

MINUTES
LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES' MEETING
LAS VEGAS, NEVADA
SEPTEMBER 8, 2022
(Approved on October 13, 2022)

The Board of Trustees of the Las Vegas-Clark County Library District met in regular session at the West Las Vegas Library, Las Vegas, Nevada, at 5:00 p.m., Thursday, September 8, 2022.

Present:

Board:	B. Wilson, Chair	N. Waugh
	K. Whiteley	J. Melendrez
	K. Rogers	J. Jiron
	F. Ortiz	K. Benavidez
	S. Ramaker	
Counsel:	G. Welt	
Absent:	E. Foyt	
Staff:	Kelvin Watson, Executive Director Numerous Staff	
Guests:	Georg Kramer	Mike Harary

The meeting began at 5:02p.m.

Roll Call and Pledge of Allegiance (Item I.) All members listed present above represent a quorum. Appendix A. Chair Wilson led attendees in the Pledge of Allegiance.

Public Comment (Item II) None.

Agenda (Item III.) Vice Chair Waugh moved to approve the Agenda as proposed.
There was no opposition and the motion carried.

Approval of Proposed Minutes of Board of Trustees Meetings on July 14, 2022 and the Finance and Audit Committee Meeting on July 7, 2022. (Item IV.) Vice Chair Waugh moved to approve the Minutes of the Board of Trustees Meeting held on July 14, 2022 and the Finance and Audit Committee Meeting on July 7, 2022. Trustee Rogers second the motion.
There was no opposition and the motion carried.

Chair's Report Possible Board discussion Chair Wilson asked if everyone had a chance to review the 2023 Board Meeting schedule.

**regarding the 2023
Board Meeting
Schedule.
(Item V.A.)**

There were no question regarding the schedule.

**Library Reports
(Item VI.)**

**Executive Director's
Report
(Item VI.A.)**

Trustee Ramaker congratulated and thanked Executive Director, Kelvin Watson on all the awesome things he's accomplished in such a short time.

Trustee Whiteley wanted an update on the DMV presentation that was presented to Nevada DMV Special License Plates Commission to discuss a license plate design. Director Watson responded that the presentation went well and good feedback was given for the presentation. A decision has not been made as of yet.

**Library Operations,
Security Reports
and Monthly
Statistics
(Item VI.A.1.a)**

No questions.

**Branding and
Marketing Report
and Electronic
Resources Statistics
(Item VI.A.2.a.)**

Trustee Whiteley congratulated the entire Branding and Marketing team for gaining a lot of earned media coverage over the last couple of months.

**Community
Engagement Report
and Monthly
Statistics
(Item VI.A.2.b.)**

Matt McNally, Community Engagement Director introduced Carlito Sanchez, as the new Adult Services Manager.

Carlito brings 23 years of library experience to the position and holds a Masters of Library and Information Science from the University of North Texas, after previously attending school at the University of Phoenix and graduating from Rancho High School right here in Las Vegas. He began work with the Library District in August of 1999 as a Page and since then he has held the following positions: Circulation Assistant, Support Services Assistant, Circulation Department Head, Adult Services Librarian, and Assistant Branch Manager. In his role he will provide operational and administrative leadership to our Adult Services staff. Service and program oversight includes areas like workforce development, services for individuals experiencing homelessness, social services, naturalization services, mental health, digital literacy, the adult portion of our Summer Challenge Program, and staff training, along with a number of other projects that he and I will dream up together. He'll serve as a support to all Adult Services staff. Carlito is fluent in three languages and as a member of the Community Engagement Administration team, he'll focus on building partnerships to strengthen library services for adults.

**Development and Planning Report
(Item VI.A.2.c.)**

No questions.

**Information Technology Report
(Item VI.A.2.d.)**

No questions.

**Financial Services Report
(Item VI.A.3.a.)**

Trustee Ortiz asked Floresto Cabias, Chief Financial Officer for an update on his request from the May meeting to get a copy of the final budget report that is sent to the legislative bureau. Mr. Cabias responded that the official state budget has been submitted to the State of Nevada and the book that Trustee Ortiz is referring too, the adopted budget book, is still in progress. It will be completed in mid-October. Trustee Ortiz requested a written copy.

**General Services Report
(Item VI.A.3.b.)**

No questions.

**Human Resources Report
(Item VI.A.3.c.)**

No questions.

Chair Wilson accepted the Library Reports.

**Unfinished Business
(Item VII.)**

None.

**New Business
(Item VIII.)**

**Consent Agenda
(Item VIII.A.)**

None.

**Regular Agenda
(Item VIII.B.)**

**Discussion and possible Board action to revise the current naming policy for the Las Vegas-Clark County Library District.
(Item VIII.B.1.)**

[JoAnn Prevetti, Development Director read Item# VIII.B.1. and presented pages 273-282 of attached presentation into the record]

Chair Wilson thanked Ms. Prevetti for the research and presentation.

Trustee Ortiz had concerns with the process of how the changes of the naming policy would be executed. He wanted to be sure that the Board was not excluded from the decision. He also had concerns about how the Foundation would handle donated funds as related to the renaming policy. Because of his concerns he made a motion to table this Item for 30 days, but later withdrew his motion.

