

**MINUTES**  
**LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT**  
**BOARD OF TRUSTEES' SPECIAL MEETING**  
**LAS VEGAS, NEVADA**  
**AUGUST 27, 2014**  
**(approved September 11, 2014)**

The Board of Trustees of the Las Vegas-Clark County Library District met in special session in the Windmill Library Boardroom, Las Vegas, Nevada, at 5:00 p.m., Wednesday, August 27, 2014.

**Present:**

Board:	K. Crear, Chair	M. Saunders
	R. Ence	Y. Yturralde
	K. Benavidez	S. Bilbray-Axelrod
	S. Moulton	M. Francis Drake
	F. Ortiz	

Counsel: G. Welt  
S. Abbott

Absent: R. Wadley-Munier (excused)

Staff: Jeanne Goodrich, Executive Director

Guests: None

K. Crear, Chair, called the meeting to order at 5:01 p.m.

**Roll Call (Item I.)** All members listed above represent a quorum. Trustees Benavidez and Yturralde attended via telephone. Appendix A.

**Public Comment (Item II.)** None.

**Agenda (Item III.)** Trustee Ence moved to approve the Agenda as proposed. There was no opposition and the motion carried.

**Executive Session to discuss a personnel issue. (Item IV.)** Chair Crear advised attendees that the Executive Session would be closed and said that it would cover a personnel issue.  
Trustees adjourned into Executive Session at 5:02 p.m.

Chair Crear adjourned the Executive Session and reopened the meeting at 5:56 p.m.

**Announcements (Item V.)** The next Board Meeting will be held Thursday, September 11, 2014 in the Rainbow Library at 6:00 p.m.

**Public Comment (Item VI.)** Debra McGuire – Las Vegas, NV 89117  
Ms. McGuire read from prepared remarks. She had retired from the District after 24 years, said she had experience with the Human Relations staff due to her having 24 direct reports and said she was presenting some information in order to request a more thorough inquiry regarding actions allegedly taken by Human Resources Director Jerilyn Gregory, and allegedly allowed by Executive Director Jeanne Goodrich due to their friendship.  
Ms. McGuire alleged that Ms. Gregory:  
- Manipulated the District's hiring process to ensure a friend was hired

**Minutes - Board of Trustees' Special Meeting**

**August 27, 2014**

**Page 2**

- Suspended two staff members for allegedly manipulating the hiring process for a friend of one of the two staff members which McGuire said was untrue

- Also is guilty of other actions, including racial discrimination, harassment, retaliation and double-standards on staff leave

Ms. McGuire also alleged that staff does not feel there is a protected environment in order to bring their concerns forward, without suffering retaliation.

After Ms. McGuire concluded, Chair Crear thanked her for her comments.

**Adjournment  
(Item VII.)**

Chair Crear adjourned the meeting at 6:01 p.m.

Respectfully submitted,

Randy Ence, Secretary

# 2014 ATTENDANCE

## Appendix A

### August 27, 2014 Special Board Meeting

2014		January 9 Regular Board Mtg	January 22 Special Board Mtg	February 13 Risk Mgmt Cmte	February 13 Regular Board Mtg	March 13 Regular Board Mtg	April 10 Finance and Audit Cmte	April 10 Regular Board Mtg	May 15 Regular Board Mtg	June 12 Risk Mgmt Cmte	June 12 Nominating Cmte	June 12 Regular Board Meeting	June 17 Special Board Mtg	July 10 Regular Board Meeting	August 27 Special Board Mtg
Benavidez	Kelly	P	A-E	P	P	P		A-E	P		P	P	A-E	A-E	P
Bilbray-Axelrod	Shannon	P	P	A-E	A-E	A-E	P	P	P	P	P	P	P	P	P
Crear	Keiba	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Drake	Marilyn	P	P	P	P	A-E	P	P	A-E	P	P	P	P	P	P
Ence	Randy	P	P	P	P	P	A-E	A-E	A-E	P	P	P	P	P	P
Moulton	Sheila	P	P	P	P	P	P	P	P		P	P	P	P	P
Ortiz	Felipe	P	P	P	P	P		A-E	P		P	P	P	P	P
Saunders	Michael	P	P	P	P	A-E	P	P	P		P	P	P	P	P
Wadley-Munier	Robin	P	P	P	P	P	P	P	P	A-E	P	P	P	P	A-E
Yturralde	Ydoleena	P	P	P	P	P	P	P	P	P	P	P	P	P	P

attended Committee meeting but not a member

A-E Excused Absence  
 A-U Unexcused Absence

as of August 28, 2014