Two   | Changes in Net Position                      |
| Table Three | Fund Balances, Governmental Funds            |
| Table Four  | Changes in Fund Balances, Governmental Funds |

#### **Revenue Capacity**

These schedules present information to help the reader assess the District's most significant local revenue source, property taxes.

| Table Five  | General Governmental Revenues by Source                                 |
|-------------|---|
| Table Six   | Principal Property Tax Payers   |
| Table Seven | Schedule of Property Tax Rates - Direct and Overlapping Governments     |
| Table Eight | Assessed and Estimated Actual Value of Taxable Property in Clark County |
| Table Nine  | Property Tax Levies and Collections                                     |

#### **Debt Capacity**

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

| Table Ten    | Ratio of Net General Bonded Debt to Assessed Value and Net Bonded Debt per Capita |
|--------------|---|
| Table Eleven | Computation of Legal Debt Margin  |
| Table Twelve | General Obligation Direct and Overlapping Government Debt                         |

#### **Demographic and Economic Information**

These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

| Table Thirteen | Demographic Statistics - Clark County |
|----------------|---------------------------------------|
| Table Fourteen | Employment by Industry                |

#### **Operating Information**

These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

| Table Fifteen   | Full-Time Equivalent Employees by Function    |
|-----------------|---|
| Table Sixteen   | Circulation Summary                           |
| Table Seventeen | Capital Assets Statistics by Function/Program |

# Table One Net Position by Component Last Ten Fiscal Years (unaudited)

|   | <br>2013                                   | <br>2014                                   | <br>2015                                   | <br>2016                                   | <br>2017                                   |
|---|--|--|--|--|--|
| Governmental<br>Activities  |  |  |  |  |  |
| Net investment in<br>capital assets<br>Restricted<br>Unrestricted | \$<br>125,799,958<br>459,944<br>58,831,642 | \$<br>124,927,270<br>461,109<br>62,064,928 | \$<br>129,077,870<br>380,565<br>21,924,101 | \$<br>129,379,355<br>383,086<br>29,872,347 | \$<br>136,561,586<br>417,594<br>23,778,953 |
| omesticied  | <br>50,051,042                             | <br>02,004,920                             | <br>21,924,101                             | <br>27,072,547                             | <br>23,110,955                             |
| Total primary<br>government                                       | \$<br>185,091,544                          | \$<br>187,453,307                          | \$<br>151,382,536                          | \$<br>159,634,788                          | \$<br>160,758,133                          |
|   | <br>2018                                   | <br>2019                                   | <br>2020                                   | <br>2021                                   | <br>2022                                   |
| Governmental<br>Activities  |  |  |  |  |  |
| Net investment in capital assets                                  | \$<br>143,991,244                          | \$<br>155,778,692                          | \$<br>156,140,490                          | \$<br>156,079,176                          | \$<br>157,036,338                          |
| Restricted  | 10,036,860                                 | 19,635,206                                 | 19,556,460                                 | 19,774,586                                 | 20,091,140                                 |
| Unrestricted  | <br>1,190,235                              | <br>(18,701,338)                           | <br>(17,380,166)                           | <br>(5,616,183)                            | <br>18,518,234                             |
| Total primary   |  |  |  |  |  |
| government  | \$<br>155,218,339                          | \$<br>156,712,560                          | \$<br>158,316,784                          | \$<br>170,237,579                          | \$<br>195,645,712                          |

# Table Two Changes in Net Position Last Ten Fiscal Years (unaudited)

|                                | 2013          | 2014          | 2015          | 2016          | 2017          |
|--------------------------------|---------------|---------------|---------------|---------------|---------------|
| <b>Governmental Activites</b>  |               |               |               |               |               |
| Expenses                       |               |               |               |               |               |
| Culture and recreation         | \$ 52,270,309 | \$ 54,507,423 | \$ 56,210,061 | \$ 57,957,100 | \$ 61,465,229 |
| Interest on long-term debt     | 1,619,751     | 1,453,830     | 1,255,025     | 1,018,947     | 742,550       |
|                                | 53,890,060    | 55,961,253    | 57,465,086    | 58,976,047    | 62,207,779    |
| Program revenues               |               |               |               |               |               |
| Charges for services           | 2,154,897     | 1,995,572     | 1,912,010     | 1,940,056     | 1,798,891     |
| Operating grants               |               |               |               |               |               |
| and contributions              | 944,139       | 901,829       | 1,040,401     | 4,253,809     | 1,325,657     |
|                                | 3,099,036     | 2,897,401     | 2,952,411     | 6,193,865     | 3,124,548     |
| Net (expenses)                 |               |               |               |               |               |
| program revenues               | (50,791,024)  | (53,063,852)  | (54,512,675)  | (52,782,182)  | (59,083,231)  |
| General revenues               |               |               |               |               |               |
| Property taxes                 | 36,969,297    | 36,548,070    | 36,689,006    | 37,782,285    | 38,694,173    |
| Intergovernmental shared       |               |               |               |               |               |
| revenues, unrestricted         | 17,366,883    | 18,345,024    | 19,457,174    | 20,118,630    | 21,019,709    |
| Investment income              | 71,191        | 381,508       | 486,814       | 483,057       | 492,694       |
| Gain on sale of capital assets |               |               |               | 2,365,772     |               |
| Miscellaneous                  | 244,222       | 151,013       | 220,734       | 284,690       |               |
|                                | 54,651,593    | 55,425,615    | 56,853,728    | 61,034,434    | 60,206,576    |
| Change in net position         | \$ 3,860,569  | \$ 2,361,763  | \$ 2,341,053  | \$ 8,252,252  | \$ 1,123,345  |