Counsel Welt responded to Trustee Ortiz's first concern- that the changes of the Naming Policy will not exclude the Board. He explained that the Executive Director will only be making recommendations to the Board, and the Trustees job is to either approve or disapprove the recommendation. Chair Wilson agreed with Counsel Welt and stated nothing was presented that would stop the Board from making the final decision.

In response to Trustee Ortiz's second concern- Counsel Welt commented that he will look into seeing if a direct donation to the District can be given, because the statue authorized the Foundation. He also mentions that donations that go through the Foundation of restricted gift, can be used for no other purpose except for what the District outlines.

Trustee Whiteley agrees with the Naming Policy changes because it gives the District the opportunity to acknowledge someone even if there isn't a significant dollar amount given.

Trustee Waugh made a Motion to modify the current naming policy to:

- Eliminate the "51% of the actual or projected costs of the specific project of interest, including costs for land, project design, construction, necessary equipment and/or collections, as determined by library executive staff and project design consultants using metrics such as fair market value property appraisals; construction or renovation costs per square foot; furniture, fixture and equipment quotes; collection cost estimates; signage cost estimates; ongoing maintenance costs; and/or project design and/or construction cost estimates" requirement and change the policy to:
- Naming of a room, part of a building, library program, or a public space within any of the LVCCLD library locations to be subject to approval by the executive director and Board of Trustees.
 - The naming of a room, part of a building, library program, or a public space within any of the LVCCLD locations shall be considered in accordance with the following principles, if it is to be named after a person or persons, the following are to be part of the consideration process:
 - a.** Quality and time of service to the state or local community;
 - b.** Years of residency in the state or community;
 - c.** Substantial or significant donations to libraries, non-profits, or education institutions without a goal of personal gain.
- The time period for naming recognition for a donor or in

honor of a non-donor will be in effective for the life of the facility and/or program(s). Foregoing and notwithstanding, the Board of Trustees reserves the right to rename a building or program in the event it determines that the name of the building or program is no longer consistent with the Las Vegas-Clark County Library District's mission and values or causes harm to the District's reputation. Subject to Counsel's review.

Trustee Rogers second the motion. Trustee Ortiz opposed the motion. The motion carries.

Review of Staff Compensation (Direct Compensation) survey results. (Item VIII.B.2)

[Jeff Serpico, Human Resources Director, Georg Kramer, and Mike Harary of Koff and Associates presented pages into the record.]

No action required. There were no questions for the presenters.

Trustee Ortiz asked Mr. Cabias to be given the confidential briefings based on the Union negotiations, to see a model of the percentage of salaries, services, supplies, and library materials to determine if there will be increases or decreases. Mr. Cabias agrees to prepare an analysis and present the information to the Board and to the Executive Director.

Announcements (Item IX.)

Finance and Audit Committee meeting will be held on September 20, 2022 at 3pm via zoom.

The October Board meeting will be held on Thursday, October 13, 2022, at 5:00pm. Location: Sahara West Library, 9600 W Sahara Ave, Las Vegas, NV 89117.

The November Board meeting will be held on Thursday, November 10, 2022, at 5:00pm. Location: East Las Vegas Library, 2851 E Bonanza Rd, Las Vegas, NV 89101.

The December Board meeting will be held on Thursday, December 8, 2022, at 5:00pm. Location: Summerlin Library, 1771 Inner Cir Drive, Las Vegas, NV 89134.

Public Comment (Item X.)

None.

Executive Session (Item XI.)

None.

Adjournment (Item XII.)

Chair Wilson adjourned the meeting at 6:07 p.m.

Respectfully submitted,

Elizabeth Foyt, Secretary

2022 ATTENDANCE

		2022	January 20 Regular Board Mtg	February 2 Finance and Audit Comm. Mtg	February 10 Regular Board Mtg	February 18 Special Board Mtg	March 10 Regular Board Mtg	April 11 Finance and Audit Comm. Mtg	April 21 Regular Board Mtg	May 19 Regular Board Mtg	June 2 Risk Management Comm. Mtg	June 9 Nominations Comm. Mtg	June 9 Regular Board Mtg	July 14 Regular Board Mtg	August 11 Regular Board Mtg	September 8 Regular Board Mtg	October 13 Regular Board Mtg	November 10 Regular Board Mtg	December 8 Regular Board Mtg																				
Benavidez	Kelly	P		P	A-E	A-E		A-E	A		P	P	P		P																								
Foyt	Elizabeth	P		P	A-E	P		P	P		P	P	A-E		A-E																								
Meléndrez	José	P		P	A-E	P		P	P	P		A-U	P		P																								
Ortiz	Felipe	P		P	P	P		P	P		P	P	P		P																								
Ramaker	Sandra	P		A-E	A	A-E		A-E	P	P	P	P	P		P																								
Wilson	Brian	P		P	P	P		P	P	P	P	P	P		P																								
Rogers	Keith	P		P	P	P		P	P		P	P	P		P																								
Waugh**	Nathaniel	P		P	P	P		P	P		P	P	P		P																								
Jiron****	Jennifer	P		P	P	P		P	P	P	P	P	P		P																								
Turner Whiteley****	Kate	P		P	P	P		P	P				P	P	P																								

P	Present
A-E	Excused Absence
A-U	Unexcused Absence
	attended Committee meeting but not a member
	Term Ended