# OFFICE ASSISTANT I (Range 101)

# DEFINITION

Performs basic clerical tasks in support of the assigned department.

### SUPERVISION RECEIVED AND EXERCISED

Receives close supervision from assigned supervisor.

### RESPONSIBILITIES:

# Essential and marginal functions and responsibilities may include, but are not limited to the following:

- 1. Performs a variety of essential record keeping duties.
- 2. Maintains a variety of alphabetical, numerical, and chronological filing systems.
- 3. Assists with the receptionist duties for the assigned department.
- 4. Utilizes personal computers.
- 5. Performs data entry in the maintenance of basic records.
- 6. Operates office equipment including, but not limited to: typewriter, copy machine, telephone, and facsimile machine.
- 7. Interacts in-person and over the telephone with district-wide staff and management, outside agencies, and the general public.
- 8. Assists with processing and distributing incoming mail.
- 9. Copies and collates a variety of correspondence, forms, and other documents.
- 10. Prepares a variety of correspondence and other documents for internal and external mailing.
- 11. Receives work assignments, establishes priorities, and meets established deadlines.
- 12. Notifies supervisor of problems or changes in work load.

#### Marginal Functions:

1. Performs related duties and responsibilities as required.

# KNOWLEDGE, SKILLS, AND ABILITIES:

#### Knowledge of:

- 1. Basic modern office methods and procedures.
- 2. Basic record keeping and filing principles and methods.
- 3. Library District, Branch, and Department policies and procedures.

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- 4. Library District terminology and functions.
- 5. Correct English usage, spelling, punctuation, and grammar.

# Ability to:

- 1. Type at a speed necessary to perform the essential functions.
- 2. Accept and manage change and maintain flexibility.
- 3. Work quickly and accurately.
- 4. Work independently and as part of a team.
- 5. Maintain clerical records.
- 6. Maintain effective working relationships with those contacted during the course of work.
- 7. Understand and follow oral and written instructions.
- 8. Communicate clearly and concisely, both orally and in writing.
- 9. Serve customers with patience, tact, and courtesy.
- 10. Maintain the mental capacity for effective interaction and communication with others.
- 11. Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include:
  - --standing, walking, or sitting for extended periods of time;
  - --bending, reaching, stooping, and pushing;
  - --lifting and carrying;
  - --operating assigned equipment.
- 12. Maintain effective auditory and visual perception needed for:
  - --making observations;
  - --communicating with others;
  - --reading and writing;
  - --operating assigned equipment.

#### Skilled in:

- 1. Use of general office equipment.
- 2. Basic use of personal computers and associated software.

# Training and Experience:

High school diploma or GED equivalency required. Basic computer skills required; and typing skills required.

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### **Physical requirements:**

Essential and marginal functions may require maintaining a physical condition necessary for standing and walking; frequent lifting and carrying objects of light weight (5 - 10 pounds) and occasional lifting and carrying objects of moderate weight (12 - 20 pounds); bending, stooping, reaching, and pushing; minimal dexterity in the use of fingers, limbs, or body in the operation of office equipment; utilizing a keyboard, and sitting, or standing for extended periods of time.

Tasks require visual perception, audio perception, and oral communications ability.

### **Environmental Requirements:**

Tasks are performed with infrequent exposure to adverse environmental conditions.

# DEVELOPED: JULY 1, 1995

REVISED: APRIL 16, 1998 JUNE 5, 1998 MARCH 12, 2018

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