# Table Two Changes in Net Position (Continued) Last Ten Fiscal Years (unaudited)

|   | 2018                  | 2019                  | 2020                  | 2021                  | 2022                    |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| <b>Governmental Activites</b>               |                       |                       |                       |                       |                         |
| Expenses                                    |                       |                       |                       |                       |                         |
| Culture and recreation                      | \$ 66,465,502         | \$ 68,992,741         | \$ 71,157,890         | \$ 65,338,208         | \$ 62,065,837           |
| Interest on long-term debt                  | 691,561               | 449,745               | 296,367               | 296,367               | 299,367                 |
|   | 67,157,063            | 69,442,486            | 71,454,257            | 65,634,575            | 62,365,204              |
| Program revenues                            |                       |                       |                       |                       |                         |
| Charges for services                        | 1,447,893             | 1,361,116             | 1,035,009             | 660,408               | 1,012,994               |
| Operating grants<br>and contributions       | 1,559,827             | 1,483,012             | 1,491,555             | 1,461,662             | 2,251,590               |
|   | 3,007,720             | 2,844,128             | 2,526,564             |                       |                         |
| Net (expenses)                              | 3,007,720             | 2,044,120             | 2,520,504             | 2,122,070             | 3,264,584               |
| program revenues                            | (64,149,343)          | (66,598,358)          | (68,927,693)          | (63,512,505)          | (59,100,620)            |
| General revenues                            |                       |                       |                       |                       |                         |
| Property taxes                              | 40,516,887            | 43,107,497            | 46,305,279            | 50,132,189            | 54,388,383              |
| Intergovernmental shared                    | 22.010.(20            | 22 442 210            | 22 414 059            | 24 212 142            | 20 100 425              |
| revenues, unrestricted<br>Investment income | 22,010,620<br>347,460 | 23,443,319<br>703,199 | 22,414,958<br>716,886 | 24,212,142<br>303,208 | 29,109,435<br>(298,636) |
| Gain on sale of capital assets              | 547,400               | 705,199               | /10,880               | 505,208               | (298,030)               |
| Miscellaneous                               | 573,433               | 838,564               | 1,094,794             | 785,761               | 1,309,571               |
|   | 63,448,400            | 68,092,579            | 70,531,917            | 75,433,300            | 84,508,753              |
|   | \$ (700,943)          | \$ 1,494,221          | \$ 1,604,224          | \$ 11,920,795         | \$ 25,408,133           |

63

## **Table Three** Fund Balances, Governmental Funds Last Ten Fiscal Years (unaudited)

|                                   | <br>2013              |    | 2014              |    | 2015       |    | 2016       |    | 2017       |
|-----------------------------------|-----------------------|----|-------------------|----|------------|----|------------|----|------------|
| <b>General fund</b><br>Unassigned | \$<br>15,653,488      | \$ | 17,893,241        | \$ | 17,156,400 | \$ | 9,666,594  | \$ | 16,073,788 |
|                                   | <br>                  | +  |                   | -  |            | _  | ,,,        | +  |            |
| Other governmental funds          |                       |    |                   |    |            |    |            |    |            |
| Nonspendable                      | \$<br>10,000          | \$ | 10,000            | \$ | 10,000     | \$ | 10,000     | \$ | 10,000     |
| Restricted                        | 5,407,725             |    | 451,109           |    | 370,565    |    | 373,086    |    | 407,594    |
| Assigned                          | <br>47,339,941        |    | 48,580,793        |    | 46,752,191 |    | 60,781,220 |    | 48,589,411 |
|                                   | \$<br>52,757,666      | \$ | 49,041,902        | \$ | 47,132,756 | \$ | 61,164,306 | \$ | 49,007,005 |
|                                   | <br>2018 <sup>1</sup> |    | 2019 <sup>2</sup> |    | 2020       |    | 2021       |    | 2022       |
| General fund                      |                       |    |                   |    |            |    |            |    |            |
| Unassigned                        | \$<br>15,168,032      | \$ | 14,576,974        | \$ | 18,773,959 | \$ | 31,059,998 | \$ | 35,385,966 |
| Other governmental funds          |                       |    |                   |    |            |    |            |    |            |
| Nonspendable                      | \$<br>17,991,600      | \$ | 10,000            | \$ | 10,000     | \$ | 10,000     | \$ | 10,000     |
| Restricted                        | 10,026,860            |    | 19,625,206        |    | 19,546,460 |    | 19,764,586 |    | 20,081,140 |
| Assigned                          | <br>28,150,122        |    | 13,974,972        |    | 13,446,653 |    | 12,130,817 |    | 28,195,465 |
|                                   | \$<br>56,168,582      | \$ | 33,610,178        | \$ | 33,003,113 | \$ | 31,905,403 | \$ | 48,286,605 |

<sup>1</sup> The decrease in assigned fund balance was due to increases in nonspendable and restricted fund balances related to the New Markets Tax Credits Program.
 <sup>2</sup> The decrease in nonspendable fund balance was due to transfers to restricted fund balance.

# Table Four Changes in Fund Balances, Governmental Funds Last Ten Fiscal Years (unaudited)

|   |    | 2013         |    | 2014        |    | 2015        |    | 2016         |    | 2017        |
|---|----|--------------|----|-------------|----|-------------|----|--------------|----|-------------|
| Revenues  |    |              |    |             |    |             |    |              |    |             |
| Taxes   | \$ | 37,238,359   | \$ | 36,679,479  | \$ | 36,726,674  | \$ | 37,867,310   | \$ | 38,620,551  |
| Intergovernmental                                       | -  |              | *  |             | *  |             | *  |              | -  |             |
| revenues,   |    |              |    |             |    |             |    |              |    |             |
| consolidated taxes                                      |    | 17,366,883   |    | 18,345,024  |    | 19,457,174  |    | 20,118,630   |    | 21,019,709  |
| Grants  |    | 778,939      |    | 744,343     |    | 865,263     |    | 965,454      |    | 963,837     |
| Charges for services                                    |    | 2,154,897    |    | 1,995,572   |    | 1,912,010   |    | 1,940,056    |    | 1,798,891   |
| Investment income                                       |    | 71,191       |    | 381,508     |    | 486,814     |    | 483,057      |    | 140,393     |
| Contributions   |    | 165,200      |    | 157,486     |    | 175,138     |    | 3,288,355    |    | 361,820     |
| Miscellaneous   |    | 244,222      |    | 151,013     |    | 220,734     |    | 284,690      |    | 352,301     |
|   |    | 58,019,691   |    | 58,454,425  |    | 59,843,807  |    | 64,947,552   |    | 63,257,502  |
| Expenditures  |    |              |    |             |    |             |    |              |    |             |
| Culture and recreation                                  |    |              |    |             |    |             |    |              |    |             |
| Salaries and wages                                      |    | 23,154,918   |    | 23,970,365  |    | 25,070,408  |    | 26,114,814   |    | 27,120,711  |
| Employee benefits                                       |    | 8,038,605    |    | 8,594,916   |    | 8,864,159   |    | 9,530,751    |    | 10,099,865  |
| Supplies and services                                   |    | 11,189,919   |    | 11,749,579  |    | 12,467,514  |    | 12,611,647   |    | 12,682,493  |
| Capital outlay  |    | 8,782,135    |    | 7,984,226   |    | 8,458,563   |    | 9,515,846    |    | 11,475,790  |
| Debt Service  |    |              |    |             |    |             |    |              |    |             |
| Principal   |    | 5,635,000    |    | 5,805,000   |    | 6,035,000   |    | 6,280,000    |    | 6,590,000   |
| Interest  |    | 1,995,400    |    | 1,826,350   |    | 1,594,150   |    | 1,352,750    |    | 1,038,750   |
|   |    | 58,795,977   |    | 59,930,436  |    | 62,489,794  |    | 65,405,808   |    | 69,007,609  |
| Other financing<br>sources (uses)<br>Proceeds from sale |    |              |    |             |    |             |    |              |    |             |
| of capital assets<br>Issuance of debt<br>Lease issuance |    |              |    |             |    |             |    | 7,000,000    |    |             |
| proceeds  |    |              |    |             |    |             |    |              |    |             |
| Transfers in  |    | 46,799,036   |    | 6,600,000   |    | 8,100,000   |    | 18,100,000   |    |             |
| Transfer out  |    | (46,799,036) |    | (6,600,000) |    | (8,100,000) |    | (18,100,000) |    |             |
|   |    |              |    |             |    |             |    | 7,000,000    |    |             |
| Change in fund<br>balances                              | \$ | (776,286)    | \$ | (1,476,011) | \$ | (2,645,987) | \$ | 6,541,744    | \$ | (5,750,107) |
| Debt service as a<br>percentage of<br>noncapital        |    |              |    |             |    |             |    |              |    |             |
| expenditures  |    | 15.26%       |    | 14.69%      |    | 14.12%      |    | 13.66%       |    | 13.26%      |

## Table Four Changes in Fund Balances, Governmental Funds (Continued) Last Ten Fiscal Years (unaudited)

|  | 2018                    |    | 2019              |    | 2020        |    | 2021       |    | 2022         |
|--|-------------------------|----|-------------------|----|-------------|----|------------|----|--------------|
| Revenues   |                         |    |                   |    |             |    |            |    |              |
| Taxes  | \$ 40,584,070           | \$ | 43,021,659        | \$ | 46,269,522  | \$ | 50,058,474 | \$ | 54,299,133   |
| Intergovernmental  | • •••••                 | ~  | ,,,               | +  |             | +  |            | +  | ,,           |
| revenues,  |                         |    |                   |    |             |    |            |    |              |
| consolidated taxes   | 22,010,620              |    | 23,443,319        |    | 22,414,958  |    | 24,212,142 |    | 29,109,435   |
| Grants   | 1,046,584               |    | 1,075,934         |    | 954,435     |    | 1,074,591  |    | 1,874,303    |
| Charges for services   | 1,447,893               |    | 1,361,116         |    | 1,035,009   |    | 660,408    |    | 1,012,994    |
| Investment income  | 283,855                 |    | 693,632           |    | 722,044     |    | 297,109    |    | (298,770)    |
| Contributions  | 22,464,890              |    | 11,043,529        |    | 1,065,203   |    | 823,983    |    | 881,100      |
| Miscellaneous  | 591,766                 |    | 1,053,147         |    | 1,409,794   |    | 1,100,761  |    | 1,624,571    |
|  | 88,429,678              |    | 81,692,336        |    | 73,870,965  |    | 78,227,468 |    | 88,502,766   |
| Expenditures   |                         |    |                   |    |             |    |            |    |              |
| Culture and recreation   |                         |    |                   |    |             |    |            |    |              |
| Salaries and wages   | 27,889,427              |    | 29,775,173        |    | 30,482,806  |    | 30,643,293 |    | 27,647,873   |
| Employee benefits  | 10,484,274              |    | 11,297,628        |    | 12,405,042  |    | 11,563,463 |    | 11,725,623   |
| Supplies and services  | 38,299,341              |    | 25,223,743        |    | 16,883,694  |    | 14,838,770 |    | 17,094,852   |
| Capital outlay   | 25,372,946              |    | 30,620,637        |    | 10,213,136  |    | 9,697,244  |    | 11,121,373   |
| Debt Service   |                         |    |                   |    |             |    |            |    |              |
| Principal  | 6,920,000               |    | 7,265,000         |    |             |    |            |    | 14,616       |
| Interest   | 830,319                 |    | 659,617           |    | 296,367     |    | 296,367    |    | 299,367      |
|  | 109,796,307             |    | 104,841,798       |    | 70,281,045  |    | 67,039,137 |    | 67,903,704   |
| Other financing<br>sources (uses)<br>Proceeds from sale<br>of capital assets<br>Issuance of debt | 1,034,254<br>26,290,000 |    |                   |    |             |    |            |    |              |
| Lease issuance   |                         |    |                   |    |             |    |            |    |              |
| proceeds   | <b>-</b> 400.000        |    | < <b>2</b> 00,000 |    | 2 000 000   |    |            |    | 108,108      |
| Transfers in   | 7,400,000               |    | 6,200,000         |    | 3,000,000   |    |            |    | 19,000,000   |
| Transfer out   | (7,400,000)             |    | (6,200,000)       |    | (3,000,000) |    |            |    | (19,000,000) |
|  | 27,324,254              |    |                   |    |             |    |            |    | 108,108      |
| Change in fund<br>balances   | \$ 5,957,625            | \$ | (23,149,462)      | \$ | 3,589,920   | \$ | 11,188,331 | \$ | 20,707,170   |
| Debt service as a<br>percentage of<br>noncapital   |                         |    |                   |    |             |    |            |    |              |
| expenditures   | 9.18%                   |    | 10.68%            |    | 0.49%       |    | 0.52%      |    | 0.55%        |

# Table Five General Governmental Revenues by Source Last Ten Fiscal Years (unaudited)

| Fiscal<br>Year | Property<br>Taxes |            | i v |            |    | Investment<br>Income | Other           | <br>Total        |
|----------------|-------------------|------------|-----|------------|----|----------------------|-----------------|------------------|
| 2013           | \$                | 37,238,359 | \$  | 17,366,883 | \$ | 744,343              | \$<br>2,670,106 | \$<br>58,019,691 |
| 2014           |                   | 36,679,479 |     | 18,345,024 |    | 381,508              | 3,048,414       | 58,454,425       |
| 2015           |                   | 36,726,674 |     | 19,457,174 |    | 486,814              | 3,173,145       | 59,843,807       |
| 2016           |                   | 37,867,310 |     | 20,118,630 |    | 483,057              | 6,478,555       | 64,947,552       |
| 2017           |                   | 38,620,551 |     | 21,019,709 |    | 140,393              | 3,476,849       | 63,257,502       |
| 2018           |                   | 40,584,070 |     | 22,010,620 |    | 283,855              | 25,551,133      | 88,429,678       |
| 2019           |                   | 43,021,659 |     | 23,443,319 |    | 693,632              | 14,533,726      | 81,692,336       |
| 2020           |                   | 46,269,522 |     | 22,414,958 |    | 722,044              | 4,464,441       | 73,870,965       |
| 2021           |                   | 50,058,474 |     | 24,212,142 |    | 297,109              | 3,659,743       | 78,227,468       |
| 2022           |                   | 54,299,133 |     | 29,109,435 |    | (298,770)            | 5,392,968       | 88,502,766       |

Source: Las Vegas-Clark County Library District, Financial Sevices.

# Table Six Principal Property Tax Payers Current and Nine Years Ago (unaudited)

|                                    | 2                              | 022  |  | 2013                           |      |  |  |  |  |
|------------------------------------|--------------------------------|------|--|--------------------------------|------|--|--|--|--|
| Taxpayer                           | Taxable<br>Assessed<br>Value * | Rank | Percent of<br>Taxable<br>Assessed<br>Valuation | Taxable<br>Assessed<br>Value * | Rank | Percent of<br>Taxable<br>Assessed<br>Valuation |  |  |  |
| MGM Resorts International          | \$ 2,867,425,223               | 1    | 2.87%  | \$ 2,453,765,826               | 1    | 4.53%  |  |  |  |
| Nevada Energy                      | 1,841,698,342                  | 2    | 1.84%  | 1,618,820,753                  | 2    | 2.99%  |  |  |  |
| The Blackstone Group               | 1,315,451,146                  | 3    | 1.32%  |                                |      |  |  |  |  |
| Caesar's Entertainment Corporation | 1,169,711,872                  | 4    | 1.17%  | 1,514,349,117                  | 3    | 2.79%  |  |  |  |
| Las Vegas Sands Corporation        | 1,163,859,805                  | 5    | 1.16%  | 958,971,521                    | 4    | 1.77%  |  |  |  |
| Wynn Resorts Limited               | 897,132,496                    | 6    | 0.90%  | 720,065,000                    | 5    | 1.33%  |  |  |  |
| Station Casinos LLC                | 845,559,409                    | 7    | 0.85%  | 486,757,127                    | 6    | 0.90%  |  |  |  |
| Genting Group                      | 781,747,466                    | 8    | 0.78%  |                                |      |  |  |  |  |
| VICI Properties                    | 718,497,837                    | 9    | 0.72%  |                                |      |  |  |  |  |
| Howard Hughes Corporation          | 508,061,570                    | 10   | 0.51%  | 164,087,944                    | 9    | 0.30%  |  |  |  |
| Boyd Gaming Corporation            |                                |      |  | 323,806,369                    | 7    | 0.60%  |  |  |  |
| Nevada Property 1 LLC              |                                |      |  | 279,418,598                    | 8    | 0.52%  |  |  |  |
| General Growth Properties          |                                |      |  | 161,490,791                    | 10   | 0.30%  |  |  |  |
|                                    | \$ 12,109,145,166              |      | 12.11%   | \$ 8,681,533,046               |      | 16.02%   |  |  |  |
| Clark County Assessed Valuation ** | \$ 99,962,719,089              |      |  | \$ 54,195,268,097              |      |  |  |  |  |

\* Clark County Assessor's Office.

\*\* Property Tax Rates for Nevada Local Governments Fiscal Years 2012-13 and 2021-22.

## Table Seven Schedule of Property Tax Rates \* - Direct and Overlapping Governments Last Ten Fiscal Years (Unaudited)

|   | 2013   | 2014   | 2015   | 2016   | 2017   |
|---|--------|--------|--------|--------|--------|
| Las Vegas-Clark County Library District         | 0.0942 | 0.0942 | 0.0942 | 0.0942 | 0.0942 |
| Clark County                                    | 0.6391 | 0.6391 | 0.6391 | 0.6391 | 0.6391 |
| Clark County School District                    | 1.3034 | 1.3034 | 1.3034 | 1.3034 | 1.3034 |
| State of Nevada                                 | 0.1850 | 0.1850 | 0.1850 | 0.1850 | 0.1850 |
| Incorporated Cities                             |        |        |        |        |        |
| Las Vegas                                       | 0.7715 | 0.7715 | 0.7715 | 0.7715 | 0.7715 |
| Mesquite  | 0.5520 | 0.5520 | 0.5520 | 0.5520 | 0.5520 |
| Unincorporated Towns                            |        |        |        |        |        |
| Bunkerville                                     | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Enterprise                                      | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Indian Springs                                  | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Laughlin  | 0.8416 | 0.8416 | 0.8416 | 0.8416 | 0.8416 |
| Moapa   | 0.1094 | 0.1094 | 0.1094 | 0.1094 | 0.1094 |
| Moapa Valley                                    | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Mt. Charleston                                  | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Paradise  | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Searchlight                                     | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Spring Valley                                   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Summerlin                                       | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Sunrise Manor                                   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Whitney   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Winchester                                      | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Other Special Districts                         |        |        |        |        |        |
| Clark County Fire Service area                  | 0.2197 | 0.2197 | 0.2197 | 0.2197 | 0.2197 |
| Coyote Spring Valley Groundwater Basin          | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Las Vegas Metropolitan Police 911               | 0.0050 | 0.0050 | 0.0050 | 0.0050 | 0.0050 |
| Kyle Canyon Water District Debt                 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Las Vegas Metropolitan Police Manpower – City   | 0.2800 | 0.2800 | 0.2800 | 0.2800 | 0.2800 |
| Las Vegas Metropolitan Police Manpower – County | 0.2800 | 0.2800 | 0.2800 | 0.2800 | 0.2800 |
| Lower Moapa Groundwater Basin                   | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Mt. Charleston Fire Protection District         | 0.8813 | 0.8813 | 0.8813 | 0.8813 | 0.8813 |

## **Table Seven** Schedule of Property Tax Rates \* - Direct and Overlapping Governments (Continued) Last Ten Fiscal Years (Unaudited)

|   | 2018   | 2019   | 2020   | 2021   | 2022   |
|---|--------|--------|--------|--------|--------|
| Las Vegas-Clark County Library District         | 0.0942 | 0.0942 | 0.0942 | 0.0942 | 0.0942 |
| Clark County                                    | 0.6391 | 0.6391 | 0.6391 | 0.6391 | 0.6541 |
| Clark County School District                    | 1.3034 | 1.3034 | 1.3034 | 1.3034 | 1.3034 |
| State of Nevada                                 | 0.1850 | 0.1850 | 0.1850 | 0.1850 | 0.1700 |
| Incorporated Cities                             |        |        |        |        |        |
| Las Vegas                                       | 0.7715 | 0.7715 | 0.7715 | 0.7715 | 0.7715 |
| Mesquite  | 0.5520 | 0.5520 | 0.5520 | 0.5520 | 0.5520 |
| Unincorporated Towns                            |        |        |        |        |        |
| Bunkerville                                     | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Enterprise                                      | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Indian Springs                                  | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Laughlin  | 0.8416 | 0.8416 | 0.8416 | 0.8416 | 0.8416 |
| Moapa   | 0.1094 | 0.1094 | 0.1094 | 0.1094 | 0.1094 |
| Moapa Valley                                    | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Mt. Charleston                                  | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Paradise  | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Searchlight                                     | 0.0200 | 0.0200 | 0.0200 | 0.0200 | 0.0200 |
| Spring Valley                                   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Summerlin                                       | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Sunrise Manor                                   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Whitney   | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Winchester                                      | 0.2064 | 0.2064 | 0.2064 | 0.2064 | 0.2064 |
| Other Special Districts                         |        |        |        |        |        |
| Clark County Fire Service area                  | 0.2197 | 0.2197 | 0.2197 | 0.2197 | 0.2197 |
| Coyote Spring Valley Groundwater Basin          | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Las Vegas Metropolitan Police 911               | 0.0050 | 0.0050 | 0.0050 | 0.0050 | 0.0050 |
| Kyle Canyon Water District Debt                 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Las Vegas Metropolitan Police Manpower – City   | 0.2800 | 0.2800 | 0.2800 | 0.2800 | 0.2800 |
| Las Vegas Metropolitan Police Manpower – County | 0.2800 | 0.2800 | 0.2800 | 0.2800 | 0.2800 |
| Lower Moapa Groundwater Basin                   | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
|   | 0.8813 | 0.8813 | 0.8813 | 0.8813 | 0.8813 |

\* Per \$100 of assessed value. Constitutional limit is \$3.64 on any one area's combined tax rate Sources: Clark County Treasurer's Office and State of Nevada, Department of Taxation "Local Government Finance Redbook.

## Table Eight Assessed and Estimated Actual Value of Taxable Property in Clark County Last Ten Fiscal Years (unaudited)

| Fiscal<br>Year | Pr<br>Real        | operty Value Assesse<br>Personal | d *<br>Total      | Total<br>Direct<br>Tax<br>Rate ** | Total Real<br>and Persnal<br>Estimated<br>Market Value | Total Assessed<br>Value as a<br>Percentage of<br>Total<br>Estimated<br>Market Value |
|----------------|-------------------|----------------------------------|-------------------|-----------------------------------|--|---|
| 2013           | \$ 48,963,146,030 | \$ 4,303,923,931                 |                   |                                   | \$ 152,191,628,459                                     | 35%   |
| 2015           | \$ 46,905,140,050 | \$ 4,505,925,951                 | \$ 53,267,069,961 | 0.6391                            | \$ 152,191,028,459                                     | 3370  |
| 2014           | 49,809,243,448    | 4,906,452,131                    | 54,715,695,579    | 0.6391                            | 156,330,558,797  | 35%   |
| 2015           | 57,491,891,230    | 5,099,798,428                    | 62,591,689,658    | 0.6391                            | 178,833,399,022  | 35%   |
| 2016           | 65,063,984,029    | 5,458,301,376                    | 70,522,285,405    | 0.6391                            | 201,492,244,014  | 35%   |
| 2017           | 70,542,809,530    | 6,658,463,516                    | 77,201,273,046    | 0.6391                            | 220,575,065,846  | 35%   |
| 2018           | 75,393,978,406    | 7,263,442,050                    | 82,657,420,456    | 0.6391                            | 236,164,058,446  | 35%   |
| 2019           | 81,419,209,409    | 7,233,309,253                    | 88,652,518,662    | 0.6391                            | 253,292,910,463  | 35%   |
| 2020           | 89,852,896,323    | 7,935,147,667                    | 97,788,043,990    | 0.6391                            | 279,394,411,400  | 35%   |
| 2021           | 96,977,318,348    | 7,955,102,154                    | 104,932,420,502   | 0.6391                            | 299,806,915,720  | 35%   |
| 2022           | 101,114,084,563   | 8,444,136,808                    | 109,558,221,371   | 0.6391                            | 313,023,489,633  | 35%   |

Source: Clark County Assessor's Office.

\* Information is presented for Clark County, as specific information is not available for the District. Property in Clark County is reassessed each year

\*\* Per \$100 of assessed value. Constitutional limit is \$3.64 on any one area's combined tax rate

## Table Nine Property Tax Levies and Collections Last Ten Fiscal Years (unaudited)

| Fiscal<br>Year | Tax<br>Levy   | Current<br>Tax Levy<br>Collections | Percent of<br>Current<br>Tax Levy<br>Collected | Deliquent<br>Tax Levy<br>Collections | Total<br>Tax Levy<br>Collected | Percent of<br>Total<br>Tax Levy<br>Collected |
|----------------|---------------|------------------------------------|--|--------------------------------------|--------------------------------|--|
| 2013           | \$ 33,375,997 | \$ 32,965,947                      | 98.77%   | \$ 408,030                           | \$ 33,373,977                  | 99.99%                                       |
| 2014           | 32,979,518    | 32,656,773                         | 99.02%   | 320,677                              | 32,977,450                     | 99.99%                                       |
| 2015           | 32,886,197    | 32,618,211                         | 99.19%   | 265,558                              | 32,883,769                     | 99.99%                                       |
| 2016           | 33,852,138    | 33,606,775                         | 99.28%   | 241,975                              | 33,848,750                     | 99.99%                                       |
| 2017           | 34,586,281    | 34,345,004                         | 99.30%   | 236,193                              | 34,581,197                     | 99.99%                                       |
| 2018           | 36,266,473    | 35,816,151                         | 98.76%   | 443,477                              | 36,259,628                     | 99.98%                                       |
| 2019           | 38,604,857    | 38,325,008                         | 99.28%   | 270,636                              | 38,595,644                     | 99.98%                                       |
| 2020           | 41,664,851    | 41,393,459                         | 99.35%   | 255,955                              | 41,649,414                     | 99.96%                                       |
| 2021           | 45,307,848    | 45,092,488                         | 99.52%   | 169,466                              | 45,261,954                     | 99.90%                                       |
| 2022           | 49,402,605    | 49,173,328                         | 99.54%   |                                      | 49,173,328                     | 99.54%                                       |

Source: Las Vegas-Clark County Library District, Financial Sevices.

## Table Ten **Ratio of Net General Bonded Debt to Assessed Value** and Net Bonded Debt per Capita Last Ten Fiscal Years (unaudited)

| Fiscal<br>Year | Total<br>Assessed<br>Value | Total<br>Bonded<br>Debt *<br>(excluding<br>leases) | Debt<br>Service<br>Available | Net<br>Bonded<br>Debt | Ratio of<br>Net<br>Bonded<br>Debt to<br>Assessed<br>Value | Net<br>Bonded<br>Debt per<br>Capita ** | Net<br>Bonded<br>Debt per<br>Personal<br>Income ** |
|----------------|----------------------------|--|------------------------------|-----------------------|---|--|--|
| 2013           | \$ 43,960,887,983          | \$ 38,895,000                                      | \$ 38,895,000                |                       |   |  |  |
| 2014           | 41,434,275,926             | 33,090,000   | 33,090,000                   |                       |   |  |  |
| 2015           | 47,887,915,087             | 27,055,000   | 27,055,000                   |                       |   |  |  |
| 2016           | 52,377,637,009             | 20,775,000   | 20,775,000                   |                       |   |  |  |
| 2017           | 56,206,825,270             | 14,295,270   | 14,295,270                   |                       |   |  |  |
| 2018           | 59,493,519,485             | 33,583,247   | 612,187                      | \$ 32,971,060         | 0.06%   | \$ 14.65                               | \$ 0.31  |
| 2019           | 63,598,612,187             | 26,290,000   | 1,008,528                    | 25,281,472            | 0.04%   | 11.02                                  | 0.23   |
| 2020           | 69,398,544,881             | 26,290,000   | 943,205                      | 25,346,795            | 0.04%   | 11.19                                  | 0.21   |
| 2021           | 75,177,719,020             | 26,290,000   | 1,168,627                    | 25,121,373            | 0.03%   | 10.83                                  | ***  |
| 2022           | 76,924,251,094             | 26,290,000   | 310,159                      | 25,979,841            | 0.03%   | ***                                    | ***  |

Source: State of Nevada, Department of Taxation "Local Government Finance Redbook." \* Amounts include bonds, unamortized bond premiums and notes payable \*\* See Table Thirteen for personal income and population data

\*\*\* Not available at time of printing

## Table Eleven Computation of Legal Debt Margin Last Ten Fiscal Years (unaudited)

|   | 2013              | 2014              | 2015              | 2016              | 2017              |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| Taxable assessed property value                                   | \$ 44,890,713,035 | \$ 45,726,057,890 | \$ 2,303,574,080  | \$ 52,377,637,009 | \$ 56,206,825,270 |
| Debt limit (10% of assessed value)                                | \$ 4,489,071,304  | \$ 4,572,605,789  | \$ 230,357,408    | \$ 5,237,763,701  | \$ 5,620,682,527  |
| Debt subject<br>to limitation                                     | 38,895,000        | 33,090,000        | 27,055,000        | 20,775,000        | 14,185,000        |
| Legal debt margin   | \$ 4,450,176,304  | \$ 4,539,515,789  | \$ 203,302,408    | \$ 5,216,988,701  | \$ 5,606,497,527  |
| Debt subject to<br>limitation as a<br>percentage of<br>debt limit | 0.87%             | 0.72%             | 11.74%            | 0.40%             | 0.25%             |
|   | 2018              | 2019              | 2020              | 2021              | 2022              |
| Taxable assessed property value                                   | \$ 59,493,519,490 | \$ 63,598,612,187 | \$ 69,398,544,881 | \$ 75,177,719,020 | \$ 76,924,251,094 |
| Debt limit (10% of assessed value)                                | \$ 5,949,351,949  | \$ 6,359,861,219  | \$ 6,939,854,488  | \$ 7,517,771,902  | \$ 7,692,425,109  |
| Debt subject<br>to limitation                                     | 33,583,247        | 26,290,000        | 26,290,000        | 26,290,000        | 26,290,000        |
| Legal debt margin   | \$ 5,915,768,702  | \$ 6,333,571,219  | \$ 6,913,564,488  | \$ 7,491,481,902  | \$ 7,666,135,109  |
| Debt subject to<br>limitation as a<br>percentage of<br>debt limit | 0.56%             | 0.41%             | 0.38%             | 0.35%             | 0.34%             |

Source: LVCCLD Debt Management Policy.

## **Table Twelve General Obligation Direct and Overlapping Debt \*** June 30, 2022 (unaudited)

|   | Debt<br>Outstanding<br>(excluding<br>leases) | Percent<br>Applicable | Applicable<br>Debt |
|---|--|-----------------------|--------------------|
| Direct Debt                             |  |                       |                    |
| Las Vegas-Clark County Library District | \$   | 100%                  | \$                 |
| Overlapping Debt                        |  |                       |                    |
| Clark County                            | 3,712,853,902                                | 74.1%                 | 2,751,198,124      |
| Clark County School District            | 2,985,380,000                                | 74.1%                 | 2,212,145,178      |
| City of Las Vegas                       | 431,785,000                                  | 100%                  | 431,785,000        |
| Mesquite                                | 9,732,306                                    | 100%                  | 9,732,306          |
| Clark County Water Reclamation District | 385,634,444                                  | 100%                  | 385,634,444        |
| Las Vegas Valley Water District         | 2,935,483,397                                | 100%                  | 2,935,483,397      |
| Big Bend Water District                 | 1,357,524                                    | 100%                  | 1,357,524          |
| Virgin Valley Water District            | 10,804,960                                   | 100%                  | 10,804,960         |
| State of Nevada                         | 1,258,830,000                                | 53.3%                 | 670,956,390        |
| Total Overlapping Debt                  | 11,731,861,533                               |                       | 9,409,097,323      |
| Total Direct and Overlapping Debt       | \$ 11,731,861,533                            |                       | \$ 9,409,097,323   |

Source: Debt outstanding is provided by each governmental unit \* Debt included in this shedule is limited to direct and overlapping debt which is to be repaid using taxpayer revenues sources

## Table Thirteen Demographic Statistics - Clark County Last Ten Calendar Years (unaudited)

| Calendar<br>Year | County<br>Population | Total<br>Personal<br>Income | Per Capita<br>Personal<br>Income | Median<br>Age | School<br>Enrollment ** | Unemployment<br>Rate |
|------------------|----------------------|-----------------------------|----------------------------------|---------------|-------------------------|----------------------|
| 2012             | 1,988,195            | \$ 7,742,358                | \$ 39,068                        | 35.4          | 308,377                 | 8.1%                 |
| 2013             | 2,031,723            | 77,290,997                  | 38,561                           | 36.2          | 311,218                 | 7.4%                 |
| 2014             | 2,069,450            | 83,258,428                  | 40,655                           | 36.4          | 314,598                 | 6.2%                 |
| 2015             | 2,118,353            | 90,217,603                  | 43,017                           | 36.8          | 306,832                 | 5.3%                 |
| 2016             | 2,166,181            | 94,001,080                  | 43,826                           | 37.2          | 307,974                 | 4.9%                 |
| 2017             | 2,193,818            | 99,914,746                  | 45,444                           | 37.5          | 309,965                 | 4.4%                 |
| 2018             | 2,251,175            | 106,317,025                 | 47,184                           | 37.7          | 319,311                 | 3.9%                 |
| 2019             | 2,293,391            | 110,628,465                 | 49,225                           | 37.9          | 317,306                 | 3.7%                 |
| 2020             | 2,265,461            | 118,678,768                 | 51,244                           | 38.1          | 314,757                 | 8.1%                 |
| 2021             | 2,320,551            | *                           | *                                | 38.3          | 301,474                 | 5.3%                 |

Sources:

County population: Nevada State Demographer's Office (2011-2021 estimates as of July 1). Populations are subject to periodic revisions

Per capita personal income and median age: U.S. Department of Commerce, Bureau of Economic Analysis and LVGEA Perspective

School enrollement: Clark County School District

Unemployment rate: Bureau of Labor Statistics (annual averages)

\* Not available at time of printing

\*\* Senate Bill 508, passed in the 2015 legislative session, changed the Distributive School Account reporting from a single annual official count day to a quarterly Average Daily Enrollment ("ADE"). The annual ADE reporting days are October 1, January 1, April 1, and July 1. ADE represents the District's total number of pupils enrolled in and scheduled to attend school divided by the number of days school is in session for that quarter. School year 2016 is the first year of the legilatively mandated change. School year 2016 is the Nevada Department of Education audited enrollment. Values shown in years 2012 through 2014 represent student population. Years 2015 through 2021 represent weighted enrollment (Funded).

## Table Fourteen Employment by Industry Current and Nine Years Ago (unaudited)

|                                     | 202       | 22                                       | 2013      |  |  |
|-------------------------------------|-----------|--|-----------|--|--|
| Industry                            | Employees | Percent of<br>Total County<br>Employment | Employees | Percent of<br>Total County<br>Employment |  |
| Leisure and Hospitality             | 262,232   | 25.81%                                   | 262,758   | 31.89%                                   |  |
| Trade, Transportation and Utilities | 205,015   | 20.18%                                   | 156,848   | 19.04%                                   |  |
| Education and Health Services       | 164,306   | 16.17%                                   | 125,861   | 15.28%                                   |  |
| Professional and Business Services  | 151,240   | 14.89%                                   | 111,306   | 13.51%                                   |  |
| Construction                        | 70,499    | 6.94%                                    | 39,180    | 4.76%                                    |  |
| Financial Activities                | 53,228    | 5.24%                                    | 40,850    | 4.96%                                    |  |
| Public Administration               | 38,388    | 3.78%                                    | 35,734    | 4.34%                                    |  |
| Manufacturing                       | 27,412    | 2.70%                                    | 20,298    | 2.46%                                    |  |
| Other Services                      | 25,189    | 2.48%                                    | 20,011    | 2.43%                                    |  |
| Information                         | 12,673    | 1.25%                                    | 10,066    | 1.22%                                    |  |
| Unclassified                        | 3,074     | 0.30%                                    | 612       | 0.07%                                    |  |
| Natural Resources and Mining        | 2,616     | 0.26%                                    | 363       | 0.04%                                    |  |
| Total Clark County Employment       | 1,015,872 |  | 823,887   |  |  |

Source: Research and Analysis Bureau, Nevada Department of Employment, Training and Rehabilitation

## Table Fifteen Full-Time Equivalent Employees by Function Last Ten Fiscal Years (unaudited)

|  | 2013 | 2014 | 2015 | 2016 | 2017 |
|--|------|------|------|------|------|
| Function/program<br>Culture and recreation | 468  | 485  | 496  | 512  | 506  |
|  | 2018 | 2019 | 2020 | 2021 | 2022 |
| Function/program<br>Culture and recreation | 519  | 523  | 525  | 529  | 530  |

Source: Las Vegas-Clark County Library District, Financial Services.

## Table Sixteen Circulation Summary Last Ten Fiscal Years (unaudited)

| Fiscal<br>Year | Circulation | Percent<br>Increase<br>(Decrease) | Library<br>Media<br>Materials |
|----------------|-------------|-----------------------------------|-------------------------------|
| 2013           | 13,574,331  | 0.93%                             | 7,093,436                     |
| 2014           | 13,757,192  | 1.35%                             | 7,085,910                     |
| 2015           | 13,418,861  | (2.46%)                           | 6,964,109                     |
| 2016           | 13,758,171  | 2.53%                             | 6,251,874                     |
| 2017           | 11,014,656  | (19.94%)                          | 5,498,795                     |
| 2018           | 10,138,181  | (7.96%)                           | 6,848,616                     |
| 2019           | 9,267,338   | (8.59%)                           | 6,744,383                     |
| 2020           | 6,677,518   | (27.95%)                          | 6,023,061                     |
| 2021           | 5,608,025   | (16.02%)                          | 5,209,180                     |
| 2022           | 8,185,591   | 45.96%                            | 7,595,800                     |

Source: Las Vegas-Clark County Library District, Collection & Bibliographic Services Department

## Table Seventeen Capital Assets Statistics by Function/Program Last Ten Fiscal Years (unaudited)

|   | 2013      | 2014      | 2015      | 2016      | 2017      |
|---|-----------|-----------|-----------|-----------|-----------|
| Function/program                            |           |           |           |           |           |
| Culture and recreation                      |           |           |           |           |           |
| Library branches                            | 25        | 25        | 25        | 25        | 25        |
| Library branches with theaters              | 4         | 4         | 4         | 4         | 4         |
| Library branches with lecture hall          | 1         | 1         | 1         | 1         | 1         |
| Library branches with auditorium            | 1         | 1         | 1         | 1         | 1         |
| Library branches with concert hall          | 1         | 1         | 1         | 1         | 1         |
| Library branches with art galleries         | 13        | 12        | 12        | 12        | 12        |
| Library branches with microcomputer centers | 9         | 9         | 9         | 9         | 9         |
| Library media materials                     | 7,093,436 | 7,085,910 | 6,964,109 | 6,251,874 | 5,498,795 |
|   | 2018      | 2019      | 2020      | 2021      | 2022      |
| Function/program                            |           |           |           |           |           |
| Culture and recreation                      |           |           |           |           |           |
| Library branches                            | 25        | 25        | 25        | 25        | 25        |
| Library branches with theaters              | 4         | 4         | 4         | 4         | 4         |
| Library branches with lecture hall          | 1         | 1         | 1         | 1         | 1         |
| Library branches with auditorium            | 1         | 1         | 1         | 1         | 1         |
| Library branches with concert hall          | 1         | 1         | 1         | 1         | 1         |
| Library branches with art galleries         | 11        | 12        | 12        | 12        | 12        |
| Library branches with microcomputer centers | 9         | 9         | 9         | 9         | 9         |
| Library media materials                     | 6,848,616 | 6,744,383 | 6,023,061 | 5,209,180 | 7,595,800 |

Sources: Las Vegas-Clark County Library District, Financial Services and Collection & Bibliographic Services Department

Draft 10/27/2022

# Single Audit and Accompanying Information

Draft 10/27/2022

### Independent Auditors' Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

The Executive Director and Board of Trustees Las Vegas-Clark County Library District

#### **Report on Compliance for Each Major Federal Program**

#### **Opinion on Each Major Federal Program**

We have audited the Las Vegas-Clark County Library District's (the District) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2022. The District's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

#### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

#### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

#### Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance, but is not absolute assurance; and therefore, is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Report on Internal Control Over Compliance**

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency or a combination of a federal program will not be prevented, or detected and corrected, on

combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

HintonBurdick, PLLC Mesquite, Nevada October 14, 2022

## Schedule of Expenditures of Federal Awards For the Fiscal Year Ended June 30, 2022

| Federal Grantor/Pass-through<br><u>Grantor / Program Title</u>   | Assistance<br>Listing<br><u>Number</u> | Pass-through<br>Entity<br>Idendifying<br><u>Number</u> | Amout<br>Passed<br>Through to<br><u>Subrecipients</u> | Total<br>Federal<br><u>Expenditures</u> |
|--|--|--|---|---|
| Institute of Museum and Library Services   |  |  |   |   |
| Passed-through State of Nevada, Library,<br>Archives and Public Records,<br>Department of Administration |  |  |   |   |
| Grants to States   | 45.310                                 | 2021-04<br>2020-31                                     | \$-   | \$ 93,140                               |
|  |  | LVCCLD   |   | 112,500                                 |
| COVID-19 - Grants to States  | 45.310                                 | 45310-ARP  |   | 139,999                                 |
|  |  | CARES-11<br>Mobile Divice                              |   | 2,784                                   |
|  |  | Lending<br>ARPML-250923-                               |   | 199,996                                 |
|  |  | OMLS-22  |   | 50,000                                  |
|  |  | CAGML-248449-<br>OMLS-21                               |   | 84,318                                  |
| Total Institute of Museum and Library Services   | 5                                      |  |   | 682,737                                 |
| U.S. Department of Education, Office of Vocational and Adult Education                                   |  |  |   |   |
| Passed-through State of Nevada,<br>Department of Education   |  |  |   |   |
| Adult Education, Basic<br>Grants to States   | 84.002                                 | 21-608-122000  |   | 779,571                                 |
| U.S. Department of Homeland<br>Security, Federal Emergency<br>Management Agency                          |  |  |   |   |
| Passed-through State of Nevada,<br>Department of Public Safety's<br>Division of Emergency Management     |  |  |   |   |
| COVID-19 - Disaster Grants -<br>Public Assistance (Presidentially<br>Declared Disasters)                 | 97.036                                 | PA-09-NV-4523  |   | 197,845                                 |
| Total federal assistance expended  |  |  | <b>\$</b> -   | \$ 1,660,153                            |

#### Notes to Schedule of Federal Expenditures of Federal Awards For the Fiscal Year Ended June 30, 2022

#### Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the Las Vegas-Clark County Library District (the District) under programs of the federal government for the year ended June 30, 2022. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to, and does not, present the financial position, or changes in net assets, or cash flows of the District.

#### Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts, if any, shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

#### Note 3. Indirect Cost Rate

The District has elected not to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

## Schedule of Findings and Questioned Costs For the Fiscal Year Ended June 30, 2022

#### Section I - Summary of Auditors' Results

| Financial Statements                                      |  |  |
|---|--|--|
| Type of auditors' report issued                           | Unmodified   |  |
| Internal control over financial rep                       |  |  |
| Material weaknesses identified                            | No   |  |
| Significant deficiencies identified that are not          |  |  |
| considered to be material weaknesses                      | None reported  |  |
| Noncompliance material to financial statements            | No   |  |
| Federal Awards  |  |  |
| Internal control over major programs                      |  |  |
| Material weaknesses identified                            | No   |  |
| Significant deficiencies identified that are not          |  |  |
| considered to be material weaknesses                      | None reported  |  |
| Type of auditors' report issued on compliance             |  |  |
| for major programs  | Unmodified   |  |
| Audit findings required to be reported in                 |  |  |
| accordance with 2 CFR 200.516(a)                          | No   |  |
| Identification of major programs                          |  |  |
| CFDA number   | 84.002   |  |
| Name of federal program or cluster                        | Adult Education, Basic Grants to States                              |  |
| Dollar threshold used to distinguish between              |  |  |
| Type A and Type B programs                                | \$ 750,000   |  |
| Auditee qualified as low-risk auditee                     | Yes  |  |
| Section II - Financial Statement Findings                 |  |  |
| Internal control over financial reporting                 | No internal control matters noted                                    |  |
| Compliance and other matters                              |  |  |
| Compliance  | No compliance items noted  |  |
| Other matters   | No other matters noted   |  |
| Section III - Federal Award Findings and Questioned Costs |  |  |
| Internal control over financial reporting                 | No internal control matters noted                                    |  |
| Compliance and other matters                              |  |  |
| Compliance  | No compliance items noted  |  |
| Other matters   | No other matters noted   |  |
| Section IV - Summary Schedule of Prior Findings           | No prior year federal award findings or<br>questioned costs reported |  |

## **SERVICE AREA & BRANCH LOCATIONS**

NORTH LAS VEGAS

#### 95 N Deer Springs Wa Map not to scale 215 **Library Branches** 15 1. Blue Diamond 215 enne Ave. 2. Bunkerville 5 ke Mead Blvc Summerlin Pky Lake Mead Blvd. 3. Centennial Hills 22 Harris Ave. 4. Clark County 10 16 Bonanza Rd. 5. East Las Vegas -Charleston Blvd. Sahara Ave 6. Enterprise 4 19 à 7. Goodsprings Flamingo Rd. Buffalo 8. Indian Springs Grand Canyon Dr. à Rainbow Tropicana Ave. Town Center Las Vega 9. Laughlin Eastel 15 10. Meadows 95 Apache Rd. 11. Mesquite 215 12. Moapa Town Blvd. 25 13. Moapa Valley 6 Fort 14. Mt. Charleston Windmill Ln. Shelbourne Ave 15. Rainbow HENDERSON 16. Sahara West 17. Sandy Valley 18. Searchlight 8 19. Spring Valley 14 13 20. Summerlin 21. Sunrise 22. West Charleston 1 23. West Las Vegas 17 7 24. Whitney 25. Windmill 18

#### ALL METRO BRANCHES ARE OPEN

Monday – Thursday from 10 a.m. to 8 p.m. and Friday, Saturday, and Sunday from 10 a.m. to 6 p.m. Greater Clark County branch hours vary. Please call for hours 702.734.READ.

#### 236